



Netball Mainland Zone Annual Report 2015



Netball | We live this game.

**Netball
Mainland**

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We look forward to working with you again in 2016.

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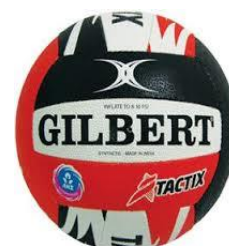
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Netball Mainland



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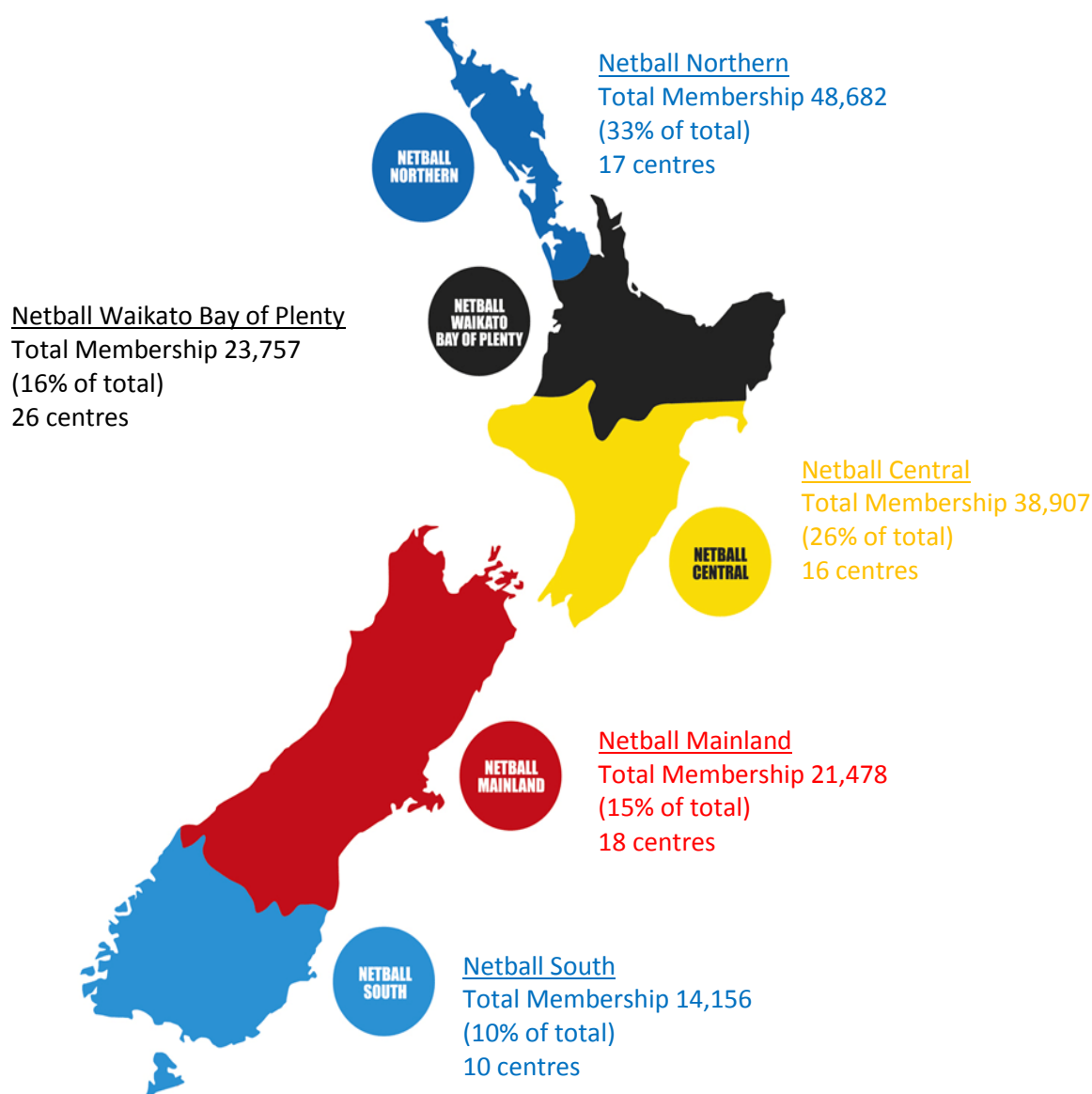
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NETBALL IN NEW ZEALAND

The Netball Mainland (NM) Zone was established in October 2012 as part of the review of the structure of netball in New Zealand replacing the previous two regional entities; “Canterbury Netball” and “Tasman Netball,” and “Team Canterbury Netball Limited”.

The Zone has 18 affiliated Netball Centres; spread across the Nelson, Marlborough, West Coast and Canterbury (as far south as the Waitaki river) areas, and has responsibility for the support and delivery of netball from community level through to high performance – leading the development of players, coaches, umpires, administrators, technical officials and volunteers across these levels. Netball is one of the highest participation sports in the country and holds a significant place in New Zealand Society. Through its Centres, NM provides participation opportunities to in excess of 21,000 players.

The sport contributes significantly to communities both urban and rural, providing opportunities for members to participate in healthy activity, have fun, develop leadership skills and learn values of fair play and achievement. All of these attributes contribute to the development of netballers, officials and administrators as individuals and to their communities across the Zone.



NETBALL MAINLAND ZONE BOARD 2015

| | |
|--|------------------|
| Anne Marett (Chair) | Appointed |
| Jan Barber | Elected |
| Ric Horsfall | Appointed |
| Tim Kerr | Appointed |
| Lee Piper (replaced Bernadette Pinnell) | Appointed by NNZ |
| Lynette Rayner (replaced Doug Milne) | Elected |
| Vicki Reid | Elected |

NETBALL MAINLAND ZONE STAFF 2015

| | |
|----------------------------|---|
| Brigit Hearn | CEO |
| Jen Hooper | Coach Development Manager |
| Amy Eckersley/Keshia Grant | Community Netball Manager |
| Clare Cini (nee McAlpine) | Events & Business Relationship Manager |
| Leigh Gibbs | Performance Development Manager |
| Sue Hawkins | Tactix Head Coach |
| Marianne Delaney-Hoshek | Tactix Assistant Coach |
| Leanne Harris | Tactix Manager / Office Manager |

ZONE UMPIRE DEVELOPMENT GROUP

Trudy Eden
Wendy Hopwood
Sue James
Andy Vincent
Diana Walsh

Christchurch
Mid Canterbury
Christchurch
Nelson
Selwyn

Support for this group is also provided by the following NNZ Umpire Development Group Members:

Anne Marie Leech
Maree Smith
Sheena Tyrrell

Mid Canterbury
Nelson
Mid Canterbury

ZONE TECHNICAL OFFICIALS DEVELOPMENT GROUP

Claire Lewis
Margaret Marsh
Maree Morel
Kay Norris
Sally Paki Paki
Suzanne Whyte

Selwyn
Christchurch
Christchurch
Christchurch
Nelson
Christchurch

YOUTH ADVISORY GROUP

Stacey Hopwood
Nicole Lloyd (Chair)
Emily Mathews
Jess Power
Natasha van Koeverden
Aleisha Whitehead
Kate Woollett
Hannah MacDonald

Mid Canterbury
Christchurch
Christchurch
North Canterbury
Christchurch
Christchurch
North Canterbury
Marlborough

NETBALL MAINLAND CENTRES

Buller

Christchurch

Geraldine

Golden Bay

Hokitika

Hurunui

Kaikoura

Malvern

Marlborough

Mid Canterbury

Motueka

Nelson

North Canterbury

Selwyn

South Canterbury

Temuka

Waimate

West Coast



Apollo Project Centre
295b Ilam Road
CHRISTCHURCH 8053
Phone: (03) 351 0571

P.O. Box 29692
Fendalton
CHRISTCHURCH 8540

Website: <http://www.mynetball.co.nz/zones/mainland/home>

Facebook: <http://www.facebook.com/netballmainland>

BOARD CHAIR REPORT



The 2015 year was not without its challenges but some great results.

In 2015 year the Netball Mainland board welcomed Lynette Rayner from the Marlborough region as an elected member replacing Doug Milne.

Doug was an inaugural member of the Netball Mainland board and made a good contribution to the governance of Netball Mainland but he was also valuable in representing the Nelson region.

More recently our Netball New Zealand (NNZ) appointed board member Bernadette Pinnell was been replaced by Lee Piper, formerly a NNZ board member. This position is a three year appointment hence a rotation was required.

