

# **PENNSYLVANIA DELEGATE SELECTION PLAN**

FOR THE 2020 DEMOCRATIC NATIONAL  
CONVENTION



ISSUED BY THE  
PENNSYLVANIA  
DEMOCRATIC PARTY

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**The Pennsylvania Delegate Selection Plan for  
The 2020 Democratic National Convention**

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# **Pennsylvania Delegate Selection Plan For the 2020 Democratic National Convention**

## **Section I. Introduction & Description of Delegate Selection Process**

### **A. Introduction**

1. Pennsylvania has a total of 177 delegates and 13 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Pennsylvania, the Pennsylvania Election Code, and this Delegate Selection Plan. (Call II.A)
3. Following the adoption of this Delegate Selection Plan by the Executive Committee of the Pennsylvania Democratic Party, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

### **B. Description of Delegate Selection Process**

1. Pennsylvania will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Pennsylvania’s delegate selection process will occur on April 28, 2020, with a Primary.

**C. Voter Participation**

1. Participation in Pennsylvania's delegate selection process is open to all voters who wish to participate as Democrats. Voter Registration applications can be obtained at county boards of elections or by visiting [www.padems.com](http://www.padems.com) or by visiting the official Commonwealth of Pennsylvania Department of State website at [www.votespa.com](http://www.votespa.com). (Rule 2.A and Rule 2.C.)
  - a. Completing a voter registration application requires one to publicly declare their party preference by checking off their Party registration on the voter registration application and have that preference publicly recorded by filing the application with their county board of elections (Rule 2.A & Reg. 4.3);
  - b. Pennsylvania laws require electors to be an enrolled member of a political party no less than 30 days prior to the primary election. The deadline to register is March 29, 2020;
  - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. (Reg. 4.3.C, 25 Pa.C.S.A. § 1301).
2. At no stage of Pennsylvania's delegate selection process shall any person be required directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Petitions for District Level Delegates and Alternates must be filed and a filing fee of \$25.00 must be paid to the Pennsylvania Department of State by February 18, 2020. The Pennsylvania Democratic Party will without question pay the filing fee for any delegate or alternate candidate, upon timely request submitted by 5:00 p.m. on February 11, 2020. (Rule 2.D & Reg. 4.4)
3. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
  - a. Pennsylvania Election Code 25 P.S. 229 states: "No Elector enrolled and registered as a member of any one particular party shall be allowed to receive or vote the ballot of any other political party at a primary election, and no elector who is not enrolled and registered as a member of some political party shall be permitted to vote at any Primary election." See Attachment 1
4. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by

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- virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (*Rule 2.F*)
5. No person shall vote, participate, or register a preference in more than one (1) meeting of the delegate selection process, which is the first meeting in the delegate selection process. (*Rule 3.E & Reg. 4.7*)
  6. Pennsylvania is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party through its officers and official action of the Democratic State Committee encouraged the General Assembly and the Governor to certify and purchase new voting equipment which shall be in operation throughout the Commonwealth in time for the 2020 elections. (See February 9, 2018 Directive Concerning the Purchase of Electronic Voting Systems). This new equipment ensures that the Commonwealth provides for the following:
    - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (*Rule 2.H.1*)
    - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (*Rule 2.H.2*)
    - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (*Rule 2.H.3*)
    - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (*Rule 2.H.4*)
    - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (*Rule 2.H.5*)
    - f. Ensure that all voting systems have recognized security measures; (*Rule 2.H.6*)
    - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (*Rule 2.H.7*)
  7. The Democratic State Committee operates, on a year-round basis, a voter protection program. That program is led by a Steering Committee made up of senior counsel throughout the Commonwealth who operate a DNC-certified comprehensive Voter Protection Plan so as to monitor, advocate, and provide year-round protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security. Further, the Democratic State

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- Committee with the assistance of the DNC and other financing sources expects to employ a full-time Voter Protection Director within the next several months. That director will report to the co-Chairs of the Steering Committee. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Democratic State Committee has encouraged its members of the General Assembly and the Governor to enact legislation and/or regulatory reform to permit the following (Rule 2.I and 2.I.1)
- a. Expand access to voting, including, no excuse absentee, same-day voter registration, and voting by mail; (Rule 2.I.1.a)
  - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.I.1.b)
  - c. Speed up the voting process and minimize long lines; (Rule 2.I.1.c)
  - d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.I.1.d)
  - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.I.1.e)
  - f. Facilitate military and overseas voting. (Rule 2. I.1.f)
8. Pennsylvania statutes govern all forms of voter registration, including the delegate selection. As part of encouraging participation in the delegate selection process by registered voters, the Pennsylvania Democratic Party has been and is supporting legislative efforts to make voter registration easier, including supporting: (Rule 2.I.2)
- a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.I.2.a)
  - b. Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.I.2.b)
  - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.I.2.c) and
  - d. Same-day or automatic registration of voters for the Democratic presidential nominating process.] (Rule 2.I.2.d)
9. The Pennsylvania State Party has taken steps to ensure an open and inclusive process and resist attempts at voter suppression and

disenfranchisement by encouraging the legislature to pass certain legislation to provide for open primaries (Rule 2.J and Rule 2.J.1). *See, e.g., Senate Bill 1234 of 2018.* The State Party has previously supported litigation to oppose voter identification requirement laws and will continue to do so.

10. Pennsylvania is not a party-run caucus state.

#### **D. Scheduling of Delegate Selection Meetings**

1. The dates, times and places for all official Pennsylvania Democratic Party meetings and events related to the Party's delegate selection process must be scheduled to encourage the participation of all Democrats. (Rule 3.A & Reg. 4.)
  - a. Such meetings must begin and end at reasonable hours;
  - b. Consider any religious observations that could significantly affect participation, and;
  - c. Be held at publicly accessible locations that are compliant with the Americans with Disabilities Act.

## **Section II. Presidential Candidates**

### **A. Ballot Access**

1. A presidential candidate gains access to the Pennsylvania presidential preference primary ballot by filing a special form with the Secretary of the Commonwealth; a signed and notarized Declaration of Candidacy on or before January 13, 2020. "Pennsylvania Election Code 25 P.S. 2839.1 (B)" (Rule 1.A.7 & Rule 15.E)

The Pennsylvania Democratic Party has asked the DNC for a waiver from Rule 15.E, in regard to the deadline for presidential candidates declaring their candidacy.

2. Approved petitions are available to presidential candidates or their Authorized Representatives from the Secretary of State, Room 210 North Office Building, Harrisburg, Pennsylvania 17120 on January 8, 2020. The petitions must contain 2,000 signatures of registered and enrolled members of the Pennsylvania Democratic Party. A presidential candidate is required to pay a filing fee of \$200.00 and submit approved petitions by February 18, 2020. (Rule 1.A.7)
3. "Uncommitted" will not appear on the ballot as a presidential preference, and no individual will be permitted to file as a delegate candidate pledged as

“uncommitted.” (Rule 12.B, Rule 15.A, Rule 15.B, Rule 15.D, Rule 15.E, & Rule 15.H, 25 P.S. § 2839.1)

**B. Other Requirements**

1. Each presidential candidate shall certify in writing to the Secretary of the Commonwealth and the State Democratic Chair, the name(s) of his or her authorized representative(s) by January 13, 2020. (Rule 14.D.1)
2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.1)

**Section III. Selection of Delegates and Alternates**

**A. District-Level Delegates and Alternates**

1. Pennsylvania is allocated 100 district-level delegates and 13 alternates, 10 of which are to be elected at the district-level and 3 to be elected at-large (Rule 8.C, Call I.B, I.I, & Appendix B)
2. District-level delegates and alternates shall be elected by a primary; a presidential preference primary that includes the election of delegates.
  - a. District-level delegate positions will be allocated to presidential preferences through a proportional representation system based on a primary, as the first determining step, to be held on April 28, 2020.
3. Apportionment of District-Level Delegates and Alternates
  - a. Pennsylvania’s district-level delegates and alternates are apportioned among the districts based on a formula giving: (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*)
    - 1) Equal weight to total population and to the average vote for the Democratic candidates in the 2018 and 2016 statewide elections. This option was chosen because the Pennsylvania Democratic Party felt that it was a truer indication of the Democratic votes as reflected by the interest in the presidential and gubernatorial elections of these two most recent elections.
  - b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)



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- c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

