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Personal: Born: June 5, 1941 in New York City Married with one child Citizenship, U.S.A.

<u>Education</u>: B. A. Economics, City College of New York, 1963 MBA, Business Finance, University of California, Los Angeles, 1965 Ph.D. Finance, University of California, Los Angeles, 1967

Academic Affiliations:

Teaching Fellow and Instructor, **University of California**, **Los Angeles**, 1964-1967 **Assistant Professor of Finance, Graduate School of Business Administration, New York**

- University, 1967-1970
- Visiting Professor of Finance, Hautes Etudes Commerciales, Jouy-en-Josas, France, 1971-1972 and Spring1985
- Associate Professor of Finance, Graduate School of Business Administration, New York University, 1970-1976
- Visiting Professor of Finance, Universite de Paris-Dauphine, Paris, France, Fall 1976
- Visiting Professor of Finance, **Pontificia Universidade Catolica do Rio de Janeiro**, Brazil, Spring-Summer 1977
- Professor of Finance, Stern School of Business, New York University, 1977-Present
- Visiting Professor of Finance, Australian Graduate School of Management, University of New South Wales, 1981-1982
- Visiting Professor of Finance, Luigi Bocconi University, Milan, Italy, Spring 1985, 1990, 2004, 2007, 2015
- Visiting Scholar, CEMFI, Madrid, 2002
- Visiting Professor, **Macquarie University**, Faculty of Economics, Accounting and Finance, Sydney 2006, 2013, 2015.

Visiting Professor, Faculty of Finance, **Partenope University**, Naples, Italy 2006. Visiting Professor, School of Business, **University of Western Australia**, Perth, 2010.

Professional Associations:

American Economic Association American Finance Association European Finance Association Financial Management Association Western Finance Association Financial Analysts Federation Financial Economists Roundtable Turnaround Management Association International Insolvency Institute Financial Executives Institute

Honors and Awards:

Omicron Delta Epsilon-National Economics Honorary Society, 1962 Beta Gamma Sigma-National Business Administration Honorary Society, 1965 Regents Fellow-University of California, Los Angeles, 1966-1967 Executive Council-European Finance Association, 1978-1980 Special Teaching Awards, New York University, 1980, 2001, 2003, 2011 Northeast Regional Director, Financial Management Association, 1982-1984 Who's Who in America, Who's Who in Finance & Industry in the East, 1978-Present Laureate 1984-Awarded by HEC Foundation Graham & Dodd Scroll-Awarded by the Financial Analysts Federation for Financial Writing, 1985 Max L. Heine Professorship-Stern School of Business, New York University, 1988 Hall of Fame - Fixed Income Analysts Society (FIASI) - 2001 President – Financial Management Association – 2002-2003 Chairman of the Academic Advisory Council to the Turnaround Management Association, 2000-Present **FMA** Fellow – 2004 Distinguished Scholar, Southern Finance Association, 2004 Voted amongst the 100 Most Influential persons in Finance 2005 by Treasury & Risk Management Magazine R.J. Chambers Memorial Lecture Award, Accounting Foundation University of Sydney (2006) Hall of Fame, Turnaround Management Association, 2007 Honorary Research Fellow, Financial Engineering Laboratory, Technical University of Crete, Fall 2013 E. Altman Distinguished Lecture Series: In Financial Economics, CCNY (Bi-Annual), 2013, 2015, Present E. Altman Distinguished Lecture Series: In Banking & Economics, Warsaw School of

Economics (Annually) 2016-Present

Honorary Doctorates:

Profesor Honorario-**Universidad de Buenos Aires**, November 1996 Honorary Doctorate, **Lund University**, Sweden, May 27, 2011 Honorary Doctorate, **SGH Warsaw School of Economics**, October 12, 2015

Research Grants:

Chambre Syndicale des Agents de Change, 1971-1972 (Bourse de Paris) Federal Home Loan Bank Board, 1974-1975 Salomon Brothers Center for the Study of Financial Institutions, 1976, 1983, 1987 Arthur Andersen & Company, 1978-1979 and 1986-1987 National Science Foundation, 1980-1982 (SES 79-24828) Life Insurance Company of New York Association, 1986 Research Foundation of the Institute of Chartered Financial Analysts, 1988, 1990 Association for Investment Management Research, 1989-1990 Standard & Poor's Corporation, 1992, 1998 Arthur Andersen, 1993 Institute for International Political Economy, 2000 International Swaps & Derivatives Association (ISDA), 2001 Loan Syndication & Trading Association (LSTA), 2002 European Union, 2004 Moody's Research Foundation, 2004, 2006 European Commission Joint Research Study Grant, 2012

Publications: Books:

Corporate Bankruptcy in America (Heath-Lexington, Lexington, MA, 1971) Translated into Japanese by Fumio Nambu (Bungado Ginko Kenkyo Sha, Ltd., 1976)

- Financial Crises: Institutions and Markets in a Fragile Environment, Wiley-Interscience, 1977 (co-editor with A. Sametz)
- Applications of Classification Procedures in Business, Banking and Finance, JAI Press, Greenwich, CT, 1981 (co-author)

Financial Handbook, 5th Edition, (Editor), John Wiley & Sons, 1981

- **Corporate Financial Distress and Bankruptcy**, John Wiley & Sons, 1983; revised second edition, 1993
- Recent Advances in Corporate Finance, Dow-Jones Irwin, Homewood, IL, 1985 (coeditor with M. Subrahmanyam)

Handbook of Corporate Finance, (Editor) John Wiley & Sons, 1986

Investing in Junk Bonds: Inside the High Yield Bond Market, John Wiley & Sons,

1987 (with Scott Nammacher), translated into Japanese by Toyo Kaizai Shimbun, 1988, reprinted by Beard Books

