### IMPACT ON OUR PEOPLE, VOICE, AND NATION







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Due to social distancing requirements, limited seating is available. See below for "GoToMeeting" virtual viewing instructions.

**Grady County Fair Grounds** Event Center in Chickasha, OK Saturday, July 18 12:00pm Lunch 1:00pm Meeting



### Agenda:

- Welcome & Call to Order
- Prayer
- · Citizenship Applicants
- Approval of 11/16/2019 General Council Meeting Minutes
- Crowning of 2020-2021 **Delaware Nation Princess-**Lori Donise Kionute
- Recognitions
- Annual Reports
- Public Comments
- Adjournment

### Catering by Van's Pig Stand

Menu

- · Chopped Brisket Sandwiches
- Potato Salad
- Baked Beans
- Chip bags
- Dessert
- Sweet/Unsweet Tea
- Water

Veteran Appreciation For Service: Sergeant Robin Harry Military Force: Army (1967-1969)

Honors: Silver Star

**NEW TREASURER: BARBARA NIXON** 



OCTOBER 2019

**NEW** COMMITTEE **PERSON: REYNOLDS** FRENCH SR.



**NOVEMBER 2019** 

**GENERAL COUNCIL TRIBAL CHRISTMAS DINNER** 



**DECEMBER 2019** 

**HISTORIC CULTURAL MAP DONATED** 



**JANUARY 2020** 

**GOVERNMENT TO GOVERNMENT** CONSULTATIONS



**FEBRUARY 2020** 



**MARCH 2020** 



**GOVERNMENT OFFICES** 

**CLOSURE OF** 

COVID-19

**ANTIBODY** 

**TESTING** 

**ISSUED A** 

**DELAWARE** 

**NATION: STATE** 

**OF EMERGENCY** 



**MAY 2020** 



**CASINOS REOPENED ON MAY 22** 





**JULY 2020** 

**GENERAL** COUNCIL **ANNUAL MEETING** 

### THE PRESIDENT

Deborah Dotson President



### He' Delaware Nation Citizens!

#### It has been a history making year!

I am sure that you have experienced challenges in the past few months as has the Nation due to the Coronavirus Pandemic. Despite the challenges, Delaware Nation and its entities will continue to handle each challenge that comes by making decisions that benefit the Nation and our tribal citizens. I would like to take this opportunity to share with every tribal citizen our yearly progress and my excitement for the future of Delaware Nation.

# This year's General Council theme is **Chemistry**.

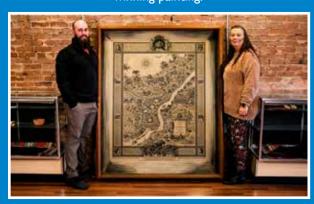
Sovereignty – Lineal Descendancy – Culture, these three elements make up the Chemistry of Delaware Nation and each will sustain us to become stronger as a Nation.

Protecting our **Sovereignty** is of great importance and is why Delaware Nation joined Cherokee Nation, Chickasaw Nation and Choctaw Nation in filing suit against Governor Stitt over our gaming compact. As tribal leaders, we take the responsibility to protect our sovereignty seriously. It is necessary to be able to properly function and make decisions that are best for our citizens and our employees.

This fiscal year due to **Lineal Descendancy**, new citizens have been enrolled in the Nation. I am pleased to welcome all the new citizens who are receiving this Annual Report for the first time. The change to Lineal Descendancy will ensure the longevity of our Nation.



On Saturday, September 7, 2019, President Dotson presented an achievement award to honor Lilyanna Rangel on her Nation Congressional Arts Competition winning painting.



Joshua Farley IT Director & President Dotson with the historic map displaying the Philadelphia region known as Coaquannock, "Grove of Tall Pines."



On Wednesday, February 5th, 2020 President Dotson met with United States Representative Tom Cole in Washington DC to discuss Tribal Gaming Compact issues and other matters.

Our **Culture** and values as a Nation must be preserved. This fiscal year, it was an honor to assist in bringing the historical map, "Coaquannock" (Grove of Tall Pines), to Anadarko to be displayed proudly in our Cultural Preservation Building. This map was donated to the Nation by Barton and Cathy Cartwright in Yardley, PA. I appreciate Linda Poolaw and other tribal citizens being there to welcome the map with a smudging, song and prayer.

As I am sure you have noticed another change that has occurred is that the Nation no longer banks with IBC Bank. The major reasons the Executive Committee and I made this decision was due to the high fees that were being charged even though we have been a long-time customer plus the bank's unwillingness to offer a higher interest rate to the Nation. After investigating how our accounts were being handled, we found that IBC had been charging us \$5,000 a month (\$60,000 a year) plus additional fees to maintain our accounts. When IBC couldn't make any changes in these areas, the Executive Committee interviewed several banks and determined that Bank 7 could provide us a much better service without fees and provide a higher interest rate (minor accounts interest went from .20% at IBC Bank to .80% at Bank 7). Bank 7 even collateralized our accounts up to \$40 million dollars which was twice as much as IBC Bank was willing to do. We are very happy with the change to Bank 7 and will continue to make sure that we are fiscally responsible.

In March, it was clear that our state was closing down due to the Coronavirus Pandemic. The Executive Committee and I declared a State of Emergency and made the decision to close the government for the safety of our employees and our citizens on March 18th. The Lenape Entertainment Board also made the difficult decision to close Gold River Casino and Casino Oklahoma. As I'm sure you understand this has affected our revenue as a Nation for this fiscal year. While our casinos reopened on May 28th, it will be some time before they are able to recover and provide the revenue to the Nation it did prior to the pandemic. The good news is that our Economic Development entity is doing well and has prospered. I want to thank them for sponsoring our General Council Meeting on July 18.

As the positive cases begin to increase in Oklahoma, we are not in the clear of the effects of this virus and its impact on the economy. As always, the tribal citizens and the health of the Nation are in the forefront of my mind as difficult decisions have to be made. I am grateful for the CARES funding provided by the U.S. Treasury Department to the tribe. These funds will be spent according to the guidelines given.

- Mortgage, Rent and Utility Program currently being
  offered to all our tribal citizens who have been laid off,
  applied for unemployment benefits, had a reduction in
  hours during this pandemic or had a significant increase
  in essential expenditures due to Covid-19 as long as funds
  are available.
- Elder General Welfare Assistance Program Assisting our Tribal elders 60 years old and older to
  purchase groceries due to the increased cost of food items
  during this Pandemic. Elders can apply monthly as long as
  funds are available.
- General Welfare Assistance Program Assisting tribal citizen households to purchase groceries due to the increased cost of food items during this Pandemic. This is a one-time assistance per household as long as funds are available.

I hope that those who qualify take advantage of these programs and others that may be offered.

This has been a year of challenges, but our Nation will persevere! As your President, I want to thank you for your support as we continue to navigate this pandemic and economic crisis. As we look ahead, I am confident we will come out of this stronger than ever before.

Wanishi, Cubbic Dokon

President Dotson

## **VISION**

To promote the economic, moral, cultural, and health status of all our citizens.

## MISSION STATEMENT

Through united effort and determination we promote the education and well-being of our citizens and secure unto our Nation and our Nation's descendants the rights, powers and privileges provided by the laws of the Delaware Nation.



### THE EXECUTIVE COMMITTEE



Back row left to right: Michael McLane Vice President, Barbara Nixon Treasurer, Ann Brower Secretary, Terry Williams Committee Member Front row left to right: Deborah Dotson President & Reynolds French Sr. Committee Member

#### **Delaware Nation Fiscal Year 2020**

This has been a busy year with many unexpected challenges. The Executive Committee has been actively involved in the **gaming compact negotiations** and legal action taken to protect our tribes' best interest and sovereignty.

We also declared a **State of Emergency** due to the COVID-19 Pandemic and authorized that each enrolled citizen receive a \$500 stimulus check to assist them when the economy began to shut down. The total amount was **\$890,500.00.** 

We continued to give back to the community through RAP donations in the amount of \$30,785.41.

We, your elected leaders, continue to work diligently during this Pandemic and are dedicated to making decisions for the best interest of our Citizens & our Nation.

## E.C. HIGHLIGHTS FOR FY 2020

### Declared a State of Emergency due to the Coronavirus Pandemic:

 Resolution #2020-099, declared a state of emergency for Delaware Nation and that proactive steps would be taken to ensure the health of our employees, citizens and the public living in surrounding communities.

#### **Purchased Dirt Road Graphics & Embroidery**

December 12, 2019 for \$35,000

#### **RAP Donations: \$30,785.41**

- Anadarko First United Methodist Church's Bicycle Program - \$500.00
- Anadarko Grace Christian Fellowship's Annual Toy & Gift Distribution - \$1,000.00
- Anadarko Masonic Lodge to benefit AHS Christmas Store \$600.00
- Special Olympics of Oklahoma \$1,000.00
- Oklahoma Chapter of the Alzheimer's Association -\$1,000.00
- American Cancer Society \$1,000.00
- Susan B. Komen Foundation \$1,500.00
- Riverside Indian School Honor Pow Wow Commencement Activities - \$1,000.00
- Anadarko High School Yearbook \$200.00
- Anadarko High School Band \$300.00
- Cement Public School for Kitchen Improvements -\$2,285.41
- Hinton High School Family Consumer Science Department - \$500.00
- Fletcher High School Soft Ball Team \$500.00
- OU Gamma Delta Phi Native Hoops Tournament -\$1,000.00
- Museum of Indian Culture \$5,000.00
- Oakridge Summer Camp for Delaware Nation Youth -\$1,400.00
- Local Fire Departments for \$500 each (24 Departments)
   \$12,000



## DONA K.WALKER (1965-1966)

Dona K. Walker provided a very solid point of inspiration while she was serving as Delaware Tribal Princess - Family. Dona's aunt, Winnie Poolaw who was very active in the tribe, encouraged all the young people to get involved being that Delaware Nation is such a small tribe. Dona was 16 years old during her reign and shy but felt total support from her loving family that would camp out near her during the events, including the American Indian Expo. At this time, Delaware Nation was known us the Absentee Delaware. Dona's ancestry ties back to Jack Harry, who was Dona's great grandfather. At the time, regalia of the Absentee Delaware was similar to the Caddo Nation's more non-traditional style. Dona's cousin, Verna Moore a tribal member, made her dress from cotton and Dona's mother made her more traditional clothing like, skirt, leggings, etc. The American Indian Expo was the crowning glory of her experience giving her a feeling of connection to other Indian people. Dona's advice to future princesses is to enjoy the time and moment, meet people, appreciate your family and be friendly.



Gwen Kopepassah Subia was inspired to serve as Delaware Nation Princess by her cousin Sharon (Moore) Gomez, who was a Delaware Tribal Princes in 1969 & 1970. Gwen wanted to experience what her cousin experienced and the rest is history! During Gwen's reign the Delawares were known as the Delaware Tribe of Western Oklahoma. She spoke about how nervous she was weeks prior to the American Indian Expo but when the event finally arrived, Gwen described the incredible experience as one she would not forget! Gwen's maternal great grandmother, Edith (Keechi) Hoag, was an original allottee. Thanks to a friend's mother and adding a few items, Gwen's regalia was complete, including a pair of moccasins made by the mother of Linda Poolaw. Gwen's mother, Elizabeth Eckiwaudah, gave the young 16 year old a, "looooong talk," before the decision was made to become a princess. Her mother's words of encouragement were: Be yourself - Believe in yourself, she knew Gwen would do her best, and was proud. She knew Gwen would represent her tribe well and encouraged her to HAVE FUN and enjoy the experience! Indian Fair Week was Gwen's most enjoyable experience from Monday's opening parade to Saturday's final event - War Dance Championship! Gwen attended an event for Congresswoman Anne Richardson, at that time. She also attended Pow-Wows in Walters, OK -Lawton, OK - Anadarko, OK and the American Indian Expo. Gwen's advice to future princesses is to be yourself, believe in yourself, stay focused, stay prepared, stay strong, you can do anything you set your mind to, trust your instincts and follow your dreams!

