



This past year experienced a groundswell of advocacy and demand for the world to take notice of gender equity issues and evolve business culture.

Since 2011, **Mika Brzezinski** has been leading a national conversation about gender equity in the workplace. Inspired by her own experience, the MSNBC co-host and best-selling author harnessed what she learned and launched **Know Your Value**—a movement and multi-touchpoint platform that helps women recognize, and be recognized, for their personal and professional value by developing and inspiring individual growth.

Through live events, media and employee workshops, Know Your Value provides realistic and applicable tips, training and resources for women across all career stages, to find their value and negotiate their worth.





# MIKA BRZEZINSKI Co-host MSNBC's "Morning Joe" and Know Your Value Founder

Mika Brzezinski is co-host of MSNBC's Morning Joe, best-selling author and founder of Know Your Value, a nationwide effort focused on empowering women to express their worth in business and in life.

Women are fierce when it comes to protecting, defending and augmenting the success of others. However, when it comes to knowing their own value, women tend to shut down or worse: self-deprecate and apologize their way through the conversation. This message is personal for Mika, for whom it took decades to understand how she played a role in quantifying and effectively communicating her success.

Her personal experience inspired her to make significant changes in her own life as well as others. Mika has authored several best-selling books about the role of women in the workplace, including, "Knowing Your Value", which has been expanded and re-released as "Know Your Value" in September 2018. Based on this successful series, Mika partnered with NBCUniversal to bring the Know Your Value message to women everywhere through live events, a website, social communities and corporate trainings.