- Handbook of Financial Markets & Institutions, 6th ed., (Editor) John Wiley & Sons, 1987
- The Prediction of Corporate Bankruptcy, Foundations of Accounting Series, Garland Publishing, 1988
- **Default Risk, Mortality Rates, and the Performance of Corporate Bonds**, Research Foundation of the Institute of Chartered Financial Analysts, Charlottesville, VA, 1989
- The High Yield Debt Market: Investment Performance and Economic Impact, Dow-Jones Irwin, Homewood, IL, 1990 (Editor), reprinted by Beard Books
- Distressed Securities, Analyzing & Evaluating Market Potential and Investment Risk, Probus Publishing Company, Chicago, IL, 1991, reprinted by Beard Books
- Corporate Bond Rating Drift: An Examination of Credit Quality Changes Over Time, Association for Investment Management Research, Charlottesville, VA, 1991 (with D. L. Kao).
- Bankruptcy and Distressed Restructurings, Business One-Irwin, Homewood, IL, 1992 (Editor)
- **Corporate Financial Distress and Bankruptcy**, 2nd Edition, John Wiley & Sons, New York, 1993
- The Financial Dynamics of the Insurance Industry, Irwin, Chicago, IL, 1994 (coeditor with I. Vanderhoof)
- The Strategic Dynamics of the Insurance Industry, Irwin, Chicago, IL, 1996 (coeditor with Irwin Vanderhoof)
- Managing Credit Risk: The Next Great Financial Challenge, John Wiley & Sons, New York (with Jack Caouette and P. Narayanan), 1998
- The Fair Value of Insurance Liabilities, Kluwer Publishing, Amsterdam, 1998 (coeditor with Irwin Vanderhoof)
- The Fair Value of the Insurance Business, Kluwer Publishers, 2000, (co-editor with Irwin Vanderhoof)
- Bankruptcy, Credit Risk and High Yield 'Junk' Bonds: A Compendium of **writings**, Blackwell Publishing, Oxford, England and Malden, Massachusetts, 2002

Recovery Risk, Risk Books, 2005 (co-edited with A. Resti and A. Sironi)

- **Corporate Financial Distress and Bankruptcy**, 3rd edition, John Wiley & Sons, 2006 (with Edith Hotchkiss)
- **Managing Credit Risk**, 2nd edition, John Wiley and Sons, 2008 (with J. Couette, P Narayanan and R. Nimmo).

Measuring and Managing Risk, edited by E. Altman and O. Roggi, World Scientific Press, 2013.

Publications: Articles:

- "Financial Ratios, Discriminant Analysis and the Prediction of Corporate Bankruptcy," Journal of Finance, September 1968. Reprinted in Readings in Managerial Finance, E. Brigham, editor (New York, Holt Rinehart and Winston, 1971); Finances Modernes Theorie et Pratique, F. Girault and R. Zisswiller, editors (Paris, Dunod, 1973) and Issues in Finance, E. Brigham and R. Johnson, editors (Dryden Press, 1975, 1979). Abstracted in the CFA Digest, Fall 1971, Vol.I, No.2
- "Bankrupt Firms' Equity Securities as an Investment Alternative," **Financial Analysts Journal**, July/August 1969.
- "Corporate Bankruptcy Potential, Stockholder Returns and Share Valuation, **Journal of Finance**, December 1969. Reprinted in **Financial Management Classics**, C. Aby and D. Vaughn, editors, Goodyear Publishing Company, 1979.
- "An Analysis of Common Stock Price Volatility Measures and Patterns," (co-author with Robert Schwartz) **Journal of Financial and Quantitative Analysis**, January 1970. Abstracted in the **CFA Digest**, Fall 1971, Vol. I.
- "Reply to Ratio Analysis and the Prediction of Firm Failures: Comment," by C. Johnson, **Journal of Finance**, December 1970.
- "Corporate Bankruptcy Prediction and Its Implications for Commercial Loan Evaluation," **Journal of Commercial Bank Lending**, December 1970.
- "Railroad Bankruptcy Propensity," presented at the **American Finance Association Meetings**, Detroit, MI, December 28, 1970 and published in the **Journal of Finance**, May 1971. Abstracted in the CFA Digest, Summer 1972, Vol. 2, No. 2.
- "The Fluctuations of Stock Market Prices," **Applications of Management Science in Banking and Finance**, edited by S. Eilon and T. Fowkes, (co-author with R. Schwartz, contributor with others) London, Gower Press, 1972.
- "Reply to Corporate Bankruptcy Potential, Stockholder Returns & Share Valuation: Comment," by M. Hanna, **Journal of Finance**, June 1972.

"Le Modele de Marche aide-t-il à la Prevision des Cours Quelques Etudes Empiriques,"

Analyse Financiere, No. 9 2eme Trimestre, 1972 (co-author with B. Jacquillat and M. Levasseur).

- "Predicting Railroad Bankruptcies in America," **Bell Journal of Economics & Management Science**, Spring 1973, abstracted in the **CFA Digest**, 1975.
- "La Rentabilite et le Risque des Secteurs Industriels à la Bourse de Paris," **Analyse Financiere**, No. 13, 2eme Trimestre, 1973 (co-author with B. Jacquillat and M. Levasseur).
- "Volatility Behavior of Industrial Stock Prices," **Journal of Finance**, September 1973 (co-author with Robert Schwartz).
- "Financial and Statistical Analysis for Commercial Loan Evaluations: A French Experience," presented at the **Western Finance Association Mee**tings, August 1973, and published in the **Journal of Financial & Quantitative Analysis**, March 1974 (co-author with M. Schlosser and P. Vernimmen).
- "Diagnostic Financier: Validite des Information Contables," **Banque**, July-August 1974 (co-author with Michel Schlosser and Pierre Vernimmen).
- "La Stabilite du Coefficient Beta," **Analyse Financiere**, 1er Trimestre, 1974 (co-author with Bertrand Jacquillat and Michel Levasseur).
- "Evaluation of a Company as a Going Concern," **Journal of Accountancy**, December 1974 (co-author with Thomas McGough). Reprinted in **Selected Papers**, 1974, Haskins & Sells, NYC, 1975; **Revision OG Regnskabsvaesen** (Danish translation); **Corporate Survival in a Depressed Economy**, Practicing Law Institute, NYC, 1975, **Readings in Quantitative Analysis**, 1977.
- "Comparative Analysis of Risk Measures: France and the United States," **Journal of Finance**, December 1974 (co-author with B. Jacquillat & M. Levasseur), abstracted in the **CFA Digest**, Vol. 5, No. 2, Spring 1975.
- "International Exchange Programs for Business Students: An Emerging Trend," AACSB Bulletin, October 1975 and **Higher Education Exchange**, (U.K.), No. 4, Autumn 1975.
- "Statistical Bond Rating Classification Using Financial & Accounting Data," **Proceeding** of the Ross Institute of Accounting, First Annual Conference on Topical Research in Accounting, New York University, NYC, 1976 (co-author with S. Katz).
- "Capitalization of Leases and the Predictability of Financial Ratios: A Comment," **The Accounting Review**, April 1976.
- "A Financial Early Warning system for Over-the-Counter-Broker-Dealers," **Journal of Finance**, September 1976.