# SPECIAL RECOGNITION OF KIONUTE FAMILY ROYALTY



Pictured above from left to right: Silvina Kionute (2011 Princess), Lauren Kionute (2005 & 2006 Princess), Sara Kionute (2013 Princess), Keri Kionute (2007 & 2009 Princess), Angel Kionute (2018 & 2019 Princess), Billie Kionute (1991 Princess) and Evelyn G. Kionute (1986 and 1987 Princess)

Evelyn Gail Kionute 1986 & 1987

Billie Nell Kionute 1991

Lauren Christine Kionute 2005 & 2006

Keri Lynden Kionute 2007 & 2009

Silvina Thelma Kionute 2011

Sara Jessica Kionute 2013

Angel Aphrodite Kionute 2018 & 2019

Lori Donise Kionute 2021



Since the establishment of our Delaware Nation Constitution, eight (8) members of the Kionute family have represented Delaware Nation as Ambassadors for a total of 12 years of service as Delaware Nation Tribal Princesses. Lori Donise Kionute proudly will carry on this tradition this year. Each has demonstrated and performed their responsibilities with pride in representing our culture and values as a Nation.

### **ROBIN HARRY - UNITED STATES ARMY**



Robin Harry served in the Vietnam War from 1967-1969. His rank at the end of his service was an E5 Sergeant, a Non-commissioned Officer. To hold this rank, Robin had to demonstrate that he was a competent leader who could carry out orders correctly, accomplish the task at hand and supervise assigned soldiers. As with many who served in this war, Mr. Harry does not like to talk about his active service or experiences.

During his service, Robin was honored with a Silver Star Award. The Silver Star Medal is the United States' third highest award exclusively for combat valor, and ranks fifth in the precedence of military awards behind the Medal of Honor. The Silver Star is awarded for gallantry in action against an enemy of the United States or while serving with friendly forces against an opposing enemy force. Mr. Harry we thank you for your service!

THERE ARE NOT WORDS BIG ENOUGH.
THERE IS NOT A HUG STRONG ENOUGH.
THERE IS NOT A SMILE WIDE ENOUGH.
ALL I CAN OFFER IS THANK YOU.
YOU ARE MY HERO.
YOU ARE IN MY THOUGHTS.
FOR ALL YOU'VE DONE, THANK YOU.

### **ADMINISTRATION**

Janice Maddox Tribal Administrator

#### Dear Tribal Citizen,

Despite the challenges faced due to COVID-19, your Tribal Government staff remains committed to providing the needed services and assistance to Tribal citizens. It remains important to do this in a way that keeps everyone safe and healthy in the midst of this pandemic. Our offices will remain closed to the public until the surge in positive cases in Oklahoma dramatically reduce. We encourage all tribal citizens to call Monday-Thursday or email at any time when needing assistance. Emergency contacts during days our offices are closed are:

Below are a list of phone numbe	rs in case of emergencies
Social Services	405-247-2448 ext.1151
Housing	405-933-4961
Voc Rehab OKC	405-632-3749
Voc Rehab Anadarko	405-247-5873
CHR	405-247-2448 ext.1118

This annual report provides a snapshot of our Tribal Government services, entities, and boards/committees. I hope that all citizens will find this helpful in understanding what services are provided and who should be contacted if there are questions concerning your requests. We are very excited about the addition of Dirt Road Graphics & Embroidery Company. A "DE" t-shirt that represents our theme "Chemistry of Delaware Nation" will be given away to all who attend our General Council Annual Meeting on July 18.

A Delaware Nation Pendleton Blanket was created this year by our Cultural Preservation Events Coordinator, Evelyn Kionute. These numbered commemorative blankets will be available for purchase at our Delaware Nation Gift Shop. The price for citizens is **\$225.00**.

**Diane Butler** Asst. Tribal Administrator



Alex Rodriguez Human Resources



Wesley Boone
Public Relations Officer



DeeDee Whitfield Receptionist



I welcome all the new citizens who have enrolled this fiscal year and look for to meeting or speaking with you in the future.

Sincerely, Janice Maddox



### **HUMAN RESOURCES**

Alex Rodriguez

Director

Delaware Nation understands that people are our most valuable resource.

My position serves the Nation in all aspects of employment and employee relations. This year, I attended training in Conducting Background and Character Investigations under P.L. 101-630 to maintain my Tribal HR Certification and prepare us for opening our Early Childhood Learning Center. - Alex Rodriguez, HR Director

### HR responsibilities include, but are not limited to:

- Advertising vacant positions
- Recruiting highly qualified applicants
- Conducting employee orientation
- Managing employee relations
- Administrating employee benefits
- Developing and deploying policies and procedures
- Maintaining personnel records
- Monitoring compliance with tribal, state and federal labor laws
- Researching and establishing wage and compensation rates
- Provide staff development opportunities

#### **New Full-Time Employees:**

Jeremy Eckiwaudah – Generalist

Joshua Farley - IT Director

Desmond Head - Maintenance

Jaclyn McCasland - Environmental Director

Angela McGhghy - Internal Auditor (Gaming Commission)

Gabrielle Boynton - Housekeeper

Jennette Salvador – Housing Specialist

Rodney Scott - Security Officer

Haley Williams - Accounting Tech I

#### 2020 Tribal Government Employee Profile:

Total employees – **62** 

Delaware Nation Tribal Member Employees – 15 (24%)

Other Tribal Member Employees – 33 (53%)

Non-Native Employees - 14 (23%)

#### **Tribal Government Job Postings:**

All new job postings can be viewed on our Delaware Nation Website (www.delawarenation-nsn.gov). The application form is also accessible online and can be emailed to arodriguez@ delawarenation-nsn.gov or faxed to 405-247-9393.

#### **Tribal Government Background Process:**

Since attending training for Conducting Background and Character Investigations under P.L. 101-630, we have put new background check procedures in place. P.L. 101-630 deals with the safety of Indian children and those most susceptible to abuse and is a mandated requirement when hiring employees for a Native owned childcare facility. Since Delaware Nation employees could have contact with children and those most susceptible to abuse at any time during the performance of their duties or at events that the Nation hosts, all employees, current and future, must undergo and pass this new background process to be or remain employed by Delaware Nation. Employees will have to undergo this procedure every two (2) years.

There are two (2) employees that will conduct and handle these procedures, a Background Investigator and an Adjudicator. The Background Investigator will be responsible for conducting investigations on all employees, current and new hires, as well as maintaining and securing all background investigation files. The Adjudicator will have the responsibility of reviewing each background investigation and determining suitability for employment. These are the only employees that will have access to background check reports. Background Checks will be processed in house through AmericanChecked, Inc. and fingerprints will be processed directly through the FBI.

### **PUBLIC RELATIONS**

Wesley Boone
Public Relations Officer



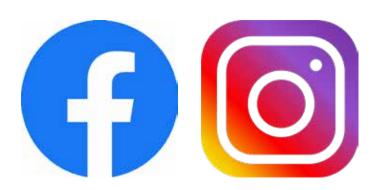
Nation and area news sources, tribal citizens and any interested parties. The Public Relation's Department uses a wide range of media to build and sustain a good image of the Nation through publicity campaigns and PR activities.

- Maintains and updates the Nation's website with the assistance of department directors
- Maintains and updates the Nation's social media platforms
- Oversees the publication of the Nation's bi-monthly platform
- Photographs the Nation's events and activities
- · Graphically designs the Nation's event fliers
- · Organizing and attending the Nation's promotional events
- Analyzing media coverage









Follow us on Delaware Nation's Official Facebook & Instagram: The Delaware Nation Lenni Lenape



### **THE TREASURER**

Barbara Ann Nixon
Treasurer



Since my swearing-in ceremony on Wednesday, October 16, 2019, I have been working closely with the Executive Committee; Kyle Dover, outsourced CPA; Tribal Administration and Finance Staff to become familiar with the Delaware Nation financial operations and procedures.

To all the tribal citizens I haven't had the pleasure to meet, I retired with 48 years of service as Finance Officer for the Southern Plains Regional Office and received a Bachelor Degree of Science in Business Administration/Accounting at the University of Science and Arts in Chickasha, Oklahoma. I appreciate the confidence that voters placed in me to serve as the Treasurer of Delaware Nation.

During my short time in office, the Delaware Nation FY 2019 audit has been completed with no findings; Red Dirt Graphics & Embroidery, a wholly-owned business of Delaware Nation, is currently open for online business; and the tribe has received numerous Covid-19 and Cares Act Funding to assist any cost incurred due to the Coronavirus Pandemic. This has been an unprecedented time in history that we are working through in a responsible fiscal manner.

On the following pages, the financial information will cover the highlights of this fiscal year and a year over year comparison for Delaware Nation's Expenditures, Revenue and the Revenue Allocation Plan Distributions.

Wanishi,
Barbara Ann Nixon



Brittani Williams, Election Committee Chairwoman, swearing-in Barbara Nixon during ceremony



Taken at the Swearing-in Ceremony on Wednesday, October 16, 2019 in the courtroom



Barbara Nixon standing alongside family members in support after ceremony

### **FINANCE**

Delaware Nation Finance Department manages, directs and oversees all financial activities of the Nation. There are many roles and functions in our department which includes being responsible for the safekeeping of the Nation's funds, ensuring all the Nation's assets are safe, transactions are accurately recorded and reported on, as well as ensuring that proper internal controls are in place.

#### **The Core Functions of the Department:**

- Accounts Payable Records and processes payments for tribal and federal expenditures
- Accounts Receivable Records funds received for payments
- Payroll Make sure employees, committees and boards are paid accurately and on time
- **General Accounting –** Reports, reconciliations, journal entries, and analysis
- **Budgeting** Assists in the creation and maintenance of annual budgets
- Internal Controls Adhere to separation of duties and risk assessments; roles are clearly defined
- **Cash Flow –** Responsible for ensuring all funds are available for payments due
- Capital Assets Proper recording of inventories and equipment
- Audit Prepares the organization-wide annual audit
- **Procurement –** Assists with the acquisition of any goods or services, by means of competition, or noncompetitive purchasing

#### **Guidance in Fiscal Integrity:**

- Office of Management and Budget (OMB) 2 CFR Part 200
- Delaware Nation approved Procurement and Financial **Policies**
- Government Accounting Standards Board (GASB)

#### Minor Per Capita Trust Balance:

The minor's trust balance, is a quarterly report prepared by finance that can be mailed to parents/guardians of the minor(s) if an affidavit is on file in enrollment. To sign up for this report, please contact Enrollment.