Bernadette was a valuable member of the board with a special interest in facilities.

We thank both Doug and Bernadette for their input into the governance of our Zone.

MANAGEMENT

Our CEO, Brigit Hearn and her team have worked diligently in 2015 to ensure NNZ initiatives are delivered to a high standard.

Some staff changes have occurred due to personal circumstances but Brigit has managed these well.

The board notes that stakeholder relationships are developing well and going forward would expect this to be reflected in increased memberships and attendances at the Tactix home games.

Sue Hawkins is a delight to have at Netball Mainland and the team's win against the Magic at the end of the season left us wanting more! Well done Sue.

LOOKING TO THE FUTURE

Netball Mainland's future is looking brighter but our journey to competitiveness on court and to financial viability will not be complete in 2016.

We are confident that we have the ability to deliver strategy within budget in 2016 and will be focusing on ensuring our future is sustainable.

I would like to thank the board and management for their support in 2015 and in particular Brigit as CEO. Well done Brigit.

ANNE MARETT
BOARD CHAIR

CEO REPORT



During 2015, Netball in the Mainland Zone experienced a year of development and growth with a focus on ensuring that our sport is well positioned for the future. This was reflected by the implementation of the first year of the “Whole of Netball Plan”, a national Plan to align all of Netball’s systems from ‘grass roots’ through to high performance under the key pillars of Grow, Win, Connect and Sustain.

We continue to embrace the new Zone structure here at Netball Mainland (NM) in just the third year of operation and while we are still in the early stages of implementation of the “Whole of Netball Plan”, we are starting to see positive signs and momentum.

Significant progress has been made in a relatively short time span through working collaboratively with Centres and volunteers to offer participation opportunities across the largest, most geographically ‘challenging’ Zone in the country.

At Netball Mainland we are committed to working with our Centres, providing effective communication and support for ‘grass roots’ netball and opportunities for our own home grown talent to emerge and excel at the performance level.

Being ‘housed’ at the Apollo Project Centre for training continued the great relationship with HPSNZ from who we contract support services (Strength and Conditioning, Nutrition, Mental Skills and Athlete Life). The Tactix players and NM staff enjoy and benefit from the interaction with other high performance personnel – staff and athletes by all being under one roof.

PERFORMANCE



The Tactix team are the ‘shop window’ for the ‘Mainland’, playing in one of the toughest netball competitions in the world, the ANZ Netball Championship. We were delighted with the home game crowd attendance in 2015, an increase of 10% compared to 2014. A big thank you to all our fans for your on-going support.

Despite playing attractive and competitive netball throughout the ANZC competition and pushing the top teams, the Tactix were only able to register one win against the NZ Conference winners WBOP Magic and finished in 10th position.

However, all augers well for 2016, finishing on the high of a win at the end of the season, they now know and have the belief, that they have the ability to foot it with the best and win games.

Bring on 2016...stronger together!

Community and Centre Engagement

The Tactix players have been wonderful ambassadors on and off the court, delivering over 300 hours of promotional activity, sponsor engagements and coaching sessions.

We have also had a number of players in Netball Development Officer roles who have engaged in additional work supporting Centres, our in-schools programme and player development at all levels right across the Zone.



School year 7 & 8 netballers in Blenheim took advantage of having the Tactix in town and attended a coaching clinic with Sue, Bailey, Mwai, Zoe, Jess, Anna and Keshia.

60 players were exposed to learning new attacking, defending and shooting skills in the 90 minute clinic.



The Mainland Tactix players and Development Officers were out and about during the school holidays, spending time in Nelson and Timaru.

Tactix Season Members Attend Team Trainings

A new initiative for the 2015 season has been to give our valued Members the opportunity to come and watch the players train at HPSNZ. We have had great feedback from our Members who really enjoy being able to witness the training environment and meet the players in a small group, one-on-one situation.



Tactix Franchise Award Winners 2015

The Awards, held at Christchurch Casino's Mashina Lounge were a celebration of the year and a way to recognise and acknowledge the contribution of players, management, sponsors and supporters.

Malawi import Mwai Kumwenda had plenty to celebrate as she scooped the top three awards for the 2015 Tactix franchise season. Kumwenda was awarded the Mainland Tactix Player of the Year, the Players' Player of the Year and the Members Player of the Year.

Two more awards were given out on the night with versatile young shooter Gemma Hazeldine winning Rookie of the Year honours and Charlotte Elley taking home the Performance Player of the Year award. Elley was a member of the Tactix train-on squad in 2015 (securing a contract in the Tactix for 2016) and NZU21 Development squad.



Season Milestones

Demelza Fellowes – retirement from ANZC netball

Keshia Grant – 50 ANZC Games

Hayley Saunders – 50 ANZC Games

Anna Thompson – 100 ANZC Games (a true stalwart and loyal member of the Zone, Anna having played all 100 games for our franchise/region)



I would like to pay tribute to those who have contributed hugely on and off the court in 2015. To our squad, management team and support services personnel - thank you for your efforts this season. There is certainly no doubting your professionalism and commitment to the "Mainland". Special thanks and acknowledgement goes to Head Coach Sue Hawkins and Assistant Marianne Delaney-Hoshek.

Shooting Roadshow.

This covered the entire region and was delivered by Jen Hooper and Sue Hawkins. They ran eight sessions to over 200 coaches and 80 talented athletes. Plans are under way to do further develop this programme for 2016.



***Solid Energy Event Centre, Westport
Super Shooting Roadshow***



COMMUNITY

At the beginning of the year we welcomed Keshia Grant to the role as Community Netball Manager, to cover for Amy Eckersley who was on parental leave, Amy will re-join us in March 2016.

Coach development has been a key focus and our numbers have continued to grow. We have seen 90 new Community Coach Award holders and over 500 junior coaches/co-ordinators/star helpers join our coaching ranks. Initiatives such as our "Apprentice Coach" programme, providing mentoring by NM performance coaches and NM Zone Coaching Conference provide valuable support to our coaching community and improve capability.

All 18 of our Netball Centre's rolled out the new junior Netball programme in 2015 with great success. It has been encouraging to see our youngest Netballers and their families embrace the new modified version of the game, creating what we hope will be a lifelong love of Netball. It all bodes well for the future!



Facilities Development

The shortage of suitable indoor court space for netball continues to be challenging across the Zone, particularly as we look to grow participation numbers under the Whole of Netball Plan.

In the previous two Netball Mainland Annual Reports I wrote of one of the major projects on the horizon in the Zone and of significant importance to netball being the Metropolitan Sports facility planned for the old Canterbury Breweries site (corner St Asaph/Tuam Streets) in Christchurch. Consultations are on-going while we patiently wait for this project to get underway.

This project was timed to commence in mid-2014 with completion in early 2017 and to provide for 12 indoor courts to meet the needs of the sport not only now but in future generations.

At the time of writing this Annual Report, the development has not had one clod of earth turned, the number of courts reduced has been reduced to 11, with the design not confirmed as yet. This is a hugely disappointing delay for our sport and the wider community.

It is great to see however that in the past year the new “EA Network Stadium” has opened in Ashburton and that facilities development are advancing at pace in many parts of our Zone for example; Selwyn, Waimakiriri, Greymouth, Blenheim and earthquake repairs/strengthening to the Trafalgar Centre in Nelson.

CONGRATULATIONS

There were a number of people who received awards and recognition for their contribution to netball over 2015.



We were very proud of our Christchurch Netball Centre Board Chair, Christine Rodda, who received a QSM award for services to netball, having been named in the Queen's Birthday honours list. Seen accepting the award at Government House from the Governor-General, Sir Jerry Mateparae.



At the NNZ Council meeting in 2015, Margaret Marsh and Mandy Nottingham were both recognised with NNZ Service Awards for their contribution to officiating and umpiring respectively.



Peter McInnes and Margaret Marsh were both recognised at the NNZ Awards for Coaching and Officiating.

INTERNATIONAL NETBALL IN NETBALL MAINLAND

It was fantastic to have test match netball back in the Mainland and see how well supported the event was, with a near sell-out crowd of over 5,000 people at Horncastle Arena in Christchurch. It was also marvellous to be able to co-host our commercial partners at the match with NNZ.

The Silver Ferns trained at Netball Mainland's home at Apollo prior to their Constellation Cup game vs Australia in Christchurch on 20 October.

