

Hit- While A Member Of The Newhall School Board Between May Of 2012 and October of 2018, Christy Smith Voted At Least 24 Times To Layoff Nearly 200 Educational Professionals, Including 19 Teachers, 33 Instructional Assistants, 79 Special Circumstances Instructional Assistants, 38 Curriculum Specialists, and 4 Office Assistants.

Backup:

Editor's Note: Christy Smith Vote To Lay Off 185 Educational Professionals. To See These Positions Broken Out In List Form Please See The Bottom Of This Document.

Editor's Note: Newhall School Board Meeting Minutes Are Only Available [Online](#) Between June 19, 2012 And March 24, 2020. A Public Records Request Has Been Made With The School District For Copies Of School Board Meeting Minutes Prior To June 19, 2012. Christy Smith was [first elected](#) in 2009 and left office on December 4, 2018, according to her Leaving Office Form 700 Statement Of Economic Interest obtained from the Executive Office Public Information Officer Of LA County.

- Christy Voted To Lay Off 19 Temporary Teachers And One Assistant Principal (20 Total) On May 1, 2012.

Human Resources
Mrs. Yannich informed Board members of the need to finalize the lay off 19 temporary teachers due to budgetary constraints and declining enrollment. She stated that it is unfortunate they have to be released as they have been excellent employees and if the district receives additional notices of teacher retirement she will have the opportunity to rehire some of these teachers.
RESOLUTION #11/12-35 CERTIF. LAYOFF

Approved Resolution #11/12-35
M/S/C - (Ellis-Walters)
Vote: 5-0

Based on the staffing formula Mrs. Yannich stated there is a need to release one assistant principal for 2012/2013 due to declining enrollment. The School Services formula is based on enrollment, the number of English Language Learners and SDC students. This employee has reassignment rights and can return to a classroom position. Board members expressed their regret at the need to approve the release of one assistant principal.
RELEASE ASSISTANT PRINCIPAL

Approved the release of one assistant principal for 2012/2013.
M/S/C - (Solomon-Ellis)
Vote: 5-0

(Newhall School District Meeting Minutes, Resolution #11/12-35, 05/1/12, Passed 50; Smith - AYE)

- **Editor's Note:** These Meeting Minutes Are Not Available Online.
 - At the Newall School District, 15 temporary employees have been given final layoff notices. "At Newhall School District, 15 temporary teachers have been given final layoff notices, largely because of declining student enrollment, Superintendent Marc Winger said." (Tammy Marashlian, "Layoffs loom for local teachers," [The Signal](#), 05/8/12)
- The Newhall School Board Took Up A Resolution To Layoff A Bilingual Community Liaison/Trainer (1 Total) on August 21, 2012.

Background:

Due to budget considerations, McGrath has reorganized its office staff and needs to eliminate the Community Liaison/Trainer position. In the past, McGrath's site budgets were allocated to fund the Community Liaison position. The office staff hours have been adjusted to have full coverage in the office. An A.M. office assistant will now assist in the afternoon.

(Newhall School Board [Meeting Agenda](#), 8/21/12)

- The Resolution Was To Layoff A Bilingual Community Liaison/Trainer.

Newhall School District
August 21, 2012
RESOLUTION #12/13- 19
LAY-OFF for CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 5, 2012**, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

1 Community Liaison/Trainer (Bilingual)

NOW, THEREFORE, BE IT RESOLVED that as of **October 5, 2012**, the position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff and bumping rights of their positions to the affected classified employees of the District.

(Newhall School Board [Resolution #12/13-19](#), 8/21/12)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
 Newhall School District
 District Office Board Room
 August 21, 2012
 6:15 P.M. Closed Executive Session
 7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:20 P.M. by Mrs. Smith.

Board Members Present: Ellis, Shapiro, Smith, Solomon and Walters

Cabinet Members Present: Copley, Winger, Wolcott, and Yannich

Adjourned to Closed Session at 6:20 P.M.

M/S/C – (Ellis-Solomon)

Vote: 5-0

Approved Resolution #11/12-18 regarding reduction in hours for non represented employee. **RESOLUTION #11/12-18**

Approved Resolution #11/12-19 regarding layoff of classified employee **RESOLUTION #11/12-19**

Curriculum/Instructional Services

Approved the consultant agreement with J. Taylor Education for Depth and Complexity Icons training. **J. TAYLOR CONTRACT**

Approved Consent Calendar. **CONSENT CALENDAR**

M/S/C – (Walters-Ellis)

Roll call vote: 5-0

Solomon ~ Aye

Shapiro: Aye

Walters: Aye

Ellis: Aye

Smith: Aye

(Newhall School Board [Minutes](#), 8/21/12)

- The Newhall School Board Took Up A Resolution To Layoff Seven Positions (7 Total) on April 16, 2013.

Background:

Due to changes in site need and a reallocation of site funds, as well as declining enrollment within the preschool program, the attached resolution lists the elimination of positions or reduction in hours of certain classified employee positions.

(Newhall School Board [Meeting Agenda](#), 4/16/13)

- The Resolution Was To Layoff a SIP Project Assistant, A Technology Curriculum Specialist, and Five Instructional Assistants.

**Newhall School District
April 16, 2013
RESOLUTION #12/13 - 37**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of June 30, 2013, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 SIP Project Assistant	2.4 hours/180 days	Peachland
1 Curriculum Specialist – Technology	3.5 hours/180 days	Peachland
4 Instructional Assistant III – SDC Preschool	2 hours/144 days	Peachland
1 Instructional Assistant III – SDC Preschool	3.75 hours/180 days	Peachland

Reduction in Hours

Position	Number Hours per Day/ Work Days Per Year	Site
1 Instructional Assistant III – SDC Preschool	2.25 hours/144 days	Peachland
1 Instructional Assistant III – SDC Preschool	1.55 hours/180 days	Peachland
1 Instructional Assistant III – SDC Preschool	1.5 hours/144 days	Peachland
1 Instructional Assistant III – SDC Preschool	.5 hours/144 days	Peachland
1 School Office Assistant I	1 hour/215 days	Newhall

NOW, THEREFORE, BE IT RESOLVED that as of June 30, 2013, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #12/13-37](#), 4/16/13)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
District Office, Room 104
April 16, 2013
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:18 P.M. by Mr. Ellis.

Board Members Present: Ellis, Shapiro and Solomon

Mr. Walters arrived at 6:23 P.M.

Mrs. Smith arrived at 7:28

Cabinet Members Present: Copley, Winger, Wolcott and Yannich

Approved Resolution #12/13-37 regarding classified employees' layoff.

**RESOLUTION
#12/13- 37**

Approved Items on the Consent Calendar
M/S/C - (Walters-Smith)
Vote: 5-0

(Newhall School Board [Minutes](#), 4/16/13)

- The Newhall School Board Took Up A Resolution To Layoff A Math Curriculum Specialist (1 Total) on May 21, 2013.

Background:

Due to changes in site need and a reallocation of site funds, the attached resolution lists the elimination of a curriculum specialist position at Stevenson Ranch. The SRES Site Council has decided to reallocate funds from the curriculum specialist position to reducing class size in kindergarten classes by buying down the cost of certificated classroom teacher. Our default configuration is "option 2" Class Size Reduction (30:2). Sites can contribute their funds if they want classes to be staffed at "option 1" (24:1).

(Newhall School Board [Meeting Agenda](#), 5/21/13)

- The Resolution Was To Layoff One Math Curriculum Specialist (1 Total).

**Newhall School District
May 21, 2013
RESOLUTION #12/13 - 44**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of July 20, 2013, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 Curriculum Specialist – Math	2.25hrs/180 days	Stevenson Ranch

NOW, THEREFORE, BE IT RESOLVED that as of July 20, 2013, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #12/13-44](#), 5/21/13)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
Valencia Valley Elementary School
May 21, 2013
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith and Solomon

Board Members Absent: Shapiro

Mr. Walters arrived at 6:19 P.M.

Cabinet Members Present: Copley, Winger, Wolcott and Yannich

Approved Resolution #12/13-44 regarding classified staff layoff. **RESOLUTION #12/13-44**

Approved Items on the Consent Calendar.
M/S/C - (Smith-Walters)
Vote: 4-0

(Newhall School Board [Minutes](#), 5/21/13)

- The Newhall School Board Took Up A Resolution To Layoff Ten Technology Curriculum Specialists, One Art Curriculum Specialist, And One Math Curriculum Specialist (12 Total) on June 17, 2014.

