

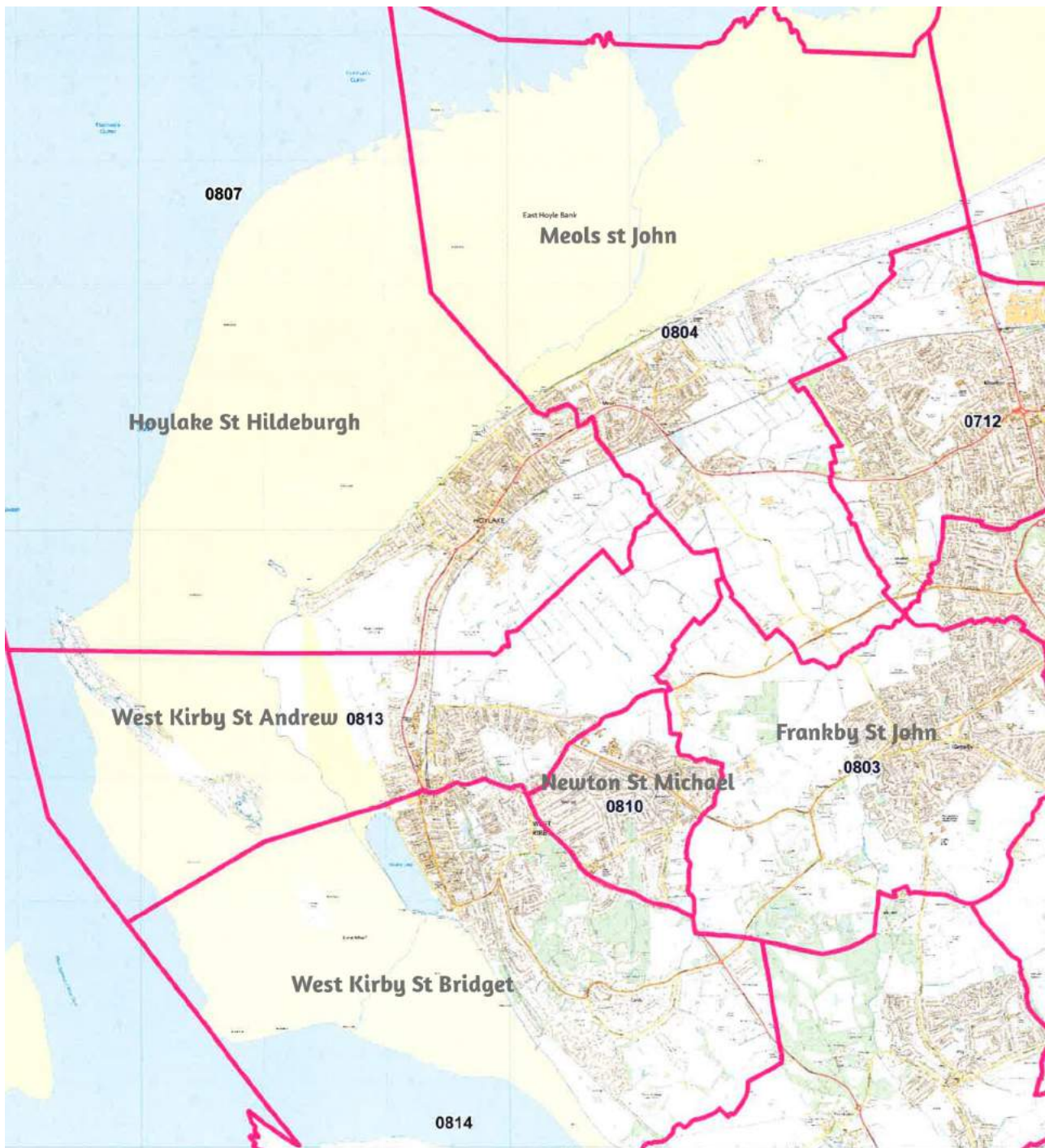
St Andrew's

Parish Profile



St Andrew's Parish Church
Graham Road
West Kirby
Wirral
CH48 5DE

Neighbouring Parishes in the Wirral North Deanery



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The Parish of St Andrew crosses the river Dee to include most of Hilbre Island, a local beauty spot and wildlife sanctuary. The numbers are the Diocese of Chester Parish references.

Welcome

A warm welcome awaits our new Parish Priest at St Andrew's, the man whom God has called to lead and inspire a growing and traditional Anglo Catholic congregation on the Wirral.



