



LEAD ONE TODAY

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LEAD ONE TODAY is a quarterly e-newsletter of the Philippine Air Force that aims to communicate the Command's strategic policies and current capability development with its internal stakeholders.

PHILIPPINE AIR FORCE COVID-19 EFFORTS

As of 15 June 2020

Air Operations
TOTAL OF
1,709.1 FLYING TIME
1,086 SORTIES
187 PASSENGERS
1,345,484.60 lbs CARGOES

Deployment of Personnel
TOTAL OF
46 OFFICERS
653 ENLISTED PERSONNEL

Deployed Vehicles
TOTAL OF 12

Supported Stranded Passengers
TOTAL OF 74

In support to the Inter-agency Task Force in the Management of Emerging Infectious Diseases, the PAF spearheads the delivery of medical supplies & equipment, relief goods, and other essential cargoes to different parts of the country. Working hand in hand with the Philippine National Police in ensuring law and order, the PAF also deploys personnel in quarantine control points. The PAF also assists locally stranded individuals ensuring the welfare of fellow citizens.



PAF takes the lead in the new normal through Business Continuity Plan and Measures

Consistent with the Command Thrust of “nurturing a culture of innovation, safety and excellence”, the Philippine Air Force issues the PAF Business Continuity Plan and Measures (BCPM) which ensures the continuity of mission essential functions of the Command and provides the streamlining of processes in the new normal.



CG, PAF giving his guidance in the 1st Quarter 2020 Command Conference



The document incorporates the Staff Support Plan and the planning framework for the creation of a coherent, comprehensive, and capable continuity BCPM for Subordinate Units. As the importance of sound decision-making rests in the leaders' hands, the roles and responsibilities of every member of the organization are also indicated in the BCPM. It abets effective communication throughout the organization as it avoids let-down.

LTGEN ALLEN T PAREDES AFP, early on recognized that the PAF's mission essential functions cannot be deferred especially during these trying times, necessitating that downtimes shall never be considered. The specific functions and services affected by measures executed by the government shall be determined by respective Staff Offices. These functions and services have corresponding time for resumption based on prevailing health situation and policies issued at the local level.



According to the World Health Organization, the Philippines ranks fourth to China in the Western Pacific Region in COVID-19 cases with 18,638 confirmed cases and 960 deaths as of 01 June 2020. These numbers continue to increase, as a vaccine against COVID-19 seen as the only sustainable way of curbing the transmission and preventing fatalities, is still not available.

The Philippine government resumes the normal operations of workplaces, businesses and economic activity halted during the implementation of community quarantine in the rest of the country since 15 March 2020.



Even during the implementation of ECQ, the PAF has instituted mechanisms and measures on how to operate in new ways like video teleconference for meeting, alternative work schedules for manning, and adherence to stringent health protocols.

The welfare of all PAF personnel remains to be the primary consideration while mission accomplishment is always fundamental. “The ultimate measure of effectiveness of this BCPM is that none of our personnel will be affected by COVID-19”, LTGEN PAREDES stressed.



Pacific Air Chiefs collaborate through VTC in response to the global health crisis

The US Pacific Air Forces (PACAF) conducted a Video Teleconference (VTC) inviting Air Chiefs of different nations including Australia, Bangladesh, Brunei, Canada, Chile, France, Indonesia, Japan, Malaysia, Mongolia, Nepal, New Zealand, Philippines, South Korea, Singapore, Sri Lanka, Taiwan, and Thailand (Deputy Air Chief) last 30 April 2020 (PHT) via WebEx application.

The VTC hosted by US PACAF Commander, GENERAL CHARLES Q BROWN JR focuses on the sharing of insights regarding the current crisis brought about by COVID-19 pandemic with every participant given 5-minute window time to share his ideas and lessons learned. The meeting sets the example of proceeding with engagements and exercises in the new normal and to continue cooperation across the Indo-Pacific region.



Given the situation, the virtual engagement exercised by these leaders is critical in ensuring peace and security in the region. With the substantial help of technology, the Air Chiefs shared collective actions taken to combat COVID-19 and gave a more extensive aspect of what the current situation is.

Highlighted initiatives were the postponement or cancellation of major exercises and training events, mandated self-monitoring (e.g., temperature readings and contract tracing), increased use of air mobility assets to augment diminished commercial air transportation to include personnel and cargo (e.g., medical supplies and food), and the adaptation of Air Force Units to provide direct support to civil authorities by fabricating PPE.