Background:

The Local Control Accountability Plan (LCAP) allocates supplemental funds for a Support Technician, Technology Services position at each school site to support student access to technology. To accomplish this, school sites no longer need to fund Curriculum Specialists in Technology. The resolution lays off Curriculum Specialists, who are then eligible to apply for the Support Technician position. The Support Technician position will be a thirty hour per week position for each school site, increasing support from the current range of ten to nineteen hours per week. Additionally: Due to changes in funding, Oak Hills is no longer able to support a Curriculum Specialist in Art. Old Orchard is eliminating a Curriculum Specialist in Math and another Curriculum Specialist in Reading has resigned, allowing the school to use those funds to hire a part time certificated intervention teacher. Old Orchard also made the decision to decrease one of their office positions by two hours and increase their health assistant position by two hours based on the needs of the school. Newhall School's Curriculum Specialists in Reading have been working at the indicated, reduced hours for the entire 2013-14 school year. The reduction in hours on the resolution is a correction to reflect current status.

(Newhall School Board [Meeting Agenda](#), 6/17/14)

- The Resolution Was To Layoff One Ten Technology Curriculum Specialists, One Art Curriculum Specialist, And One Math Curriculum Specialist,

Newhall School District
June 17, 2014
RESOLUTION #13/14 - 25

RESOLUTION FOR LAYOFFS AND REDUCTION OF HOURS
OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of August 16, 2014, certain services now being provided by the District be discontinued or reduced by the following extent:

Layoffs		
Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 Curriculum Specialist – Art	0.8 hrs./180 days	Oak Hills
1 Curriculum Specialist – Math	3.8 hrs./170 days	Old Orchard
1 Curriculum Specialist – Technology	5.0 hrs./180 days	Pico Canyon
1 Curriculum Specialist – Technology	3.9 hrs./180 days	Oak Hills
1 Curriculum Specialist – Technology	1.8 hrs./180 days	Old Orchard
1 Curriculum Specialist – Technology	3.8 hrs./180 days	Wiley Canyon
1 Curriculum Specialist – Technology	3.6 hrs./180 days	Peachland
1 Curriculum Specialist – Technology	3.95 hrs./180 days	Newhall
1 Curriculum Specialist – Technology	3.9 hrs./180 days	Meadows
1 Curriculum Specialist – Technology	4.5 hrs./180 days	Stevenson Ranch
1 Curriculum Specialist – Technology	2.0 hrs./180 days	Valencia Valley
1 Curriculum Specialist – Technology	3.7 hrs./180 days	McGrath

(Newhall School Board [Resolution #13/14-25](#), 6/17/14)

- Christy Smith Voted For The Resolution:

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
District Office Board Room
Mrs. Solomon Teleconferenced from
500. E. 4th Street, Austin, Texas
June 17, 2014
6:00 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:17 P.M. by Mr. Shapiro

Board Members Present: Ellis, Shapiro, and Smith

Mrs. Solomon teleconferenced into the meeting from Austin, Texas at 6:18 P.M.

Mr. Walters arrived at 6:20 P.M.

Cabinet Members Present: Copley, Winger, Wolcott and Yannich

Approved Resolution #13/14-25 regarding classified layoffs and reduction of hours. **RESOLUTION #13/14- 25**

Approved Items on the Consent Calendar including the Amended Personnel Report.
M/S/C – (Ellis-Smith)
Vote: 5-0
Roll call vote:
Ellis - Aye
Smith - Aye
Solomon: Aye
Shapiro-Aye
Walters - Aye

(Newhall School Board [Minutes](#), 6/17/14)

- The Newhall School Board Took Up A Resolution To Layoff 13 Instructional Assistant Positions (13 Total) on August 5, 2014.

Background:

The positions of Instructional Assistant III & IV (SCIA) are IEP driven. When a student promotes to 7th grade or it has been determined through the IEP process that a student no longer needs the assistance of a SCIA, the position is eliminated. Our goal is always to have our students become independent and reduce the number of SCIA's. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect October 4, 2014. During that time, these employees will be utilized as substitute SCIA's.

(Newhall School Board [Meeting Agenda](#), 8/5/14)

- The Resolution Was To Layoff Thirteen Instructional Assistant Positions.

**Newhall School District
August 5, 2014
RESOLUTION #14/15 - 06**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 4, 2014**, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

	Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1	Instructional Assistant IV – Behavior Management	6.5 hours/180 days	Old Orchard
1	Instructional Assistant IV – SCIA – Behavior Management	6 hours/180 days	Old Orchard
1	Instructional Assistant IV – SCIA – SD - Severe	6 hours/180 days	Pico Canyon
1	Instructional Assistant IV – SCIA – SD - Severe	3.5 hours/180 days	Pico Canyon
1	Instructional Assistant III – SCIA	3.5 hours/180 days	Meadows
1	Instructional Assistant III – SCIA	3 hours/180 days	Oak Hills
1	Instructional Assistant III – SCIA	3.5 hours/180 days	Peachland
2	Instructional Assistant III – SCIA	3.25 hours/180 days	Peachland
1	Instructional Assistant III – SCIA	3.25 hours/180 days	Pico Canyon
2	Instructional Assistant III – SCIA	3 hours/180 days	Pico Canyon
1	Instructional Assistant III – SCIA	3.5 hours/180 days	Stevenson Ranch

NOW, THEREFORE, BE IT RESOLVED that as of **October 4, 2014**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #14/15-06](#), 8/5/14)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
District Office Board Room
August 5, 2014
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Walters

Board Members Present: Ellis, Shapiro, Smith, Solomon and Walters

Cabinet Members Present: Copley, Pelzel, Winger, Wolcott and Yannich

Approved Resolution #14/15-06 regarding the layoff of classified personnel. **RESOLUTION #14/15- 06**

Approved Items on the Consent Calendar
M/S/C – (Ellis-Smith)
Vote: 5-0
Roll call vote:
Ellis - Aye
Smith - Aye
Solomon - Aye
Shapiro-Aye
Walters - Aye

(Newhall School Board [Minutes](#), 8/5/14)

- The Newhall School Board Took Up A Resolution To Layoff Two Math Curriculum Specialists And Two Reading Curriculum Specialists (4 Total) on April 7, 2015.

Background:

Due to changes in site need and a reallocation of site funds, as well as declining enrollment, the attached resolution lists the elimination of positions of certain classified employee positions. The positions being eliminated are Math and Reading Curriculum Specialists. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect June 12, 2015.

(Newhall School Board [Meeting Agenda](#), 4/7/15)

- The Resolution Was To Layoff Two Math Curriculum Specialists And Two Reading Curriculum Specialists.

Newhall School District
April 7, 2015
RESOLUTION #14/15 - 25

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **June 12, 2015**, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs		
Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 Curriculum Specialist – Math	3.8 Hours/180 Days	Old Orchard
2 Curriculum Specialist – Reading	3.8 Hours/180 Days	Old Orchard
1 Curriculum Specialist – Math	3.5 Hours/180 Days	Stevenson Ranch

NOW, THEREFORE, BE IT RESOLVED that as of **June 12, 2015**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #14/15:25](#), 4/7/15)

- Christy Smith Voted For The Resolution:

NEWHALL SCHOOL DISTRICT
Special Meeting of the Governing Board
April 7, 2015
6:30 P.M. Closed Executive Session
7:00 P.M. Public Session
25375 Orchard Village Rd., #200
Valencia, CA

MINUTES

The Special Meeting of the Governing Board was called to order at 5:30P.M. by Mrs. Solomon.

Board Members Present: Ellis, Smith, and Solomon

Board Members Absent: Shapiro and Walters

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #14/15-25 regarding layoff of certain classified staff.

Approved Resolution #14/15-28 regarding Sick Leave Bank.

Approved items on the Consent Calendar

M/S/C – (Smith-Ellis)

Vote: 3-0

Roll call vote:

Ellis – Aye

Smith – Aye

Solomon – Aye

(Newhall School Board [Minutes](#), 4/7/15)

- The Newhall School Board Took Up A Resolution To Layoff One School Office Assistant (1 Total) on May 5, 2015:

Background:

Due to changes in site need and a reallocation of site funds, as well as declining enrollment, the attached resolution lists the elimination and/or reduction of hours of positions of certain classified employee positions. The positions being reduced in hours are the Office Assistant I, Office Assistant II, and School Library Media Technician classifications. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff/reduction of hour will take effect July 6, 2015.

(Newhall School Board [Meeting Agenda](#), 5/5/15)

- The Resolution Was To Layoff One School Assistant.