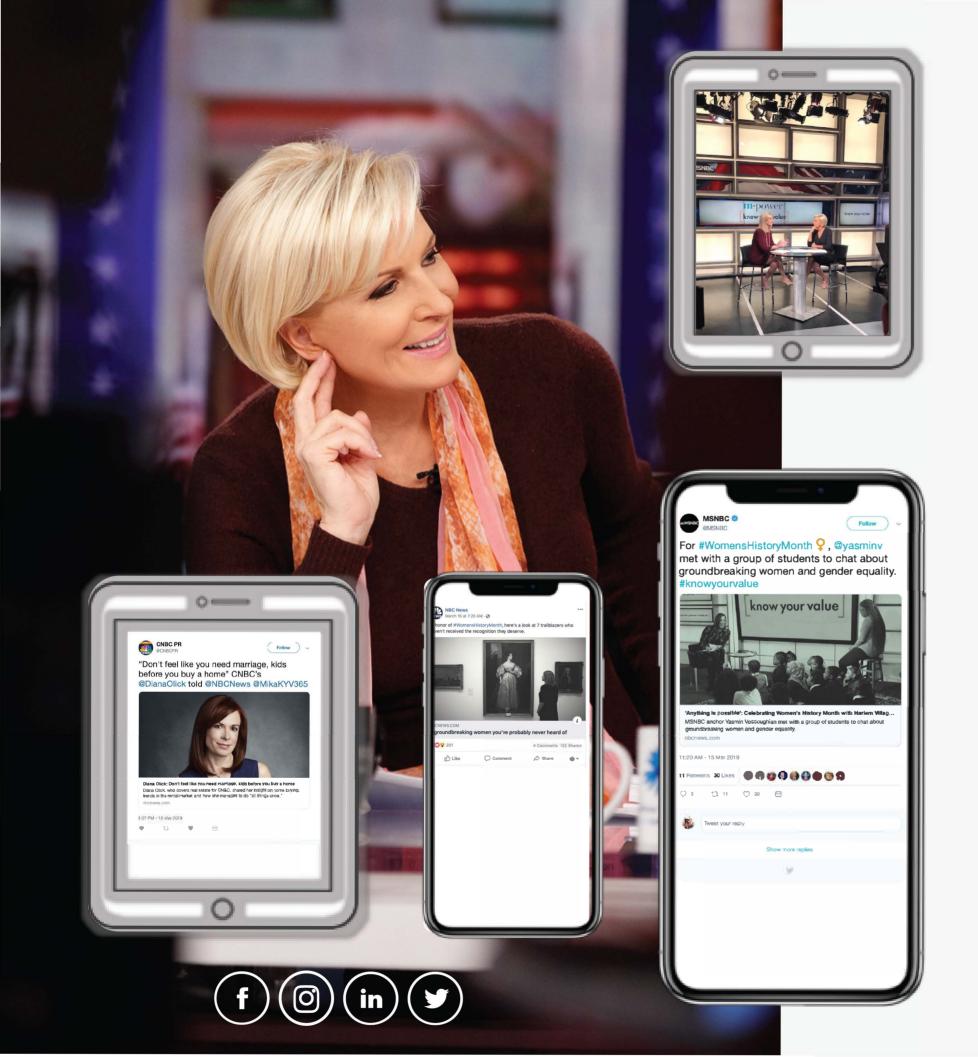






2019
MARKETING
OPPORTUNITIES



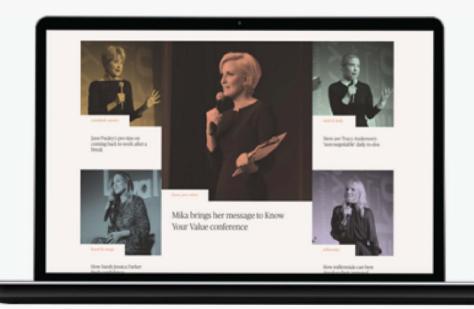


## **MEDIA CAPABILITIES**

KnowYourValue.com is the NBC News women's empowerment vertical, providing practical tools for communicating effectively, building confidence and negotiating successfully.

Our editorial content goes beyond work and home issues with pillars including Business Culture, Career Growth, Health & Mindset, Events & Experiences and Out of Office.

- Sponsorship Media
- Branded Content
- \* Social Synch
- \* Franchise Segment Series on "MSNBC's "Morning Joe"
- Newsletter
- · Cross Promotional Support



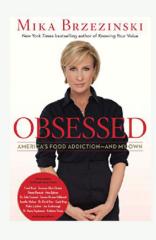


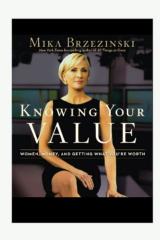


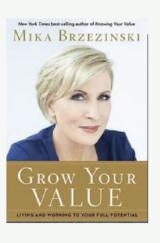
#### **KNOW YOUR VALUE BOOK FRANCHISE**

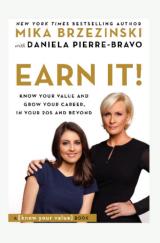
Mika is the author of three best-selling books. Books cover core Know Your Value pillars including business culture, career growth, health and wellness. Expert content is leveraged across all platforms. In 2019, Know Your Value is launching two career-essentials under the Know Your Value imprint, Earn It! and Comeback Careers.

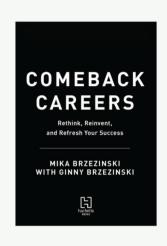












#### **All Things at Once**

Mika's memoir that shows women how to reach their full potential in all areas of life, and at every stage of their journey.

## Obsessed: America's Food Obsession and My Own

Inspired by Mika's struggle with food obsession, distorted body image and her belief that the food we eat and our addiction to it is what is at fault.

## Knowing Your Value: Women, Money, and Getting What You're Worth

Explores why women are so often overlooked and underpaid and provides vital advice to help them be their own best advocates. Re-released and updated in 2018.

## **Grow Your Value**

A sequel to Knowing Your Value that explores the intersection between self-fulfillment, family, and career.

## Earn It! Know Your Value and Grow Your Career, in Your 20s and Beyond

A practical career guidebook and blueprint for success for the newest members of the workforce, co-authored by Mika Brzezinski and producer Daniela Pierre-Bravo.

## Comeback Careers: Stronger, Wiser, Better

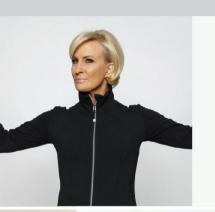
An indispensable guidebook for women re-entering or re-inventing themselves in the workforce, featuring insights and inspiration from recruiters and relaunch specialists.





## 2018-2019 EDITORIAL CALENDAR

SUPPORT FOR KNOWING, GROWING AND NEGOTIATING PERSONAL AND PROFESSIONAL VALUE



### **JANUARY**

- · The Year in Review
- · New Year, New You



#### MAY

- · Mother's Day
- · Small Business Week
- · "Earn It" Book Launch
- · Mental Health Awareness



### **SEPTEMBER**

- · Global Citizen
- · Fall Fashion



#### **FEBRUARY**

- · Women's Heart Health Month
- · Black History Month



## **JUNE**

- · Women's World Cup
- · Making the most of summer
- · Pride
- · Father's Day



#### **OCTOBER**

- · Breast Cancer Awareness
- · Comeback Careers
- · Book Launch



#### **MARCH**

- · International Women's Day
- · Women's History Month
- · Tax Prep & Financial Advice



### **JULY**

- · Young Professionals Month
- · Business Golf
- · Summer Friday Spotlight
- · Summer Styles



### **NOVEMBER**

- · Celebrating Small Businesses
- · Giving Thanks
- · Honoring Our Veterans



## **APRIL**

- · Equal Pay Day
- Special Report: Ageism in the Workplace



#### **AUGUST**

· Back to School



#### **DECEMBER**

- · Ultimate Gift Guide
- Disconnecting during the Holidays
- · Managing the Holiday Season

## **EDITORIAL FRANCHISES & SEASONAL FEATURES**



#### **MONEY MATTERS**

Financial expert, Jean Chatzky believes that knowing how to manage money is one of the most important life skills for women. In this series, she works to increase financial literacy for women and girls.



