

**ORDERS APPROVED AND BUSINESS TRANSACTED AT THE
PRIVY COUNCIL HELD BY THE QUEEN AT BUCKINGHAM PALACE
ON 11TH MARCH 2020**

COUNSELLORS PRESENT

The Rt Hon Jacob Rees-Mogg (Lord President)

The Rt Hon Baroness Evans of Bowes Park

The Rt Hon Michael Gove

The Rt Hon Grant Shapps

Privy
Counsellors

The Rt Hon Professor Andrew Burrows, the Rt Hon Sir James Dingemans, the Rt Hon Sir Stephen Phillips and the Rt Hon Sir Andrew Popplewell were sworn as Members of Her Majesty's Most Honourable Privy Council.

Proclamations

Four Proclamations:—

1. determining the specifications and designs for a new series of one thousand pound, five hundred pound, one hundred pound and twenty-five pound gold coins; a new series of five hundred pound, ten pound, five pound and two pound standard silver coins; a new series of ten pound silver piedfort coins; a new series of one hundred pound platinum coins; and a new series of five pound cupro-nickel coins;
2. determining the specifications and design for a new series of one thousand pound silver coins;
3. determining the specifications and design for a new series of fifty pence coins in gold piedfort marking the United Kingdom's exit from the European Union;
4. determining the specifications and design for a new series of fifty pence coins in gold, standard silver, silver piedfort and cupro-nickel celebrating the life of the Scientist Rosalind Franklin;

and an Order directing the Lord Chancellor to affix the Great Seal to the Proclamations.

Charter
Amendments

Two Orders allowing amendments to the Charters of:—

1. The Royal Institute of British Architects;
2. Chartered Institute of Architectural Technologists.

Saint Helena Act
1883

1. The Cyber (Sanctions) (Overseas Territories) Order 2020 (SI);
2. The Nicaragua (Sanctions) (Overseas Territories) Order 2020 (SI);
3. The Turkey (Sanctions) (Unauthorised Drilling Activities in the East Mediterranean) Order 2020 (SI).

Census Act
1920

The Census (Scotland) Order 2020 (SSI).

Universities of
Oxford and
Cambridge Act
1923

Five Orders approving Statutes of:—

1. and 2. Downing College, Cambridge;
3. Newnham College, Cambridge;
4. St Catharine's College, Cambridge;
5. Balliol College, Oxford.

United Nations
Act 1946

The Somalia (Sanctions) (Overseas Territories) (Amendment) Order 2020 (SI).

Child Abduction
and Custody Act
1985

The Child Abduction and Custody (Parties to Conventions) (Amendment) Order 2020 (SI).

Scotland Act
1998

The Scotland Act 1998 (Transfer of Functions to the Scottish Ministers etc.) Order 2020 (SI).

Communications
Act 2003

The Communications (Bailiwick of Guernsey) Order 2020 (SI).

Education and
Inspections Act
2006

The Inspectors of Education, Children's Services and Skills (No. 2) Order 2020 (SI).

Taxation
(International
and Other
Provisions) Act
2010

The Double Taxation Relief and International Tax Enforcement (Gibraltar) Order 2020 (SI).

Guernsey

Three Orders approving the following Acts of the States of Guernsey:—

1. The Extradition (Bailiwick of Guernsey) Law, 2019;
2. The Economic Statistics (Guernsey and Alderney) Law, 2019;
3. The States' Register of Contact Details (Guernsey and Alderney) Law, 2019.

Sark

Two Orders dismissing the Petitions relating to:—

1. The Land Reform (Sark) Law, 2019;
2. The Leasehold Reform (Miscellaneous Provisions) (Sark) Law, 2019.

Five Orders approving:—

1. The Evictions (Stay of Execution) (Sark) Law, 2019;
2. The Land Reform (Sark) Law, 2019;
3. The Leasehold Reform (Miscellaneous Provisions) (Sark) Law, 2019;

4. The Real Property (Transfer Tax, Charging and Related Provisions) (Sark) (Amendment) Law, 2019;
5. The Same-Sex Marriage (Sark) Law, 2019.

Burial Act 1853
(Notice)

Order giving notice of the discontinuance of burials in:—

1. Holy Trinity Churchyard, Calne, Wiltshire;
2. St Michael and All Angels' Church, Leafield, Witney, Oxfordshire.

Petitions

Order referring a Petition of The Chartered Institution of Water and Environmental Management, praying for the grant of a Supplemental Charter, to a Committee of the Privy Council.



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Professor Andrew Burrows having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir James Dingemans having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Stephen Phillips having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Andrew Popplewell having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



BY THE QUEEN

A PROCLAMATION

DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW SERIES OF ONE THOUSAND POUND, FIVE HUNDRED POUND, ONE HUNDRED POUND AND TWENTY-FIVE POUND GOLD COINS; A NEW SERIES OF FIVE HUNDRED POUND, TEN POUND, FIVE POUND AND TWO POUND STANDARD SILVER COINS; A NEW SERIES OF TEN POUND SILVER PIEDFORT COINS; A NEW SERIES OF ONE HUNDRED POUND PLATINUM COINS; AND A NEW SERIES OF FIVE POUND CUPRO-NICKEL COINS

ELIZABETH R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(f) and (ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that coins made at Our Mint other than gold, silver, cupro-nickel and bronze coins shall be current and that any coin shall be legal tender for the payment of any amount:

And Whereas under section 6(2) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to prescribe the composition of the standard trial plates to be used for determining the justness of coins of any metal other than gold, silver or cupro-nickel:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of one thousand pounds, five hundred pounds, one hundred pounds and twenty-five pounds in gold, a new series of coins of the denominations of five hundred pounds, ten pounds, five pounds and two pounds in standard silver, a new series of coins of the denomination of ten pounds in silver piedfort, a new series of coins of the denomination of one hundred pounds in platinum, and a new series of coins of the denomination of five pounds in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d), (dd), (f) and (ff), the said section 6(2), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

ONE THOUSAND POUND GOLD COIN

1. (1) A new coin of gold of the denomination of one thousand pounds shall be made, being a coin of a standard weight of 1005 grammes, a standard diameter of 100 millimetres, a millesimal fineness of not less than 999, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 5 grammes; and

(b) a variation from the said standard diameter of 0.25 millimetres per coin.

(3) The least current weight of the said gold coin shall be 995 grammes.

(4) The variation from the standard weight will be measured by weighing each coin separately.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 1000 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

FIVE HUNDRED POUND GOLD COIN

2. (1) A new coin of gold of the denomination of five hundred pounds shall be made, being a coin of a standard weight of 156.295 grammes, a standard diameter of 50 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.8 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 154.5 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 500 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

ONE HUNDRED POUND GOLD COIN

3. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.01 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 100 POUNDS”, and for the reverse either:

(a) a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year; or

(b) a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND · 1OZ · FINE GOLD · 999.9 ·” and the date of the year.

The coin shall have a grained edge.’

TWENTY-FIVE POUND GOLD COIN

4. (1) A new coin of gold of the denomination of twenty-five pounds shall be made, being a coin of a standard weight of 7.8 grammes, a standard diameter of 22 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.025 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 7.75 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 25 POUNDS”, and for the reverse either:

(a) a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year; or

(b) a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND · 1/4OZ · FINE GOLD · 999.9 ·” and the date of the year.

The coin shall have a grained edge.’

FIVE HUNDRED POUND STANDARD SILVER COIN

5. (1) A new coin of silver of the denomination of five hundred pounds shall be made, being a coin of a standard weight of 1005 grammes, a standard diameter of 100 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 5 grammes; and

(b) a variation from the said standard diameter of 0.25 millimetres per coin.

(3) The variation from the standard weight will be measured by weighing each coin separately.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 500 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TEN POUND STANDARD SILVER COIN

6. (1) A new coin of silver of the denomination of ten pounds shall be made, being a coin of a standard weight of 311.527 grammes, a standard diameter of 89 millimetres, a standard composition of not less than 999.9 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.48 grammes; and

(b) a variation from the said standard diameter of 0.25 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 10 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND · 10OZ · FINE SILVER · 999.9 ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TEN POUND STANDARD SILVER COIN

7. (1) A new coin of silver of the denomination of ten pounds shall be made, being a coin of a standard weight of 156.295 grammes, a standard diameter of 65 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.85 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 10 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

FIVE POUND STANDARD SILVER COIN

8. (1) A new coin of silver of the denomination of five pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999.9 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.195 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 5 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND · 2OZ · FINE SILVER · 999.9 ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TWO POUND STANDARD SILVER COIN

9. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 2 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TEN POUND SILVER PIEDFORT COIN

10. (1) A new coin of silver of the denomination of ten pounds shall be made, being a coin of a standard weight of 312.59 grammes, a standard diameter of 65 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 1.75 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 10 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

ONE HUNDRED POUND PLATINUM COIN

11. (1) A new coin of platinum of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres and being circular in shape.

(2) In the making of the said platinum coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The said platinum coin may contain impurities of five-tenths of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The composition of the standard trial plates to be used for determining the justness of the said platinum coin shall be pure platinum.

(6) The design of the said platinum coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 100 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND · 1OZ · FINE PLATINUM · 999.5 ·” and the date of the year. The coin shall have a grained edge.’

(7) The said platinum coin shall be current and shall be legal tender for payment of any amount in any part of Our United Kingdom.

FIVE POUND CUPRO-NICKEL COIN

12. (1) A new coin of cupro-nickel of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being circular in shape.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.75 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said cupro-nickel coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · FID · DEF · 5 POUNDS”, and for the reverse a depiction of a greyhound with the heraldic badge of Richmond accompanied by the inscription “· WHITE GREYHOUND OF RICHMOND ·” and the date of the year. The coin shall have a grained edge.’

(6) The said cupro-nickel coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

13. This Proclamation shall come into force on the twelfth day of March Two thousand and twenty.

Given at Our Court at Buckingham Palace, this eleventh day of March in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGN FOR A NEW
SERIES OF ONE THOUSAND POUND SILVER COINS**

ELIZABETH R.

Whereas under section 3(1)(a), (b), (cc), (cd) and (d) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, and to provide for the manner of measurement of the variation from the standard weight of coins:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denomination of one thousand pounds in silver:

We, therefore, in pursuance of the said section 3(1)(a), (b), (cc), (cd), (d), and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

ONE THOUSAND POUND SILVER COIN

1. (1) A new coin of silver of the denomination of one thousand pounds shall be made, being a coin of a standard weight of 2010 grammes, a standard diameter of 150 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 9.99 grammes; and

(b) a variation from the said standard diameter of 0.5 millimetres per coin.

(3) The variation from the standard weight will be measured by weighing each coin separately.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 1000 POUNDS”, and for the reverse a depiction of the figure Una from Edmund Spencer’s *The Faerie Queen* leading a lion with the inscription “DIRIGE DEUS GRESSUS MEOS” and the date in roman numerals. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

2. This Proclamation shall come into force on the twelfth day of March Two thousand and twenty.

Given at Our Court at Buckingham Palace, this eleventh day of March in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGN FOR A
NEW SERIES OF FIFTY PENCE COINS IN GOLD PIEDFORT
MARKING THE UNITED KINGDOM'S EXIT FROM THE
EUROPEAN UNION**

ELIZABETH R.

Whereas under section 3(1)(a), (b), (c), (cd) and (d) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to provide for the manner of measurement of the variation from the standard weight of coins:

And Whereas it appears to Us desirable to order that, to mark the United Kingdom's exit from the European Union, there should be made at Our Mint a new series of coins of the denomination of fifty pence in gold piedfort:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cd) and (d), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

FIFTY PENCE GOLD PIEDFORT COIN

1. (1) A new coin of gold of the denomination of fifty pence shall be made, being a coin of a standard weight of 31 grammes, a standard diameter of 27.3 millimetres, a millesimal fineness of 916.7, and being in the shape of an equilateral curve heptagon.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight, diameter or fineness specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin;
and

(c) a variation from the said millesimal fineness of two per mille.

(3) The least current weight of the said gold coin shall be 30.8 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 50 PENCE · 2020” and for the reverse the inscription “PEACE, PROSPERITY AND FRIENDSHIP WITH ALL NATIONS” accompanied by the date 31 January 2020. The coin shall have a plain edge.’

2. This Proclamation shall come into force on the twelfth day of March Two thousand and twenty.

Given at Our Court at Buckingham Palace, this eleventh day of March in the year of
Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGN FOR A
NEW SERIES OF FIFTY PENCE COINS IN GOLD, STANDARD
SILVER, SILVER PIEDFORT AND CUPRO-NICKEL
CELEBRATING THE LIFE OF THE SCIENTIST
ROSALIND FRANKLIN**

ELIZABETH R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide

for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that, to celebrate the life of the scientist Rosalind Franklin, there should be made at Our Mint a new series of coins of the denomination of fifty pence in gold, in standard silver, in silver piedfort and in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d), (dd) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

FIFTY PENCE GOLD COIN

1. (1) A new coin of gold of the denomination of fifty pence shall be made, being a coin of a standard weight of 15.5 grammes, a standard diameter of 27.3 millimetres, a millesimal fineness of 916.7, and being in the shape of an equilateral curve heptagon.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight, diameter or fineness specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.07 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin;
and

(c) a variation from the said millesimal fineness of two per mille.

(3) The least current weight of the said gold coin shall be 15.4 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

FIFTY PENCE STANDARD SILVER COIN

2. (1) A new coin of silver of the denomination of fifty pence shall be made, being a coin of a standard weight of 8 grammes, a standard diameter of 27.3 millimetres, a standard composition of 925 parts per thousand fine silver, and being in the shape of an equilateral curve heptagon.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.17 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin;
and

(c) a variation from the said standard composition of five parts per thousand fine silver.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

FIFTY PENCE SILVER PIEDFORT COIN

3. (1) A new coin of silver of the denomination of fifty pence shall be made, being a coin of a standard weight of 16 grammes, a standard diameter of 27.3 millimetres, a standard composition of 925 parts per thousand fine silver, and being in the shape of an equilateral curve heptagon.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.25 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin;
and

(c) a variation from the said standard composition of five parts per thousand fine silver.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

FIFTY PENCE CUPRO-NICKEL COIN

4. (1) A new coin of cupro-nickel of the denomination of fifty pence shall be made, being a coin of a standard weight of 8 grammes, a standard diameter of 27.3 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being in the shape of an equilateral curve heptagon.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.35 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The said cupro-nickel coin shall be legal tender for the payment of any amount not exceeding ten pounds in any part of Our United Kingdom.

DESIGN OF THE COINS

5. The design of the said fifty pence gold, standard silver, silver piedfort and cupro-nickel coins shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 50 PENCE · 2020” and for the reverse a depiction of photograph 51 accompanied by the inscription “ROSALIND FRANKLIN DNA” and “PHOTOGRAPH 51”. The coins shall have a plain edge.’

6. This Proclamation shall come into force on the twelfth day of March Two thousand and twenty.

Given at Our Court at Buckingham Palace, this eleventh day of March in the year of
Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor do cause the Great Seal of the Realm to be affixed to the four Proclamations of this day's date:

1. determining the specifications and designs for a new series of one thousand pound, five hundred pound, one hundred pound and twenty-five pound gold coins; a new series of five hundred pound, ten pound, five pound and two pound standard silver coins; a new series of ten pound silver piedfort coins; a new series of one hundred pound platinum coins; and a new series of five pound cupro-nickel coins;
2. determining the specifications and design for a new series of one thousand pound silver coins;
3. determining the specifications and design for a new series of fifty pence coins in gold piedfort marking the United Kingdom's exit from the European Union;
4. determining the specifications and design for a new series of fifty pence coins in gold, standard silver, silver piedfort and cupro-nickel celebrating the life of the Scientist Rosalind Franklin.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of The Royal Institute of British Architects as set out in the Schedule below.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE ROYAL INSTITUTE OF BRITISH ARCHITECTS

1. *Delete* Article I and *substitute*:

“1. **Definitions and interpretation**

- 1.1 In this Supplemental Charter, unless the context requires otherwise, the following terms shall have the following meanings:

Term	Meaning
1.1.1 “ Board of Trustees ” and “ Board ”	the board of trustees of the RIBA referred to in Article 7 and as constituted from time to time in accordance with the Byelaws;
1.1.2 “ Byelaws ”	the Byelaws made in accordance with Article 10, as amended from time to time;
1.1.3 “ Charity Commission ”	the Charity Commission for England and Wales;
1.1.4 “ Connected ”	means any person falling within one of the following categories:

- (a) any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee or Council Member (as applicable);
- (b) the spouse or civil partner of any person in (a);
- (c) any other person in a relationship with a Trustee or Council Member (as applicable) which may reasonably be regarded as equivalent to such a relationship as is mentioned at (a) or (b); or
- (d) any company, partnership or firm of which a Trustee or Council Member (as applicable) is a paid director, member, partner or employee, or shareholder holding more than 1% of the capital.

1.1.5 “ Constitution ”	the Original Charter, this Supplemental Charter, the Byelaws, the Regulations and any Rules;
1.1.6 “ Council ”	the Council of the RIBA referred to in Article 8 and as constituted from time to time in accordance with the Byelaws;
1.1.7 “ Council Member ”	a member of Council;
1.1.8 “ General Meeting ”	a meeting of the members of the RIBA;
1.1.9 “ Office Holder ”	a member of a governance body of the RIBA which is constituted in the Constitution including but not limited to the Board, Council and any committees of the Board and Council;
1.1.10 “ Original Charter ”	the Charter dated 11 January 1837 (as amended);
1.1.11 “ Regulations ”	the Regulations of the RIBA made in accordance with the Byelaws, as amended from time to time;
1.1.12 “ RIBA ” or “ Royal Institute ”	Royal Institute of British Architects, as incorporated by the Original Charter;
1.1.13 “ Rules ”	any rules made by the Board or Council under powers conferred by the Byelaws or

Regulations or by another body under authority delegated by the Board or Council, regardless of their form and by whatever title given, as amended from time to time;

1.1.14 “**Supplemental Charter**”

the Supplemental Charter dated 10 February 1971 (as amended); and

1.1.15 “**Trustee**”

a member of the Board of Trustees.

- 1.2 Except where the context otherwise requires, words in the singular number only shall include the plural number and words importing persons shall include corporations.
- 1.3 Any reference to one gender shall include a reference to the other genders.
- 1.4 Any reference to an enactment includes a reference to that enactment as re-enacted or amended from time to time and to any subordinate legislation made under it.”.
2. **Delete** the heading “II Objects and Powers” and **substitute** “2. Objects”.
3. **Delete** Articles 2.2, 2.3 and 2.4.
4. **Delete** Articles III to XV and **substitute**:

“3. **Powers**

3.1 To further its objects the RIBA may:

- 3.1.1 grant diplomas, certificates or other forms of recognition;
- 3.1.2 receive, administer and apply donations, bequests and endowments for prizes, exhibitions, studentships or scholarships or for any general or special object or purpose;
- 3.1.3 organise and assist in the provision of conferences, courses of instruction, exhibitions, lectures and other educational activities;
- 3.1.4 prepare, publish and distribute instructional matter on any medium;
- 3.1.5 promote, encourage, carry out or commission research, surveys, studies or other work, making the useful results available;
- 3.1.6 alone or with other organisations seek to influence public opinion and make representations to and seek to influence governmental and other bodies and institutions regarding the reform, development and implementation of appropriate policies, legislation and regulations

provided that all activities shall be confined to those which an English and Welsh charity may properly undertake;

- 3.1.7 enter into contracts to provide services to or on behalf of other bodies;
- 3.1.8 acquire or rent any property of any kind and any rights or privileges in and over property and construct, maintain, alter and equip any buildings or facilities;
- 3.1.9 dispose of or deal with all or any of its property with or without payment and subject to such conditions as the Board thinks fit (in exercising this power the RIBA must comply as appropriate with the Charities Act 2011);
- 3.1.10 borrow or raise and secure the payment of money for any purpose including for the purposes of investment or of raising funds, including charging property as security for the repayment of money borrowed or as security for a grant or the discharge of an obligation (the RIBA must comply as appropriate with the Charities Act 2011 if it wishes to mortgage land);
- 3.1.11 set aside funds for special purposes or as reserves against future expenditure;
- 3.1.12 invest the RIBA's money not immediately required for its objects in or upon any investments, securities, or property;
- 3.1.13 arrange for investments or other property of the RIBA to be held in the name of a nominee or nominees and pay any reasonable fee required;
- 3.1.14 lend money and give credit to, take security for such loans or credit and guarantee or give security for the performance of contracts by any person;
- 3.1.15 open and operate bank accounts and other facilities for banking and draw, accept, endorse, issue or execute promissory notes, bills of exchange, cheques and other instruments;
- 3.1.16 accept (or disclaim) gifts of money and any other property;
- 3.1.17 raise funds by way of subscription, donation or otherwise;
- 3.1.18 trade in the course of carrying out its objects and carry on any other trade which is not expected to give rise to taxable profits;
- 3.1.19 incorporate and acquire subsidiary companies to carry on any trade;
- 3.1.20 subject to Article 4 (Limitation on private benefits):

- (a) engage and pay employees, consultants and professional or other advisers; and
 - (b) make reasonable provision for the payment of pensions and other retirement benefits to or on behalf of employees and their spouses and dependants;
- 3.1.21 establish and support or aid in the establishment and support of any other organisations and subscribe, lend or guarantee money or property for charitable purposes;
- 3.1.22 act as trustee of any charitable trust of property (including without limitation any charitable trust of permanent endowment property) held for any of the charitable purposes included in the RIBA's objects and to act as and exercise the powers of a trust corporation;
- 3.1.23 become a member, associate or affiliate of or act as trustee or appoint trustees of any other organisation;
- 3.1.24 undertake and execute charitable trusts;
- 3.1.25 impose restrictions, which may be revocable or irrevocable, on the use of any property of the RIBA, including (without limitation) by creating permanent endowment;
- 3.1.26 amalgamate or merge with or acquire or undertake all or any of the property, liabilities and engagements of any body;
- 3.1.27 co-operate or enter into partnerships or joint ventures with charities, voluntary bodies, statutory authorities and other bodies and exchange information and advice with them;
- 3.1.28 insure the property of the RIBA against any foreseeable risk and take out other insurance policies as are considered necessary by the Board to protect the RIBA;
- 3.1.29 provide indemnity insurance to cover the personal liability of the Trustees, Council Members and other Office Holders in respect of any negligence, default, breach of trust or breach of duty committed by them in relation to the RIBA, in accordance with, and subject to the conditions in, Section 189 of the Charities Act 2011 (provided that in the case of a Council Member or Office Holder who is not a Trustee, the second and third references to "charity trustees" in Section 189(1) shall be treated as references to the Council Members or Office Holders, as applicable); and
- 3.1.30 do all such other lawful things as may further the objects of the RIBA.

4. Limitation on private benefits

- 4.1 The income and property of the RIBA shall be applied solely towards the promotion of its objects.

Permitted benefits to members

- 4.2 No part of the income and property of the RIBA may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the RIBA. This shall not prevent any payment in good faith by the RIBA:

- 4.2.1 to any member in his, her or its capacity as a beneficiary of the RIBA;
- 4.2.2 of reasonable and proper remuneration to any member for any goods or services supplied to the RIBA (including services performed by the member under a contract of employment with the RIBA), provided that if such member is a Trustee or Council Member, Articles 4.3 to 4.7 (inclusive) shall apply;
- 4.2.3 of interest at a reasonable and proper rate on money lent by any member to the RIBA;
- 4.2.4 of any reasonable and proper rent for premises let by any member to the RIBA; and
- 4.2.5 to a member who is also a Trustee, Council Member or a person Connected to a Trustee or a Council Member which is permitted under Articles 4.3, 4.5 or 4.7.