The Parish

West Kirby, in the historic County of Cheshire is a small town on the North west coast of the Wirral Peninsula at the mouth of the River Dee. The district falls within the administrative jurisdiction of the Wirral Borough Council which is one of the six Merseyside area councils which comprise the Liverpool city region.

Based upon the 2011 census the population of the town was 12,733. this figure however includes the nearby villages of Grange, Newton and Caldy. The population in the parish of St Andrew is approximately 4,000. It is an outer suburban parish with some more scattered rural areas and of course Hilbre Island.

West Kirby is a popular residential area with large numbers of professional middle class and public sector workers. The town has excellent leisure facilities with the Wirral country park , marine lake and promenade attracting significant numbers of visitors.

West Kirby

The town has very good public transport links with Birkenhead and Liverpool allowing many residents to commute daily to work. There are no industrial sites in the parish. West Kirby has a thriving town centre part of which lies within the parish. There are a small number of multiple retailers but the majority of businesses in the town are privately owned and independent.

Approximately 85% of the town's residential property is owner occupied with 10% privately rented and 5% being provided by the local authority. The town's social housing lies almost entirely within the parish.

The Parish has within its boundary a mix of residential neighbourhoods. There are large band F, G and H houses along Meols Drive and on Graham Road itself. Moving along into the town centre the Parish includes the Railway Station, the Library and Leisure Centre complex and the roads on the east side of Column Road. The railway station is approximately 10 minutes walk from the Church.

To the west there is the boundary with the Parish of St Bridget. From the summit of Column Road the Parish then follows Black Horse Hill, to the right of which is the Parish of St Michael and all Angels. Our Parish then follows a semi rural course skirting the borders of three other local Parishes, St John Frankby, St John Meols and St Hildeburgh Hoylake.



Three images of West Kirby.

Left above : The landing stage with snow capped Welsh hills in the background.

Above right: Along the Promenade

Left: The town centre and train station

The Parish and surrounding area

Within our boundary there are different types of housing. These range from band C, D and E properties to smaller semi detached and terraced houses. There are three schools in the Parish of St Andrew, West Kirby Primary School, West Kirby residential school and West Kirby Grammar school for Girls.

There are three care homes for elderly people in the parish. The main Youth and community centre is located in the town centre civic buildings which also comprise the local medical centres and library and sports facilities.

In addition to its many small independent shops there are numerous restaurants and bars making the town a destination point for visitors from the Merseyside area, other parts of Cheshire and North Wales.

There are excellent golf courses, a very good sailing club, tennis club and some of the finest wind surfing to be had anywhere in England. Its convenient location midway on the Wirral circular trail makes West Kirby a good starting point for walkers, cyclists and bird watchers.

Visitors can also cross the sands at low tide to visit Hilbre Island. There are also fine views across the Dee estuary with many Welsh hills, the Point of Ayr and the Great Orme being clearly visible on a fine day.

West Kirby is in many ways the 'centre of gravity' for North West Wirral. A meeting place with a good mix of both independent and multiple retailers the town offers outer suburban style living but without streets clogged with traffic and spoiled by urban pollution and noise.

There are trains every 15 minutes serving Liverpool and Birkenhead, supported by Bus services from nearby towns such as Heswall, Greasby, Irby and Upton. Our Cathedral City of Chester lies 18 miles to the south, with Liverpool approximately 12 miles east on the other side of the Mersey. Our nearest large town, Birkenhead, lies 8 miles away.





Above

West Kirby has a thriving town centre only a short walk from the church



Left

The Marine lake was extended in the 1980s and is popular for sailing, wind surfing and for those who enjoy a walk around it's perimeter.



Left

Along the Marine Lake perimeter looking back towards the promenade.