Newhall School District
May 5, 2015
RESOLUTION #14/15 - 34
RESOLUTION FOR LAYOFF AND
REDUCTION IN HOURS OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **July 6, 2015**, certain services now being provided by the District be discontinued or reduced by the following extent:

Reduction in Hours

Position	Number Hours per Day/ Work Days Per Year		Site
	From	To	
1 School Office Assistant I	5 Hours/215 Days	4.75 Hours/215 Days	McGrath
1 School Office Assistant I	4 Hours/215 Days	3 Hours/215 Days	Newhall
1 School Library/Media Technician	6 Hours/205 Days	5 Hours/205 Days	Peachland
1 School Office Assistant I	6 Hours/215 Days	4 Hours/215 Days	Peachland
1 School Office Assistant I	7 Hours/215 Days	4 Hours/215 Days	Pico Canyon
1 School Library/Media Technician	7 Hours/205 Days	6 Hours/205 Days	Valencia Valley
1 School Office Assistant I	8 Hours/215 Days	6 Hours/215 Days	Wiley Canyon
1 School Office Assistant II	8 Hours/215 Days	6.5 Hours/215 Days	Oak Hills

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 School Office Assistant I	6 Hours/215 Days	Stevenson Ranch

NOW, THEREFORE, BE IT RESOLVED that as of **July 6, 2015**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #14/15-34](#), 5/5/15)

- Christy Smith Voted For The Resolution.

<p align="center">NEWHALL SCHOOL DISTRICT Regular Meeting of the Governing Board May 5, 2015 6:15 P.M. Closed Executive Session 7:00 P.M. Regular Public Session Mrs. Solomon Teleconferenced from 16 Rue Jean-Jacques Rousseau, Paris, France</p>	
<div> <div>MINUTES</div> </div>	
<p>The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Shapiro.</p> <p>Board Members Present: Ellis, Shapiro and Smith</p> <p>Mrs. Solomon telephoned from Paris, France.</p> <p>Mr. Walters arrived at 7:06 P.M.</p> <p>Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich</p> <p>Approved Resolution #14/15-34 regarding the layoff and/or reduction of hours for certain classified staff. M/S/C – (Ellis-Smith) Vote: 5-0</p>	
<p>RESOLUTION #14- 15/34 RED. OF HOURS</p>	

(Newhall School Board [Minutes](#), 5/5/15)

- The Newhall School Board Took Up A Resolution To Layoff 45 Instructional Assistants, Special Circumstances Instructional Assistants, Office Assistants, And Curriculum Specialists (45 Total) on June 9, 2015:

Background:

After reviewing the current practice of assigning Special Circumstance Instructional Assistants (SCIA) to students who need assistance, it is being recommended to change that support system. To more appropriately address the significant behavior needs of our students, it is our goal to change the classification of these supports to more highly trained, full time employees. These staff members will receive ongoing training by the District's Behavior Specialist who is a Board Certified Behavior Analyst (BCBA). This change has been discussed and agreed to with NESP. Additionally, due to changes in site need and a reallocation of site funds, as well as declining enrollment, the attached resolution lists the elimination of positions of certain classified employee positions. The positions being eliminated are three P.E. curriculum specialists, two reading curriculum specialists, and one part time office assistant. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect August 10, 2015.

(Newhall School Board [Meeting Agenda](#), 6/9/15)

- The Resolution Was To Layoff Forty-Five Instructional Assistants, Special Circumstances Instructional Assistants, Office Assistants, And Curriculum Specialists.

Newhall School District
June 9, 2015
RESOLUTION #14/15 - 37

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of August 10, 2015, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs		
Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	McGrath
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Meadows
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Oak Hills
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Peachland
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Pico Canyon
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Stevenson Ranch
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Valencia Valley
1 Instructional Assistant III – SDC (RSP)	3.5 Hours/170 Days	Wiley Canyon
2 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	McGrath
2 Special Circumstances Inst. Asst. III - SCIA	3.0 Hours/180 Days	McGrath
5 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Meadows
3 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Oak Hills
2 Special Circumstances Inst. Asst. III - SCIA	3.0 Hours/180 Days	Oak Hills
2 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Old Orchard
1 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Peachland
6 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Pico Canyon
1 Special Circumstances Inst. Asst. III - SCIA	3.25 Hours/180 Days	Pico Canyon
3 Special Circumstances Inst. Asst. III - SCIA	3.0 Hours/180 Days	Pico Canyon
2 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Stevenson Ranch
1 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Valencia Valley
1 Special Circumstances Inst. Asst. III - SCIA	3.5 Hours/180 Days	Wiley Canyon
1 School Office Assistant I	2.8 Hours/215 Days	Oak Hills
1 Curriculum Specialist – Reading	2.8 Hours/170 Days	Oak Hills
1 Curriculum Specialist – Reading	2.4 Hours/170 Days	Oak Hills
3 Curriculum Specialist – P.E.	3.0 Hours/170 Days	Valencia Valley

NOW, THEREFORE, BE IT RESOLVED that as of August 10, 2015, these classified positions shall be discontinued to the extent set forth above.

Resolution #14/15-37

(Newhall School Board [Resolution #14/15-37](#), 6/9/15)

- Christy Smith Voted For The Resolution:

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
June 9, 2015
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Shapiro.

Board Members Present: Ellis, Shapiro, Solomon and Smith

Mr. Walters arrived at 6:27 P.M.

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Public comments on Closed Session Items

Approved Resolution #14/15-37 regarding the layoff of classified staff. **LAYOFF RES.**

Approved Items on the Consent Calendar.

M/S/C – (Smith-Walters)

Vote: 5-0

Roll call vote:

Walters - Aye

Ellis - Aye

Smith - Aye

Solomon - Aye

Shapiro - Aye

(Newhall School Board [Minutes](#), 6/9/15)

- The Newhall School Board Took Up A Resolution To Layoff One Instructional Assistant (1 Total) on October 20, 2015.

Rationale:

Due to enrollment changing within the SDC preschool, existing staff needed to be shifted to accommodate the numbers of students in the morning and afternoon classes. The hours of one instructional assistant position needed to change from morning to afternoon. The employee was offered the position, but the employee cannot work those hours. This is resulting in the employee having to be laid off. The afternoon position will be posted as a vacancy.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect December 19, 2015.

(Newhall School Board [Meeting Agenda](#), 10/20/15)

- The Resolution Was To Layoff One Instructional Assistant.

**Newhall School District
October 20, 2015
RESOLUTION #15/16 - 09**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **December 19, 2015**, certain services now being provided by the District be discontinued or reduced by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	Instructional Assistant III – SDC Preschool	3.25 Hours/180 Days	Peachland

NOW, THEREFORE, BE IT RESOLVED that as of **December 19, 2015**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #15/16-09](#), 10/20/15)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
October 20, 2015
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Shapiro.

Board Members Present: Shapiro, Solomon and Walters

Board Members Absent: Ellis and Solomon

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16-09 regarding the layoff of certain classified staff.

RES. 15/16- 09

Approved Items on the Consent Calendar
M/S/C - (Smith-Walters)
Roll call vote:
Smith - Aye
Shapiro - Aye
Walters-Aye

(Newhall School Board [Minutes](#), 10/20/15)

- The Newhall School Board Took Up A Resolution To Layoff One Special Circumstances Instructional Assistant (1 Total) on November 17, 2015.

Rationale:

The position of a Special Circumstances Instructional Assistant III (SCIA) is IEP (Individualized Education Plan) driven. If a student with an IEP in need of additional support in the classroom leaves the District, the position is eliminated. This is the case for this layoff. The position is being eliminated, however, the employee affected by this will actually move into a Bilingual Instructional Assistant position.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect January 17, 2016.

(Newhall School Board [Meeting Agenda](#), 11/17/15)

- The Resolution Was To Layoff One Special Circumstances Instructional Assistant.

**Newhall School District
November 17, 2015
RESOLUTION #15/16 - 10**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **January 17, 2016**, certain services now being provided by the District be discontinued or reduced by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	Special Circumstances Instructional Asst. III	3.5 Hours/180 Days	Valencia Valley

NOW, THEREFORE, BE IT RESOLVED that as of **January 17, 2016**, these classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #15/16-10](#), 11/17/15)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
November 17, 2015
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 7:02 P.M. by Mr. Shapiro.
Board Members Present: Smith, Shapiro and Solomon
Board Members Absent: Ellis, Walters
Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16-10 regarding Classified Layoff.

**RESOLUTION
#15/16- 10**

Approved Items on the Consent Calendar.

M/S/C - (Smith-Solomon)
Vote: 3-0
Roll call vote:
Shapiro - Aye
Smith-Aye
Solomon - Aye

(Newhall School Board [Minutes](#), 11/17/15)

- The Newhall School Board Took Up A Resolution To Layoff One School Office Assistant (1 total) January 19, 2016:
Rationale:

An employee on leave has exercised rights to return to work which will result in layoff of a current classified employee.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect March 20, 2015.

(Newhall School Board [Meeting Agenda](#), 1/19/16)

- The Resolution Was To Layoff One School Office Assistant.

Newhall School District
January 19, 2016
RESOLUTION #15/16 - 17

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of March 20, 2016, certain services now being provided by the District be discontinued or reduced by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	School Office Assistant II	8 Hours/215 Days	McGrath

NOW, THEREFORE, BE IT RESOLVED that as of March 20, 2016, this classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #15/16-17](#), 1/19/16)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
January 19, 2016
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mr's. Solomon.
Board Members Present: Ellis, Smith, Shapiro and Solomon
Mr. Walters arrived at 6:54 P.M.
Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16- 17 regarding a Classified layoff.