*The Pennsylvania Congressional Districts were realigned and renumbered by the Pennsylvania Supreme Court in the case of League of Women Voters v. Commonwealth, 178 A.3d 737 (Pa. 2018). Accordingly, the allocation reflected in this chart required a recalculation of the distribution. The DNC Data Department's new calculations provide for the distribution below. Furthermore, as the Congressional Districts did not align with the previous district numbering, the State Committee (through a coin toss) determined that the gender split in the first Districts with an odd number of Delegates and Alternates (in this case, CD 2) would include one additional male, alternating thereafter in the remaining Districts allotted an odd number of Delegates and Alternates.*

District	Delegates			Alternates		
	Males*	Females*	Total	Males*	Females*	Total
#1	4	3	7	1		1
#2	3	3	6		1	1
#3	5	6	11	1		1
#4	4	4	8		1	1
#5	4	4	8	1		1
#6	2	3	5		1	1
#7	2	3	5	1		1
#8	2	3	5		1	1
#9	2	2	4			
#10	3	2	5			
#11	2	2	4			
#12	2	1	3			
#13	1	2	3			
#14	2	2	4			
#15	2	1	3			
#16	2	2	4			

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District	Delegates			Alternates		
	Males*	Females*	Total	Males*	Females*	Total
#17	3	3	6	1		1
#18	4	4	8		1	1
Total			100			10

*\*(Assuming no gender non-binary delegates are elected.)*

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy designating his or her singular presidential preference and a signed pledge of support for the presidential candidate with the Pennsylvania Democratic Party – Delegate Department, 229 State Street, Harrisburg, PA 17101 by January 27, 2020 at 5:00 pm. These forms will be available no later than December 30, 2019 from the Pennsylvania Democratic Party – Delegate Department at 229 State Street, Harrisburg, PA 17101, online at [www.padems.com](http://www.padems.com), by contacting the State Party office at 717-920-8470, or by email at [delegate2020@padems.com](mailto:delegate2020@padems.com). Eligible delegate candidates will be contacted by the respective candidates’ authorized representative by January 27, 2020, to obtain their official certified petitions for circulation and submission to the Pennsylvania Department of State. *(Rule 13.B, Rule 15.F & Reg. 4.23)*
  - 1) A district-level delegate candidate or alternate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline of January 27, 2020 at 5:00 pm, as listed above. *(Reg. 4.21)*
  - 2) Only an individual who is approved by the State Party as an eligible candidate can appear on the ballot by meeting the pledge and petition requirements and by filing their petition with the Pennsylvania Department of State, Bureau of Elections, Room 210 North Office Building, Harrisburg, Pennsylvania 17120 not later than 4:30 pm February 18, 2020. *(Reg. 4.21)*
  - 3) Petitions shall be on an approved form and will require 250 signatures of Democratic electors in the Congressional District. The first day to circulate nomination petitions is January 28, 2020. Petitions must be filed and a filing fee of \$25.00 must be paid by

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February 18, 2020. The Pennsylvania State Democratic Party will, without question, pay the filing fee for any Delegate candidate, upon timely request submitted by 5:00 p.m. on February 11, 2020.. (Rule 1.A.7, Rule 1.A.8 & Reg. 4.23)

- 4) The Pennsylvania Democratic Party has asked the DNC for a waiver from Rule 15.F in regard to the 90 day prior to the Primary deadline for the filing of the statement of candidacy.
  - c. The number of valid signatures required of a delegate candidate or alternate to gain access to the primary ballot, and the fees required to be paid by a delegate candidate or alternate to gain access to the primary ballot, in connection with the Democratic presidential nominating process, shall not exceed those in effect in the Commonwealth of Pennsylvania as of January 1, 1994. (Rule 15.D)
  - d. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. (Rule 13.C)
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
  - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 12:00 pm on January 28, 2020, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by no later than 12:00 pm on January 29, 2020, a list of all such candidates he or she has approved, provided that, at a minimum, one (1) name remains for every delegate and alternate allocated to each district. Each presidential candidate, or that candidate's authorized representative(s), may file with the State Party by email or by fax. (Rule 13.E.1, Reg. 4.24 & Reg. 4.25)
  - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 12:00 pm January 29, 2020.
  - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. It shall be the responsibility of the presidential candidate, or that

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candidate's authorized representative(s), to notify those delegates of their removal not later than 5:00 pm on January 29, 2020. (Rule 13.E & Reg. 4.24)

- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)

### 6. Fair Reflection of Presidential Preference

- a. Presidential Primary - Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)
  - 1) The Pennsylvania presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)
- c. If a presidential candidate qualifies to receive delegates in a congressional district but fails to slate a sufficient number of delegate candidates after April 28, 2020, the following procedure shall be used to fill these positions; (Rule 14.C)
  - 1) Persons seeking to fill these district-level vacancies will file their declarations of candidacy and pledges of support no later than 12:00 pm on June 10, 2020 with the State Party Chair. The State Party Chair shall then convey, no later than 3:00 pm on June 10, 2020 a complete list of such delegate candidates to the appropriate presidential candidates or their authorized representatives.

- 2) Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, no later than 3:00 pm on June 12, 2020, a list of all such candidates he or she has approved. Presidential candidates, or their authorized representatives, may not remove any candidate for a district-level delegate or alternate vacancy from the list of bona fide supporters unless, at a minimum, three (3) names remain for every such position to which a presidential candidate is entitled.
- 3) Selection of these district-level delegate or alternate vacancies occurs on June 13, 2020 by members of the Pennsylvania Democratic State Committee. This is after the election of district delegates or alternates on April 28, 2020.
- 4) All such candidates for vacancies shall be residents of the same congressional district from which they are to be elected. Only State Committee members from the relevant district, who sign a statement of support for the respective presidential candidate, are eligible to select the delegate and alternates. A majority of those voting will be required to elect delegates and alternates under this section.

7. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
  - 1) In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same sex as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences.

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- 2) In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. See Section (III.A.3.c.)
  - b. After the delegates are selected, the alternates will be awarded, using the same process described above. See Section (III.A.3.c.)
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days following certification by the Pennsylvania Department of State. *(Rule 8.C & Call IV.A)*

### **B. Automatic Delegates**

1. Automatic Party Leaders and Elected Officials
  - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
    - 1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
    - 2) All of Pennsylvania's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
    - 3) The Democratic Governor; *(Rule 9.A.4, Call I.H & Call I.J)*
    - 4) "Distinguished Party Leader" delegates who legally reside in the state *(Rule 9.A.5, Call I.G & Reg. 4.14)*
  - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. (Call I.J)
  - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
    - 1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic

Chair the names of the Automatic delegates who legally reside in Pennsylvania. (*Rule 9.A*)

- 2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (*Call IV.B.1*)
  - 3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of Pennsylvania's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. (*Call IV.C*)
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (*Rule 6.C and Reg. 4.9*)

**C. Pledged Party Leader and Elected Official (PLEO) Delegates**

1. Pennsylvania is allotted 20 pledged Party Leader and Elected Official (PLEO) delegates. (*Call I.D, Call I.E & Appendix B*)
2. Pledged PLEO Delegate Filing Requirements
  - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)
  - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by submitting a signed pledge of support form for their singular presidential preference to the Pennsylvania Democratic Party – Delegate Department at 229 State Street, Harrisburg, PA 17101 by 12:00 pm on June 9, 2020. (*Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17*)
  - c. Pledged PLEO delegate candidates must be identified as to singular presidential preference. (*Rule 9.B.3 & Reg. 4.16*)
  - d. Pledged PLEO delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than 12:00 pm on June 9, 2020. (*Reg. 4.21*)

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 3:00 pm on June 9, 2020, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 10.A.3 & Rule 13.D*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 3:00 pm on June 12, 2020, a list of all such candidates they have approved, as long as approval is given to at least one (1) name for every position to which the presidential candidate is entitled. (*Rule 13.E.2 & Reg. 4.25*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 3:00 pm on June 12, 2020. (*Rule 13.D*)
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
- b. Selection of the pledged PLEO delegates will occur no earlier than 12:00 pm June 13, 2020 at a location publicly announced 30 days prior, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. (*Rule 10.A*)
- c. These delegates will be selected by a majority vote of the Pennsylvania Democratic State Committee. (*Rule 10.B*)



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- 1) Membership on the Pennsylvania Democratic State Committee is apportioned by each county being allocated one member for each .004 or a major fraction of the registered Democrats in the State; provided that there shall be allotted at least one (1) member to each county. (*Rule 10.B.1 & Reg. 4.18.A*)
  - 2) Members of the Pennsylvania Democratic State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection including gender balance and county-level elections. (*Rule 10.B.2 & Reg. 4.18.B*)
  - 3) The pledged PLEO delegates will be elected at a public meeting to be held on June 13, 2020, subsequent to the election of district-level delegates and alternates. (*Rule 10.B.3*)
  - 4) Members of the Pennsylvania Democratic State Committee were elected during primary elections held in May 2018. (*Rule 10.B.4 & Reg. 4.18.B*)
  - 5) The Pennsylvania Democratic State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States through at-large elections to provide equal balance of the membership between male and female members. (*Rule 10.B.5 & Reg. 4.18.C*)
- d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (*Reg. 4.31*)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (*Call IV.A & Reg. 5.4.A*)

### **D. At-Large Delegates and Alternates**

1. The state of Pennsylvania is allotted 33 at-large delegates and 3 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34*)
2. At-Large Delegate and Alternate Filing Requirements
  - a. Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the Pennsylvania Democratic Party – Delegate Department at 229 State Street, Harrisburg, PA 17101 or by email at

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delegate2020@padems.com by no later than 5:00 pm on Tuesday, June 9, 2020.

