

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
November 14, 2019  
6:30 p.m.  
(Unofficial)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on October 17, 2019 at 6:30 p.m. in the William Fremd High School student cafeteria at 1000 South Quentin Road, Palatine, Illinois.

**ROLL CALL**

Physically Present: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward Yung, Secretary and Member  
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

### **Citizens' Petitions and Appearances**

President LeFevre made comments concerning the procedures for citizens' appearances.

Superintendent Cates made comments regarding the proposed policy concerning equal educational opportunities.

President LeFevre asked that each person who speaks during the public participation to provide whether or not the individual resides within District 211, but speakers are not required to do so.

The following individuals addressed the Board of Education in favor of the proposed Board Policy File: JAA – Equal Educational Opportunities:

- Christine Orgen, non-resident
- Joyce Slavik, resident
- Mandy Logan, resident
- Al Bosslet, resident
- Anne Bosslet, resident
- Nova Maday, resident
- Michelle Bayer, resident
- Chase Friel, resident
- Ramona Gupta, resident
- Robbin Realy, resident
- Gearah Goldstein, non-resident
- Ryan Logan, resident
- Diana Glewwe
- Susan Hauswirth, resident
- Nela Radon, resident

The following individuals addressed the Board of Education in opposition of the proposed Board Policy File: JAA – Equal Educational Opportunities:

- Julia Burka, resident
- A Liao, resident
- Josh Anforth, resident
- Julia Huang, resident
- Caleb Mahn, non-resident
- Weimin Xiao, resident
- Sarah Johnson, resident
- Glenn Thill, resident
- Lisa Casalino, resident
- Joseph Qiam, resident

### **Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the consent agenda, with the removal of the minutes of the special meeting of October 3, 2019 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

### **\*Approval of Minutes – Special Meeting of October 2, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 2, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Special Meeting of October 7, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 7, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Special Meeting of October 10, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 10, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Special Meeting of October 14, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 14, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Special Meeting of October 15, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 15, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Regular Meeting of October 17, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of October 17, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Minutes – Special Meeting of October 24, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 24, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$19,925,736.85 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – as of September 30, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending September 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – as of September 30, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending September 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – as of September 30, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seeks an assess valuation reduction in excess of \$100,000 for property tax year 2017 (Docket No. 17-44089.001-C-3); and, further, authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal. (attached to official minutes)

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the personnel recommendations be accepted as presented.

Support Staff New Hires:

Carbine, Daniel; mechanic, Palatine High School  
Celme, Ayca; teacher assistant, James B. Conant High School  
Eck, Linda; bus aide, G.A. McElroy Administration Center  
Mancuson, Christine; food service, Palatine High School  
Sipola, Joseph; bus driver, G.A. McElroy Administration Center  
Whitaker, III, James; bus driver, G.A. McElroy Administration Center

Support Staff Resignations:

Bruce, Richard; teacher assistant, North Campus  
Canale, Constantina; student supervisor, Hoffman Estates High School  
Krzyzak, Krystian; teacher assistant, Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.



**\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders, as listed in the administrative bid recommendation dated November 14, 2019 (attached to official minutes):

1. Seminar folding tables for Palatine, William Fremd and Schaumburg High Schools – Lowery McDonnell Co.	\$ 33,916.00
2. 3M film and installation for Palatine, William Fremd, James B. Conant, and Hoffman Estates High Schools – Midwest Glass Tinters	\$ 25,975.00
	<hr/>
Total:	\$ 59,891.00

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Approval of Minutes – Special Meeting of October 3, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of October 3, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

## **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

## **2019 School Report Cards**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education directs the Superintendent to post the 2019 School Report Cards to the District and school websites no later than November 30, 2019. The motion carried unanimously.

## **Fall Curriculum Committee Report 2019-2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented. The motion carried unanimously.

## **Placement Testing of Incoming Freshmen**

The Board of Education received information on placement testing for Township High School District 211's graduating class of 2024.

## **Illinois High School Association Letter of Appreciation Recognition**

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks to Township High School District 211 and to James B. Conant, William Fremd, Hoffman Estates, Palatine and Schaumburg High Schools' principals, athletic departments, and tennis coaches for hosting the 48<sup>th</sup> IHSA Girls Tennis State tournament; and for their continued support in creating an environment for a top-notch state tournament.

## **Proposed Policy: Equal Educational Opportunities**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board Policy file: JAA Equal Educational Opportunities be adopted and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, that the Board of Education postpone this matter pursuant to the Illinois School Code, 105 ILCS 5/9-1.5, "Advisory referenda", where the Board may authorize an advisory question of public policy to be placed on the ballot at the next regularly scheduled election in the school district.

The following Board members made statements concerning the motion to authorize an advisory referendum: Mr. Cramer, Ms. Cavill, Mrs. Klimkowicz, Mr. Dombrowski, and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Edward Yung Anna Klimkowicz Kimberly Cavill Steven Rosenblum Robert LeFevre

The motion failed 5-2.