#### PEAK PERFORMANCE

A franchise video and article series with Olympic athletes and new moms, the Lamoureux twins in addition to their trainer Anthony Morando.



#### **WOMEN'S HISTORY MONTH**

Mika on the top five women influencers and trailblazers to remember



#### **HEALTH MATTERS**

NBC News Health Editor Madelyn Fernstrom offers actionable tips for improving women's health at all stages, debunks common myths and weighs in on the latest trends.



#### COACH'S CORNER

Provides strategies to help women rise to their potential and achieve their goals through real-world advice.

Series spotlights leaders and industry experts.



#### **KNOW YOUR VALUE GOOD READS**

Monthly commerce article featuring Know Your Value contributors' top books. i.e., the best books for young girls, making a career comeback, celebrating diversity, job-seeking millennials, holiday gifts, etc.



#### **TOP MOM**

Video and article series led by MSNBC high-profile, host Yasmin Vossoughian, interviewing high profile mothers on juggling career, family and personal well being.



## INTERNATIONAL WOMEN'S DAY: MATERNITY LEAVE IN THE U.S.

MSNBC's Yasmin Vossoughian and Working Mother's Subha Barry explore maternity leave in the U.S. compared to other developed countries, as well as what states and major companies are doing to catch up w ith the rest of the world.



#### **RISE INTO YOUR POWER**

Op-ed series by executive coach Liz Bentley on how w omen can rise into power both at work and in their personal lives.



#### A DAY IN THE LIFE

Ongoing video series profiling business leaders, entrepreneurs and other high-profile women who have made strides in their communities and industries.



#### **INEQUITY IN THE WORKPLACE**

Nationwide Survey targeting the challenges women 35 and older face in the workplace: ageism, discrimination, being forced out of the workplace and re-launching after a career pause.



#### SCHOOL'S OUT FOR SUMMER

Series focused on making the most out of summer.
From internships to dealing with empty nest syndrome,
the best summer reads to dressing professionally
when temperatures rise, and making the most out of
summer Fridays.



Founder, Know Your Value



Time's Up



Vicky Nguyen NBC Bay Area News



Elizabeth Vargas A&E Networks



Comcast Ventures





Julep Beauty



Natalie Morales NBC' TODAY show



Senator Kamala Harris

U.S. Senator - California

Megan Twohey The New York Times



Maria Black



**Emily Chang** Anchor, Bloomberg Technology



Janine Driver Body Language Expert



Katty Kay BBC World News America



Zainab Salbi Women for Women International







Mira Sorvino Actres s & Activis t





Tina Sharkey Brandless



Jean Chatzky

Personal Finance Editor and Author

Dia Simms Combs Enterprises





Dr. Caroline Rodriguez Stanford University, School of Medicine



## **KNOW YOUR VALUE SUMMIT**

**NATIONAL EVENTS** 

- · Live event brings the Know Your Value message to life by combining personal experiences, influential speakers and powerful content to inspire action
- · Assembles female trailblazers, experts and newsmakers for a full-day of programming that inspires an audience of 600+ influential women (and men)
- · Led by Mika Brzezinski and a powerful lineup of speakers tackle issues that matter most to women, including confidence, negotiating, entrepreneurship and sexual harassment.
- · Annual Grow Your Value contest teaches the importance of effectively articulating your value by inviting women to explain why they deserve a \$25,000 bonus
- · Press-worthy event, generated 2.3 billion media impressions in 2018





















## **REGIONAL LIVE EVENTS**

Combining personal experiences, influential speakers and powerful content, Know Your Value events bring Mika's empowering message to life for women across the country, throughout the year.

**National Summit:** Full-day of programming led by Mika Brzezinski and a powerful line-up of speakers that tackles issues that matter most to women.

**Book Events:** In 2019, "Know Your Value" is launching two career- essential books under the "Know Your Value" imprint.

- "Earn It!" is an essential manual for women just entering the workforce Timing: May 2019
- "Comeback Careers" is a handbook for women re-entering the workforce Timing: Fall 2019

Custom Events: Tailored opportunities customized to brand objectives

















## **KNOW YOUR VALUE BUSINESS**

Support Diversity and Inclusion efforts by bringing the Know Your Value message and curriculum to companies and corporations through live programming workshops.

- **Speaker Bureau:** Featuring cross-generational speakers for keynote addresses and fireside chats at national and regional conferences, companies and ERGs
- **Employee Cohort:** Full- or half-day Know Your Value curriculum for companies fostering talent investment, training and retention





## **AUDIENCE PROFILE**

Know Your Value reaches an affluent and engaged group of career-focused women across all platforms.