- "Information Effects & Stock Market Response to Firm Deterioration," (co-author with Menachem Brenner) **NYU Salomon Center Working Paper**, #77, Summer 1976, delivered at Western Finance Association Meetings, June 1976.
- "Bankruptcy Identification: Virtue or Necessity," **Journal of Portfolio Management**, Spring 1977.
- "The Z-Score Bankruptcy Model: Past, Present and Future," **Financial Crises**, edited by Edward Altman and Arnold Sametz, Wiley-Interscience, 1977. A Revised Version published in **Revista Brasileria de Mercado de Capitais**, No. 3, 1977, (IBMEC) Brasil.
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- "Predicting Performance in the Savings and Loan Association Industry," **Journal of Monetary Economics**, October 1977.
- "The Cost of Lending Errors for Commercial Banks: Some Conceptual and Empirical Issues," **Journal of Commercial Bank Lending**, October 1977, Brazilian Version published in **Rumos do Desenvolvimiento**, November-December 1977, Associacao Brasileria des Bandos do Desenvolvimento.
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- "Previsao de Problemas Financieros em Empresas," **Revista de Administracao de Empresas**, Sao Paulo, Brasil, April 1979 (co-author with Luis Ribeiro Dias).
- "Computerized Bond Rating Replication: Worthwhile or Futile," **Basis Point**, Equitable Life Assurance Co., Fall 1979 and **Journal of Bank Research**, Winter 1982.
- "Assessing Potential Financial Problems for Firms in Brazil," **Journal of International Business Studies**, Fall 1979 (co-author with T. Baidya and L. M. Ribeiro Dias).
- "Les Groupments Pour L'Emission D'emprunts Obligataires," **Banque**, June 1980 (coauthor with P. Tubiana).

- "Commercial Bank Lending: Process, Credit Scoring and Lending Error Costs," Competitive Paper Prize Winner, Western Finance Association, 1980, and published in **Journal of Financial and Quantitative Analysis**, November 1980.
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- "Managing a Return to Financial Health," **Journal of Business Strategy**, Summer 1981 (co-author with J. LaFleur).
- "An Economic and Statistical Analysis of the Failing Company Doctrine," **NYU Working Paper**, Fall 1981 (co-author with L. Goodman).
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- "Bankruptcy and Reorganization," section in **Handbook of Corporate Finance**, John Wiley, 1986.
- "The High Yield Debt Market," section in **Handbook of Financial Markets and Institutions**, John Wiley, 1987.
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- "Mortality Rates on Bonds for Insurance Company Determination of Loss Reserves," **Record of the Society of Actuaries Journal**, Chicago, IL, Fall 1989.
- "Investment Quality Measures Review," Society of Actuaries, Vol. 14, 49, Fall 1989.
- "Analyzing Risks and Returns of U.S. High Yield Bonds from a Japanese Investor's Perspective," **Japan and the World Economy** (with Y. Minowa) April 1989.
- "Measuring Corporate Bond Mortality and Performance," **Journal of Finance**, September 1989; abridged in **Financial Markets and Portfolio Management**, Zurich, March 1990, reprinted in **The Debt Market**, edited by S. Ross and F. Modigliani, Blackwell, 2001.
- "Risk and Return Experience in the Corporate Convertible Debt Market," **Financial Analysts Journal**, July/August 1989.
- "Setting the Record Straight on Junk Bonds: A Review of the Research on Default Rates and Returns," **Journal of Applied Corporate Finance**, Vol. 3, No. 2, Summer 1990.
- "1989 Has Changed the Hierarchy of Fixed Income Securities Performance," **Financial Analysts Journal**, May/June 1990 and Essays for Arnold Sametz (Festschrift), NYU Salomon Center, Fall 1990 and Business One Irwin, 1991.
- "Investing in Distressed Securities," **Investing**, Fall 1990, **Bonds Eye**, February 1991, and **Workouts and Turnarounds**, edited by DiNapoli, et. al., Business One Irwin, Homewood, IL, 1991.

"Defaults and Returns on High Yield Bonds Through the First Half of 1991," Financial

Analysts Journal, November-December 1991.

- "Highly Leveraged Restructurings: A Valid Role for Europe," **The Journal of International Securities Markets**, Winter 1991 (with Roy Smith).
- "Firm Valuation and Corporate Leveraged Restructuring," in **Bankruptcy and Distressed Restructurings**, E. Altman, editor, Business One Irwin, 1992 (with Roy Smith).
- "Rating Drift of High Yield Bonds," **Journal of Fixed Income**, March 1992 (with D.L.Kao).
- "The Implications of Corporate Bond Rating Drift," **Financial Analysts Journal**, May/June 1992 (with D. L. Kao).
- "Revisiting the High Yield Debt Market," Financial Management, Summer 1992.
- "New Dimensions in Bankruptcy-Reorganization," in **Bankruptcy and Distressed Restructurings**, E. Altman, editor, Business One Irwin, 1992.