REBOOST: A FLIGHT PLAN 2028 UPDATE

In spaceflight, a satellite is an object that has been intentionally placed into orbit. These objects are called artificial satellites to distinguish them from natural satellites such as Earth's Moon. Anything can happen even in the middle of a satellite's successful space exploration. To save all the dedicated careers and national funding allotted to any space mission, a dramatic effort to immediately give assistance to any errant satellite is always in place. A reboost is the answer if everything does not go as planned.



The Flight Plan 2028, a transformational journey anchored on transparency and good governance of the Philippine Air Force (PAF), has encountered an obstacle that no military organization in the world has anticipated – the COVID-19 Pandemic. However, instead of being crippled, the Flight Plan 2028 has experienced its own version of reboot spearheaded by its entire PAF leadership, supported by the Commanders of Units, Wings, and Groups. This year, the Flight Plan 2028 has accelerated to something that has never been seen before since its inception a few years back.



Senior Leadership Oversight Scorecards

The LEAD ONE Command Thrust becomes the foundation of priority actions and programs, with a goal of unified movement towards personnel empowerment and systems innovation. Broken down to sub-objectives per tenet, the LEAD ONE framework has concerns and deliverables distributed among the HPAF Staff and PAF Units.

The Chief of Air Staff (CAS), Air Force Inspector General (AFIG), and Vice Commander (VC), PAF, will be assuming oversight over specific areas of the LEAD ONE framework. All reports on the progress of LEAD ONE Program, Activities and Projects (PAPs) must be reported accordingly as aligned. A system of reporting is being created so that the PAF leadership would find it easier to monitor PAPs from HPAF Staff and Units according to their purview.

BALANCED SCORECARD PROCESS

a management system introduced by Norton and Kaplan



CUSTOMER-OUTCOME ANALYSIS

details the mandate, the major final outputs, the primary and secondary stakeholders, and the desired organizational outcome of the office



VALUE CHAIN ANALYSIS

describing the primary and support processes of the office to produce the organizational outcome



CHANGE AGENDA DEVELOPMENT

determines the current and desired state of the office processes



STRATEGY MAP DEVELOPMENT

strategic objectives are arranged in a visual manner depicting their cause-and-effect relationships



SCORECARD DEVELOPMENT

quantifies the objectives to better measure their success towards the desired state

All HPAF Staff underwent the scorecard development process, and their scorecards were presented to the Chief of Air Staff and overseen by the Air Force Internal Audit and Air Force Inspector General. AFSMO consolidated the revised Staff Scorecard and was subsequently approved by the CG, PAF.

Unit LEAD ONE Scorecards

Direction and guidelines are derived at the higher Headquarters, determined by the Leaders' strategic intent. These outcomes are quantified in terms of measures, which make success a concrete and tangible thing by way of proper success indicators along the LEAD ONE. These initiatives are put in place to ensure the progress towards these targets. All units will be presenting their LEAD ONE scorecards in this format during Command Conference, with outcomes, measures, baseline, 2020 targets, and unit initiatives.

Individual Performance Scorecards

Now in full implementation through the IPS System created by the 950th CEISG, the Individual Performance Scorecard now allows supervisors to set targets to its subordinate personnel based on their AFSC and duties and responsibilities and validate their performance accordingly. The Individual Personnel Scorecard also monitors the progress of the encoded data by the Units and Offices.



Beyond the Edge

The PGS Pathway Accreditation System (PAGASPAS) Audits will be conducted this third quarter 2020. Aside from the documentary requirements, Units must be able to show breakthrough results according to the set targets in their Unit Scorecard. Use of Individual performance scorecard must be evident among their personnel. Units must be able to organize their own Multi-Sector Advisory Board (MSAB), an external body who will be their accountability partners and help achieve their objectives. The Inter-Unit best practice sharing is encouraged to identify and promote best practices in strategy management and implementation.



These are the aggressive response of the Flight Plan 2028 against the pandemic that has threatened us of uncertain future. Like a satellite, the Flight Plan 2028 has its own mission that cannot be periled even by those that have never been imagined. But the Flight Plan 2028 is always prepared to whatever comes on its way, as its journey is unstoppable until it reaches its vision of “a more capable and credible air force responsive to national security and development.”

PAF Modernization Updates



The Command is persistent in pushing for modernization with the signing of the Acquisition Decision Memorandum for the Multi Role Fighter Aircraft and Munition Project by the Secretary of National Defense.

For ISR Capabilities, the PAF is expecting the final delivery of two (2) Unmanned Aerial System composed of six (6) Hermes 900, Ground Control Station, Ground Data Terminal and other support equipment. This will further boost the ISR coverage in the entire country.

The Command is also expecting the delivery of six (6) Super Tucano Close Attack Aircraft from Brazil this year. This will be another game changing aircraft that will enhance the attack capability of the AFP.

The Command will also receive the command and control platform Gulfstream G280 this year.

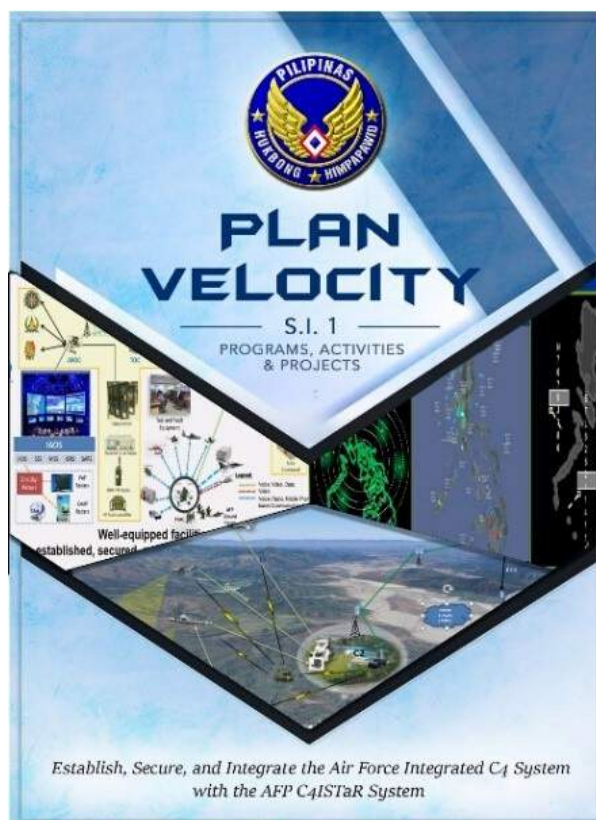
On Combat Utility Helicopters, the delivery of 5 to 6 Blackhawk S70i is expected before the year ends.

Radar coverage in the country will also increase once the operationalization of the third radar at Mt. Salakot, Palawan is finalized.