With the Silver Ferns in town it afforded a group of local coaches the opportunity to attend a training game and observe coach, Waimarama Taumaunu leading her charges.

The informal coach observation opportunity was coordinated by Netball Mainland Coach Development Manager Jen Hooper. There were 30 spaces available to coaches to attend and these spaces filled up within four days. All the coaches were Community Award coaches or above, so either sitting at that level or on the Performance Coach Pathway.



© Michael Bradley Photography



© Michael Bradley Photography

They make big investments in their own education, and in turn put the development back into their players. This year we've had 70 coaches across our 18 Centres complete their Community Coach Award and we've had something like 600 coaches through developing modules.

In conjunction with the Test, Netball Mainland also had 50 coaches attend 'An Evening with...', another informal coaching opportunity for Mainland coaches presented by Leigh Gibbs, Sue Hawkins and Mandy Nottingham. The session, based on the successful series run by the Zone during the ANZ Championship season, looked at the preparation and planning that goes into a Test Match.

We understand that plans are underway for Nelson to host a netball test in 2016 between the Silver Ferns and Jamaica.

NETBALL MAINLAND CENTRES FORUM

This year saw our third annual Centre Forum, a wonderful opportunity to share ideas, support each other and work together.

Thank you to all who attended this year's Netball Mainland Forum. Your input and feedback has been of great value for planning in 2016.

Thank you to the following people who presented over the weekend:

Hillary Poole, Ruth Stanley and Kate Agnew – NNZ Review & Update

John Quinn – Dealing with tough conversations

Colin Grant – Sideline Behaviour

Karla Newlands – Changing to Indoors

Chelsea Routhan – iPhone/iPad Application



[Nothing better than starting the day with celebrating an All Black Rugby World Cup win!]

Planning is well underway for the introduction of the new National League, ANZ Championship season and Netball Mainland Strategic Plan, to align with the “Netball in New Zealand Whole of Netball Plan” – a ‘road map’ for our sport.

We are indebted to our wonderful group of sponsors, partners and funders; in particular New Zealand Community Trust (NZCT), The Canterbury Community Trust (TCCT), Lion Foundation, Mainland Foundation and Sport New Zealand for their on-going support, allowing us to continue to provide existing programmes and develop new initiatives to grow netball participation.

To all the Centres, volunteers, officials and players out there, thank you for all your tireless dedication to our sport, you are vitally important and your efforts greatly appreciated.

I would also like to extend my thanks to those members of our community who sit on the Netball Mainland Advisory Groups and our Selectors from across the Zone who commit endless hours to support our development and performance pathways.

Netball Mainland would not be the same without the thousands of volunteers who give so generously of their time, and it’s because of this selfless commitment that netball continues to grow.

Thank you to the NM Board for the support, guidance and professional stewardship they provide.

Finally, I would like to offer my thanks and appreciation to the Netball Mainland staff for their tireless efforts, unwavering commitment, and exuberant energy for wanting to make our sport even greater each and every day. I am incredibly fortunate to work with such a supportive and skilled team.

BRIGIT HEARN
CHIEF EXECUTIVE OFFICER

NETBALL MAINLAND HIGHLIGHTS 2015

- The Netball Mainland Tactix fabulous win over the New Zealand Conference champions WBOP Magic in the ANZ Championship
- Tactix ANZC home game attendances up 10% on the previous season
- The Tactix were wonderful ambassadors on and off the court delivering more than 400 hours of community events and coaching sessions, ranging from dinner with Ronald McDonald House residents, school and supermarket visits, Santa Parade, ANZ roadshows, coaching at netball centres
- The performances of our Tactix 'super shooters' Bailey Mes and Mwai Kumwenda at the Netball World Championships, with Mwai being awarded "Player of the Tournament"
- Inaugural Zone Under 15 championships got underway in 2015
- Zone Festival Day – we had the maximum limit of 200 registered Year 1 – 4 participants involved in Netball Mainland's first "ANZfutureFERNs Festival Day"
- All 18 Netball Centres in the Zone endorsed to deliver the ANZfutureFERNs Year 1 & 2 programme and 17 Centres delivering Year 3 & 4
- Umpiring Awards – there were 15 recipients who received their Zone Umpires Qualifying Award, 5 who received their NZC Award, 1 NZB Award and 1 NZA Award
- "Super Shooter Road Show" for representative players and coaches across the Zone; 16 centres, 207 coaches and 75 shooters participated along with 50 parents or coaches
- 70 new "Community Coach Award" holders

MAINLAND TACTIX HEAD COACH REPORT



The Tactix season finished on a high, beating the Magic team 62 to 58, it took the entire season to get the one win however, the 'launch pad' has been made for 2016.

Out of our program in Christchurch we produced outstanding individual performances:

- Bailey Mes (NZ) and Mwai Kumwenda (Malawi) representing their respective countries at the World Championships in Sydney in August with Mwai being named "Player of the World Championships."
- In the later part of 2015, Jess Moulds and Bailey Mes were named in the Silver Ferns team for 2016, this being the first time into the team for Jess.
- Erikana Pedersen and Zoe Walker being named in the NZ National Development squad.
- Charlotte Elley was named in the NZ 21 National Squad (she was in our Train on squad in 2015 and has been named in the Mainland Tactix side for 2016).



***Tactix 2015 from left to right:
Back row; Lou Thayer, Nic Mackle, Jess Moulds, Bailey Mes, Zoe Walker, Anna Thompson (Captain), Demelza Fellowes, Mwai Kumwenda
Front row: Hayley Saunders, Erikana Pedersen, Gemma Hazeldine, Chloe Williamson (replacement player for Nic Mackle), Keshia Grant***

Having a strong vision, being accountable individually and as a collective group, being vulnerable without feeling threatened, having the courage to stand strong under touch adversity, this group of players regrouped week after week to come up with a polished performance on the final round.

The 2015 campaign commenced in November 2014 and by the beginning of January the girls were back on court training with new assistant coach Marianne Delaney and myself. The two coaches combined knowledge and were able to introduce new tactics and an increase in loading occurred throughout the pre-season.

Our new members to the team were, Demelza Fellows (import), Chloe Williamson (replacing injured Nicola Mackle), Bailey Mess, Erikana Pedersen and Gemma Hazeldine.

Management: Sue Hawkins (Coach), Marianne Delaney-Hoshek (Assistant Coach), Leanne Harris (Manager), Rowan Parsons (Physiotherapist), John Wilson (Strength and Conditioning), Jonny Rea (Nutrition), John Quinn (Mental Skills), Athlete Life (Anna Simcic)

With new players comes new ideas, new energy, a tough line was taken and standards were raised throughout the season. Raising the bar was a main theme and instead of imploding this group exploding right to the end.

February took the team to Sydney Pre-season, matches were played in 40 degree heat in the new courts at Sydney Olympic Park. This was an opportunity to 'birth' Olivia Coughlin, as Jess Moulds was not ready to play as she was on rehab from her Achilles injury in the 2014 season. Olivia was in our Netball Mainland Train-on squad. Demelza was restricted due to ankle injury.

We played five games results were won two lost three:

Firebirds lost by 14 58 - 44 (No Demelza). Vixens lost by one goal. 37 – 36 (No Demelza).

Thunderbird 29 – 24 (No Demelza). Magic won 42 – 34 (Demelza for ½ game). Mystics won 55 – 50 (Demelza for ½ game)

Pre-season Number two, was held on weekend of 20/21st February where we played Steel and Pulse in full games. "Expose to experience" was our motto and being an impact player was important to the makeup of the team. Our aim was to feel confident with everyone on the bench and to develop a holistic team. The team came away with no injuries which is a reflection on the work that our Strength and Conditioning coach did with the players pre-season, as a result they walked away with pride and self-belief.

The ANZC commenced in March and the results were as follows:

| | | |
|----------|-----------|--------------|
| Match 1 | Tactix 53 | Mystics59 |
| Match 2 | Tactix 54 | Steel 68 |
| Match 3 | Tactix 41 | Pulse 48 |
| Match 4 | Tactix 49 | Magic 52 |
| Match 5 | Tactix 58 | Steel84 |
| Match 6 | Tactix 51 | Fever 66 |
| Match 7 | Tactix 51 | Thunder 63 |
| Match 8 | Tactix 52 | Vixens 56 |
| Match 9 | Tactix 53 | Mystics 61 |
| Match 10 | Tactix 48 | Pulse 51 |
| Match 11 | Tactix 43 | Firebirds 68 |
| Match 12 | Tactix 62 | Magic 58 |

The final game was what the team knew was coming and the support from our home crowd brought the team home strongly!