Permitted benefits to Trustees and Council Members and persons Connected to them

- 4.3 No Trustee or Council Member may:

- 4.3.1 sell goods, services or any interest in land to the RIBA;
- 4.3.2 be employed by, or receive any remuneration from, the RIBA; or
- 4.3.3 receive any other financial benefit from the RIBA;

unless the benefit is:

- (a) permitted under Articles 4.5 or 4.7;
- (b) authorised by the Byelaws; or
- (c) authorised by the court or the Charity Commission.

- 4.4 In this Article 4, a “financial benefit” means a benefit, direct or indirect, which is either money or has a monetary value.
- 4.5 A Trustee, Council Member or person Connected to a Trustee or Council Member may receive the following benefits from the RIBA:
- 4.5.1 A Trustee or Council Member or person Connected to a Trustee or Council Member may receive a benefit from the RIBA in his or her capacity as a beneficiary of the RIBA;
 - 4.5.2 A Trustee or Council Member or person Connected to a Trustee or Council Member may be reimbursed by the RIBA for, or may pay out of the RIBA’s property, reasonable expenses properly incurred by him or her when acting on behalf of the RIBA;
 - 4.5.3 a Trustee or Council Member or person Connected to a Trustee or Council Member may be paid reasonable and proper remuneration by the RIBA for any goods or services supplied to the RIBA on the instructions of the Board (excluding, in the case of a Trustee, the service of acting as Trustee and services performed under a contract of employment with the RIBA) provided that, in relation to the Board, this provision and Article 4.7.3 may not apply to more than half of the Trustees in any financial year (and for these purposes this provision shall be treated as applying to a Trustee if it applies to a person who is a person Connected to that Trustee);
 - 4.5.4 a Trustee or Council Member or person Connected to a Trustee or Council Member may receive interest at a reasonable and proper rate on money lent to the RIBA;
 - 4.5.5 a Trustee or Council Member or person Connected to a Trustee or Council Member may receive reasonable and proper rent for premises let to the RIBA;
 - 4.5.6 the RIBA may pay reasonable and proper premiums in respect of indemnity insurance effected in accordance with Article 3.1.29; and
 - 4.5.7 a Trustee or Council Member of the RIBA may receive payment under an indemnity from the RIBA in accordance with the indemnity provisions set out at Article 5.
- 4.6 Where benefits are conferred under Article 4.5 on a Trustee or person Connected to a Trustee, the affected Trustee may not take part in any decision of the Board to approve a specific benefit to that Trustee or a person Connected to him or her (other than in relation to any decision in relation to a benefit under Article 4.5.1 (if the benefit is available generally to the beneficiaries of the RIBA) or under Articles 4.5.2, 4.5.6 or 4.5.7 in relation to which he or she may participate in the decision-making process

and may be counted in the quorum and vote unless a majority of the other Trustees participating in the decision-making process decide to the contrary).

- 4.7 A Trustee, Council Member or person Connected to a Trustee or Council Member may receive the following benefits from any subsidiary company of the RIBA (being any company in which the RIBA holds more than 50% of the voting rights as a member of the company or has the right to appoint a majority of the board of the company):
- 4.7.1 a Trustee or Council Member or a person Connected to a Trustee or Council Member may receive a benefit from any subsidiary company in his or her capacity as a beneficiary of the RIBA or of any subsidiary company;
 - 4.7.2 a Trustee or Council Member or a person Connected to a Trustee or Council Member may be reimbursed by any subsidiary company for, or may pay out of any subsidiary company's property, reasonable expenses properly incurred by him or her when acting on behalf of any subsidiary company;
 - 4.7.3 a Trustee or Council Member or a person Connected to a Trustee or Council Member may be paid reasonable and proper remuneration by any subsidiary company for any goods or services supplied to any subsidiary company, with the prior approval of the Board, (excluding, in the case of a Trustee, services performed under a contract of employment with any subsidiary company) provided that, in relation to the Board, this provision and Article 4.5.3 may not apply to more than half of the Trustees in any financial year (and for these purposes this provision shall be treated as applying to a Trustee if it applies to a person Connected to that Trustee);
 - 4.7.4 a Trustee or Council Member or a person Connected to a Trustee or Council Member may, with the prior approval of the Board, receive interest at a reasonable and proper rate on money lent to any subsidiary company;
 - 4.7.5 a Trustee or Council Member or a person Connected to a Trustee or Council Member may, with the prior approval of the Board, receive reasonable and proper rent for premises let to any subsidiary company;
 - 4.7.6 any subsidiary company may pay reasonable and proper premiums in respect of indemnity insurance for its directors and officers; and
 - 4.7.7 a Trustee or Council Member or a person Connected to a Trustee or Council Member may receive payment under an indemnity from any subsidiary company in accordance with the constitution of the relevant subsidiary company;

provided that where benefits are conferred under Article 4.7 on a Trustee or person Connected to a Trustee, the affected Trustee may not take part in any decision of the Board to approve a specific benefit to that Trustee or a person Connected to them under Articles 4.7.3, 4.7.4 or 4.7.5.

5. Indemnity

- 5.1 Without prejudice to any indemnity to which a Trustee, Council Member or other Office Holder might otherwise be entitled, the RIBA shall indemnify every Trustee, Council Member and Office Holder of the RIBA in respect of all claims made against them in respect of any liability arising from or in respect of the RIBA, provided that the right of a Trustee, Council Member or Office Holder to an indemnity under this clause shall not extend to any claim arising from wilful fraud or wrongdoing or wrongful omission on his or her part.
- 5.2 No Trustee, Council Member or Office Holder of the RIBA shall be liable for any loss to the RIBA except in relation to loss caused by wilful fraud or wrongdoing or wrongful omission on his or her part.

6. Membership

- 6.1 There shall be such categories and sub-categories of members of the RIBA as the Byelaws and Regulations shall prescribe.
- 6.2 The qualifications and criteria, method and terms of admission, suspension, removal and termination, and rights, privileges and obligations of each category and sub-category of membership, and the disciplinary arrangements to which members shall be subject, shall be prescribed in the Byelaws and Regulations.

7. Board of Trustees

- 7.1 There shall be a Board of Trustees who are responsible for the management of the RIBA's business and, for such purpose, may exercise all the powers of the RIBA (except those which are exercisable by the members, Council or another body in accordance with the Byelaws).
- 7.2 The Board shall be constituted in such manner, hold office on such terms and for such period, and follow such procedures as are prescribed in the Byelaws and Regulations.
- 7.3 The members of the Board are the charity trustees of the RIBA.

8. Council

- 8.1 There shall be a Council which shall have the following principal functions:
 - 8.1.1 to be the representative body of the membership of the RIBA;

8.1.2 to provide strategic advice and guidance to the Board; and

8.1.3 to hold the Board to account.

8.2 Council shall have the power to appoint and remove members of the Board and such powers and other functions as the Byelaws shall prescribe.

8.3 Council shall be constituted in such manner, hold office on such terms and for such period and follow such procedures as are prescribed in the Byelaws and Regulations.

9. Honorary Officers

9.1 There shall be a President and such other Honorary Officers (as defined in the Byelaws) as the Byelaws shall prescribe.

9.2 The President and other Honorary Officers shall have such powers and functions as the Byelaws shall prescribe.

9.3 The President and other Honorary Officers shall be elected or appointed by such persons, in such manner, hold office on such terms and for such period, and follow such procedures as are prescribed in the Byelaws and Regulations.

10. Byelaws

10.1 The Board may make such Byelaws as they deem expedient (including Byelaws conferring power to make Regulations in regard to matters specified therein) and may add to, amend or revoke any Byelaw previously made, provided that:

10.1.1 no Byelaw shall be inconsistent with this Our Supplemental Charter; and

10.1.2 no Byelaw shall confer or be deemed to confer a power to make Regulations which are inconsistent with this Our Supplemental Charter or with the Byelaws.

10.2 No addition or amendment to, or revocation of, any Byelaw shall take effect unless and until the same has been:

10.2.1 confirmed by a majority of not less than two-thirds of the Council Members who are entitled to vote and are voting at a Council meeting;

10.2.2 confirmed by a majority of not less than two-thirds of the members of the RIBA who are entitled to vote and are voting at a General Meeting; and

10.2.3 submitted to and approved by the Lords of Our Most Honourable Privy Council of which approval a Certificate under the hand of the Clerk of Our said Privy Council shall be conclusive evidence.

- 10.3 Prior to receiving approval under Article 10.2.3, the Board may make transitional arrangements with the approval of Our said Privy Council, to facilitate the introduction of the proposed additions, amendments or revocations. Such transitional arrangements may involve the suspension or variation of the Byelaws affected.

11. Amendments to this Our Supplemental Charter

- 11.1 The Board may add to, amend or revoke any of the provisions of this Our Supplemental Charter.
- 11.2 No addition, amendment or revocation shall take effect unless and until the same has been:
- 11.2.1 confirmed by a majority of not less than two-thirds of the Council Members who are entitled to vote and are voting at a Council meeting;
 - 11.2.2 confirmed by a majority of not less than two-thirds of the members of the RIBA who are entitled to vote and are voting at a General Meeting; and
 - 11.2.3 allowed by Us, Our Heirs or Successors in Council, upon which allowance this Our Supplemental Charter shall thenceforward continue and operate as if it had been originally granted and made accordingly.
- 11.3 Prior to receiving approval under Article 11.2.3, the Board may make transitional arrangements with the approval of Our said Privy Council to facilitate the introduction of the proposed additions, amendments or revocations. Such transitional arrangements may involve the suspension or variation of the provisions of the Supplemental Charter affected.

12. Dissolution

- 12.1 The RIBA may, by resolution passed by not less than three-quarters of the members who are entitled to vote and are voting at a General Meeting and subject to the approval of Us, Our Heirs or Successors in Council and upon such terms as We or They may consider fit, surrender the Original Charter and this Our Supplemental Charter and wind up or otherwise deal with the affairs of the RIBA in such manner as shall be directed by those members or, in the absence of any such direction, as the Board with the consent of Council (by a majority of not less than two-thirds of the members of Council who are entitled to vote and are voting at a Council meeting) decides, having due regard to the debts and liabilities of the RIBA for the time being.
- 12.2 If, on the winding up or dissolution of the RIBA, any property remains after all debts and liabilities have been met, that property shall not be paid to or distributed among the members of the RIBA, or any of them, but shall be transferred to some other charitable organisation or organisations having objects similar to the objects of the RIBA to be determined by the Board with the consent

of Council (by a majority of not less than two-thirds of the Council Members who are entitled to vote and are voting at a Council meeting) at or before the time of dissolution.

13. **Savings provision**

13.1 These amendments to the Supplemental Charter and Byelaws shall not affect the validity of anything done under the Supplemental Charter dated 10 February 1971 (as amended on 5 November 2002 and 7 February 2007) (the “**Earlier Supplemental Charter**”) and the Byelaws dated 1 January 2003 (as amended on 29 June 2004, 14 February 2006, 7 February 2007, 26 November 2009 and 25 July 2016) (the “**Earlier Byelaws**”) and all elections, appointments, acts, alliances, agreements, decisions, establishments, resolutions and things made, passed or done under the Earlier Supplemental Charter and the Earlier Byelaws shall continue to take effect from the date on which they previously became or would have become effective.

13.2 The Original Charter so far as unrevoked shall have full effect and validity, and We do hereby confirm the same accordingly.

14. **Validity**

14.1 And We do hereby for Us, Our Heirs and Successors grant and declare that this Our Supplemental Charter shall be in all things valid and effectual in law according to its true intent and meaning and shall be taken, construed and adjudged in all Our Courts and elsewhere in the most favourable and beneficial sense and for the best advantage of the RIBA, any misrecital, non-recital, omission, defect, imperfection notwithstanding.”.



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of the Chartered Institute of Architectural Technologists as set out in the Schedule below.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE CHARTERED INSTITUTE OF ARCHITECTURAL TECHNOLOGISTS

1. In Article 3(b) ***delete*** “the Department for Education and Skills” and ***substitute*** “the relevant Government Department responsible for education and skills”.
2. In Article 3(u) ***delete*** “Boards authority” and ***substitute*** “Board’s authority”.
2. In Article 4(a)(iv)(d) ***delete*** “his” and ***substitute*** “their”.
3. In Article 5:
 - (a) after “include Full,” ***insert*** “Fellow,”;
 - (b) after “means Full” ***insert*** “or Fellow”.
4. ***Re-number*** Articles 6 to 17 as 7 to 18.
5. ***Delete*** Article 6 and ***substitute***:
 - “6. Subject to the requirements of the Bye-laws and the Board, a Chartered Architectural Technologist who offers and provides Architectural Technology services may refer to their Registered Practice as a “CIAT Chartered Practice”.”.
6. In Article 12 as renumbered ***delete*** “15” and ***substitute*** “16”.

7. In Article 14 as renumbered *delete* “15” and *substitute* “16”.



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Downing College, in the University of Cambridge, has made a Statute, amending the College Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order:

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with:

No petition or address has been presented against the Statute:

Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

DOWNING COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

Statute to alter and amend the Statutes in relation to Downing College in the University of Cambridge made under the "The Universities of Oxford and Cambridge Act, 1923" (13 and 14 George V, Chapter 33).

We, the Master, Fellows and Scholars of Downing College in the University of Cambridge in pursuance of the power given to us by the 7th Section of the Universities of Oxford and Cambridge Act 1923 do hereby alter and amend the Statutes made under the Act in relation to our said College in manner following, that is to say:

Statute X, Of the Fellows

Delete 'Section' and substitute 'Part'.

By replacing:

Section 1: *Generally*

by

Part I: *Generally*

By replacing:

Section II: *Official Fellows*

by

Part II: *Official Fellows*

And by replacing:

Section III: *Research Fellows*

by

Part III: *Research Fellows*

Re-introduce the category of Teaching Fellowship.

By replacing in Section II *Official Fellows*:

(c) Persons other than those coming within categories (a) and (b) specified above, provided that it shall not be competent to the Governing Body to elect any person within this category otherwise than for specific academic purposes or if the result of his or her election should be to cause the number of Official Fellows elected from among persons within this category to exceed one-third of the whole number of such Fellows then existing.

by

(c) Persons other than those coming within categories (a) and (b) specified above, provided that it shall not be competent to the Governing Body to elect any person within this category otherwise than for specific academic purposes or if the result of his or her election should be to cause the number of Official Fellows elected from among persons within this category to exceed one-third of the whole number of such Fellows then existing. When a Fellow elected in this category is party to a contract with the College whereby he or she is required to provide such teaching and other services to the College as the Governing Body may from time to time decide, the Governing Body may designate him or her as a Teaching Fellow.

By replacing:

8. The tenure as Official Fellows of persons elected hereafter to Fellowships in categories (a)

and (c) of section 6 above shall in the first instance be for three years and may be extended for further periods not exceeding seven years at any one time, provided that any such person elected to a Fellowship in category (a) shall vacate his or her Fellowship upon ceasing to hold a qualifying University Office.

by

8. Subject to section 9 below, the tenure as Official Fellows of persons elected hereafter to Fellowships in categories (a) and (c) of section 6 above shall in the first instance be for three years and may be extended for further periods not exceeding seven years at any one time, provided that any such person elected to a Fellowship in category (a) shall vacate his or her Fellowship upon ceasing to hold a qualifying University Office.

By inserting a new section 9 by replacing:

9. The tenure as Official Fellows of persons elected from category (b) shall not lapse by effluxion of time so long as they continue to hold any qualifying College Office.

by

9. The tenure as an Official Fellow of a person elected hereafter to Fellowships in category (c) of section 6 above and designated as a Teaching Fellow shall be for no more than three years, and shall in any case end when the Fellow's contract for teaching and other services terminates. The Fellowship may be subject to a probationary period.

By replacing and renumbering the current section 9:

9. The tenure as Official Fellows of persons elected from category (b) shall not lapse by effluxion of time so long as they continue to hold any qualifying College Office.

by

10. The tenure as Official Fellows of persons elected from category (b) shall not lapse by effluxion of time so long as they continue to hold any qualifying College Office, but shall terminate when their tenure of their relevant College Office ends.

And by replacing:

10. Research Fellowships shall be held subject to conditions of advanced study or research to be approved by the Governing Body and subject to such conditions of residence as the Governing Body may prescribe.

11. A Research Fellowship shall be tenable for three years.

12. Provided, however, that the tenure of any Research Fellowship the emoluments of which are provided from the income of a special Trust Fund accepted under the provisions of Statute XLVI (Of Endowments) shall be regulated by the relevant terms, if any, of the Instrument creating the Fund.

13. A Research Fellow shall vacate his or her Fellowship on taking up a University office qualifying for an Official Fellowship, or an Official Fellowship of the College, or a Fellowship other than an Honorary Fellowship in any other College in Cambridge or Oxford.

by

11. Research Fellowships shall be held subject to conditions of advanced study or research to be approved by the Governing Body and subject to such conditions of residence as the Governing Body may prescribe.

12. A Research Fellowship shall be tenable for three years.

13. Provided, however, that the tenure of any Research Fellowship the emoluments of which are provided from the income of a special Trust Fund accepted under the provisions of Statute XLVI (Of Endowments) shall be regulated by the relevant terms, if any, of the Instrument creating the Fund.

14. A Research Fellow shall vacate his or her Fellowship on taking up a University office qualifying for an Official Fellowship, or an Official Fellowship of the College, or a Fellowship other than an Honorary Fellowship in any other College in Cambridge or Oxford.

Statute XIV, Of Titular Fellows

Correct a proof reading error in the first line of section 3.

By replacing:

3. The Governing Body may grant to a person on whom it confers such a title and such privileges as it sees fit, and may review those privileges from time to time, but may not confer on such a person:

- a. membership of the Governing Body;
- b. fiduciary responsibility for the governance or business activities of the College; or
- c. a right to vote in any meeting of a Committee established under the Statutes.

by

3. The Governing Body may grant to a person on whom it confers such a title such privileges as it sees fit, and may review those privileges from time to time, but may not confer on such a person:

- a. membership of the Governing Body;
- b. fiduciary responsibility for the governance or business activities of the College; or
- c. a right to vote in any meeting of a Committee established under the Statutes.

Statute XVIII, Of Admission of Certain Members of the College

Update the term '*in statu pupillari*' by deleting '*in statu pupillari*' and substituting 'who are registered for a degree or other qualification of the University or are in residence with the intention of so registering, or who have within the previous five years been, but for the time being are not, registered students and who have not taken the degree or other qualification for

which they were most recently registered but who intend to continue to read for it in the future; so long as any such Ordinances shall be consistent with the Statutes and usages of the University’.

By replacing:

1. The Governing Body shall have power to make, from time to time, such Ordinances as it may think fit respecting the admission of Members of the College *in statu pupillari*, and also as to their instruction, examination and discipline, consistently with the Statutes and usages of the University.

by

1. The Governing Body shall have power to make, from time to time, such Ordinances as it may think fit respecting the admission of Members of the College to register for a degree or other qualification of the University, and also as to the instruction, examination and discipline of persons who are registered for a degree or other qualification of the University or are in residence with the intention of so registering, or who have within the previous five years been, but for the time being are not, registered students and who have not taken the degree or other qualification for which they were most recently registered but who intend to continue to read for it in the future; so long as any such Ordinances shall be consistent with the Statutes and usages of the University.

Statute XIX, Of Residence

Update the term ‘*in statu pupillari*’ by deleting ‘*in statu pupillari*’ and substituting ‘who are registered for a degree or other qualification of the University or are in residence with the intention of so registering’.

By replacing:

A record shall be maintained of the days on which every member of the College *in statu pupillari* shall come into or go out of residence; and the period of his or her residence shall be calculated from such record only, both days inclusive.

by

A record shall be maintained of the days on which every member of the College who is registered for a degree or other qualification of the University, or is in residence with the intention of so registering, comes into or goes out of residence; and the period of his or her residence shall be calculated from such record only, both days inclusive.

Statute XXI, Of the Discipline and Good Government of the College

Update the responsibilities of Tutors and the Dean in maintaining discipline. Replace and update the term ‘*in statu pupillari*’.

By replacing:

1. It shall be the duty of the Tutors and the Dean to maintain discipline among members of the College *in statu pupillari*.

2. All persons *in statu pupillari* shall show due respect and obedience to the Master, other Officers, and Fellows of the College; they shall conduct themselves in a quiet and orderly manner within the College, shall observe the Statutes and Ordinances, and shall conform to all such orders and regulations as may be made by the Master, or by the Governing Body, from time to time for the good government of the College.

by

1. It shall be the duty of the Dean to maintain discipline among members of the College who are registered for a degree or other qualification of the University or are in residence with the intention of so registering, or who have within the previous five years been, but for the time being are not, registered students and who have not taken the degree or other qualification for which they were most recently registered but intend to continue to read for it in the future.

2. All persons, who are registered for a degree or other qualification of the University or are in residence with the intention of so registering, shall show due respect and obedience to the Master, other Officers, and Fellows of the College; they shall conduct themselves in a quiet and orderly manner within the College, shall observe the Statutes and Ordinances, and shall conform to all such orders and regulations as may be made by the Master, or by the Governing Body, from time to time for the good government of the College.

By inserting two new sections to be numbered 4. and 5.

4. The functions of the Dean under this Statute are investigative and adjudicatory. Proceedings conducted by the Dean shall be inquisitorial, rather than adversarial in nature. The Dean may adopt such procedure as he or she deems appropriate, as long as it gives a fair opportunity to the party or parties concerned to understand the nature of the complaint against them and of the evidence relating to it, and to make appropriate representations. Parties have no right to be represented, although the Dean may permit representation where he or she considers it desirable to do so; but, if a complaint relates to conduct which might amount to a criminal offence, parties shall be advised of their right not to incriminate themselves. The Dean shall find an allegation of a disciplinary offence to be established against a person only if the Dean is sure that (a) such an offence was committed and (b) that person committed it.

5. If the Dean, having investigated an allegation, concludes that there is at least *prima facie* evidence that a Member of the College who is registered for a degree or other qualification of the University, or is in residence with the intention of so registering, is guilty of a disciplinary offence, but considers that the offence is too serious for him to deal with in the normal way, he or she may prefer a charge against that person before the Disciplinary Committee. Only the Dean may prefer such a charge. The Dean shall then present the case against the person in any proceedings against that person which ensue before the Disciplinary Committee.

By renumbering the current section 4. as section 6. and by updating '*in statu pupillari*' therein:

By replacing

4. The Members of the Governing Body in residence shall have power to remove from the College temporarily or finally a member of the College *in statu pupillari* if in their opinion he or she proves by reason of failure in examination as defined by Ordinance to be an unsatisfactory student.

by

6. The Members of the Governing Body in residence shall have power to remove from the College temporarily or finally a member of the College, who is registered for a degree or other qualification of the University or is in residence with the intention of so registering, or who has within the previous five years been, but for the time being is not, a registered student and who has not taken the degree or other qualification for which he or she was most recently registered but intends to continue to read for it in the future, if in their opinion he or she proves by reason of failure in examination as defined by Ordinance to be an unsatisfactory student.

Statute XXII, Of the Disciplinary Committee

Update the term '*in statu pupillari*' by deleting '*in statu pupillari*' and substituting 'who are registered for a degree or other qualification of the University or are in residence with the intention of so registering'.

Make clear the roles and responsibilities of the Dean and Tutors with regards to discipline as outlined in this Statute.

By replacing:

1. The Governing Body shall in each calendar year select five of its number (of whom one shall be one of the five senior Fellows and one a Fellow of not more than three years' standing from his or her first election) to form a Disciplinary Committee in which, save as this Statute otherwise provides and save as respects removal from the College on account of failure in examination, there shall be vested the disciplinary powers of the members of the Governing Body in residence in relation to members of the College *in statu pupillari*.