Eydie Silago Staff Accountant



Janet Curley Accounting Tech III





Haley Williams Accounting Tech II

**Darla Stuart** Accounting Tech II



Generally Accepted Accounting Principles (GAAP)

### FINANCIAL REPORTS

#### **Distributions**

**Note:** Distributions through May 2020 are down \$884,142 or 39%, when compared to the same time period in 2019. There are four months remaining in the 2020 fiscal year. Delaware Nation has not received a RAP distribution since March 2020 due to the closure of the Casino's in response to COVID-19 Pandemic.

#### **Projects Completed This Year**

Delaware Nation switched financial institutions from IBC
Bank and Bank of Commerce to Bank 7 during FY 2020.
This switch allowed us to consolidate all of our cash; in
addition, Bank 7 gave the Nation a much higher interest
rate yield for our government and minor accounts and
eliminated all bank charges from all of our accounts.



 Delaware Nation purchased Dirt Road Graphics, LLC during FY 2020. Dirt Road Graphics, LLC provides screen printing, embroidery, graphics, banners and more.

REVENUE SOURCES: GOVERNMENT-WIDE						
	2019	% of Revenue	2018	% of Revenue	2017	% of Revenue
Federal Grant and Contract Revenue	\$2,263,663	27.7%	\$1,762,252	15.6%	\$1,730,586	18.5%
Interest and Investment Income	353,948	4.3%	182,543	1.6%	59,047	6%
Tax Revenue (Gaming, Sales & Motor Fuel)	796,148	9.8%	870,780	7.7%	775,945	8.3%
Licenses & Fees (Gaming & Tax Commission)	501,978	6.1%	485,555	4.3%	464,417	5.0%
Program Income (Sec. 106)	34,312	0.4%	1,372,650	12.2%	1,527,365	16.3%
Indirect Cost Recovery	828,755	10.1%	790,636	7.0%	721,787	7.7%
Revenue Allocation Plan	2,746,440	33.6%	5,215,897	46.3%	3,315,976	35.4%
Lease revenue	303,650	3.7%	304,250	2.7%	306,875	3.2%
Other	336,307	4.1%	291,089	2.6%	473,443	5.0%
TOTAL REVENUES	8,165,201	100.0%	11,275,652	100.0%	9,375,441	100.0%
ANNUAL REVENUE GROWTH RATE	-27.59%		16.46%		21.64%	

EXPENDITURES: GOVERNMENT-WIDE						
	2019	% of Exp.	2018	% of Exp.	2017	% of Exp.
Per Capita Distribution	\$906,325	12.6%	\$1,721,246	21.4%	\$1,094,272	14.0%
Economic Development	231,814	3.2%	571,131	7.1%	1,054,081	13.5%
Public Health	464,849	6.5%	434,734	5.4%	347,603	4.4%
Community Services	619,133	8.6%	509,506	6.3%	530,916	6.8%
Housing	431,865	6.0%	368,643	4.6%	548,825	7.0%
Gaming Commission/ Surveillance	707,542	9.8%	684,563	8.5%	716,879	9.2%
Education	831,014	11.6%	617,995	7.7%	591,346	7.5%
Natural Resources	254,337	3.5%	306,914	3.8%	224,024	2.9%
General Government	2,740,767	38.1%	2,813,638	35.0%	2,726,133	34.8%
TOTAL EXPENDITURES	7,187,646	100.0%	8,028,370	100.0%	7,834,079	100.0%
ANNUAL EXPENDITURE GROWTH RATE	-10.47%		2.48%		-1.57%	

LENAPE DISTRIBUTIONS PER REVENUE ALLOCATION PLAN				
	Through May 31, 2020	Through May 31, 2019	2019	2018
Transfers to Delaware Nation These monies are further distributed to:	\$1,355,003	\$2,239,145	\$2,746,440	\$5,215,897
Per Capita Distribution Account	447,151	738,918	906,325	1,721,246
Social Services	108,400	179,132	219,715	417,282
Tribal Government Operations	447,151	738,918	906,325	1,721,246
Economic Development	338,751	559,786	686,610	1,303,974
Donations	13,550	22,391	27,465	52,159

DELAWARE NATION RECEIVED THE FOLLOWING IN CARES ACT FUNDING IN FY 2020 RELATED TO THE COVID-19 PANDEMIC:				
COVID-19 CARES Act - Community Service Block Grant	\$1,624			
COVID-19 CARES Act - Family First	\$25,500			
COVID-19 CARES Act - Administration on Aging	\$54,240			
COVID-19 CARES Act - Child Care and Development Fund	\$255,534			
COVID-19 CARES Act - Tribal Stimulus	\$4,717,099			
COVID-19 CARES Act - Self Governance	\$734,762			
Southern Plains Tribal Health Board Emergency Response	\$45,000			
Total Cares Act Funding	\$5,833,759			

### TAX COMMISSION

Jaycee Mickle Tax Commissioner

During the months of May 1, 2019 to June 1, 2020, the Tax Commission has issued:



And has collected **\$65,323.64** in motor vehicle revenue (including misc. charges)



Gold River Casino has 12 vendors and 450 machines



taxes from food and beverage sales)

Gold River Casino - \$155,062.37 Casino Oklahoma - \$190,152.52 Grand Total - \$345,214.89 (\$39,560.40 down from last year)



Casino Oklahoma has 12 vendors and 654 machines

### **DELAWARE NATION COURT**

The Delaware Nation Tribal Court has heard 48 cases during the months of May, 2019 to March, 2020. We did not have court in April, May or June, 2020 due to COVID-19.

### **TYPES OF CASES HEARD:**

- Criminal
  - Civil
- Guardianship (adult & minor)



District Judge:
Shannon Prescott
Attorney General:
Leslie Taylor



Appellate Judge:

Eugene Bertman
Chief Justice:

Kimberly London
Appellate Judge:
Lorrie Bamford

# GOVERNMENT RELATIONS & SELF GOVERNANCE



#### **Delaware Nation 2020 Census Campaign**

We are encouraging all tribal citizens to complete the 2020 Census to help ensure the tribe receives key funding for programs. The deadline to respond has been extended to October 31st due to COVID-19.

#### **Be Counted!**

The U.S. Constitution requires a census every 10 years. Census numbers determine funding for some of the vital services and programs Tribal Government is able to assist you are citizens. If you aren't counted, it affects the amount of federal funding our tribe receives!

#### **How to Respond**

Responding online is easy and secure. Don't worry if you don't have internet access. You can respond by phone or by mail.

- You should have received an invitation to participate in the mail.
- The invitation includes instructions for responding to the 2020 Census online at https://my2020census.gov/.
- If you need help or would like to respond by phone, you can call 1-844-330-2020.

# Supporting Delaware Nation & It's Sovereignty Through:

 $\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond\diamond$ 

- Local Involvement
- Tribal Involvement
- State Involvement
- Federal Involvement

<del>\</del>

 Households in areas less likely to respond online will receive a paper questionnaire that they can return by mail.

Be sure to list everyone living with you in your household as of April 1, including toddlers and infants, foster children, extended family or non relatives.

If not all adults in your household are Delaware Nation tribal citizens, be sure to list the tribal citizen as the first name on the survey. This helps for tribal grants and other funding opportunities.

If you are a Delaware Nation tribal citizen, be sure to mark your race as American Indian. It is important you write in "Delaware Nation; Delaware Nation of Oklahoma; Delaware of Western Oklahoma; Delaware Tribe of Western Oklahoma; Delaware Absentee or Absentee Delaware" in full as your tribal affiliation in order for your responses to be coded and classified as part of our tribe.

Your data is completely confidential and protected under Title 13 of the U.S. Code. Your response will not affect your housing status, income guidelines or custody arrangements.

### LENAPE ENTERTAINMENT BOARD

Revenues are down 23.8%.

Casino Oklahoma is -24.4%

Gold River is -22.2%

- Expenses have stayed consistent with prior year
- Saved Commissions on Owned Machines \$275,504.00

Lenape	Employees
Tribal	8
Non-Tribal	12
Total	20
Gold River	Employees
Tribal	74
Non-Tribal	40
Total	114
Casino Oklahoma	Employees
Tribal	29
Non-Tribal	84
Total	113



Chairwoman - Sonnie Allen, Member - Jenna Craft (Taken in 2018)

For every \$100 bill that walks through our front door, \$75 walks back out in our patrons' pockets. \$17 of the remaining \$25 is used to pay our employees, vendors, utilities, marketing and other operating expenses. Before hold-backs for debt service and the future replacement of equipment, there is approximately \$7.40 left to be distributed to the Nation, the Tax Commission and the Gaming Commission.



### **ELECTION COMMITTEE**

Our initiative is to increase voter participation and promote transparency in the election process. We want every eligible Tribal citizen to vote and have a voice.

#### Voter Information

In order to become a voter, a person must be 18 years of age by the Election Day and an enrolled tribal citizen of the Delaware Nation. Election Ballots are mailed out to every tribal citizen who meets these qualifications. It is important to ensure that your address is correct with the Delaware Nation Enrollment Department forty-five (45) days prior to an election date.



### **ENROLLMENT**

**NOTE:** Citizens are enrolled by **Lineal Descendancy**. Citizenship Ordinance available at delawarenation-nsn.gov.

#### Introduction

The Delaware Nation Enrollment Department is responsible for all aspects of tribal citizenship. This includes but is not limited to:

- · Maintaining and updating tribal enrollment records
- Maintaining Citizenship Committee Meeting Minutes and Resolutions
- Processing applications for tribal citizenship
- · Address and name changes
- Relinquishments
- Issuing CDIB cards
- Providing BIA Form 4432 (Verification of Indian Preference for Employment)
- Providing minor custody affidavit forms (completed forms are given to Finance to mail record of minor's per capita account totals to custodial parent(s)
- Per Capita applications for citizens turning 18
- Per Capita Claim forms, and Per Capita Beneficiary forms

#### **Enrollment Staff**

- Responsible for preparing all documents and folders for each Citizenship Committee Meeting.
- Responsible for any and all tasks assigned to them by the Enrollment Director.

\*Generalist, Keli Ballou, is now assisting the Enrollment Office

#### States with most Delaware Citizens:

Oklahoma: 1051 California: 115 Texas: 95 Kansas: 60

Total Enrolled Citizens: 1726
Total Female Citizens: 856
Total Male Citizens: 870

Total Number of Citizens by Age FY2020				
0-5	6-12	13-17	18-59	60+
97	154	127	1117	231

Citizens enrolled since last report: 281
Citizens deceased since last report: 12



Kelly Line-Flow Director

Susan "Sue" Obe Clerk



Keli Ballou Assistant

### **Citizenship Committee**

The Citizenship Committee is responsible for maintaining the current citizenship roll consistent with the Delaware Nation Constitution and the Citizenship Ordinance. This includes but is not limited to:

- Reviewing all completed applications presented to them by the Enrollment Director or Clerk at a duly-called meeting.
- Submitting a recommendation to the Executive
   Committee to either deny or approve citizenship for each applicant based on supporting documents.

#### **FY2020 Citizenship Committee Members**

- Linda Poolaw-Chairman
- Alfred Richard Molina-Secretary
- Evelyn Kionute-Member

The Citizenship Committee has met 12 times this fiscal year.