At the conclusion of the final game we started the process of debriefing with players and staff. This process looked at the following questions: what worked what didn't and what to add to 2016? A Survey Monkey was conducted, consolidated and added to the leaders reporting document. A report was created on the impact the staff made in the eyes of the players and how effective they were. This paper was sent to each of the staff member and to the Netball Mainland CEO, Brigit Hearn.

The players found this process non-threatening as comments were collected through Monkey survey, allowing everyone to have a voice in a non -threatening environment.

A solution focus paper was created by players and staff moving forward. Players went through a debrief process with myself, from there the 'tough conversations' were had for moving forward.

- The selectors met to discuss the situation of only one import being allowed for 2016 season by NNZ, our import player is Mwai for 2016.
- Players IPPS (Individual Performance plan)
- Each player when they commenced in December 2014, completed an IPP document which forms their IPP's (Individual Players Plan). Every 6 weeks the players reviewed their goals to set new targets for the next 6 weeks.

I understand 10th in the ANZC wasn't the result we desired however the steps we made showed up towards the end of the season, to play and produce what they did against the Magic team is what I had seen through the year at training. This will be our launching platform for 2016
There are 3-4 changes in players for 2016 which we believe will make a difference. Unity as a group is critical and we are working with this philosophy in mind.

World Championships in Sydney

Successful from the Tactix perspective with Mwai and Bailey performing extremely well. Mwai winning the most valuable player in the championships which is a huge award.

Since then Mwai has returned to Malawi and has picked up sponsorship that will allow her to come back to Tactix stronger and faster than before.

Bailey rose to the occasion and is only young still in the World of international Netball and certainly made her 'stamp' on the position in the Silver Ferns.

Moving into 2016

Tactix squad for 2016 has been announced, and without the inclusion of a second import player, I opted for the younger players in Charlotte and Olivia, who are 'home grown' talent who have come through the Zone Player Development programme.

The most important element is that the group moving forward have worked with all staff now for 12 months, they know what our standards are, what we demand and our tactics. So our starting point is far more advanced than this time last year. The new players into the team Olivia Coughlan and Charlotte Elley were in the Netball Mainland Train-on squad and were included in many training sessions and they also are familiar with them.

Therefore we can cement what we already know and stretch our boundaries further and stronger together.

SUE HAWKINS
TACTIX HEAD COACH





COMMUNITY NETBALL REPORT



The main focus across the 'community' space at Netball Mainland (NM) has been to grow participation and the capability of our netball communities and to develop relationships within our Centres in 2015.

Amy Eckersley and Jennie Hooper did an amazing job of getting out and about to spread the 'good word' about Netball New Zealand's (NNZ) new Junior Netball programme. ANZ and Gilbert have come on board as the two major sponsors along with Mother Earth to support this programme.

Therefore, Netball New Zealand's new Junior Programme was established as the ANZfutureFERNs and delivered to all 18 Centres across the Mainland Zone. Many hours were dedicated to delivering workshops and training our Centres to ensure they were capable and competent in their own deliveries, as well as providing on-going support by way of visits, emails and phone calls.

The Zone Umpire Development (ZUDG) and Zone Technical Officials Development Groups (ZTODG) have worked endlessly this year to develop and support our Zone officials across all levels. The ZUDG continued the Centre Support Programme (CSP) which is designed to develop and grow umpire programmes across the Zone.

At the end of the season we were sad to see the resignation of both Anne Marie Leech and Marie Smith from the NZUDG. With these departures we congratulate Sue James who has been co-opted onto the ZUDG.



Zone Umpire Development Group



During the year Anne Marie Leech and Maree Smith resigned from the NZUDG. We would like to thank them both for their contribution.

The ZTODG ran numerous workshops throughout the Zone providing opportunities for keen netballers to up skill in the field of Bench Officials and Statisticians.



We would like to say farewell and a very big thank you to Sally Paki Paki for her contribution to the ZTODG who resigned from the group during the year.

NM's Youth Advisory Group (YAG) continued with the leadership of Nicole Lloyd and her team of enthusiastic young women.



Centre Stage was another success by providing all Centre's with an opportunity to promote themselves on our website and facebook page each week during the season. This encouraged a lot of interest and awareness from their surrounding netball communities. We will continue to run this again in 2016.

Thanks to Jennie Hooper and Amy Eckersley who delivered the Junior Netball Coach Workshops for the new ANZfutureFERNs programme. We are proud to say this was successfully received by all Mainland Centres. It was great to see the support from parents, coaches, caregivers and the wider communities who volunteered their services to ensure this programme continued its success from the roll-out in 2014.

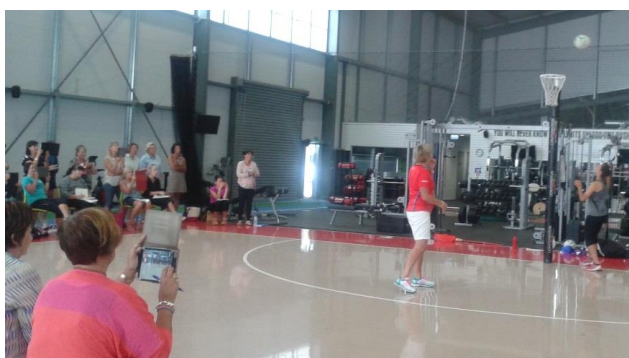
The launch of the ANZfutureFERNs Zone Festival day was also a hit with the limit of 200 participants enjoying an afternoon of 10 fun filled netball stations including the involvement of NNZ's Ambassador Irene Van Dyk and Tactix players Hayley Saunders and Anna Thompson. The Zone Festival day will take place in Nelson in 2016.

An endless amount of work has been put in from Jennie Hooper who has been able to deliver the NNZ Coaching Modules and Workshops across the Mainland Zone. There have been 70 new Community Coach Award recipients in 2015 which highlights the significant work load that Jennie has displayed in order to grow the capability of the Zones coaches. The Zone also acknowledges the

Centres for their ongoing support in administering and promoting these coach workshops for their coaching communities.

Courtney Houston and Laura Conti worked with the Zone as interns for 2015 from New Zealand Institute of Sport (NZIS). Their involvement included assisting Clare Cini the Events Manager with the Mainland Tactix Home Game set up of the venue and running of the event as well as assisting Amy Eckersley with the running of the Zones Holiday Programmes and in school programmes. Their input has been extremely valuable and the relationship between Netball Mainland and NZIS will continue in 2016.

This year there have been a number of various workshops that Jennie, Amy and Keshia have all attended in order to grow their capability and development in the areas of strategic planning, building relationships and effective communication.



Amy Eckersley, Jennie Hooper and Leigh Gibbs successfully ran the Netball Mainland Coaching Conference at the HPSNZ with 50 coaches attending three days of presentations by our leading high performance coaches within our Zone – Julie Seymour, Sue Hawkins, Marianne Delaney, Nic Kelly, Tania Hoffman and Sport Canterbury's Performance Coach Advisor Pat Barwick.

YOUTH DEVELOPMENT

NZIS will supply two more interns at Level 2 (Diploma stage) to assist Amy with delivering NM's FUNDamentals Skills Programmes to local Centres and schools during the netball season.

Holiday Programmes were held at Christchurch, Lincoln, Darfield and Amuri. Players were put through their paces by Tactix players, NM staff, NM Train-on players and local coaches in each area. Great numbers at each venue ensured the clinics can continue to be delivered throughout the zone in 2016.



Culverden – NM Skillz Queen Clinic

NM's Centre Player Development Programme (CPDP) Block One has been received successfully by various Centres across the Zone. This programme has not only helped with developing the skill level of Centre players aged 8 – 15 but has also enabled our Community Coach Award recipients to grow and develop their capability as well. Block Two will be available to all centres who completed the Block One Phase.

NEW WORLD VOLUNTEER AWARDS

Congratulations to our four Netball Mainland finalists for the New World Volunteer Awards in 2015:

Youth

Aleisha Whitehead



Administrator

Shelley Fissenden



Coach

Peter McInnes



Official

Sarah Paki



NEW DEVELOPMENTS FOR 2016

- Keshia Grant will continue in the Community Netball role for the start of 2016 preparing the Centres and Zone for the upcoming season.
- Amy Eckersley will return after parental leave in early March.
- NM's YAG will seek opportunities for our youth to be involved in netball at various levels within our Zone. This year they will look to deliver an Orienteering Netball Challenge Day for the Netball Community early in the year to get netballers excited for the upcoming season.
- Junior Netball will continue progressing from Year 1 -4 programme to the new role out of Year 5's 6-a-side game. NM will continue to support this programme as it progresses through the age grades ensuring our Centres are guided through it along the way.