2. No member of the Committee who holds the office of Dean or is the Tutor of any person against whom charges shall have been preferred and are pending before the Committee shall act as such while he or she holds that office or as the case may be until those charges shall have been disposed of, and the Master shall appoint a substitute to act in his or her place.

3. At the request of any person against whom charges have been preferred before the Committee the Master shall add to the number thereof for the purpose of the disposal of those charges two members of the College *in statu pupillari* to whom their duty to act impartially and *judicially* shall be explained and who shall express their willingness so to act.

4. Charges against any person within the jurisdiction of the Committee shall be preferred by the Dean or a Tutor. Any person against whom charges are preferred shall have the right to appear before the Committee and to have, if he or she so desires, in relation to its proceedings, the assistance of any Fellow of his or her choice.

5. The Chairman or Chairwoman of the Committee shall for the hearing of any charge or group of connected charges be chosen from among its senior members, but otherwise all persons appointed thereto shall be of equal status and decisions shall be taken by simple majority, the Chairman or Chairwoman having in case of need a casting vote. Provided that the proceedings of the Committee shall not be invalidated by reason of the fact that no person *in statu pupillari* can be found to act as a member thereof or that he or she refuses so to act.

by

1. The Governing Body shall in each calendar year select five of its number (of whom one shall be one of the five senior Fellows and one a Fellow of not more than three years' standing from his or her first election) to form a Disciplinary Committee in which, save as this Statute otherwise provides and save as respects removal from the College on account of failure in examination, there shall be vested the disciplinary powers of the members of the Governing Body in residence in relation to members of the College who are registered for a degree or other qualification of the University or are in residence with the intention of so registering.

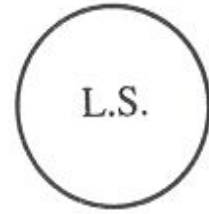
2. No member of the Committee who holds the office of Dean or is the Tutor of any person against whom charges shall have been preferred and are pending before the Committee shall act as such while he or she holds that office or as the case may be until those charges shall have been disposed of, and the Master shall appoint a substitute to act in his or her place.

3. At the request of any person against whom charges have been preferred before the Committee the Master shall add to the number thereof for the purpose of the disposal of those charges two members of the College who are registered for a degree or other qualification of the University or are in residence with the intention of so registering to whom their duty to act impartially and *judicially* shall be explained and who shall express their willingness so to act.

4. Charges against any person within the jurisdiction of the Committee shall be preferred by the Dean. Any person against whom charges are preferred shall have the right to appear before the Committee and to have, if he or she so desires, in relation to its proceedings, the assistance of a Tutor or Fellow of his or her choice who is available subject, in the case of a Fellow who is not a Tutor, to the Fellow's willingness to act.

5. The Chairman or Chairwoman of the Committee shall for the hearing of any charge or group of connected charges be chosen from among its senior members, but otherwise all persons appointed thereto shall be of equal status and decisions shall be taken by simple majority, the Chairman or Chairwoman having in case of need a casting vote. Provided that the proceedings of the Committee shall not be invalidated by reason of the fact that no person who is registered for a degree or other qualification of the University or are in residence with the intention of so registering can be found to act as a member thereof or that he or she refuses so to act.

Given under our COMMON SEAL this
third day of September Two Thousand and
Nineteen in pursuance of a resolution passed
at meetings of the Governing Body on the Eighth day
of March Two Thousand and Nineteen
by a majority of not less than two-thirds of
the number of persons present and voting and specifically
summoned for the purpose.



Alan Bookbinder

ALAN PETER BOOKBINDER, *Master*

Susan Lintott

SUSAN ELIZABETH LINTOTT, *Senior Bursar*



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Downing College, in the University of Cambridge, has made a Statute, amending the College Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order:

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with:

No petition or address has been presented against the Statute:

Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

DOWNING COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

Statute to alter and amend the Statutes in relation to Downing College in the University of Cambridge made under the "The Universities of Oxford and Cambridge Act, 1923" (13 and 14 George V, Chapter 33).

We, the Master, Fellows and Scholars of Downing College in the University of Cambridge in pursuance of the power given to us by the 7th Section of the Universities of Oxford and Cambridge Act 1923 do hereby alter and amend the Statutes made under the Act in relation to our said College in manner following, that is to say:

Statute X, *Of the Fellows*

Comply with the requirements of the Charity Commission relating to disqualification of Charity Trustees.

By inserting after Part III: *Research Fellows*:

“Part IV: *Deprivation of Fellowships*

15. Subject to section 16 below, the Governing Body may, by a vote of at least two-thirds of the members present and voting at the meeting, deprive an Official Fellow or Research Fellow of his or her Fellowship before the end of his or her tenure, if satisfied that the Fellow has egregiously failed to carry out the responsibilities of the Fellows of the College, or has otherwise behaved in a manner falling far below the standards of academic or personal conduct expected of a Fellow of the College. Without prejudice to the generality of the above, a sufficiently serious case of one of the following might be regarded as falling far below the standards of academic or personal conduct expected of a Fellow of the College:

- (a) plagiarism or other behaviour which calls in question the Fellow’s academic integrity;
- (b) breach of a fiduciary duty, or conviction of or sentence for a criminal offence, where that affects the Fellow’s ability to discharge responsibilities to the College;
- (c) a finding in disciplinary proceedings in the College or the University that the Fellow has behaved in a way which makes it inappropriate for them to remain a member of the College.

16. As toleration of and respect for each other’s academic mission are hallmarks of academic freedom in an independent community of scholars, no Official or Research Fellow may be deprived of his or her Fellowship on grounds related solely to the subject of his or her teaching or research, or arguments developed in or conclusions drawn from the Fellow’s teaching or research by the Fellow or other people, or the Fellow’s political or religious opinions or beliefs; but the manner in which a Fellow advances and defends arguments, conclusions, opinions or beliefs may be relevant if the Governing Body has to decide whether the Fellow’s conduct justifies depriving him or her of his or her Fellowship.

17. The Governing Body shall by Ordinance provide for a procedure to be followed if there is a proposal to deprive an Official or Research Fellow of his or her Fellowship.”

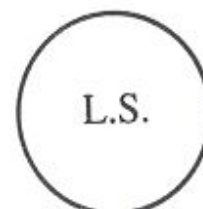
Given under our COMMON SEAL this Third day of September, Two Thousand and Nineteen in pursuance of a resolution passed at a meeting of the Governing Body on the Twenty-seventh day of June Two Thousand and Nineteen by a majority of not less than two-thirds of the number of persons present and voting and specifically summoned for the purpose.

Alan Bookbinder

ALAN PETER BOOKBINDER, *Master*

Susan Lintott

SUSAN ELIZABETH LINTOTT, *Senior Bursar*





At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Newnham College, in the University of Cambridge, has made a Statute, amending the College Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order:

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with:

No petition or address has been presented against the Statute:

Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

NEWNHAM COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

Special Statute to alter the Charter of Newnham College, University of Cambridge on 4 October 2019 under the Universities of Oxford and Cambridge Act 1923, which amending Statute is now submitted for the approval of Her Majesty in Council

We, the Principal and Fellows of Newnham College in the University of Cambridge, in pursuance of the power given to us by Section 7 of the Universities of Oxford and Cambridge Act 1923 and having obtained the approval of the Regent House on 08 July 2019, do hereby alter the Charter made under that Act in relation to our said College, subject to such changes as the Privy Council may require and as are agreed by us, in the manner following:

That in Charter Article 3:

1. Delete paragraphs (a)-(c) and substitute with:
 - (a) To further public benefit by providing a liberal education and promoting learning and research through the provision of a college for women within the University of Cambridge.
2. Re-number paragraph (f) as paragraph (b)
3. Re-number paragraphs (d) and (e) as paragraphs (c) and (d)

So that Article 3 reads:

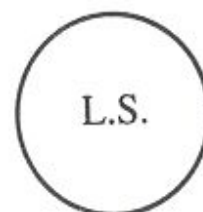
The College is hereby incorporated and shall be conducted with the following objects:

- (a) To further public benefit by providing a liberal education and promoting learning and research through the provision of a college for women within the University of Cambridge.
- (b) To do all such other things as are incidental or conducive to advancing education and learning among women in Cambridge and elsewhere.
- (c) For the purposes above to receive and apply donations from persons desiring to promote the objects of the College.
- (d) To invest the moneys of the College not immediately required in any securities or investments which may from time to time be authorized for the purpose by the Council.

Given under our Common Seal
This 4th day of October 2019

Alison Rose
Alison Rose
Principal

Christopher Lawrence
Christopher Lawrence
Secretary of the Council





At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of St Catharine's College, Cambridge has made a Statute fully revising the College Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

Statutes to alter and amend the Statutes in relation to St Catharine's College in the University of Cambridge under "The Universities of Oxford and Cambridge Act 1923" (13 & 14 George V, chapter 33).

We, the Master and Fellows of St Catharine's College, are acting in pursuance of the power given to us by the 7th section of the Universities of Oxford and Cambridge Act 1923. We do hereby alter and amend the Statutes made under the Act in relation to our College, subject to such changes as Her Majesty in Council might require and are agreed by the College, in the following manner, that is to say, we do:

1. **Delete** subheadings: "OF THE CONSTITUTION OF THE COLLEGE", "OF THE GOVERNMENT OF THE COLLEGE", "OF THE MASTER", "OF THE FELLOWS AND FELLOW COMMONERS", "OF OTHER MEMBERS OF THE COLLEGE",

“OF THE OFFICERS OF THE COLLEGE”, “OF THE ACCOUNTS OF THE COLLEGE”, “MISCELLANEOUS PROVISIONS”.

2. **Delete** “Master and Fellows” and **substitute** “Governing Body” wherever it occurs in re-numbered Statutes VII, IX, XIV, XVII, XXVI, XXVII, XXXVII, and XLII.
3. **Delete** “Senior Bursar” and **substitute** “Bursar” wherever it occurs in re-numbered Statutes IX, XXIII, XXVI, XXVII, and XXXVII.
4. **Delete** “junior” and **substitute** “student” wherever it occurs in Statute XXII and re-numbered Statutes XXX and XXXV.
5. **Insert** “Official or Professorial” before “Fellow” or “Fellows” wherever either occurs in re-numbered Statutes XXIV, and XXVI.
6. **Delete** Statute III and **substitute** as Statute III:

“STATUTE III
THE GOVERNING BODY

1. The Master and Professorial and Official Fellows shall, subject to Acts of Parliament and to these Statutes, constitute the Governing Body of the College, exercising all the powers and having control over all matters concerning the College. The Governing Body acts through decisions taken at College Meetings.
2. The Governing Body shall have power to make Ordinances, and to amend or repeal such Ordinances, by orders passed at a College Meeting, and confirmed at a further Meeting held not less than fourteen days later, in each case by a majority of not less than two-thirds of those present, and such Ordinances shall be read with, and shall have the same force as, these Statutes; provided that they be in no respect inconsistent with the Statutes for the time being of the College or of the University or with Acts of Parliament. The Secretary to the Governing Body, or such other person as the Governing Body shall appoint, shall keep an Ordinance Book containing all the Ordinances currently in force.
3. The Governing Body shall by Ordinance establish rules according to which bodies constituted by or under these Statutes shall treat reserved and unreserved matters and the use of privileged information.
4. The Governing Body may delegate specified powers to an Executive Council, or to a standing committee or an ad hoc working-group, or to the Master or other College Officer, or to a Fellow, provided that this delegation shall not extend to any of the following:
 - a) election or re-election of a Master or Fellow;
 - b) conferment of a title of Fellowship;

- c) enactment, amendment, or repeal of a College Statute or Ordinance;
 - d) appointment, re-appointment or dismissal of a Vice-Master or College Officer;
 - e) expulsion or removal of a student member from the College or deprivation of any title or emolument belonging to a scholar, save upon the ground of academic failure;
 - f) approval of the College budget or audit of the College finances;
 - g) any matter specified by Ordinance as determinable only by the Governing Body.
5. The Governing Body may by Ordinance or otherwise invite persons who are not Charity Trustees of the College to attend meetings of the bodies constituted by or under these Statutes as observers. The Governing Body may also promulgate procedures whereby such persons may be proposed for co-optation as members of such bodies, provided that:
- a) any procedures for co-optation to the Governing Body or to an Executive Council shall be governed by Ordinance;
 - b) any procedures for co-optation shall draw appropriate distinctions with respect to voting and other responsibilities, as between those persons who are Charity Trustees of the College and those who are not.”.
7. ***Re-number*** Statutes IV, V, VI, VII, VIII, IX, X, XI, and XII, as Statutes V, VII, VIII, IX, X, XI, XII, XIII, and XIV.
8. ***Insert*** as Statute IV:

“STATUTE IV
CHARITY TRUSTEES

1. The Master and all Fellows who are members of the Governing Body shall be Charity Trustees of the College. As Trustees, members have individual as well as collective responsibility for the general control and management of the administration of the College, and shall comply with the requirements of charity law and good practice to ensure that the College fulfils its purposes for the public benefit. Subject to Statute VII, these responsibilities cannot be delegated.
2. It shall be the duty of every Trustee to avoid any conflict, or the appearance of any conflict, between his or her personal interests and the fiduciary duty to act solely in the best interests of the College in furtherance of its charitable objects. The Governing Body shall specify by Ordinance how conflicts and apparent conflicts of interest experienced by its members, other than as provided in these Statutes, shall be managed.

3. No Trustee shall receive remuneration or other benefit for acting as a Trustee of the College, other than any reasonable out-of-pocket expenses incurred in the course of carrying out his or her duties as a Trustee.
 4. A Trustee of the College may, in some other capacity, receive remuneration or other benefits from the College, provided that they are authorised by Statute or by Ordinance, and are either
 - a) incidental to carrying out the College's charitable purposes for the public benefit or;
 - b) received by that person as a beneficiary of the College's charitable purposes.
9. In Statute V as re-numbered –
- (a) ***delete*** paragraph 1;
 - (b) ***re-number*** paragraphs 2-12 as paragraphs 1-11;
 - (c) in paragraph 2 as re-numbered –
 - (i) ***delete*** “Fellow or”;
 - (ii) ***insert*** “of the Governing Body” after “member”;
 - (d) in paragraph 3 as re-numbered –
 - (i) ***delete*** “Fellow or”;
 - (ii) ***insert*** “of the Governing Body” after “member”;
 - (e) in paragraph 5 as re-numbered –
 - (i) ***insert*** “from among the Official and Professorial” after “at least three”;
 - (ii) ***insert*** “from among the Official and Professorial” after “any three”;
 - (f) in paragraph 8 ***insert*** “Official or Professorial” after “senior”;
 - (g) in paragraph 9 as re-numbered –
 - (i) ***insert*** “Official and Professorial” before “Fellows”;
 - (ii) ***insert*** “eligible to attend and participate in such a Meeting” after “Fellows”;
 - (h) in paragraph 10 as re-numbered, ***delete*** “meeting” and ***substitute*** “Meeting”;

- (i) in paragraph 11 as re-numbered –
 - (i) **delete** “Fellow or” wherever it occurs in the paragraph;
 - (ii) **insert** “of the Governing Body” after the first use of “member”;
 - (iii) **delete** “the sum of five pounds”;
 - (iv) **insert** “an amount determined by the Governing Body” after “fined”;
- (j) **delete** paragraph 13;
- (k) **re-number** paragraph 14 as paragraph 12;
- (l) **delete** paragraph 15;
- (m) **insert** as paragraph 13: “13. No member of the Governing Body shall be present for or participate in a vote taken at a College Meeting nor be counted in reckoning a quorum or necessary majority on any of the following:
 - a) his or her election or re-election to the Mastership or to a Fellowship, or his or her appointment or re-appointment as Vice-Master or to a College Office, or his or her receipt of a title of Fellowship;
 - b) his or her dismissal from the same;
 - c) his or her censure with regard to the same;
 - d) the terms and conditions of his or her Mastership, Vice-Mastership, Fellowship, title of Fellowship, or College Office;
 - e) his or her application for leave of absence;
 - f) his or her membership of the Governing Body.”.

10. In Statute VII as re-numbered –

- (a) in the title **insert** “AN” before “EXECUTIVE”;
- (b) **delete** paragraph 1 and **substitute** as paragraph 1: “1. The Governing Body may, at a Special College Meeting by a majority of not less than two-thirds of the whole number of the Master, Official and Professorial Fellows eligible to attend and participate in such a Meeting, appoint an Executive Council and delegate authority to such Council, consistently with the provisions of these Statutes.”;
- (c) **delete** paragraph 2 and **substitute** as paragraph 2: “The membership, terms of reference, and operation of the Council shall be prescribed by Ordinance.”;

- (d) **delete** paragraphs 3-5;
 - (e) **re-number** paragraph 6 as paragraph 3;
11. In Statute IX as re-numbered –
- (a) in paragraph 1 –
 - (i) **insert** “Official or Professorial” after “senior”;
 - (ii) **delete** “a Fellow” and **substitute** “an Official or Professorial Fellow” before “deputed”;
 - (b) in paragraph 2 –
 - (i) **delete** “Official or Professorial” before “Fellow”
 - (ii) **delete** “. Provided” and substitute “, provided”;
 - (c) in paragraph 3 **insert** “from among the Official and Professorial” after “two”.
12. In Statute X as re-numbered –
- (a) in paragraph 1 –
 - (i) **delete** “or Keeper of at least thirty years of age”;
 - (ii) **insert** “Official and Professorial” before “Fellows”;
 - (b) in paragraph 2 –
 - (i) **insert** “and Ordinances,” after “Statutes”;
 - (ii) **delete** “by the Fellows, Scholars, Officers and other members of the College,”;
 - (iii) **delete** “meetings of the Governing Body” and **substitute** “College Meetings”;
 - (iv) **insert** “meetings” after the third use of “and”;
 - (v) **insert** “Executive” before “Council”;
 - (vi) **insert** “to serve on College Committees as determined by the Governing Body,” after “Council,”;
 - (vii) **delete** “its” and **substitute** “the”;

- (viii) **insert** “of the Common Seal” after “use”;
- (ix) **insert** “, administration,” after “government”.

13. In Statute XI as re-numbered –

- (a) in paragraph 1 –
 - (i) **insert** “Official or Professorial” before “Fellow”;
 - (ii) **delete** “for the consideration of the” and **substitute** “also to determine the new Master’s stipend, tenure and”;
- (b) in paragraph 2 –
 - (i) **insert** “Official and Professorial” before the first use of “Fellows”;
 - (ii) **delete** “within the University vacations” and **substitute** “outside Term”.

14. In Statute XII as re-numbered –

- (a) in the title **delete** “TENURE OF OFFICE” and **substitute** “RE-ELECTION”;
- (b) **delete** paragraph 1 and **substitute** as paragraph 1, “1. A Master may be re-elected at a special College Meeting by a majority of the Official and Professorial Fellows present.”;
- (c) **delete** paragraph 2 and **substitute** as paragraph 2, “2. The Governing Body shall determine the stipend, tenure, and terms of service at or before the time of the Master’s re-election.”;
- (d) **insert** as paragraph 3, “3. Notwithstanding the provisions of section 1 of the previous Statute and section 2 of this Statute, the Governing Body may determine the Master’s stipend and terms of service from time to time, during his or her tenure.”

15. In Statute XIII as re-numbered –

- (a) in the title **insert** “INCAPACITY AND” before “RESIGNATION”;
- (b) in paragraph 1 –
 - (i) **insert** “Official and Professorial” after “number of”;
 - (ii) **delete** “one of the Fellows” and **insert** “an Official or Professorial Fellow”;
- (c) in paragraph 2 **insert** “Official or Professorial” before “Fellow”.

16. In Statute XIV as re-numbered –

- (a) in paragraph 1 –
 - (i) **delete** “Fellow who shall be” and **substitute** “Official or Professorial Fellow”;
 - (ii) delete “, and receive such stipend as the Governing Body shall determine,”;
- (b) in paragraph 2 **insert** “Official or Professorial” before “Fellows”;
- (c) in paragraph 4 –
 - (i) **delete** “XXV.2” and **substitute** “XXIV.2”;
 - (ii) **insert** “from among the Official and Professorial Fellows” after “Vice-Master”;
- (d) in paragraph 5 –
 - (i) **insert** “or vacate his or her Fellowship,” after the first use of “office”;
 - (ii) **delete** the second use of “office” and **substitute** “Vice-Mastership”;
- (e) **insert** as paragraph 8: “8. The Master shall not participate in any part of the process to appoint a Vice-Master or to determine the terms of that office.”

17. **Delete** Statute XIII and **substitute** as Statute XV:

“FELLOWSHIPS AND TITLES OF FELLOWSHIP

- 1. College Fellowships are in the following three classes: Official, Professorial, and Research. Except where otherwise specified, the words ‘Fellow’ or ‘Fellows’ in these Statutes refer to the holders of any of these classes of Fellowship.
- 2. Titles of Fellowship such as Honorary Fellow, Emeritus Fellow, Fellow Commoner, Fellow Benefactor, or other title conferred under the authority of Statute XX do not come within the meaning of the words ‘Fellow’ or ‘Fellows’ in these Statutes.”.

18. **Re-number** Statutes XIV and XV as Statutes XVI and XVII.