#### **NBC NEWS PROPERTIES REACH WOMEN**







139M+ **US Women Every Month** 

86% of all women in the country Women spent more time watching **NBC** News content

(44 Billion Minutes vs 34B Fox News & 24B CNN)

#### KNOWYOURVALUE.COM ENGAGES USERS







46% more likely to watch video on the site compared to other verticals



(+14% above NBC News Vertical Average)









**9K** 

23K+

#### **EVENT AUDIENCE**

#### **AFFLUENT**







8%

Managers

**CAREER-FOCUSED** 



74% earn \$100K+

27%

Professionals (non-management)

20% Executives

16% **Business** 

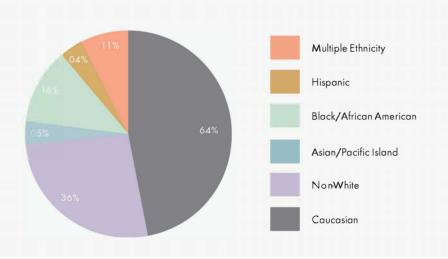
5% Returning

to Work

Owners

#### **DIVERSE**

## **MULTI GENERATION**





#### **SOCIAL AUDIENCE**

#### **HIGH NET WORTH EDUCATED**

#### **HOMEOWNERS**

#### **GENDER**











61% completed college and/or graduate

school

33% have a net worth of \$1M+

81% own a home

Female

Male

## know your value SUPPORTERS





























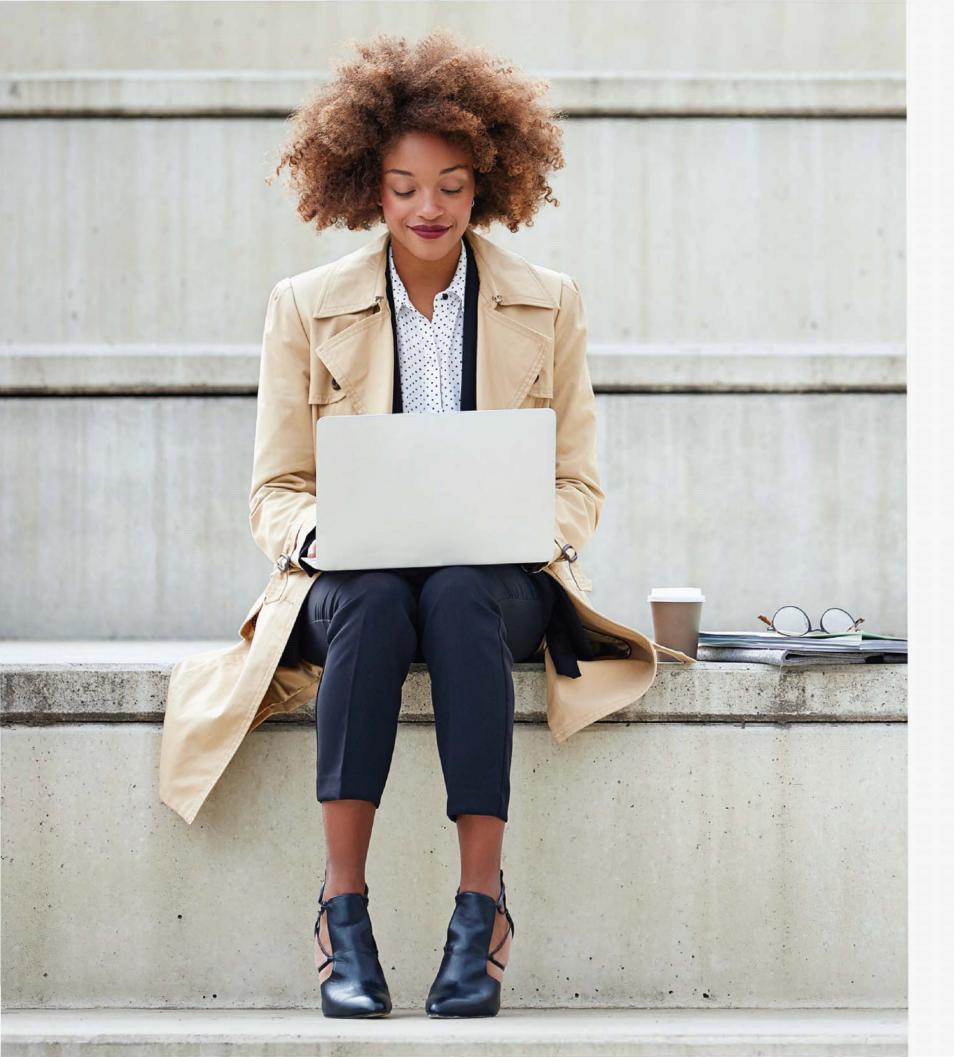












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