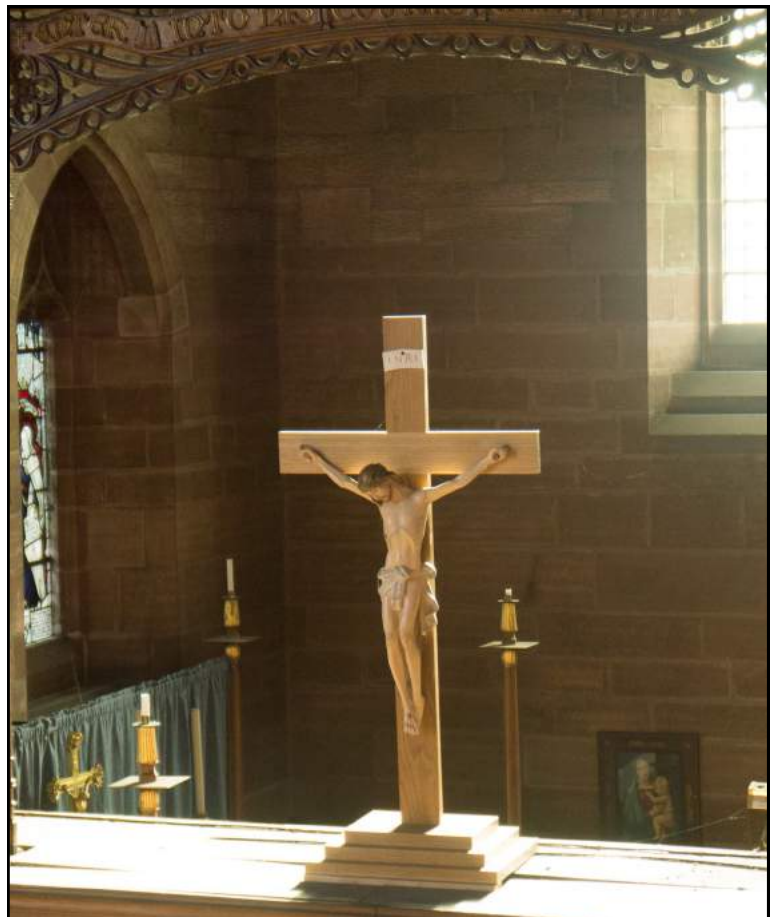
The Church

St Andrews was formerly a chapel of ease for St Bridget's, the Parish Church of West Kirby. It became a separate parish in 1920. Our magnificent church was built at the close of a great era of Church building in the early 1900s when the population of West Kirby was increasing due to the town being the junction of two railways. First the Wirral railway connected West Kirby with Birkenhead Park, this was then followed by the joint railway connecting the town with Hooton. This route closed to passenger traffic in 1956 and is now a popular long distance footpath.

Our church building, now grade II listed, is neo perpendicular Gothic in style and designed by John Douglas and Fordham. The Nave dates from 1889 - 91, is Clerestoreyed with octagonal arcade piers and coped gable porches. The Sanctuary and Chancel were added in 1907 and to a different architectural design. Red Sandstone is used outside and smoothly within.

The original specification was to include a stone tower housing a peal of bells but initial calculations showed that this would be too heavy for the foundations so the Church was completed with the present tower surmounted by the spire and housing a single bell.

The stained glass windows in the nave are especially beautiful. The largest and most notable is that above the high Altar. The Reredos depicts our Lord Jesus Christ and his mother the Virgin Mary, King David along with other biblical figures, all however featured in the New Testament.



The Chancel, Organ, Sanctuary and East window

On the south side of the nave the Agony in the garden, the Transfiguration, the Resurrection and Faith Hope and Charity are all featured in stained glass. Some of these are by Herbert Bryans, thought to be a pupil of Kempe.

Above the choir stalls is the magnificent Rushworth and Dreaper organ which has a total of 1949 pipes. The organ is in fine condition being re-dedicated as recently as 2018 after a successful restoration appeal.

West Kirby is served by Churches representing other denominations, Methodist, United Reformed, Roman Catholic and Elim Pentecostal.

St Andrew's possibly occupies the finest position in the town because of its prominent position on a main road and also being on land which includes a large car park. None of the other churches are so well provided.

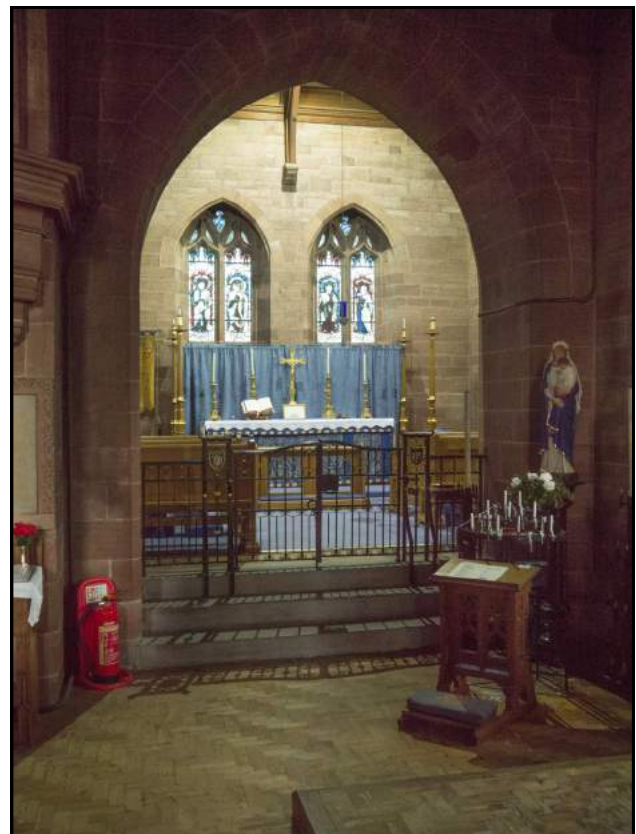
Added to this St Andrew's has a large and modern hall facility which is a great asset to the church and is constantly in use throughout the week by local and neighbourhood groups. Management of the Hall is in the hands of a good committee.



The Lady Chapel from the south aisle



Beneath the transfiguration window



The Lady Chapel and Statue of our Lady



South aisle showing Bechstein grand, ‘the agony in the garden’ window and lady chapel.

On Sunday mornings the low mass is said in the Lady chapel, as is even-song along with our midweek services apart from major festivals.

The exception was the Monday morning mass which was said at the Requiem Altar



The Font and Wardens stalls

The Church and Hall are both in an excellent state of repair following recent quinquennial inspections. Work has been carried out to repair the sandstone mullioned south window in the lady chapel and the West window adjacent to the main entrance. The stonework has been recently re pointed and maintenance work carried out on the boundary wall.

There will be further maintenance work to be carried out on the slate roof where a number of slipped or broken slates have been identified. The rainwater goods will also require routine maintenance and the stone pathway on the south facing side of the church is also in need of attention.

Beneath the west window there is a small garden of remembrance with a fronting towards Meols Drive. This area is well maintained and is in the process of being extended.

Our Church Family

The Church of England on the Wirral is divided into four Deaneries and St Andrews is one of the smaller Parishes in the Wirral North Deanery. There has however been a substantial growth in the past decade not only in numbers but also in fellowship and in the spiritual life of the church.

St Andrews has historically been a traditionalist Parish and a friendly and most welcoming church. This continues to be the case as traditionalist Christians with a wide range of views choose to worship with us.

We now have an electoral roll of 126 with 75% being resident outside the Parish. Many are travelling a short distance from one of our neighbouring parishes but a significant number now travel from much further afield.

St Andrews therefore is attractive to Catholic Anglicans and also to those seeking a more traditional 'prayer book' style of worship with an emphasis on the sacraments. The inclusive nature of our church in this respect has been an important reason why St Andrew's has become stronger in recent years.



The Garden of Remembrance



The South pathway leading to the main gabled entrance





Choir and Servers enter the Chancel

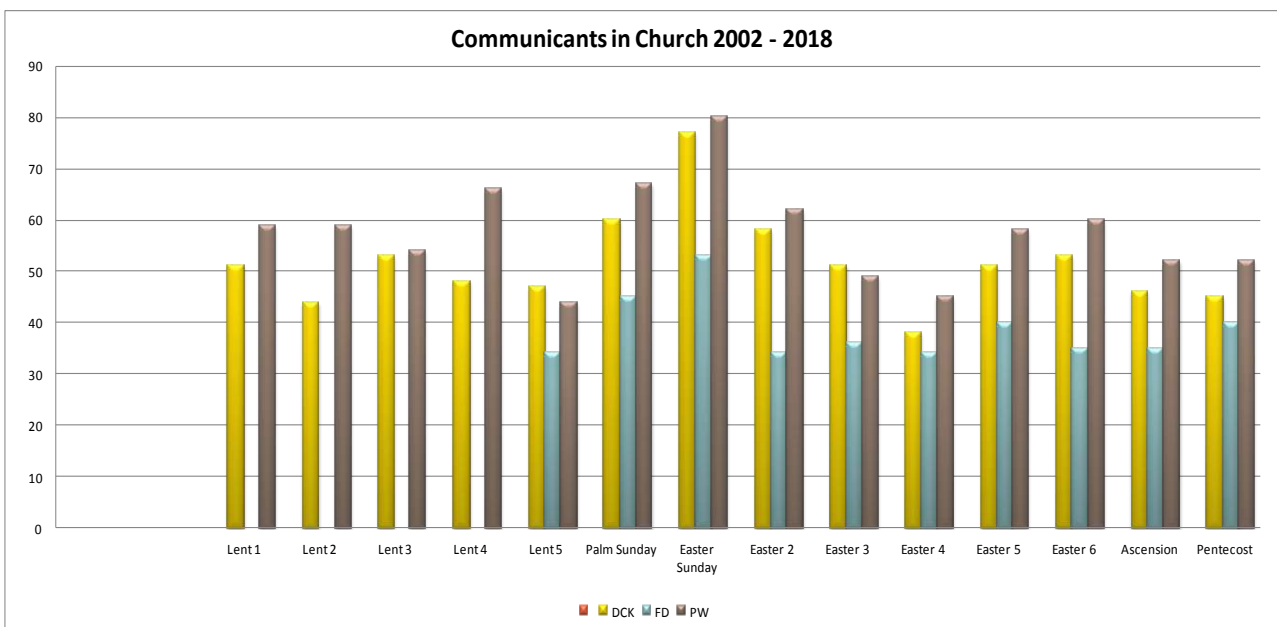


Procession by the Font

The growth at St Andrews has to be seen in the context of a general decline in the wider church of England. We now have more regular communicants in church than was the case in 2000 and the most notable growth has taken place in the last 10 years.

Our Church’s mission to the local community and the Wirral is all the more significant in that we are an Anglo Catholic parish where the style of worship and meeting may seem old fashioned when compared to a more modern evangelical Anglican church. Yet our church has grown because there is a strong emphasis on the celebration of the Eucharist while in some churches this has given way to popular services like 'cafe church' which are less appealing to traditional Anglicans.

There is also an emphasis on traditional church music. Hymns appropriate for the season are chosen from 'New English Hymnal' and ‘Hymns Old and New’ There is also an adherence to traditional teaching in St Andrew’s. The traditionalist emphasis in the Parish has gathered together a congregation which has moved ‘forward in faith’ and continues to do so.



Above is a simple graph showing the number of communicants in Church during three significant periods in St Andrew's recent history. The yellow columns represent the final year of the late Dennis Charles Kelly's incumbency. Pale Blue represents the last full year of Fr David's ministry while Grey shows the last complete year of our most recent incumbency.

The graph shows most interestingly that whilst in recent years there has been a significant increase in the number of communicants, the increase in the congregation became more apparent because it followed the lean years leading up to 2009. The congregation has nearly doubled but compared to the earlier incumbency the increase is rather more than a third.

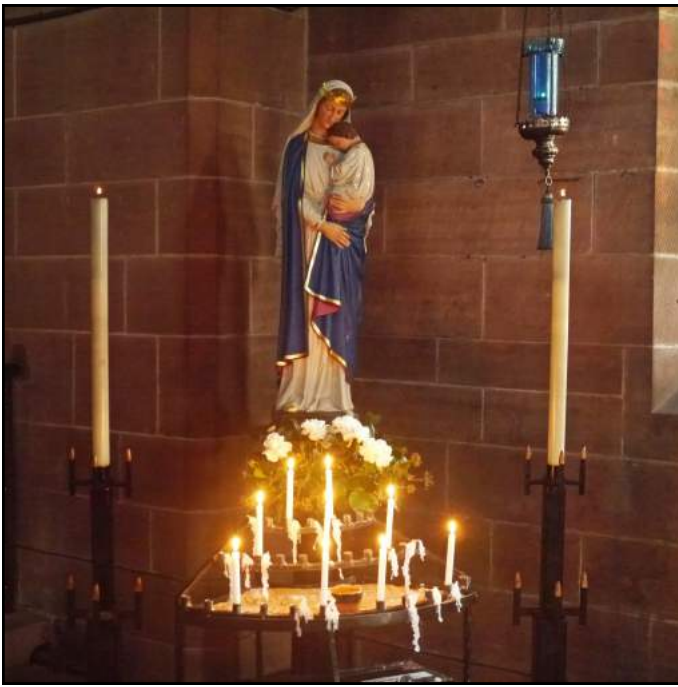


Further attendance numbers were examined. These were for the period from Trinity Sunday until the Sunday of Christ the King. A similar pattern emerged to that shown in the graph on the previous page. Of the three incumbencies, the middle period was unfortunately one of decline. This however did not affect the inherent depth of fellowship and the welcome offered by members of the congregation to every visitor who comes to us at St Andrew's. It is this combined with a different style of ministry which has allowed to Church to flourish during the past decade.