"The Market for Distressed Securities and Bank Loans," Foothill Group, Los Angeles, CA, 1992

- "Mark-to-Market and Present Value Disclosure: An Opportunity or Costly Annoyance," **Financial Analysts Journal**, March/April 1993.
- "Evaluating the Chapter 11 Bankruptcy-Reorganization Process," **Columbia Business** Law Review, vol. 1993, No. 1.
- "Defaulted Bonds: Supply, Demand and Investment Performance," **Financial Analysts Journal**, May/June 1993.
- "Valuation, Loss Reserves and Pricing of Commercial Loans," **Journal of Commercial Bank Lending**, August 1993, reprinted and revised in **Journal of Lending & Credit Risk Management**, June 1997.
- "Do Seniority Provisions Protect Bondholders' Investments?" **Journal of Portfolio Management**, (co-author with A. Eberhart), Summer 1994; reprinted in **High Yield Bonds: Market Structure, Portfolio Management and Credit Models**, T. Barnhill and W. Maxwell, editors, McGraw-Hill, 1999.
- "Corporate Distress Diagnosis: Comparisons Using Linear Discriminant, Analysis and Neural Networks," Journal of Banking & Finance, 18.3, May 1994; reprinted in Trippi & Turban, Neural Networks in Finance and Investing, 2/E, 1996.
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- "Distressed and Defaulted Debt Securities: Market Dynamics and Market Performance," **Financial Markets and Portfolio Management**, Fall 1995.
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- "Post Chapter 11 Performance: How to Avoid Chapter 22," *Journal of Applied Corporate Finance*, Vol. 11, No. 3, pp. 51-62, Summer 2009.
- "Where to from Here," *RMA Journal*, May 2009, (with J. Caouette, P. Narayanan and R. Nimmo).

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"Regulations of Rating Agencies and LGD in Credit Risk Modeling and Corporate Bankruptcy Prediction," ed. by S. Jones and D. Hensler, Cambridge University Press, Cambridge, England, 2009.

"Where Should the Bailout Stop?" (with Thomas Philippon) in V. Acharya and M. Richardson, editors, 2009, **Restoring Financial Stability**: **How to Repair a Failed System**, John Wiley & Sons, New Jersey, 2009.

"Corporate Credit Defaults, Recoveries and Ramifications," **CFA Institute**, Vol. 26, No. 3, 2009.

"The Regulation of Rating Agencies," Chapter 13 in **Regulating Wall Street: The Dodd Frank Act and the New Architecture of Global Finance,** edited by V. Acharya & M. Richardson, John Wiley & Sons, NJ, 2010.

"Default Recovery Rates and LGD in Credit Risk Modeling and Practice," Chapter 3, in **Oxford Handbook of Credit Derivatives**, ed. by A. Lipton & A. Rennie, Oxford, 2011.

"Defaults & Returns in the High Yield Market: The Year 2008 in Review and Outlook," in "**The Panic of 2008: Causes, Consequences and Implications for Reform**," edited by L. Mitchell and A. Wilmarthy, E. Elgar Publishers, Northampton, MA, 2010.

"Bank Debt vs. Bond Debt: Evidence from Secondary Market Prices," **Journal of Money**, **Credit & Banking**, Vol. 42, No. 4, June 2010, (with A. Saunders and A. Gande).

"A Simple Empirical Model of Equity-Implied Probability of Default," **Journal of Fixed Income**, Winter, 2011, Vol. 20, No. 3 (with N. Fargher and E. Kalotay).

"Toward a Bottom-Up Approach to Assessing Sovereign Default Risk," **Journal of Applied Corporate Finance**, Winter 2011, Vol. 23, No. 1, (with H. A. Rijken).

"Toward a Bottom-Up Approach to Assessing Sovereign Default Risk: An Update," Keynote Address (with Herbert Rijken), **Journal of Applied Finance**, Vol. 21, No. 2: also in the **International Research Journal of Applied Finance**, February 2012 and **Journal of Financial Transformation**, April 2012 and **Journal of Financial Transformation**, April 2012, Vol. 33.

Predicting Financial Distress of Companies: Revisiting the Z-Score and Zeta Models," **Handbook of Research in Empirical Finance**, edited by C. Brooks, E. Elgar, Cheltenham, UK, forthcoming, 2012.

"Building SME Rating: Is it Necessary for Lenders to Monitor Financial Statements of the Borrowers?" **Bancaria**, October 2013, with A. Giannozzi, O Roggi and G. Sabato.

"Sovereign Default Risk Awareness," **International Journal of Banking & Finance**, December 2013, with H. Rijken.

"The Role of Distressed Debt Markets and Trends in Bankruptcy," **Institute Law Review**, Vol. 22, No. 1, Winter 2014, reprinted in "**The Art of Bankruptcy & M. & A**.," edited by Li Shuguang, August 2016.

"The Return/Volatility Tradeoff of Distressed Corporate Debt Portfolios," The **Journal of Portfolio Management**, Vol. 40, No. 2, Winter 2014, with J. Gonzalez-Heres, P. Chen and S. Shin.

"Ultimate Recovery Mixtures," **Journal of Banking & Finance**, 40, Vol. 1. 2014, with E. Kalotay.

"Revisiting the Recidivism-Chapter 22 Phenomenon in the U.S. Bankruptcy System," Brooklyn **Journal of Corporate Financial & Commercial Law**, Vol. 8, No. 2, Spring 2014.

Transparent and Unique Sovereign Default Risk Assessment, edited by L. Oxelheim, 2014.

"Special Commentary: A Note on Credit Market Bubbles," International Journal of Banking & Finance, Vol. 6, No. 4, 2014, with B. Kuehne.

"The Bankruptcy System's Chapter 22 Recidivism Problem: How Serious is it?," **The Financial Review**, Vol. 50, No. 1, 2015, with B. Brunch.

"Credit Market Bubbles Building?," **Quantitative Finance Letters**, forthcoming in 2016, with B. Kuehne.

"Financial Distress Prediction in an International Context: A Review and Empirical Analysis of Altman's Z-Score Model," **Journal of International Financial Management and Accounting**, forthcoming in 2016, with M. Iwanicz-Drozdowska, E. Latinen and A. Suvas.

"Is the Benign Credit Cycle Over?," Economics and Business Review, No. 3, 2016.

"Intertemporal Forecasts of Defaulted Bond Recoveries and Portfolio Losses," **Review of Finance**, forthcoming 2017, with E. Kalotay.