**Delaware Nation Industries** 

# 2019 YEARLY REPORT AT-A-GLANCE

#### THE NUMBERS

COMBINED NET REVENUE

\$ 82,124,632

COMBINED OPERATING PROFIT

**EXPENSES BREAKDOWN vs. PLAN** 

**DIRECT COSTS** 

\$ 53,479,732

**OVERHEAD EXPENSES** 

\$ 750,636

**FRINGE EXPENSES** 

**G&A FYDENSES** 



**Delaware Nation Industries** 

# 2019 YEARLY REPORT AT-A-GLANCE

### THE NUMBERS

COMBINED NET REVENUE

\$ 82,124,632

COMBINED OPERATING PROFIT

\$ 12,635,168

COMBINED NET INCOME

\$ 11,440,176

#### EXPENSES BREAKDOWN vs. PLAN

**DIRECT COSTS** 

\$ 53,479,732

**OVERHEAD EXPENSES** 

\$ 750,636

**FRINGE EXPENSES** 

\$ 8,892,246

**G&A EXPENSES** 

\$ 5,642,790

**INTEREST & OTHER EXPENSES** 

\$ 1,194,991

**NON-BILLABLE EXPENSES** 

\$ 724,060

#### **2019 REVENUE FACTORS**

DNI GREW BY 25% OVER 2018

REACHED GOAL DESPITE DISA & ARMY RESTRUCTURING 8-MONTH DELAY IN COMM AUTOMATION CONTRACT DELAY IN ACQUISITION LESSENED IMPACT ON REVENUE

#### **2019 EXPENSE FACTORS**

DNI TEAM MANAGED EXPENSES WELL **EXPENSES ALMOST 1% BELOW TARGET** RESULTED IN EXTRA \$300,000 IN PROFIT STRATEGIC ADDITIONS OF PERSONNEL

#### **DNI TIMELINE**



2010

TOTAL EMPLOYEES: 3



Delaware Nation Industries is formed. DNI, a tribally-owned organization, had a vision of

creating financial independence for the Delaware Nation while

empowering members to sustain the SHINES culture and continue the legacy of entrepreneurship



CSI Earns Forbes #4 Fastest Growing Inner-City Business

2012**©**S

CSI also earned the #14 spot in this year's Oklahoma City Metro 50 Awards

TOTAL EMPLOYEES: 100+

CSI Earns DHS Small Business of

the Year Award Department of Homeland Security names CSI Small Business of the Year

TOTAL EMPLOYEES: 200+

TOTAL EMPLOYEES: 250+

2016

Indigenous Earns #9 Fastest-Growing Private Company

Indigenous Earns their first Metro 50 award from the Oklahoma City Chamber of

TOTAL EMPLOYEES: 300+

2019 🏚 INDIGENDUS 🥤

Indigenous Earns **DoS Small Business** Prime Contractor of the Year Award

Indigenous also earns #7 Fastest-Growing Private Company at OKC Metro 50 Awards

TOTAL EMPLOYEES: 450+

TOTAL EMPLOYEES: 10+

2012SBA

Indigenous Awarded 8(a) Certification

Indigenous Technologies becomes the first 8(a) company; CSI earns #1 company in Fortune Magazine's Inner City 100

TOTAL EMPLOYEES: 175+

**DNI** Acquires First Business

DNI makes their first business acquisition

**DNI Earns SBA Interise** Thriving Small Business of the Year

Small Business Administration names DNI Interise Thriving Small Business of the Year, Indigenous receives CMMI Level 3 & ISO certifications

TOTAL EMPLOYEES: 350+

2018 Creative it 🥊

Creative IT Awarded 8(a) Certification

Creative IT Solutions is awarded CMMI Level 3 & 8(a) certifications; Indigenous earns #11 Fastest-Growing Private Company at Metro 50 Awards; UNAMI is awarded U.S. Dept. of Commerce EDA grant to ins \$250,000 solar array at GreenTech Center

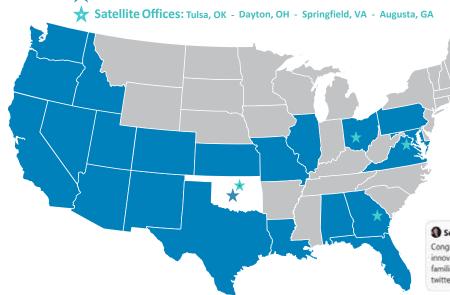
TOTAL EMPLOYEES: 450+

2019 😪

**DNI Distributes Dividend Checks** Dividend is distributed to the Delaware Nation

### **DNI LOCATIONS**

**CORPORATE HEADQUARTERS: Oklahoma City, OK (OKC)** 



Indigenous Earns 2019 Small Business Prime Contractor of the Year Award: In October, Indigenous was presented the Department of State (DoS) 2019 Small Business Prime Contractor of the Year Award at a ceremony arranged by George Price, the Director of DoS' Office of Small and Disadvantaged Business Utilization (OSDBU). The ceremony was held in Arlington, Virginia. The award recognizes small business contractors who have displayed exemplary performance, customer service, management, and technical capabilities. This award comes shortly after successfully completing the implementation of SAFE across 248 posts 6 months ahead of schedule.

DELAWARE NATION INDUSTRIES

Secretary of State Mike Pompeo recently tweeted his congratulations to the SAFE team for their Gears of Government Award. See the tweet below. Kudos to AJ Cooper and the Indigenous DoS SAFE team for their participation in making the program a success!

Secretary Pompeo 📀 @SecPompeo - Apr 2

Congrats to my @StateDept colleagues on receiving #GearsofGovAwards. Your innovation and dedication are improving the safety of our workforce and their families both at home and abroad. Well done Team SAFEI twitter.com/PerformanceGov...

### **CULTURAL PRESERVATION**

#### **Summary of Events**

The Delaware Nation Cultural Preservation Department has held the following events for our Delaware Nation Tribal members and Community.



### October 18, 2019 - Annual Bigfoot Storytelling Event

This year was another great turnout for the Bigfoot event. We gave out approximately 1100 Shirts and estimate more than 1150 attendees. We kicked off the event with a Costume Contest for the kids with prizes provided by the Delaware Nation Housing Program. We also had food vendors, department booths with games and prizes as well as bounce houses for kids. Our Guest Speaker this year was Mr. Pete Buffalohead from Ponca City, OK. Peter shared many interesting stories of his own encounters. The Audience was quite engaged this year sharing lots of their personal encounters and stories that have been shared with them. We love the way this event brings together believers and how every year more and more people are willing to open up and share. Hopefully we will see you at Bigfoot 2020!

### **December 7, 2020- Tribal Member Christmas Dinner**

This year's Delaware Nation Tribal Christmas Dinner was a great time for all that attended. The Tribal Christmas Dinner has had so much participation that we have outgrown all of the venues in the Anadarko area. This year's Dinner was held at the Grady County Fairgrounds and offered a comfortable amount of space for our families. There was a great turnout of approximately 300 members. Swaddley's catered and served a Traditional Christmas dinner. It was a very special time to be able to fellowship with our Delaware Nation Family. We had Adult raffles for those 18 and over and of course a surprise visit by Santa himself and he made sure to bring every boy and girl a special gift.



Sonnie Allen Director





Inga Burkhardt
Cultural Events Assistant





#### March 4, 2020 - Elder Interviews

On March 4, 2020 a group of Delaware Nation Tribal Elders gathered at the Cultural Preservation building to document stories of their past and share their recollections of our tribal traditions and ways. This came after the long awaited map that displays the Philadelphia region known as Coaquannock, "Grove of Tall Pines" as first seen by the White man and confirms the existence of the Delaware people before contact. It was great to see our Tribal Elders together and listen to them share about our history.

### Delaware Women's Skirt and Leggings Class June – October 2019

The Delaware Women's Skirt and Leggings Classes started in June 2019 and was extended through October 2019 with 10 participants. This class was held longer than most due to the applique can be very intricate and detailed, and the participants were very careful with their work. The class was instructed by Evelyn G. Kionute, Events Coordinator for the Delaware Nation Cultural Preservation Office. Ms. Kionute shared her knowledge of what she was taught and how the skirt and legging is worn. She also informed participants as with any tribe, there may be slight variances in how they may have been taught to make our Delaware clothing, and encouraged everyone to share and express what they have been taught regarding our Delaware skirt and leggings. All the participants truly enjoyed this class and we were so fortunate to have such a great resource for our applique designs, Ms. Nekole Alligood shared pictures of Delaware artifacts dating back to the 1700s and 1800s, these artifacts had our Delaware designs, some of which were used in our applique designs for our classes.

#### Delaware Women's Tulip Purse Making Class November & December 2019

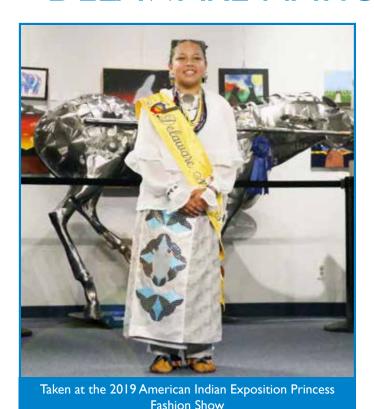
The Delaware Women's Tulip Purse Making Classes were held in November and December of 2019, with 10 participants. The class was instructed by Evelyn G. Kionute, Events Coordinator. Ms. Kionute explained to all participants the cutting out pattern pieces out of tanned buckskin. Participants began with sewing the tulip petal pieces together to form the purse, and then worked on attaching the fringe and metal beads and cones on each of the strands of fringe for the purse. The participants enjoyed the hand sewing of the buckskin and said it was relaxing for them as they worked on their individual tulip purses. The participants enjoyed spending time together, and getting to know each other.



### Native Drum and Singing Classes February and March 2020

The Native Drum and Song Classes were held in February and part of March 2020, this class was open to public participation with up to 20 to 30 participants. The class instructors were Mr. Jimmy Reeder (Wichita) and Mr. Michael Meeks II (Caddo), with Mr. Michael Meeks I (Kiowa), and Mr. Mason Meeks (Caddo). Mr. Reeder and the Meeks sang the Delaware Flag Song and the beginning of each class, and followed by the Delaware Woman Dance songs. The instructors also sang Fish Dance, Duck Dance, Alligator Dance, Quapaw Dance, Stirrup Dance, and the Delaware Bean Dance (similar to Caddo Bell Dance song). Some of these dance songs were a part of our Delaware and other eastern woodland tribal social dances. The Caddo also sing these songs, there is shared history of how the two historically and geographically different tribes have the same songs. Some believe it is due to the three individual tribes of the Delaware, Caddo and Wichita being encamped together on the Washita River, and that these three tribes shared their songs and dances. The participants were from various tribal heritage and all commented on how beautiful our songs and dances are to them. The youth that participated were taught by the Meeks, a few of these songs and were encouraged by all to learn and continue to carry on what songs and dances all of our local tribes still have, preserving them for our native future. The youth performed the Alligator Dance one evening during class. There was much desire by all participants to see the Delaware Nation Cultural Preservation continue this type of gathering, and our Delaware Nation Cultural Preservation program hopes to some day have our own Delaware Nation social gathering and pow wow.

