

# National Institutional Ranking Framework

Ministry of Human Resource Development

Government of India

Welcome to Data Capturing System: MANAGEMENT

## Submitted Institute Data for NIRF'2020'

Institute Name: XAVIER LABOUR RELATIONS INSTITUTE (XLRI) [IR-M-S-132]

### Sanctioned (Approved) Intake

Academic Year	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
PG [2 Year Program(s)]	360	360	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
PG [2 Year Program(s)]	491	233	724	40	684	0	0	0	0	0	0	0

### Placement & Higher Studies

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2015-16	360	360	2016-17	358	358	1900000(Nineteen Lakhs)	0
2016-17	360	360	2017-18	358	358	2100000(Twenty one Lakhs)	0
2017-18	360	360	2018-19	360	359	2100000(Twenty one Lakhs)	0

### Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2017-18; Students admitted in the academic year 2018-19 should not be entered here.)			
		Total Students	
Full Time		34	
Part Time		129	
No. of Ph.D students graduated (including Integrated Ph.D)			
	2018-19	2017-18	2016-17
Full Time	5	3	3
Part Time	6	7	8

**Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years**

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library ( Books, Journals and e-Resources only)	57282946 (Five Crores Seventy two lakhs Eighty two thousand nine hundred and forty six)	47600000 (Four crores Seventy six Lakhs)	45000000 (Four Crores Fifty Lakhs)
Expenditure on setting up/upgradation of laboratory	9176324 (Ninety one lakhs Seventy six thousand Three hundred and twenty four )	11238630 (One Crore twelve lakhs thirty eight thousand Six hundred and Thirty)	2868512 (Twenty eight lakhs Sixty eight thousand five hundred and twelve)
Other expenditure on creation of Capital Assets (For setting up classrooms, seminar hall, conference hall , library excluding expenditure on Land ,Building, Roads etc.)	8879651 (Eighty eight lakhs Seventy nine thousand Six hundred and Fifty one)	6520000 (Sixty five lakhs and Twenty thousand)	8657000 (Eighty six Lakhs Fifty seven thousand)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	391345698 (Thirty nine Crores Thirteen lakhs Forty five thousand Six hundred and Ninety Eight)	592500000 (Fifty nine Crores Twenty five Lakhs)	365700000 (Thirty six Crores Fifty seven lakhs)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	962000000 (Ninety six Crores Twenty lakhs)	750700000 (Seventy Five Crores Seven Lakhs)	563500000 (Fifty Six Crores Thirty Five lakhs)
Seminars/Conferences/Workshops	15538281 (One Crore Fifty five Lakhs Thirty eight thousand Two hundre and eighty one)	12579000 (One Crore Twenty five lakhs Seventy nine thousand)	7795000 (Seventy seven lakhs Ninety five thousand)

**Sponsored Research Details**

Financial Year	2018-19	2017-18	2016-17
Total no. of Sponsored Projects	3	1	2
Total no. of Funding Agencies	3	1	2
Total Amount Received (Amount in Rupees)	1675000	3189000	4688000
Amount Received in Words	Sixteen Lakhs Seventy five thousand	Thirty one lakhs Eighty nine Thousand	Forty six Lakhs Eighty eight Thousand

**Consultancy Project Details**

Financial Year	2018-19	2017-18	2016-17
Total no. of Consultancy Projects	590	541	439
Total no. of Client Organizations	900	330	253
Total Amount Received (Amount in Rupees)	248218000	94024000	71900000
Amount Received in Words	Twenty Four Crores Eighty Two Lakhs Eighteen Thousand	Nine Crores forty lakhs Twenty four thousand	Seven Crores Nineteen lakhs

**Executive Development Program/Management Development Programs**

Financial Year	2018-19	2017-18	2016-17
Total no. of Executive Development Programs/ Management Development Programs	1	1	1
Total no. of Participants	104	109	117
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	167284000	164000000	163500000
Total Annual Earnings in Words	Sixteen Crores Seventy two Lakhs Eighty four thousand	Sixteen Crores Forty lakhs	Sixteen Crores thirty five lakhs

**PCS Facilities: Facilities of physically challenged students**

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 60% of the buildings
2. Do your institution have provision for walking aids, includingwheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 60% of the buildings