19. In Statute XVI as re-numbered –

- (a) in the title **insert** “AND PROFESSIONAL” after “OFFICIAL”;
- (b) in paragraph 1 **delete** “An Official Fellow” and **substitute** “Official and Professorial Fellows”;

- (c) *delete* paragraph 2 and *substitute* as paragraph 2: “2. Professional Fellows shall be elected from amongst the Professors in the University or those holding such other appointments in the University as are specified by the Governing Body as qualifying for the purpose of this Statute.”;
 - (d) *delete* paragraph 3;
 - (e) *re-number* paragraph 4 as paragraph 3;
 - (f) in paragraph 3 as re-numbered, *delete* “An Official Fellow” and *substitute* “Official and Professorial Fellows”;
20. In Statute XVII as re-numbered, in paragraph 2 *delete* “or re-election attach any condition” and *substitute* “attach conditions”.
21. *Re-number* Statute XVI as Statute VI.
22. In Statute VI as re-numbered –
- (a) in paragraph 1 *delete* “they” and *substitute* “the Governing Body”;
 - (b) in paragraph 2 –
 - (i) *insert* “attend College Meetings or” after “Statute”;
 - (ii) *delete* “reckoned a member of the Governing Body for the purpose of attending or voting at any College meeting, and shall not be”;
 - (iii) *delete* “meeting” and *substitute* “meetings”;
 - (iv) *delete* “convened under Statute XLV” and substitute “at which the amendment of the Statutes will be considered”;
 - (v) *delete* “arising under that Statute” and *substitute* “relating thereto”;
 - (vi) *insert* “if otherwise qualified” after “may”;
 - (c) in paragraph 3 –
 - (i) *insert* “attend College Meetings or” after “Statute”;
 - (ii) *delete* “reckoned a member of the Governing Body for the purpose of attending or voting at any College meeting” and substitute “counted in reckoning any quorum or necessary majority at such meetings”;
 - (iii) *delete* “convened under Statute IX or Statute XLV” and *substitute* “at which the election of a Master or appointment of a Vice-Master, or the amendment of the Statutes will be considered”;

- (iv) **delete** “arising under these Statutes or either of them” and **substitute** “relating thereto”;
- 23. **Re-number** Statute XVII as Statute XVIII.
- 24. In Statute XVIII as re-numbered –
 - (a) in paragraph 1 –
 - (i) **insert** “Professorial, Official, and Research” before “Fellows”;
 - (ii) **delete** “or re-elected” and **substitute** “, and Professorial and Official Fellows shall be re-elected,”;
 - (b) in paragraph 2 **delete** “of a Fellow”;
 - (c) in paragraph 3 –
 - (i) **delete** “at the election of a Fellow”;
 - (ii) **delete** “meeting of the Governing Body” and **substitute** “College Meeting”;
 - (d) in paragraph 5 –
 - (i) **delete** “An election” and **substitute** “Election”;
 - (ii) **insert** “Professorial or Official” before “Fellowship shall”;
 - (iii) **delete** “Provided also, for the avoidance of doubt, that this section shall not affect the tenure of a Professorial Fellow elected before it came into effect.”;
 - (e) **delete** paragraph 7.
- 25. **Delete** Statute XIX and **re-number** Statute XVIII as Statute XIX.
- 26. **Delete** Statute XX and **substitute** as Statute XX:

“TITLES OF FELLOWSHIP

1. The title of Emeritus Fellow shall, upon the retirement or resignation of a Fellow, be conferred by the Governing Body upon any person who has been a Fellow in some class or classes for not less than seventeen years. The title shall not be conferred upon any person who is not so qualified, and may be withheld for grave cause.
2. The Governing Body may, at a Special College Meeting, by a majority of not less than two-thirds of those present, confer upon any person

- a) the title of Honorary Fellow whom it desires so to distinguish;
 - b) the title of Fellow Commoner in recognition of his or her significant contribution to the life of the College;
 - c) the title of Fellow Benefactor in recognition of his or her extraordinary financial contribution to the College;
 - d) to a Fellowship title established by the Governing Body and confirmed by Ordinance.
3. The Governing Body shall by Ordinance further specify the procedures for conferring titles pursuant to this Statute and the terms to which such titles are to be subject. The Governing Body may at any time revoke a title so conferred for grave cause.
4. Holders of titles conferred under this Statute shall not by reason of such title have any voice or authority in the affairs of the College, and shall not be entitled to any stipend, commons or rooms, but shall enjoy such privileges and amenities as the Governing Body may from time to time determine.”.
27. **Delete** Statute XXI.
28. **Re-number** Statute XXIII as Statute XXI.
29. In Statute XXI as re-numbered –
- (a) **delete** paragraph 1 and **substitute** as paragraph 1:

“1. There are three bases for membership of the College:

 - a) election to the Mastership, a College Fellowship (as defined in Statute XV.1), or a Title of Fellowship (as defined in Statute XV.2);
 - b) admission to the College to pursue a course of undergraduate or postgraduate study; or
 - c) conferment by the Governing Body on terms and pursuant to a procedure that shall be specified by Ordinance.”.
 - (b) **re-number** paragraph 2 as paragraph 3;
 - (c) **insert** as paragraph 2: “2. In these Statutes ‘student member’ refers to a person who is a College member solely by virtue of paragraph (b) of Section 1 of this Statute.”;
 - (d) In paragraph 3 as re-numbered –

- (i) **insert** “Student members of the College shall apply themselves diligently to their studies.” before “If”;
 - (ii) **insert** “such” after “any”;
 - (iii) **insert** “or dishonest” after “neglectful”;
 - (iv) **delete** “In proceedings under this Statute the investigation of facts may be delegated to a person or committee and the Master and Fellows, or the Governing Body, shall be entitled to treat the findings of that person or committee as conclusive.”;
- (e) **insert** as paragraph 4: “4. Student members of the College shall:
- a) conduct themselves in a quiet and orderly manner so as not to disrupt or impede the activities and functions of the College; or hinder Fellows, Officers, and employees of the College in the discharge of their duties; or threaten the health, safety or wellbeing of other College members, Fellows, Officers, employees, or visitors to the College;
 - b) refrain from damaging, defacing or misappropriating College property or the property or of any College member, Fellow, Officer, employee, or visitor to the College;
 - c) observe the Statutes, and conform to all such orders and regulations as may be made by the Governing Body or an Officer or employee of the College from time to time for the good government of the College;
 - d) pay such fees at such times as the Governing Body shall from time to time determine.”;
- (f) **insert** as paragraph 5:
- “5. If any such member shall fail to observe and conform to all the Statutes, orders and regulations aforesaid, or shall be guilty of any conduct prejudicial to discipline or good order, or tending to bring scandal upon the College, he or she may be punished by the Governing Body, or by such Officer or Committee as it shall designate. The Governing Body shall, by Ordinance, promulgate procedures for determining charges of serious misbehaviour, provided that no punishment shall be imposed on any person by virtue of this Statute unless that person has been given an opportunity of being heard in his or her defence.”
30. **Re-number** Statutes XXIV, XXV, XXVI, XXVII, XXVIII, XXIX, XXX, and XXXI as Statutes XXIII, XXIV, XXV, XXVI, XXVII, XXVIII, XXIX, and XXX.
31. In Statute XXIII as re-numbered –
- (a) in the title **delete** “ENUMERATION” and **substitute** “COLLEGE OFFICES”;

- (b) *insert* a paragraph break after the first use of “Determine”;
- (c) in paragraph 1 as designated;
 - (i) *insert* “Senior” before “Tutor”;
 - (ii) *delete* “a Librarian and,”;
 - (iii) *delete* “and Lecturers”;
- (d) In paragraph 2 as designated –
 - (i) *delete* “With the exception of the President, who shall be elected by the Master and Fellows, they shall be elected by the Governing Body” and substitute “College Officers shall be appointed by the Governing Body, which shall likewise determine or specify their duties, stipends, and terms of appointment.”;
 - (ii) *delete* “a Fellow” and *substitute* “an Official or Professorial Fellow”
 - (iii) *delete* “The duties and stipends of College Officers shall be fixed by the Governing Body from time to time.”.

32. In Statute XXIV as re-numbered –

- (a) in paragraph 1 –
 - (i) *delete* “elected” and *substitute* “appointed”;
 - (ii) *delete* “and shall hold office for such period as may then be determined” and *substitute* “whose duties, stipend, and term of appointment shall be determined by the Governing Body”;
- (b) in paragraph 2 *delete* “If” and *substitute* “Provided that if”;
- (c) in paragraph 3 –
 - (i) *delete* “If” and *substitute* “Provided that if”;
 - (ii) *delete* “or a Vice-Master”
 - (iii) *insert* “a Vice-Master” before “appointed”;
- (d) in paragraph 4 *delete* “or appointed Master or” and *substitute* “Master or appointed”;
- (e) *insert* as paragraph 6:

“6. Neither the Master nor the Vice-Master shall participate in the appointment of the President nor in the determination of the duties, stipend, and term of appointment of that office.”.

33. In Statute XXV as re-numbered –

(a) in the title *delete* “TUTORS” and *substitute* “TUTORIAL AND TEACHING OFFICERS”;

(b) *delete* paragraph 1 and *substitute* as paragraph 1:

“1. It shall be the duty of the Senior Tutor, under the control of the Governing Body, to manage the tutorial, educational, and pastoral work of the College. The Senior Tutor shall oversee the work of any Tutors, Directors of Studies, and Lecturers or Teaching Officers appointed by the College.”;

(c) *delete* paragraph 2;

(d) *re-number* paragraph 3 as paragraph 2;

(e) in paragraph 2 as re-numbered, *delete* “pupils” and *substitute* “tutees”;

(f) *insert* as paragraph 3: “3. It shall be the duty of a Director of Studies to oversee the academic progress of his or her students.”;

(g) *delete* paragraph 4 and *substitute* as paragraph 4:

“4. It shall be the duty of a College Lecturer or College Teaching Officer to provide tuition to his or her students.”.

34. In Statute XXVI as re-numbered –

(a) in the title *delete* “BURSARS” and *substitute* “BURSAR”;

(b) *delete* paragraph 1 and *substitute* as paragraph 1:

“1. It shall be the duty of the Bursar, under the control of the Governing Body, to manage the finances and investments of the College, to raise loans and give financial undertakings on behalf of the College, to receive all rents and money due and make such payments as may be due from the College, and to oversee the legal and financial affairs of the College.”;

(c) *re-number* paragraphs 2-3 as paragraphs 3-4;

(d) *insert* as paragraph 2,

“2. It shall be the duty of the Bursar, under the control of the Governing Body, to manage the property of the College, to purchase, sell, lease, and develop

property on behalf of the College, to superintend the buildings, offices, rooms, courts, and gardens of the College, and to provide for their staffing, maintenance, and repair.”;

- (e) in paragraph 4 as re-numbered ***delete*** “Bursars” and ***substitute*** “Bursar”;
- (f) ***delete*** paragraph 4;
- (g) ***delete*** paragraph 5 and ***substitute*** as paragraph 5:

“5. The previous sections of this Statute notwithstanding, the Governing Body may apportion the duties specified therein between the Bursar and another College Officer.”

35. In Statute XXVII as re-numbered –

- (a) in paragraph 1 ***delete*** “The Steward shall” and ***substitute*** “It shall be the duty of the Steward, under the control of the Governing Body, to”;
- (b) in paragraph 2 replace “Bursars” with “Bursar”.

36. In Statute XXVIII as re-numbered, ***delete*** “It shall be the principal duty of the Dean to maintain discipline and good order among the junior members of the College” and ***substitute***:

- “1. It shall be the duty of the Dean, under the control of the Governing Body, to maintain discipline and good order among the student members of the College.
- 2. The demarcation between the duties of the Senior Tutor and the Dean shall be such as the Governing Body may from time to time determine.
- 3. The Dean may impose penalties and restrictions on persons found to have contravened these Statutes, or any College Ordinances, orders or notices, subject to any limitations contained therein.”.

37. In Statute XXIX as re-numbered, in paragraph 1 ***insert*** “or cause to be prepared” after “prepare”.

38. In Statute XXX as re-numbered, in the title ***delete*** “CHAPLAINS” and ***substitute*** “CHAPLAIN”.

39. ***Delete*** Statutes XXXII and XXXIII.

40. ***Re-number*** Statute XXXIV as Statute XXXI.

41. In Statute XXXI as re-numbered –

- (a) in paragraph 1 ***delete*** “Master and Fellows” and ***substitute*** “Governing Body”;

(b) in paragraph 3 –

(i) ***delete*** “Official and Research Fellows shall have a right to accommodation in College, free of rent, rates and taxes, and the Master shall assign it.” and ***substitute*** “Fellows shall be offered suitable accommodation in College, free of rent, rates, and taxes.”;

(ii) ***delete*** “Master and Fellows” and ***substitute*** “Governing Body”;

(c) in paragraph 4 ***delete*** “Professorial Fellows”.

42. ***Insert*** as Statute XXXII:

“STATUTE XXXII
ACADEMIC STAFF

1. The Governing Body shall have power to specify by Ordinance the circumstances in which a Fellowship shall be vacated, including on the grounds of retirement, and a member of the academic staff may be removed or suspended from, or suffer any disciplinary sanction or raise any grievance in relation to, any position in the College held by that member.
2. The Governing Body shall specify by Ordinance
 - a) the manner in which consideration is to be given to the removal or suspension from any position in the College held by a member of the academic staff, or to any disciplinary sanction or any grievance relating to such a position, and
 - b) the manner in which such matters are to be determined.
3. Ordinances made under this Statute may make different provision for different positions in the College and for different circumstances, and in particular distinguish between
 - a) the probationary and post-probationary tenure of a position; the fixed or indefinite term of a position; or the full- or part-time nature of a position; and
 - b) redundancy and good cause; or between different categories of good cause.
4. Any Ordinance or change to an Ordinance made under section 1 shall be disregarded in any proceedings conducted under section 2 that depend materially on circumstances that occurred before the Ordinance or the change was made. Any Ordinance or change to an Ordinance made under section 2 shall be disregarded in any proceedings that commenced before the Ordinance or the change was made.

5. Any Ordinance made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say:
 - a) to ensure that members of the academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy or losing their jobs or privileges;
 - b) to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
 - c) to apply the principles of justice and fairness.
6. In this Statute expressions shall be given the following meanings:
 - a) 'member of the academic staff' refers to the Master or a Fellow or a College Officer;
 - b) 'position in the College', in relation to a member of the academic staff, refers to the Mastership or a Fellowship or any College office held by that member, and also to any contract of employment between the member and the College concurrent with a position in the College;
 - c) 'redundancy', in relation to a position in the College held by a member of the academic staff, refers to the fact that the College has ceased, or intends to cease, to carry on the activity for which the position exists, or for which the need has ceased or diminished or is expected to cease or diminish;
 - d) 'good cause', in relation to a position in the College held by a member of the academic staff, means a reason which is related to the conduct of the member or to the capability or qualifications of the member in relation to the duties of the position;
 - e) 'capability', in relation to a member of the academic staff, means capability assessed by reference to the skill, aptitude, health or any other physical or mental quality of the member;
 - f) 'qualifications', in relation to a position in the College held by a member of the academic staff, means any degree, diploma or other academic, technical or professional accreditation held by the member relevant to that position.
7. The Academic Staff Statute that this Statute replaces shall apply in place of it to any person who held a position in the College before the date of commencement of this Statute, unless that person has either
 - a) confirmed in writing that this Statute will apply; or

- b) ceased to hold all positions in the College held at the date of commencement.”.

43. **Re-number** Statutes XXXV-XXXIX as Statutes XXXIII-XXXVII.

44. In Statute XXXV as re-numbered, in paragraph 2 **delete** “which shall be managed by the Senior Bursar”.

45. In Statute XXXVII as re-numbered –

- (a) in the title **insert** “THE” before “AUDIT”;
- (b) in paragraph 1 –
 - (i) **insert** “, provided that the Bursar shall not be an Auditor” before “. All”;
 - (ii) **insert** paragraph break before “The Auditors”;
 - (iii) **insert** “2.” before “The Auditors”;
- (c) in paragraph 2 as numbered –
 - (i) **insert** “at the Statutory Meeting” after “Body”;
 - (ii) **insert** paragraph break after “Meeting.”;
 - (iii) **insert** “3.” before “An abstract”;
- (d) **re-number** paragraph 2 as paragraph 4.

46. **Delete** Statute XL.

47. **Re-number** Statutes XLI-XLIII as Statutes XXXVIII-XL.

48. In Statute XLIX as re-numbered –

- (a) **delete** paragraph 2 and **substitute** as paragraph 2:

“The Governing Body may apply any surplus income of a trust fund of which the College is sole trustee, and in so far as a contrary intention is not expressed in any instrument made after the making of this statute, as income in any subsequent year, or may invest it and add it to the capital of the fund, or may apply it within the general educational purposes of the College.”;

- (b) **delete** paragraph 3 and **substitute** as paragraph 3:

“In exercising the power under this Statute to apply any surplus income of a trust fund, the College shall have regard to its duty as trustee of the fund concerned

properly to consider and apply as appropriate the principles involved in the application of the cy-près doctrine and to be satisfied that application of cy-près is necessary in order to secure its effective use.”;

- (c) **delete** paragraph 4 and **substitute** as paragraph 4:
“In this Statute, ‘surplus income’ means income unexpended in any year after the purposes of the trust have been fully provided for in that year (whether wholly by income from the trust or partly by income from the trust and partly by other moneys).”

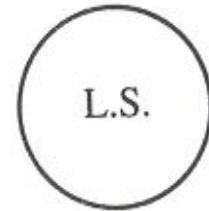
- 49. In Statute XL as re-numbered, **delete** “the several benefices” and **substitute** “any benefice”.
- 50. **Delete** Statute XLIV.
- 51. **Re-number** Statute XLV as Statute XLI.
- 52. In Statute XLI as re-numbered –
 - (a) in paragraph 1 **delete** “1.”;
 - (b) **delete** paragraph 2.
- 53. **Delete** Statute XLVI.
- 54. **Re-number** Statute XLVII as Statute XLII.
- 55. In Statute XLII as re-numbered –
 - (a) in the title **insert** “STATUTORY” before “INTERPRETATION”;
 - (b) in paragraph 3(a) **delete** “XLVI” and **substitute** “XXXII”;
 - (c) in paragraph 3(b) **delete** “XLVI” and **substitute** “XXXII”;
 - (d) **delete** paragraph 4.
- 56. In APPENDIX 1 –
 - (a) **delete** “IX” and **substitute** “XI”;
 - (b) **delete** “XVII” and **substitute** “XVIII”.

EXECUTED AS A DEED by affixing the COMMON
SEAL of THE MASTER AND FELLOWS OF THE
COLLEGE OR HALL OF SAINT CATHARINE THE
VIRGIN IN THE UNIVERSITY OF CAMBRIDGE
in the presence of two authorised officers

M Welland
Mark Welland
Master

N Robert
Nicola Robert
Bursar

28th October 2019





At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Balliol College, in the University of Oxford, has made a Statute revising the existing Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No Petition or Address has been presented against the Statute.

Now, Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

Whereas Balliol College, Oxford, has Statutes made under the provisions of the Universities of Oxford and Cambridge Act 1923:

We, the University of Oxford Commissioners, under and by virtue of all and every power in this behalf enabling us contained in the Universities of Oxford and Cambridge Act, 1923, do by this present Instrument under our Seal make the Statutes hereunto annexed for the Master and Scholars of Balliol College in the University of Oxford, being Statutes wholly for the College.

- I. The College**
- II. The Master**
- III. The Fellows**
- IV. The Visitor**
- V. The Tutors and Lecturers**

- VI. The Scholars and Exhibitioners**
- VII. The Government of the College**
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Appendix : Conflict of Interests Code

I. The College

1. The College. The Master and Scholars of Balliol College (hereinafter called 'the College') shall continue to be a body corporate having that name.
2. The Charity and its Objects. Balliol College is a charity (no. 1144032) registered with the Charity Commission of England and Wales. The charitable objects of the College shall continue to be to advance education, religion, learning, and research; and to be a college within the University of Oxford.
3. Governing Body of the College. The Governing Body of the College shall continue to be the Master and Fellows of the College, exclusive of Emeritus Fellows, Supernumerary Fellows, Honorary Fellows, Foundation Fellows, those Research Fellows without Governing Body membership, and Fellow Commoners.

In these Statutes the expression 'the Master and Fellows' means the Governing Body (also traditionally known as 'College Meeting') so constituted. Unless explicitly stated to the contrary, the expressions 'the Fellows' and 'a Fellow' do *not* include within their reference Research Fellows without Governing Body membership, nor Emeritus Fellows, nor Supernumerary Fellows, nor Honorary Fellows, nor Fellow Commoners, nor Foundation Fellows.

4. The Trustees of the Charity. The Governing Body shall constitute the Board of Trustees of the College and oversee its activity as a charitable body.

II. The Master

1. The Master. In elections to the Mastership the electors shall choose the person who is, in their judgement, most fit for the government of the College as a place of education, religion, learning, and research, and as a college within the University of Oxford.
2. Right of Election to the Mastership. The right of election to the Mastership shall be vested in the Fellows present at the meeting for the election.
3. Election of the Master.
 - (a) When a vacancy occurs in the Mastership, the senior Official Fellow shall arrange for a meeting of the Fellows for the purpose of electing a new Master; which meeting shall be held within two calendar months of the vacancy, unless such

vacancy shall take place between the 30th day of June and the 1st day of September; in which case the meeting may be held on any day not later than the 30th day of October next following.

- (b) The senior Official Fellow shall give at least four weeks' notice in writing of the meeting to each of the Fellows in the manner thereafter provided for.
- (c) At the meeting for the election the votes shall be given in writing to the two senior Official Fellows present, and the Master shall be elected by an absolute majority of the Fellows present and voting.
- (d) In the event of no candidate obtaining an absolute majority, the Senior Fellow will call a further vote, which will be administered in the same way as the first; and the process will be repeated until a candidate achieves an absolute majority.
- (e) The meeting for the election may be adjourned from day to day.
- (f) Notwithstanding the provisions of clause (a) hereof with regard to the date of the election of a Master, when the Mastership is about to become vacant at a known date by resignation or superannuation, and provided that the Master and Fellows shall have authorized such a course by a two thirds majority of those present and voting at a Stated General College Meeting, an election may be made not more than eighteen calendar months before the date of the vacancy by the same procedure as if the Mastership had already become vacant. Such election shall take effect from such date as shall be determined at the time of the election.

4. The Role of the Visitor.

- (a) As soon as may be after the election, one of the Fellows, deputed for that purpose, shall present the Master so elected to the Visitor, and shall deliver to the Visitor a letter under the College Seal (which shall for that purpose be affixed and attested by the senior Official Fellow present and voting) announcing the result of the election. The Master shall, in the presence of the Visitor and of the Fellow so deputed, make a declaration faithfully to perform the duties of the Master's office, and observe the Statutes and By-laws of the College for the time being.
- (b) The Visitor shall deliver to the Master a written notification of this declaration having been made, and the Master shall, on the earliest opportunity, read this notification to the Fellows assembled in the College Chapel.

5. The Master's Term of Office.

- (a) The Master shall hold office from the day of election, or, if elected under the provisions of Statute II.3(f) above, from such date as shall be determined at the time of election, until a term of 15 years has been served, or whatever shorter term was agreed upon election.

- (b) Upon completion of the Master's term of office as determined upon appointment, if it be less than fifteen years, the Fellows may re-elect for a further term of office; and they may subsequently re-elect for further terms of office thereafter, providing that the total period of the Mastership shall not exceed fifteen years, and providing also that the re-election and any subsequent re-elections enjoy the consent of the Visitor, whose view should be sought by the senior Official Fellow and communicated to the Fellows at each election.

6. Residence.

- (a) The Master shall reside in Oxford, in College or in another residence to be provided by the College if required, for at least seven calendar months in each year, and in particular during not less than six weeks of each Full Term.
- (b) But in case of the Master's sickness or from any other urgent cause, the Visitor may dispense with the requirement of residence for such period as seems to the Visitor to be required by the necessity of the case.
- (c) The Fellows may, with the consent of the Visitor, allow the Master to be absent from the University for any purpose approved by them, and for a period not exceeding one year at a time, upon such terms as to the reduction of stipend during the period of absence as may appear to them to be reasonable.
- (d) If the Master wishes to retire from office before the expiry of the maximum term provided by Statute II.5 above, the Governing Body shall be given one year's notice of that intention, unless it is in the circumstances impracticable to do so.

7. The Master's Duties. The Master shall superintend the discipline and education of the College and shall be advised of any important matter regarding its property and domestic arrangements, and shall take part in the educational work of the College. The Master shall normally chair Governing Body, and chair or otherwise participate in any other committees or other bodies of the College as agreed by Governing Body.

8. The Vicegerency. The Master may, from time to time, in case of sickness or absence, appoint one of the Fellows of the College to act as Vicegerent for such period (not exceeding, except with the consent of the Visitor, three calendar months) as the Master deems requisite.

- (a) If in such case a Vicegerent be not appointed by the Master, or during a vacancy in the Mastership, the senior Official Fellow for the time being in residence at the University shall, if need require, act as Vicegerent during such sickness, absence, or vacancy.
- (b) The Vicegerent shall have the same powers and duties as the Master.
- (c) The Governing Body, having taken the advice of the Remuneration Committee, may assign to the Vicegerent such remuneration for services from the corporate revenues of the College as they may think reasonable.