### **DELAWARE NATION 2019-2020 REIGN**



Jerria Lynn Sadongei Princess

Jerria Sadongei is the 2019-2020

Delaware Nation Tribal Princess. Jerria is the oldest child of Alana Sadongei and Santana Owings. Jerria is enrolled through her maternal great, great grandparents Jack and Jane (Wilson) Thomas. Jerria is a Graduate of Riverside Indian School, Class of 2020. Delaware Nation would like to Congratulate Jerria on her recent Graduation from Riverside Indian School and send best wishes on the next part of her journey. Jerria has done wonderful during her reign and has honored the position of Delaware Nation Princess both in and out of the dance arena. Below is a list of Pow-Wow's and Events in which she represented the Delaware Nation.

#### 2019-2020 Pow-Wow's & Events

- Delaware Nation Incoming/ Outgoing Princess
   Reception Anadarko, OK May 31, 2019
- 33rd Red Earth Festival Oklahoma City, OK June 8-9, 2019
- Delaware Nation General Council Delaware Nation Headquarters, Anadarko, OK June 18, 2019
- Caddo Nation Princess Dance Caddo Nation Dance Grounds, Binger, OK June 13, 2019
- Caddo Cultural Club Dance Caddo Nation Dance Grounds, Binger, OK June 14, 2019
- Stephenson's Family Pow-Wow Wichita Tribal Grounds, Anadarko, OK June 15-16, 2019
- Murrow's Annual Dance Murrow family Dance Grounds, Binger, OK June 28-29, 2019
- 56th Sac & Fox Pow-Wow Stroud, OK July 11-14, 2019

- Indian Hills Pow-Wow Indian hills dance grounds,
   OKC, OK July 26-28, 2019
- American Indian Exposition Anadarko, OK August 14-17, 2019
- 44th Wichita Tribal Dance Wichita dance grounds, Anadarko, OK August 9-10, 2019
- Comanche Nation Parade and Pow-Wow Comanche Nation Tribal grounds, Lawton, OK September
   20-22, 2019
- Delaware Nation Annual Bigfoot Festival Randlett
   Park, Anadarko, OK October 18, 2019
- 2019 OU AISA Fall Pow-Wow Norman, OK November 23, 2019
- Durant Pow-Wow Durant, OK December 7-8, 2019
- Delaware Nation Tribal Member Christmas
   Dinner Grady County fairgrounds, Chickasha, OK
   December 7, 2019

### **DELAWARE NATION 2020-2021 REIGN**



Lori Donise Kionute is the daughter of Leonard and LaDonna Kionute, granddaughter of Lyman L. Kionute, Sr., and the late Thelma (Toho-Murrow) Kionute and Mr. and Mrs. Herschel and Carolyn Climer, great granddaughter of late Mr. and Mrs. Jake and Ina Kionute, the late Mr. and Mrs. George and Christine (Shemaymy) Toho-Murrow.

Lori's Delaware lineage is through her dad, her grandmother Thelma Kionute, great grandmother Christine and great-great grandmother "Mindin", and great-great grandmother "Ne-ack-ta-ling". Her grandmothers Christine, Mindin and Neack-ta-ling were all original allottees of the Delaware Nation.



LORI DONISE KIONUTE

Lori Donise Kionute is 18 years old and is a 2020 High school graduate at Binger-Oney High School, Binger, Oklahoma. Lori has been actively involved in high school activities such as; Binger-Oney BETA Club, Honor Society, and STUCO, Caddo-Kiowa Career Tech/Digital Gaming two-year program receiving her 3D Gaming Designer Certification. Lori has maintained a 3.32 GPA. Lori has also helped younger students with their school work and tutors. Lori has also attended Delaware Nation Women's Skirt and Leggings Making Classes and the Delaware Nation Women's Tulip Purse Making Classes held by the Delaware Nation Cultural Preservation program. Lori enjoys being with family and friends, likes animals, games, books and anime; she is interested in possibly becoming a veterinarian.

As the 2020-2021 Delaware Nation Princess, Lori is truly honored to serve in this capacity, and looks forward to representing the Delaware Nation to the best of her ability and in a pleasant and respectful manner.



### HISTORIC PRESERVATION OFFICE



#### **Historic Preservation Department**

The mission of the Delaware Nation Historic Preservation Department is to preserve the culture, language, history, ancestral lands, sacred sites, objects of cultural patrimony, and materials and objects possessing ongoing cultural significance to the Delaware Nation through education, communication, and consultation with local, state, and federal agencies and organizations. Currently, the Delaware Nation Historic Preservation Department maintains a Section 106 Program and TCNS, NAGPRA, an archive, public access library, gift shop, and the Allentown, Pennsylvania Extension Office.

Section 106 of the National Historic Preservation Act of 1966 requires that Federal agencies consider the effects of their undertaking on historic properties and consult with Native American Tribes and Native Hawaiian organizations on those potential effects. This means that anytime there is a federal undertaking (a project on Federal land, using Federal monies, or Federally permitted) government-to-government consultation must take place between the Federal Agency and each sovereign Tribal Nation that holds interest in that piece of land. Delaware Nation consults on projects in 17 states that cover the ancestral lands of the Delaware People and their removal routes to Oklahoma. Through Section 106 review, consultation, and monitoring, the Historic Preservation Department can protect our lands from destruction or damage to our sacred sites, such as cemeteries, ceremonial locations, archaeological sites, and the flora and fauna of historic importance to the Delaware Nation.



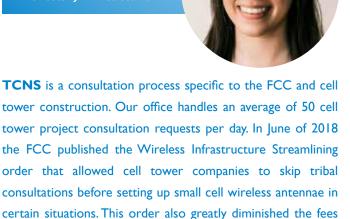
Erin Paden Director

Dana Kelly Archive Asst./TCNS Specialist



Gina Smith Librarian

Katelyn Lucas Allentown, PA Assistant



being received for cell tower reviews. The Delaware Nation,

Osage Nation, Otoe-Missouria Tribe, Pawnee Nation, Ponca

Tribe, Shawnee Tribe, and the United Keetoowah

Band of Cherokee Indians filed a petition with the courts challenging this order. A decision was rendered on August 9, 2019 by the United States Court of Appeals for the District of Columbia Circuit. The Court ruled that the National Historic Preservation Act applied to small cell wireless antennae and that there must be consultation on their construction and placement. The Court did not rule on the issue of fees for consultation. Meetings were ongoing before the COVID19 Pandemic between several tribes on how the issue of fees should be addressed with the FCC.

Dana Kelly, is our TCNS Specialist and Archives Assistant. She has been diligently working on cell tower reviews as well as keeping up the archives.

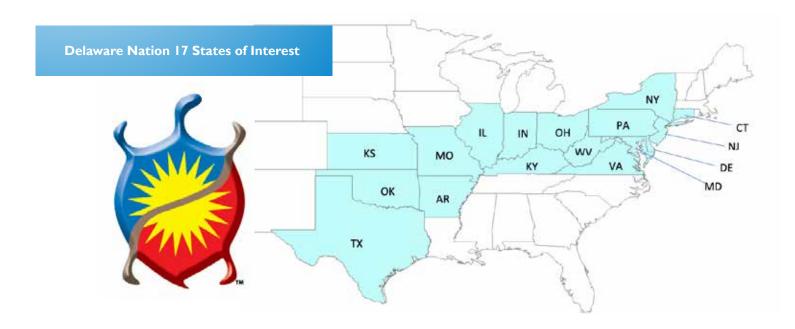
NAGPRA or the Native American Graves and Repatriation Act is now a part of the Historic Preservation Department. We are consulting on the repatriation of Delaware ancestors from museums across the nation including the Abbot Farm Collection which is being held in six different museums across the nation. The Delaware Nation holds a National NAGPRA grant to repatriate these individuals in coordination with the Delaware Tribe and Stockbridge-Munsee Community. Other groups of ancestors we are consulting on

are from Angel Mounds at the Indiana State Museum and Burial Ridge at New York's Museum of Natural History.

Historic Preservation Extension Office (Allentown, PA): In February of this year, we opened our Historic Preservation Extension Office in the Museum of Indian Culture in Allentown, Pennsylvania. We were fortunate to be provided office space at the Museum of Indian Culture.

This PA office will facilitate Delaware Nation's access to ancestral homelands, and allow us to more efficiently respond to NAGPRA and historic preservation related concerns in the region. Local relevant inquiries can now be directed to Delaware Nation's attention through the office at the museum, and receive immediate response by our staffed Historic Preservation Assistant, Katelyn Lucas.

This partnership also enables collaboration between Delaware Nation and the Museum of Indian Culture to increase educational resources and opportunities in the region, supporting the museum's mission to foster public awareness of our Lenape history, as well as the diversity of thriving Indigenous cultures today.



# JOAN SUBIETA MEMORIAL LIBRARY

### Gina Smith

The library is an integral part of the Historic Preservation

Department. The mission of the Joan

Subieta Memorial Library is to meet the informational needs of the Delaware Nation and surrounding community, to inform the tribal members and the community of resources and services available, and to serve the recreational, informational, and cultural needs of all people in this geographic area.

The library currently holds over 6,000 books, magazines, newspapers, audio cassettes, DVD's, and other library materials. Interlibrary loan materials are provided through the Oklahoma Library Technology Network. The library provides numerous activities for all ages such as book fairs, and genealogy research. Public access to computers with Internet, and a printer/copy machine are available in the library for people interested in tasks such as making or updating resumes, applying for jobs, setting up and checking emails, and Facebook.

The library had a total of 203 visitors in the last year. Among these were locals; visitors and tribal citizens in-state from: Ada, Katie, Lawton, Mt. View, El Reno, OKC, OK; and out-of-state visitors/tribal members from Arizona, Georgia, Hawaii, Pennsylvania and Utah.

The library had 154 materials checked out and 25 in-house materials in use. The three public access computers were busy with 96 people accessing these, as well as the printer. Visitors use the library for computer/internet online access, copier/printer information, check-out materials and browse the local newspaper or serial sections or to come in and relax. The children as well as the adults enjoy seeing Mikey, the turtle who lives in the library in his tank.





### **GIFT SHOP**

The Delaware Nation Gift Shop is located in the library. New items have been added to the inventory such as sweat pants, hoodies, lunch boxes, and more. Please, come visit the library and browse the gift shop, all are welcome! Gina is happy to help!

### **SECURITY**



Rodney Scott Jr. Security Guard

Our newest Security Guard, Rodney Scott, began working for

Delaware Nation on March 16, 2020. Rodney graduated from the U.S. Indian Police Academy at the Federal Law Enforcement Training Center, in Artesia, New Mexico, in 2007. His law enforcement career includes working as a Police Officer for the Mississippi Band of Choctaw Indians, where he made the rank of Corporal, before attending the Criminal Investigator Training Program with the Department of Homeland Security, becoming an Investigator for the Mississippi Band of Choctaw Indians. He later went on to work for the Muscogee Creek Nation Attorney General's Office as a Criminal Investigator and then returned to Mississippi to work for the Leake County Sheriff's Office as a Deputy Sheriff and then Criminal Investigator. Rodney has been in Law Enforcement for 15 years. Currently, BIA is completing their background investigation on Rodney to fulfill the requirements of our MOA for the BIA/ Delaware Nation Police initiative. Rodney is a member of the Muscogee Creek Nation.

Crystal Talton
Security Supervisor

Crystal Talton worked as a Security
Supervisor at Gold River Casino before

joining Delaware Nation on June 10, 2019. Crystal has successfully completed her BIA background check and will be attending the U.S. Indian Police Academy at the Federal Law Enforcement Training Center at Artesia, New Mexico, to be certified as a Federal Police Officer, beginning July 6, 2020. She was originally scheduled to attend Academy in April of 2020, but due to COVID-19, this training was put on hold.