**Awards Details**

1.How many faculty member of your institution have received highly reputed national/international awards/recognition from central government agencies in the previous academic year 2018-19					5				
Srno	Name of the Faculty	Name of the Award	Name of the Central government agency/international agencies from where award has been received	Address of the Agency giving award	Contact Email ID of the Agency	Year of receiving award	Email ID of the faculty	Contact no. of the faculty	Is it Fellowship?(Yes/No)
1	Shreyashi Chakraborty	Emerald or EFMD Outstanding Doctoral Research Award	Emerald Publishing	Emerald Publishing Limited Registered Office: Howard House, Wagon Lane, Bingley, West Yorks BD16WA, United Kingdom	LHenshall@emeraldgroup.com	2018	shreyashi@xlri.ac.in	9903147552	No
2	Trilochan Tripathy	First Prize in the Sustainable Finance Track	Oikos International	Oikos International, Switzerland	case@oikos-international.org	2018	trilochan@xlri.ac.in	9866831785	No
3	Teidorlang Lyngdoh	Best Empirical Paper	Global Sales Science Institute GSSI	Global Sales Science Institute (GSSI), Vienna, Austria	piotr.kwiatek@gssi.worl d	2018	teidor12@gmail.com	7448216594	No
4	Enthemkuzhy Abraham SJ	AIMA Kewal Nohria Award for Academic Leadership in Management Education	All India Management Association AIMA	AIMA, Management House, 14, Institutional Area, Lodhi Road, N.Delhi - 110003	rsethi@aima.in	2019	fr.abrahamsj@gmail.com	9934300445	No
5	Santanu Sarkar	MOST Visiting Fellow	Institute for Labour Research National Chengchi University	12th Floor, South Wing, General Building of Colleges, No. 64, Sec. 2, ZhiNan Rd., Wenshan District, Taipei 11605, TAIWAN(R.O.C)	labor@nccu.edu.tw	2018	ssarkar@xlri.ac.in	9934323752	Yes
2.How many students of your institution have won international awards in the previous academic year 2018-19					0				

**Accreditation**

**NBA Accreditation**

1.Does your institute have a valid NBA Accreditation?		YES	
Total number of programs (whose two batches have passed out) in the institution/department		Number of programs accredited	
4		3	
Name of the accredited program	Valid from	Valid upto	Accreditation Status
Postgraduate Diploma in Business Management	01-07-2015	30-06-2021	Accredited for 6 years
Postgraduate Diploma in Human Resource Management	01-07-2015	30-06-2021	Accredited for 6 years
Postgraduate Diploma in Management [General Management]	01-07-2015	30-06-2021	Accredited for 6 years

NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	NO
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Village Adoption

Have your institute adopted any village under Unnat Bharat Scheme?	NO
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Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Is Associated Last Year	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Bagchi Soumendra Narain	45	Associate Professor	Male	Ph.D	227	Yes	Yes	18-04-2005	--	Regular
2	Ballabh Vishwa	62	Professor	Male	Ph.D	400	Yes	Yes	27-11-2006	--	Regular
3	Bose Arundhati Sarkar	46	Associate Professor	Female	Ph.D	166	Yes	Yes	21-06-2007	--	Regular
4	Bose Dipankar	42	Assistant Professor	Male	Ph.D	173	Yes	Yes	11-01-2010	--	Regular
5	Chalil Gloryson RB	45	Associate Professor	Male	Ph.D	179	Yes	Yes	06-11-2006	--	Regular
6	De Supriya Kumar	46	Professor	Male	Ph.D	274	Yes	Yes	15-07-2001	--	Regular
7	Duraipandian Israel	53	Associate Professor	Male	Ph.D	299	Yes	Yes	26-05-2006	--	Regular
8	Gangopadhyay Tamonas	65	Professor	Male	Ph.D	454	Yes	Yes	28-12-1981	--	Regular
9	Gupta Santanu	48	Associate Professor	Male	Ph.D	238	Yes	Yes	02-02-2007	--	Regular
10	L Gurunathan	44	Associate Professor	Male	Ph.D	190	Yes	Yes	04-11-2004	--	Regular
11	Malhotra Smitu	50	Associate Professor	Female	Ph.D	179	Yes	Yes	06-12-2005	--	Regular
12	Mangaraj Bijaya Krishna	58	Professor	Male	Ph.D	400	Yes	Yes	11-01-2006	--	Regular
13	Mattathikunnel Jomon George	51	Professor	Male	Ph.D	311	Yes	Yes	16-07-2007	--	Regular