- b. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)
  - c. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Pennsylvania Democratic State Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
3. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 3:00 pm Wednesday, June 10, 2020 a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D, Reg. 4.24.D & Reg. 4.31.C*)
  - b. Following the State Committee's selection of the PLEOs at the meeting scheduled for Saturday June 13, 2020, and before the close of such meeting, each presidential candidate, or that candidate's authorized representative(s), must then file with the Pennsylvania Democratic Chair a list of all such candidates he or she has approved, and provide at a minimum, one (1) name for every national convention delegate or alternate position to which the presidential candidate is entitled. Nothing shall preclude a presidential candidate or that candidate's authorized representative, from submitting the recommended list on or before 3:00 pm on Friday, June 12, 2020, at the time the list of approved PLEO candidates is submitted. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)
  - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than two hours after the selection of the PLEOs at the State Committee Meeting.
  - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved

## Pennsylvania 2020 Delegate Selection Plan

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at-large delegate candidates and at-large alternate candidates as indicated in Section III.C.3.b of this Plan.

### 4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to state-wide primary vote. (Rule 11.C)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.33)

### 5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur on Saturday, June 13, 2020 at a location publicly announced 30 days prior, which is after all delegates and pledged Party Leader and Elected Official delegates have been selected. (Call III)
- b. These delegates and alternates will be selected by a majority vote of the Pennsylvania State Democratic Committee: (Rule 11.B)
  - 1) Membership on the Pennsylvania Democratic State Committee is apportioned by each county being allocated one member for each .004 or a major fraction of the registered Democrats in the State; provided that there shall be allotted at least one (1) member to each county. (Rule 10.B.1 & Reg. 4.18.A)

## Pennsylvania 2020 Delegate Selection Plan

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- 2) Members of the Pennsylvania Democratic State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection including gender balance and county-level elections. (*Rule 10.B.2 & Reg. 4.18.B*)
  - 3) At-Large Delegates and Alternates will be elected at a public meeting to be held on June 13, 2020, subsequent to the election of district-level delegates and alternates. (*Rule 10.B.3*)
  - 4) Members of the Pennsylvania Democratic State Committee were elected during primary elections held in May 2018. (*Rule 10.B.4 & Reg. 4.18.B*)
  - 5) The Pennsylvania Democratic State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States through at-large elections to provide equal balance of the membership between male and female members. (*Rule 10.B.5 & Reg. 4.18.C*)
- c. Priority of Consideration
- 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (*Rule 6.A.3*)
  - 2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)
  - 3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)
  - 4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20*)

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

#### **E. Replacement of Delegates and Alternates**

1. A pledged delegate or alternate may be replaced according to the following guidelines:
  - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
    - 1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
    - 2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
      - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
      - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.36*)
    - 3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
  - b. Temporary Replacement of a Delegate: (*Rule 19.D.4*)
    - 1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
    - 2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to

## Pennsylvania 2020 Delegate Selection Plan

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the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

- c. The delegation will select permanent and temporary replacements of delegates. *(Rule 19.D.1)*
  - d. Certification of Replacements
    - 1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
    - 2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by Pennsylvania's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
    - 3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*
    - 4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
  - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In

the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
- d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

## **Section IV. Selection of Convention Standing Committee Members**

### **A. Introduction**

1. Pennsylvania has been allocated 6 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 18 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

### **B. Standing Committee Members**

1. Selection Meeting
  - a. The members of the standing committees shall be elected by a quorum of Pennsylvania's National Convention delegates, at a meeting to be held on June 13, 2020 following the Pennsylvania Democratic State Committee meeting and elections of the PLEO, At-Large and Alternate Delegates. *(Call VII.B.1)*

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- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
    - a. The members of the standing committees allocated to Pennsylvania shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
    - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Pennsylvania. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
    - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
    - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
  3. Presidential Candidate Right of Review
    - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
    - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, following



the selection of the at-large delegates on Saturday June 13, 2020 a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Pennsylvania's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
  - 1) A separate election shall be conducted for membership on each standing committee.
  - 2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three (3) standing committees. *(Call VII.E.2)*
  - 3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall

be equally divided between male gender (men) and female gender (women). (*Call VII.E.1*)

- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call VII.B.3*)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (*Call VII.B.4*)

## Section V. Delegation Chair and Convention Pages

### A. Introduction

1. Pennsylvania will select one (1) person to serve as Delegation Chair and 5 to serve as Convention Pages. (*Call IV.E, Call IV.F.1 & Appendix C*)

### B. Delegation Chair

1. Selection Meeting
  - a. The Delegation Chair shall be selected by a quorum of the Pennsylvania's National Convention Delegates, at a meeting to be held on June 13, 2020 (*Call IV.E & Call VII.B.1*)
  - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (*Rule 3.C*)
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call IV.E*)

### C. Convention Pages

1. 5 individuals will be selected to serve as Pennsylvania's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 13, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as Pennsylvania's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

## Section VI. Presidential Electors

### A. Introduction

Pennsylvania will select 20 persons to serve as Presidential Electors for the 2020 Presidential election.

### B. Selection of Presidential Electors

Pennsylvania law defines the process specifically: "The nominee of each political party for the office of President of the United States shall, within thirty days after his nomination by the National convention of such party, nominate as many persons to be the candidates of his party for the office of presidential elector as the State is then entitled to. \*\*\* The names of such nominees, with their residences and post office addresses, shall be certified immediately to the Secretary of the Commonwealth by the nominee for the office of President or Vice-President, as the case may be, making the nominations. Vacancies existing after the date of nomination of presidential electors shall be filled by the nominee for the office of President or Vice-President making the original nomination. Nominations made to fill vacancies shall be certified to the Secretary of the Commonwealth in the manner herein provided for in the case of original nominations." 25 P.S. § 2878

### C. Affirmation

1. Pennsylvania law does not provide for a requirement that a Presidential Elector certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. The State party encourages the eventual nominee to select bona fide Democrats who are faithful to the

interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States and will vote for the election of the Democratic Presidential and Vice Presidential nominees.

## Section VII. General Provisions and Procedural Guarantees

- A. The Pennsylvania Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)
1. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
  2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Pennsylvania should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.2)
  3. The time and place for all public meetings of the Democratic Party in Pennsylvania on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
  4. The Democratic Party in Pennsylvania, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4)
  5. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for

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delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Pennsylvania’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. No less than forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention or committee meeting, after

having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.32)*

- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*

The Pennsylvania Democratic Party hereby seeks a waiver of Rule 12.B requirement that all activities take place in the same calendar as the Democratic National Convention with regard to certain deadlines required by state law.

- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Pennsylvania, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*
- N. In the event the Commonwealth of Pennsylvania changes the date of the General Primary, any amendments to the Plan must be submitted for approval to the RBC as governed by Reg. 2.9A.

## **Section VIII. Affirmative Action Plan and Outreach and Inclusion Program**

### **A. Statement of Purpose and Organization**

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted in Pennsylvania. (*Rule 5.A*)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- c. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability. Pennsylvania has established goals for these groups. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for (*Rule 5.C & Reg. 4.8*)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Pennsylvania Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (*Rule 6.A & Rule 7*)
  - 1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (*Rule 6.A.1*)
  - 2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. (*Reg. 5.3.A*)
  - 3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (*Reg. 5.3.B*)

- 4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2019. (*Rule 6.F*)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (*Reg. 2.2.J*)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. **See Exhibit 1.**
- d. The Affirmative Action Committee shall be responsible for:
  - 1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. (*Rule 6.F*)
  - 2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
  - 3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (*Rule 6.G*)
  - 4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (*Rule 6.E*)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.