We are excited about the MOA with BIA progressing, allowing Delaware Nation the opportunity to have Federal Police Officers under our employment and provide police services to our properties and citizens.

### **EARLY CHILDHOOD RESEARCH & DEVELOPMENT**

**Brenda Lisenbery Director** 



#### **Mission Statement**

"To ensure quality safe and secure early childhood learning in a culturally rich and diverse green self-sustaining facility with qualified staff that nurtures, educates and inspires children and their families with wonder, discovery and creativity while fostering life-long learning and a curriculum focused on preserving Lenni Lenape language, culture, and traditions that also cultivates respect, value and acknowledgment for the culture and traditions of all people while also partnering with parents and guardians to become educators and advocates for their children."

#### The Vision

"Sowing the seeds for the future through education, culture, and diversity.



### LOGO CONCEPT



We are nearing the end of construction for the early childhood learning center. There are no words to describe this so I will share progress pictures.









### **OPENING SOON!!!**

Delaware Nation Early Childhood Learning Center Me-mun-see-Hah-kee-hah-kun "Our Children's Garden"

To enroll go to **www.delawarenation-nsn.gov** and click on Social Services tab. Then click childcare enrollment app.





The Early Childhood Learning Center is set to open later this year. It will be DHS licensed to serve 45 children from 6 weeks to under 4 years of age. The center will be open Monday through Friday 6am-6pm. There will be four classrooms. An infant room, young toddler room, toddler room, and 3 year old room.

#### **About the Director: Brenda Lisenbery**

I have an associate in applied science in child development and a human/social services assistant certificate of mastery. Through the Center for Early Childhood Professional Development I have earned my Gold Director's Credential and am currently a level 8 on the Oklahoma Professional Development Ladder. I have 14 years of experience working with children. 12 years in the classroom as lead teacher and 2 years as management.









### **FAMILY & SOCIAL SERVICES**

### Social Services Budget Summary October 1, 2019 - June 1, 2020

Categories .T	Budget	Expenditures	Difference
Secondary School Incentive	\$8,200	\$3,800	\$4,400
#College Prep	\$865	\$865	\$0
Graduation Stipend	\$1,470	\$150	\$1,320
⊕Adult Vocational	\$14,059	\$7,388	\$6,671
⊕ Funeral	\$96,208	\$55,708	\$40,500
⊞Higher Education	\$54,650	\$19,000	\$35,650
- Direct Employment Assistance	\$3,599	\$1,519	\$2,080
ELenape Wise	\$19,887	\$5,887	\$14,000
Pell Ineligible	\$32,000	\$16,000	\$16,000
College Financial Assistance	\$18,000	\$7,500	\$10,500
Tribal Assistance Program			
Clothing	\$17,750	\$14,250	\$3,500
Food	\$12,300	\$8,925	\$3,375
Utility	\$26,600	\$20,400	\$6,200
Glasses	\$7,336	\$5,452	\$1,884
Elder Glasses	\$3,863	\$3,064	\$799
Elder Major Dental	\$4,049	\$1,000	\$3,049
Elder Denture	\$16,960	\$13,961	\$2,999
Elder Hearing Aid	\$7,820	\$5,820	\$2,000
Medical Assistance Program	\$1,000	\$0	\$1,000
Tribal Assistance Program Total	\$97,678	\$72,872	\$24,806
#HS/College Graduation Assistance	\$1,355	\$339	\$1,016
Grand Total	\$347,971	\$191,028	\$156,943

Sylvia Pitner Director



**Brenda Villalba** Assistant



**Ivy Smith** Child Care & Development Fund Coordinator



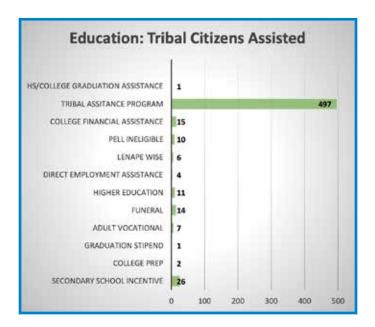
**Social Services Budget Overview** 

Income	_	Expenses
	Actual	Actual
Gaming Revenue	\$116,315	\$191,028
Carryforward 2019	\$179,230	
Tax	\$52,426	

Cassandra Acuna **Indian Child Welfare** 



Total Income



# **Tribal Assistance Program** The Tribal Assistance **Program** (TAP) aids tribal citizens once a year. Tribal citizens may choose one of the following benefits: clothing, food, utilities, or glasses.

Elders also have an additional option to utilize the Elder Assistance Program in which they may choose one of the following: elder glasses, major dental, dentures, or hearing aid. These programs operate on fiscal years (not calendar years). Our fiscal year runs October 1st to September 31st. These programs are on a first come first serve basis depending on the availability of funds.



### **Child Care Program**

The Delaware Nation Child Care Program provides child care assistance to any child (0-13) enrolled, eligible for enrollment or whose parent is enrolled in a federally recognized tribe. Parents must be working or attending college or vocational training. The service area for this program is Caddo, Canadian, Cleveland, Comanche, Grady, Kiowa, and Oklahoma Counties.

- 23 Families currently assisted
- 37 children receiving child care subsidy
- \$70,952.92 total for child care subsidy payments

Delaware Nation Child Care Program submitted the 2020-2022 Child Care and Development Fund grant application in September 2019. We are pleased to announce the Federal funding for the Child Care Development Fund was dramatically increased for the triennial year grant cycle. The award amount for the Fiscal Year 2020 totaled \$948,176.00.



From left to right: Director Silvia Pitner, Child Care Coordinator Ivy Smith, Indian Child Welfare Cassandra Acuna, Generalist Keli Ballou & Assistant Brenda Villalba

### **Social Services Department**

Delaware Nation's Social Services Department is here to offer an array of services to the tribal citizens with the goal of building strong families while promoting self-sufficiency. Most of these programs are funded by grants from the federal government and operated by the Delaware Nation Social Services Department, such as Indian Child Welfare (ICW), Promoting Safe and Stable Families (PSSF), Low Income Home Energy Assistance Program (LIHEAP), Adult Protective Services (APS), Child Protective Services (CPS) and the Community Service Block Grant (CSBG).

### **FAMILY & SOCIAL SERVICES**

### **Indian Child Welfare (ICW)**

ICW monitors kinship placements, tribal placements, state and out-of-state cases. This year Delaware Nation ICW began participation in the BIA Tribal Access Program, allowing the ICW department access to the TAP kiosk to perform finger-print background checks and name-based background checks for the purpose of foster care, kinship care and emergency placements of tribal children.

### **ICW** currently monitors:

- I Tribal ICW Case
- Conducted 3 Home Visits
- Conducted 0 Home Assessments
- Monitoring 4 OKDHS cases
- Monitoring I out-of-state case

### **Promoting Safe and Stable Families (PSSF)**

This program protects and promotes the safety, permanence and well-being of children by providing preventative services and treatment services for Delaware Nation families.

Assisted 10 families



# Low Income Home Energy Assistance Program (LIHEAP)

The LIHEAP Program provides energy assistance to low income families in Caddo, Comanche, Grady, Canadian, Cleveland, McClain, Pottawatomie, Tulsa and Oklahoma Counties.

- · Heating: 9 household assisted
- Cooling: 4 households assisted
- Crisis: 0 households assisted
- Total \$2,250.00



Social Services Director, Silvia Pitner, directing traffic during GoFresh Free Dairy & Produce box giveaway event on 6/14/2020 in Anadarko.

# Adult Protective Services (APS) and Child Protective Services (CPS)

Delaware Nation provides direct APS and CPS services to tribal citizens residing on trust land. APS and CPS also work with the OKDHS and the BIA to provide services such as supervised accounts, guardianships, and CPS investigations to tribal citizens across the state of Oklahoma.

- 2 Adult guardianships
- 2 Adult monitored guardianship state cases
- I Adult Protective Services investigation was conducted
- I Child Protective Services investigation was conducted

### **Community Service Block Grant (CSBG)**

This program assists with one elder and one youth activity per year.

- 75 turkeys were given to Delaware Nation elders in November 2019
- Delaware Nation Social Services usually provides fair bracelets to the American Indian Exposition for tribal children ages 4-13 for the CSBG sponsored youth activity. However, because of the uncertainty of this years American Indian Exposition activity due to COVID-19, a youth activity is to be determined at this time.

### **FARMER'S MARKET**

Jaclyn McCasland EPA Director

### **Vision**

To revitalize an existing

Neighborhood by providing access to healthy local foods.



Garden, Grow, Bloom: To instill a seed of local foods, local places for a healthy sustainable environment and to provide economic opportunities for local farmers and businesses.

The Farmers Market will offer a wide array of fresh fruits & vegetables along with plant materials. Whether you are looking for delicious produce, salad greens, herbs, honey, watermelons, peaches, farm fresh eggs, meat items, cut flowers or quality Made in Oklahoma products then you must explore this seasonal, open-air market!

### **Delaware Nation Farmers Marker is located**

at: Caddo County West Central Parking Lot (Across from Dollar General) – Anadarko, OK 73005









## **GAMING COMMISSION**

Paul Tate Executive Director



Angela McGhghy Internal Auditor

Paula Pewo Vendor Licensing Specialist



Justin Pendarvis Background Investigator



Regina McCarty Background Investigator



Chelsea Farley
Administrative Assistant

Christie White Compliance Officer (GRC)

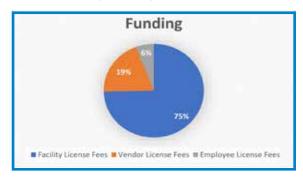




Alix Hubbard Compliance Officer (COK)

The Office of the Delaware Nation Gaming Commissioner is responsible for the integrity, security, fairness of operation, and the administration of regulations for all of the Delaware Nation's gaming facilities. This is done by reviewing and approving all policies and procedures created by Lenape Entertainment, LLC and enforcing all approved regulations and policies and procedures.

The Office of the Delaware Nation Gaming Commissioner is **100% funded** by licensing fees.



# There are five (5) positions within the Office of the Delaware Nation Gaming Commissioner: Gaming Commissioner/Executive Director: Paul Tate

As the Gaming Commissioner I am responsible for the approval of all: licenses; permits; policies and procedures; job descriptions; and internal audits.

I'm responsible for ensuring the approved regulations are followed by all casino management and staff with the inclusion of issuing sanctions or taking license action for violations.

I am also responsible for regulating the safety of employees, guests, and assets through facility inspections, utilization of surveillance, review of security incident reports, conducting site walkthroughs, and banning patrons from the facility.

As the Executive Director I am responsible for the day-to-day management of the Office of the Commission including financial planning, billing, record retention, personnel, and logistics. I'm also a liaison between government agencies and the operation and for LE's Compliance Department and issues concerning the Office of the Commission.

The FBI is updating their Memorandum of Understanding (MOU) with the Nation and many changes have been required within our area to maintain compliance with the protection of criminal justice information.

Due to COVID-19 our travel and training has been drastically reduced and anything after March 2020 was canceled. Prior to the shutdown I attended NIGC training in Mississippi relating to Criminal Justice Information Security (CJIS).