We as a Zone find 'success' in Community Netball through seeing the joy on the faces of our young netballers and dedicated Volunteers week in and week out across all Centres, knowing that they are fully supported by the Zone to keep it growing.

KESHIA GRANT/AMY ECKERSLEY
COMMUNITY NETBALL MANAGER

PERFORMANCE DEVELOPMENT REPORT



The development of players, coaches, umpires and technical officials is an on-going priority for the Zone.

SILVER FERNS AND NZA SELECTIONS

Netball Mainland were delighted with Tactix player Bailey Mes' selection into the Silver Ferns for the 14th World Cup held in Sydney in August. Bailey's selection was well earned after some great ANZC performances and trials form.

Gemma Hazeldine and Zoe Walker were also selected for the Silver Fern trials, with Zoe then being selected into the NZ A team on the back of some great performances in the ANZC and at the trials. Zoe was part of the NZ A team that headed over to Sydney at the beginning of August for games against the Australian U21's, England and Uganda.



***Bailey Mes and Zoe Walker
NZ Representatives***

NATIONAL APPOINTMENTS

Julie Seymour - NZ Secondary School Head Coach, Fast5 Ferns Assistant Coach, Emerging Talent Selector

Marianne Delaney - Emerging Talent Selector

Leigh Gibbs - Emerging Talent Selector

Adrianne Hayes - National Selector

David Pala'amo - ANZC Umpire Appointment Panel, INF IUA Testing Panel

Michael Wyllie - National Umpire Squad

Vicki Reid – NZ Statistician to World Championships in Sydney, Australia

NATIONAL UNDER 21 SQUAD

Netball Mainland was thrilled to hear and congratulates two of our young talent who were named in the NZ U21 Squad by Netball New Zealand. Kate Lloyd (Ashburton College) is new to the squad and Charlotte Elley (Tactix 2016) retained her selection.

Another exciting young player, Caitlin Dowden (Mt Albert Grammar) also recently named in the NZ U21 Squad, will be relocating to Christchurch next year to attend Canterbury University.

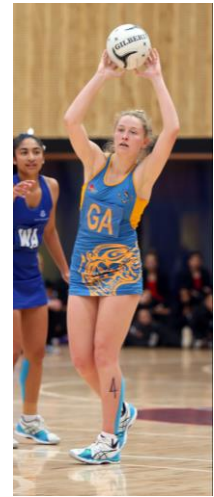
Netball Mainland wishes these players the very best for their involvement in the squad beginning the preparations for the next World Youth Cup being held in Botswana in 2017.



Kate Lloyd



Charlotte Elley



Caitlin Dowden

TRAIN ON SQUAD

Three players were invited and accepted a Train On position for the 2014 – 2015 programme Chloe Williamson, Olivia Coughlan and Charlotte Elley this started in November 2014 and included training sessions and games alongside the Tactix. Support Services were provided by HSPNZ personnel John Quinn (Mental Skills) and Jonny Rea (Nutrition). Former Silver Fern and Tactix player Maree Bowden provided Athlete Life/Welfare support and Gareth Dudder Strength and Conditioning. After the injury to Nicola Mackle from the Tactix, Chloe Williamson was elevated to the Tactix Team

ACCELERANT SQUAD

Four players formed the Accelerant Squad which was introduced underneath the Train On Squad the key purpose of this squad is to provide the next tier of players behind the Train On Squad additional opportunities aimed at advancing their progress towards ANZC. The programme included technical, tactical and sport science components as well as training sessions, competitions and activities. 2015 members were Jess Shaw, Jess Prosser, TeRauoriwa Harding and Hayley Lee

PERFORMANCE SQUAD

Formally “Emerging Talent”, name change came about to align with Netball New Zealand’s Player Pathway. Netball Mainland Selectors invited 50 players seen as having potential for higher honours from throughout the zone into the Performance Squad programme. The players were identified after their performances at school, club and rep fixtures during the year. 45 players accepted and were ready for the first of four workshops scheduled throughout the ‘off season’ from November to April. The workshops are located predominantly in Christchurch with 3 workshops held at the HPSNZ Apollo Centre; a fitting venue for aspiring high performance athletes.

This year the coaches group was extended to include both a level 1 and level 2 programme to also align with Netball New Zealand’s Coach Pathway the Level 2 coaches will benefit from a more hands on coaching opportunity.

| LEVEL 2: 24 | | |
|----------------------------------|------------------------------------|--------------|
| SHOOTERS: 7 | | |
| Maddy Lloyd | SMC | GS/GA |
| Claudia Lewis | Technical Club | GA/GS |
| Sonnie Katene | Roncalli College | GA/WA |
| Georgia White | CHCH U17, SMC | GA/WA |
| Bella James | NMC U19, Rangiora HS | GS/GA |
| Paige Harris | Southland U19, Southland Girls | GS/GA |
| Danya Price | Nth Canty U17, Rangiora HS | GA/WA |
| MIDDIES: 10 | | |
| Raina Joseph | Selwyn U19 | WA |
| Lucy Thomson | Res CHCH U19, SMC | WD/C |
| Kelsie Fitzpatrick | Marlborough U17, Marlborough Girls | C/WA |
| Chelsea Corbett | NMC U19 | WA/C/GA |
| Megan Morrison | Selwyn U19 | C/WA |
| Romano Bell | Selwyn U19, STAC | C/WA |
| Makaila Powick | NMC U19 | WD/C |
| Maisie Evison | CHCH Girls | C/WA |
| Fuatai Lai Kong | Avonside | WA/C |
| Francesca Wotton (from Feb 2016) | Wtgn Girls College | WA/WD/ C |
| DEFENCE: 5 | | |
| Monique Lynes | Selwyn U19, Lincoln Uni | GD/GK |
| Annabel Angland | CHCH U19, Lincoln Uni | GD/GK |
| Kiana Gallon | CHCH U19, SMC | GD/WD |
| Laura Axcell | Lincoln Uni | GK/GD/ WD |
| Tiffany Challis (from Feb 2016) | Hauraki Plains College | GD/GK |
| LEVEL 1: 25 | | |
| SHOOTERS: 9 | | |
| Tali Uia | Nelson Girls | GS |
| Courtney Quinn | CHCH U17B, Marian College | GS |
| Caitlin Hintz | Marian College | GA |
| Malia Manoa | Marlborough Girls | GS |
| Olivia Clarke | CHCH U15, STAC | GS |
| Jess Allan | CHCH U15, STAC | GA |
| Anna McCormack | Selwyn U17 | GA |
| Amber Horne | Sth Canty U17, Craighead | GS |
| Brianne Petersen | CHCH U17 | GS |
| MIDDIES: 8 | | |
| Jessica Facoor | Marian College | WA/C |
| Tarryn Jones | Villa Maria | C/WD |
| Georgia Freeman | Villa Maria | WA/C |
| Pippa Wipperfuert | CHCH U17, Avonside | WA/C |
| Harriet Bush | CHCH U17, SMC | WA/C |
| Alison Argus | Cashmere HS | C/WA |
| Tessa Burry | Cashmere HS | WD/GD |

| | | |
|------------------------|-----------------------------|-------|
| Olivia James | NMC U19, Rangiora HS | WA/C |
| DEFENCE: 8 | | |
| Claudia Roberts | Marian College | GK/GD |
| Simone Faitaua | Marian College | GD/GK |
| Kelera Nawai | CHCH U19, STAC | GK/GD |
| Holly Matson | CHCH U15, STAC | GD/WD |
| Hannah Hutchinson | CHCH U17, CHCH Girls | GK/GD |
| Stephanie Lysaght | Sth Canty U17, Geraldine HS | GK/GD |
| Kendal Everest | CHCH U17, Avonside Girls | GD/GK |
| Natasha Bannister | Nelson Girls | GK/GD |
| Coaches Level 2 | | |
| Sarah Rankin | Nelson | |
| Sharlene Low | Nelson | |
| Amy Eckersley | Nth Canterbury | |
| Amanda O'Brien | Sth Canterbury | |
| Peter McInnes | Christchurch | |
| Nicole Lloyd | Christchurch | |
| Lucy Newton | Christchurch | |
| Coaches Level 1 | | |
| Anita Davie | Sth Canterbury | |
| Sandy Taylor | Selwyn | |
| Keshia Grant | Netball Mainland | |
| Cindy Meadows | Mid Canterbury | |
| Andrea Cousins | Christchurch | |
| Katrina Williams | Christchurch | |

NM Selectors: Leigh Gibbs(Convenor), Nelson – Marilyn Milne, Marlborough – Janine Jordaan, North Canty - Fiona Bush SISS, CHCH - Rachel Parkin NNZ, CHCH – Adrienne Hayes NNZ, CHCH – Julie Seymour NNZ, Tactix – Marianne Delaney, Sth Canty – Barry Tucker

LINCOLN UNIVERSITY SPORTS SCHOLARSHIP PROGRAMME

Lincoln University Sport Scholarships continue to provide academic fee support as well as a very good athlete development programme. Netball Mainland values the relationship and works with the university to align each of our high performance programmes.

Scholarship recipients: 1st year Georgie Bell (umpire), Charlotte Elley, Lily Fletcher, Pare Gilmartin-Kara, Monique Lynes, Eryn Sinclair, 2nd year Laura Axcell, Gabby Thomas, Haylee Lee Shaani Temata-Frost 3rd year Zoe Klaver, Anna McIlraith and Kate Day

PATHWAY TO PODIUM (P2P) PROGRAMME

The P2P programme established in 2014 is a nationwide talent development programme assisting emerging athletes (usually in their late teens) and coaches better prepare for the demands of a life in high performance sport. Sport Canterbury P2P Coordinator Andrew Ellis works in partnership with Sport New Zealand, High Performance Sport New Zealand, Sport Canterbury and National Sporting Organisation's from around the country. The netball intake of athletes was in October with selections to be reviewed annually.

NM P2P: Jess Shaw (Christchurch Netball Centre) and Kate Lloyd (Mid Canterbury)

NNZ HIGH PERFORMANCE COACH DEVELOPMENT PROGRAMME

NM coaches Julie Seymour, Marianne Delaney-Hoshek and Nic Kelly were selected for this NNZ new initiative. NNZ will provide support to the coaches within the High Performance Coaching framework that covers both theory and practical application of coaching in the High Performance environment. They will each have their own personal development plans and mentoring, assistance with leadership development and formulation of winning strategies.

NM SUPER CLUB COMPETITION

Eight club and composite club teams from across the 'Mainland' battled it out over two weekends for Zone club team supremacy in the 2nd year of the Super Club competition. It was established to provide more development opportunities for players, coaches and team officials from across the zone and to also build Netball Mainland's presence at Centre level.

The competition started with round-robin play over the weekend of 14th and 15th March in Christchurch, with the finals weekend hosted by the Nelson Netball Centre at the Saxon Stadium on 21st and 22nd March.

The final between Lincoln and Halswell, was a clinical display from Lincoln with them going on to win 59 – 32.

Final placing's:

| | |
|-----------------|-------------|
| 1 ST | Lincoln |
| 2 ND | Halswell |
| 3 RD | Richmond |
| 4 TH | Kia Toa |
| 5 TH | Rolleston |
| 6 TH | Hokitika |
| 7 TH | Stoke |
| 8 TH | WC Stormers |

The plan over the coming years is to grow the competition into a 12 team event culminating in the top two Netball Mainland clubs playing off against the top two South Zone clubs.

U15 ZONE CHAMPIONSHIPS

In the inaugural Netball Mainland u15 Zone Championships there were 16 teams entered from around the Zone. The competition was played in three phases with Phase one being hosted by four Centres; Nelson, Hokitika, North Canterbury and Mid Canterbury. Phase two all teams played at Christchurch Netball Centre and Phase three finals day was played at Selwyn Netball Centre.

Final placings:

| | |
|-----------------|----------------|
| 1 ST | Christchurch 1 |
| 2 nd | Christchurch 2 |
| 3 rd | Christchurch 3 |
| 4 th | Nelson |
| 5 th | Mid Canty 1 |
| 6 th | Marlborough |

7th Selwyn
 8th Sth Canty 1
 9th Nth Canty 1
 10th Nth Canty 2
 11th Sth Canty 2
 12th Selwyn 2
 13th Hokitika
 14th Mid Canty 2
 15th West Coast
 16th Malvern

The plan over the coming years is to grow the number of Centres taking part and to have a Talent identification for both players and umpires at the event

SOUTH ISLAND SECONDARY SCHOOL TOURNAMENT

NM was well represented by 48 teams at the 53rd South Island Secondary Tournament held in Timaru from 31st August to 3rd September.

Results:

A grade – 18 teams entered

1st St Margaret's College, 2nd Cashmere HS, 3rd STAC, 4th Roncalli College, 6th Marian College, 8th Christchurch Girls', 10th Ashburton College, 12th Villa Maria, 15th Lincoln High, 17th Nelson Girls', 18th Marlborough Girls, 21st Rangiora High, 22nd Craighead Dio, 23rd Rangi Ruru, 24th Waimea College, 31st Burnside High, 32nd Garin College

B grade – 23 teams entered

1st Avonside Girls, 3rd Geraldine High 5th Buller High, 6th St Kevins College, 7th Ellesmere College, 8th Motueka High, 9th Darfield High, 11th Timaru Girls HS, 12th Westland High, 13th Riccarton High, 14th Mackenzie College, 15th Hillmorton High, 16th Aranui High, 18th Middleton Grange, 19th, Mt Hutt College, 21st Collingwood Area, 22nd Opihi College, 23rd Papanui High, 25th Kaiapoi High, 27th Kaikoura High 31st Hurunui Combined, 32nd Mountainview High,

C grade – 8 teams entered

2nd John Paul II, 4th Greymouth High, 6th Golden Bay High, 7th Waimate High, 9th Oxford Area, 11th Reefton Area, 13th Queen Charlotte College, 14th Timaru Invitation team

NM players gaining tournament selection:

A Grade

| | |
|-----------------|-----------------------|
| Macie Austin | Roncalli College |
| Sarah Boomer | Cashmere High School |
| Olivia Clarke | St Andrews College |
| Libby Davenport | Roncalli College |
| Laura Dorgan | Roncalli College |
| Kiana Gallon | St Margaret's College |
| Olivia Janes | Rangiora High School |
| Sonnie Katene | Roncalli College |

| | |
|-----------------|-----------------------|
| Georgina Kelly | Ashburton College |
| Kate Lloyd | Ashburton College |
| Madison Lloyd | St Margaret's College |
| Lily Marshall | St Margaret's College |
| Kelera Nawai | St Andrews College |
| Courtney Quinn | Marian College |
| Jessica Shaw | Marian College |
| Lucy Thomson | St Margaret's College |
| Georgia White | St Margaret's College |
| Sophie Worsfold | Ashburton College |

B Grade

| | |
|-------------------|----------------------------|
| Tianna Curtis | Geraldine High School |
| Kendall Everest | Avonside Girls High School |
| Nikaia Herring | Buller High School |
| Hannah Kelly | Motueka High School |
| Fuatai Lai Kong | Avonside Girls High School |
| Stephanie Lysaght | Geraldine High School |
| Amelia Manson | Timaru Girls High School |
| Alyssa Millard | Avonside Girls High School |
| Tiare Scott | Hillmorton High School |
| Pippa Wipperfuert | Avonside Girls High School |

C Grade

| | |
|--------------|-----------------------|
| Caitlin Glue | Greymouth High School |
| Seini Nusi | John Paul II |

SISS NETBALL TALENTED UMPIRES - 2015

| | |
|----------------|---------------------|
| Caleb Binns | Garin College |
| Martha Lolohea | Villa Maria College |

NZ SECONDARY SCHOOL NETBALL CHAMPIONSHIPS

NM was represented by St Margaret's College, Cashmere High School, St Andrews College and Roncalli who qualified by finishing in the top five teams at SISS to attend the prestigious event held 6th to 9th October in Ashburton. The four teams joined 12 other teams from throughout New Zealand.

Final placings:

Cashmere High-7th

St Margarets – 9th

St Andrews College – 15th

Roncalli College – 16th

Umpires: Livvie Kennedy (ChCh), Jane Hickmott (ChCh), Sarah Masterton (ChCh), Georgie Bell (ChCh), Annie Ewers-Kennedy (Nelson)

LION FOUNDATION NETBALL CHAMPIONSHIPS

Christchurch Netball Centre were the only team from Netball Mainland to attend Placing 3rd

Tournament Selections: Julianna Naoupu, Jo Tripp and Jane Watson

Umpires: Michael Wyllie (ChCh), Anna Sheen (withdrew)

Bench Officials: Aileen Neilson (ChCh), Ann Stevens (ChCh), Sally Paki Paki (Nelson).

NZ AGE GROUP CHAMPIONSHIPS

Under 23

The bulk of this team was made up of players that have been involved in Netball Mainland's Player Development Pathway for 2015. The overlapping of the U23 and Tactix programmes is a challenge for coaching staff to ensure players and combinations are developing without being overloaded.

The Team: Olivia Coughlan, Charlotte Elley, Lucy Gunn, TeRauoriwa Harding, Elizabeth Hayman, Sarah Hayman, Nicola Mackle, Gemma Hazeldine, Zoe Walker, Chloe Williamson, Erikana Pederson, Lottie Richardson

Management: Nic Kelly (Coach), Rachel Parkin (Assistant Coach), Mandy Anderson (Manager), Louise Thayer (Physiotherapist)

National U23 Results:

| | | |
|---|----------|----------------|
| Against | WBOP | 47 – 55 (Lost) |
| | South | 54 – 65 (Lost) |
| | Northern | 35 – 54 (Lost) |
| | Central | 36 – 50 (Lost) |
| Play off 4 th &5 th | Central | 58 – 83 (Won) |



After a shortened preparation time as a full team due to the unavailability of Tactix players because of their ANZC commitments, the U23 team headed off to nationals at the Trusts Arena in Auckland in early July. With ANZC players featuring across all teams, matches were well contested and there was a very pleasing standard of play on show.

After a disappointing day three, the NM team turned their performance around for the last day to beat Central in the morning to earn a second game that day and a play off for 3rd and 4th position. The Waikato Bay of Plenty team were the opponents and after a close 1st half pulled away in the 2nd half to win 55 – 45 (Netball Mainland placed 4th).

Under 19

Twenty teams contested the U19 championships with NM represented again this year by three teams; Christchurch, Selwyn and Netball Mainland Combined. Competition in this age group was fierce and a higher standard of play was evident compared to recent years.

While results were mixed for all three NM teams, there were some pleasing individual and team performances throughout the championships.

Final placings:

Christchurch - 7th

Selwyn - 12th

NM Combined -15th

Tournament selections:

Lily Fletcher – Christchurch



Congratulations to Lily Fletcher from the Christchurch U19 team on being named in the Tournament Selection after consistently strong performances across the championships.

Under 17

NM had seven Centre teams – Nelson, Marlborough, North Canterbury, Christchurch, Selwyn, Mid Canterbury and South Canterbury travelled north to the Harbourside Centre in Mt Maunganui, the week following their senior counterparts for these championships.

Reports from the week said the Christchurch vs Auckland 'cross over' game was a highlight which went into extra time with Auckland winning by two goals. Wet weather made conditions challenging for the teams and officials.

Final placings:

8th Christchurch

16th North Canterbury

21st Marlborough

24th Mid Canterbury

26th Nelson

36th Selwyn

37th South Canterbury

Tournament selections:

Georgia White – Christchurch

Lily Marshall - Christchurch



Congratulations to Christchurch's U17 Georgia White (L) and Lily Marshall (R) on being named in the Tournament Selection.

Umpires

Netball Mainland was well represented at the championships by the following umpires:

U23/U19 - Michelle Stagg and Kate Smith

U17: - Eva Brown, Jamie Smith, Natasha Fraser, Kiani Smith, Jose Zandbergen, Rianna Oosthuyzen and Aleisha Whitehead



***Congratulations to Michelle Stagg (R) for her appointment
to the U19 Final and reserve for the U23 Final***

UMPIRING

Following a review of the umpire squad programmes, Netball Mainland changed the names of the squads to Performance to align with the Netball New Zealand Player/Coach/Umpire pathway document

| PERFORMANCE SQUAD | |
|--|-------------------------|
| COACHES: Sue James, Trudy Eaden | |
| Kiani Smith | Selwyn |
| Jane Hickmott, Sarah Masterton, Natasha Fraser, Aleisha Whitehead, Jamie Smith, Georgie Bell | Christchurch |
| Stacey Ingpen | Marlborough |
| Jayne Dewe | North Canterbury |
| Jose Zandbergen | South Canterbury |

Sheena Tyrrell, Anne Marie Leech and Marie Smith from the NZ Umpire Development Group (NZUDG) continued to provide support, coaching and mentoring.

LEIGH GIBBS

HIGH PERFORMANCE MANAGER

COACH DEVELOPMENT REPORT



Early 2015 saw the transition of the CoachForce role/programme from Netball New Zealand (NNZ) to each of the five Zones. This transition was extremely smooth for me as I had always enjoyed the support and assistance of the Zone and already felt like one of the team at Netball Mainland (NM). I am responsible for the on-going leadership and development of coaches throughout NM's Zone and supporting NNZ's Coach Development Framework.

"Apprentice Coach for a Day"

This programme is in its second year, was open to NM Zone Coaches who are on the Performance Coach pathway, this was a 'fly on the wall' opportunity for coaches at all Tactix home games, with seven coaches taking part this year. It gave these Coaches the insight into coaching a high performance team. This is a very successful project and will continue to run again in 2016.

"Straight from the Horse's Mouth"

Coach Observation of the Tactix home games has also seen **"Straight from the Horse's Mouth"** run alongside each of these, Leigh Gibbs works with a group of coaches who meet at Spectators Restaurant and Bar (Addington Raceway) for a few nibbles before the game then Tactix Assistant Coach Maryanne Delaney-Hoshek comes to speak to the group. The coaches have tasks to complete during the game with discussion and then they meet in the Tuck Shop at Horncastle Arena after the game to discuss what they have seen. Coach's feedback so far has been that this is an awesome opportunity, which we will continue in the 2016 season.

Performance Squad – Coach Observation

In 2015, for the second time, a Coach Development opportunity ran alongside the Zone Player Emerging Talent (renamed Performance Squad) programme. Coaches had to be Community Coach Holders to apply to be part of this programme eight were successfully appointed. We had eight coaches at Level 1 and for the end of the year we have introduced a Level 2 as well, this has meant that the Level 2 coaches will have a more hands on coaching experience. Seven coaches have taken this up and we have eight coaches at Level 1 which is an observation opportunity, this all runs alongside the players and umpires Zone Performance squad.

NM Zone Coach Development Conference

This year we embarked upon a new initiative, an annual Coach Development Conference, this year held in Christchurch. This was a fantastic opportunity for our Coaches from across the zone to get together in a mix of practical and classroom based development.

Roadshow

207 coaches from 16 centres participated in the Shooting Roadshow held over two weeks in July/August 75 Identified young shooters, had the opportunity to have a one-on-one technical session with their coach in attendance to support them to make any necessary changes to their shot in the off season.



Performance Coaches take part in Netball New Zealand's Advanced Modules



Informal Coach Development

This still proves to be a popular option for coaches and it is important to remember that this can open the door for peer to peer discussion, both myself and Leigh Gibbs delivered these around the Zone covering topics from TGFU, working under pressure, zone defence and so on, with 550 coaches attending this form of development.

Sport NZ Coaching Convention Connecting Coaches

“Coaching the New Zealand way”

Four coaches applied through the zone to Sport NZ to attend this convention and all were successful, NM sought funding to cover the cost and had an application from the Helicopter Rescue Fund approved, eight coaches in total from NM made up the 600 coaches in attendance coaches from around the country and from all levels key note speakers were Steve Hansen, Stephen Kearney, Baroness Sue Campbell and Michal Henderson.

The key message was to put the Athlete/Player at the heart of your decision making as a coach. This was a great way to finish the season for Netball Mainland Coaches!



***Amanda O'Brien and
Stephen Kearney***



***Lucy Newton and
Yvonne Willering***

As can be seen below, Coach Development in the Zone has had a huge uptake in 2015:

Total Number of Coaches

NM had 1993 Coaches registered within the Zone for 2015 calendar year.