**Pennsylvania 2020 Delegate Selection Plan**

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3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin no later than September 13, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

**B. Representation Goals**

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Latinx, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*
  
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate, as determined by party registration. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. ***The State Party has also selected to establish representation goals for other underrepresented constituencies. These include organized labor and veterans (Rule 7 & Reg. 4.8.C.iii)***
  
3. The Affirmative Action and Outreach Committee will solicit testimony, submissions, and factual data from the community and authoritative sources (i.e., the Census Bureau, the American Community Survey, and other governmental agencies) during the month of April 2019. They will then analyze that data and consult with appropriate leaders of the constituent group communities to test its validity. The results of this analysis will be published on the state party website on May 3, 2019 and reported in the chart below as this plan is submitted to the RBC for approval.

	African Americans	Latinx	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Labor*	Veterans
Percent of Registered Democrats	24.5%	6.6%	<1%	4.5%	8.8%	18.4%	29.3%	7.2%	3.2%
Numeric Goals for Delegation	52	14	1	11	20	39	62	15	7

\*Member in good standing

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*

5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

**C. Efforts to Educate on the Delegate Selection Process**

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in April 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers' bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than September 13, 2019. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register to vote, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*

7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning April 1, 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

**D. Efforts to Publicize the Delegate Selection Process**

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)* See Exhibit 2.
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
  - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
  - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all meetings shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)* See Exhibit 2.
4. Not later than September 13, 2019 the State Party will make information about the delegate selection process available on its website and publicize

the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

- a. materials designed to encourage participation and inform prospective delegate candidates;
- b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
- c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

#### **E. Obligations of Presidential Candidates to Maximize Participation**

1. Presidential candidates shall assist the Pennsylvania Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 6.H*)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **December 1, 2019**, which indicates the specific steps they will take to encourage full participation by their supporters in Pennsylvania's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (*Rule 6.H.1*)
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

5. Presidential candidates shall also be encouraged to respect the wishes of groups who want to verify members of the various constituency groups. Any disputes of membership of potential delegates with regards to the respective constituency groups will be resolved by the Presidential candidates and the Credentials Committee.

#### **F. Outreach and Inclusion Program**

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities, including ensuring all Affirmative Action and Outreach Committee event locations include accessibility features, and providing translation or hard of hearing services.
4. In addition to the education, publicity and other steps described above, the State Party will reach out to constituency leaders, engage in constituency media, identify and coordinate with elected officials that self-identify as members of those constituency groups engage through social media platforms with targeted communications towards these constituency groups, and collect relevant constituency data where appropriate.

### **Section IX. Challenges**

#### **A. Jurisdiction & Standing**

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the

submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

**B. Challenges to the Status of the State Party and Challenges to the Plan**

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of Pennsylvania Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

**C. Challenges to Implementation**

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

## Section X. Summary of Plan

### A. Selection of Delegates and Alternates

Pennsylvania will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Pennsylvania’s delegate selection process will occur April 28, 2020 with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	100	10	04/28/20	Selecting Body: Primary Election by State Law
				Pledge of support filed with the State Party Chair by 5:00pm, January 27, 2020. Petitions to be filed with the Department of State by February 18, 2020.
Automatic Party Leader and Elected Official Delegates*	24	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	20	**	06/13/2020	Selecting Body: PA Democratic State Committee
				Written statement of candidacy by 5:00pm June 09, 2019.
At-Large Delegates At-Large Alternates	33	3	06/13/2020	Selecting Body: PA Democratic State Committee
				Must file statement of candidacy and pledge of support form by June 09, 2019.
TOTAL Delegates and Alternates	177	13		

\* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number



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of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

**B. Selection of Standing Committee Members  
(For the Credentials, Platform and Rules Committees)**

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
6	18	06/13/2020	<i>Elected by National Convention Delegates from among names submitted by presidential candidates</i>

**C. Selection of Delegation Chair and Convention Pages**

The Delegation Chair will be selected by the National Convention Delegates on **June 13, 2020**

5 Convention Pages will be selected by the State Democratic Chair on **June 13, 2020**

**D. Selection of Presidential Electors**

20 Presidential Electors will be nominated by the Democratic Nominee for President and Vice President within thirty (30) days of accepting the nomination.

**E. Presidential Candidate Filing Deadline**

A presidential candidate(s) deadline for filing Nominating Petitions for President of the United States with the Secretary of State is on or before February 18, 2020. Approved petitions are available to presidential candidates from the Secretary of State, Room 210 North Office Building, Harrisburg, Pennsylvania 17120 on January 6, 2020. The petitions must contain 2,000 signatures of registered and enrolled members of the Pennsylvania Democratic Party. A filing fee of \$200.00 is required. *(Rule 11.B & Rule 14.E)*

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 13, 2020 25 P.S. 2839.1

**F. Timetable (Reg. 2.2.B)**

Date	Activity
<b>2019</b>	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.

## Pennsylvania 2020 Delegate Selection Plan

Date	Activity
March	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 15	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 31	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Executive Committee.
April 3	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April	Public meetings of the Affirmative Action and Outreach Committee throughout the Commonwealth wherein data and public comments are received and analyzed.
April 30	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
May 3	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 13	Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media. <b>[Note: This is the deadline by which implementation of the affirmative action program must begin.]</b>
December 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 28	The State Party shall certify to the Secretary of the Commonwealth, a copy of the Party Rules which are to be used in selecting delegates to the National Convention.
December 30	District-level delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, from State Party's web site at <a href="http://www.padems.com">www.padems.com</a> or by email at <a href="mailto:delegate2020@padems.com">delegate2020@padems.com</a> .
<b>2020</b>	
January 8	Presidential candidate petition forms are available from the Pennsylvania Department of State.
January 13	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party on special form issued by Secretary of State.
January 13	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party and the Department of State
January 27 5:00 pm	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
January 28 12:00 pm	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates for approval.
January 28	First day to circulate petitions for president, district-level delegates and alternates.
January 29 12:00pm	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
January 29 5:00pm	Presidential candidates' deadline to notify delegate and alternate candidates that they were not approved.

## Pennsylvania 2020 Delegate Selection Plan

Date	Activity
January 29	Presidential candidates notify approved delegate and alternate candidates and send petitions.
January 30	State Party Chair notifies DNC that presidential candidate(s) used best effort to meet affirmative action plan in selecting delegates and alternates.
January 30	State Party Chair submits a list of approved district-level and alternate candidates provided by the Presidential candidates to the Secretary of the Commonwealth
February 11 5:00 pm	Deadline to notify State Party seeking payment of \$25 filing fee for delegates who cannot afford it.
February 18 4:30 pm	Deadline for District Level Delegates and Alternates to file nomination petitions with the Secretary of State and a copy to the State Party.
February 18 4:30 pm	Presidential candidate(s) deadline for filing Nominating Petitions for President of the United States with the Secretary of State and a copy to the State Party.
March 28	Last day to register to vote.
April 28	<b>Presidential preference primary.</b>
May 14	30 day call for June 13 State Committee meeting and subsequent delegation meeting providing notice that delegates, alternates, standing committee members, delegation chair, and pages will be elected and/or appointed.
May 27 (Approximately)	Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.
May 31 (Approximately)	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
June 9 5:00pm	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
June 10 3:00pm	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
June 10 12:00 pm	Deadline for persons seeking to fill district-level vacancies for delegates to apply to State Party Chair
June 10 3:00 pm	Deadline to State Party Chair to certify to Presidential candidates the complete applicants for vacancies list.
June 12 3:00pm	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
June 12 3:00 pm	Presidential candidates provide approved list of vacancy applicants for district level delegates.
June 13	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
June 13	Vacancies for district level delegates filled at State Committee meeting.
June 13	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 16	State Party certifies appointment of vacancy applicants selected for district level delegates.