III. The Fellowship.

1. The Size of the Fellowship. The number of Fellows of the College shall be such as the Master and Fellows may from time to time determine, subject to the conditions laid down in subsequent clauses of this Statute.
2. The Right of Election.
 - (a) The right of election to every Fellowship shall be vested in the Master and Fellows.
 - (b) An election to a Fellowship may be held at any Stated General Meeting, as defined in Statute VII.2, called with not less than two weeks' clear notice of the business to be transacted thereat; but no election shall be made to a Professorial or Emeritus or Senior Research or Supernumerary Fellowship, save by the votes of not less than two-thirds of those present and voting.
3. The Categories of Fellowship. The Fellowships which may be held in the College shall be of the following classes:
 - (a) Official Fellowships tenable by
 - (i) Persons who hold Tutorial or other administrative appointments in the College, or the office of College Chaplain;
 - (ii) Persons appointed to Associate Professorships and similar positions under the provisions of any University Statute or Decree in force for the time being;in both cases, subject to their eligibility to serve as the Trustee of a charity in England and Wales.
 - (b) **Professorial Fellowships**, election to which shall be restricted to
 - (i) University Professors, University Readers, and holders of other University Offices which are declared by any University Statute or Decree to qualify the holder for a Professorial Fellowship; or
 - (ii) persons holding posts within the University whom the Master and Fellows deem worthy of appointment to such a Fellowship.In both cases, election is subject to the incumbent's eligibility to serve as the Trustee of a charity in England and Wales.
 - (c) Research Fellowships, falling into one of the following categories, as determined at the time of election:

- (i) Senior Research Fellowships. The Master and Fellows may elect to such Fellowships persons who have done valuable work in letters, science, or education, and who shall undertake to perform some definite literary, scientific, or educational work in the College or in the University or (with the approval of the College) elsewhere; which work shall be specified in the resolution of the College by which the Fellow is elected. Senior Research Fellows may, by the decision of the Master and Fellows, be made members of Governing Body, subject to their eligibility to serve as a Trustee of a charity in England and Wales.
- (ii) Research Fellowships. The Master and Fellows may elect to such Fellowships persons who in their opinion are likely to do valuable research in some branch of letters or science or education, and who shall undertake to pursue some course of higher study or research in the College or in the University or (with the approval of the Governing Body) elsewhere. Subject to the preceding provisions of this sub-clause, the Master and Fellows may at their discretion restrict eligibility for election to such Fellowships to persons at an early stage of their academic careers.
- (iii) Research Fellowships by Special Election. The Master and Fellows may additionally elect to a Research Fellowship by Special Election any person who in their opinion is likely to do valuable research in some branch of letters or science or education, and who shall undertake to pursue some course of higher study or research in the College or in the University or (with the approval of the Governing Body) elsewhere.
- (d) Supernumerary Fellowships, falling into one of the following categories, as determined at the time of election:
 - (i) Supernumerary Fellowships, to which the Master and Fellows may elect persons who are to engage in teaching, research, or other activities in furtherance of the College's charitable objects. The Master and Fellows may newly elect to such a Supernumerary Fellowship a person holding an Official, a Professorial, or a Research Fellowship upon resignation (or otherwise the termination) of that previous Fellowship.
 - (ii) Special Supernumerary Fellowships, to which the Master and Fellows may elect persons distinguished in literature, science, art, education, or public affairs.
 - (iii) Supernumerary Emeritus Fellowships, to which the Master and Fellows may elect persons who have held Fellowships of the College, but who are not qualified to be Emeritus Fellows as defined in Statute III.3 (e) below.
 - (iv) A Supernumerary Fellowship held by the George Eastman Visiting Professor, whose holder may receive such privileges as may be assigned under Statute VIII.5.

- (e) Emeritus Fellowships, to which the Master and Fellows may elect persons who have held Official or Professorial Fellowships in the College, and have resigned from that post after not less than fifteen years' service to the College (whether as Fellows or otherwise) or have retired while still in post.
 - (f) Honorary and Foundation Fellowships and Fellow Commoners. An Honorary Fellow, or Foundation Fellow, or Fellow Commoner shall not receive any pecuniary emolument in their capacity as Fellow, but may enjoy such other privileges and advantages as the Master and Fellows may from time to time determine, including the payment of honoraria for services to the College.
 - (i) Honorary Fellowships. The Master and Fellows may elect any distinguished person to an Honorary Fellowship; provided that no person who, on the ground of having held a Fellowship, is eligible for election to an Emeritus Fellowship under Statute III.3(e) above, shall be eligible for election to an Honorary Fellowship. Former Fellows who have subsequently served as Master are exempted from this provision.
 - (ii) Foundation Fellowships. The Master and Fellows may elect any major benefactor of the College to a Foundation Fellowship.
 - (iii) The Master and Fellows may elect any person to the status of Fellow Commoner in recognition of an outstanding contribution to the College.
 - (g) Career Development Fellowships, to which the Master and Fellows may elect academics at an appropriate stage of their careers for a fixed and non-renewable term.
4. Constitution of Governing Body. Governing Body ('the Master and Fellows' or 'College Meeting') comprises the Master, Official Fellows, Professorial Fellows, and those Research Fellows who have been elected members of Governing Body. Other categories of Fellowship are not members of Governing Body and hence do not serve as Trustees of the charity. Not fewer than one-half of the Governing Body at any one time shall be Official Fellows.
5. Vacation of a Fellowship.
- (a) Official or Professorial Fellows shall vacate their Fellowship upon ceasing to hold the post within the University in respect of which they were last elected or re-elected.
 - (b) If a Fellow be elected to and accept the Mastership of the College or the Headship of any other College or a Fellowship (other than an Honorary Fellowship) in any other College within the University, then that Fellow shall thereupon vacate the Balliol Fellowship.

- (c) If a Fellow shall accept any paid office or engage in any occupation either of which, in the opinion of the Master and Fellows, interferes with the discharge of duties to the College, the Master and Fellows may, by the resolution of a meeting of Governing Body called with not less than fourteen days' notice of the business to be transacted, call upon that Fellow to give up such office or occupation, or to vacate the Fellowship; provided that the Fellow so called upon shall have the right to appeal to the Visitor, whose decision shall be final.
 - (d) A Fellow and member of Governing Body who becomes ineligible to serve as a Trustee of a charity in England and Wales, must declare that circumstance to the Master and resign their Fellowship with immediate effect. The Master and Fellows may subsequently elect such a person to a Supernumerary Fellowship as laid down in Statute III. 3 (d) (i).
6. Declaration following Election. Every Fellow shall as soon as possible after election make before the Master a declaration to be true and faithful to the College, to observe its statutes and by-laws, and to promote its interests and studies.
7. Election to Official Fellowships.
- (a) The Master and Fellows may by a majority of those present and voting at any Stated General Meeting elect to an Official Fellowship any person qualified in terms of Statute III.3(a) above.
 - (b) Before any person is elected to an Official Fellowship connected with the tutorial work of the College or with the post of University Lecturer or Demonstrator, the Master shall consult the appropriate Board or Boards of Faculty or Board of Studies.
 - (c) The provisions contained above in this clause respecting the first election of an Official Fellow shall not apply to subsequent re-election. Official Fellows may be re-elected by a majority of those present and voting at any Stated General Meeting, called with two clear weeks' notice of the business to be transacted thereat, within one year previous to the expiration of the term to which the Fellow was previously elected.
8. Term of Official Fellowships.
- (a) An Official Fellowship shall be tenable for seven years from the day of election, or for such shorter period as the College may at the time of election determine, and the holder thereof shall subsequently be eligible for re-election for further periods, not exceeding in each case seven years until retirement.
 - (b) Official Fellowships held in association with a University post will be subject to the University's current practice regarding retirement. In accordance with Statute III.5(a), the cessation of the University post in respect of which the Fellowship is held will be deemed simultaneously to terminate that Official Fellowship.

- (c) Persons holding Official Fellowships not held in association with a University post will be subject to the College's published policy regarding retirement, as agreed by Governing Body and enjoying the consent of the Visitor.
9. Duties of Official Fellows. An Official Fellow shall take such part in the educational or administrative work of the College as may be assigned by the Master and Fellows.
 10. Professorial Fellowships. The holders of any Professorships or other University offices which may from time to time be allocated to the College under any Statute or Decree of the University may, by the decision of the Master and Fellows, be elected to a Professorial Fellowship, which they shall hold during the tenure of their respective Professorship or other University office. The conditions of election to a Professorial Fellowship shall be those which are laid down in Statutes III.2(b) and III.3(b). Holders of such posts within the University may alternatively be elected, as the Master and Fellows determine, to Supernumerary Fellowships (as defined in Statute III(d)(i)). The George Eastman Visiting Professor shall be a Supernumerary Fellow of the College during the tenure of the Professorship on the conditions laid down in Statute III.3(d)(iv).
 11. Disciplines of Research Fellows. In electing to Research Fellowships, the Master and Fellows shall as far as possible pay regard to the claims of different subjects of study.
 12. Terms of Research Fellowships.
 - (a) Senior Research Fellows, Research Fellows, and Research Fellows by Special Election shall be elected in the first instance for a period not exceeding three years, and if at the end of one year they shall not have complied with the conditions laid down by the Master and Fellows in regard to their work, it shall be lawful for the Master and Fellows to terminate the tenure of the Fellowship.
 - (b) At the end of the period for which first elected, a Senior Research Fellow may be re-elected for a further period not exceeding three years, by a majority of those present and voting at a Stated General Meeting.
 - (c) A Senior Research Fellow may, after the expiration of the second period for which elected, be re-elected from time to time for further periods of not more than three years each, by the votes of not less than two-thirds of those present and voting at a Stated General Meeting.
 13. Duties of Research Fellows.
 - (a) Senior Research Fellows shall be subject to such conditions regarding their work as the Master and Fellows may determine at the time of election or re-election. It shall be lawful for the Master and Fellows to vary such conditions from time to time at their discretion.
 - (b) Every Research Fellow shall within one year from election undertake some definite piece of higher study or research, to be carried out under the direction of

the College or the University, and shall make a report thereon to the Master and Fellows before the end of the last term of each year of the Fellowship. The Master and Fellows may sanction any alteration which they may deem desirable in the scheme of work originally submitted by the Fellow, and may impose such conditions as they may think fit as regards the publication of the results of research and the delivery of lectures upon the subject of research, and also as regards residence within the College or University or elsewhere; and may vary such conditions from time to time at their discretion.

- (c) The terms described in Statute 13(b) shall apply also to every Research Fellow by Special Election.

14. Additional Activities of Research Fellows within College. Research Fellows of any kind may, subject to their consent, be assigned a share in the educational or administrative work of the College; provided that a Research Fellow shall only be assigned such work during the first year of tenure of the Fellowship when in the opinion of the Master and Fellows it will be of direct assistance to the research work.
15. Term of Career Development Fellows. Career Development Fellows shall be elected for a period not exceeding five years. If at the end of the first year of appointment they shall not have complied with the conditions laid down by the Master and Fellows in regard to their work, it shall be lawful for the Master and Fellows to terminate the tenure of the Fellowship.
16. Term of Emeritus and Supernumerary Fellows. An Emeritus or Supernumerary Fellow may be elected for life or for any period which the Master and Fellows may determine, and at the end of that period, and at the end of each period of subsequent re-election, may be re-elected for life or for any period which the Master and Fellows may determine by the votes of not less than two-thirds of those present and voting at a Stated General Meeting.
17. Precedence. Every Fellow shall have precedence in the College according to the priority of the date specified in the College resolution which records the first election to the Fellowship; provided that it shall be lawful for the Master and Fellows to assign, at the time of election, such precedence as they may determine to any Professorial Fellow, Honorary Fellow, Emeritus Fellow, Senior Research Fellow, Supernumerary Fellow, or Official Fellow who, having previously been a Fellow of the College (of whatever kind), has later ceased to be a Fellow and is subsequently elected to an Official Fellowship.
18. The Degree of Master of Arts. Every Fellow who has received, or is entitled to supplicate for, the Degree of Bachelor of Arts shall proceed to the Degree of Master of Arts within one year of the earliest date permitted by the Statutes of the University, unless a special dispensation for a further limited period is granted by the Master and Fellows.

19. Jowett Fellowships. The provisions of the Deed of Trust of The Jowett Fellowships Fund dated the 28th day of June 1907 shall have effect subject to the following amendments:
- (a) In Clause 6, the word ‘two’ shall be deleted before the words ‘Fellowships at the College’ and the following sentence shall be added at the end of the Clause: ‘The number of Jowett Fellowships maintained at the College shall not at any time exceed the total of one-sixth of the number of Fellows on the Governing Body of the College’.
 - (b) In Clause 12, the words ‘£500 per annum free of income tax (if any)’ shall be deleted and there shall be substituted therefore the words ‘£1,000 per annum or such other sum as the Governing Body of the College may, with the consent of the Visitor, from time to time determine’.
 - (c) Clause 13 shall be deleted.
20. Conflict of Interests. Governing Body shall adopt, review, and from time to time publish a code on managing conflicts of interest as it applies, without exception, to the activities of the Master and Fellows.

IV. The Visitor

1. Election. The Visitor shall as heretofore be elected by the Master and Fellows.
2. Vacancy. When the office of Visitor becomes vacant by death or resignation, the Master shall summon a meeting of the Master and Fellows for the election of a Visitor. Such meeting shall be held within a like period of time and with like notice, and the election shall be conducted in a like manner as is provided in Statute II.3 of these Statutes respecting the election of a Master, except that what is required in that case to be done by the two senior Official Fellows shall at the election of a Visitor be done by the Master; and the Visitor shall be elected by an absolute majority of the Master and Fellows.
3. Removing the Visitor from office. If at any time the Visitor shall in the opinion of a majority of the Master and Fellows be incapable of discharging the duties imposed by these Statutes, the Master and Fellows may report their opinion in this regard to the Chancellor of the University, who may, as seems fit declare the office of Visitor to be vacant. On the receipt of such declaration from the Chancellor of the University the Master and Fellows shall proceed to the election of a new Visitor.
4. Powers to visit. It shall be lawful for the Visitor as in the Visitor’s view it seems fit, to visit the College in person, and to exercise, at any such visitation, all powers lawfully belonging to the Office.
5. Appeal to the Visitor on Interpretation of Statutes. If any question arise on which the Master and Fellows are unable to agree, depending wholly or in part on the construction of any of the Statutes of the College, the Master and Fellows, or the

Master, or any three of the Fellows, may submit the same to the Visitor, and the Visitor may thereupon declare the true construction of the Statutes with reference to the case submitted.

6. Powers of annulment. The Visitor may, either proprio motu, or on the complaint of the Master or any of the Fellows, disallow and annul any by-law or resolution of the Master and Fellows which is, in the Visitor's judgement, repugnant to any of the Statutes of the College in force for the time being.
7. Appeal to the Visitor in case of grievance. The Master or any Fellow of the College, if aggrieved by any act of the Master and Fellows, and any Scholar or Exhibitioner of the College, if deprived of a Scholarship or Exhibition by a decision of the Master and Fellows, may appeal to the Visitor, and it shall be lawful for the Visitor to adjudicate on the appeal and confirm, reverse, or vary the act or decision, as the Visitor deems just.
8. The Visitor's Decisions. Any decision given by the Visitor under these Statutes shall be binding upon the College and upon the Master and every Fellow thereof, and upon every person affected by the Statutes of the College.
9. Education Reform Act 1988. In accordance with the provisions of the Education Reform Act 1988, nothing in these Statutes shall enable or require the Visitor -
 - (a) to hear any appeal or determine any dispute relating to the appointment or employment, or the termination of that appointment or employment, of any member of the academic staff who falls within the scope of the College's published policy concerning redundancy, dismissal, removal for incapacity, disciplinary measures, appeal and grievance procedures;
 - (b) to disallow or annul any by-law or resolution of the Governing Body made according to, or having effect for, the College's published policies on said matters.
10. Provisions Relative to the University.
 - (a) If at any time it appear to the Council of the University, or its equivalent body, that any provision of the Statutes of the College in force for the time being respecting the accounts of the College, or the audit or publication thereof, or the exercise of the borrowing powers of the College, or any other provision of such Statutes, by the non-observance of which any interest of the University is liable to be prejudicially affected, is not duly observed, it may submit a representation to the Visitor, and the Visitor shall, upon receiving such representation, inquire into the matter, and after considering any representation made by the College, make such order for enforcing the due observance of the Statutes in the matter to which the representation relates, as the Visitor deems just.
 - (b) Council, or its equivalent body in the University, may in like manner make a representation to the Visitor if it shall appear that regard is not had by the

College in electing its Research Fellows to the requirements of the different branches of study pursued in the University, and the Visitor shall act in the manner prescribed in the preceding clause.

- (c) Before any representation is made to the Visitor under the foregoing clauses, the Vice-Chancellor shall communicate the matter of such representation to the Master for the information of the College, and, when a representation is made, shall forthwith send the Master a copy of it.

V. The Tutors and Lecturers

1. The Title of Tutor and Lecturer. The Master and Fellows may assign the title either of Tutor or of Lecturer to any person engaged by them for a period of not less than one term to perform educational duties in the College.
2. Undergraduate Teaching. The Master and Fellows shall ensure the provision of courses of instruction for all undergraduate members of the College during the University full term, exclusive of the time devoted to Examinations.

VI. The Scholars and Exhibitioners

1. Scholarships and Exhibitions.
 - (a) The Master and Fellows may elect to a Scholarship or to an Exhibition any undergraduate member of the College who has completed three terms in residence at the University and who in their judgement has shown conspicuous ability in College work or in University Examinations.
 - (b) The provisions of the foregoing sub-clause shall govern the election to any Scholarship or Exhibition tenable at the College which by the instrument of its foundation is described by words such as 'Entrance' or 'Foundation' or 'Open', or which by such instrument is to be awarded on the results of an open competition or of any examination of candidates who are not already members of the College.
 - (c) Notwithstanding the provisions of the foregoing sub clauses (a) and (b), the College may continue to elect to an Organ Scholarship any suitably qualified person who applies successfully to enter upon a course of study at the College. Every person elected to a Scholarship in accordance with this sub-clause shall come into residence at the beginning of the Michaelmas Term next following the day of election, unless the Master and Fellows shall otherwise determine.
2. Non-election. Whenever there is no duly qualified candidate for a Scholarship or Exhibition whom the Master and Fellows judge to be of sufficient merit for election, they shall be at liberty to make no election.
3. Honorary Scholarships and Exhibitions. The Master and Fellows may elect to an Honorary Scholarship any undergraduate member of the College who is already in

residence, and who has in their judgement such distinction as to deserve the status of Scholar. An Honorary Scholar shall not be entitled to any emolument on account of the Scholarship. Subject to similar conditions the Master and Fellows may elect to Honorary Exhibitions.

4. Value of Scholarships and Exhibitions.

- (a) The annual value of a Scholarship tenable at the College shall be such a sum as the Master and Fellows may from time to time determine, to be paid without regard to other financial resources available to the Scholar.
- (b) The annual value of an Exhibition tenable at the College shall be such a sum as the Master and Fellows may from time to time determine, to be paid without regard to other financial resources available to the Exhibitioner.
- (c) A Scholar or Exhibitioner who voluntarily resigns emolument either wholly or in part shall retain the status of Scholar or Exhibitioner, subject to the provisions of these Statutes.
- (d) Scholars and Exhibitioners shall be liable to the same charges as other members of the College *in statu pupillari*.

5. Residence. No Scholar or Exhibitioner shall be entitled to receive the emoluments of the Scholarship or Exhibition unless resident during the ordinary University terms; provided that, in case of illness or other sufficient cause, the Master and Fellows may dispense with the residence of a Scholar or Exhibitioner, upon such conditions as to the payment of emoluments as they shall deem proper.

6. Term and Re-election of Scholarships and Exhibitions.

- (a) Every Scholarship or Exhibition tenable at the College shall be tenable for one year from the day of election if the person elected be already a member of the University. If not then a member of the University, it shall be tenable for one year from the day on which the Scholar or Exhibitioner shall come into residence at the University.
- (b) At the end of this period the Master and Fellows may re-elect the Scholar or Exhibitioner to a Scholarship or Exhibition for further periods, each not exceeding one year; provided that the tenure of such successive Scholarships or Exhibitions shall not exceed three years in all, unless for special reasons the Master and Fellows deem it advisable to re-elect a person to a Scholarship or Exhibition for a fourth year.

7. Course of Study. A Scholar or Exhibitioner may pursue any subject of academic study, provided that either the Master and Fellows or their delegated committee or College officer are satisfied that the student is qualified to do so with profit, and that the College is an appropriate place for such study.

8. Vacating the Scholarship. A Scholar or Exhibitioner elected to a Fellowship of any College, or who ceases to be a member of the College, shall thereupon vacate the Scholarship or Exhibition.
9. Neglect and Misconduct. If a Scholar or Exhibitioner be guilty of neglect of their studies or of any other misconduct, the Master and Fellows or their delegated committee may, subject to the provisions of Statute IV.7, remove that Scholarship or Exhibition, and any part of the emoluments thereof.
10. Any Scholarship or Exhibition, tenable at the College, which by these Statutes or by the instrument of foundation is confined to candidates with particular qualifications, shall otherwise be subject to the provisions of this Statute as regards the election, the emolument, and all other matters.
11. Financing Scholarships and Exhibitions.
 - (a) The Master and Fellows may draw upon the corporate revenues of the College to augment the Scholarships and Exhibitions maintained by the Trust Funds established for those purposes;
 - (b) The Master and Fellows may additionally draw upon the corporate revenues of the College to fund Scholarships and Exhibitions, as determined from time to time, that have not been established by an endowment held in trust for the purpose.
12. Power to make and vary Regulations. The Master and Fellows may, from time to time, subject to the provisions of these Statutes, make and vary such regulations as they may think fit with regard to the privileges, other than those conferred by this Statute, to be attached to any Scholarship or Exhibition tenable at the College.
13. The Snell Exhibition.
 - (a) The Master and Fellows of Balliol College, on the one part, and the Principal and Clerk of Senate of the University of Glasgow, on the other part, shall from time to time, by mutual agreement, fix the greatest number of Exhibitioners to be maintained at any one time out of the revenues of Mr. Snell's Foundation, the number of Ordinary Exhibitioners it shall be lawful to elect in each year, the amount of their several emoluments, taking into consideration, amongst other things, the income of the Foundation for the time being, the amount of competition, and the expense of residence at Oxford. Every such agreement shall be in writing.
 - (b) The Exhibitioners shall be elected by the Master and Fellows of Balliol College only, after nomination by the Principal and Clerk of Senate of the University of Glasgow. Every candidate shall have been resident in Scotland, which qualification shall be determined solely by the Principal and Clerk of Senate of the University of Glasgow if such question should arise.

- (c) The amount of any remuneration to be paid to examiners from the Snell Fund and any other matters concerning the examination (in so far as such matters affect both the University of Glasgow and Balliol College), shall be fixed from time to time by agreements in writing made between the Master and Fellows of Balliol College and the University of Glasgow.
- (d) If the Master and Fellows of Balliol College are satisfied that a nominated candidate should be advised to pursue the proposed course of study elsewhere than at Oxford or if the particular course of study proposed by a nominated candidate is such that no vacancy is available at Balliol College or in the relevant University Faculty, Department, or Laboratory, then the Master and Fellows of Balliol College may decline such a nominee on cause shown. In every such case, as also in the event of any nominee dying before election, it shall be lawful for the said Principal and Clerk of Senate to nominate, after the former nominee another qualified candidate, who shall be likewise subject to approval or rejection by Balliol College. If approved, the nominated candidate shall be elected an Exhibitioner by the Master and Fellows, and admitted to the College on or before the 20th day of October following nomination. In every case in which a nominee shall die or be rejected, and another candidate shall be nominated and approved, the Exhibitioner eventually elected shall, as regards term of tenure and the commencement of stipend, hold the Exhibition as from the day of the nomination of the rejected or deceased nominee, or of the first of such nominees. If the Principal and Clerk of Senate of the University of Glasgow shall in any year not nominate as many candidates as might be lawfully elected, or if any nominee of the University of Glasgow shall be rejected by Balliol College, and no Exhibitioner shall be nominated and elected in that place, or if from any cause there be not in any year, or part of a year, as many Exhibitioners on the Foundation as might be maintained out of its revenues, the surplus of its revenues for the year may be used as surplus income in accordance with Clause (i) hereof.
- (e) Ordinary Exhibitioners hereafter to be elected may hold their Exhibitions for up to five years, and no longer, from the day of election inclusive; and the stipend of each Exhibitioner shall be deemed to accrue from the day of election, and shall be paid quarterly, the first payment to be made within three months after the day of admission.
- (f) Any Exhibitioner who shall cease to be a member of Balliol College shall vacate the Exhibition. Any Exhibitioner who shall be rusticated, or shall be absent from the College during the usual time of residence without permission of the Master, shall forfeit a proportionate part of the emolument for the period of rustication or absence, unless the Master and Fellows shall think proper to permit the Exhibitioner to receive the same.
- (g) The Funds of the said Foundation shall be administered by the Master and Fellows of Balliol College as trustees thereof and shall be invested in the Trusts Fund of Balliol College. The College shall, as soon as possible after the 31st day of July in every year, render to the Principal and Clerk of Senate of the

University of Glasgow, accounts of the income and expenditure of the said Foundation for the preceding twelve calendar months.