Publications: Monographs:

- The Success of Business Failure Prediction Models: An International Survey, Occasional Paper #5, Salomon Center, NYU, 1982.
- Off Balance Sheet Activities of Banks: Managing the Risk/Reward Trade -Offs, Policy Viewpoints, Robert Morris Associates, Philadelphia, PA, 1983 (co-author with E. Goldberg and E. Furash).
- **Default Rate Experience on High Yield Debt**, Morgan Stanley & Co., Inc., March 1985 (with Scott Nammacher).
- **High Yield Debt Anatomy**, Morgan Stanley & Co., Inc., September 1985 (with Scott Nammacher).
- Portfolio Analysis of the High Yield Debt Market, Morgan Stanley & Co., Inc., October 1985 (with Scott Nammacher).
- The Anatomy of the High Yield Debt Market, 1985 Update, Morgan Stanley & Co., Inc. June 1986 (with Scott Nammacher) and 1986 Update, April 1987.
- "Mortality Risk and Return Analysis of High Yield Bonds," High Yield Bond Analysis and Risk Assessment, The Institute of Chartered Financial Analysts (AIMR), Charlottesville, VA, 1990.

"Investing in Distressed Securities: The Anatomy of Defaulted Debt and Equities," Foothill Group, Inc., Los Angeles, CA, April 1990 and Institutional Investor, Global Finance Forum, June 1990.

- Corporate Bond Rating Drift: An Examination of Credit Quality Rating Change **Over Time**, Research Foundation of CFA (AIMR), Charlottesville, VA, 1991 (with D. L. Kao).
- Analyzing and Explaining Default Recovery Rates, International Swaps & Derivatives Association, January 2002 (with A. Resti and A Sironi).

Editorial Boards - Academic:

Proceedings Editor, Journal of Finance (American Finance Association), 1968-1976

Co-founding Editor and Executive Board of Editor,, **Journal of Banking & Finance** (Elsevier Publishing Co.), 1976-2007

Board of Editors, Investment Management Review (now Investing), 1987

Board of Editors, Financial Analysts Journal, 1988-1998

Board of Editors, Journal of Credit Risk, 2004-Present

- Special Editor, Issues of Journal of Banking & Finance, on Company & Country Risk Analysis, Vol. 8, No. 2, June 1984 and Spring 1989, Credit Risk, Vol. 22, No. 10, Winter 1998 and Credit Ratings and the Proposed New BIS Guidelines on Capital Adequacy for Bank Credit Assets, Vol. 25, No. 1, January 2001.
- Editorial Board, Journal of Bond Trading & Measurement, since Journal of Restructuring Finance, 2003-2008.

Editorial Board, Risk and Decision Analysis, since 2007

Academic Ad-Hoc Referee for American Economic Review, Journal of Finance, Western Economic Review, Journal of Financial & Quantitative Analysis, Financial Analysts Journal, Financial Management, Decision Sciences, JASA, JAAF, JIBS, and the National Science Foundations (U.S. and Canada), JFE, Management Science.

Editorial Activities - Professional:

Consulting Editor, John Wiley, Frontiers in Banking & Finance Series, 1982 - 2008. Consulting Editor, Contemporary Studies in Economics & Finance (JAI Press), 1975-1988.

Director, Advisor and Advisory Boards (Non-Academic, Non-Charitable):

Board of Directors - Franklin Mutual Advisers (Franklin Mutual Series Fund), Since 1986 Board of Directors – Automated Trading Desk (ATD), 2000-2007 Advisor, Salomon Brothers/Citi, 1994-2009 Advisor, Scientific Committee, Centrale dei Bilanci (Italv), 1986-2009 International Advisor, SERASA, S.A. (Brasil), 1998-2009 Investment Advisory Board – SCM Communications CBO1 Fund, 1999-2003 Investment Advisory Board-Stanfield Capital, 2001 Investment Advisory Board-NIB Capital, Netherlands, 2001-2002 Investment Advisory Board-Concordia Capital, 2002-2010 Advisory Board, Miller-Mathis, 2004-2007 Advisor. Investcorp. 2004-2008 Investment Advisory Committee, NY State Common Retirement Fund, 2004-2006 Senior Advisory Board, Droege & Company, 2005-2007 Advisory Board, Equinox Capital, Lugarno, Switzerland, since 2006 Advisor/Consultant, Paulson & Co., since 2008 Senior Advisor, Classis Capital, Milano, Italy, since 2009

Administrative Activities:

- Co-Creator and Coordinator International Management Program (New York University – Hautes Etudes Commerciale – London Business School), 1973-1976. Chairman of Steering Committee of PIM (1989-2001). Consortium of numerous international business schools.
- Chairman of the **MBA Program**, New York University, Graduate School of Business Administration (1977-1989).
- Creator and Director: **Management Advisory Project**, New York University, (1978-1983). Faculty Management Board, 1984-1996.
- Academic Coordinator, "NYU-Singapore National Productivity Board," Senior Financial Executive Program, 1982-1986 and Singapore Institute of Management, 1987-2004 and Institut Bank-Bank Malaysia, 1990 and 1992.
- Academic Director, **Fixed Income and Credit Markets Program**, New York University Salomon Center, 1990-Present, Vice Director, 1993-2000.
- Academic Advisor: **Open Enrollment and Custom Programs**, NYU Stern Executive Development Programs, 2003.

Academic Director, "Frontiers in Finance" Executive Programs, NYU Salomon Center, 2004-2007.

Co-Creator and Coordinator, International Risk Management Conference, Europe, (Annually), 2008-Present.