## Pennsylvania 2020 Delegate Selection Plan

Date	Activity
June 16	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 16	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 23	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.
June 23	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
July 13-16	Democratic National Convention
August 12-15	Deadline for submission of electoral college nominees by Presidential or Vice-Presidential candidates to Secretary of the Commonwealth.
November 3	2020 Election

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# Exhibits to the Delegate Selection Plan

## Exhibit 1.A Members of the Affirmative Action Committee

CAUCUS	FIRST	LAST	County	CD	EMAIL	PHONE	STREET	CITY	STATE	ZIP
Co-Chair	Sylvia	Wilson	Allegheny	18	sylviacwilson@yahoo.com	412-441-0271	6369 Meadow St	Pittsburgh	PA	15206
Co-Chair	Jimmy	Harrity	PHL	2	jharrity72@gmail.com	267-443-8621	722 E Willard St	Philadelphia	PA	19134
Veterans	James	McCall	Erie	16	jimmccallrealtor@gmail.com	814-864-0335	652 Gold Ave	Erie	PA	16509
Veterans	Thomas	O'Brien	Lancaster	11	tobrien2013@gmail.com	717-560-9690	244 Buckfield Dr	Lititz	PA	17543
Veterans	Pam	Zidik	Dauphin	10	pzidik@comcast.net	717-645-1184	1500 La Carr Lane	Dauphin	PA	17018
Veterans	Claudette	Williams	Monroe	8	claudetteforthepeople@gmail.com	570-269-7669	9 Candlewood Ln	Mt. Pocono	PA	18344
Veterans	Hazel	Diaz	Lebanon	9	hazel.m.dee@gmail.com	717-304-0692	642 Maple St	Annaville	PA	17003
Women's	Candace	Stitzman	Berks	9	czarinacandace@icloud.com	610-823-8744	1115 Showers Lane	Reading	PA	19605
Women's	Colleen	Gerrity	Lackawanna	8	cegerrity@gmail.com	570-687-5393	1226 Bryn Mawr St	Scranton	PA	18504
Women's	Judy	Hines	Mercer	16	judygym35@gmail.com	717-324-5067	891 Old Mercer Rd	Mercer	PA	16137
Women's	Erin	Wilson	PHL	3	ewilson@bobcasey.com	215-520-0997	51 North 3rd St Apt 38	Philadelphia	PA	19106
Women's	Shavonna	Corbin-Johnson	York	10	scorbinj@gmail.com	724-866-2220	2440 Sutton Rd	York	PA	17401
Person with Disability	Bryan	Altieri	Northhampton	7	bryanaltieri@yahoo.com	610-865-9778	4120 Douglas Dr	Bethlehem	PA	18020
Person with Disability	Bob	Kefauver	York	10	bobkefauver@yahoo.com	717-586-7325	309 N Hartley St	York	PA	17401
Person with Disability	Raja	Sandor	Allegheny	18	rajahsandor@gmail.com	310-754-0103	441 42nd St	Pittsburgh	PA	15201
Person with Disability	Joanne	Tosti-Vasey	Centre	12	Tosti-vasey@pobox.com	814-355-3056	PO Box 68	Bellefonte	PA	16823
Senior	Brad	Kirsch	Bucks	1	bradkirsch@aol.com	215-675-1106	441 Saddlery Drive	Perkasie	PA	18944
Senior	Sandy	Wolfe	Cumberland	10	sandywolfe101@gmail.com	717-697-4517	614 York Cir	Mechanicsburg	PA	17055
Senior	Sandra	Kremer	Westmoreland	14	sandraperewe25@gmail.com	724-875-6281	115 E Hill St	Youngwood	PA	15697
Senior	Frank	Rosenhoover	Blair	13	faab204@yahoo.com	814-937-6343	204 Aldrich Ave	Altoona	PA	16602
Senior	Karen	Moski	Erie	16	kcmoski@gmail.com	814-572-2403	480 Moorheadville Rd	North East	PA	16428
LGBTQ	Sean	Meloy	Allegheny	17	seanmeloy@gmail.com	724-766-5810	5100 Hamlet Dr	Gibsonia	PA	15044
LGBTQ	Sam	Gehler	PHL	3	sam.gehler@gmail.com	202-630-9347	1627 S 22nd St	Philadelphia	PA	19145
LGBTQ	Anne	Wakabayashi	PHL	3	Wakabayashi.anne@gmail.com	717-480-0149	38 N 40th St Apt 1F	Philadelphia	PA	19104
LGBTQ	Jessica	Rothchild	Lackawanna	8	jessica.rothchild@gmail.com	908-380-4325	1520 E Gibson St	Scranton	PA	18510
LGBTQ	Bill	McGee	PHL	3	bill@pahdcc.com	610-554-8970	1601 Spring Garden St, #307	Philadelphia	PA	19130
Rural	Terry	Noble	Clearfield	15	theronnoble@comcast.net	814-375-2221	912 S Brady St	Sandy Twp	PA	15801
Rural	MeeCee	Baker	Juniata	12	mbaker@versantstrategies.net	717-860-9274	9351 Mountain Rd	Port Royal	PA	17082
Rural	Billy	O'Gurek	Carbon	9	billyogurek@gmail.com	570-527-6693	125 E Ludlow St	Summit Hill	PA	18250

Rural	Ron	Fairman	Indiana	12	rfairman@verizon.net	724-422-1990	173 Oriole Ave	Indiana	PA	15701
Rural	Gilliam	Kratzer	Blair	12	chair@blairdems.org	814-505-4546	1009 25th Ave	Altoona	PA	16601
New American	Murat	Guzel	Lehigh	7	mguzel@msn.com	610-730-0971	532 Racite Rd	Alburtis	PA	18011
New American	Neil	Makhija	PHL	3	neilmakhija@gmail.com	610-554-2576	118 North Third St, Fl 3	Philadelphia	PA	19106
Labor	Mike	McGuire	Lancaster	11	m.maguire@afscme13.org	717-490-5387	846 Furnace Hills Pike	Lititz	PA	17543
Labor	Rick	Bloomington	Dauphin	1	president@paaffcio.org	717-671-0362	600 North Second St	Harrisburg	PA	17101
Labor	Dan	Woodall	Montgomery	4	dwoodall135@comcast.net	610-496-6968	740 Sandy St	Norristown	PA	19401
Labor	Darrin	Kelly	Allegheny	18	kelly9191@verizon.net	412-334-2469	919 Lindberg Ave	Homestead	PA	15120
Labor	Andrea	Perez	PHL	3	aperez@seiu32bj.org	215-416-3862	1932 North Hancock St	Philadelphia	PA	19122
Labor	Reesa	Kossoff	PHL	2	Reesa.Kossoff@seuipa.org	224-420-0520	2407 E Letterly St	Philadelphia	PA	19125
Youth	Stephen	Rudman	Montco	4	stephen.b.rudman@gmail.com	215-593-8173	1408 Crystal Valley Way	Ambler	PA	19002
Youth	Andre	DelValle	PHL	2	AndreFDeValle@gmail.com	267-266-0294	2668 Collins St	Philadelphia	PA	19125
Youth	David	Madsen	Dauphin	10	madsenda18@gmail.com	717-919-6497	3033 North 2nd St	Harrisburg	PA	17110
Youth	Steve	McFarland	PHL	2	smcfarland27@gmail.com	267-339-2239	2200 E Venango St, Apt 112	Philadelphia	PA	19134
Youth	Megan	Winters	Allegheny	8	meganwint@gmail.com	814-952-3062	3513 Middletown Rd	Pittsburgh	PA	16424
Youth	Ali	Fogarty	Dauphin	10	ali.fogarty718@gmail.com	267-885-5058	1224 North Third St., Apt 202	Harrisburg	PA	17102
Latin X	George	Fernandez	Dauphin	10	gfernandez@latinoconnection.org	717-805-8790	1217 Ambler Lane	Harrisburg	PA	17111
Latin X	David	Rodriguez	PHL	2	caroline052290@gmail.com	267-560-4982	4544 N Palethorp St	Philadelphia	PA	19140
Latin X	Janet	Diaz	Lancaster	11	janetdiazforcirtcouncil@gmail.com	717-615-0563	33 W Penn Ave	Cleona	PA	17042
Latin X	Cornell	Wilson	Dauphin	9	cornellwilson01@@gmail.com	717-679-1509	1020 Chestnut St Apt 2	Lebanon	PA	17042
Latin X	Shamaine	Daniels	Lebanon	10	shamainedaniels@gmail.com	717-679-1509	2018 North 3rd St	Harrisburg	PA	17102
Latin X	Esteban	Vera			everajr@laborers57.org	215-432-9174				
Black	Lisa	Rhodes	PHL	3	pademblackcaucus@gmail.com	215-436-7149	7006 City Ave	Philadelphia	PA	19151
Black	Stephen	Kinsey	PHL	2	kinsgp@aol.com		6356 Sherman St	Philadelphia	PA	19144
Black	Keyva	Clark	Allegheny	18	keyva.clark@gmail.com		1138 Rodgers St	Pittsburgh	PA	15207
Black	Morgan	Cephas	PHL	3	morgan.cephas@gmail.com	215-776-0013	5703 W Jefferson St	Philadelphia	PA	19131
Black	Danielle	Shackelford	Lehigh	7	dbrandnewme@aol.com	610-905-7167	823 North 23rd St	Allentown	PA	18104
Black	Ken	Washington	PHL	3	kwash818@earthlink.net	215-828-5639	3010 W Colona St	Philadelphia	PA	19132
Black	Phyllis	Bennett	Dauphin	10	pib902@gmail.com	717-319-9240	902 Hamilton Circle	Harrisburg	PA	17111
Asian/Pacific Islander	Lindy	Li	PHL	3	lil1290@gmail.com	610-703-2914	225 S 18th St, Unit 1218	Philadelphia	PA	19103
Asian/Pacific Islander	Jaime	Bouldin	PHL	2	jaime.bouldin@gmail.com	215-482-5058	230 W Chew Ave	Philadelphia	PA	19120
Native Americans	Peggy	Grove	Dauphin	10	peggrove2@gmail.com	717-579-3628	2920 Parkside Lane	Harrisburg	PA	17110
Jewish American	Murray	Levin	Montco	4	levinm@pepperlaw.com	610-649-9927	205 McClenaghan Mill Rd	Wynnewood	PA	19096
Jewish American	Frank	Burstein	Montco	4	fsbsuperv@gmail.com	215-219-2964	160 Pebble Beach Dr	Royersford	PA	19468