- (h) The audit of the accounts, directed by the Testator's Will, shall take place annually, as thereby directed, and reasonable sums shall be allowed for an annual Snell Dinner to be held at Balliol College and an annual Snell Dinner to be held at the University of Glasgow. Emoluments forfeited for rustication, absence without leave, or any other cause, by Exhibitioners of the Foundation, may be used as surplus income in accordance with Clause (i) hereof.
- (i) Any surplus income of the Foundation may, in accordance with agreements made from time to time by resolutions of the Master and Fellows of Balliol College and of the University of Glasgow, be used for such academic purposes as would in their opinion foster the connection between the University of Glasgow and the University of Oxford, at Balliol College or at the University of Glasgow or at such other College or Colleges of the University of Oxford as may be agreed upon from time to time by resolutions of Balliol College and the University of Glasgow as aforesaid. Any surplus income not expended in accordance with such agreements may be invested from time to time under the provisions of Clause 8 hereof, provided that any such invested income may in any subsequent year be used as if it were income arising in that year.

VII. The Government of the College

1. Meetings of Governing Body. The Master may, at any time, summon a meeting of the Master and Fellows, giving reasonable previous notice, and shall be required do so at the request of any two of the Fellows.
2. Stated General Meetings.
 - (a) There shall be at least two Stated General Meetings of the Master and Fellows every year, on such days as the Master and Fellows may from time to time appoint, and at least three days' notice shall be given of any business to be transacted at these meetings, which may only be transacted at a Stated General Meeting.
 - (b) Besides the Stated General Meetings, any meeting of the Master and Fellows which is held in any of the University terms, and which has been called by the Master at the request of Governing Body, and of which one week's notice has been given to the Fellows, shall be considered a Stated General Meeting.
 - (c) A Stated General Meeting may be adjourned by resolution of the Meeting to a day to be specified in the resolution.
3. Voting at Governing Body.
 - (a) Except where the concurrence of any specified proportion of the Master and Fellows, or the consent of any specified person, is by these Statutes made

requisite, every question arising at a College Meeting shall be decided by a majority of the votes of those present and voting.

- (b) The Master or Vicegerent shall preside at College Meetings, and shall, in case of an equality of votes, have a second or casting vote.

4. Executive Committee.

- (a) The Master and Fellows shall appoint an Executive Committee with members drawn from their number which shall implement the College's policies and advise Governing Body in regard to the management of the College's properties, estates, and finances, and its domestic arrangements.
 - (i) The Master and Fellows may delegate to the Committee, and vary from time to time, such powers and duties as they may think fit, while retaining the authority to reject or amend any decision or recommendation made by the Committee.
 - (ii) The Master and Fellows may make and vary regulations in regard to the constitution of the Executive Committee, and the length of the tenure of office of its members. The membership of the committee will be published at the commencement of each academic year.
 - (iii) Any Fellow may attend Executive Committee, but may not cast a vote.
 - (iv) Within a week of the Committee taking a decision, any group of four Fellows may ask for the matter to be reconsidered; and if, after reconsideration, the decision is re-affirmed, then any group of five Fellows may require the matter to be referred to the next meeting of Governing Body.
- (b)
 - (i) The Master and Fellows may from time to time establish other committees with members drawn from their number, to advise them in particular aspects of the domestic, financial, personnel, extra-curricular, and administrative activities of the College, to enact College policy and to advise Governing Body in such areas. The membership of these committees shall be published at the commencement of each academic year.
 - (ii) Any decision taken by such a committee may be referred by any Fellow, in the first instance, to the scrutiny of Executive Committee, which may amend or reject it, and will thereafter be subject to the final approval of Governing Body.
 - (iii) The Chair of Executive Committee may request annual reports from the Chairs of these committees.

5. Academic Committee. The Master and Fellows shall appoint an Academic Committee with members drawn from their number who shall implement the College's policies and advise Governing Body in regard to the academic activities of the College, including appointments to academic positions, student admissions, curricular development, College affiliation with University posts, and other such matters.
 - (a) The Master and Fellows may delegate to the Committee, and vary from time to time, such further powers and duties as they may think fit, while retaining the authority to reject or amend any decision or recommendation made by the Committee.
 - (b) The Master and Fellows may make and vary regulations in regard to the constitution of the Committee, and the length of the tenure of office of its members. The membership of the committee will be published at the commencement of each academic year.
 - (c) Any Fellow may attend Academic Committee, but may not cast a vote.
 - (d) Within a week of the Committee taking a decision, any group of four Fellows may ask for the matter to be reconsidered; and if, after reconsideration, the decision is re-affirmed, then any group of five Fellows may require the matter to be referred to the next meeting of Governing Body.
6. Delegation of Powers to a Committee for Educational Administration and Policy. The Master and Fellows shall have power, if and when it may seem good to them, to create a committee comprised of Official Fellows and the Master (who will normally chair) and, where it deems that appropriate other persons normally involved in the tutorial activities of the College, to which they may delegate such control over the educational administration and policy of the College as they may from time to time determine; and the Master and Fellows shall have power, whenever it may seem good to them, to dissolve such a committee.
7. Persons other than Fellows on College Committees. Persons who are not Fellows, which category may include junior members of the College and members of College staff, may be invited join a committee of the College at the wish of Governing Body or, subject to the approval of Governing Body, at the invitation of its Chair.
8. By-laws and Regulations.
 - (a) The Master and Fellows may from time to time, subject to the provisions of these Statutes, at any Stated General Meeting called with special notice of the business to be transacted thereat, make and vary By-laws for securing the attendance of Fellows at Stated General Meetings; ; for the admission to College Meetings, without any voting power and for limited periods, of persons not being Fellows of the College; ; for determining what business shall be transacted at a College Meeting, and what attendance shall be requisite for the transaction of business; ; for fixing the notice to be given before holding any meeting or before bringing forward any question; and generally for regulating the procedure at

College Meetings, including meetings of the Fellows for election to the Mastership, and any other matters which the Master and Fellows shall think it necessary or convenient to regulate by By-laws, and for enforcing obedience to the Statutes and By-laws for the time being by such penalties as may be thought fit; which penalties may include the forfeiture of any part of the emoluments of any Fellowship, place, or office within the College as the case may be.

- (b) The Master and Fellows may, in like manner, from time to time make and vary such regulations as they may think fit respecting the admission of members of the College and the discipline, studies, and domestic management of the College. The Master and Fellows ~~;~~ and may enforce those regulations by such penalties as they think fit; and such regulations may restrict the eligibility for membership of the College, or for any College office or appointment, or for any scholarship, exhibition, award or grant (and subject to such limitations, conditions or otherwise) as the Master and Fellows may in their absolute discretion think fit, provided that the name of no undergraduate member of the College shall be removed from the list of members of the College without the authority of either the Master and Fellows or a committee to which they have delegated relevant powers.
 - (c) Regulations concerning the discipline, studies, and domestic management of the College shall be published annually at the commencement of each academic year.
 - (d)
 - (i) Any notice required by these Statutes to be given to any person may be given either by delivering it by post; or by leaving it at the usual or last known place of abode in the United Kingdom; or by sending it by email to the person concerned using the allocated Oxford University email address.
 - (ii) If notice is sent by post it shall be deemed to have been given if it can be shown to have been properly addressed and posted, and it shall be deemed to have been received at the time when the letter containing the notice would reasonably have been expected to be delivered in the ordinary course. If notice is sent by email it shall be deemed to have been given upon its successful dispatch.
 - (iii) Subject to the above clauses, the non-receipt of a notice delivered or duly sent shall not invalidate the proceedings at any meeting to which it relates.
9. College Officers. The Master and Fellows may, from time to time, appoint such Officers of the College as may be reasonably necessary for the conduct of its affairs, and may fix, from time to time, their duties and (subject to the College's published policy concerning redundancy, dismissal, removal for incapacity, disciplinary measures, appeal and grievance procedures) their terms of office, and assign to them such reasonable stipends as shall be thought fit. They may also, on proof to their satisfaction that any Officer of the College is incapable or is negligent in the performance of duties, remove that person from office.

10. Religion. In furtherance of its charitable objects, the Master and Fellows shall make provision for the use in the College Chapel of services according to the Order of the Book of Common Prayer, or of some abridgement or adaptation thereof approved by the Master and Fellows, and for the appointment and payment of a Chaplain, who (as defined in Statute III.3(a)) may hold an Official Fellowship, to conduct the Chapel Services.

VIII. Remuneration of the Master and Fellows.

1. Remuneration. Neither the Master nor any Fellows shall receive any pecuniary emolument in their capacity as Fellows (Trustees) of the College; but reasonable remuneration may be paid to the Master and to any Fellow in respect of work undertaken for the College in furtherance of its charitable objects. Other reasonable benefits, including housing and academic allowances and the provision of Common Table, as authorised by these Statutes, may be provided for tutors, lecturers, researchers, and officers of the College, and any person who otherwise furthers its charitable objects.
- (a) There shall be a Remuneration Committee.
 - (b) Membership. The Committee shall comprise: the Master, a Fellow charged by Governing Body with responsibility for the College's finances, and seven elected members, including two who are remunerated Fellows of the College and members of its Governing Body, or people otherwise remunerated by the College. The other elected members will be external members, meaning that they do not attend College Meeting, and are neither trustees nor employees of the College; and they will form a majority. The Committee shall be chaired by an external member. Any meeting of the Committee will require the external members to be in a numerical majority for the committee to be quorate.
 - (c) Election to the Committee. The College's Nomination Committee will propose the composition of the inaugural Remuneration Committee, which will come before College Meeting for ratification. Thereafter, nominations for elected members of the Remuneration Committee will be made by a sub-group of the Committee, comprising the Chair (or the Chair's nominated delegate from among the external members), the Master, and a majority of external members. The Master will bring the names recommended by the nominating sub-group of Remuneration Committee before College Meeting for ratification.
 - (d) Term of service. Elected members will serve for a term of five-years when they will be eligible for re-election to a second term.
 - (e) Powers of delegation. The Remuneration Committee may delegate its task of making recommendations to the Master, subject to the condition that the Master will be required to consult the Chair of the Committee whenever necessary. Decisions made under delegated powers shall be reported to the Remuneration Committee at least once each year. The Remuneration Committee itself will meet at least once a year.

- (f) College Meeting may either accept recommendations made by Remuneration Committee, or refer back recommendations to the Committee. In the latter case, the Committee would be required to consult within the College before returning with a revised recommendation.
- (g) Terms of reference. The Remuneration Committee shall make recommendations to the Master and Fellows regarding:
 - (i) remuneration payable to Fellows, including housing allowance; and
 - (ii) benefits provided for Fellows and remuneration and benefits within the terms defined in Clause 1 above.

Particular matters requiring recommendation will be referred to Remuneration Committee by the Master. College Meeting Governing Body may additionally direct the Master to bring matters to the Committee. The Committee will also be required to review the College's general arrangements for Fellows' and Lecturers' remuneration annually.

- (h) The role of the Visitor. In the event of a Fellow, or a group of Fellows, wishing to appeal against a recommendation made by Remuneration Committee which has been accepted by Governing Body, the Fellow or Fellows concerned may seek an adjudication by the Visitor (as described in statute IV.7). The Visitor's decision in such matters will be final (statute IV.8).

2. Remuneration of the Master.

- (a) There shall be paid to the Master an annual stipend to be determined by the Fellows together with an annual allowance to be determined by the Fellows to meet the expenses of entertainment and other expenses incurred by reason of office. The Fellows shall seek and receive advice on the amount of remuneration from the Remuneration Committee. In determining the stipend account shall be taken of any stipendiary post or office in the University held by the Master.
- (b) In addition to this stipend, the Master shall be entitled to the use of the Master's Lodgings or another residence provided by the College under clause II.6.(a) of these Statutes, free of rent, rates, and taxes, the cost of necessary repairs being defrayed by the College.

3. Remuneration of Fellows.

- (a) No stipend shall be payable in respect of the Fellowship to any Official Fellow; but such a Fellow shall, if engaged in the tutorial work of the College, receive from the time of election such emoluments, and with such annual increments, as the Master and Fellows may determine, having taken the advice of the Remuneration Committee.

- (b) If not engaged in the tutorial work of the College, a Fellow shall receive the emolument attached to any College office held, and with such annual increments, as the Master and Fellows may determine, having taken the advice of the Remuneration Committee.
 - (c) A Research Fellow, Senior or Junior or a Research Fellow by Special Election, shall receive such emolument to enable the undertaking of research as the Master and Fellows may determine, having taken the advice of the Remuneration Committee.
 - (d) A Research Fellow, Senior or Junior or a Research Fellow by Special Election, who is elected to any College office or who takes any share in the educational work of the College, may receive, in addition to any emolument normally due to enable the undertaking of research, the emolument from the corporate revenues of the College which is attached to such office or work.
 - (e) No stipend shall be payable in respect of the Fellowship to any Supernumerary Fellow, as defined under Statute III.3(d); but any such Fellow who is elected to any office or who undertakes any share in work that otherwise furthers the charitable objects of the College, may receive such remuneration as the Master and Fellows may determine, having taken the advice of the Remuneration Committee.
 - (f) No stipend shall be payable in respect of the Fellowship to any Professorial, Emeritus, or Honorary Fellow; but such Fellows shall be eligible to serve as officers of the College, and to undertake tutorial and other work in furtherance of the charitable objects of the College, and shall be entitled to receive, during their tenure of these offices, such remuneration as the Master and Fellows may determine. They may also receive such benefits as may be assigned to them under Statute IX.2(d), subject to the Master and Fellows having sought the advice of the Remuneration Committee.
4. Stipends. All stipends payable under this Statute shall be payable out of the corporate revenues of the College or out of Trust Funds available for the purpose.
5. Rooms in College. The Master and Fellows may if they think fit assign rooms in College free of rent to any Fellow who declares the intention to make use of such rooms for residence or for work approved by the College.
6. Surrendering Stipend.
- (a) Any Fellow of the College who under these Statutes is entitled to any stipend may voluntarily surrender the right to such stipend or part thereof without thereby ceasing to be a Fellow or losing claim to any allowances or privileges in respect of rooms and common table which may be assigned under the preceding clause or under Statute IX.2(d).

- (b) Any Fellow who has voluntarily surrendered the right to the whole or part of normal stipend under the preceding sub-clause may at any time resume such right by giving notice to the Master in writing not less than fourteen days before any Stated General Meeting of the College, and the notice so given shall be reported to the Stated General Meeting, and shall take effect from the date of that Meeting.
- 7. Pensions. Persons engaged and remunerated by the College for educational, administrative, and other activities that further the charitable objects of the College shall, if eligible for membership, be entitled to become or to continue as members of the Universities Superannuation Scheme, or whatever other pension scheme the Master and Fellows, having sought the advice of the Remunerations Committee, choose to adopt.

IX. The College's Finances

1. Office of Bursar

- (a) The Master and Fellows shall, from time to time, appoint a Bursar or Bursars, who shall, subject to the provisions of Statute II.7, and to any resolutions which may be passed by the Master and Fellows from time to time, have the care of the property of the College, and carry out the decisions of the College in regard to its expenditure.
- (b) The office of Bursar shall be tenable for such periods as the Master and Fellows may resolve, and the Bursar may be reappointed.

2. Expenditure.

- (a) Charitable objects. In the expenditure of the revenues of the College regard shall be had in the first place to the needs of the College for the fulfilment of its charitable objects as defined in Statute I.2, such expenditure including
 - (i) the payment of charges for University purposes, imposed by Statutes made for the University, as well as the application of revenues in any manner ordered or allowed by these Statutes, customary and reasonable expenditure (not inconsistent with these Statutes) for purposes connected with the College, reasonable expenditure on estates, any reasonable donations for educational or charitable objects, and any reasonable donations connected with the duties of the College as a holder of property.
 - (ii) such grants as the Master and Fellows shall think reasonable from the corporate revenues of the College to any member of the College for the furtherance of research in any branch of letters, archaeology, or science, or for the publication of the results of such research.
- (b) Financial assistance. In furtherance of the charitable objects of the College, the Master and Fellows may at their discretion make grants to any member of the

College *in statu pupillari* whom they consider to be in need of financial assistance.

- (c) Reserve Funds. The Master and Fellows may out of any corporate revenue not required for the purposes of these Statutes set apart from time to time such a sum as they may think fit to form a Reserve Fund for new or additional College Buildings or repairs to College Buildings, or for acquiring or providing houses or buildings to be occupied and used in connection with the College and for College purposes, or for other desirable or necessary expenditure for College purposes: provided that the sum so set apart in any year shall not be allowed as a deduction from the sum upon which the contributions of the College for University purposes in that year are assessed.
- (d) Common table. For the better discharge of its charitable objects, the Master and Fellows may, as they think fit, set apart and allow such reasonable sum of money from the corporate revenues of the College as they may from time to time determine for the provision of common College meals of which the Master and Fellows of the College shall be entitled to partake without charge, and (as the Master and Fellows so determine) any Lecturer, Tutor, or Officer of the College, not being a Fellow.
- (e) Housing Schemes. For the better discharge of its charitable objects, the Master and Fellows may from time to time establish schemes whereby the College may financially support the purchase of a property by a Fellow. Such schemes may contain provision for the Fellow concerned to purchase the College's share of the property.

3. Expenditure Powers.

- (a) This Statute shall apply to the following funds, namely
 - (i) All funds and endowments of the College which are not held on any specific trust.
 - (ii) Any endowment, benefaction or trust for purposes connected with the College
 - (a) which was created by an instrument which came into operation not less than 60 years before 1 January 2002 or
 - (b) of which the Master and Fellows are the trustees or governing body and have consented to those provisions of this clause; or
 - (c) which does not fall within sub-paragraph (a) but of which the Master and Fellows are not the trustees or governing body and such trustees or governing body have consented to the provisions of this clause.

- (b) In this Statute 'fair value' means the amount at which an asset could be exchanged in an arm's length transaction between informed and willing parties, other than in a forced or liquidation sale; and 'total return' means return in terms of both income, whether received or accrued, and capital appreciation, whether realised or unrealised.
 - (c) The Master and Fellows may appropriate for expenditure for the purposes of a fund to which this Statute applies so much of the fair value of the particular fund as is prudent in all the circumstances having regard to the total return achieved and reasonably to be expected in the long term of the funds of the College to which this Statute applies.
 - (d) Any reference in these Statutes to the revenue or revenues of the College or to income shall include the total sums appropriated in accordance with sub-clause c of this Statute.
 - (e) The Governing Body shall from time to time appoint a suitably qualified person to review the total return and the investment criteria referred to in this Statute.
4. Deficits. If at any time the revenues of the College are insufficient to provide for the charges created by these Statutes, and to defray the rest of its expenditure, it shall be lawful for a deficit to be incurred, subject to the approval of the Master and Fellows, and provided that reasonable measures are put in place to restore the finances to good order in a timely fashion.
5. Surplus Revenue.
- (a) If at any time it shall appear to the Governing Body that the revenues of the College have become more than sufficient to provide for the expenditure required in the furtherance of its charitable objects, the College may place all or any part of such reasonable surplus revenue into the general reserve or Endowment of the College. In the event that the College produces an unreasonable unspent surplus for an extended period of time, it shall be the responsibility of the Master and Fellows to put in place measures to restore the finances to good order in a timely fashion.
 - (b) The College shall publish from time to time a current list of individual trusts (including endowments, foundations, gifts, and other schemes) from which it draws revenue, specifying those the surplus income of which may be put by the Master and Fellows to the furtherance of the general charitable objects of the College. The phrase 'surplus income' in this context means any income left unexpended in any year after the specific purposes of the trust have been fully provided for (whether wholly by the expenditure of income from the trust or by other means).
6. Accounts.
- (a) The Master and Fellows shall cause proper accounting records to be kept.

- (b) The College accounts shall be audited once at least in every year. The Master and Fellows shall appoint for that purpose an Auditor or Auditors. One person so appointed shall be an accountant qualified within the meaning of section 389(1) of the Companies Act 1985 or any legislation replacing or amending that provision. The Auditor or Auditors shall report in writing to the Master and Fellows whether the accounts of the College are duly kept in conformity with the provisions of this Statute, and whether the Abstracts and Balance Sheet prepared pursuant to the provisions of this Statute contain a full and true account of the financial condition of the College. It shall be lawful for the Auditors, or any Auditor, to report specially as to any payment which they may judge to have been made without sufficient authority. The expense of the audit shall be paid out of the revenues of the College.
- (c) The Master and Fellows shall in every year cause to be prepared and delivered to the Registrar of the University for publication such information relating to the accounts of the College as may be prescribed from time to time by any Statute of the University made or to be made under the powers of the Universities of Oxford and Cambridge Act, 1923. The date on or before which such information shall be delivered to the Registrar, the forms of the statements in which it shall be shown, and the certificate accompanying such forms shall be prescribed from time to time in the Statutes of the University made or to be made under the like authority; and the certificate shall be signed by the Auditor or Auditors aforesaid.
- (d) The Master and Fellows shall, on or before a date prescribed as aforesaid, furnish to the appropriate department of the University such information as may be required for determining the amount to be paid by the College as its contribution for University purposes under any Statute of the University.

7. Investments.

- (a) Any Fund held by the College in trust, or Special Fund established for College purposes, may be invested in the Trusts Fund (otherwise known as the 'Trust's Pool') created by the Scheme made for the College under the Universities and Colleges (Trusts) Act 1943 and approved by His Majesty in Council on the 8th day of October 1948 as amended by Her Majesty in Council on the 22nd day of December 1971.
- (b) Any Capital Moneys in the hands of the College (not being Capital Moneys arising under the Universities and College Estates Act) and any moneys held by the College on behalf of any Special Funds (other than any funds already invested in the Trusts Fund) shall be invested in the following range of investments:
 - (i) Such stocks shares funds securities obligations bonds or other investments (including land) in any part of the world and whether involving liability or not or at loan without security as the Governing Body from time to time

shall in their absolute discretion think fit so that the Governing Body shall have the same powers of investing varying and managing investments as if the Governing Body were absolutely and beneficially entitled thereto.