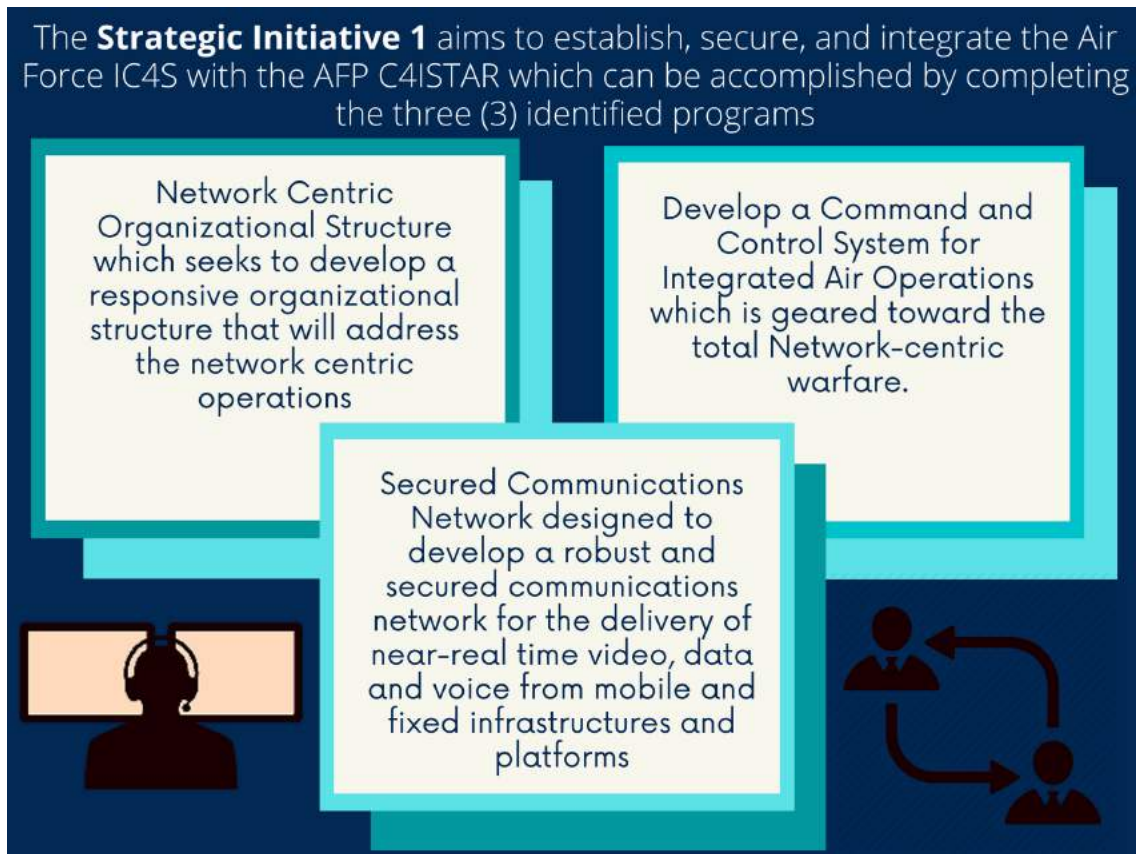


PAF PLAN VELOCITY

In support to the PAF Flight Plan 2028, the PAF Plan Velocity Strategic Initiative 1 (Programs, Activities and Projects) was formulated and published.

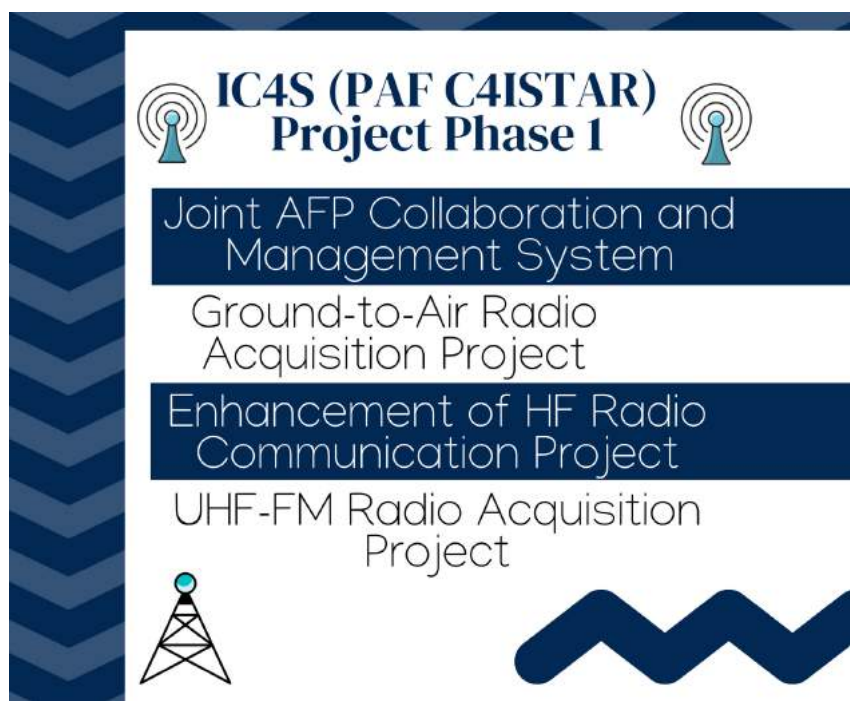


The objective of the Strategic Initiative (SI) Nr 1 is to establish, secure, and integrate the Air Force IC4S with the AFP C4ISTAR. This SI shall develop the capability to provide and deliver secured, and in near real-time, common operational picture through the transmission of voice, video, and data. The major challenge is for the PAF to transform from the traditional warfighting method into a net-centric type of operations. This type of operations seeks to translate information technology-driven systems into a competitive advantage through a robust computer networking of well-informed, geographically dispersed forces.



IC4S (PAF C4ISTAR) Project Phase 1

The PAF C4ISTAR Phase 1, under Horizon 2 of AFP Modernization Program, focuses on the development of communication and network infrastructure that will build the backbone of the PAF secured network in order to provide voice, video and data connectivity to PAF units all over the archipelago.



PAF adapts to New Normal in delivering Education and Training


The PAF has maintained its sights keen towards improving its capability throughout the years and has kept its targets towards becoming a capable and credible Air Force responsive to the needs of national security and development.


Relative to Education and Training, the PAF continued to innovate on development that will support the emerging capabilities of the PAF while at the same time adapting to the latest trends in instructional methodologies that take advantage of technological advancement. Expected delays due to the current situation became a catalyst for the enhancement of courses to adapt to the development of the new normal.





The PAF will continue looking after its Education, Training, and Doctrine Development System to ensure its relevance and responsiveness to the organizations prevailing needs. Indeed, technology plays a significant role in the current norms of operation; thus, the PAF intends to adapt to this trend to keep up with the pace of development with the end in mind of maintaining our lead and soaring as one.


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Answer <https://forms.gle/i3eUYRrxrF4H9tpaA> and get a book

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