Jewish American	Pamela	Janvey	Bucks	1	psjanvey@gmail.com	215-757-9051	3348 Adams Ct	Bensalem	PA	19020
Jewish American	Ruth	Damsker	Montco	4	rdamsker@comcast.net	215-868-8379	308 Primrose Dr	Upper Gwynedd	PA	19446
Jewish American	Amy	Grossman	Montco	4	amygrossman@comcast.net	610-940-0198	10 Lombardy Circle	Lafayette Hill	PA	19444
Progressive/Secular	Micah	Mahjoubian	PHL	3	micah@soapboxsolutions.com	215-432-1068	1011 Cherry Street	Philadelphia	PA	19107
Progressive/Secular	Silas	Russell	Allegheny	18	silas.russell@seiuhcpa.org	724-988-9166	1 Trimont Lane, Apt. 430B	Pittsburgh	PA	15211
Progressive/Secular	Sari	Stevens			saristevens@gmail.com	717-315-6871				
Faith Community	Joanna	McClinton	PHL	3	jmccclinton.Esq@gmail.com	267-304-2804	6021 Washington Ave	Philadelphia	PA	19143
Faith Community	George	Scott	York	10	georgescott4congress@gmail.com	717-884-5700	11 Clearview Rd	Dillsburg	PA	17019
Faith Community	Greg	Edwards	Lehigh	7	revrlcc@gmail.com	610-589-5679	6219 Vista Terrace	Orefield	PA	18069

## **Exhibit 1.B Affirmative Action Goals Rationale**

*One of the most significant issues debated amongst the members of our Affirmative Action & Outreach Committee and the public at large was determining the baseline number for our groups. In previous years, the Affirmative Action goals were based on the percentage of the Democratic electorate.*

*However, due to the success of our 2018 statewide candidates, Senator Bob Casey and Governor Tom Wolf in 2018, plus an increase of Latinx, Asian-American and Pacific Islanders, and Labor voters from 2016 to 2018 (which is projected to grow even more in 2020), it was debated that the Affirmative Action Committee should consider looking at percentages of the general population numbers or registered Democrat.*

*Of the three options, the percentage of the general population, percentage of Registered Democrats, and percentage of Democratic electorate, the majority of comments and public meeting attendees prefer a percentage of Registered Democrats as our baseline. This ensures a standard benchmark across all Affirmative Action groups that are fair and clear to all interested parties.*

*According to the latest official report from the Pennsylvania Department of State, there are 4,030,797 registered Democrats in Pennsylvania. This will serve as our baseline number for determining Democratic registration for all the Affirmative Action groups.*

## AFRICAN-AMERICANS

- PA population: 1,687,927 (13.1% of population)<sup>1</sup>
- % of African-American registered to vote: 65.0%<sup>2</sup> or 1,097,153 voters
- **Percentage of registered Democrats: 24.5% or 52 out of 213 members of the delegation<sup>3</sup>**
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 15.7% of the delegation's members.<sup>4</sup>

## LATINX

- PA population: 934,915 (7.3% of population)<sup>5</sup>
- % of Latinx registered to vote: 5.1%<sup>6</sup> or 430,186 voters
- **Percentage of registered Democrats: 6.6% or 14 out of 213 members of the delegation**
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 2.8% of the delegation's members.<sup>7</sup>

## NATIVE AMERICANS

- PA population: 24,995 (<1% of population)<sup>8</sup>
- % of Native Americans registered to vote: 66.0%<sup>9</sup> or 16,497 voters
- **Percentage of registered Democrats: <1% or 1 out of 213 members of the delegation**
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was <0.01% of the delegation's members.<sup>10</sup>

## ASIAN AMERICANS & PACIFIC ISLANDERS (AAPI)

- PA population: 427,461 (3.3% of population)<sup>11</sup>
- % of AAPI registered to vote: 55.7%<sup>12</sup> or 238,361 voters
- **Percentage of registered Democrats 4.5% or 11 out of 213 members of the delegation<sup>13</sup>**

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1 Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates

2 Source: U.S. Census Bureau, Voting and Registration in the Election of November 2018

3 The method used for this is taking the % of vote share for Gov. Wolf (90%) and multiplying that by the total number of African-American voters. That number is then divided by the total number of registered Democrats in PA. This will be the method used for each group if there is no other data available for determining registration. The PA Department of State does not ask race on voter registration forms.

4 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

5 Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates

6 Source: Pew Research Center, Key Facts About Latinos in the 2018 Midterm Election (November 2018)

7 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

8 Source: U.S. Census Bureau, 2017 American Community Survey 5-Year Estimates

9 Source: National Congress of American Indians, Native Vote Counts Infographic (2018)

10 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

11 Source: PA State System of Higher Education, Assessing the Asian American & Pacific Islander Population in Pennsylvania, September 2018

12 Source: Asian and Pacific Islander American Vote, 2018 Pennsylvania Fact Sheet

13 The AAPI population has a significant disparity between registration and voter preference. According to Pew Research, 44% of AAPI voters are registered Democrat, 44% are Independent, and 12% are Republican. However, 77% of AAPI voters ultimately voted for Democratic candidates in the 2018 midterm election. Therefore, the PA Democratic State Committee recommends that one additional delegate be allotted. The total real number of delegates is adjusted to equal 11.



- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 2.1% of the delegation's members.<sup>14</sup>

### LGBTQ+

- PA population: 526,540 (4.1% of population)<sup>15</sup>
- % of LGBTQ+ registered to vote: 77.0%<sup>16</sup> or 405,435 voters
- **Percentage of registered Democrats: 8.8% or 20 out of 213 members of the delegation**<sup>17</sup>
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 8.3% of delegation's members.<sup>18</sup>

### PEOPLE WITH DISABILITIES

- PA population: 2,709,755 (21.1% of population)<sup>19</sup>
- % of Pennsylvanians with Disabilities registered to vote: 55.9%<sup>20</sup> or 1,514,753 voters
- **Percentage of registered Democrats: 18.4% or 39 out of 213 members of the delegation**<sup>21</sup>
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 13% of the delegation's members.<sup>22</sup>

### YOUNG PENNSYLVANIANS

- PA population: 3,157,558 (24.5% of population)<sup>23</sup>
- % of Young Pennsylvanians registered to vote: 80.3%<sup>24</sup> or 2,537,916 voters
- **Percentage of registered Democrats: 29.3% or 62 out of 177 delegates**<sup>25</sup>
- For comparison, in 2016 the Affirmative Action goal prior to Pennsylvania being awarded bonus delegates was 25.6% of the delegation's members.<sup>26</sup>

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14 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

15 Source: Williams Institute at the University of California-Los Angeles School of Law, LGBT Demographic Data Interactive (January 2019)

16 Source: Pew Research Center, "Survey of LGBT Americans" (June 2013)

17 Source: NBC News, "Record LGBT support for Democrats in midterms, NBC News Exit Poll shows" (November 2018). Like AAPI, LGBTQ voters dramatically out perform their registration numbers. The PA Democratic State Committee recommends that one additional delegate be allotted. Therefore, the total real number of delegates is adjusted to equal 20.