Miscellaneous – Professional:

Advisor to Foundation National pour L'Enseignement de la Gestion des Enterprises. Paris, France, 1970-1973 Advisor: U.S. Congressional Commission on Bankruptcy Laws, 1971-1973 Executive Council: European Finance Association, 1978-1980 Judge: Essay Contest, Institute for Quantitative Research in Finance, 1980, 1982, 1983. 1984 Director: Financial Management Association, 1982, 1983; President: 2002-2003 Advisory Panel: SEC Commission on Financial Disclosure, 1983 Advisory Board: Chapter 11 Reporter, 1984-1990 Advisory Board: Center for Entrepreneurial Studies, New York University, February 1984-1995 Advisor to Centrale dei Bilanci, Turin & Rome, Italy, & Member of Scientific & Technical Committee, 1985-Present Judge: CEO of the Year Contest, Financial World, 1987, 1988 Advisory Board, The MAC Group, Eastern Region and Italian Practice, 1989-1995 Academic Advisory Board: Hong Kong International Business School, 1989-1992 Advisor: Mexican Workout Agency, Valuacion y Ventas de Acciones, Mexico City, 1996-1998 Advisor: Brazil, China, Taiwan and Spanish Central Banks Advisory Board: (Academic Advisory Board Chairman) Turnaround Management Association, and Board Member, New York Chapter, since 1999; National Board of Directors - Since 2002 Advisor: Luigi Bocconi University's Center for Research (Milano), Croatian School of Business (Zagreb), since 2002 Senior Academic Advisor: China Market Credit Management Association, since 2002 Senior Advisor: Credit Risk Management Institute, Shanghai School of Finance & Economics, since 2002 **Community Activities**: President, Board of Directors: Interschool Orchestras of New York, 1992-2000 Chairman of the Board: Interschool Orchestras of New York, 1997-2003, Director since 1992.

Trustee: American Museum of Financial History, 1990-2002, Emeritus (since 2003) Investment Advisory Board: NY State Common Retirement Fund, 2004-2006 Senior Advisor, Signature Theatre Group, 2008-Present

Foreign University Lecture and Programs:

Argentina – Buenos Aires

Australia – AGSM, Western Australia, James Cook University, Brisbane, New South Wales, Melbourne, Kurin-Gai, UTS, National, Monash, Sydney, MacQuarie
 Austria – Graz, Wien
 Belgium – Antwerp, Leuven

Brazil – Getulio Vargas, Sao Paulo, PUC-Rio, USP

Canada – Sherbook, McGill, York, Toronto, British Columbia

China – SHUFE, Shanghai, Tsinghua, Hunan **Denmark** – Copenhagen School of Business England - Manchester, City University, LBS France - Bordeaux, Grenoble, HEC, CPA, INSEAD Germany – Bochum, Frankfurt, Hohenheim, Kiel, Munich, Humboldt Hong Kong – Hong Kong US&T, Chinese University, City University India – Mumbai, Bangalore, Calcutta Israel – Hebrew, Tel Aviv Italy - Bergamo, Bari, Bocconi, Bologna, Cagliari, Firenze, Naples, Parma, Puglia, Rome, Siena, Trieste, Venice and Verona Japan – Tokyo, Hitosubashi, Hakone, International University, Kobe, Keio Malaysia – Universiti Putra Mexico – Mexico City (ITAM), Monterrey (ITESM) Netherlands - Free University, Erasmus **New Zealand** – Auckland, Wellington **Poland** – Warsaw School of Economics **Singapore** – National University Singapore, Nanyang South Africa – Cape Town South Korea – Yonsei Spain – ESTE (San Sebastian), Oviedo, CEMFI (Madrid), A. Coruna, Valladolid, ESADE (Barcelona), Sevilla Sweden - Stockholm School of Economics, Gothenborg Switzerland – Zurich, St. Gallen Taiwan – National Taiwan University Thailand – Thammasat **Uruguay** – National University Venezuela – IESA

Executive Programs Developed and Taught:

Beijing (Credit Risk); Bangkok (Credit Risk); Frankfurt (Credit Risk); Munich (Banking); New York University (Financial Crises, Risk Management, Credit Risk Management Global Finance, Fixed Income Securities, Emerging Markets, High Yield, Distressed Debt); Paris (HEC & CPA) and Fontainebleau (INSEAD) – (Bank Risk Management and Corporate Restructuring); Tel Aviv (Banking); Vienna (Banking); Tokyo (Credit and Finance); Perth (Banking, Credit Risk); Singapore (The Job of the CFO, Financial Management and Financial Forecasting); Jakarta (Credit Risk); Hong Kong (Financial Forecasting); Amsterdam (Emerging Markets and Financial Distress); Rome, Milan, Angera, Turin, Verona, Naples, Bari (Banking & Financial Distress, Credit Risk and Financial Management); Seoul (The Job of the CFO, Financial Distress); Kuala Lumpur (Credit Scoring); Melbourne (Accounting and Credit Risks); Swiss Banking School, Zurich (Credit Analysis); Stockholm and Gothenborg (Credit Analysis); Auckland and Wellington (Financial Distress & Credit Analysis); Cape Town (Turnaround Management); Sao Paulo, Rio (Credit Risk and Turnaround Management); Sydney (Corporate Distress, Credit Risk); Buenos Aires (Credit Risk Management); Taipei (Credit Risk); Zurich and Geneva (Credit Risk); Warsaw (Banking); Mexico City (ITAM-Credit Risk), Macquarie (Sydney) and numerous financial institution in-house programs and seminar company conferences Panama, Bogota, Mexico City and Santiago (RiskMathics).

Congressional and other Government Testimony:

"Current Business Failure Epidemic," **U.S. House of Representatives Subcommittee on Oversight of the Small Business Committee**, June 23, 1982.

"Credit Conditions and Economic Recovery: Corporate Liquidity and the Prospects for Business Investment," **House Subcommittee on Domestic Monetary Policy of the Committee on Banking, Finance and Urban Affairs**, May 17, 1983.

"Potential Impact of High Yield Securities (Junk Bonds) on Credit Markets," **U.S.House of Representatives Subcommittee on General Oversight and Investigations of the Committee on Banking, Finance and Urban Affairs**, September 19, 1985.