**RESOLUTION
#15/16- 17**

Approved Items on the Consent Calendar.

M/S/C - (Smith-Ellis)
Vote: 5-0
Roll call vote:
Shapiro - Aye
Smith-Aye
Solomon - Aye
Walters-Aye

(Newhall School Board [Minutes](#), 1/19/16)

- The Newhall School Board Took Up A Resolution To Layoff 39 Special Circumstances Instructional Assistants, One Speech Language Pathologist Assistant, And One School Health Assistant (41 Total) On March 15, 2016.

Rationale:

After reviewing the current practice of assigning Special Circumstance Instructional Assistants (SCIA) to students with IEPs designating additional support, staff is being recommends a change in the delivery of that support. To more appropriately address the significant behavior needs of these students in a special day program, the goal is to hire Behavior Support Specialists to deliver additional classroom support.

These staff members will receive ongoing training by the District's Behavior Specialist who is a Board Certified Behavior Analyst (BCBA).

To accomplish this goal, all current SCIA's in the mid/moderate special day class program would be laid off. The attached resolution lists all SCIA positions at affected school sites totaling thirty-nine (39). It is also our goal to hire the Behavior Support Specialists from this pool of candidates.

Additionally, due to changes in site need and a reallocation of site and District funds, as well as declining enrollment, the attached resolution lists the elimination of positions of certain classified employee: one (1) Speech Language Pathologist Assistant and one (1) Health Assistant. The health assistant position is an extra health assistant at Oak Hills which currently the site is paying for out of their site funds. The site would still have their regular five (5) hour health assistant.

Classified employees are entitled to a sixty (60) day notice of **layoff**.

(Newhall School Board [Meeting Agenda](#), 3/15/16)

- The Resolution Was To Layoff Thirty-Nine Special Circumstances Instructional Assistants, One Speech Language Pathologist Assistant, And One School Health Assistant.

**Newhall School District
March 15, 2016
RESOLUTION #15/16 - 20**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of June 10, 2016, certain services now being provided by the District be discontinued by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
11	Special Circumstances Instructional Assistant III	3.5 Hours/180 Days	Meadows
1	Special Circumstances Instructional Assistant III	3.5 Hours/180 Days	Peachland
3	Special Circumstances Instructional Assistant III	3.0 Hours/180 Days	Peachland
1	Special Circumstances Instructional Assistant III	2.5 Hours/144 Days	Peachland
11	Special Circumstances Instructional Assistant III	3.5 Hours/180 Days	Stevenson Ranch
11	Special Circumstances Instructional Assistant III	3.5 Hours/180 Days	Valencia Valley
1	Special Circumstances Instructional Assistant III	3.50 Hours/180 Days	Valencia Valley
1	Speech Language Pathologist Assistant (SLPA)	3.95 Hours/180 Days	District Office
1	School Health Assistant	3.0 Hours/144 Days	Oak Hills

NOW, THEREFORE, BE IT RESOLVED that as of June 10, 2016, this classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #15/16-20](#), 3/15/16)

- Christy Smith Voted For The Resolution:

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
March 15, 2016
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Solomon.

Board Members Present: Ellis, Smith and Solomon

Mr. Walters arrived at 6:17 P.M.

Board Members Absent: Shapiro

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Mrs. Yannich stated that the District is recommending change in the delivery of services to students with IEPs and moving from Special Circumstance Instructional Assistants (SCIA) to Behavior Support Specialists which has proven to be very effective. Resolution 15/16-20 pertains to the layoff of 39 SCIA's. Also, due to declining enrollment and other factors it is necessary to lay off one Speech Language Pathologist Assistant and one Health Assistant which are included in this resolution.

**RESOLUTION
15/16- 20**

Approved Resolution #15/16-20
M/S/C - (Walters-Smith)
Vote: 4-0

(Newhall School Board [Minutes](#), 3/15/16)

- The Newhall School Board Took Up A Resolution To Layoff One Math Curriculum Specialist, And One Reading Curriculum Specialist (2 Total) On April 19, 2016.

Rationale:

Due to changes in site need and a reallocation of site and District funds, the attached resolution lists the elimination of curriculum specialist positions.

Classified employees are entitled to a sixty (60) day notice of layoff.

(Newhall School Board [Meeting Agenda](#), 4/19/16)

- The Resolution Was To Layoff One Math Curriculum Specialist, And One Reading Curriculum Specialist.

Newhall School District
April 19, 2016
RESOLUTION #15/16 - 25

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of June 19, 2016, certain services now being provided by the District be discontinued by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	Curriculum Specialist – Math	2.55 Hours/ 170 Days	Stevenson Ranch
1	Curriculum Specialist – Reading	2.5 Hours/ 10 Days	Stevenson Ranch

NOW, THEREFORE, BE IT RESOLVED that as of June 19, 2016, this classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #15/16-25](#), 4/19/16)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
April 19, 2016
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Solomon.

Board Members Present: Ellis, Shapiro, Smith and Solomon

Mr. Walters arrived at 6:28 P.M.

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16-25 regarding the layoff of classified staff.

**RESOLUTION
#15/16- 25**

M/S/C - (Walters-Ellis)

Vote: 5-0

Roll call vote:

Walters - Aye

Ellis - Aye

Shapiro-Aye

Smith-Aye

Solomon - Aye

(Newhall School Board [Minutes](#), 4/19/16)

- The Newhall School Board Took Up A Resolution To Layoff One Reading Curriculum Specialist (One Total) on May 17, 2016.

Rationale:

Due to changes in site need and a reallocation of site and District funds, the attached resolution lists the elimination of a curriculum specialist position.

Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 39 month rehire list.

Classified employees are entitled to a sixty (60) day notice of layoff.

(Newhall School Board [Meeting Agenda](#), 5/17/16)

- The Resolution Was To Layoff One Reading Curriculum Specialist.

Newhall School District
May 17, 2016
RESOLUTION #15/16 - 28

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of July 17, 2016, certain services now being provided by the District be discontinued by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	Curriculum Specialist – Reading	3.6 Hours/5 Days	Meadows

NOW, THEREFORE, BE IT RESOLVED that as of July 17, 2016, this classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #15/16-28](#), 5/17/16)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
Pico Canyon Elementary School
May 17, 2016
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Solomon.
Board Members Present: Ellis, Shapiro, Smith and Solomon.
Mr. Walters arrived at 6:20 P.M.
Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16-28 regarding layoff of classified staff.

RESOLUTION

Approved Items on the Consent Calendar including Amended Personnel Report.
M/S/C - (Ellis-Walters)
Vote: 5-0
Roll call vote:
Walters - Aye
Ellis - Aye
Shapiro - Aye
Smith - Aye
Solomon - Aye

CONSENT
CALENDAR

(Newhall School Board [Minutes](#), 5/17/16)

- The Newhall School Board Took Up A Resolution To Layoff Three Special Circumstances Instructional Assistants (3 total) On June 7, 2016.

Rationale:

Three children from the Severely Disabled Program at Pico Canyon will be promoting to the Wm. S. Hart District at the end of this school year. All three of these students have SCiAs and these positions will be eliminated. The attached is a resolution which eliminates these three Special Circumstances Instructional Assistant IV positions.

Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 3-month rehire list.

Classified employees are entitled to a sixty (60) day notice of layoff.

(Newhall School Board [Meeting Agenda](#), 6/7/16)

- The Resolution Was To Layoff Three Special Circumstances Instructional Assistants.

Newhall School District
June 7, 2016
RESOLUTION #15/16 - 30

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **August 7, 2016**, certain services now being provided by the District be discontinued by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
3	Special Circumstances Instructional Assistant IV	6 Hours/5 Days	Pico Canyon

NOW, THEREFORE, BE IT RESOLVED that as of **August 7, 2016**, this classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #15/16-30](#), 6/7/16)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
Old Orchard Elementary School
June 7, 2016
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Solomon.
Board Members Present: Ellis, Shapiro, Smith and Solomon.
Mr. Walters arrived at 6:41 P.M.
Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #15/16-30 regarding layoff of classified staff.

LAYOFF
RESOLUTION

M/S/C - (Ellis-Walters)
Vote: 5-0
Roll call vote:
Shapiro - Aye
Walters - Aye
Ellis - Aye
Smith - Aye
Solomon - Aye

(Newhall School Board [Minutes](#), 6/7/16)

- The Newhall School Board Took Up A Resolution To Layoff Three Instruction Assistants, One Licensed Vocational Nurse, And Two Reading Curriculum Specialists (6 total) On March 21, 2017.