- (ii) All investments or modes of application authorized for capital money by Section 26 of the Universities and College Estates Act 1925.
 - (iii) Any investment made under the powers contained in the foregoing sub-clause shall stand either in the name of the College or (subject to the approval of the Auditor or Auditors of the College appointed in accordance with Clause IX.6(b) of this Statute) in the name of a body corporate selected from time to time by the Governing Body as the nominee and trustee of the College for that purpose.
8. ‘Schedule A’ Trusts. This Clause shall apply to each of the trusts, endowments, foundations, gifts and schemes set out in Schedule A appended to this Statute (hereinafter in this clause referred to as ‘a Trust’).
- (a) The Master and Fellows may from time to time use for the general educational purposes of the College any surplus income of a Trust. ‘Surplus income’ here means income unexpended in any year after the purposes of the Trust have been fully provided for in that year (whether wholly by income from the Trust or partly by income from the Trust and partly by other means).
 - (b) This clause shall have effect from the date on which it is approved by Her Majesty in Council and shall apply to all income in hand on that day as well as to income receivable thereafter.

‘Schedule A’

The Duke of Bedford’s Trust (1882).
The Hugh Clarence Bourne Fund (1913).
Miss Hannah Brackenbury’s Trust (1866 and 1872).
The Brassey Italian Scholarship Fund (1918).
Sir John Conroy’s Trust (1900).
The Ralph Dendy Bequest.
The Dyson Fellowship in Greek Culture Fund (1960).
The Eleemosynary Fund (1913).
The Charles Elton Exhibition Fund (1914).
The Lazarus Fletcher and Agnes Ward Fletcher Scholarship Trust (1951).
The Frazer Fund (1939).
The Walter Galpin Scholarship Fund (1937).
The James Gay Exhibition Fund (1943).
The Anthony Maurice Goldsmith Scholarship Trust (1944).
The T. H. Green Fund (1884).
The James Hall Foundation Fund (1911).
The Roger Hall Prize Fund (1919).
The Arthur Higgs Trust (1920).

The Sir Edward Maurice Hill Scholarship Trust (1952).
 The Robin Hollway Scholarship Fund (1921).
 The Second Robin Hollway Scholarship Fund (1955).
 The Holmes Scholarship Trust (1955).
 Dr. Jenkyn's Trust (1850).
 The Jowett Fellowships Fund (1907).
 Mr. Kington Oliphant's Fund (1902).
 The Duncan Campbell Macgregor Memorial Fund (1943).
 The Sir William Markby Scholarship Fund (1929).
 The Lewis Masefield and Edward Rodd Memorial Studentship Fund (1943).
 The Mouat Jones Scholarship Trust (1954).
 The Nettleship Scholarship Fund (1894).
 The Eric Raymond Noble Scholarship Fund (1948).
 Mr. Powell's Benefaction (1830).
 The Reynolds' Scholarship Trust (1951).
 The Robert Sebag-Montefiore Scholarship Fund (1916).
 Mr Henry Skynner's Trust (1879).
 The Cecil Spring-Rice Memorial Fund (1926).
 Miss Ida Taylor's Legacy (1929).
 The Sir Henry Theobald Fund (1939).
 The Vaughan Memorial Travelling Scholarship Trust (1955).
 Bishop Warner's Exhibition (1668).
 The Revd. William Warner's Bequest (1923).
 Mrs. Jane Williams' Trust (1830).
 The Wright Prize in History (1965).
 The Robert Younger Prize Fund (1926).

9. Delegation of powers. Subject to its general responsibilities under these Statutes, the Governing Body shall have full power to delegate the performance of any duties or discretions imposed on it or given to it by this Statute.
 10. Statute. The application of the revenues of the College under the provisions and to the purposes of these Statutes shall be subject to any Statute or Statutes made for the University under the powers of the Universities of Oxford and Cambridge Act, 1877, and the Universities of Oxford and Cambridge Act, 1923, for enabling or requiring the Colleges to make contributions out of their revenues to University purposes, and to the payment of the charges imposed thereby.
- X. Relating to Academic Freedom, Dismissal, and Redundancy.

Part I Construction Application and Interpretation

1. This Statute and any by-law made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say:
 - i. to ensure that members of the academic staff of the College have freedom within the law to question and test received wisdom, and to put forward new ideas and

controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;

- ii. to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and iii. to apply the principles of justice and fairness.
2. No provision in Part II, Part III, Part IV or Part VII shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the College) reasonably be treated as a sufficient reason for dismissal.
3. a. This Statute shall apply –
- i. to any person holding a College Office designated by the Governing Body as one to which this Statute applies;
 - ii. to any person employed by the College to carry out teaching or research save for those holding appointments which have been excluded by the Governing Body from the scope of this Statute on the ground that the duties in that regard are only of a limited nature; and
 - iii. to the Master, to the extent in the manner set out in Part VII of this Statute.
- b. In this Statute any reference to a “member of the academic staff” is a reference to a person to whom this Statute applies.
4. In this Statute “dismiss” and “dismissal” mean dismissal of a member of the academic staff and -
- i. include remove or, as the case may be, removal from office; and
 - ii. in relation to employment under a contract, shall be construed in accordance with section 55 of the Employment Protection (Consolidation) Act 1978.
5. a. For the purposes of this Statute “good cause” in relation to the dismissal or removal from office or place of a member of the academic staff, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means:
- i. conviction for an offence which may be deemed by a Tribunal appointed under Part III to be such as to render the person convicted unfit for the execution of the duties of the office or employment as a member of the academic staff; or
 - ii. conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office or employment; or

- iii. conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of office; or
 - iv. physical or mental incapacity established under Part IV.
 - b. In this clause –
 - i. “capability”, in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
 - ii. “qualifications”, in relation to such a member means any degree, diploma or other academic, technical or professional qualification relevant to the office or position held by that member.
6. For the purposes of this Statute dismissal shall be taken to be a dismissal by reason of redundancy if it is attributable wholly or mainly to:
- i. the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed by the College or has ceased, or intends to cease, to carry on that activity in the place in which the member concerned worked; or
 - ii. the fact that the requirements of that activity for members of the academic staff of the College to carry out work of a particular kind in that place have ceased or diminished or are expected to cease or diminish.
7. a. In any case of conflict, the provisions of this Statute shall prevail over those of any other Statute of the College in force on the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988, and over those of any by-law, and the provisions of any by-law made under this Statute shall prevail over those of any by-law made under such other Statutes:
- Provided that Part III, Part IV and Part VII shall not apply in relation to anything done or omitted to be done before the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988. Provided also that disciplinary proceedings in relation to anything done or omitted to be done before that date may continue or be instituted after that date under the relevant College Statutes in force before that date.
- b. Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this Statute concerning the dismissal of a member of the academic staff of the College by reason of redundancy or for good cause:

Provided that this shall not invalidate any waiver made under section 142 of the Employment Protection (Consolidation) Act 1978.

- c. For the avoidance of doubt it is hereby declared that nothing in Part III of this Statute shall be construed as affecting the Statutes and by-laws of the College concerning re-election on the expiry of a fixed term of a Fellowship.
- d. In any case where an officer of the College or any person is designated to perform any duties or exercise any powers under this Statute, and that officer or person is involved in the matter in question, the Governing Body may appoint an alternative to act in that officer's or person's place under procedures prescribed by by-laws made under this Statute.
- e. Nothing in any other Statute shall enable the Governing Body to delegate its power to reach a decision under clause 10(b).
- f. No one shall sit as a member of any of the bodies established under this Statute, and no one shall be present at a meeting of such body when the body is considering its decision or discussing a point of procedure, except as provided by this Statute or by by-laws made under this Statute.
- g. In this Statute references to numbered Parts, clauses, and sub-clauses are references to Parts, clauses, and sub clauses so numbered in this Statute.

Part II Redundancy

- 8. This Part of this Statute enables the Governing Body as the appropriate body, to dismiss any member of the academic staff by reason of redundancy.
- 9.
 - a. Nothing in this Part of this Statute shall prejudice, alter or affect any rights, powers or duties of the College or apply in relation to a person unless –
 - i. the appointment of that person is made, or the contract of employment of the person concerned is entered into, on or after 20th November 1987; or
 - ii. the person concerned is promoted on or after that date.
 - b. For the purposes of this clause in relation to a person, a reference to an appointment made or a contract entered into on or after 20th November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.
- 10.
 - a. The Governing Body shall be the appropriate body for the purposes of this Part.
 - b. This clause applies where the Governing Body has decided that there should be a reduction in the academic staff
 - i. of the College as a whole; or

- ii. of any area of academic work within the College by way of redundancy.
- 11. a. Where the Governing Body has reached a decision under clause 10(b) –
 - i. it may itself decide to select the requisite members of the academic staff for dismissal by reason of redundancy if such a course satisfies the guiding principles set out in clause 1; or
 - ii. it shall appoint a Redundancy Committee to be constituted in accordance with sub-clause (c) of this clause to give effect to its decision by such date as it may specify and for that purpose
 - A. to select and recommend the requisite members of the academic staff for dismissal by reason of redundancy; and
 - B. to report their recommendations to the appropriate body.
- b. The Governing Body shall either approve any selection recommendation made under sub-clause (a) (ii) (A), or shall remit it to the Redundancy Committee for further consideration in accordance with its further directions.
- c. A Redundancy Committee appointed by the Governing Body shall comprise -
 - i. a Chairman; and
 - ii. two Fellows, not being persons employed by the College; and
 - iii. two Official Fellows to whom this Statute applies.
- d. A member of the academic staff shall not be selected for dismissal under this clause unless afforded a reasonable opportunity to make representations to the Governing Body.
- 12. a. Where the Governing Body has either itself made a selection or has approved a selection recommendation made by the Redundancy Committee under clause 11(a) it may authorise an officer of the College as its delegate to dismiss any member of the academic staff so selected.
- b. Each member of the academic staff selected shall be given separate notice of the selection approved by the Governing Body.
- c. Each separate notice shall sufficiently identify the circumstances which have satisfied the appropriate body that the intended dismissal is reasonable and in particular shall include –
 - i. a summary of the action taken by the appropriate body under this Part;
 - ii. an account of the selection processes it has itself used or which have been used by the Redundancy Committee;

- iii. a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part V; and
- iv. a statement as to when the intended dismissal is to take effect.

Part III Discipline, Dismissal, and Removal from Office

- 13. a. Minor faults shall be dealt with informally.
- b. Where the matter is more serious but falls short of constituting possible good cause for dismissal the following procedure shall be used -

Stage 1 Oral Warning If conduct or performance does not meet acceptable standards, but does not constitute sufficient cause for dismissal, the member of the academic staff will normally be given a formal oral warning by the Master. The member will be advised of the reason for the warning, that it is the first stage of the disciplinary procedure and of the right of appeal under this clause. A brief note of the oral warning will be kept but it will be spent after 12 months, subject to satisfactory conduct and performance.

Stage 2 Written Warning If the offence is a serious one, or if a further offence occurs, a written warning will be given to the member of the academic staff by the Master. This will give details of the complaint, the improvement required and the timescale. It will warn that a complaint may be made to the Master seeking the institution of charges to be heard by a Tribunal appointed under clause 15 if there is no satisfactory improvement and will advise of the right of appeal under this clause. A copy of this written warning will be kept by the Master but it will be disregarded for disciplinary purposes after 2 years subject to satisfactory conduct and performance.

Stage 3 Appeals A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Keeper of the Minutes within two weeks. The Senior Official Fellow shall hear all such appeals and the Senior Official Fellow's decision shall be final.

- 14. a. If there has been no satisfactory improvement following a written warning given under Stage 2 of the procedure in clause 13, or in any case where it is alleged that conduct or performance may constitute good cause for dismissal or removal from office, a complaint seeking the institution of charges to be heard by a Tribunal appointed under clause 15 may be made to the Master.
- b. If it appears to the Master (whether on receipt of a complaint or otherwise) that there are grounds for believing that the conduct or performance of a member of the academic staff of the College should constitute good cause for dismissal, the Master shall write to the person concerned inviting comment in writing.

- c. If it appears to the Master (whether on receipt of a complaint or otherwise) that there are grounds for believing that the conduct or performance of a member of the academic staff of the College should constitute good cause for dismissal, the Master shall write to the person concerned inviting comment in writing and may suspend the person concerned from the performance of duties without loss of emoluments, if, in the Master's view, the College might otherwise suffer significant harm.
 - d. As soon as may be following receipt of the comments (if any) or in any event not later than 28 days after they were invited the Master shall consider the matter in the light of all the available evidence and may dismiss the matter summarily, or issue an oral or written warning to the person concerned, or determine that the matter be considered, or determine that the matter be considered by a Tribunal appointed under clause 15.
- 15. If the Master has determined that the matter is to be considered by a Tribunal, the Master shall request the Governing Body to appoint such a Tribunal to hear the charge or charges and to determine whether the conduct for dismissal or otherwise constitutes serious misconduct relating to appointment or employment by the College, and to make recommendations concerning the action (if any) to be taken as a result of the Tribunal's findings. Pending the consideration of such recommendations, the Master, after consulting the Governing Body, may suspend the person charged from the performance of duties without loss of emoluments.
- 16.
 - a. A Tribunal appointed by the Governing Body shall comprise –
 - i. a Chairman; and
 - ii. one Official Fellow; and
 - iii. one Fellow who is not a person employed by the College.
 - b. In selecting members of the panel for appointment as members of a Tribunal, the Governing Body shall exclude the person charged, and any person who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation.
- 17.
 - a. When a Tribunal has been appointed, the Governing Body shall instruct a solicitor or other suitable person to formulate a charge or charges and to present, or arrange for the presentation of, the charges before the Tribunal.
 - b. It shall be the duty of the person formulating the charge or charges –
 - i. to forward the charge or charges to the Tribunal and to the member of the academic staff concerned together with the other domestic documents therein specified and a list of all witnesses the College proposes to call, with statements containing the evidence they are expected to give; and

- ii. to make any necessary administrative arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case before the Tribunal.
- 18.
 - a. The procedure to be followed in respect of the preparation, hearing, and determination of charges by a Tribunal shall be prescribed by by-laws made under this clause.
 - b. Without prejudice to the generality of the foregoing, such by-laws shall ensure:
 - 1. that the member of the academic staff concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of charges by the Tribunal;
 - 2. that a charge shall not be determined without an oral hearing at which the person charged and any person appointed to represent that person are entitled to be present;
 - 3. that witnesses may be called, both on behalf of the person charged and by the person presenting the charge, and may be questioned concerning any relevant evidence;
 - 4. that no new witness or documentary evidence may be introduced by the person presenting the charge without the Tribunal's consent, which shall not be given save for good reason, and that if late introduction is allowed, the member of the academic staff shall be allowed an adjournment sufficient to consider and respond to the new evidence; and
 - 5. that any charge is heard and determined as expeditiously as is reasonably practicable.
- 19.
 - a. The Tribunal shall send its decision on any charge referred to it (together with its findings of fact and the reasons for its decision regarding that charge and its recommendations, if any, as to the appropriate penalty) to the Master, the person charged, the person present in the charge and any person who shall have been added as a party by the Tribunal.
 - b. A Tribunal shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V accompanies each copy of its decision sent to a party to the proceedings under this clause.
- 20.
 - a. Where the charge or charges are upheld and the Tribunal finds good cause and recommends dismissal or removal from office, but in no other case, the appropriate officer shall decide, after consulting the Governing Body whether or not to dismiss the member of the academic staff concerned. If the officer decides to accept the Tribunal's recommendation that person may forthwith be dismissed. b. In any case where the charge or charges are upheld, other than where the appropriate officer has decided under sub-clause (a) to dismiss the

member of the academic staff concerned, the action available to the appropriate officer after consulting the Governing Body (not comprising a greater penalty than that recommended by the Tribunal) shall be –

- i. to discuss the issues raised with the person concerned; or
 - ii. to advise the person concerned about future conduct; or
 - iii. to warn the person concerned; or
 - iv. to suspend the person concerned for such period as the appropriate officer shall think fair and reasonable, provided that the suspension shall not extend beyond three months after the date on which the Governing Body shall have considered the Tribunal's decision; or
 - v. any combination of any of the above or to take such further or other action under the person's contract of employment or terms of appointment as appears fair and reasonable in all the circumstances of the case.
21. a. The Senior Tutor shall be the appropriate officer to exercise the powers conferred by clause 20 and any reference to the appropriate officer includes a reference to a delegate of the Senior Tutor.
- b. Any action taken by the appropriate officer or that officer's delegate shall be confirmed in writing and reported to the Governing Body.

Part IV Removal for Incapacity on Medical Grounds

22. a. This Part makes separate provision for the assessment of incapacity on medical grounds as a good cause for dismissal or removal from office.
- b. In this Part references to medical grounds are references to capability assessed by reference to health or any other physical or mental quality.
- c. In this Part the Master shall be the appropriate officer to perform any duties or exercise any powers, but the Master may appoint a delegate.
- d. In this Part references to the member of the academic staff for the purposes of notification, giving consent, agreement, nomination or providing evidence include, in cases where the nature of the alleged disability so requires, a responsible relative or friend or other person with authority to act on behalf of that member in addition to (or instead of) that member.
23. a. Where it appears to the appropriate officer that the removal of a member of the academic staff on medical grounds should be considered, the appropriate officer –
- i. shall inform the member accordingly; and

- ii. may, if the member agrees or if the appropriate officer considers that the College might otherwise suffer significant harm suspend the member from duty without loss of pay; and
 - iii. shall notify the member in writing that it is proposed to make an application to the member's doctor for a medical report and shall seek the member's consent in writing to accordance with the requirements of the Access to Medical Reports Act 1988.
 - b. A member of academic staff who elects to apply for early retirement on medical grounds shall be allowed to do so and the College shall meet the reasonable costs of any medical opinion required.
 - c. If the member does not elect to apply for early retirement on medical grounds the appropriate officer shall refer the case in confidence, with any supporting medical and other evidence (including any such evidence submitted by the member), to a Medical Board comprising one person nominated by the Governing Body; one person nominated by the member concerned or, in default of the latter nomination, by the Master; and a medically qualified chairman jointly agreed by the Governing Body and the member or, in default of agreement, to be nominated by the President of the Royal College of Physicians.
 - d. The procedure to be followed in respect of the preparation, hearing, and determination of a case by a Medical Board under this Part shall be prescribed by by-laws made under this sub-clause. Such by-laws shall ensure:
 - i. that the member concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the Board;
 - ii. that a case shall not be determined without an oral hearing at which the person charged and any person appointed as a representative are entitled to be present;
 - iii. that witnesses may be called and may be questioned concerning any relevant evidence and
 - iv. that the case is heard and determined as expeditiously as is reasonably practicable.
 - e. The Board may require the member concerned to undergo medical examination at the College's expense.
24. a. If the Board determines that the member shall be required to retire on medical grounds, the appropriate officer shall consult the Governing Body, and may terminate the employment of the member concerned on those medical grounds.

- b. Any action taken by the appropriate officer shall be confirmed in writing and reported to the Governing Body.

Part V Appeals

- 25. This Part of this Statute establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.
- 26. a. This Part of this Statute applies –
 - i. to appeals against the decisions of the Governing Body as the appropriate body (or of a delegate of that body) to dismiss in the exercise of its powers under Part II;
 - ii. to appeals arising in any proceedings, or out of any decision reached, under Part III other than appeals under clause 13 (Appeals against disciplinary warnings);
 - iii. to appeals against dismissal otherwise than in pursuance of Part II or Part III;
 - iv. to appeals against any disciplinary decision otherwise than in pursuance of Part II;
 - v. to appeals against any decisions reached under Part IV; and
 - vi. to appeals against any decision reached under Part VII and “appeal” and “appellant” shall be construed accordingly.
- b. No appeal shall however lie against –
 - i. a decision of the appropriate body under Part II clause 10(b);
 - ii. the findings of fact of a Tribunal under Part III, or of a Tribunal under Part VII save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing;
 - iii. any medical finding by a Board set up under Part IV clause 23(c) save where, with the consent of the person or persons appointed, fresh evidence is called on behalf of the appellant at the hearing.
- c. In this Part references to “the person appointed” are references to the person appointed by the Governing Body under clause 29 to hear and determine the relevant appeal.
- d. The parties to an appeal shall be the appellant and the Keeper of the Minutes and any other person added as a party at the direction of the person appointed.

27. A member of the academic staff shall institute an appeal by serving on the Keeper of the Minutes, within the time allowed under clause 28, notice in writing setting out the grounds of the appeal.
28.
 - a. A notice of appeal shall be served within 28 days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the person appointed may determine under sub clause (c).
 - b. The Keeper of the Minutes shall bring any notice of appeal received (and the date when it was served) to the attention of the Governing Body and shall inform the appellant that this has been done.
 - c. Where the notice of appeal was served on the Keeper of the Minutes outside the 28 day period the person appointed under clause 29 shall not permit the appeal to proceed unless the person appointed considers that justice and fairness so require in the circumstances of the case.
29.
 - a. Where an appeal is instituted under this Part the Governing Body shall appoint a person described in sub clause (b) to hear and determine that appeal.
 - b. The persons described in this sub-clause are –
 - i. the person who is the Visitor; or
 - ii. persons not employed by the College holding, or having held, judicial office or being barristers or solicitors of at least ten years' standing.
 - c. The person appointed shall sit alone unless, in their judgment, justice and fairness are best served by sitting with two other persons.
 - d. The other persons who may sit with the person appointed shall be –
 - i. one Fellow not being a person employed by the College; and
 - ii. one Official Fellow.
30.
 - a. The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals shall be that set out in by-laws made under this clause. Without prejudice to the generality of the foregoing such by-laws shall ensure –
 - i. that an appellant is entitled to be represented by another person, whether such person be legally qualified or not, in connection with and at any hearing of the appeal;

- ii. that an appeal shall not be determined without an oral hearing at which the appellant, and any person appointed by the member as a representative, are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;
 - iii. that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal for want of prosecution and for the correction of accidental errors; and iv. that the person appointed may set appropriate time limits for each stage (including the hearing itself) to the intent that any appeal shall be heard and determined as expeditiously as reasonably practicable.
- b. The person or persons hearing the appeal may allow or dismiss an appeal in whole or in part and, without prejudice to the foregoing, may –
 - i. remit an appeal from a decision under Part II to the Governing Body as the appropriate body (or any issue arising in the course of such an appeal) for further consideration as the person or persons hearing the appeal may direct; or
 - ii. remit an appeal arising under Part III for rehearing by a different constituted Tribunal to be appointed under that Part; or
 - iii. remit an appeal from a decision of the appropriate officer under Part IV for further consideration as the person or persons hearing the appeal may direct; or
 - iv. remit an appeal by the Master arising under Part VII for re-hearing or reconsideration by the same or by a differently constituted Tribunal to be appointed under that Part; or
 - v. substitute any lesser alternative penalty that would have been open to the appropriate officer following the finding by the Tribunal which heard and pronounced upon the original charge or charges.
- 31. The person appointed shall send the reasoned decision, including any decision reached in exercise of powers under clause 30(c)(i), (ii), (iii), (iv) on any appeal together with any findings of fact different from those the Governing Body under Part II or by the Tribunal under Part III or of the Board under Part IV or of the Tribunal appointed under Part VII, as the case may be, to the Master and the Governing Body and to the parties to the appeal.

Part VI Grievance Procedures

- 32. The aim of this Part is to settle or redress individual grievances promptly, fairly and so far as may be, within the relevant area by methods acceptable to all parties.

33. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate -
- i. to matters affecting themselves as individuals; or
 - ii. to matters affecting their personal dealings or relationships with other staff of the College, not being matters for which express provision is made elsewhere in this Statute.
34. a. If other remedies within the relevant area (including reference to the Senior Official Fellow) have been exhausted, the member of the academic staff may raise the matter with the Master.
- b. If it appears to the Master that the matter has been finally determined under Part III, IV or V or that the grievance is trivial or invalid, the Master may dismiss it summarily, or take no action upon it. If it so appears the Master shall inform the member and may inform the Governing Body accordingly.
- c. If the Master is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of) –
- i. a complaint under Part III;
 - ii. a determination under Part IV; or
 - iii. an appeal under Part V the Master shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed and the member and the Grievance Committee shall be notified accordingly.
- d. If the Master does not reject the complaint under sub clause (b) or if action upon it under sub-clause (c) is not deferred the Master shall decide whether it would be appropriate, having regard to the interests of justice and fairness, to seek to dispose of it informally. If the Master so decides the Master shall notify the member and proceed accordingly.
35. If the grievance has not been disposed of informally under clause 34(d), the Master shall refer the matter to the Grievance Committee for consideration.
36. The Grievance Committee to be appointed by the Governing Body shall comprise -
- i. a Chairman (who may be the person who is the Visitor);
 - ii. one Fellow not being a person employed by the College; and
 - iii. one Official Fellow.
37. The procedure in connection with the consideration and determination of grievances shall be determined in by-laws in such a way as to ensure that the aggrieved person and any person against whom the grievance lies shall have the right to be heard at a hearing and to be accompanied by a friend or representative.

38. The Committee shall inform the Governing Body whether the grievance is or is not well-found and if it is well-found the Committee shall make such proposals for the redress of the grievance as it sees fit. The Governing Body shall decide whether or not to accept such proposals.

Part VII Removal of the Master from Office

39. Any five members of the Governing Body may make complaint to the Senior Official Fellow seeking the removal of the Master from office for good cause.
40. The Senior Official Fellow shall refer such a complaint to the Governing Body, exclusive of the Master and the members making the complaint. If it appears to the Governing Body that the complaint is not supported by sufficient evidence of good cause for the removal of the Master from office, it may determine that no further action shall be taken upon it.
41. If it appears to the Governing Body that the complaint is supported by sufficient evidence of good cause for the removal of the Master from office, it shall appoint a Tribunal to hear and determine the matter.
42. The Tribunal appointed by the Governing Body shall comprise:
- i. an independent Chairman; and
 - ii. one member chosen from amongst members of Governing Body to whom this Statute does not apply, Honorary Fellows and Emeritus Fellows; and
 - iii. one member chosen from amongst members of Governing Body to whom this Statute applies.
43. A charge referred to the Tribunal shall be dealt with in accordance with the procedure prescribed in clauses 17 to 19, provided -
- i. that the Senior Official Fellow shall perform any duty and exercise any power there assigned to the Master; and
 - ii. that the only recommendation the Tribunal may make is whether or not the Master should be removed from office.
44. Where a charge or charges have been upheld and the Tribunal finds good cause and recommends the dismissal of the Master, and, in the event of an appeal by the Master, the person hearing the appeal upholds that recommendation, but in no other case, the Senior Tutor shall consult the Governing Body and may then dismiss the Master.
45. Where a complaint is to be referred to a Tribunal under clause 41, the Senior Tutor may suspend the Master from duties in all matters relating to the government and discipline of the College without loss of salary, if, in the view of the Senior Tutor, the College might otherwise suffer significant harm. During any such period of suspension the Senior Official Fellow shall act as Vicegerent under the provisions of Statute II clause 8(b).

46. For the purpose of the removal of the Master from office for incapacity on medical grounds, the provisions of Part IV shall have effect, provided that the Senior Tutor shall perform any duty or exercise any power there assigned to the Master.
47. For the purpose of appeals by the Master against removal from office, the provisions of Part V shall have effect, provided that the Senior Official Fellow shall perform any duty or exercise any power there assigned to the Master.

XI. The Dissolution of the Charity.

1. Dissolution. In the event that the Master and Fellows, having consulted and secured the consent of the Visitor, and then consulted with the University, judge that the College is no longer able adequately discharge its charitable objects, they shall ensure that any assets held by or on behalf of the College are realized; and that any assets remaining after the satisfaction of any proper debts and liabilities shall be given to such other charitable institution or institutions having objects similar to the objects of College as the Master and Fellows may decide, or, in the event of there being no suitable charity, shall be applied by the Master and Fellows for some other charitable purpose.

Appendix: Conflict of Interests Code.

Balliol College is committed to managing possible conflicts of interest transparently. In accordance with the guidance issued by the Charity Commission, the College has adopted a policy describing the way in which it deals with any conflicts of interest to which Fellows (as trustees) may be subject as a result of their involvement in the work and decision-making processes of the charity.[1]

All Fellows are in a fiduciary relationship with the College and therefore must act, as their overriding duty, *wholly and exclusively in the best interests of the College* when participating in any aspect of its management and government. This duty is made clear to Fellows upon appointment.

Neither the Master nor any Fellows who are members of the governing body ('College Meeting') shall receive any pecuniary emolument in their capacity as Fellows (Trustees) of the College; but reasonable remuneration may be paid to the Master and to any Fellow in respect of work undertaken for the College in furtherance of its charitable objects. Other reasonable benefits, including housing and academic allowances and the provision of Common Table, as authorised by the Statutes, may be provided for tutors, lecturers, researchers, and officers of the College, and any person who otherwise furthers its charitable objects. These emoluments and benefits, and any annual increments, shall be as the Master and Fellows may determine, acting upon the advice of the Remuneration Committee. In all cases of doubt, the matter should be referred to the Remuneration Committee, which will, through the Master, advise College Meeting.

Remuneration and benefits for persons connected with Fellows may be provided if they are for tasks that are generally undertaken within the College (e.g. tuition, examining, undergraduate admissions); or where the amount in question is modest and, in the judgment

of the Master and Finance Bursar, advantageous to the College and not unduly advantageous to the Fellow or connected person; or where, if the case is in doubt, they are approved by College Meeting; or where they otherwise meet the requirements of the Charities Act 2006. In all cases of doubt, the matter should be referred to the Remuneration Committee, which will, through the Master, advise College Meeting.

Conflicts of interest are principally managed in four ways:

- (a) The payment of remuneration or provision of benefits to Fellows is subject to recommendations from a Remuneration Committee;
- (b) Every Fellow having a material interest shall declare that at any meeting in which it relates to the business under discussion;
- (c) Provision is made for Fellows to absent themselves from a meeting (or not to vote) where they have a material interest; and
- (d) The College maintains an up-dated register of Fellows' material interests.

Further to those governing principles:

- (1) *The Remuneration Committee*, which is chaired by an external member and has a majority of external members (i.e. people who are not employees of the College), is established under the College's Statutes. Its composition, activity, and purpose are described in section VIII.
- (2) *Declaring Interests*. Any Fellow who has a material interest in any matter of business before College Meeting shall declare the interest at the beginning of each meeting at which that business is under consideration or before the discussion of that business. (There is no need to declare an interest which is overt on the agenda – such as a re-election – or one which appears on the College's register of interests.) Where a Fellow declares an interest, that fact shall be recorded in the minutes of the meeting.[2]

Accordingly, every College meeting agenda paper should contain, in some prominent position, the following wording:

Members of College Meeting/ XYZ Committee are reminded of the College's code on the conflict of interests (available at <http://www.balliol.ox.ac.uk/about-balliol/collegepolicies>) which requires them to declare any possible material interests that could give rise to conflict in relation to any item under discussion. All interests so disclosed will be recorded in the minutes of the Committee. Members may be required to absent themselves from all or part of the Committee's discussion of the matter at the discretion of the Chair.

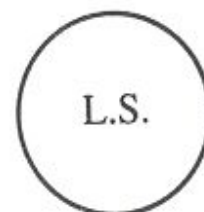
A material interest is any matter which may influence the judgment of persons who have that interest, or which may reasonably appear to be capable of influencing such persons' judgment, so that their judgment may not be exercised wholly and exclusively in the interests of the College. A Fellow whose partner or close family members may benefit from any matter of business also has a material interest.

- (3) *Withdrawing.* If the material interest in question is a pecuniary interest, then the Fellow declaring it shall withdraw from any meeting at which the business is under consideration, and shall not speak on the matter, unless College Meeting has resolved to the contrary. In no case shall the Fellow vote on the matter. If the material interest is not a pecuniary interest, then the Fellow declaring it shall withdraw from any meeting at which the business is under consideration, and shall not speak or vote on the matter, unless College Meeting has resolved to the contrary. Any resolution allowing the Fellow not to withdraw, or allowing the Fellow to vote, shall be recorded in the minutes. If there is doubt whether a declared interest is indeed material, College Meeting shall determine it in the absence of the Fellow or Fellows concerned, after hearing the views of that Fellow or Fellows, and its decision shall be final.
- (4) *Register of Interests.* Fellows shall register their material interests with the Fellow for Charity Matters. Fellows should notify the Fellow for Charity Matters of any new material interest whenever such an interest arises so that the register can be amended, and they should in any case confirm their entry on the register annually at the beginning of the academic year.

Fellows do not need to declare as interests a joint appointment in the University, but remunerated University positions which are not part of a joint contract should be declared.

The register of interests shall be kept in the office of the Master's PA and will be available for inspection by any Fellow.

Helen Ghosh,
Master



[1] The arrangements described for meetings set out in the Code apply to all committees, working parties, and other bodies constituted by College Meeting or Tutorial Board, as well as to College Meeting.

[2] The obligations of Fellows as described in this Code fall also upon the Master.



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

“That, in pursuance of their Resolution of 21st September 2016, the States of Deliberation at a meeting on 26th September 2019 approved a *Projet de Loi* entitled the Extradition (Bailiwick of Guernsey) Law, 2019 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Extradition (Bailiwick of Guernsey) Law, 2019, and to order that it shall have force of law in the Bailiwick of Guernsey.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it”.

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Bailiwick of Guernsey and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

That, in pursuance of their Resolution of 11th November 2015, the States of Deliberation at a meeting on 4th September 2019 approved a *Projet de Loi* entitled the Economic Statistics (Guernsey and Alderney) Law, 2019 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the States of the Island of Alderney at a meeting held on 16th October 2019 considered the *Projet de Loi* when a Resolution was passed agreeing to the application to Alderney. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Economic Statistics (Guernsey and Alderney) Law, 2019, and to order that it shall have force of law in the Islands of Guernsey, Alderney, Herm and Jethou.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Islands of Guernsey, Alderney, Herm and Jethou and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

That, in pursuance of their Resolutions of 16th February 2016 and 4th September 2019, the States of Deliberation at a meeting on 4th September 2019 approved a *Projet de Loi* entitled the States’ Register of Contact Details (Guernsey and Alderney) Law, 2019 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the States of the Island of Alderney at a meeting held on 16th October 2019 considered the *Projet de Loi* when a Resolution was passed agreeing to the application to Alderney. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the States’ Register of Contact Details (Guernsey and Alderney) Law, 2019, and to order that it shall have force of law in the Islands of Guernsey, Alderney, Herm and Jethou.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Islands of Guernsey, Alderney, Herm and Jethou and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:-

“In accordance with Your Majesty’s General Order of Reference of the 22nd day of February 1952 the Committee have considered the Petition of a number of private individuals from the Island of Sark dated 25th May 2019 objecting to the Land Reform (Sark) Law, 2019:

“The Committee have considered the Petition, and have agreed to report that it may be advisable for Your Majesty to dismiss the Petition.”

Her Majesty, having taken the Report into consideration, was pleased, by and with the advice of Her Privy Council, to dismiss the Petition.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:-

“In accordance with Your Majesty’s General Order of Reference of the 22nd day of February 1952 the Committee have considered the Petition of a number of private individuals from the Island of Sark dated 29th July 2019 objecting to the Leasehold Reform (Miscellaneous Provisions) (Sark) Law, 2019:

“The Committee have considered the Petition, and have agreed to report that it may be advisable for Your Majesty to dismiss the Petition.”

Her Majesty, having taken the Report into consideration, was pleased, by and with the advice of Her Privy Council, to dismiss the Petition.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the Chief Pleas of the Island of Sark:

“That, in pursuance of their Resolution of 11th April 2018, the Chief Pleas of the Island of Sark at a meeting on 3rd July 2019 approved a *Projet de Loi* entitled the Evictions (Stay of Execution) (Sark) Law, 2019. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Evictions (Stay of Execution) (Sark) Law, 2019, and to order that it shall have force of law in the Island of Sark.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Sark and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the Chief Pleas of the Island of Sark:

“That, in pursuance of their Resolution of 11th April 2018, the Chief Pleas of the Island of Sark at a meeting on 1st May 2019 approved a *Projet de Loi* entitled the Land Reform (Sark) Law, 2019. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Land Reform (Sark) Law, 2019, and to order that it shall have force of law in the Island of Sark.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Sark and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the Chief Pleas of the Island of Sark:

“That, in pursuance of their Resolution of 11th April 2018, the Chief Pleas of the Island of Sark at a meeting on 3rd July 2019 approved a *Projet de Loi* entitled the Leasehold Reform (Miscellaneous Provisions) (Sark) Law, 2019. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Leasehold Reform (Miscellaneous Provisions) (Sark) Law, 2019, and to order that it shall have force of law in the Island of Sark.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Sark and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the Chief Pleas of the Island of Sark:

“That, in pursuance of their Resolution of 11th April 2018, the Chief Pleas of the Island of Sark at a meeting on 1st May 2019 approved a *Projet de Loi* entitled the Real Property (Transfer Tax, Charging and Related Provisions) (Sark) (Amendment) Law, 2019. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Real Property (Transfer Tax, Charging and Related Provisions) (Sark) (Amendment) Law, 2019, and to order that it shall have force of law in the Island of Sark.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Sark and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the Chief Pleas of the Island of Sark:

“That, in pursuance of their Resolution of 2nd October 2019, the Chief Pleas of the Island of Sark at a meeting on 17th December 2019 approved a *Projet de Loi* entitled the Same-Sex Marriage (Sark) Law, 2019. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Same-Sex Marriage (Sark) Law, 2019, and to order that it shall have force of law in the Island of Sark.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Sark and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Secretary of State for Justice, after giving ten days' notice of his intention to do so, has, under the Burial Act 1853 as amended, made representations to Her Majesty in Council that, subject to the exceptions below, burials should be discontinued in:-

- 1) Holy Trinity Churchyard, Calne, Wiltshire (as shown hatched on the plan annexed hereto);
- 2) St Michael and All Angels' Church, Leafield, Witney, Oxfordshire (as shown hatched on the plan annexed hereto).

The exceptions are that:-

- (a) in any vault or walled grave in the churchyard, burial may be allowed but every coffin in such vault or grave must be separately enclosed by stonework or brick work properly cemented;
- (b) in any existing earthen grave in the churchyard, the burial may be allowed of the body of any member of the family of the person or persons previously buried in that grave, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave; and
- (c) in any grave space in which no interment has previously taken place, the burial may be allowed of any person for whom, or any member of the family for which that grave space has been reserved and appropriated, with the exclusive right of burial there, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave.

Her Majesty in Council is pleased to give Notice of these representations and to order that they be taken into consideration by a Committee of the Privy Council on 22nd April 2020.

And Her Majesty is further pleased to direct that this Order should be published in the London Gazette, and that copies of it should be fixed on the doors of the Churches or Chapels of the above mentioned places, or displayed conspicuously inside them, for one month before 22nd April 2020.

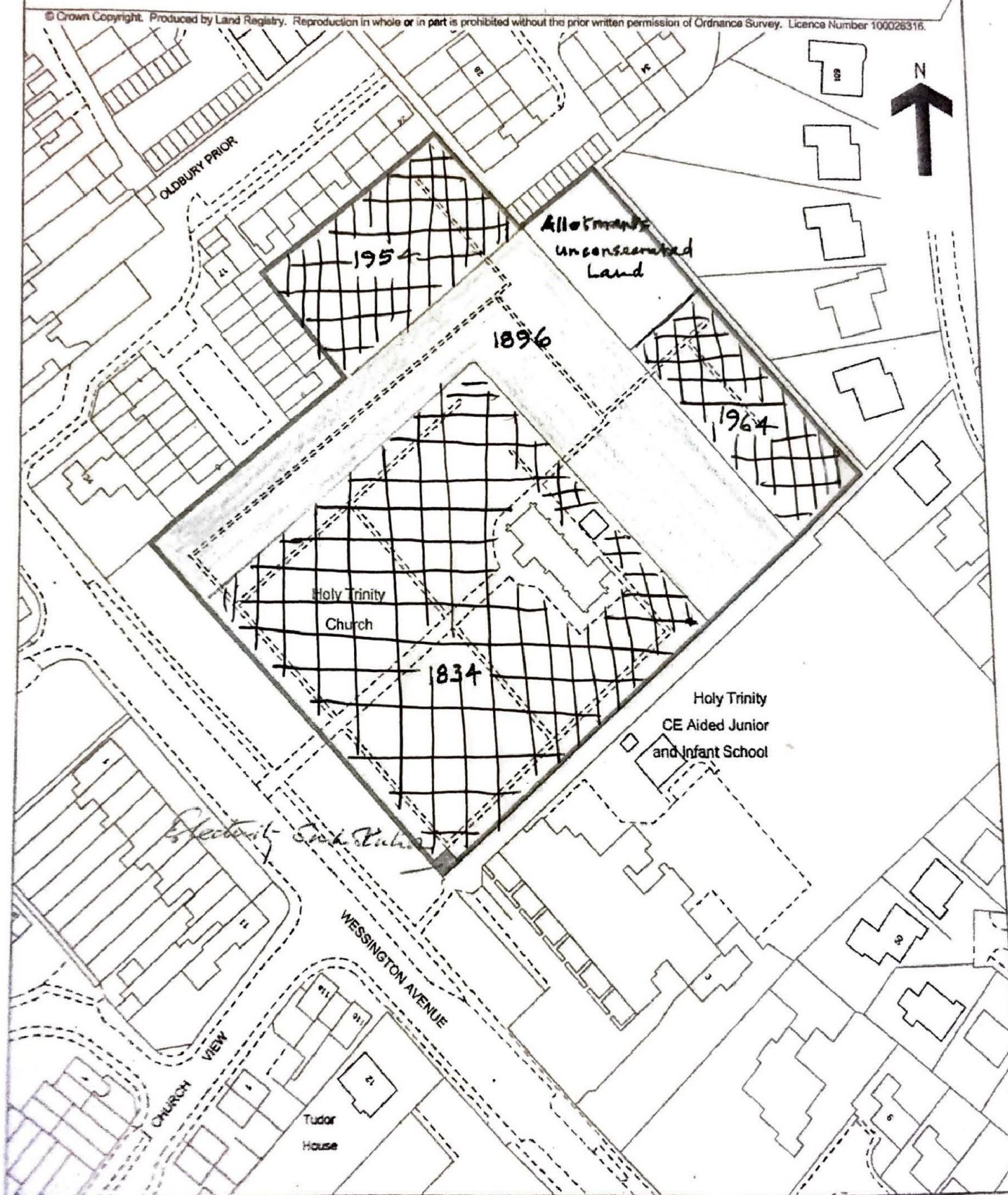
Richard Tilbrook

Land Registry
Official copy of
title plan

Title number **WT275687**
Ordnance Survey map reference **SU0070SW**
Scale **1:1250** enlarged from 1:2500
Administrative area **Wiltshire: North Wiltshire**



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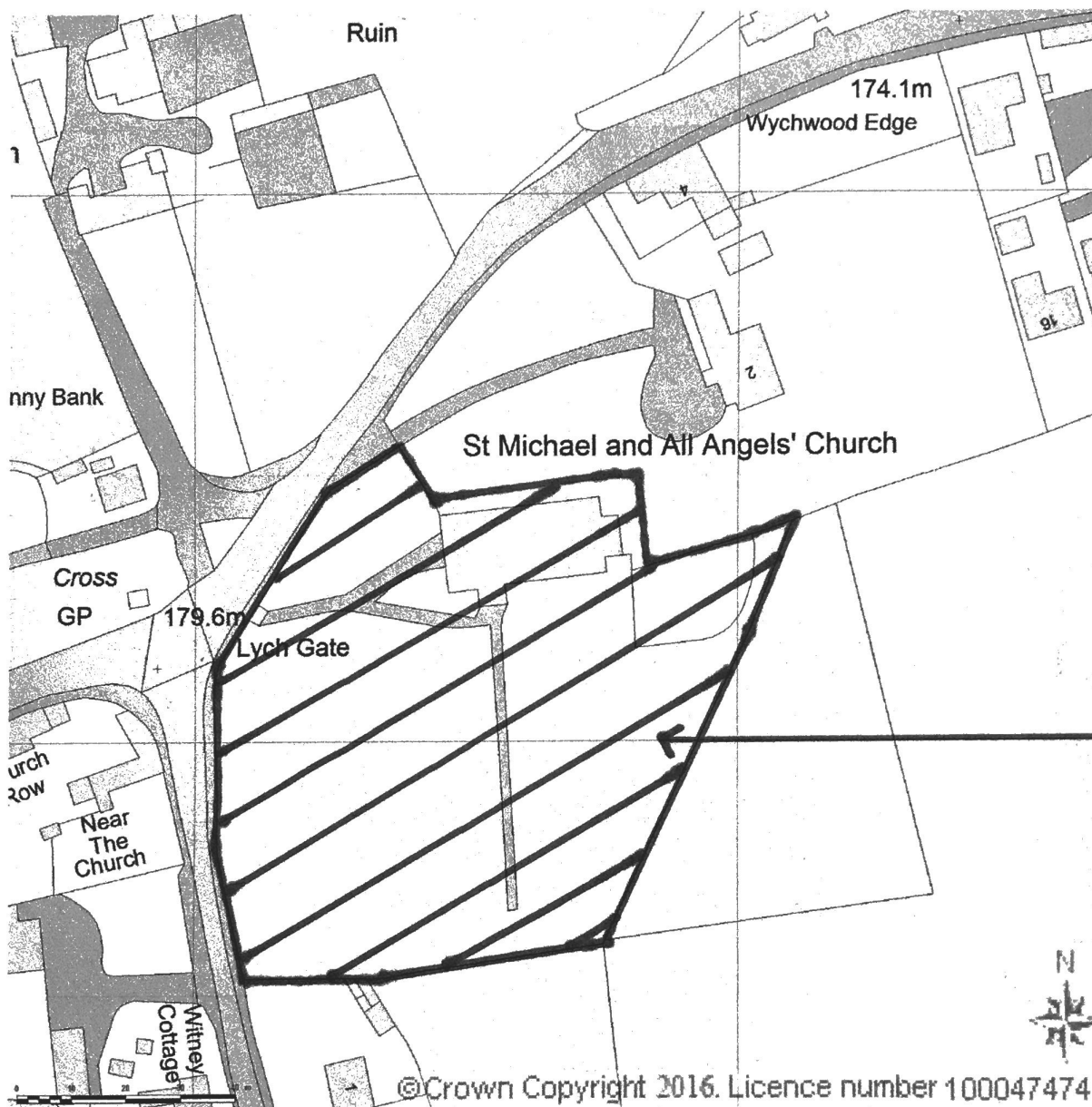


This official copy issued on 24 October 2008 shows the state of this title plan on 24 October 2008 at 15:23:10. It is admissible in evidence to the same extent as the original (s.67 Land Registration Act 2002).

This title plan shows the general position, not the exact line, of the boundaries. It may be subject to distortions in scale. Measurements scaled from this plan may not match measurements between the same points on the ground. See Land Registry Public Guide 19 - Title Plans and Boundaries.

This title is dealt with by Land Registry, Weymouth Office.

**SITE LOCATION PLAN
AREA 4 HA
SCALE 1:1250 on A4
CENTRE COORDINATES: 431866, 215333**



**AREA TO
BE
CLOSED**



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20/02/2020 13:03:07



At the Court at Buckingham Palace

THE 11th DAY OF MARCH 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of The Chartered Institution of Water and Environmental Management praying for the grant of a Supplemental Charter was today referred by Her Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook