

IMPORTANT:

Recommendations contained in this agenda are tentative and unofficial prior to Regents' action at the scheduled meeting.

Final Agenda

Posted no later than 24 hours prior to the meeting time,
as provided by Oklahoma Statutes.

THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS

Governing

THE UNIVERSITY OF OKLAHOMA, CAMERON UNIVERSITY AND ROGERS STATE UNIVERSITY

The OU Norman Campus

The OU Health Sciences Center, Oklahoma City

OU Tulsa Campus



®

AGENDA

**AGENDA
SPECIAL MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MONDAY & TUESDAY, JULY 27-28, 2020
THE UNIVERSITY OF OKLAHOMA
MONDAY—GAYLORD FAMILY OKLAHOMA MEMORIAL STADIUM
MIDFIRST BANK STADIUM CLUB
TUESDAY—HEADINGTON HALL 6TH FLOOR
NORMAN, OKLAHOMA**

NOT WITHSTANDING THAT AN ITEM MAY INDICATE FOR DISCUSSION AND/OR INFORMATION ONLY, ALL AGENDA ITEMS ARE FOR DISCUSSION AND WHATEVER FURTHER ACTION THE REGENTS DEEM NECESSARY OR ADVISABLE TO DISCHARGE THEIR CONSTITUTIONAL POWERS OF GOVERNMENT

CONSENT ITEMS

The Consent Agenda contains items requiring Board approval, but for which no substantive discussion is anticipated. Prior to seeking approval of the Consent Agenda, the Chair will provide any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair will entertain a motion to approve the items on the Consent Agenda as listed.

MINUTES

Regular Meeting, June 18, 2020

Agenda
Item

THE UNIVERSITY OF OKLAHOMA

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ACTION ITEMS

Agenda
Item

THE UNIVERSITY OF OKLAHOMA

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*An executive session may be proposed with regards to personnel pursuant to Section 307B.1. of the Open Meeting Act.

Consent Agenda Items for

The UNIVERSITY of OKLAHOMA

The Consent Agenda contains items requiring Board approval, but for which no substantive discussion is anticipated. Prior to seeking approval of the Consent Agenda, the Chair will provide any Board member the opportunity to move an item from the Consent Agenda and onto the Action Agenda to be discussed. Otherwise, the Chair will entertain a motion to approve the items on the Consent Agenda as listed.

**I move the
consent agenda items
be approved as listed.**

AGENDA ITEM 1**ISSUE: TITLE IX REGULATIONS – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the following actions:

- I. Authorize the University President to develop and approve revisions to the University's current Sexual Misconduct, Discrimination, and Harassment Policy, to take effect on August 14, 2020;
- II. Authorize the University President to develop and approve revisions to the Student Code of Rights and Responsibilities, Norman/HSC Faculty Handbook(s), and/or Staff Handbook to take effect August 14, 2020; and
- III. Authorize the University President to adopt other interim policies, revoke/rescind policies, enter into contracts, and employ or reassign personnel as may be reasonably necessary to timely comply with the United States Department of Education's Final Rule (as published in the Federal Register on May 19, 2020) governing the response by higher education institutions to incidents of sexual harassment.

BACKGROUND AND/OR RATIONALE:

In May 2020, the U.S. Department of Education, Office of Civil Rights, issued a final rule relating to sexual misconduct in K-12 and post-secondary educational environments, with an effective date of August 14, 2020. The most significant components of the proposed rule:

- Establish a new definition of sexual harassment;
- Draw a distinction between formal complaints and other reports; and
- Impose specific procedural requirements for grievances.

The University currently provides supportive measures to reporting parties and also complies with many of the due process protections for respondents set forth in the Final Rule, but revision of existing policies and procedures is necessary to clarify points raised by the new rule and achieve full compliance.

A multi-campus working group comprised of Institutional Equity, Student Affairs, Provosts' Offices, Diversity, Equity & Inclusion, Human Resources, and Legal Counsel has been meeting multiple times per week to review the regulation, develop administrative recommendations, and identify required policy and procedural modifications needed to achieve timely implementation of the new requirements. Specifically, focus input groups have been held for students, faculty, and staff on all three campuses. The working group is nearing completion of its work and will soon make recommendations to senior administration.

Because the effective date of the Final Rule is before the next regularly scheduled Board of Regents' meeting, an exception to normal Board review and approval processes is requested. Final implemented changes will be presented to the Board's Administration and Operations Committee for information prior to the next regularly scheduled Board meeting.

AGENDA ITEM 2**ISSUE: SELECTION OF ON-CALL OUTSIDE COUNSEL – ALL****ACTION PROPOSED:**

President Harroz and the General Counsel recommend the Board of Regents:

- I. Authorize the selection of the law firms presented below to provide on-call legal services in specialty areas routinely required for the Norman, Oklahoma City and Tulsa campuses of the University of Oklahoma for a one-year period with option to renew for four additional one-year periods;
- II. Authorize the General Counsel, with the approval and concurrence of the President and Chair of the Board, to engage with other legal firms in specialty areas not routinely utilized on an as-needed basis; and
- III. Authorize the General Counsel to execute the engagement letters as may be required.

BACKGROUND AND/OR RATIONALE:

The University utilizes the services of external law firms to provide services in specialized areas or in areas where additional resources are needed to supplement those available in-house. For example, one current need for specialized legal services involves the integration of aspects of the Health Sciences Center with the University's hospital partner; Legal Counsel intends to engage the Polsinelli law firm to assist with this project due to its unique expertise in this area. Engagements of legal services are coordinated exclusively through the Office of Legal Counsel. In order to (1) effectuate timely engagement of counsel as needs arise, (2) ensure competitive pricing for services, and (3) ensure transparency in counsel selection, the establishment of an on-call roster of pre-established, qualified firms is proposed.

The Office of Legal Counsel worked with the Purchasing Department to solicit the submission of qualifications in nine areas of expertise during the months of February and March 2020. Submissions were received from 9 law firms in the area of employee benefits; 15 firms in the area of general litigation; 13 firms in the area of intellectual property; 4 firms in the area of medical malpractice defense; 12 firms in the area of oil and gas; 13 firms in the area of real estate; 12 firms in the area of securities litigation; 10 firms in the area of taxation; and 7 firms in the area of workers compensation. A maximum of five (5) firms are selected in each area, except intellectual property, which required an additional selection due to specialized technical expertise. Criteria used for selection included (1) demonstrated expertise in subject area, (2) familiarity with nuances attendant to higher education and state entities, (3) prior experience representing the University, and (4) competitive pricing.

Any fees expended will be reported to the Board in accordance with established financial reporting Board policies.

Employee Benefits

Location

Crowe & Dunlevy	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
McAfee & Taft	Oklahoma City, OK
Ogletree Deakins	Oklahoma City, OK
Winstead	Dallas, TX

General Litigation

Location

Crowe & Dunlevy	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
Phillips Murrah	Oklahoma City, OK
Rupert, Steiner & Morgan	Oklahoma City, OK
Whitten Burrage	Oklahoma City, OK

Intellectual Property

Location

Conley Rose	Plano, TX
Crowe & Dunlevy	Oklahoma City, OK
Dunlap Coddling	Oklahoma City, OK
McAfee & Taft	Oklahoma City, OK
Parker Highlander	Austin, TX
Winstead	Dallas, TX

Medical Malpractice Defense

Location

Doerner Saunders	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
Phillips Murrah	Oklahoma City, OK
Whitten Burrage	Oklahoma City, OK

Oil & Gas

Location

Connor & Winters	Oklahoma City, OK
Doerner Saunders	Oklahoma City, OK
Perkins Coie	New York, NY

Real Estate

Location

Connor & Winters	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
Perkins Coie	New York, NY
Phillips Murrah	Oklahoma City, OK

Securities Litigation

Location

Crowe & Dunlevy	Oklahoma City, OK
Doerner Saunders	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
Perkins Coie	New York, NY
Winstead	Dallas, TX

Tax	Location
Crowe & Dunlevy	Oklahoma City, OK
Gable Gotwals	Oklahoma City and Tulsa, OK
McAfee & Taft	Oklahoma City, OK
Phillips Murrah	Oklahoma City, OK
Polsinelli	Kansas City, MO

Workers Compensation	Location
Bonham & Howard	Oklahoma City, OK
Christensen Law Group	Oklahoma City, OK
Cynthia Braly	Tulsa, OK
John Shears	Edmond, OK
McClure Law	Oklahoma City, OK

AGENDA ITEM 3

ISSUE: STUDENT HEALTH INSURANCE – ALL

ACTION PROPOSED:

President Harroz recommends the Board of Regents approve Student Health Insurance rate renewals for all campuses and a Student Health Insurance premium increase for the Health Sciences Center:

BACKGROUND AND/OR RATIONALE:

In mid-February 2020, OU Human Resources in conjunction with student health consultant, Rogers Consulting Group, LLC, began the renewal process for the student health insurance plan. It was determined that no plan design changes would be made. The plan carrier, Blue Cross Blue Shield - Academic Blue, would also remain the same for the 2020-2021 academic year.

In academic year 2020-2021, total premium costs for the student health insurance plan on the Norman campus will remain unchanged. The rates for the Health Sciences Center will experience a 10% increase over the Spring 2020 rates due to claims experience. The Health Sciences Center student health plan rates are reviewed and adjusted each semester. Please find a summary of the proposed 2020-2021 Norman Campus rates below. The first table shows the rates for domestic, international, and graduate assistant students at the Norman campus. The second table shows the rates for students attending the Center for English as a Second Language (CESL) also on the Norman campus. The third table shows the rates for students at the Health Sciences Center campus. Health insurance coverage is a mandate per Regents policy through the Student Health Plan or a qualified plan at the Health Sciences Center.

NORMAN					
Coverage Type	Annual	Fall	Spring	Spring / Summer	Summer
Coverage Begins	08/19/20	08/19/20	01/19/21	01/19/21	05/17/21
Coverage Ends	08/18/21	01/18/21	05/16/21	08/18/21	08/18/21
Student Only	\$2,078.00	\$884.00	\$682.00	\$1,225.00	\$543.00
Spouse Only	\$1,870.00	\$796.00	\$614.00	\$1,102.00	\$489.00
Children Only	\$1,663.00	\$708.00	\$546.00	\$980.00	\$435.00

CESL						
Coverage Type	Fall 1	Fall 2	Spring 1	Spring 2	Summer 1	Summer 2
Coverage Begins	08/19/20	10/16/20	01/19/21	03/15/21	05/10/21	06/28/21
Coverage Ends	10/15/20	01/18/21	03/14/21	05/09/21	06/27/21	08/18/21
Student Only	\$335.00	\$549.00	\$318.00	\$324.00	\$283.00	\$300.00
Spouse Only	\$302.00	\$494.00	\$286.00	\$291.00	\$255.00	\$270.00
Children Only	\$268.00	\$439.00	\$254.00	\$259.00	\$227.00	\$240.00

Health Sciences Center						
Coverage Type	Annual*	Fall 1	Fall 2	Spring*	Spring/ Summer *	Summer 1*
Coverage Begins	07/01/20	07/01/20	08/15/20	01/01/21	01/01/21	06/01/21
Coverage Ends	06/30/21	12/31/20	12/31/20	05/31/21	06/30/21	06/30/21
Student Only	\$3,943.00	\$2,018.00	\$1,524.00	\$1,656.00	\$1,985.00	\$329.00
Student + Spouse	\$8,477.00	\$4,338.00	\$3,277.00	\$3,560.00	\$4,267.00	\$707.00
Student + Child(ren)	\$7,690.00	\$3,935.00	\$2,972.00	\$3,229.00	\$3,871.00	\$642.00
Student + Family	\$12,224.00	\$6,255.00	\$4,725.00	\$5,133.00	\$6,153.00	\$1,020.00

**Rates are tentative; subject to spring underwriting.*

Health Sciences Center						
Stand Alone Needle Stick	\$74.00	Annual				

AGENDA ITEM 4**ISSUE: CONSOLIDATED BUDGET AND PLANNING SOFTWARE SOLUTION – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents authorize the President or his designee to award contracts in an overall five-year amount of \$2,917,771, the best value bid, to Workday, Inc. of Pleasanton, California, for software subscription licensing, and Deloitte of New York, New York, for implementation services of the Workday Adaptive Planning solution integrated into the University's consolidated Enterprise Resource Planning (ERP) systems supporting all campuses.

BACKGROUND AND/OR RATIONALE:

The University currently lacks an integrated budget and planning system. This proposed item selects a software solution with corresponding consulting and implementation services to provide a comprehensive and integrated budget and planning tool for all campuses. The solution will work in conjunction with the newly consolidated Peoplesoft Financials, Human Resources and campus-specific student ERP systems to better monitor, manage and report the financial operations of the University.

The University issued a competitive solicitation to ensure the most competitive pricing available. The following firms responded:

Deloitte/Workday	New York, New York/Pleasanton, California
EPMI	Houston, Texas
Huron/Oracle	Chicago, Illinois/Redwood City, California
Prophix	Ontario, Canada
TruEd/Anaplan	Broomfield, Colorado/San Francisco, California

The evaluation committee comprised the following individuals:

Brad Avery, Assistant Vice President for Administration & Finance and Controller
 Stewart Berkinshaw, Associate Vice President and Chief Budget Officer
 Dean Coffman, IT Architect, Information Technology
 Colin Fonda, Associate Director for Human Resources
 Lindsey Loveday, Assistant Controller
 Heather Markgraf, Senior Budget Analyst
 Nicole McPhetridge, Associate Budget Director
 Bart Mercer, Budget Director
 Amy Redden, IT Analyst II, Information Technology

The evaluation criteria were: pricing for system and implementation, proposal and solution quality for system and implementation, and suitability for requirements.

The proposals submitted by EPMI and Prophix were deemed unresponsive and eliminated. The results of the evaluation of the responsive proposals were as follows:

Vendor	Total Score
Deloitte/Workday	85.89
Huron/Oracle	75.33
TruEd/Anaplan	71.56

The evaluation team determined that award to Deloitte/Workday, of New York, New York/Pleasanton, California, met the requirements of the RFP and represents the best overall value to the University.

Funding has been identified, is available and set aside within the budget.

AGENDA ITEM 5**ISSUE: TRADEMARK LICENSING AGENCY AGREEMENT FOR THE UNIVERSITY OF OKLAHOMA - ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents:

- I. Approve an extension of the agreement with the Collegiate Licensing Company of Atlanta, Georgia, from the end of the current term on June 30, 2020, for an additional 10 years through June 30, 2030 with appropriate Changed Circumstance language for term modification; and
- II. Authorize the President or the Athletic Director with the assistance of the Office of the General Counsel to negotiate and execute the final terms of the agreement to include terms and conditions customary and reasonable for agreement of this type.

BACKGROUND AND/OR RATIONALE:

The University currently has an agreement with the Collegiate Licensing Company (CLC) to serve as the University's exclusive agent to license the use of University-owned trademarks and indicia in connection with the marketing of various articles of merchandise. The current agreement expires July 1, 2020. The contractual relationship has been extended four times previously. CLC has proposed terms for an extension and renewal through June 30, 2030 with Changed Circumstances provisions that allow for earlier termination or modification including changes in opportunities for the University.

During the good faith negotiations and due diligence by the Trademark Advisory Committee and Athletic Department in review of the proposal for an extension of the term, it was determined that the best interests of the University are served by an extension of the agreement with CLC for an additional ten years through June 30, 2030, rather than participating in a multi-party bid process. The agreement would permit early review and termination for changed circumstances including if the NCAA and/or Big 12 Conference (or any subsequent association or conference) adopts new rules or enters into any agreement that presents the University with and the University accepts the opportunity to participate in any agreement which materially changes the rights granted under this Agreement, or exploits rights under any related agreement.

Under the proposed terms and conditions of the extension and based on current licensing royalty revenues, the University's licensing program for Primary Apparel through CLC's agreement with Top of the World will have a net growth in the primary apparel category alone of over \$95,000 annually; \$950,000 over the term of the agreement. Additional licensing revenues based on the new fee structure alone with CLC will increase by approximately \$37,500 annually and \$375,000 over the term of the agreement based on 2019 revenues without any increases in revenues. Additionally, CLC is providing the University a signing bonus of \$300,000 as an upfront payment unrelated to future royalties. CLC is also waiving its contractual share of the TOW Primary Apparel License signing bonus which amounts to \$225,000 to which CLC is contractually entitled. This annual average additional financial consideration, the signing

bonuses independent of future royalties, and terms of the extension may not be realized in a multi-party bid process and are in the best interest of the University based on recent due diligence and review of similar agreements at other institutions.

It is requested that the President or Athletic Director with the assistance of the Office of the General Counsel is authorized to negotiate and execute the final terms of the extension agreement consistent with the above terms to include terms and conditions customary and reasonable for agreements of this type.

Action Items
for

The
UNIVERSITY
of OKLAHOMA

AGENDA ITEM 6**ISSUE: APPROVAL OF STRATEGIC PLAN - NC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the University's Strategic Plan for the Norman Campus as it has been presented.

BACKGROUND AND/OR RATIONALE:

In at least the last 25 years, the University has not issued a clear strategy for the future. With the fundamental disruption that has occurred and will certainly continue along with the pressures of the current pandemic, it is not feasible to succeed without a plan for the future. Therefore, the Board of Regents and President Harroz initiated a comprehensive and inclusive process to create a new Strategic Plan for the University.

This extraordinarily complex task required great effort from many people. A core team of five executive leaders committed twice-weekly meetings to the strategic planning process over the last year. This group shared ideas and concepts with the University's 18-person executive leadership team, holding feedback and strategy sessions with that group during weekly meetings. The President's Academic Planning and Budget Advisory Committee's 11-member group, cochaired by Provost Kyle Harper and School of Music faculty member Dr. Sarah Ellis, representing faculty of varying ranks and multiple disciplines, worked on the plan and interacted with campus stakeholders, including the leadership of faculty, students, and staff. The Norman Deans' Council has provided critical feedback throughout the entire process. A survey of OU community members from all constituencies yielded more than 5,000 responses. Six town hall meetings were hosted by executive leadership and Provost Harper across all three campuses to solicit feedback. Final input on a draft of the plan was sought from executive leadership, the Deans' Council, student leadership, and the Executive Committees of the Faculty and Staff Senates. The Board of Regents and incoming Deans commented and provided input on the draft, to revise, refine, and provide a higher degree of clarity, preparing the University to move forward.

AGENDA ITEM 7**ISSUE: REVISIONS TO BOARD BYLAWS – ALL****ACTION PROPOSED:**

The Board Chair recommends the Board of Regents approve revisions to the Bylaws of the Board of Regents, as reflected in the attachment.

BACKGROUND AND/OR RATIONALE:

The Board of Regents Bylaws were last revised in 2017. In recognition of evolving institutional strategic priorities and to more closely align the University with peer institution models of governance, which generally reflect a subject matter oversight approach rather geographically specific, the attached revisions are proposed. Proposed changes are intended to:

- Update Board’s standing committees;
- Formalize Board Member conflict of interest policies;
- Provide protocol for business arising between meetings;
- Clarify ambiguous provisions; and
- Correct typographical errors (e.g. pronouns, numbering, formatting).

The proposed changes were circulated to the Board for review in accordance with the timeframes as required under current operative Bylaws.

~~APPENDIX A~~ APPENDIX A

BY-LAWS OF THE BOARD OF REGENTS

ARTICLE 1. GENERAL POLICY

Section 1. Constitutional Status

The Board of Regents of the University of Oklahoma is a constitutional body corporate pursuant to Article XIII, Section 8 of the Oklahoma Constitution.

Section 2. Name

The legal name of the Board shall be The Board of Regents of the University of Oklahoma, which shall ~~be the government of govern~~ the University of Oklahoma, Cameron University and Rogers State University. The term "Board," when used in these Bylaws, shall mean the Board of Regents of the University of Oklahoma.

Section 3. Authority

~~The~~Pursuant to the authority of Article 13 § 8 of the Oklahoma Constitution and in accordance with ~~state law, the~~ Board is granted every power necessary and convenient to make institutions under its jurisdiction effective for the purposes which they were created and are maintained and operated, including without limitation, the ~~exclusive~~ authority for the control and direction of all expenditures, and for general operating policies of the Universities.

Section 4. Delegation of Authority

The Board exercises the final authority in governing the Universities within the limits of the Constitution, the laws of the State of Oklahoma and of the United States of America. The Board hereby delegates to the Presidents of the Universities under its jurisdiction, and through them to the appropriate administrative officers, general authority and responsibility ~~as may be delineated in these Bylaws and Board-adopted policies~~ to carry out the policies and directions of the Board. All delegation of authority under these Bylaws is subject to the condition that in all matters involving governance of the University, the Board reserves to itself all powers and responsibilities to take any action it deems necessary or desirable in the exercise of its constitutional and statutory responsibilities.

Section 5. Composition

~~The~~In accordance with Article 13, § 8 of the Oklahoma Constitution, ~~the~~ Board shall consist of seven members to be appointed by the Governor by and with the advice and consent of the Senate and each Regent shall serve a seven year term staggered such that one Regent's term shall expire each year.

Section 6. Vacancies

~~Vacancies~~Per Oklahoma statute, vacancies on the Board shall be filled by the Governor, for the unexpired term, by and with the advice and consent of the Senate. Provided however, a member of the Board whose term has expired ~~shall~~may continue to perform the duties of the office until his or her successor shall be duly qualified.

Section 7. Limitation of Authority

The authority of the Board is conferred upon the members as a Board and no individual member of the Board can bind the Board or Universities under its jurisdiction by word or action unless the Board has, in its official capacity and in accord with applicable laws of the State of Oklahoma and these Bylaws, designated such member as its agent for a specific purpose and for that purpose only.

Section 8. Exercise of Powers

The Board ~~and its committees~~ shall act only at meetings called as required by applicable law and these Bylaws, and all matters coming before the Board for action shall be determined by the majority vote of its members present, the members present being not less than a quorum, except as otherwise provided herein.

Section 9. Appeals

The Board shall act as a board of final review for matters that cannot be resolved satisfactorily under the applicable policies of Universities under its jurisdiction. The Board reserves the unrestricted right to accept or deny any such request for review and if accepted, determine, at its sole discretion, the form and procedure for the review as it deems appropriate. Provided, nothing herein shall be construed to condition or limit the Board's authority to review any matter relating to governance of the Universities.

Section 10.- Suspension of Bylaws

Any provision of these Bylaws may be suspended in connection with the consideration of a matter before the Board by an affirmative vote of a majority of the Board.

Section 11.- Compensation

Members of the Board serve without compensation, but shall be allowed necessary travel and other expenses in conjunction with official duties as may be approved by the Board pursuant to applicable laws of the State of Oklahoma.

Section 12.- Employment

No member of the Board shall be employed directly or indirectly upon any work to be performed in connection with any University under its jurisdiction nor enter into any contract or business transaction involving a financial consideration therewith.

Section 13. ~~Doing Business with Universities~~ Arising Between Meetings

~~No member of the Board or a member of his or her immediate family or a business with which the member of the Board or a member of his or her immediate family is associated shall enter into a contract with or sell, offer to sell or cause to be sold, rent or lease, goods, services, buildings or property to the Universities except as may be the result of condemnation. Further, no member of the Board or a relative~~

~~within the third degree of consanguinity or affinity may have any direct or indirect interest, through stock ownership, partnership interest or otherwise in any construction contract with any University under its jurisdiction.~~

Commented [GAV1]: Subsumed by new conflicts section

An item of business which would normally require action of the Board, but which arises in between regularly scheduled meetings of the Board, may be tentatively approved by the Chair, with concurrence of the Vice Chair and, if applicable, the concurrence of a third member of the Board as determined by the Chair; provided, however, any such approval must be clearly communicated as tentative; the item of business must be considered at the next regular meeting of the Board; and no other members of the Board may be polled regarding the item of business prior to the next public meeting of the Board.

ARTICLE 2. OFFICERS

Section 1. Officers

The Officers of the Board shall be a ChairmanChair, Vice ChairmanChair and Executive Secretary of the Board.

Section 2- Election of Officers

At its regular meeting held in March of each year, the Board, by majority vote, shall elect a Chairman and Vice ChairmanChair, Vice Chair, and Executive Secretary of the Board whose terms of office shall begin March 21st following their election and who shall serve in their respective offices for one (1) year and until their successors shall be elected. If there is only one nominee for each office, the election may be by voice vote.

Section 3. Vacancies

Should the position of ChairmanChair or Vice ChairmanChair become vacant, it shall be filled by election by ballot at the next succeeding regular or special meeting of the Board and shall be for the unexpired term of the vacated position.

Section 4. Duties of the ChairmanChair

The ChairmanChair of the Board shall preside at all meetings of the Board and shall sign all contracts and other written instruments required to be executed by the Board. The ChairmanChair shall have the authority and perform the duties usually attached to the office and shall have such other authority and duties as prescribed by these Bylaws and the Board.

Section 5. Duties of the Vice ChairmanChair

The Vice ChairmanChair of the Board shall have the authority and shall perform the duties of the ChairmanChair of the Board in the event of the Chairman'sChair's absence or incapacity. The Vice ChairmanChair may have such other authority and duties as prescribed by these Bylaws and the Board.

Section 6.- Presiding Officer Pro Tempore

In the absence of the ChairmanChair and the Vice ChairmanChair at a meeting of the Board, the Board may select a presiding officer pro tempore.

Section 7. ~~Executive Secretary~~

~~The Executive Secretary of the Board shall be selected by the Board from nominees submitted by a Regents' search committee, shall be an employee of the University of Oklahoma, Norman Campus, for purposes of accounting and benefits, shall serve at the will of the Board and shall be compensated in an amount determined by the Board.~~

~~Section 8. Duties of the Executive Secretary~~

The Executive Secretary of the Board shall: (a) give notice of all meetings of the Board in the manner prescribed by applicable laws of the State of Oklahoma and these Bylaws; (b) attend all meetings of the Board, and make and retain custody of complete and permanent minutes and records of all proceedings of

Commented [GAV2]: Duplicative of Article 7 – Direct Reports

the Board; (c) be custodian of the permanent records of all policies, rules and regulations of the Board; (d) ~~execute or~~ attest to all contracts and other written instruments required to be signed by the ~~Chairman~~Chair of the Board; (e) maintain custody of the seal of the University and affix it to appropriate documents; and (f) in general, have the authority and perform all duties incident to the office of Executive Secretary and such other authority and duties as prescribed by these Bylaws and the Board.

Section 98. University Presidents

The Presidents of the Universities under the Board's jurisdiction shall be ex officio members of all Regents' committees having to do with their institutions and shall make such recommendations and reports thereto and to the Board as they deem desirable concerning their respective policies and administration. They shall attend all meetings of the Board and shall have the right to participate in all discussions but shall have no vote. They shall act as ~~exclusive~~primary intermediaries between the Board or its committees and the faculty and staff of their Universities. The Presidents shall perform the duties usual and customary to the office and such other duties as the Board may direct. The Presidents are authorized and directed to take such steps as are necessary to require that the conduct of all the affairs of the schools, colleges and departments of the Universities under its jurisdiction are carried out in accordance with Board policies and applicable laws of the State of Oklahoma and the United States of America.

Section 9. Cameron / Rogers State University Liaisons

The incoming Chair of the Board shall select one University liaison for Cameron University and one University liaison for Rogers State University from among the members of the Board during the annual meeting or prior to the next regular meeting of the Board. The campus liaisons shall serve terms of one (1) year.

ARTICLE 3. MEETINGS

Section 1. Regular Meetings

Regular meetings of the Board shall be held pursuant to a schedule and at locations established annually by the Board. The ~~Chairman~~Chair of the Board, with the concurrence of ~~a majority of the members of the Board~~Vice Chair, may cancel any regular meeting. All such regular meetings will be conducted in conformance with the applicable law of the State of Oklahoma governing such meetings.

Section 2. Organizational Meeting

Unless otherwise specially ordered, the Board will hold an ~~annual~~organizational meeting in March of each year which, in addition to other business that may be brought before the Board, shall be an organizational meeting for the purpose of electing officers.

Section 3. Special Meetings

Special meetings of the Board may be called at the discretion of the Board, by the ~~Chairman~~Chair or at the written request of any three (3) members of the Board.

Section 4. Emergency Meetings

Any member of the Board may call a meeting for the purpose of dealing with an emergency, which is defined under applicable law as a situation involving injury to persons or injury and damage to public or personal property or immediate financial loss when the time requirements for public notice of a special meeting would make such procedure impractical and increase the likelihood of injury or damage or immediate financial loss. Notice of any Emergency Meeting will be provided as soon as practicable.

Section 5. Notice of Meetings

Regular and special meetings of the Board shall be called and held in compliance with these Bylaws and applicable laws of the State of Oklahoma. The Executive Secretary of the Board shall furnish reasonable notice of all special meetings to each Board member, but in no event less than 48 hours prior notice thereof, by mail, e-mail or personal service and describing the object and general character of the business to be transacted. When the meeting is called to deal with an emergency, defined above, the Executive Secretary shall notify each member of the Board by the best means possible under the circumstances.

Section 6. Quorum

A majority of all members of the Board shall constitute a quorum to transact business; provided however, less than a majority of the Board may meet and adjourn to some other time or until such quorum is obtained.

Section 7. Order of Business

Insofar as applicable, the following shall be the order of business unless suspended or modified by a ~~majority vote~~ ~~the Chair of the Board after consultation with members~~ of the Board: (a) election of Officers (~~Annual~~ Organizational Meeting); (b) reading and approval of the minutes of the previous meeting; provided, if a copy thereof has been furnished each member before the beginning of the session, the reading may be dispensed with unless a reading is requested by a Board member; (c) unfinished business. Following consideration of unfinished business, the business of each University under the Board's jurisdiction shall be considered by the Board in the following order, except as otherwise determined by the ~~Chairman~~ Chair of the Board; (i) report of the ~~Chairman of the Board;~~ ~~(ii) report of the Chair and/or~~ President of the University; ~~(iii)~~ information items, communications, petitions and memorials; ~~(iii)~~ consent agenda, (iv) new business; and, (v) personnel and/or litigation matters that might necessitate an executive session.

Section 8. Executive Sessions

~~During any regular or special meeting of the Board, the~~ The Board may hold an executive session to discuss matters as permitted by applicable laws of the State of Oklahoma.

Section 9. Minutes of the Board

Minutes of meetings shall be complete, shall reflect ~~deliberations and~~ the votes of members as well as action taken, and all materials submitted for the information of the Board shall be included with the permanent minute record so as to constitute a complete, permanent record of all proceedings. Minutes of the proceedings of the Board shall be kept by the Executive Secretary of the Board, and as soon as practical after a meeting, a copy of said minutes shall be ~~mailed~~ sent to each member. Minutes of an executive session shall be kept by the Executive Secretary, shall reflect matters considered in the executive session and shall be confidential as provided by applicable law.

Section 10.- Communications to the Board

~~Any person who wishes to bring a matter to the attention~~Communications from members of the public
~~to the Board may do so by submitting such communication in writing requesting action should be~~
~~transmitted to the Executive Secretary~~Chair of the Board ~~who shall bring such written~~
~~communications for routing to the attention of the Chairman of the Board and the President of the~~
~~applicable appropriate Committee, University for direction as to response~~President, and/or
~~transmittal officer reporting to the Board.~~

Section 11.- Appearance before the Board

The ~~Chairman~~Chair of the Board may grant permission and set parameters for individuals or group representatives to appear before it provided that a written request for any such appearance, specifying the matters to be presented to the Board, the time requested for such presentation, and the reason why a personal appearance is desirable, is made to the Executive Secretary of the Board not less than fifteen (15) business days prior to the meeting at which permission to appear is sought. When deemed proper, the ~~Chairman~~Chair or a majority of the Board may modify or waive this prior written request rule.

Section 12.- Agenda

Agenda items requiring action shall be accompanied by a specific recommendation by the requesting ~~Regents~~Regent(s) or a President, which shall be prepared in such form as may be necessary for action by the Board and shall identify all items of business to be transacted by the Board. Agenda items will be submitted to the ~~Board's~~Board's office in sufficient time to enable adequate review by members of the Board. Agendas of regular meetings shall be mailed or otherwise distributed to all members of the Board no later than one business dayweek prior to the meeting. An item must appear on the agenda if three (3) or more Regents request its inclusion on the agenda, in writing, and notify the ~~Chairman~~Chair of the Board of the request.

Section 13.- Additions to Agenda

No item of business shall be considered at a meeting of the Board unless it shall first have been entered upon the agenda for that meeting; provided however, matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda ("new business") may be considered by the Board at any regular meeting or as otherwise permitted under applicable laws of the State of Oklahoma.

ARTICLE 4. COMMITTEES

Section 1. Authority

To facilitate consideration of the business and management of the Universities, standing and special committees shall be established as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to inform themselves in order to make recommendations and carry out their duties as members of the Board.

Section 2. Standing Committee Appointments

The members of a standing committee and its chairman and vice-chairman shall be appointed by the incoming ~~Chairman of the Board from among the members~~Chair of the Board during the annual organizational meeting or prior to the next regular meeting of the Board. A standing committee shall consist of up to three (3) persons and may include a person who is not a Regent. The members of a standing committee shall serve terms of one (1) year.

Section 3. Standing Committees

There shall be ~~seven (7)~~five (5) standing committees of the Board as follows: a. ~~Finance~~Academic Affairs and ~~Audit~~Research Committee; b. ~~Norman-Campus~~Finance, Audit, and Risk Committee; c. ~~Health Sciences Center~~Facilities and Properties Committee; d. ~~Athletics~~Health and Clinical Enterprises Committee; e. ~~Cameron University~~Committee; f. ~~Rogers State University~~Committee; and g. ~~Tulsa Campus~~Administration and Operations Committee. Provided however, the Board may add or dissolve standing committees of the Board, as it deems reasonably necessary or desirable, by an affirmative vote of a ~~quorum~~majority of members of the Board.

Section 4. Special Committees

Special committees, with specific ad hoc purposes and fixed terms of one (1) year or less, may be appointed from time to time as deemed necessary by the ~~Board. The Chairman~~Chair of the Board. ~~The Chair~~ shall appoint the members of a special committee and ~~its chairman, the committee's chair~~. Special committees shall meet as directed by the Board or when called by the ~~chairman~~chair of the ~~special~~ committee. The ~~chairman~~chair of each such ~~special~~ committee shall set the committee procedures and direct its proceedings but shall not otherwise have greater power or authority than any other member.

Section 5. Special Standing Committees

The Board may establish special standing committees for ad hoc purposes and indefinite terms from time to time as deemed necessary by the Board. Each Special Standing Committee shall annually provide a report of its activities to the Chair of the Board.

~~(b)~~(a) The Equity Management Committee. This committee shall be a special standing committee of the Board to determine the disposition of equity assets obtained through the commercialization of technology. ~~It shall consist of two current members of the Board and such other persons as provided by Regents' policy.~~ The members of the Equity Management Committee and its ~~chairman~~chair shall be appointed as provided by the pertinent University of Oklahoma policy. ~~Appointments shall be made on an annual basis, at the time of the regular meeting of the Board.~~

~~(d)~~(b) The University of Oklahoma Retirement Plans Management Committee. This committee shall be a special standing committee of the Board, sitting at the pleasure of the President of the University of Oklahoma, to assist the University of Oklahoma in fulfilling its responsibilities under its employee retirement benefit plans in accordance with the committee Charter as approved by the Board and applicable law.

ARTICLE 5. CONFLICTS OF INTEREST

Section 1. Bound to Laws

Members of the Board of Regents shall be bound by the constraints, terms, and conditions, set forth in the Oklahoma Constitution, statutes, and applicable rules of the Oklahoma Ethics Commission respecting conflicts

of interest. Members are expected to serve the public trust and to exercise their powers and duties in the interest of the public, the University, and the Board and not in their own interest.

Section 2. Applicability

An individual conflict of interest exists when material private financial or other personal interests, activities, or relationships may reasonably be expected to compromise members' judgment in carrying out their University and/or Board responsibilities. When an independent observer might reasonably question whether members are using their official positions to further their own financial or personal interests or such interests of members of their family (as used herein, "family" shall be construed as relatives by affinity or consanguinity within the first degree), an apparent conflict of interest exists. An institutional conflict occurs when a member and/or his or her family has a Material Financial Interest¹ in an entity doing business with the University such that their private financial and/or personal interests, activities, or relationships affect, could foreseeably affect, or could reasonably appear to affect, the proper conduct, review or oversight of the University's research or operations.

Section 3. Disclosure

- (a) Upon nomination or appointment and annually thereafter, each members shall disclose to the Chair of the Board, for him/herself and family, any of the following: known individual or institutional conflict(s) of interest, whether actual, potential, or apparent; any Material Financial Interests; relationships such as extra-mural board memberships that give rise to a legal or ethical obligation to act in the best interest of any entity other than the Board. Regents shall supplement their disclosures as circumstances change or new interests appear.
- (b) If a disclosed conflict is deemed manageable, members shall observe the terms and conditions of any management plan approved by the Chair with concurrence of the General Counsel.
- (c) If a disclosed conflict is deemed unmanageable, conflicted members shall recuse themselves from discussion and consideration of the matter in any meeting, which action shall be recorded in the minutes of the meeting.

Section 4. Business Relationship

No member of the Board or a member of his or her family shall, directly or indirectly, enter into a business transaction or contract or have a business relationship with any University under the Board's jurisdiction. Further, any business, company, or entity in which a Board member or a member of his or her Family serves, directly or indirectly, in an executive or policy-making position shall be barred from entering into a business transaction or contract or have a business relationship with the Board or any University under the Board's jurisdiction. Provided however, subject to a rigorous examination of the risks and costs accompanying the conflict and carefully defined conditions that assure both propriety and the appearance of propriety, if it would bring a compelling benefit to the university the Board may waive the business relationship conflict by an affirmative vote of five, non-conflicted members at a regular or special meeting of the Board. For each such conflicted transaction approved by the Board, the reasons for approval and the compelling benefit to the institution shall be recorded in the minutes of the meeting.

Section 5. Protected Information

Except as required by law, members shall not, without proper Board authorization, give or release University information or data of a confidential, proprietary, or privileged nature, nor use such information to gain personal

¹ Material Financial Interest as defined in Ethics Commission Rule 4.7.

advantage or avoid personal disadvantage, insofar as such information is not in the public domain. This rule applies to members during and after their service as members of the Board relative to such protected information acquired in the course of their Board appointment.

ARTICLE 6. PARLIAMENTARY PROCEDURES

Section 1. Parliamentary Rules

General parliamentary rules set forth in *Robert's Rules of Order*, current edition, as modified by policies of the Board, shall govern proceedings at and the conduct of the meetings of the Board. While such rules shall generally guide Board proceedings, strict adherence is not required.

Section 2. Motions

Before any motion, resolution or other proposition may be voted upon, it shall either be reduced to writing (except the usual short parliamentary motions) or read aloud in an open meeting of the Board. No second shall be required to any motion.

Section 3. Record Vote

A record vote of the Board shall be held upon demand of three (3) members.

ARTICLE ~~67~~. MISCELLANY

Section 1. Direct Reporting

To ensure the appropriate separation of powers between the Board and the Universities, the Board may direct, as it deems necessary or desirable, that certain offices shall have direct reporting authority to the Board. ~~Offices may~~ Those offices include, without limitation, University Presidents, Executive Secretary to the Board, the internal auditor, and the ~~general-counsel~~. General Counsel. The Board shall ~~annually consider~~ be responsible for the ~~performance~~ selection, evaluation, compensation and removal of employees who report directly to the Board.

ARTICLE ~~78~~. AMENDMENTS

Section 1. Procedure

These Bylaws may be amended at any regular meeting of the Board by affirmative vote of record of a majority of all members of the Board constituting it by Oklahoma law; provided that unless the Board has suspended these Bylaws pursuant to Article 1, Section 10 herein, copies of such amendments shall be submitted in writing and furnished each member not less than ~~fifteen~~ calendar days ~~next~~ preceding the meeting at which such amendment is voted upon.

Section 2. Revisions and Reissues

The Executive Secretary shall and is authorized to revise and reissue the Bylaws adopted by the Board as provided herein. As the Executive Secretary shall deem necessary, the Executive Secretary shall, from time to time, review and reissue these Bylaws. In preparing any such reissue, the Executive Secretary shall not alter the sense, meaning or effect of any Bylaw, but may: (1) substitute the proper section or article numbers for the terms "the preceding section," "this article," and like terms, (2) strike out figures where they are merely a repetition of written words, (3) change capitalization for the purpose of uniformity, (4) correct faulty internal references, and (5) correct manifest clerical or typographical errors.

(RM, 7-29-19, pp. 26-29; 12-16-19, p. 35; 4-1-36, p. 598; 12-7-38, p. 821; 3-19-43, p. 1324; 7-30-52, p. 4441; 3-20-58, p. 5975; 3-11-59, p. 6220; 5-10-61, p. 6804; 2-1-62, p. 6999; 3-14-74, p. 12767; 7-26-74, p. 13098; 1-12-84, pp. 17786-87; 3-19-87, pp. 19505-06; 12-12-91, p. 22703; 6-22-11, p. 32654; 10-24-17, p. 35836)

AGENDA ITEM 8**ISSUE: CHANGES TO GENERAL EDUCATION REQUIREMENTS – NC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the proposed changes to the University's General Education requirements.

BACKGROUND AND/OR RATIONALE:

Oklahoma State Regents of Higher Education (OSRHE) Academic Affairs Policy 3.15 stipulates undergraduate degree requirements, including the standards for general education, defined in this policy as “a standard curriculum required in all undergraduate programs. The general education curriculum provides broad exposure to multiple disciplines and emphasizes the learning of facts, values, understandings, skills, attitudes, and appreciations believed to be meaningful concerns that are common to all students by virtue of their involvement as human beings living in a global society.”

The policy requires the completion of a basic general education core of a minimum of 40 semester credit hours. An institution may determine the content and distribution of courses within the bounds of guidelines of this policy and may adopt additional requirements. Such additional degree requirements must be approved by the State Regents and published in the official catalog of the institution.

The University administration desires to modify the University's requirements for General Education in order to implement a mandatory Diversity, Equity, and Inclusion course across the curriculum by Fall 2021.

In generating a proposal, the administration sought a solution that would limit the impact of the change in the General Education requirements on any one unit or discipline and that could be implemented without increasing the total number of hours of any degree program. The recommended changes are the result of work and examination by the Diversity, Equity and Inclusion Implementation Taskforce. They have been reviewed by the Faculty Senate Executive Committee, PACGEO, and the Academic Programs Council and approved by the Provost.

Substantive Changes

1. Remove Capstone from the General Education (Core V in current policy).
2. Add the Diversity, Equity and Inclusion course to General Education requirements as an independent Core category (new Core V in the proposed policy).

Non-substantive Changes

1. Change Core IV from Humanities to Arts and Humanities
2. Change Foreign Language to Language
3. Change Non-western Culture to World Culture
4. Change Western Civilization and Culture to Western Culture

The proposed general education policy is reproduced below.

PROPOSED GENERAL EDUCATION POLICY**GENERAL EDUCATION REQUIREMENTS**

A minimum of 40 credit hours of general education courses is required for graduation. Some colleges or majors require students to complete additional hours of general education coursework or to take specific courses to fulfill general education requirements. The list of courses approved for general education credit is available in the Gen Ed Planner. Courses must be distributed among the following areas:

I. SYMBOLIC AND ORAL COMMUNICATION (3-6 courses, 9-22 hours)

- A. English Composition (2 courses, 6 hours).
- B. Language (2 courses, 6-10 hours). This requirement can be satisfied by successfully completing two semesters of the same language at the college level equivalent to two semesters at OU. It also may be satisfied by successfully completing two years of the same language in high school or by demonstrating an equivalent level of competence on an assessment test. (Note: The Gaylord College of Journalism and Mass Communication, College of Arts and Sciences, and the College of International Studies require students to complete three semesters of college-level language or pass an assessment test. The College of Arts & Sciences and College of International Studies requirement cannot be met by high school coursework. Some majors require a fourth semester of language.)
- C. Mathematics (1 course, 3 hours).
- D. Other. Courses in this category are not required, but may be used when additional credit hours are needed to bring the total hours completed to 40. Approved courses in this area include communication, logic and public speaking.

II. NATURAL SCIENCE (2 courses, 7-8 hours)

At least two courses of three or more credit hours each and totaling a minimum of seven credit hours are required. The courses must be from different disciplines, and at least one course must include a laboratory component, denoted by [L] in the list of general education courses. (Note: The College of Arts and Sciences requires its students to complete one course in the Biological Sciences and one course in the Physical Sciences.)

III. SOCIAL SCIENCE (2 courses, 6 hours)

One course must be Political Science 1113, "American Federal Government" (3 hours)

IV. ARTS & HUMANITIES (4 courses, 12 hours)

- A. Artistic Forms (1 course, 3 hours)
- B. Western Culture (2 courses, 6 hours). One course must be History 1483, "United States 1492-1865," or History 1493, "United States 1865 to Present." The other course may not be History 1483 or History 1493.
- C. World Culture (1 course, 3 hours)

Note: The Gaylord College of Journalism and Mass Communication, College of Arts and Sciences, and College of International Studies require additional upper-division Humanities courses outside the major (2 courses, 6 hours).

V. DIVERSITY, EQUITY, AND INCLUSION (1 course, 3 hours)

VI. UPPER-DIVISION REQUIREMENT

At least one of the courses (minimum of 3 hours) used to satisfy the general education requirements must be at the upper-division level and outside of the student's major.

AGENDA ITEM 9**ISSUE: STUDENT ACTIVITY FEE RATE FOR ACADEMIC YEAR 2022 – NC & LAW****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the proposed annual increase to the Student Activity Fee for Fiscal Year 2022 (July 2021 – June 2022).

BACKGROUND AND/OR RATIONALE:

House Bill No. 1748 amended 70 O.S Section 3218.8, authorizing the Oklahoma State Regents for Higher Education to establish resident tuition rates, nonresident tuition rates and mandatory fees (fees for items not covered by tuition and which all, or substantially all, students must pay as a condition of enrollment). At the comprehensive universities, the combined average of the resident tuition and mandatory fees, as determined by the State Regents, shall remain less than the combined average of the resident tuition and fees at state-supported institutions of higher education that were members of the Big Twelve Conference as of March 28, 2003, the effective date of HB 1748. The rates are to remain less than the combined average of tuition and fees for all like-type graduate and professional courses and programs of comparable quality and standing at state-supported institutions of higher education as determined by the State Regents.