Rationale:

Due to specific students leaving the Newhall School District, the positions of Instructional Assistant V and Licensed Vocational Nurse will no longer be required after this school year. These students will be moving on to junior high.

Additionally, due to a change in the delivery of an intervention program, the services of two (2) Curriculum Specialists will no longer be necessary. The School Site Council and School Leadership Team made the decision to move to an intervention program in which a certificated teacher will deliver the instruction.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect at the end of the 2016/2017 school year.

(Newhall School Board [Meeting Agenda](#), 3/21/17)

- The Resolution Was To Layoff Three Instruction Assistants, One Licensed Vocational Nurse, And Two Reading Curriculum Specialists.

**Newhall School District
March 21, 2017
RESOLUTION #16/17 - 15**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of June 16, 2017, certain services now being provided by the District be discontinued by the following extent:

Layoff

Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1 Instructional Asst. V – Health Care (Severe)	6 Hours/180 Days	Newhall
1 Instructional Asst. V – Health Care (Severe)	6.06 Hours/180 Days	Stevenson Ranch
1 Instructional Asst. V – Health Care (Severe)	6 Hours/180 Days	Meadows
1 Licensed Vocational Nurse	5 Hours/180 Days	Pico Canyon
2 Curriculum Specialist – Reading	3.2 Hours/180 Days	Newhall

NOW, THEREFORE, BE IT RESOLVED that as of June 16, 2017, this classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #16/17-15](#), 3/21/17)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
March 21, 2017
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Smith.

Board Members Present: Ellis, Smith, Solomon and Talley

Board Members Absent: Walters

Mr. Walters arrived at 6:20 P.M.

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #16/17-15 regarding classified layoffs
M/S/C - (Walters-Ellis)
Vote: 5-0

**RESOLUTION
CLASSIFIED LAYOFFS**

(Newhall School Board [Minutes](#), 3/21/17)

- The Newhall School Board Took Up A Resolution To Layoff Two Special Circumstances Instructional Assistants For Severely Disabled Students (2 Total) On June 13, 2017.

Rationale:

Two students who currently require a Special Circumstance Instruction Assistant IV in the Severely Disabled program are graduating. There will be a reduction of these two positions. Both employees have reassignment rights according to their seniority.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect August 12, 2017.

(Newhall School Board [Meeting Agenda](#), 6/13/17)

- The Resolution Was To Layoff Two Special Circumstances Instructional Assistants For Severely Disabled Students.

**Newhall School District
June 13, 2017
RESOLUTION #16/17 - 22**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **August 12, 2017**, certain services now being provided by the District be discontinued by the following extent:

Layoff

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
2	Special Circumstances Instructional Asst. IV – Severely Disabled	6 hours/180 days	Pico Canyon

NOW, THEREFORE, BE IT RESOLVED that as of **August 12, 2017**, this classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #16/17-22](#), 6/13/17)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
June 13, 2017
6:00 P.M. Closed Executive Session
7:00 Regular Public Session**

MINUTES

The Regular meeting of the Governing Board was called to order at 6:00 P.M. by Mrs. Smith.

Board Members Present: Ellis, Smith, and Talley

Board Members Absent: Solomon

Cabinet Members Present: Cordeiro, Pelzel, Wolcott and Yannich

Approved Resolution #16/17-22 regarding the layoff of classified staff **LAYOFF RESOLUTION**

Approved Items on the Consent Calendar

M/S/C - (Ellis-Talley)

Vote: 3-0

Roll call vote:

Talley - Aye

Walters - Absent

Ellis-Aye

Smith - Aye

Solomon - Absent

(Newhall School Board [Minutes](#), 6/13/17)

- The Newhall School Board Took Up A Resolution To Layoff Three Language Arts/Math Curriculum Specialists (3 Total) On July 11, 2017.

Rationale:

Valencia Valley School currently employs three Curriculum Specialists to support their intervention program. In designing the Response to Intervention plan for the 2017/18 school year, the Site Council has approved the hiring of a part time certificated teacher which would eliminate the Curriculum Specialist positions. While these positions are being eliminated, there are three other curriculum specialist positions at other sites that are vacant so all three employees will be offered employment at other sites.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect September 10, 2017.

(Newhall School Board [Meeting Agenda](#), 7/11/17)

- The Resolution Was To Layoff Three Language Arts/Math Curriculum Specialists.

**Newhall School District
July 11, 2017
RESOLUTION #17/18 - 02**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **September 10, 2017**, certain services now being provided by the District be discontinued by the following extent:

Layoffs

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
2	Curriculum Specialist-Language Arts/Math	3.2 hrs/180 days	Valencia Valley
1	Curriculum Specialist-Language Arts/Math	3.8 hrs/180 days	Valencia Valley

NOW, THEREFORE, BE IT RESOLVED that as of **September 10, 2017**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #17/18-02](#), 7/11/17)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
July 11, 2017
6:15 P.M. Closed Executive Session
7:00 Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:45 P.M. by Mrs. Smith.

Board Members Present: Ellis, Smith, Solomon, Talley and Walters

Cabinet Members Present: Cordeiro, Persaud and Wolcott

Cabinet Members Absent: Morse, Pelzel and Yannich

Approved adopting Resolution #17/18-02 regarding layoff of classified employees **RESOLUTION CLASSIFIED LAYOFF**

Approved Items on the Consent Calendar
M/S/C - (Ellis-Talley)

Vote: 5-0

Roll call vote:

Talley - Aye

Walters - Aye

Ellis - Aye

Smith - Aye

Solomon - Aye

(Newhall School Board [Minutes](#), 7/11/17)

- The Newhall School Board Took Up A Resolution To Layoff Three Instructional Assistants (3 Total) On August 1, 2017.

Rationale:

As has happened in prior years, SDC enrollment at the start of the school year is lower. As a result, the elimination of instructional assistant positions is necessary in the following programs: the Severely Disabled Special Education program at Pico Canyon and the SDC and SDC Preschool programs at Peachland. This resolution involves the elimination of three positions. Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 39-month rehire list.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect October 1, 2017.

(Newhall School Board [Meeting Agenda](#), 8/1/17)

- The Resolution Was To Layoff Three Instructional Assistants.

Newhall School District
August 1, 2017
RESOLUTION #17/18 - 04

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of October 1, 2017, certain services now being provided by the District be discontinued by the following extent:

Layoffs

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1	Instructional Assistant IV - Severely Disabled	3.5 Hours/180 Days	Pico Canyon
1	Instructional Assistant III - SDC	3.5 Hours/180 Days	Peachland Preschool
1	Instructional Assistant III - SDC Preschool	3.25 Hours/180 Days	Peachland SDC Preschool

NOW, THEREFORE, BE IT RESOLVED that as of October 1, 2017, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #17/18-04](#), 8/1/17)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
August 1, 2017
6:00 P.M. Closed Executive Session
7:00 Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mrs. Smith.

Board Members Present: Ellis, Smith, Talley and Walters

Board Members Absent: Solomon

Cabinet Members Present: Cordeiro, Morse, Pelzel, Persaud, Wolcott and Yannich

Approved Layoff Resolution #17/18-04 regarding classified employees **LAYOFF RESOLUTION**

Approved Items on the Consent Calendar
M/S/C - (Ellis-Walters)
Vote: 4-0
Roll call vote:
Talley - Aye
Walters - Aye
Ellis-Aye
Smith - Aye
Solomon - Absent

(Newhall School Board [Minutes](#), 8/1/17)

- The Newhall School Board Took Up A Resolution To Layoff Five Behavioral Health Specialists, And Six Language Arts/Math Curriculum Specialists (11 Total) On April 10, 2018.

Rationale:

Due to changes in site needs, the attached resolution lists the elimination of six Curriculum Specialist-English Language Arts/Math positions, and a reduction in hours for one Curriculum Specialist-English Language Arts/Math position.

Further, due to changes in site needs, restructuring in Student Support Services, and a projected decline in enrollment, the attached resolution lists the elimination of five Behavior Support Specialist positions.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect at the end of the 2017/2018 school year.

(Newhall School Board [Meeting Agenda](#), 4/10/18)

- The Resolution Was To Layoff Five Behavioral Health Specialists, And Six Language Arts/Math Curriculum Specialists.

Newhall School District
April 10, 2018
RESOLUTION #17/18 - 17

**RESOLUTION FOR LAYOFFS AND REDUCTION OF HOURS
OF CLASSIFIED EMPLOYEES**

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of June 15, 2018, certain services now being provided by the District be discontinued or reduced by the following extent:

Reduction In Hours

Position	Number Hours per Day/ Work Days Per Year		Site/Location
	From	To	
1 Curriculum Specialist - Language Arts/Math	3.5 hrs./170 days	3.5 hrs./133 days	Oak Hills

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
5 Behavior Support Specialist	6 Hours/180 Days	District Office
3 Curriculum Specialist - Language Arts/Math	2.8 Hours/170 Days	Oak Hills
3 Curriculum Specialist - Language Arts/Math	3.9 Hours/180 Days	Peachland

NOW, THEREFORE, BE IT RESOLVED that as of June 15, 2018, these classified positions shall be discontinued or reduced to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff or reduction of hours of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #17/18-17](#), 4/10/18)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
April 10, 2018
6:15 P.M. Closed Executive Session
7:00 Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith, Solomon and Talley

Board Members Absent: Walters

Cabinet Members Present: Cordeiro, Morse, Pelzel and Persaud

Approved Resolution #17/18-17 regarding the reduction in hours and the layoff of classified staff (Curriculum Specialists and Behavior Support Specialists) **RESOLUTION CLASSIFIED LAYOFF**

Approved Items on the Consent Calendar
M/S/C - (Smith-Talley)
Vote: 4-0
Roll call vote:
Smith-Aye
Solomon-Aye
Talley - Aye
Ellis-Aye

(Newhall School Board [Minutes](#), 4/10/18)

- The Newhall School Board Took Up A Resolution To Layoff One Language Arts/Math Curriculum Specialists (1 Total) On May 8, 2018:

Rationale:

Due to changes in site needs, the attached resolution lists the elimination of one Curriculum Specialist-English Language Arts/Math position. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect at the end of the 2017/2018 school year. Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 39-month rehire list.

(Newhall School Board [Meeting Agenda](#), 5/8/18)

- The Resolution Was To Layoff One Language Arts/Math Curriculum Specialists.

**Newhall School District
May 8, 2018
RESOLUTION #17/18 - 20**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **July 9, 2018**, certain services now being provided by the District be discontinued by the following extent:

Layoffs

Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
1 Curriculum Specialist-Language Arts/Math	3.8 Hours/180 Days	Pico Canyon

NOW, THEREFORE, BE IT RESOLVED that as of **July 9, 2018**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the positions and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #17/18-20](#), 5/8/18)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
May 8, 2018
6:15 P.M. Closed Executive Session
7:00 Regular Public Session**

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith, Solomon, Talley and Walters

Cabinet Members Present: Cordeiro, Morse, Pelzel and Persaud

Approved Resolution #17/18-20 regarding the layoff of Classified Staff

**RESOLUTION
#17/18-20**

Approved items on the Consent Calendar

M/S/C - (-)

Vote: 5-0

Roll call vote:

Smith-Aye

Solomon-Aye

Talley - Aye

Walters - Aye

Ellis-Aye

(Newhall School Board [Minutes](#), 5/8/18)

- The Newhall School Board Took Up A Resolution To Layoff Three Special Circumstances Instructional Assistants and One School Office Assistant (4 Total) On July 24, 2018.

Rationale:

Due to declining enrollment, the attached resolution lists the reduction in hours for one (1) School Office Assistant II position from 8 hours per day to five (5) hours per day; and a reduction in hours for one (1) School Library/Media Technician position from six (6) hours per day to five (5) hours per day.

Further, due to declining enrollment and changes in site and District needs, the attached resolution lists the elimination of the following positions: one (1) School Office Assistant I position (6 hours per day), two (2) Special Circumstances Instructional Assistant III Preschool positions (3.5 hours per day), and one (1) Special Circumstances Instructional Assistant III Preschool position (3.25 hours per day).

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect September 24, 2018.

(Newhall School Board [Meeting Agenda](#), 7/24/18)

- The Resolution Was To Layoff Three Special Circumstances Instructional Assistants and One School Office Assistant.

Newhall School District
July 24, 2018

RESOLUTION #18/19 - 01

RESOLUTION FOR LAYOFF AND
REDUCTION IN HOURS OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **September 23, 2018**, certain services now being provided by the District be discontinued or reduced by the following extent:

Reduction in Hours

Position	Number Hours per Day/ Work Days Per Year		Site
	From	To	
1 School Office Assistant II	8 hours/215 days	5 hours/215 days	Wiley Canyon
1 School Library/Media Technician	6 hours/190 days	5 hours/190 days	Wiley Canyon

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 School Office Assistant I	6 hours/215 days	Wiley Canyon
2 Special Circumstances Inst. Asst. III	3.5 hours/180 days	Peachland SDC Preschool
1 Special Circumstances Inst. Asst. III	3.25 hours/180 days	Peachland SDC Preschool

NOW, THEREFORE, BE IT RESOLVED that as of **September 23, 2018**, these classified positions shall be discontinued or reduced to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #18/19-01](#), 7/24/18)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
July 24, 2018
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:16 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith, Solomon, Talley and Walters

After some discussion the Board approved the *revised* Resolution #18/19-01 which included the layoff of staff from Peachland's Preschool *only*.
M/S/C - (Solomon-Walters)
Vote: 5-0

(Newhall School Board [Minutes](#), 7/24/18)

- The Newhall School Board Took Up A Resolution To Layoff The Secretary To The Director Of Facilities (1 Total) On October 9, 2018.

Rationale:

During the Sept. 25, 2018 meeting, the Board directed staff to conduct a comprehensive review of the Facilities Department in light of the departure of the Director of Facilities and upcoming departure of the Assistant Director. As part of the analysis, each position was evaluated to determine its function and applicability in providing services to our school sites.

As a result, it is being recommended that the Secretary to the Director of Facilities position be eliminated due to lack of work.

Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 39-month rehire list.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect December 8, 2018.

(Newhall School Board [Meeting Agenda](#), 10/9/18)

- The Resolution Was To Layoff The Secretary To The Director Of Facilities.

Newhall School District
October 9, 2018

RESOLUTION #18/19 - 13

RESOLUTION FOR LAYOFF
OF CLASSIFIED EMPLOYEE

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **December 8, 2018**, certain services now being provided by the District be discontinued by the following extent:

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
1 Secretary to Director of Facilities	8 hours/245 days	Facilities

NOW, THEREFORE, BE IT RESOLVED that as of **December 8, 2018**, this classified position shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employee of the District.

(Newhall School Board [Resolution #18/19-13](#), 10/9/18)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
October 9, 2018
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith, Solomon, Talley and Walters

After lengthy deliberation and discussion, the Board approved item #15.3.4, Resolution #18/19-13 regarding the layoff of a classified employee with the understanding their approval can be rescinded prior to the 60-day statutory timeline.

M/S/C - (Walters-Solomon)

Vote: 5-0

(Newhall School Board Meeting [Minutes](#), 10/9/18)

Christy Smith Voted That 27 Teachers Will Either Receive Notice That Their Temporary Contracts Will Not Be Renewed Or That They Will Receive A Preliminary Notice Of Layoff In March Of 2013:

- In March 2013, Smith voted to lay off 27 teachers from the Newhall School District. "The Newhall School District board voted 5-0 Tuesday night to send out preliminary layoff notices to 26 temporary classroom and physical education teachers, district Superintendent Marc Winger said Wednesday." (Luke Money, "UPDATE: Saugus, Newhall districts approve preliminary layoff notices," [The Signal](#), 03/06/13)
- 30 employees from the Newhall School District received notice that they may be laid off. "Thirty employees in the Newhall School District and the Saugus Union School District have been put on notice that they may be laid off before the beginning of next school year." (Luke Money, "UPDATE: Saugus, Newhall districts approve preliminary layoff notices," [The Signal](#), 03/06/13)
- Christy Smith voted yes.

Human Resources:

Mrs. Yannich stated that 27 teachers will either receive notice that temporary contracts will not be renewed or will receive a Preliminary Notice of Layoff (26 temporary classroom teachers and PE teachers, and one music teacher) for the 2013/2014 school year. She reminded the Board that Ed Code specifically states that the Final Notice of Layoff must be provided to teachers by May 15th, prompting the March notice of Preliminary Notices being sent out. Mr. Walters expressed his hope that the District would be able to rescind more, if not all, the preliminary layoff notices to teachers prior to the May 15th legislatively imposed final layoff notice deadline as was the case last year.

**PERSONNEL
REPORT**

Approved Personnel Report #12/13-13
M/S/C - (Walters-Solomon)
Vote: 5-0

Requests to address the Board on Preliminary Notices.

(Newhall School District Meeting Minutes, Personnel Report, March 5, 2013, Passed 5-0; Smith - AYE)

Christy Smith Voted To Eliminate One Preschool Teacher Position, and One Paraprofessional Position, in August of 2012:

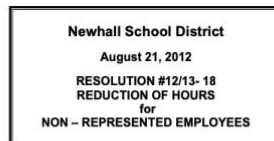
- The Newhall School Board Took Up A Resolution To Eliminate The Afternoon Preschool Program And Teacher And Paraprofessional Positions For The Program on August 21, 2012.

Background:

The state preschool afternoon program at Peachland enrolled only eight (8) students. With the preschool program over budget last year, Instructional Services is recommending eliminating the afternoon program at Peachland. The morning program will continue. The eight (8) families were contacted and offered afternoon openings at other sites. While the preschool teacher and paraprofessional positions would be eliminated, both employees are moving into vacant positions in the same classification. The preschool site director would be reduced from eight hour to five hours.

(Newhall School Board [Meeting Agenda](#), 8/21/12)

- The Resolution Was To Eliminate The Afternoon Preschool Program And Teacher And Paraprofessional Positions For The Program.



WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 5, 2012**, certain services now being provided by the District be discontinued or reduced by the following extent:

Reduction in Hours

1 Preschool Instructor - Bilingual 8 Hours to 5 Hours

NOW, THEREFORE, BE IT RESOLVED that as of **October 5, 2012**, the position shall be reduced to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff and bumping rights of their positions to the affected classified employees of the District.

(Newhall School Board [Resolution #12/13-18](#), 8/21/12)

- Christy Smith Voted For The Resolution.

**NEWHALL SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Newhall School District
District Office Board Room
August 21, 2012
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:20 P.M. by Mrs. Smith.

Board Members Present: Ellis, Shapiro, Smith, Solomon and Walters

Cabinet Members Present: Copley, Winger, Wolcott, and Yannich

Adjourned to Closed Session at 6:20 P.M.

M/S/C – (Ellis-Solomon)

Vote: 5-0

Approved Resolution #11/12-18 regarding reduction in hours for non **RESOLUTION**

represented employee. **#11/12-18**

Approved Resolution #11/12-19 regarding layoff of classified employee **RESOLUTION**

#11/12-19

Curriculum/Instructional Services :

Approved the consultant agreement with J. Taylor Education for Depth and Complexity Icons training. **J. TAYLOR**

CONTRACT

Approved Consent Calendar.

CONSENT CALENDAR

M/S/C – (Walters-Ellis)

Roll call vote: 5-0

Solomon – Aye

Shapiro: Aye

Walters: Aye

Ellis: Aye

Smith: Aye

(Newhall School Board [Minutes](#), 8/21/12)

Christy Smith Abstained From Voting On A Resolution To Layoff One Permanent Music Teach in March of 2013:

- The Newhall School Board Took Up A Resolution To Layoff One Permanent Music Teacher (1 Total) on March 5, 2013.

Background:

In addition to noticing our temporary teachers with non-reelection, we are recommending the necessary action to give preliminary notice of layoff to one permanent music teacher for the year 2013/2014 school year per Education Code 44949 and 44955. Though we do not anticipate utilizing the Tie Breaker Criteria, it is also attached. Attached are the following: ? Resolution #12/13 - 32 ? Exhibit ?A? ? Education Code 44949 & 44955 . Exhibit "B" - Tiebreaker Criteria The final layoff action is required by May 15, 2013.

(Newhall School Board [Meeting Agenda](#), 3/5/13)

- The Resolution Was To Layoff One Permanent Music Teacher.

RESOLUTION NO. #12/13 - 32

RESOLUTION OF THE GOVERNING BOARD OF THE
NEWHALL SCHOOL DISTRICT
REGARDING A REDUCTION OR DISCONTINUANCE
OF PARTICULAR KINDS OF SERVICE

WHEREAS, the District's Governing Board, upon recommendation of the Superintendent, has determined that it is in the best interests of the District, and the welfare of the students thereof, to reduce or discontinue certain particular kinds of services hereinafter enumerated.

NOW THEREFORE, IT IS HEREBY RESOLVED, DETERMINED AND ORDERED AS FOLLOWS:

1. Pursuant to Education Code §§ 44949 and 44955, the following particular kinds of service shall be reduced or discontinued at the close of the 2012-2013 school year. These services, listed by full-time equivalent (F.T.E.) positions, and performed by certificated employees are as follows:

(1.1)	1	Permanent Music Teacher	1	F.T.E.
			TOTAL FTEs	1

(Newhall School Board [Resolution #12/13-32](#), 3/5/13)

- Christy Smith Abstained From Voting For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
District Office Board Room
March 5, 2013
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:18 P.M. by Mr. Ellis.

Board Members Present: Ellis, Shapiro, Smith and Solomon.

Mr. Walters arrived at 6:21 P.M.

Cabinet Members Present: Copley, Winger, Wolcott and Yannich

Adjourned to Closed Session at 6:18 P.M.

M/S/C - (Smith-Solomon)

Vote: 4-0

STAFF REPORTS (continued)

Human Resources:

Current and former staff and students and parents addressed Board members regarding Resolution #12/13-32. They each expressed their concern about the potential layoff of a music teacher and the impact it would have on the district's music program. All five Board members each informed the speakers that the Preliminary Notice of Layoff given to certificated staff, including the music teacher, is an Ed Code requirement but that a final decision regarding layoffs would not be made until staff has a better understanding of the efficiency and use of resources in the music program.

Board members commented on the difficult task of voting on these items.

Approved Resolution #12/13-32 regarding a Reduction or Discontinuance of Particular Kinds of Service

M/S/C - (Walters-Shapiro)

Vote: 3-1-1

No: Solomon

Abstain: Smith

RESOLUTION
#12/13- 32

(Newhall School Board [Minutes](#), 3/5/13)

Christy Smith Voted To Reduce The Hours Of One Special Instructional Assistant For Severely Disabled Students in August of 2018:

- The Newhall School Board Took Up A Resolution To Reduce The Hours Of One Special Circumstances Instructional Assistant For Severely Disabled Students (1 Total) On August 28, 2018.

Rationale:

The attached resolution lists the reduction in hours for one (1) Special Circumstances Instructional Assistant IV - Severely Disabled position from 6 hours/180 days to 4 hours/180 days. The student the employee worked with during the 2017-2018 school year relocated out of the Newhall School District. The students that the employee is currently assigned to support only attend school half-day.

Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect October 28, 2018.

(Newhall School Board [Meeting Agenda](#), 8/28/18)

- The Resolution Was To Reduce The Hours Of One Special Circumstances Instructional Assistant For Severely Disabled Students.

Newhall School District
August 28, 2018

RESOLUTION #18/19 - 09

RESOLUTION FOR
REDUCTION IN HOURS OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 28, 2018**, certain services now being provided by the District to be reduced by the following extent:

Reduction in Hours

	Position	Number Hours per Day/ Work Days Per Year		Site
		From	To	
1	Special Circumstances Instructional Assistant IV – Severely Disabled	6 hours/180 days	4 hours/180 days	Pico Canyon

NOW, THEREFORE, BE IT RESOLVED that as of **October 28, 2018**, these classified positions shall be reduced to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #18/19-09](#), 8/28/18)

- Christy Smith Voted For The Resolution.

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
August 28, 2018
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Smith, Solomon, Talley and Walters

Cabinet Members Present: Jamison, Morse, Petzel and Persaud

Human Resources

Approved Personnel Report #18/19-3

Approved Resolution #18/19-09 regarding classified reductions

PERSONNEL
REPORT

RESOLUTION
CLASSIFIED
REDUCTIONS

Approved Items on the Consent Calendar

M/S/C – (Talley-Solomon)

Vote: 5-0

Roll call vote:

Smith – Aye

Ellis – Aye

Walters – Aye

Talley – Aye

Solomon – Aye

(Newhall School Board Meeting [Minutes](#), 8/28/18)

Christy Smith Was Absent From A Vote On A Resolution To Layoff Five Curriculum Specialists in August of 2018:

- The Newhall School Board Took Up A Resolution To Layoff Five Curriculum Specialists (5 Total) On August 14, 2018.

Rationale:

The MOU for Curriculum Specialists, PE in the NTA Collective Bargaining Agreement expired June 30, 2018. The attached resolution lists the elimination of five Curriculum Specialists, PE. Classified employees are entitled to a sixty (60) day notice of layoff. This layoff will take effect on or around October 14, 2018. Employees experiencing a layoff or a reduction in hours may, according to seniority in that classification, have reassignment rights or can be placed on the 39-month rehire list.

(Newhall School Board [Meeting Agenda](#), 8/14/18)

- The Resolution Was To Layoff Five Curriculum Specialists.

Newhall School District
August 14, 2018

RESOLUTION #18/19 - 07

RESOLUTION FOR LAYOFFS
OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 14, 2018**, certain services now being provided by the District be discontinued by the following extent:

Lay-Offs

Position	Number of Hours per Day/ Work Days Per Year	Site/Location
5 Curriculum Specialist – P.E.	5 hours/180 days	District Office

NOW, THEREFORE, BE IT RESOLVED that as of **October 14, 2018**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #18/19-07](#), 8/14/18)

- Christy Smith Missed The Vote On The Layoff Resolution:

NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
August 14, 2018
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session

MINUTES

The Regular meeting of the Governing Board was called to order at 6:15 P.M. by Mr. Ellis.

Board Members Present: Ellis, Solomon, Talley and Walters

Board Members Absent: Smith

(Newhall School Board Meeting [Minutes](#), 8/14/18)

The Newhall School Board Voted On At Least Three Other Resolution To Layoff Seven Educational Professionals Between 2012 to 2015, although it is unclear is Christy Smith Voted In Favor Of The Resolutions:

- The Newhall School Board Took Up A Resolution To Layoff Two Instructional Assistants For Students With Severe Disabilities (2 Total) on July 17, 2012.

Background:

Preschool Special Day Classes have been reconfigured to most effectively meet the unique needs of our students. As a result, there will no longer be a separate SDC 6 grouping (severely disabled). The few students that fall into this classification will be placed in our SDC 2 classes (for moderate disabilities). Since there will no longer be a ?severe? preschool classroom, the 2 instructional assistants previously assigned to this class will no longer be needed at Peachland. We are proposing a [layoff](#) of 2 Instructional Assistant IV (SDC Severe).

(Newhall School Board [Meeting Agenda](#), 7/17/12)

- The Resolution Was To Layoff Two Instructional Assistants For Students With Severe Disabilities.

Newhall School District
July 17, 2012
RESOLUTION #12/13- 06
LAY-OFFS for CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **August 31, 2012**, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

2 Instructional Assistant IV – SDC (Severe)

NOW, THEREFORE, BE IT RESOLVED that as of **August 31, 2012**, the positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff and bumping rights of their positions to the affected classified employees of the District.

(Newhall School Board [Resolution #12/13-06](#), 7/17/12)

- **Editor's Note:** *It is unclear if Christy Smith voted for the resolution, as the meeting minutes do not include a vote count.*
- The Newhall School Board Took Up A Resolution To Layoff Two Paraprofessionals And One School Office Assistant (3 Total) on October 1, 2013.

Background:

Recent reductions in preschool funding have prompted a very careful monitoring of the preschool program allocations. Due to low enrollment at two sites, afternoon classes have been eliminated, thus resulting in a reduction of two paraprofessionals. Lower preschool numbers overall have reduced the need for a part time office assistant I.

(Newhall School Board [Meeting Agenda](#), 10/1/13)

- The Resolution Was To Layoffs Two Preschool Paraprofessionals and one School Office Assistant .

**Newhall School District
October 1, 2013
RESOLUTION #13/14 - 07**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **November 30, 2013**, certain services now being provided by the District be discontinued or reduced by the following extent:

Lay-Offs

	Position	Number of Hours per Day/ Work Days Per Year	Site/Location
2	Preschool Paraprofessional	3.75hours/180days	Wiley Canyon Preschool
1	School Office Assistant I	3.5hours/215days	Newhall Preschool

NOW, THEREFORE, BE IT RESOLVED that as of **November 30, 2013**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #13/14-07](#), 10/1/13)

- Christy Smith **LIKELY** Voted For The Resolution As She Was Present, But The Specific Vote Count Was Not Listed In The Minutes.

**NEWHALL SCHOOL DISTRICT
Regular Meeting of the Governing Board
District Office, Board Room
October 1, 2013
6:15 P.M. Closed Executive Session
7:00 P.M. Regular Public Session**

MINUTES

The Regular Meeting of the Governing Board was called to order at 6:17 P.M. by Mr. Ellis.

Board Members Present: Ellis, Shapiro and Smith

Mr. Walters arrived at 6:40 P.M.

Board Members Absent: Solomon

Cabinet Members Present: Copley, Winger, Wolcott and Yannich

Human Resources:

Approved Resolution #13/14-07 regarding the layoff of classified **RESOLUTION**
employees. **#13/14- 07**

(Newhall School Board [Minutes](#), 10/1/13)

- The Newhall School Board Took Up A Resolution To Layoff Two Behavioral Management Instructional Assistants (2 Total) on August 4, 2015.

Rationale:

The beginning enrollment numbers in the ED program at Old Orchard varies from year to year. The enrollment for the 2015/16 school year has declined from 46 to 32. As a result, the layoff of two (2) Special Circumstances Instructional Asst. IV- Behavior Management positions is necessary. The new enrollment numbers do not support carrying these positions. Since there is a requirement of a sixty day layoff notice to any classified employees, these layoffs will not take affect until October 5th. As in the past, by October 5th, enrollment has usually increased and the two employees may be rehired.

(Newhall School Board [Meeting Agenda](#), 8/4/15)

- The Resolution Was To Layoff Two Behavioral Management Instructional Assistants.

**Newhall School District
August 4, 2015
RESOLUTION #15/16 - 03**

RESOLUTION FOR LAYOFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds, the Governing Board hereby finds that it is in the best interest of the Newhall School District that as of **October 5, 2015**, certain services now being provided by the District be discontinued or reduced by the following extent:

Layoffs

	Position	Number of Hours Per Day/ Work Days Per Year	Site/Location
2	Special Circumstances Instructional Asst. IV – Behavior Management	6 Hours/180 Days	Old Orchard

NOW, THEREFORE, BE IT RESOLVED that as of **October 5, 2015**, these classified positions shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to give notice of layoff of the position and of reassignment (bumping) rights to the affected classified employees of the District.

(Newhall School Board [Resolution #15/16-03](#), 8/4/15)

- **Editor's Note:** *It Is Unclear If Christy Smith Voted For The Resolution As The Minutes Were Not Available Online.*

Christy Smith Voted To Layoff Nearly 200 Educational ProfessionalsL

Editor's Note: This is an additional reference showing each position, the number of positions, the date of the vote, and Christy Smith's vote.

- **Christy Smith Voted To Layoff At Least 185 Educational Professionals since May of 2012.**

[illegible]

Special Circumstances Instructional Assistant III -SCIA	2	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	2	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	5	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	3	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	2	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	2	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	1	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	6	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	1	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	3	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	2	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	1	6/9/15	Yes
Special Circumstances Instructional Assistant III -SCIA	1	6/9/15	Yes
School Office Assistant I	1	6/9/15	Yes
Curriculum Specialist -Reading	1	6/9/15	Yes
Curriculum Specialist -Reading	1	6/9/15	Yes
Curriculum Specialist -P.E.	3	6/9/15	Yes
Instructional Assistant III -SDC Preschool	1	10/20/15	Yes
Special Circumstances Instructional Assistant III	1	11/17/15	Yes
School Office Assistant II	1	1/19/16	Yes
Special Circumstances Instructional Assistant III	11	3/15/16	Yes
Special Circumstances Instructional Assistant III	1	3/15/16	Yes
Special Circumstances Instructional Assistant III	3	3/15/16	Yes
Special Circumstances Instructional Assistant III	1	3/15/16	Yes
Special Circumstances Instructional Assistant III	11	3/15/16	Yes

Special Circumstances Instructional Assistant III	11	3/15/16	Yes
Special Circumstances Instructional Assistant III	1	3/15/16	Yes
Speech Language Pathologist Assistant (SLPA)	1	3/15/16	Yes
School Health Assistant	1	3/15/16	Yes
Curriculum Specialist -Math	1	4/19/16	Yes
Curriculum Specialist -Reading	1	4/19/16	Yes
Curriculum Specialist -Reading	1	5/17/16	Yes
Special Circumstances Instructional Assistant IV	3	6/7/16	Yes
Instructional Assistant V -Health Care (Severe)	1	3/21/17	Yes
Instructional Assistant V -Health Care (Severe)	1	3/21/17	Yes
Instructional Assistant V -Health Care (Severe)	1	3/21/17	Yes
Licensed Vocational Nurse	1	3/21/17	Yes
Curriculum Specialist -Reading	2	3/21/17	Yes
Special Circumstances Instructional Assistant IV -Severely Disabled	2	6/13/17	Yes
Curriculum Specialist -Language Arts / Math	2	7/11/17	Yes
Curriculum Specialist -Language Arts / Math	1	7/11/17	Yes
Instructional Assistant IV -Severely Disabled	1	8/1/17	Yes
Instructional Assistant III -SDC	1	8/1/17	Yes
Instructional Assistant III -SDC Preschool	1	8/1/17	Yes
Behavior Support Specialist	5	4/10/18	Yes
Curriculum Specialist -Language Arts / Math	3	4/10/18	Yes
Curriculum Specialist -Language Arts / Math	3	4/10/18	Yes
Curriculum Specialist -Language Arts / Math	1	5/8/18	Yes
School Office Assistant 1	1	7/24/18	Yes
Special Circumstances Instructional Assistant III	2	7/24/18	Yes
Special Circumstances Instructional Assistant III	1	7/24/18	Yes
Secretary to Director of Facilities	1	10/9/18	Yes

Total Number Of Positions

185