### Administrative Assistant: Chelsea Farley

Mrs. Farley aids with the day-to-day operation of the Office of the Commissioner including keeping track of schedules, filing, processing payments and deposits, and assisting the Commissioner and other staff as necessary.

### Internal Auditor: Angela McGhghy

Mrs. McGhghy is responsible for following NIGC audit checklists to ensure the casinos are compliant with the Indian Gaming Regulatory Act (IGRA)

Currently Mrs. McGhghy is working to catch up on all internal audits due to the shutdown.

## Compliance Officers: Christie White and Alixandrea Hubbard

Ms. White and Ms. Hubbard typically split the responsibilities of compliance between the two casinos. They are responsible for testing electronic game software for compliance, breaking seals into sensitive areas of slot machines, overseeing the installation and replacement of games as well as reviewing policies and procedures for compliance issues, conducting facility inspections and noting any violations and relaying information to the operation for correction.



### This year the following has taken place on the casino floors:

- More than 900 seals have been broken for repair, replacement of parts, etc.
- Over 150 games have been replaced, converted, and/or removed
- More than 1000 pieces of software have been tested.

# Background Investigators (Employee Licensing): Regina McCarty and Justin Pendarvis

Ms. McCarty and Mr. Pendarvis are the first line of defense against those that would put the integrity of the casinos at risk from the inside. They conduct comprehensive background investigations on every employee to ensure that those people working for the Delaware Nation are not a risk to the gaming enterprises or the general public.



Mr. Pendarvis also attended the NIGC's CJIS training in Mississippi.

### **Vendor Licensing Agent: Paula Pewo**

Ms. Pewo is responsible for conducting background investigations on all gaming vendors and non-gaming vendors as required by the NIGC and/or the Delaware Nation/State of Oklahoma Compact.

This year Ms. Pewo has processed approximately 200 files which are primarily renewals and new applications.

### **HOUSING**

# Low Rent Program And Lease To Purchase Program

The Low Rent Program and the Lease to Purchase Program are to assist low income Native American families with safe, decent, and affordable housing with Delaware Nation citizens receiving preference. Eligible applicants are pulled from our waiting list. This is why it is imperative for Delaware Nation citizens to apply and, if determined eligible, be added to the waiting list. Household size listed on the application is a factor based on the number of bedrooms in the unit that becomes available. If a Delaware Nation citizen is not on the waiting list, the next eligible Native American family on the list will be assisted. Please contact the Delaware Nation Housing Department to request an application or for any questions concerning the Low Rent and Lease Purchase Housing Programs.

### **Tribal Rental Assistance Program**

Delaware Nation Housing Department is now assisting enrolled Delaware Nation citizens **nationwide** with the Tribal Rental Assistance Program. This program is to assist low-income eligible families with first time move in costs. Eligible applicants shall be assisted with these funds to pay security deposits, first month's rent, and utility deposits as long as funds are available. Program funds may not assist in paying existing utility bills or rent. All approved applicants must meet the **80% United States National Median Income Guidelines and must have a minimum annual income of \$15,600.** Please contact the Housing office to request all eligibility requirements and an application for assistance.

15 DELAWARE NATION CITIZENS ASSISTED

TOTAL AMOUNT: \$12,342.00

Jacquelyn Smith Director





Roger Birch

Jennette Salvador Specialist





Jace Gonzales Laborer

Leandra Eckiwaudah Office Clerk



### **Elder Emergency Repair Program**

Assistance with the Emergency Repair Program is available for enrolled Delaware Nation Elders and Delaware Nation Citizens who are disabled or handicap that live within the state of Oklahoma. This program is to assist enrolled elders or citizens who are home owners and are considered low-income according to the 80% United States National Median Income Guidelines. Repairs must be deemed an emergency according to guidelines that are set in the Emergency Repair Program Policy. Applicants must provide proof of ownership by submitting a warranty deed with a completed application. Please contact the Housing office to request an application, copy of this policy or for any questions regarding eligibility requirements.

4 DELAWARE NATION ELDERS OR DISABLED CITIZENS ASSISTED

TOTAL AMOUNT: \$2,911.16

*<b>CONTRACTOR* 

Current Projects The Delaware Nation Housing Department is moving forward with our rehabilitation project for our vacant Low Rent and Lease to Purchase Units. We are near completion of another low rent unit and will have the unit occupied by the end of June. Once this unit is complete we will be done with our rehabilitation work in the Anadarko area. Unfortunately, due the COVID-19 pandemic some of our processes have changed which affects our services and projects. The rehabilitation work of two units in Binger, Oklahoma have been put on hold until we enter into a safer phase to begin the work. We are working diligently to find ways to begin the rehabilitation process as quickly as possible.



As for our Emergency Repair Program, we are limiting work done by the Housing maintenance staff to maintain the safety of elders and staff. Currently we are in phase one for the Emergency Repair Program which allows us to only perform repairs that are deemed life threatening. Once we enter into phase two we will begin making repairs for eligible applicants for repairs that are less severe than life threatening. I encourage elders and disabled citizens to still submit applications for needed repairs since these phases are monitored and can change weekly in order for us move forward safely and efficiently to provide services.

The Delaware Nation Housing Department is working hard at improving and growing daily so that we may better assist you with your Housing needs therefore we welcome any questions or concerns regarding Housing programs so that we may better assist tribal citizens. During these unprecedented times we want to continue to help to the best of our ability. We look forward to the day when we get back to some normalcy. We all in Housing will continue to keep all in our thoughts and prayers during this difficult time. Thank you for your patience and we look forward to assisting you with your housing needs.

# Rehabilitation to DNH Current Assisted Stock

3 Vacant Units in Repair and Rehabilitation Process (I near completion)

### **ADMINISTRATION ON AGING**

### Introduction

As the new AOA Director, I'm excited to get to know the community and work with the elders on a more personal level. Our dining room is currently closed to the public due to Covid-19; however, I am currently cooking and making home deliveries to 30 elders. From March 17, 2020 until the employees came back to work on May 4, frozen meals were provided to all our elders who receive home deliveries. We wanted to ensure that they were able to have meals available during a time when many were unsure of going to the grocery stores. When it is safe to reopen our dining area to the public, I will be providing opportunities for elders to interact with each other. Activities will include bingo, movie and popcorn, arts and crafts and an exercise class in the morning led by our CHR, Ambrea Marshall. Activities and monthly menus will be announced in the Delaware Nation's bi-monthly newsletter. I have so many ideas and I cannot wait until we are fully open

to the public so I can meet every one of you.

-Wyndi Caraker, AOA Director



**Mission Statement** 

The Administration on Aging (AOA) is the principal agency of the U.S Department of Health and Human Services designated to carry out the provisions of the Older Americans Act of 1965. The AOA promotes the well-being of older individuals by providing services and programs designed to help them live independently in their homes and communities. The AOA also empowers the federal government to distribute funds to the states for supportive services for individuals over the age of 60.



Wyndi Caraker Director

Rebecca Arnold
Tribal Member Care Asst.

### **Services Provided:**

- 2883 Home Delivered Meals
- 2881 Congregate meals served (In AOA building)

#### FY 2020 AOA Events

- Big Foot Event October 18
- Trick or Treat in AOA October 31
- Diabetes Health Fair (CHR Event in AOA) November 14
- Christmas Meal for Elders December 19
- Environmental Bingo Event January 16
- Rock the Beat Dance at Iscani February 15
- MIPPA Event February 20
- CareGiver Day at Fort Sill Apache Complex June 20
- LIHEAP (Social Services Event in AOA) July 09
- Back to School (Social Service Event in AOA) August 02
- OK State Fair trip for elders September 18



**Dora Rogers** retired from Delaware Nation on February 7, 2020. We wish her a wonderful retirement!

# **COMMUNITY HEALTH REPRESENTATIVE**

### Ambrea Marshall Director

As part of the IHS mission to raise the physical, mental, social, environmental, and

spiritual health of American Indian and Alaska Native (Al/AN) individuals and communities to the highest level, the IHS Community Health Representative Program (CHR) aims to create a workforce that improves health across the communities they serve.

### **Mission statement**

To provide quality outreach health care services and health promotion/ disease prevention services to American Indians and Alaska Natives within their communities through the use of well-trained CHR's as mandated by Section 107 of P.L. 100-713, dated November 23, 1988

- Home health checks
- 93 flu shots provided
- 72 animals vaccinated during the Rabies Clinic
- 87 Transports
- 121 RX pickups
- 194 COVID-19 Antibody Testing for employees and tribal citizens

#### **Special Diabetes**

In response to the diabetes epidemic among American Indian and Alaska Native (Al/AN) people, Congress established the Special Diabetes Program for Indians (SDPI) in 1997 to provide funds for diabetes prevention and treatment services. Through the SDPI grant program, Al/AN communities have been able to develop much needed diabetes programs and increase access to quality diabetes care.

- Elder Diabetes prom dance/health fair (210 elders attended)
- Native Youth Preventing Diabetes (NYPD) summer camp (133 kids attended)





- Roc your Mocs fun walk (66 participants)
- Oklahoma Intertribal Diabetes Coalition (OIDC) golf tournament (108 players in teams of 4)
- Native Living Type 2 Diabetes Classes (10 families in attendance)
- Anadarko Expo 5k Run (217 runners)

### **Collaborations and Affiliations**

The Delaware Nation Health Programs Collaborates with 24 other tribal health centers and clinics.

### **Youth Development Program**

The purpose of the Delaware Nation Youth Development fund is to meet the academic/intellectual, physical, emotional and cultural/spiritual development of the Delaware Nation youth from Pre-K to I2th grade nationwide. Please visit our website (www.delawarenationnsn.gov) to download the application.

# COVID 19 Emergency Response WORK PLAN Emergency Management

Collaboration with Delaware Nation EPA. An Emergency Management for Covid-19. This program helps with activities to improve tribal public health operational capacity, such as policies and plans, administration and management, and quality improvement along with provision of public health resources that are readily available and accessible throughout Indian Country. This program will also help our elders with drinking water and proper Personal Protective Equipment (PPE).

## **VOCATIONAL REHABILITATION**

# **Delaware Nation Vocational Rehabilitation Program**

Delaware Nation was awarded another 5 year grant for providing Vocational Rehabilitation (VR) Services!

Counties served - 8 (Blaine, Caddo, Cleveland, Grady, Kiowa, Logan, McClain, Oklahoma)

**38** new applications 06/01/19-06/01/20

### For Oct 1, 2018-Sept 30, 2019:

**20%** of active cases were shared with other tribal VR programs

**47%** of active cases were shared with the state VR program

 ${\bf 18\%}$  of the cases closed successfully had wages at application

**\$432** average weekly wage at eligibility for those who had any wages

**\$460** average weekly wage at case closure for those who had any wages at eligibility

**\$583** average weekly wage at case closure for all cases closed successfully (up from \$533 last year)

**\$607** average weekly wage at case closure for those who had no wages at application

100% of those closed successfully were still employed at 3 months after case closure

100% we could reach (which was 83% of closures) were still employed at 6 months after case closure

**\$1,259** was the largest increase in weekly wage from application to case closure (up from \$754 last year)

**\$1,200** was the second largest increase in weekly wage from application to case closure

**40** Individuals who actively participated in an Individual Plan for Employment (IPE) (up from 39 last year)

19 Individuals enrolled in a training program

• 6 Individuals achieved an educational goal (2 of which were a bachelor's degree) and 13 are still actively pursuing their goal for a 2 or 4 year educational program 1 I Individuals achieved an employment outcome (up from 9 last year)

### **Examples of VR services provided:**

Counseling and Guidance, training, evaluations, transportation assistance, disability management, interview clothing, work clothing, job search and referrals.