14	Modukuri Sriman Narayana	58	Professor	Male	Ph.D	407	Yes	Yes	24-04-2002	--	Regular
15	Mohanty Pitabas	49	Professor	Male	Ph.D	262	Yes	Yes	22-08-2002	--	Regular
16	Mukherjee Indrajit	49	Assistant Professor	Male	Ph.D	238	Yes	Yes	14-06-2010	--	Regular
17	Padhan Purna Chandra	46	Associate Professor	Male	Ph.D	203	Yes	Yes	11-08-2006	--	Regular
18	Padhi Pramod Kumar	62	Professor	Male	Ph.D	382	Yes	Yes	08-09-2002	--	Regular
19	Pani Ashis Kumar	55	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	239	Yes	Yes	21-06-2005	--	Regular
20	Patro Sanjay Kumar	57	Professor	Male	Ph.D	388	Yes	Yes	09-04-1997	--	Regular
21	Pingali Venugopal	60	Professor	Male	Ph.D	419	Yes	Yes	01-05-1994	--	Regular
22	Pradhan Debasis	43	Associate Professor	Male	Ph.D	179	Yes	Yes	18-06-2006	--	Regular
23	Pradhan Hemanta K	60	Professor	Male	Ph.D	407	Yes	Yes	10-10-1995	--	Regular
24	Rajkumar Narasimhan	50	Associate Professor	Male	Ph.D	346	Yes	Yes	21-05-2007	--	Regular
25	Raman Kadiyil Premarajan	57	Professor	Male	Ph.D	365	Yes	Yes	16-10-1994	--	Regular
26	Ray Pranabesh	66	Professor	Male	Ph.D	442	Yes	Yes	01-05-1989	--	Regular
27	Sangem Santoshkumar Prakash	39	Assistant Professor	Female	Ph.D	154	Yes	Yes	01-12-2009	--	Regular
28	Pandya Saurabh	39	Assistant Professor	Male	Ph.D	124	Yes	Yes	14-10-2015	--	Regular
29	Sarkar Anita	43	Associate Professor	Female	Ph.D	232	Yes	Yes	10-10-2009	--	Regular
30	Sarkar Santanu	44	Professor	Female	Ph.D	194	Yes	Yes	25-09-2007	--	Regular
31	Sarkar Sumit	47	Associate Professor	Male	Ph.D	214	Yes	Yes	21-06-2007	--	Regular
32	Sharma Rajeev	48	Associate Professor	Male	Ph.D	214	Yes	Yes	21-06-2007	--	Regular
33	Shukla Madhukar	63	Professor	Female	Ph.D	467	Yes	Yes	03-01-1990	--	Regular
34	Singhal Manish	49	Associate Professor	Male	Ph.D	232	Yes	Yes	03-04-2006	--	Regular
35	T A S Vijayaraghavan	60	Professor	Male	Ph.D	375	Yes	Yes	06-06-1995	--	Regular
36	Tata Lakshmi Raghu Ram	53	Associate Professor	Male	Ph.D	334	Yes	Yes	04-08-2006	--	Regular
37	Thakur Munish Kumar	47	Associate Professor	Male	Ph.D	172	Yes	Yes	01-10-2006	--	Regular