- "Corporate Debt Default Experience and Prudent Financial Guaranty Insurance Policies," **Committee on Insurance, New York State Assembly**, October 1, 1986.
- "Comments and Alternatives to Proposed Regulation No.130, Investments in High Yield-High Risk Obligations by Domestic Life Insurance Companies," **Insurance Department of New York State**, hearing on February 24, 1987.
- Comments on an Inquiry into Present and Future Regulation of Life Insurance Company Investment Activities," **New York State Senate, Committee on Insurance**, March 17, 1987.
- "Comments on Federally Insured Financial Institutions in High Yield Bonds," before a joint regulatory panel organized by the **General Accounting Office**, March 1, 1988
- "Comments on Mergers and Acquisitions, LBO's and the Recent Increase in Corporate Debt," **U.S. House of Representatives Ways and Means Committee**, May 16, 1989
- "Comments on Revisions to the U.S. Bankruptcy Code," **Special Congressional Commission on Bankruptcy Reform**, Washington, DC, 1996

"Comments on Basel II," U.S. Senate Banking Committee, June 16, 2003

"Review of the New Basel Accord," **United States House of Representatives Committee on Banking, Housing and Urban Affairs**, Washington, DC, June 18, 2003

"The Restructuring of the U.S. Automobile Industry," **U.S. House of Representatives Committee on Financial Services**, December 5, 2008

"Alternative Criteria for Bank Capital Requirements," **Board of Governors, Federal Reserve Board and FDIC**, December 2010.

"Financing Chapter 11," American Bankruptcy Institute Hearings, November 12, 2012.

Advisory, Consulting, Expert Witness Experience:

Institution	Year	Project
*New Haven R.R. Bondholders	1968	Valuation Analysis in Bankruptcy
Cerro Corporation	1971	Merger Analysis
U.S. Commission on Bankruptcy Laws	1971-1973	Corporate Bankruptcy Analysis
General Public Utilities Corp.	1973	Utility Rate Analysis and Bond Analysis
National Association Of Security	1973	Early Warning Model for Dealers - Brokers-Dealers
Council on the Environment, NYU	1974	Railroad Subsidies in Bankruptcy
Chase Manhattan Bank	1974	Commercial Loan Evaluation Model
Federal Home Loan Bank Board	1974-1976	Early Warning Model for Savings & Loan
Associations		, , ,
JAI Press	1975-Present	Consulting Editor
Marine Midland Bank	1974	Business Finance Training
Equitable Life Assurance	1976	Business Finance Training
Wood, Struthers & Winthrop	1975-1978	Bankruptcy Screen (Donaldson, Lufkin &
		Jenrette) Model (ZETA) for Investment & Lending
*Schmidt's Beer, Lawyers	1978-1979	Legal-Economic Testimony
*Federal Trade Commission	1979, 1982	Failing Company Doctrine
Arthur Andersen & Co.	1978-1985	Audit Risk Analysis
ZETA Services Corp.	1979-1997	Financial Advisory
Chemical Bank	1980	Financial Seminar
John Wiley & Sons	1982-2008	Consulting Editor
Bank of America	1982-1983	Business Finance Seminar
National Productivity Board (Singapore)	1982-1987	Business Finance Seminars in Singapore
European American Bank	1982-1984	Corporate Finance Seminars
Bell System	1983	Bell Senior Management Program Seminars
Troostwijk & Troostwijk	1984	Banking Seminars
James D. Wolfensohn & Co.	1984	Client Solvency Analysis
IBM Corporation	1984-1986	Financial Analysis Seminars
Morgan Stanley	1984-1987	High Yield Bond Market Research and Financial Analysis Seminars
Irving Trust Co.	1985	Corporate Viability Seminar
Centrale dei Bilanci	1985-2009	Financial Data Analysis Banking School Instruction
Centrale del Dilanci	1909-2009	Advisor
Comex	1985-1987	Surveillance System Analysis Bond Index
Deutsche Bank	1985-1994	Financial Analysis Seminars
Swiss Bank Corporation	1986-1993	Financial Analysis Seminars
Salomon Brothers Inc	1986	Corporate Finance Seminar
European Asian Bank	1986-1987	Advanced Credit Analysis Seminar
Franklin Mutual Series Fund	Since 1986	Member of Board of Directors (Formerly Mutual
		Series Fund)
Yamaichi Securities	1987-1990	High Yield Bond Seminars and Corporate
Finance		· ·
Securities Industry Association	1987	Testimony on High Yield Bonds
Equitable Life Assurance Co.	1987	Default Losses from Bonds
National Westminster Bank	1987-1988	Corporate Finance Training
Bear Stearns & Company	1987	Corporate Restructuring Area
Deloitte, Haskings, Sells (Australia)	1987	Financial Risk Seminar
Merrill Lynch & Co.	1987-1993	High Yield Bond Area Research Retainer
Credit Suisse Corporation	1987-1990	Financial Analysis Seminar
*Sullivan & Cromwell	1987-1988	Failing Company
	1993	Expert Witness Testimony
*Grais & Richards	1988	Valuation Analysis Advisory
*Russel H. Beatie, Jr.	1988	Legal and Financial Testimony
*D'ancona & Pflaum, Inc.	1988	Legal and Financial Testimony
Droege & Company	2005-2007	Senior Advisory Board