Rachel Allen Director



**Brandi** Deen

Shellean Garcia Counselor



Rashay "Shay" Castillo Administrative Assistant/Tech



Adrian Smith Counselor



Christopher Dobson
Coordinator



Linda LittleChief
Administrative Assistant/Tech

# LOCAL FOODS, LOCAL PLACES



In 2018, Delaware Nation became one of 16 Partner Communities in the Local Foods, Local Places technical assistance program sponsored by EPA and USDA, making Delaware Nation the second in Oklahoma to become a partner at this time. Local Foods, Local Places Project's focus is to help communities boost local economies and revitalize neighborhoods. Projects include farmers markets, local food cooperatives, community gardens, and other food-related enterprises. EPA representatives came to Anadarko from Washington, D.C. for a grand tour of the town provided by Delaware Nation's Environmental Director and the Certified Health Representative. One of Delaware Nation's collaborators, Caddo County OSU-Extension Office, hosted a working day for planning of the project's objectives and goals. Delaware Nation gained support from Delaware Nation's Executive Committee, Caddo County Health Department, Anadarko City Manager, Mayor of Anadarko, USDA, and Wichita RISE Program. Bringing accessible vegetables, a place to garden, and a place to connect with nature in town was key to the project. Community health was a cornerstone idea when planning, not only for physical health, but for mental health as well. The gardens will provide a place for therapeutic relaxation, physical activity, education on healthy lifestyles, and an opportunity for the community to socialize. The project aimed to establish a permanent farmers market; develop a walking and biking trail; and create a community garden that will help manage storm water runoff, improve air and soil quality, and reduce waste through composting.

The plan became reality when Delaware Nation provided the Environmental Department (DNEP), Special Diabetes Program, and Vocational Rehabilitation Program (DNVRP) around 2 acres to complete the project. The community area will include a community garden, Caddo County Farmers Market, physical activities throughout the year, a sensory garden, a greenhouse, center turf with oversized yard games, and a permanent location for food trucks. Much more is to come! The collaboration between the programs is done with all community members in mind, including incorporating features for different types of therapies, disability management, and prevention activities. We



https://www.epa.gov/smartgrowth/local-foods-local-places

have many features that are compliant with Americans with Disabilities Act (ADA) such as a picnic bench, raised garden beds, and some garden tools. Our goal is to make the entire area accessible to all ages and all abilities. This will be available for professional providers to integrate into their treatment plans as well. One of DNVRP contributions is the sensory garden. The garden will accentuate a variety of sights, sounds, scents and textures. There will be different colored lighting, water features, a wide variety of wind chimes, a barefoot sensory path (this includes various alternating textures to walk on such as grass, stone, and wood), large outdoor instruments, and brain activity stations with different kinds of locks that open and close. The stations will help a variety of ages and abilities with fine motor skills & problem solving. Special Diabetes program will utilize the area and provide classes to the community on nutrition and physical activity. Through the collaborated efforts between DNEP and OSU-Extension office, the Caddo County Farmers Market will operate on Tuesdays and Saturdays from 8am-Ipm. Grills and picnic areas will be available for community use. DNEP was awarded the 2019 AARP Community Challenge Grant that supported the creation of the community garden, signage, community message board, and to help provide community members garden tools and equipment. The community garden will include a variety of seasonal fruit, vegetables, and herbs. Volunteers are needed and appreciated for planting, maintenance, and harvesting. We will also be accepting donations for gardening supplies, new or old. We invite everyone to come try out their green thumb! Set-up completion is time lined for mid-Summer. Stay tuned for our Grand Opening Fall Event!

For more details on any of the programs or to give donations, please contact Jaclyn McCasland, Ambrea Marshall, or Rachel Allen.

### **FACILITIES**

### **Building Maintenance Duties**

Cleaning, Minor Repairs, Setting up for Events & Winterizing

- AOA Building
- Tamanend Building
- Administration Building
- Court Room Building
- Cultural Resources Building
- Bus Barn
- · Lawrence Building
- Cultural Preservation Building

#### **Vehicle Maintenance**

- Washing & Detailing
- · Oil & fluid changes
- Winterizing
- Oversee Scheduled Maintenance



**Elder Lawn Mowing** 

The Delaware Nation Facilities Department helped maintain the yards of 15 Delaware Nation elders. To qualify for this service, you must be an enrolled member of the Delaware Nation, 60 years of age or older and within a 40-mile radius of the Delaware Nation Complex. Applications are mailed out during the spring and services will begin in May and run into August.

### COVID-19

In recent times, the Delaware Nation Facilities department has been working vigorously to help prevent the spread of COVID-19. Extra sanitizing tactics have been put into place including hourly roving to sanitize all door handles, restrooms and common areas is in place.

**Kandess Botone** Manager



Eric Lopez Technician



**Leonard Kionute** Technician



**Desmond Head** 

Jamie Beaver Maintenance Employee



**Gabrielle Boynton** Maintenance Employee



### ◇◇◇ D E P A R T M E N T R E P O R T ◇◇



### **Environmental Programs**

### **Partner Work Groups**

- National Tribal Air Association (NTAA)
- Western Oklahoma Tribal Environmental Coalition (WOTEC)
- Tribal Environmental Coalition Oklahoma
- ATTAINS Pilot- Water Pilot for Region 6 EPA, water program was selected to pilot a new program. Delaware Nation will now be mentoring other tribes new to the program.
- Local Emergency Planning Committee (LEPC)- Jaclyn
   McCasland elected to LEPC Secretary
- Inter-Tribal Environmental Coalition (ITEC)
- Regional Tribal Operation Committee (RTOC)
- Inter-Tribal Environmental Professionals (ITEP)

### General Assistance Program (GAP) Highlights

- America Recycles Day 2019
- AARP Grant Awarded-Community Garden Tools, Plants, and Elevated Beds
- NEPA training
- Tribal Data Training- GIS and Basics of SQL Databases
- Wildfire Grant- Completion of the grant



• Obtained the BIA Forestry and Wildland Fire Project Funding - Twenty-five (25) fruit trees will be planted to contribute to the betterment of the community by providing shade and fruit. This project will highlight the importance of good stewardship and how it is beneficial to the community. This project funding is in its beginning stages and more information is to come in the Fall!





Sala Senkayi, Jaclyn McCasland & Alec Marshall

• Sala Senkayi, Acting Regional Quality Assurance Manager for Region 6, visited the Delaware Nation Environmental Programs offices on February 28, 2020. Her major interaction with Tribes is to review and approve Quality Management Plans for Region 6. She is from an Indigenous tribe in Uganda near Kampala. We found out there are many similarities between Native American Tribes and their tribe. We gave a tour around the complex and she said the landscape reminds her of home and commented on how nice our complex was and how welcoming our entire Delaware Nation staff were.

### **ENVIRONMENTAL PROGRAMS**



#### AARP Community Challenge 2019

\$15,000 Awarded to Delaware Nation. More info at: http://www.aarp.org/livable-communities/community-challenge/info-2019-community-challenge-video-anadarko-ok.html.

In July of 2019, AARP awarded Delaware Nation \$15,000 to provide a community garden and tools needed to accomplish providing fresh produce to the community. On October 22, 2019 AARP Associate State Director, Mashell Sourjohn, and AARP State Director, Sean W. Voskuhl, visited the Delaware Nation Complex to present the \$15,000 honorary check. The Delaware Nation grant is among nearly \$1.6 million distributed to fund 159 "quick action" projects across the country, helping communities make immediate improvements and jump-start long-term progress to support residents of all ages. Nearly 1,700 applications were received. Delaware Nation is the first tribal nation in the state of Oklahoma to receive the grant and second tribal nation in the United States. You can check out Delaware Nation's Project video at the link above. Delaware Nation wanted to focus on bringing the community together, as well as accommodate our Tribal citizens 50 years of age or older and citizens with mobility needs. Twenty-five (25) raised garden beds were purchased in September for planting produce and native plants that will attract pollinators to better the produce yields. Twenty-one (21) of those beds are elevated to height of 31" to allow for minimal strain on the back, but also allow for chest height gardening for community residents or tribal citizens who use wheelchairs. Appropriate planting tools were purchased to be used by anyone interested in using the community garden. ADA compliant picnic benches with canopies, community message board, and a grill was purchased to make the gardens more enjoyable to relax after working hard in the garden.



The garden's temporary location is behind the AOA building and will be moved to the 2 acres near Sonic where the Farmers Market will be located as well as a sensory garden, ADA-compliant exercise equipment, center area for instructor-led exercise courses through collaborated efforts between Delaware Nation departments: Vocational Rehabilitation, Certified Community Health Representative (CHR)/ Special Diabetes Program, and Environmental Programs. Our goal is to provide a safe and fun way to learn about plants as well as provide nutritious food items to our Tribal Citizens and the community. Please stay tuned for the completion of our permanent site. We are excited for this upcoming fall harvest and hope to see everyone in the garden very soon!







### Air Program

For the grant year FY 2019 (Oct. 1, 2018 – Sept. 30, 2019), The Delaware Nation Air Program was granted a competitive grant for the Clean Air Act Section §103 in the amount of \$35,754. CAA §103 grant was awarded \$74,301 for FY2020 for a continuance of the grant awarded in FY2019 that extended the grant period to two years for a total of \$110,055 to continue to update the Delaware Nations Emissions Inventory.

The grant allows us to support activities such as updating the Emission Inventory, establishing any new ambient air pollutants for our Tribal Jurisdiction, staying educated and updated on Air topics that can affect tribal members in our area, participating in various public health fairs, and keeping the community updated on air concerns.

The air program also maintains the Air Quality Index Sign located at the entrance of the Tribal Complex. This sign helps keep the community informed on the quality of air in our area and how it may affect tribal and community citizens with things such as allergies, asthma and pre-existing and underlying respiratory problems.



### **Water Program**

The Delaware Nation Water Program performs a Macro Invertebrate (bugs big enough to see with the naked eye and lacking a backbone) Collection bi-annually, once during the winter and summer index. Each organism found determines the health on that site.

There are 13 sites tested that are located along Sugar Creek, Spring Creek and Stinking Creek. During the warmer months (April-September) all 13 locations are tested for the E.coli bacteria. Ten (10) of the sites are tested year round for nutrient levels and samples are sent to a lab to determine the total Phosphorus and Nitrogen levels among other nutrients.

Delaware Nation was one of 12 U.S. tribes selected to join the ATTAINs Pilot Project, a new program for submitting data and reports for the EPA and the public to view. We will be a mentor when the program is mandated for all other tribes in 2021.

We are working on developing partnerships with the Oklahoma Conservation Commission and with Bluethumb. The partnership with Bluethumb will assist with outreach classes/presentations with local schools to do field trips and data collection with kids in the community.



# OPEN TO TAKE ORDERS ONLINE OR BY PHONE 405-544-7258 SALES@DIRTROADGRAPHICSOK.COM DIRTROADGRAPHICSOK.COM MON-FRI 8:00AM - 4:30PM 1617 INDUSTRIAL ROAD (LOCATED INSIDE GREENTECH FACILITY)





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