The following Board members made statements concerning the proposed policy: Mr. Yung, Ms. Cavill, Mrs. Klimkowicz, Mr. Cramer, and Mr. Dombrowski.

After discussion, a roll call vote on the original motion was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: Peter Dombrowski  
Mark Cramer

The motion carried 5-2.

**Proposed Policy Revision: Public Participation at Board Meetings**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board Policy file: BDDH/KD Public Participation at Board Meetings be revised and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution. The motion carried unanimously. (Attached to official minutes)

**Proposed Policy Revision: Agenda Format**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board Policy file: BDDDB Agenda Format be revised and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution. The motion carried unanimously. (Attached to official minutes)

**2019 Proposed Tax Levy and Truth in Taxation Resolution**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolution which sets forth the amount of \$235,932,000 as the proposed 2019 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its meeting to be held on December 12, 2019. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Edward Yung  
Anna Klimkowicz  
Steven Rosenblum  
Robert LeFevre

Nay: Mark Cramer  
Peter Dombrowski

The motion carried 5-2.

## **Illinois Association of School Boards Resolutions 2019**

The Board of Education received, reviewed, and discussed the proposed Illinois Association of School Boards (IASB) resolutions concerning student safety and protection, school board elections, charter schools, as well as proposed amended position statements for the IASB to be considered at their upcoming Delegate Assembly.

After Mr. Rosenblum summarized the proposed resolutions and amended belief statements, Mrs. Klimkowicz thanked him for presenting the information to the Board. Board members offered their thoughts concerning individual proposed resolutions for Mr. Rosenblum to share at the IASB's Delegate Assembly.

### **Potential Topics for Future Discussions**

No topics were proposed by the Board of Education for future potential discussion.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

### **Education Research Development/Legislative Report**

Mrs. Klimkowicz reported on the recent activities of Ed-Red.

### **Partners for Our Community – Evening Community Services**

Associate Superintendent for Student Services Mark Kovack reported on the recent Partners for Our Community – Evening Community Services activities.

### **Parent Connection Committee**

Ms. Cavill reported on the recent Parent Connection Committee meeting.

### **Board Member Comments**

Mr. Cramer commented on the District 211 Foundation's Realtors' Against Homelessness event last week and thanked Dr. Cates for his work with the Realtors' Against Homelessness.

Mr. LeFevre thanked Dr. Cates and staff for the work done to facilitate the Board meetings held at the various schools the last couple of months.

### **Announcements**

President LeFevre made the following announcements:

- |             |       |    |  |
|-------------|-------|----|--|
| A. November | 19    | -- | Hoffman Estates High School National Honor Society Induction -- 7:00 p.m.  |
| B.          | 22-24 | -- | Illinois Association of School Boards/Illinois Association of School Administrators/Illinois Association of School Business Officials Annual Conference -- Chicago -- Mrs. Klimkowicz, Mr. LeFevre, Mr. Rosenblum and Mr. Yung Attending |
| C.          | 27    | -- | Non-Attendance Day -- All District Buildings Closed  |

D.	28	--	Thanksgiving Day -- All District Buildings Closed
E.	29	--	Thanksgiving Holiday -- All District Buildings Closed
F. December	12	--	Next Regular Board of Education Meeting -- 7:30 p.m.
G.	20	--	End of First Semester 2019-2020 School Year
H.	20	--	Winter Break Begins at End of Classes

### **Acceptance of Retirement Requests**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Diane Evenson, effective May 2020 consistent with the Master Contract of the District 211 United Support Staff; Rafael Martinez, effective June 2022 according to the Master Contract of the District 211 Operations Maintenance Group; Debra Morse, effective June 2022 consistent with the Master Contract of the District 211 United Support Staff; Lorayne Russo, effective May 2020 according to the Master Contract of District 211 Teachers Union; Margaret Siatta, effective April 2020 according to the Master Contract of the District 211 United Support Staff; and Jackie Weingart, effective May 2022 according to the Master Contract of the District 211 Teachers Union; and further, retracts the retirement agreement with Cynthia Ershen, previously approved for May 2021.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz  
Mark Cramer  
Edward Yung  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Acceptance of Workers' Compensation Settlement**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education authorize settlement in the pending workers' compensation matter.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Edward Yung  
Peter Dombrowski  
Kimberly Cavill  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Notice to Remedy for Becky Schomer**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education adopt a resolution and Notice to Remedy for Becky Schomer, and that such Notice be sent to said employee by the Secretary of the Board of Education by certified mail.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Kimberly Cavill  
Edward Yung  
Anna Klimkowicz  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Administrative Appointment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2020, Joshua Schumacher be appointed as the assistant superintendent for curriculum and instruction at a gross salary of \$185,000.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz  
Mark Cramer  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:53 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211