Community Coach Award (CCA)

Target 40/Actual 70

Introduced in 2011, NNZ's Community Coach Award has continued to attract growing numbers NM had 70 new Community Coach Award holders from across the Zone with CCA weekends being held in Christchurchx2,Hokitika,Buller,Mid Canterbury, North Canterbury, Malvern, Marlborough and Modules being delivered in Selwyn and Nelson for coaches to complete this award.

ANZ futureFERNs Workshops

Target 228/Actual 414

With 17 Centres running the ANZ futureFerns programme and coach workshops being part of this programme all 17 centres were offered training at their own centre which gave actual numbers of attendance of 414.

Junior Workshops

Target 597/Actual 703

This includes all of the ANZ futureFERNs workshops as well as all other Netball New Zealand Foundation modules this is always a popular option for beginning coaches so numbers are always strong.

Netball New Zealand Developing Modules

Target 507/Actual 550

It is important to offer the other 15 NNZ Modules as well as CCA I had a major push in NM bigger centres to offer a range of these modules and achieved 550 coaches attending

Student Coaches attending workshops

Target 200/Actual 325

NM piloted the "Growing Coaches" Sport Specific Modules for NNZ this was delivered at Christchurch Girls High, Hornby High, Hillmorton High, Riccarton High, Rangi Ruru, Rangiora High School, Nelson Girls College, Waimea College, Marian and Villa Maria College and had 325 students participate.

Performance Coach Award (PCA)

Target 1/Actual 3

The Performance Coach Award was activated in 2015, Netball Mainland currently has 23 Coaches involved at this level from across the Zone.

Netball NZ have not completed the Performance Coach award modules which meant NM were unable to meet this KPI 3 coaches are currently going through RPL and 5 of the Advanced Modules were held in Christchurch either at the Apollo Centre or Christchurch Netball Centre we have 23 coaches actively working in this Award space from across the Zone

JENNIE HOOPER

COACH DEVELOPMENT MANAGER



AUDIT & RISK COMMITTEE REPORT

For the year ending 30 November 2015



COMMITTEE PURPOSE

The purpose of the Audit and Risk Committee is to provide the board with assurance that:

- All financial matters and prepared financial reports and statements comply with accounting standards, are true and fair and are not misleading (to extent it is able given the role of NNZ Shared Services contract; and
- Prudent and appropriate financial management is maintained
- An appropriate system of internal controls operates by Netball Mainland; and
- All material risks are identified and appropriately managed

COMMITTEE REPORT

The Committee and the Board has had to maintain its focus on financial and risk management, as financial challenges have continued in the 2015 year.

The Tactix completed the ANZC season without a naming-rights sponsor and finished the season in bottom place overall. A notable highlight was winning at home against the Magic in the final round. The effort showed that the team can put a complete performance together and consistently doing so is the key to success.

Despite having support from an independent contractor to help us establish new sponsorship partners the exercise yielded little for the effort put in. This continues to be a challenge for the franchise and will continue to be until on-court performance improves.

The ongoing commitment from TTNL and NNZ has been invaluable and as a result Netball Mainland has weathered another difficult year financially.

Notable amongst the TTNL support was budget to recruit a business development role, focussed on seeking new funding sources/sponsorship, which has provided some success but not the flagship naming-rights we need for the 2016 season. The role was filled in August 2015, with input from NNZ, with Melissa Haberfield taking up the role. Melissa was most recently involved in sponsorship for the Under-20 Football World Cup hosted in New Zealand.

Financial Position

The concern of cash sponsorship continues for the franchise.

Although additional sponsorship was gained and largely renewed for 2016, through the likes of Christchurch Airport, University of Canterbury, Lyttelton Port Company and Christchurch Casino, there remains limited success in attracting new sponsors willing to invest larger sums of money.

Scott McCrea's support during the year, before the appointment of Melissa, was very welcome but regrettably had limited success. This is not a reflection of Scott perse', but rather the apathy in the

market for the franchise, which, in the absence of any other obvious reason must sensibly be put down to the on-court performances not being an attractive proposition and the on-going challenges for business in the region post-earthquakes.

As has often been the case, the amateur/development side of Netball Mainland has very good funding source support, from gaming trusts in particular.

The budget for FY16 is ambitious in terms of revenue needed to fund Netball Mainland activities, again with much focus on the franchise. Hence how critical the business development role is in order to achieve the necessary budget.

Engagement with NNZ

The Committee notes the somewhat strained relationship that has existed with Netball New Zealand at various times throughout the year, notably as a result of the uncertainty about the extent of support for the Tactix in the 2016 season. The Committee acknowledges that with the commitment and support from NNZ for having five NZ franchises and their financial support for the Zones, the issues have mainly been resolved and there are now mechanisms in place to ensure open dialogue with the NNZ Board Chairman, John Bongard, other board members and NNZ CEO, Hilary Poole.

The notable areas of concern included:

1. the lack of clarity of NNZ's commitment compromised Netball Mainland's ability to secure its existing players for the 2016 season;
2. the delay in the recruitment of the business development role, due to uncertainty around funding, jeopardised the momentum gained from earlier work and which was needed to capitalise on the support from existing sponsors;
3. the amount of time that the CEO and Chair have had to devote to dealing with the NNZ issues and requirements has been substantial and has at times detracted from other pressing business as usual tasks.

The Committee notes that the relationship with TTNL is strong.

Risk Register

The Committee has reviewed the Risk Register particularly in light of the sponsorship need and recent concerns about NNZ's support.

Along with the fiscal challenges posed by the lack of big-dollar sponsors, there have also been concerns expressed by past and existing sponsors about the lack of engagement and fulfilment of expectations under previous management. The latter has been a big focus for Brigit Hearn (CEO), Melissa Haberfield (Commercial Manager), Clare McAlpine (Events and Business Relationship Manager) and the wider team, and we are happy to report that significant 'strides' have been made in the business relationship area.

The Risk Register has also been updated to reflect the need for clear and agreed commitments that are made to sponsors to be delivered on.

With respect to NNZ, work needs to continue to foster and build on the relationships with Hilary Poole and the NNZ Board.

The structure of the ANZ Championship and the financial requirements on teams to participate has continued to be an area of discussion amongst the franchises, TTNL and Netball New Zealand respectively. The Committee and the Board remain committed to the Zone having a franchise team in the Championship but are also aware of the financial challenges this entails.

TIM KERR and VICKI READ

AUDIT AND RISK COMMITTEE

FINANCE REPORT

The 2015 year was always going to be challenging in terms of cash flow however we were fortunate to have great support financially from Trans-Tasman Netball Ltd (TTNL) and Netball New Zealand (NNZ).

Financial Performance

Gross income for the 2014 year was \$2,097K. Grant funding again being a major contributor supporting both Community Netball and Netball Development in our Zone.

Thank you to our funders; the Lion Foundation, New Zealand Community Trust (NZCT), Canterbury Community Trust (Rata Foundation), Mainland Foundation and the Southern Trust.

The level of commercial revenue was again a concern in the 2015 year. To address this issue, with the support of TTNL, we were able to contract the services of a full time Commercial Revenue Manager who commenced in August. To date progress has been slow but the success of this initiative will not be measurable until mid-2016.

We are extremely grateful to the continued support from SKOPE and in 2015 Lyttelton Port, Christchurch International Airport, University of Canterbury and Christchurch Casino.

It is clear that the cost of delivering netball in our zone, including implementation of new NNZ initiatives, and funding the franchise team is continuing to increase, while funding is becoming more difficult to attract.

Comparative data from the other New Zealand Zones suggests we are managing our funds prudently.

The result for the FY2015 was a net surplus of \$19K after extraordinary support from NNZ.

Financial Position

The surplus has resulted in a small increase in equity hence maintaining solvency.

Cash flow

In terms of cash flow the year commenced with NNZ supporting a budget deficit of \$350K. This was a huge commitment which we most certainly appreciated. TTNL subsequently came on board with a contribution towards the deficit and additional funds to support the promotion of membership and business development/commercial revenue generation.

Looking forward to 2016 and Beyond

We are delighted to have received an anonymous donation of \$400K in December 2015. This will enable us to deliver the NNZ initiatives and the reforecast budget for 2016 indicates a breakeven or better result.

While this is a welcome relief our concerns remain in terms of financial viability in the longer term hence the focus remains on commercial revenue generation.

SUMMARY

Netball Mainland is extremely grateful to have received financial support from commercial partners, funders, NNZ and TTNL.

Netball Mainland