In its deliberation on the establishment of resident tuition rates for undergraduate and graduate education, the State Regents shall balance the affordability of public higher education with provision of available, diverse, and high-quality opportunities giving consideration to the level of state appropriations, the state economy, the per capita income and cost of living, the college-going and college-retention rates, and the availability of financial aid in Oklahoma. For any increase in the tuition rates, the State Regents shall demonstrate a reasonable effort to affect a proportionate increase in the availability of need-based student financial aid.

NORMAN CAMPUS AND LAW

The University is requesting an increase to the mandatory fee rate listed below for undergraduate, graduate, and law students geographically located on the Norman campus.

The University assesses the Student Activity Fee in order to support the mission of the institution outside the classroom in educational, student governmental, cultural, social / entertainment, healthcare and well-being, and recreational activities and opportunities. The Student Activity Fee is assessed per credit hour to lower and upper division, graduate level, and professional students. The Student Activity Fee was last increased for FY2006 with the per credit hour fee changing from \$5.15 to \$5.95.

The University is requesting an increase to the Student Activity Fee of \$1.50 per credit hour, increasing the total fee from \$5.95 to \$7.45 per credit hour effective Fall 2022.

The University is requesting an annual increase to the Student Activity Fee of 0.5 percent each year for the following ten years.

MANDATORY FEES – NORMAN CAMPUS:

	FY2021 Rate	FY2022 Rate
Charged by Credit Hour		
Student Activity Fee	\$5.95	\$7.45

Annual Increase of .05 Percent Annually for Ten Years

YEAR	TERM	0.5% INCREASE
1	Fall 2022	\$ 7.49
2	Fall 2023	\$ 7.52
3	Fall 2024	\$ 7.56
4	Fall 2025	\$ 7.60
5	Fall 2026	\$ 7.64
6	Fall 2027	\$ 7.68
7	Fall 2028	\$ 7.71
8	Fall 2029	\$ 7.75
9	Fall 2030	\$ 7.79
10	Fall 2031	\$ 7.83

AGENDA ITEM 10**ISSUE: ACADEMIC PERSONNEL ACTIONS – ALL****ACTION PROPOSED:**

President Harroz Jr recommends the Board of Regents approve the academic personnel actions shown below. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Norman Campus:

LEAVE(S) OF ABSENCE:

Forester, Max B., Professor of Mathematics, sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020. Fall 2020 portion of sabbatical leave postponed.

Harper, J. Kyle, Professor of Classics and Letters, sabbatical leave of absence with full pay, July 1, 2020 through June 30, 2021.

Moodie, Deonnie, Associate Professor and Chair of the Department of Religious Studies, sabbatical leave of absence with full pay, August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with full pay, January 1, 2021 through May 15, 2021.

Wisniewski, John, Associate Professor of Physics and Astronomy and President's Associates Presidential Professor, sabbatical leave of absence with half pay, January 1, 2020 through May 15, 2020 and August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with full pay, January 1, 2020 through May 15, 2020.

Yang, Rui Q., Professor of Electrical and Computer Engineering, sabbatical leave of absence with full pay, August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with full pay, January 1, 2021 through May 15, 2021.

Zhu, Meijun, Professor of Mathematics, sabbatical leave of absence with full pay, August 16, 2020 through December 31, 2020, changed to sabbatical leave of absence with full pay, January 1, 2021 through May 15, 2021.

NEW APPOINTMENT(S):

Tischler, Joseph, Ph.D., Associate Professor of Physics and Astronomy and Avenir Foundation Chair in Condensed Matter Physics #1, annualized rate of \$146,000 for nine months, January 1, 2021. New tenured faculty.

REAPPOINTMENT(S):

Hooper, Henry T., reappointed to a five-year renewable term as Instructor of Finance, given additional title of Director of Finance Placement and Outreach, annualized rate of \$108,516 for 12 months, July 1, 2020 through June 30, 2025. Correction to June 2020 agenda.

CHANGE(S):

Barnes, Ronald, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, salary changed from annualized rate of \$118,520 for 9 months to annualized rate of \$108,520 for 9 months, August 16, 2020. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Brady, Noel, Professor of Mathematics and President's Associates Presidential Professor, delete title Chair of Department of Mathematics, salary changed from annualized rate of \$144,504 for 12 months to annualized rate of \$113,501 for 9 months, August 1, 2020. Changing from 12-month academic administrator to 9-month faculty. Correction to March 2020 agenda.

Buckley, Michael, Professor of Management and International Business, J.C. Penney Company Chair in Business Leadership and Tom G. Clark Presidential Professor, delete title Interim Director of JC Penney Leadership Program, salary remains at annualized rate of \$201,756 for 9 months, April 1, 2018. Retroactive action.

Brugar, Kristy, Associate Professor of Instructional Leadership and Academic Curriculum and Robert L. and Nan A. Huddleston Presidential Professor, title changed from Interim Chair to Chair of the Department of Instructional Leadership and Academic Curriculum, salary changed from annualized rate of \$76,624 for 9 months to annualized rate of \$110,498 for 12 months, July 1, 2020. Changing from a 9-month faculty to a 12-month academic administrator. Correction to June 2020 agenda.

Dunn, Anne K., Associate Professor and Chair of Microbiology and Plant Biology, salary changed from annualized rate of \$125,262 for 12 months to annualized rate of \$131,262 for 12 months, July 1, 2020. Correction to June 2020 agenda.

Frick, William, Professor of Educational Leadership and Policy Studies and Rainbolt Family Endowed Education Presidential Professor, salary changed from annualized rate of \$100,683 for 9 months to \$90,683 for 9 months, August 16, 2020. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Gaffin, Douglas, David Ross Boyd Professor of Biology and President's Associates Presidential Professor, delete titles Interim Dean of the McClendon Honors College and Carol Elizabeth Young Chair in Honors, salary changed from annualized rate of \$195,164 for 12 months to annualized rate of \$141,572 for 9 months, August 1, 2020. Changing from a 12-month academic administrator to a 9-month faculty. Correction to June 2020 agenda.

Hamerla, Ralph, Associate Professor of Honors and Associate Dean of the McClendon Honors College, delete title Reach for Excellence Professor of Honors #9, given additional titles Interim Dean of the McClendon Honors College and Carol Elizabeth Young Chair in Honors, additional stipend of \$40,193 while Interim Dean, August 1, 2020.

Harper, J. Kyle, Professor of Classics and Letters, delete title Senior Vice President and Provost, given additional titles Senior Advisor to the President and Provost Emeritus, salary remains at annualized rate of \$329,086 for 12 months, July 1, 2020. After sabbatical, salary will revert to \$274,238.

Irvine, Jill, Professor of International and Area Studies, President's Associates Presidential Professor, Senior Vice Provost, Office of the Senior Vice President and Provost, given additional title Interim Senior Vice President and Provost—Norman Campus, annualized rate of \$232,760 for 12 months, additional stipend of \$57,796 while Interim Senior Vice President and Provost, July 1, 2020.

Kibbey, Tohren, Professor of Civil Engineering and Environmental Science and Lloyd G. and Joyce Austin Presidential Professor, salary changed from annualized rate of \$127,222 for 9 months to annualized rate of \$117,222 for 9 months, August 16, 2020. Presidential Professor monetary award ceases after the fourth year with the title continuing.

Lupia, Richard A., Associate Director, Head Curator, Associate Curator and Professor of Sam Noble Oklahoma Museum of Natural History and Associate Professor of Geosciences, given additional title Norman R. Gelpman Professor, salary remains at annualized rate of \$120,000 for 12 months, August 16, 2020.

Snyder, Lori A., Associate Professor of Psychology, annualized rate of \$80,259 for 9 months, additional stipend of \$64,345 for serving as Interim Senior Vice Provost, Office of the Senior Vice President and Provost, July 1, 2020.

Williams Diehm, Kendra L., Professor of Educational Psychology, Director and Zarrow Family Chair in Learning of the Zarrow Center for Learning Enrichment and Brian E. and Sandra O'Brien Presidential Professor, salary changed from annualized rate of \$106,927 for 12 months to annualized rate of \$101,927 for 12 months, August 16, 2020. Presidential Professor monetary award ceases after the fourth year with the title continuing.

RESIGNATION(S)/TERMINATION(S):

Demiralp, Ilhan, Assistant Professor of Finance and Director of MBA Programs in the Division of Finance, July 1, 2020.

Grant, Carl, Interim Dean of University Libraries and Associate Dean for Knowledge Services and Chief Technology Officer, July 3, 2020.

Hicks, Daniel, Associate Professor of Economics, August 16, 2020.

RETIREMENT(S):

Cifelli, Richard L., Professor of Biology, Curator of Vertebrate Paleontology of the Sam Noble Oklahoma Museum of Natural History and Samuel Roberts Noble Presidential Professor, October 1, 2020. Named Professor Emeritus of Biology and Curator Emeritus of the Sam Noble Oklahoma Museum of Natural History.

Kasulis, Jack J., Associate Professor of Marketing and Supply Chain Management, Senior Director of Center for Business of Healthcare and Ruby K. Powell Professor of Marketing, July 1, 2020. Named Professor Emeritus of Marketing and Supply Chain Management.

Kong, Fanyou, Senior Research Scientist of the Center for Analysis and Prediction of Storms, September 11, 2020.

DEATH(S):

President Harroz Jr regrets to report the following death(s):

Runolfsson, Thordur, Professor of Electrical and Computer Engineering and Williams Professor of Telecommunications Networking, June 17, 2020.

Health Sciences Center:

NEW APPOINTMENT(S):

Baghban Ferdows, Nasim, Ph.D., Assistant Professor of Health Administration and Policy, annualized rate of \$105,000 for 12 months, June 30, 2020 through June 30, 2021. New tenure track appointment. Correction to start date approved by the Board of Regents on June 18, 2020

Boylan, Paul Michael, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$108,000 for 12 months, July 13, 2020 through June 30, 2021. New consecutive term appointment

Cox, Gary, J.D., Professor of Health Administration and Policy, Associate Dean for Public Health Practice and Community Partnerships, College of Public Health, and Clinical Professor of Family and Preventive Medicine; annualized rate of \$205,000 for 12 months, June 29, 2020 through June 30, 2021. Includes an administrative supplement of \$30,000 while serving as Associate Dean for Public Health Practice and Community Partnerships, College of Public Health. University Base \$175,000. New consecutive term appointment

Fernandes, Jolyn, Ph.D., Assistant Professor of Pediatrics, annualized rate of \$128,625 for 12 months, May 26, 2020 through June 30, 2020. New consecutive term appointment

Gatalica, Zoran, M.D., Professor of Pathology, annualized rate of \$100,000 for 12 months, July 13, 2020 through June 30, 2021. New consecutive term appointment

Guidry, Corey Michael, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$106,000 for 12 months, July 31, 2020 through June 30, 2021. New consecutive term appointment

Hord, Norman, Ph.D., Professor and Chair of Nutritional Sciences, annualized rate of \$150,000 for 12 months, August 31, 2020 through June 30, 2021. Includes an administrative supplement of \$50,000 while serving as Chair of Nutritional Sciences. Tenurable Base \$100,000. Tenure credentials under review by University committees

Koszalinski, Rebecca Susan, Ph.D., Associate Professor of Nursing, annualized rate of \$106,000 for 12 months, July 15, 2020 through June 30, 2021. New tenure track appointment

Kumar, Lakshmi Magudilu Srishyla, Assistant Professor of Communication Sciences and Disorders, annualized rate of \$68,500 for 12 months, August 20, 2020 through June 30, 2021. New tenure track appointment

Moon, Mary Brennan, Ph.D., Assistant Professor of Cell Biology, annualized rate of \$100,000 for 12 months, May 10, 2020 through June 30, 2020. New consecutive term appointment

Smith, Kathryn Jean, Pharm.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$108,000 for 12 months, July 15, 2020 through June 30, 2021. New consecutive term appointment

Vitiello, Peter F., Ph.D., Associate Professor of Pediatrics, annualized rate of \$175,000 for 12 months, June 1, 2020 through June 30, 2020. New consecutive term appointment

CHANGE(S):

Al Sakka, Yacoub, Associate Professor of Restorative Sciences, Division of Prosthodontics; salary changed from annualized rate of \$152,250 for 12 months to annualized rate of \$157,250 for 12 months, July 1, 2020 through June 30, 2021. Promotion. Correction to FY21 Budget

Allen, Pamela, Associate Professor of Dermatology and The Harold L. Boyer/Mark Allen Everett Chair in Dermatology, given additional title Vice Chair, Department of Dermatology, July 1, 2020.

Banks, Ronald E., Professor of Research, Department of Pathology and Director, Comparative Medicine; salary changed from annualized rate of \$211,977 for 12 months to annualized rate of \$216,977 for 12 months, July 1, 2020 through June 30, 2021. Promotion. Correction to FY21 Budget

Bard, David E., Professor of Pediatrics and The CHF Wal-Mart/Sam's Club Endowed Chair in Pediatrics; given additional title Chief Research Informatics Officer, Health Sciences Center; salary changed from annualized rate of \$212,000 for 12 months to annualized rate of \$243,800 for 12 months, July 5, 2020 through June 30, 2021. Includes an administrative supplement of \$90,000 while serving as Chief Research Informatics Officer, Health Sciences Center. University base \$75,000

Bender, Denise Gaffigan, Associate Professor of Rehabilitation Sciences, David Ross Boyd Professor, and The Jill Pitman Jones Professorship of Physical Therapy; salary changed from annualized rate of \$133,739 for 12 months to annualized rate of \$134,568 for 12 months, June 21, 2020 through June 30, 2021. Distinguished Professorship. Correction to FY 21 Budget

Cai, Changjie, title changed from Assistant Professor of Research to Assistant Professor of Occupational and Environmental Health, annualized rate of \$90,000 for 12 months, June 21, 2020 through June 30, 2021. New tenure track appointment

Carlson, Barbara Waag, Associate Dean for Research and Professor of Nursing and The Bob and Doris Klabzuba Professorship of Nursing; salary changed from annualized rate of \$155,000 for 12 months to annualized rate of \$165,000 for 12 months, July 1, 2020 through June 30, 2021. Includes an administrative supplement of \$10,000 while serving as Interim Chair for Research Faculty, College of Nursing. Tenured base \$123,600. Endowed professorship two-year term extension through June 30, 2022

Chinthalapally, Venkateshwar Rao, George Lynn Cross Research Professor of Medicine and The Dr. and Mrs. W.W. Kerley and Mrs. Cash Cade Chair in Cancer Clinical Research, salary changed from annualized rate of \$291,407 for 12 months to annualized rate of \$294,631 for 12 months, June 21, 2020 through June 30, 2021. Increase to VA funding. Correction to FY21 Budget

Cowperthwaite, Robyn L., Assistant Professor of Psychiatry and Behavioral Sciences, given additional title The Rainbolt Family Chair in Child Psychiatry, July 1, 2020. Five-year term endowed chair appointment

Dresser, Susan C., Clinical Assistant Professor of Nursing, salary changed from annualized rate of \$92,460 for 12 months to annualized rate of \$102,460 for 12 months, July 1, 2020 through June 30, 2021. Additional responsibilities

Fisher, Mark J., Assistant Professor of Nursing, changing from tenure track appointment to consecutive term appointment, July 1, 2020.

Franklin, Rachel McClintock, Regents' Professor and Professor of Family and Preventive Medicine, salary changed from annualized rate of \$141,747 for 12 months to annualized rate of \$148,747 for 12 months, June 21, 2020 through June 30, 2021. Distinguished Professorship. Correction to FY21 Budget

Greenwood-VanMeerveld, Beverley, George Lynn Cross Research Professor of Physiology, President's Associates Presidential Professor, and The Presbyterian Health Foundation Chair in Neurosciences; salary changed from annualized rate of \$264,023 for 12 months to annualized rate of \$271,023 for 12 months, July 1, 2020 through June 30, 2021. Distinguished Professorship. Correction to FY21 Budget

Herman, Terence Spencer, Professor of Radiation Oncology, The E.L. and Thelma Gaylord Foundation Chair in Cancer Survivorship and Palliative Care, Adjunct Professor of Radiological Sciences, and Adjunct Professor of Medicine; title Chair, Department of Radiation Oncology deleted, June 21, 2020.

Hill, Molly Reid, David Ross Boyd Professor of Microbiology and Immunology, salary changed from annualized rate of \$105,000 for 12 months to annualized rate of \$112,000 for 12 months, July 1, 2020 through June 30, 2021. Distinguished Professorship. Correction to FY21 Budget

Holtzclaw, Barbara J., title changed from Professor to Professor of Research, College of Nursing, salary changed from annualized rate of \$119,702 for 12 months, full time, to annualized rate of \$59,851 for 12 months, 0.50 time, June 21, 2020 through June 30, 2020. Change in FTE

Mannel, Robert S., Associate Vice Provost for Cancer Programs, Director, Stephenson Cancer Center, Professor of Obstetrics and Gynecology, and The Rainbolt Family Chair in Cancer; given additional title Interim Chair, Department of Radiation Oncology, June 21, 2020.

Mickel, Natasha Marie, title changed from Adjunct Assistant Professor of Health Sciences Library and Information Management to Assistant Professor of Family and Preventive Medicine; salary changed from annualized rate of \$82,000 for 12 months to annualized rate of \$109,000 for 12 months, May 24, 2020 through June 30, 2020. New consecutive term appointment

Onan, Abbey Kristin, Clinical Associate Professor of Restorative Sciences, Division of Comprehensive Care, salary changed from annualized rate of \$108,150 for 12 months to annualized rate of \$115,000 for 12 months, July 5, 2020 through June 30, 2021. Additional responsibilities

Planas, Lourdes Gladys, Associate Professor of Pharmacy Clinical and Administrative Sciences, given additional title Adjunct Associate Professor of Family and Preventive Medicine, June 21, 2020.

Reilly, Kathryn, title changed from Professor to Clinical Professor of Family and Preventive Medicine, June 21, 2020.

Sparkman, Amy Leanne, Assistant Professor of Pediatrics, given additional title The CHF John H. Stuemky, M.D. Endowed Chair in Pediatric Emergency Medicine, July 1, 2020. Five-year term endowed chair appointment

RESIGNATION(S) AND/OR TERMINATION(S):

Fox, Ashley Nicole, Assistant Professor of Pharmacy Clinical and Administrative Sciences, July 13, 2020. Accepted a position with the University of New Mexico Hospital

Hebert Arsers, Emily, Assistant Professor of Research, Department of Family and Preventive Medicine, July 31, 2020. Accepted a position with the University of Texas Health Sciences Center, School of Public Health

Hubacz, Jenna C., Assistant Professor of Restorative Sciences, Division of Prosthodontics, June 30, 2020.

Koticha, Tapan N., Assistant Professor of Diagnostic and Preventive Sciences, Division of Periodontics, July 3, 2020.

Ramadan, Mohammadomar T., Assistant Professor of Urology, July 2, 2020. Accepted a position with SSM Health St. Anthony Hospital

Restuccia, Gabriela, Clinical Assistant Professor of Developmental Sciences, Division of Orthodontics, June 30, 2020.

RETIREMENT(S):

Crawford, Pamela, Assistant Professor of Nursing, July 1, 2020.

Garrett, Kennon M., Associate Professor and Vice Chair of Physiology and Adjunct Associate Professor of Psychiatry and Behavioral Sciences, July 1, 2020.

Huffman, Patricia Ann Pryor, Assistant Professor of Nursing, June 22, 2020.

Meyer, William H., Professor of Pediatrics, The CHF Ben Johnson Endowed Research Chair in Pediatric Hematology/Oncology, and Adjunct Professor of Pathology, August 1, 2020.

Ogans, Judy K., Associate Professor of Nursing and Associate Dean for Student Affairs, College of Nursing, July 1, 2020.

Sylvester, Lorraine, Adjunct Assistant Professor of Rehabilitation Sciences. Named Clinical Professor Emeritus of Rehabilitation Sciences, June 26, 2020.

DEATH(S):

President Harroz regrets to report the following death(s):

Kelly, Drew Patrick, Assistant Professor of Orthopedic Surgery and Rehabilitation, June 11, 2020.

Stoner, Julie Ann, Ph.D., David Ross Boyd Professor of Biostatistics and Epidemiology, Professor of Medicine, President's Associates Presidential Professor, and The Edward E. and Helen T. Bartlett Foundation Chair in Public Health, June 18, 2020.

AGENDA ITEM 11**ISSUE: ADMINISTRATIVE AND PROFESSIONAL PERSONNEL
ACTIONS – ALL****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve the administrative and professional personnel actions shown below. An executive session pursuant to Section 307B.1, of the Open Meeting Act may be proposed.

Health Sciences Center:

CHANGE(S):

Adams, Michyla, title changed from Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, to Pharmacist Manager, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$108,120 for 12 months to an annualized rate of \$124,338 for 12 months, July 5, 2020. Managerial Staff. Promotion.

Reed, Trisha E., title changed from Assistant Director of Electronic Medical Records, OU Physicians, to Enterprise Electronic Health Records Conversion and Activation Project Manager, Project Apollo, OU Physicians, salary changed from an annualized rate of \$96,438 for 12 months to an annualized rate of \$108,000 for 12 months, June 21, 2020. Managerial Staff. Promotion.

Norman Campus:

NEW APPOINTMENT(S):

Bowman, Marcus, Senior Associate Athletics Director [Administrator III], Athletics Department, annualized rate \$175,000 for 12 months, effective August 13, 2020. Managerial Staff.

CHANGE(S):

Beamer, Shane, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Bedenbaugh, William E., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Coale, Sherri, Head Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Coale, Colton, Assistant Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Cohen, Audra, Head Coach, Women's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Crain, Lianne, Head Coach, Women's Rowing, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Daub, Bryce, Director of Strength and Performance, Basketball, Athletics Department, review of compensation and to make any necessary adjustments

Drouin Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Gasso, Patty, Head Coach, Women's Softball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Gray-Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Grinch, Alex, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Gundy, Joseph C., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Hybl, Ryan, Head Coach, Men's Golf, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Kindler, Kathie J. Head Coach, Women's Gymnastics, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Kruger, Lon, Head Coach, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Langford, Timothy Lee, title changed from Interim Head Coach [Coach/Sports Professional I] to Head Coach Men's and Women's Track and Cross Country Coach [Coach/Sports Professional III] Athletics Department, salary changed from annualized rate of \$99,950 for 12 months to an annualized rate \$125,000 for 12 months, July 1, 2020 and consideration of contract of employment, and to take any necessary action. Managerial Staff. Change position in department, increase.

Manning, Roy, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Molinari, James, Assistant Coach, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Odom, Brian, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Riley, Lincoln, Head Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Simmons, Dennis L., Assistant Coach, Football, Athletics Department, annual review of compensation and contract of employment and to make any necessary adjustments.

Stiles, Jackie, Assistant Coach, Women's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Thibodeaux, Calvin D., Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Wegemer, Joel V., title changed from Deputy Director [Administrator III] to Interim Director [Administrator III], Law Center Library, salary changed from an annualized rate of \$100,219 for 12 months to annualized rate of \$130,219 for 12 months, June 15, 2020. Administrative Staff.
Added responsibilities, increase.

Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department, review of compensation and contract of employment and, to make any necessary adjustments.

Williamson, Pooh, Assistant Coach, Men's Basketball, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Wylie, Bennie, Director of Sports Performance, Football, Athletics Department, review of compensation and contract of employment and, to make any necessary adjustments.

AGENDA ITEM 12**ISSUE: EXECUTIVE SESSION****ACTION PROPOSED:**

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence, unjust enrichment claims or other legal claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of employment of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Routine, periodic review of employment of University personnel as listed in Attachment A as authorized under 25 O.S. § 307(B)(1).
- g. Discussion of assessment of potential vulnerability of governmental facilities as authorized under 25 O.S. § 307(B)(11)(b) and 51 O.S. § 24A.28(A)(2).
- h. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- i. Discussion of confidential information pertaining to donors or prospective donors under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.16a.
- j. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 1. *Provident Oklahoma Education Resources, Inc. v. University*, Case No. CJ-2019-1618 in the District Court for Cleveland County, Oklahoma;
 2. *Franco v. University*, 116,876 in the Oklahoma Court of Civil Appeals;

3. *Grillot v. University, et al.*, Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
4. *Martinez v. HCA Health Services of Oklahoma, Inc., et al.*, Case No. CJ-2017-5354 in the District Court for Oklahoma County, Oklahoma;
5. *Melton v. University, et al.*, Case No. CIV-20-608 in the United States District Court for the Western District of Oklahoma;
6. *Rainwater v. University, et al.*, Case No. CIV-19-0382-R in the United States District Court for the Western District of Oklahoma;
7. *Robinson v. Obbrai, et al.*, Case No. CJ-2018-6331 in the District Court for Oklahoma County, Oklahoma;
8. *Thompson v. OU Medicine, Inc., et al.*, Case No. CJ-2019-4552 in the District Court for Oklahoma County, Oklahoma;
9. *Vijay v. University*, Case No. CIV-20-499-G in the United States District Court for the Western District of Oklahoma;
10. *Wall v. University, et al.*, Case No. CJ-2020-481 in the District Court for Cleveland County, Oklahoma.

Attachment A

Individuals include:

- President, The University of Oklahoma
- Interim Senior Vice President and Provost, Norman Campus
- Senior Vice President and Provost, Health Sciences Center
- Vice President of the University of Oklahoma and General Counsel to the Board of Regents of the University of Oklahoma governing the University of Oklahoma, Cameron University and Rogers State University
- Executive Secretary of the University of Oklahoma Board of Regents; Vice President for University Governance; and Secretary of the University of Oklahoma, Cameron University and Rogers State University
- Vice President for Intercollegiate Athletics Programs and Director of Athletics
- Vice President for University Advancement
- Vice President for University Operations
- Chief Audit Executive
- Senior Vice President and Chief Financial Officer
- President, Cameron University
- President, Rogers State University
- Beamer, Shane, Assistant Coach, Football, Athletics Department
- Bedenbaugh, William E., Assistant Coach, Football, Athletics Department
- Coale, Sherri, Head Coach, Women's Basketball, Athletics Department
- Coale, Colton, Assistant Coach, Women's Basketball, Athletics Department
- Cohen, Audra, Head Coach, Women's Tennis, Athletics Departments
- Crain, Leeanne, Head Coach, Women's Rowing, Athletics Department
- Crowell, Nicholas, Head Coach, Men's Tennis, Athletics Department
- Daub, Bryce, Director of Strength and Performance, Basketball, Athletics Department
- Drouin Luttrell, Veronique, Head Coach, Women's Golf, Athletics Department
- Gasso, Patty, Head Coach, Women's Softball, Athletics Department
- Gray-Walton, Lindsey, Head Coach, Women's Volleyball, Athletics Department
- Grinch, Alex, Assistant Coach, Football, Athletics Department
- Gundy, Joseph C., Assistant Coach, Football, Athletics Department
- Hartman, Carlin, Assistant Coach, Men's Basketball, Athletics Department
- Hybl, Ryan, Head Coach, Men's Golf, Athletics Department
- Johnson, Arthur, Head Coach, Men's Baseball, Athletics Department
- Kindler, Kathie J. Head Coach, Women's Gymnastics, Athletics Department
- Kruger, Lon, Head Coach, Men's Basketball, Athletics Department
- Langford, Timothy, Head Coach, Men's and Women's Track and Cross Country, Athletics Department

- Manning, Roy, Assistant Coach, Football, Athletics Department
- Molinari, James, Assistant Coach, Men's Basketball, Athletics Department
- Odom, Brian, Assistant Coach, Football, Athletics Department
- Riley, Lincoln, Head Coach, Football, Athletics Department
- Rosselli, Lou, Head Coach, Men's Wrestling, Athletics Department
- Simmons, Dennis L., Assistant Coach, Football, Athletics Department
- Stiles, Jackie, Assistant Coach, Women's Basketball, Athletics Department
- Thibodeaux, Calvin D., Assistant Coach, Football, Athletics Department
- Williams, Mark W., Head Coach, Men's Gymnastics, Athletics Department
- Williamson, Pooh, Assistant Coach, Men's Basketball, Athletics Department
- Wylie, Bennie, Director of Sports Performance, Football, Athletics Department