18 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

19 Source: Centers for Disease Control & Prevention, Disability & Health U.S. State Profile Data for Pennsylvania (August 2018)

20 Source: Rutgers University School of Management & Labor Relations, Fact sheet: Disability and Voter Turnout in the 2016 Elections. NOTE: This is the most recent reputable data source we were able to find.

21 Due to a lack of available information on party registration among voters with Disabilities, we are assuming that the registration numbers would mirror Sec. Clinton's results in PA.

22 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

23 Source: U.S Census Bureau

24 Source: PA Department of State

25 Source: PA Department of State. Due to correcting our denominator in calculating the numeric goals, the need for the additional member of the delegation, as adopted in the previous plan is moot.

26 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

## ORGANIZED LABOR<sup>27</sup>

- PA population: 1,720,887 (13.4% of population)<sup>28</sup>
- % of Organized Labor registered to vote: 29.6%<sup>29</sup> or 509,709 members
- **Percentage of registered Democrats: 7.2% or 15 out of 213 members of the delegation.**<sup>30</sup>
- In 2016, there was no Affirmative Action goal for Organized Labor<sup>31</sup>

## MILITARY VETERANS<sup>32</sup>

- PA population: 819,185 (8.7% of population)<sup>33</sup>
- % of Veterans registered to vote: 80%<sup>34</sup> or 655,348 veterans
- **Percentage of registered Democrats: 3.2% or 7 out of 213 members of the delegation**<sup>35</sup>
- In 2016, there was no Affirmative Action goal for Military Veterans<sup>36</sup>

## Exhibit 2. Media Outlets to be Contacted Regarding the Delegate Selection Process

A list of the major media outlets that will be the target of special efforts by the State Democratic Chair, the Affirmative Action Committee members and the staff to publicize information about the state's delegate selection process appears below.

### 2.A Print Media

Morning Call, Allentown  
Altoona Mirror, Altoona  
Beaver County Times, Beaver  
The Express Times, Bethlehem/Easton  
Bradford Era, Bradford  
The Butler Eagle, Butler  
The Sentinel, Carlisle  
The Progress, Clearfield  
Public Opinion, Chambersburg  
Corry Journal, Corry  
Danville News, Danville  
Daily Intelligencer, Doylestown

Times Herald, Norristown  
The Derrick, Oil City  
Philadelphia Daily News, Philadelphia  
Philadelphia Inquirer, Philadelphia  
Philadelphia Tribune, Philadelphia  
Philadelphia Business Journal, Philadelphia  
New Pittsburgh Courier, Pittsburgh  
  
Pittsburgh Business Times, Pittsburgh  
The Mercury, Pottstown  
Pittsburgh Post-Gazette, Pittsburgh  
Reading Eagle, Reading

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27 The members of the Affirmative Action & Outreach Labor Sub-Committee determined that potential delegates who would represent Organized Labor at the 2020 National Convention must be "In Good Standing" with their respective unions. This is following the precedent set by the DNC for requiring potential Native American delegates to provide proof of the Tribe they belong to.

28 Source: Pennsylvania AFL-CIO

29 Source: Pennsylvania AFL-CIO

30 Source: Pennsylvania AFL-CIO

31 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

32 Suggestions were made by the members of the Affirmative Action & Outreach Military Veterans Sub-Committee to require a DD 214 form to prove "Honorable Discharge". However, due disputes individuals may have with discharge status, the Affirmative Action & Outreach committee Co-Chairs, PA Dems legal counsel, and PA Dems leadership did not recommend implementing such a requirement for this group.

33 Source: U.S. Department of Veterans Affairs, Pennsylvania State Summary (September 2018)

34 Source: Federal Assistance Voting Program, Registration and Voting Participation Differences Between the Active Duty Military and Citizen Voting Age Population (April 2014)

35 Source: Pew Research Center, "U.S. veterans are generally supportive of Trump" (May 2017)

36 Source: PA Dems, 2016 DNC Delegate Selection Plan, Submitted to DNC, May 4 2015

Courier Express, DuBois  
 Ellwood City Ledger, Ellwood City  
 Erie Daily Times/Erie Morning Times, Erie  
 Gettysburg Times, Gettysburg

Record Argus, Greenville  
 Evening Sun, Hanover  
 Standard Speaker, Hazelton  
 Daily News, Huntingdon  
 Indiana Gazette, Indiana  
 Johnstown Tribune-Democrat, Johnstown  
 Leader Times, Kittanning

Lancaster Newspapers/LNP, Lancaster  
 Latrobe Bulletin, Latrobe  
 Lebanon Daily News, Lebanon  
 Times News, Lehigh  
 Bucks County Courier Times, Levittown  
 The Sentinel, Lewistown  
 The Express, Lock Haven  
 Meadville Tribune, Meadville  
 Valley Independent, Monessen  
 New Castle News, New Castle

Scranton Times-Tribune, Scranton  
 The News-Item, Shamokin  
 The Herald, Sharon  
 Daily American, Somerset  
 Valley News Dispatch, Tarentum  
 Daily Press, St. Mary's  
 Centre Daily Times, State College  
 The Daily Item, Sunbury  
 Titusville Herald, Titusville  
 Daily Review, Towanda  
 Herald-Standard, Uniontown  
 Observer Reporter,  
 Washington/Waynesburg  
 Kane Republic, Kane  
 Citizens' Voice, Wilkes-Barre  
 Times Leader, Wilkes-Barre  
 Williamsport Sun-Gazette, Williamsport  
 Daily Local News, West Chester  
 York Daily Report, York  
 York Dispatch, York

## **2.B Broadcast Media - Television**

WTFX (Fox)	Philadelphia	WTAE (ABC)	Pittsburgh
WPVI (ABC)	Philadelphia	WPXI (NBC)	Pittsburgh
WCAU (NBC)	Philadelphia	WNEP (ABC)	Wilkes-Barre
KYW (CBS)	Philadelphia	WBRE/WYOU (NBC/CBS)	Wilkes-Barre
WFMZ	Lehigh Valley	WOLF (Fox)	Wilkes-Barre
WGAL (NBC)	Harrisburg	WJAC (NBC)	Johnstown/Altoona
WHTM (ABC)	Harrisburg	WTAJ (CBS)	Johnstown/Altoona
WHP (CBS)	Harrisburg	WATM/WWCP (ABC/Fox)	Johnstown/Altoona
WPMT (Fox)	Harrisburg	WJET/WFXP (ABC/Fox)	Erie
PCNTV	Harrisburg	WICU/WSEE (NBC/CBS)	Erie
KDKA (CBS)	Pittsburgh		

## **2.C Broadcast Media - Radio**

KDKA	Pittsburgh	WNTI	Somerset
KYW	Philadelphia	WNTJ	Johnstown
WBZU	Scranton	WPIC	Sharon
WESA	Pittsburgh	WPSU	State College
WHP	Harrisburg	WRSC	State College
WHYY	Philadelphia	WSBA	York
WILK	Wilkes-Barre	WURD	Philadelphia

WITF	Harrisburg	WZTE	Erie
WKZN	West Hazleton		

## 2.D Other Media Outlets

**Allegheny**

Pittsburgh Catholic, Pittsburgh  
Pittsburgh Business Times, Pittsburgh  
The Jewish Chronicle, Pittsburgh  
Times Express, Monroeville  
Pittsburgh Current, Pittsburgh  
Pittsburgh City Newspaper, Pittsburgh  
The Bulletin, City of Pittsburgh – East End

**Berks**  
The Patriot, Kutztown  
The News of Southern Berks, Boyertown  
The Hamburg Item, Hamburg

**Blair**  
Morrison's Cove Herald, Martinsburg

**Bucks**  
The Advance of Bucks County, Newtown  
The New Hope Gazette, New Hope  
Yardley news, Yardley  
News Herald, Perkasie

**Cambria**  
Cresson-Gallitzen Mainliner, Ebsensburg

**Chester**  
The Chester County Press, Oxford

**Clarion**  
The Clarion News, Clarion  
The Leader Vindicator, New Bethlehem

**Clinton**  
The Record, Renovo

**Cumberland**  
The Guide, Mechanicsburg  
The News Chronicle, Shippensburg  
West Shore Shopper, Camp Hill

**Dauphin**  
The Press & Journal, Middletown  
The Sun, Hummelstown

**Delaware**  
Ridley Press, Drexel Hill  
Yeadon Times, Yeadon  
Delaware County Journal, Folsom

**Erie**  
The Albion News, Albion  
Erie Reader, Erie

**Franklin**  
Mercersburg Journal, McConnellsburg

**Fulton**  
The Fulton County News, McConnellsburg

**Huntingdon**  
The Valley Log, Orbisonia

**Indiana**  
The Dispatch, Blairsville

**Juniata**  
Juniata Sentinel, Mifflintown  
The Dispatch, Blairsville

**Lackawanna**

### OTHER MEDIA OUTLETS

**Lancaster**  
Lancaster Farming, Lancaster  
Elizabethtown Chronicle, Elizabethtown  
The Lititz Record-Express, Lititz  
Ephrata Review, Ephrata

**Lawrence**  
The Globe, New Wilmington

**Luzerne**  
Sun Dispatch, Pittston

**Lycoming**  
The Luminary, Muncy

**McKean**  
Bradford Journal & Miner, Bradford

**Mercer**  
Allied News, Grove City

**Montgomery**  
Main Line Time, Ardmore  
The Globe, Jenkintown  
Town and Country, Pennsburg  
Progress Newspapers, Horsham  
The King of Prussia Courier, Wayne

**Perry**  
County Times, New Bloomfield

**Philadelphia**  
Philadelphia Weekly, Philadelphia  
Philadelphia Business Journal, Philadelphia  
Jewish Exponent, Philadelphia  
Catholic Standard & Times, Philadelphia  
Chestnut Hill Local, Philadelphia  
S Philadelphia Review Chronicle, Philadelphia  
Philadelphia Tribune, Philadelphia  
The Philadelphia New Observer, Philadelphia

**Pike**  
Pike County Dispatch, Milford

**Potter**  
Leader Enterprise, Coudersport

**Somerset**  
The New Republic, Meyersdale

**Susquehanna**  
The Forest City News, Forest City  
Susquehanna Co. Independent Montrose

**Tioga**  
The Wellsboro Gazette, Wellsboro

**Union**  
The Mifflinburg Telegraph, Mifflinburg

**Wayne**  
The News Eagle, Hawley

**Westmoreland**  
Delmont Salem News, Murrys ville  
Penn Trafford News, Murrys ville  
The Ligonier Echo, Ligonier

Abington Journal, Clarks Summit  
The Villager, Moscow

**Wyoming**  
The New-Age Examiner, Tunkhannock  
**York**  
Dillsburg Banner, Dillsburg

## **2.E Constituency and Specialty Media Outlets and Targeted Groups**

### **College Newspapers**

California Times	California University of PA
Cabrini College	Radnor
Carnegie Mellon Tartan	Pittsburgh
Clarion Call	Clarion
Collegian La Salle U	Philadelphia
Daily Collegian	State College
Drexel University Triangle	Philadelphia
Daily Pennsylvanian	Philadelphia
Duquesne Duke	Pittsburgh
Juniatian, Juniata College	Huntingdon
LA Roche Courier	Pittsburgh
Pitt News	Pittsburgh
Swarthmore College Daily Gazette	Swarthmore
Temple News Philadelphia	Philadelphia
Villanovan	Villanovan

### **Specialty Print Media**

El Hispano	Allentown
Al Día	Lancaster
El Sol Latino	Philadelphia
Philadelphia Gay News	Philadelphia
Erie Gay News	Erie
Labor News	Scranton

### **Online Media**

Pennsylvania Capital-Star	Harrisburg
Billy Penn	Philadelphia
Philly Voice	Philadelphia
The Incline	Pittsburgh
Tribune-Review	Pittsburgh Metro Area
Pittsburgh Current	Pittsburgh

## **Attachments to the Delegate Selection Plan**

- 1. Delegate and Alternate-Delegate Pledge Form**



Nancy Patton Mills  
Chair

Sharif Street  
Vice-Chair

Alex Reber  
Treasurer

Kathryn Huggins  
Recording Secretary

Janet Diaz  
Corresponding Secretary

STATEMENT OF CANDIDACY  
AND  
PLEDGE OF SUPPORT

I, \_\_\_\_\_  
PRINT NAME

being a registered voter in the Democratic  
Party and residing at

\_\_\_\_\_  
STREET ADDRESS

\_\_\_\_\_  
CITY, STATE AND ZIP CODE

in the \_\_\_\_\_ U.S. Congressional  
District of Pennsylvania, do hereby declare  
my candidacy for Delegate/Alternate  
pledged to the presidential candidacy of

\_\_\_\_\_  
NAME OF PRESIDENTIAL CANDIDATE

\_\_\_\_\_  
YOUR SIGNATURE      DATE

( ) \_\_\_\_\_ - \_\_\_\_\_ ( ) \_\_\_\_\_ - \_\_\_\_\_  
HOME PHONE      WORK PHONE

EMAIL ADDRESS

(Circle all groups of which you are currently a member)

Female      Male      Non-Binary

Ethnic Group

African American      Latinx  
Native American      Asian/Pacific Islanders

Constituency Group

Youth      Veteran      Person with a Disability  
Labor      LGBTQ+

Detach this panel and return the completed form to:  
Pennsylvania Democratic Party  
Attention: Delegate Office  
229 State St.  
Harrisburg, PA 17101  
or pdf email the application to  
[delegate2020@padems.com](mailto:delegate2020@padems.com)

RETURNS MUST BE RECEIVED PRIOR TO 5 PM  
JANUARY 27, 2020

BECOMING A DELEGATE

- > **Be a registered Democrat:**
  - You can update your voter registration online at [www.pavoterservices.state.pa.us](http://www.pavoterservices.state.pa.us).
- > **Know your congressional district:**
  - You can find your congressional district at [www.house.gov](http://www.house.gov).
- > **Complete statement of candidacy and pledge support:**
  - Fill out the pledge form online or print and mail a copy of the pledge form to:

Pennsylvania Democratic Party  
Attention: Delegate Office  
229 State St.  
Harrisburg, PA 17101

*The Pennsylvania Democratic Party must receive  
pledge forms no later than 5 PM on Monday,  
January 27.*

**AFTER YOU SUBMIT:** The presidential candidates have the right of approval over who may run as a delegate or alternate pledged to their candidacy. Individuals approved as delegates will be notified on January 29<sup>th</sup>.

Dates to Remember

**January 27, 2020, 5:00 PM** - Last day to submit Statement of Candidacy and Pledge of Support to the Pennsylvania Democratic Party.

**January 28, 2020**, First day to circulate and file nomination petitions for district-level delegate and alternate candidates.

**January 29, 2020, 12:00 pm** - Approved delegates and alternate candidates are notified and sent petition information.

**February 18, 2020** - Last day to circulate and file nomination petitions for district-level delegate and alternate candidates.

**April 28, 2020** - Primary Election Day

**June 9, 2020, 5:00 PM** - Last day to submit to the Pennsylvania Democratic Party the Statement of Candidacy and Pledge of Support for selection to delegate and alternate positions that are elected by Democratic State Committee.

**June 13, 2020** - Selection by Democratic State Committee of pledged party leader and elected official delegates, pledged at-large delegates, and pledged at-large alternate delegates.

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Printed In House

**2. Press Release Announcing Approval of 2020 Delegate Selection Plan  
[TO BE ADDED AFTER APPROVAL]**

**3. Certificate of Compliance with DNC Rule 5.C., 6.A., and 7**





**CERTIFICATE OF APPOINTMENT**  
**OF THE AFFIRMATIVE ACTION COMMITTEE**  
**BY THE PENNSYLVANIA DEMOCRATIC PARTY**

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March 15, 2019

I, Nancy Patton Mills, Chair of the Pennsylvania Democratic Party, by my signature, do hereby certify that the composition of the Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2.K)

A handwritten signature in black ink that reads "Nancy Patton Mills".

Nancy Patton Mills  
Chair  
PA Democratic Party

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