38	Thomas Manoj T	50	Associate Professor	Male	Ph.D	207	Yes	Yes	22-11-2001	--	Regular
39	Vallabh Gourav	41	Professor	Male	Ph.D	215	Yes	Yes	24-11-2003	--	Regular
40	Varshney Sanjeev	43	Associate Professor	Male	Ph.D	226	Yes	Yes	09-07-2007	--	Regular
41	Shekhar Ravi Kumar	39	Associate Professor	Male	Ph.D	123	Yes	Yes	09-10-2012	--	Regular
42	Cutinha Jerome	55	Assistant Professor	Male	Ph.D	239	Yes	Yes	06-09-2014	--	Regular
43	Saranghi Sunil Kumar	44	Assistant Professor	Male	MBA	195	Yes	Yes	06-01-2014	--	Regular
44	Chakraborty Abhishek	35	Assistant Professor	Male	Ph.D	96	Yes	Yes	06-01-2014	--	Regular
45	Sheel Rahul Chandra	38	Assistant Professor	Male	Ph.D	99	Yes	Yes	12-02-2013	--	Regular
46	Kolipakkam Rangarao Shyam Sundar	58	Professor	Female	Ph.D	338	Yes	Yes	12-06-2013	--	Regular
47	Kumar Ajith J	50	Professor	Male	Ph.D	268	Yes	Yes	12-01-2014	--	Regular
48	Mukherjee Amitava	41	Associate Professor	Male	Ph.D	202	Yes	Yes	18-08-2014	--	Regular
49	Khatua Apalak	42	Associate Professor	Male	Ph.D	142	Yes	Yes	20-09-2012	--	Regular
50	Kanagaraj A	45	Associate Professor	Male	Ph.D	168	Yes	Yes	26-06-2012	--	Regular
51	Srivastava Arpita	40	Assistant Professor	Female	Ph.D	77	Yes	Yes	07-02-2012	--	Regular
52	Purohit Basant	46	Assistant Professor	Male	Ph.D	211	Yes	Yes	08-04-2012	--	Regular
53	Stephen Tina	37	Assistant Professor	Female	Ph.D	149	Yes	Yes	01-06-2012	--	Regular
54	Peter Francis	68	Professor	Male	Ph.D	442	Yes	Yes	06-11-2012	--	Regular
55	Shukla Rahul	36	Assistant Professor	Male	Ph.D	82	Yes	Yes	09-08-2015	--	Regular
56	Tripathy Trilochan	51	Associate Professor	Male	Ph.D	262	Yes	Yes	17-02-2016	--	Regular
57	Mascarenhas Oswald AJ	81	Other	Male	Ph.D	514	Yes	Yes	12-02-2013	--	Regular
58	Rajiv Misra	59	Professor	Male	M.S	442	Yes	Yes	07-06-2005	--	Regular
59	Ray Prantik	49	Assistant Professor	Male	MBA	292	Yes	Yes	01-06-2007	--	Regular
60	Sengupta Sabyasacchi	53	Professor	Male	CA	358	Yes	Yes	11-06-1998	--	Regular
61	Lyngdoh Teidorang	34	Assistant Professor	Male	Ph.D	72	No	Yes	01-02-2017	--	Regular

62	Singh Paramjyot	45	Assistant Professor	Male	Ph.D	168	No	Yes	03-04-2017	--	Regular
63	Jha Jatinder	31	Assistant Professor	Male	Ph.D	60	No	Yes	03-05-2017	--	Regular
64	Bhaskar Kalyan	33	Assistant Professor	Male	Ph.D	76	No	Yes	01-06-2017	--	Regular
65	D Silva Nelson Ashok	43	Associate Professor	Male	Ph.D	48	No	Yes	01-04-2017	--	Regular
66	Shounak Basak	35	Assistant Professor	Male	Ph.D	77	No	Yes	16-07-2018	--	Regular
67	Shreyashi Chakraborty	36	Assistant Professor	Female	Ph.D	49	No	Yes	11-06-2018	--	Regular
68	Kumar Alok	39	Assistant Professor	Male	Ph.D	153	No	Yes	10-07-2018	--	Regular
69	Saurav Snehrvat	37	Assistant Professor	Male	MBA	168	No	Yes	01-07-2018	--	Regular
70	Kanchan Mukherjee	48	Professor	Male	Ph.D	228	No	Yes	02-04-2018	--	Regular
71	Alok Raj	31	Assistant Professor	Male	Ph.D	132	No	Yes	17-09-2018	--	Regular
72	Arindam Mondal	31	Assistant Professor	Male	Ph.D	54	No	Yes	16-10-2018	--	Regular
73	Enthemkuzhy Abraham	68	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	382	Yes	Yes	01-01-2008	--	Regular
74	Damodaran Suma	61	Professor	Female	Ph.D	383	Yes	Yes	20-06-2005	--	Regular
75	Damodaran Uday Shankar P	60	Professor	Male	Ph.D	383	Yes	Yes	20-06-2005	--	Regular
76	Kakani Ramkumar	48	Professor	Male	Ph.D	323	Yes	Yes	16-01-2015	--	Regular
77	DSouza Doris	69	Professor	Female	Ph.D	382	Yes	Yes	03-02-2015	--	Regular
78	Uvary Antony SJ	53	Professor	Male	Ph.D	190	No	Yes	05-06-2016	--	Regular
79	Joseph Jerome	69	Other	Male	Ph.D	502	Yes	Yes	01-09-2016	--	Regular
80	Apratim Guha	43	Professor	Male	Ph.D	13	Yes	Yes	18-02-2019	--	Regular
81	Pritha Guha	38	Assistant Professor	Female	Ph.D	3	Yes	Yes	18-02-2019	--	Regular