Cambridgeand Italy*Cornerstone Research1986-PresentExpert Testimony AffiliationYamaichi International1989Fixed Income Portfolio Management AdvisoryEuromoney1989-1990Mergers & Acquisition SeminarsQuadrant Group1989Financial AdvisoryFoothill Group, Inc.1989-1990Distress Securities Industry*Sagot, Jennings & Sigmond1989-1990Expert Testimony-Going Concern Valuation of Failed Company*Gibson, Dunn & Crutcher1991, 1998High Yield Bond Market-Expert Witness TestimonyInstitut Bank-Bank Malaysia1990-1992Financial SeminarsStandard & Poor's Corp.1992-93, 98Fixed Income Research*Law & Economics Group1992Bankruptcy Testimony Consultation (Steel Industry)*Prospect Street Investment, Bond1992Expert Affidavit on High Yield Market*Fabricant, Yeskoo & Colangelo1992Expert Affidavit on Securities*Wilmer, Cutler & Pickering1993Expert Testimony-Firm Failure Prediction Analysis*Richards, Layton & Finger1993Expert Testimony-Firm Failure Prediction*NZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Financial Restructuring Seminars*Williams & Connolly1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisoryWilliams & Connolly199
Yamaichi International1989Fixed Income Portfolio Management AdvisoryEuromoney1989-1990Mergers & Acquisition SeminarsQuadrant Group1989Financial AdvisoryFoothill Group, Inc.1989-1990Distress Securities Industry1992Reports and Seminars*Sagot, Jennings & Sigmond1989-1990Expert Testimony-Going Concern Valuation of Failed Company*Gibson, Dunn & Crutcher1991, 1998High Yield Bond Market-Expert Witness TestimonyInstitut Bank-Bank Malaysia1990-1992Financial Seminars for Executives in MalaysiaBank Austria1991Executive SeminarsStandard & Poor's Corp.1992-93, 98Fixed Income Research*Law & Economics Group1992Bankruptcy Testimony Consultation (Steel Industry)*Prospect Street Investment, Bond1992Expert Affidavit on High Yield Market*Fabricant, Yeskoo & Colangelo1993Expert Testimony-Firm Failure Prediction Analysis*Wilmer, Cutler & Pickering1993Expert Testimony-Firm Failure Prediction AnalysisSingapore Institute of Management1988-2004"Job of the CFO" Program*Beatie, King & Abate1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Financial Restructuring Seminars*Williams & Connolly1994Expert Testimony-Going Concern Valuation
Euromoney1989-1990Mergers & Acquisition SeminarsQuadrant Group1989Financial AdvisoryFoothill Group, Inc.1989-1990Distress Securities Industry*Sagot, Jennings & Sigmond1989-1990Expert Testimony-Going Concern Valuation of Failed Company*Gibson, Dunn & Crutcher1991, 1998High Yield Bond Market-Expert Witness TestimonyInstitut Bank-Bank Malaysia1990-1992Financial Seminars for Executives in MalaysiaBank Austria1991Executive SeminarsStandard & Poor's Corp.1992-93, 98Fixed Income Research*Law & Economics Group1992Bankruptcy Testimony Consultation (Steel Industry)*Prospect Street Investment, Bond1992Expert Affidavit on High Yield Market*Fabricant, Yeskoo & Colangelo1993Expert Testimony-Firm Failure Prediction Analysis*Wilmer, Cutler & Pickering1993Expert Testimony-Firm Failure Prediction AnalysisSingapore Institute of Management1988-2004"Job of the CFO" Program*Beatie, King & Abate1993Expert Testimony-Firm Failure PredictionANZ Bank1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Financial Restructuring Seminars*Williams & Connolly1994Expert Testimony-Going Concern Valuation
Quadrant Group1989Financial AdvisoryFoothill Group, Inc.1989-1990Distress Securities Industry*Sagot, Jennings & Sigmond1989-1990Expert Testimony-Going Concern Valuation of Failed Company*Gibson, Dunn & Crutcher1991, 1998High Yield Bond Market-Expert Witness TestimonyInstitut Bank-Bank Malaysia1990-1992Financial Seminars for Executives in MalaysiaBank Austria1991Exceutive SeminarsStandard & Poor's Corp.1992-93, 98Fixed Income Research*Law & Economics Group1992Bankruptcy Testimony Consultation (Steel Industry)*Prospect Street Investment, Bond1992Expert Affidavit on High Yield Market*Fabricant, Yeskoo & Colangelo1992Expert Affidavit on High Yield Market*Wilmer, Cutler & Pickering1993Expert Affidavit-Valuation of Securities*Nichards, Layton & Finger1993Expert Testimony-Firm Failure Prediction AnalysisSingapore Institute of Management1988-2004"Job of the CFO" Program*Beatie, King & Abate1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Financial Restructuring Seminars*Williams & Connolly1994Expert Testimony-Going Concern Valuation
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Institut Bank-Bank Malaysia1990-1992Financial Seminars for Executives in MalaysiaBank Austria1991Executive SeminarsStandard & Poor's Corp.1992-93, 98Fixed Income Research*Law & Economics Group1992Bankruptcy Testimony Consultation (Steel Industry)*Prospect Street Investment, Bond1992Expert Affidavit on High Yield Market*Fabricant, Yeskoo & Colangelo1992Expert Witness-Failing Firm Analysis*Wilmer, Cutler & Pickering1993Expert Testimony-Firm Failure Prediction Analysis*Richards, Layton & Finger1993Expert Testimony-Firm Failure Prediction AnalysisSingapore Institute of Management1993Expert Testimony-Firm Failure PredictionANZ Bank1993Credit Risk Management AdvisorySouthPac Corporation1993Financial Restructuring Seminars*Williams & Connolly1994Expert Testimony-Going Concern Valuation
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Citigroup (formerly Salomon) 1994-2009 Global Corporate Bond Research, Consultation
*Roger & Wells 1995 Expert Testimony-Valuation of Securities
*Wachtell Lipton 1995 Valuation of High Yield Securitized Loans
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Valuacion y Ventas de Acciones (Mexico) 1996-1998 Loan Sales Programs
ICICI (India) 1997-2000 Credit Risk Management
*Gibson, Dunn & Crutcher 1998 Expert Testimony-High Yield Bonds
SERASA (Brazil) 1998-2008 Conference Chairman & Advisory
DistressDebt.Com 1999-2000 Chairman, Advisory Board
Shenkman/Sandler-CMO 1999-2003 Investment Advisory Board
Automated Trading Desk, Inc. 2000-2007 Member of Board of Directors
Anker Coal Corp. 2001-2002 Member of Board of Directors
Stanfield Capital 2001 Investment Advisory Board
NIB Capital (Netherlands) 2001, 2002 Investment Advisory Board
Concordia Advisors 2002-2009 Investment Advisory Board
Investcorp 2004-2008 Advisor
Miller-Mathis 2004-2006 Advisory Board
NY State Common Retirement Fund 2004-2006 Investment Advisory Committee
CALYON Bank 2005-2009 Seminars
Paulson & Co., Inc. Since 2008 Advisory Board
RiskMetrics Group (MSCI) 2009-2010 Risk Consultant
Classis Capital (Italy) Since 2009 Senior Advisor
Charles River Associates Since 2010 Expert Testimony Affiliation

*Involves Expert Witness Testimony Bold Type Indicates Current (2011) affiliation