In spite of significant growth our congregation has been ageing in line with other churches across all denominations. Most new church members during the past 5 years have tended to be over 50 years of age and there is a diminishing number of younger people and families. This is a problem which is not unique to St Andrew's. There is currently no Sunday school and no Youth work or Bible class. These are areas requiring a specially gifted ministry.





Above The statue of our Lady

Below Our Lady of Walsingham

Around our church are many points of interest, architectural features and places of devotion which have become important parts of our worship and celebration over the years.

Notable among these are the statue of our lady of Walsingham, the Lady statue where devotion to our lady takes place. The requiem altar and Ikons of St Andrew and Our Lord Jesus Christ Pantocrator. Near to the Ikon lies the confessional and looking east there is the Altar of the Lady Chapel.

By the Chancel steps lie the stone carved pulpit and Eagle lectern. Near the main South doorway lies our piety stall on which may be found a selection of Christian literature, prayer cards and assorted devotional items.





The Requiem Altar



Ikons of St Andrew and Jesus Christ Pantocrator

Stations of the Cross



Piety Stall

Looking beneath the West Window towards the North doorway and (below,) the font





Two views of our war memorial, the oldest in West Kirby

View from the Nave looking south East. Note the raised seating and octagonal columns. The church has never had any pews.

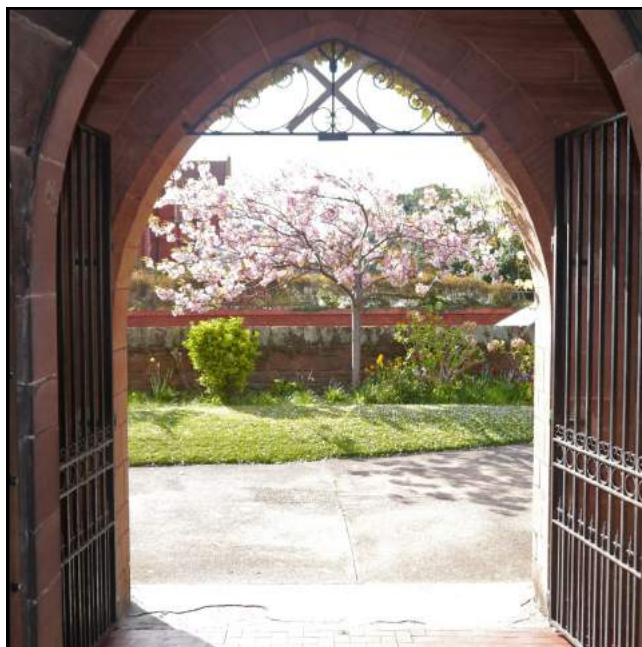


The main entrance porch showing ramped access to the main door



The Eagle Lectern and carved pulpit. The lectern is unique in that the bird's head is turned to the left.

A particularly notable feature of church life in the last few years has been the Lent Study groups. With both a lunchtime and evening meeting we have been able to look in more detail at the gospels, church architecture and the expression of our faith through great works of art. Our devotional groups for Lent 2020 focus on prayer and meditation.



The confessional and view looking out through the main south doorway

In the last 12 months there have been 8 confirmations and 2 funerals in church, 1 funeral at the crematorium and no funerals conducted by the incumbent at another church.

Walsingham

St Andrews has a very well supported Walsingham Cell which meets regularly and undertakes an annual pilgrimage to the shrine. Our 2020 pilgrimage was well organised by two capable and willing volunteers. This year's pilgrimage would have been undertaken by the largest number of pilgrims to date.



Services

Worship at St Andrew's is under the Episcopal care of the Bishop of Beverley. The main Sunday services are at 8:00 AM and at 10:30AM. There is always a sense of occasion as the sacred mysteries are celebrated at the high altar in thanksgiving to our Lord Jesus Christ.

As our prayers and incense rise on Sunday mornings, the glorious sunlight streams through the stained glass in a beautiful kaleidoscope of colour. Such is the drama of the Mass as we receive the sacramental body of our risen Lord Jesus Christ. Our new incumbent will be ably supported by a dedicated team of Altar servers who have worshipped at St Andrew's for many years



At the Altar

By the kind generosity of a much loved former parishioner St Andrew's now has in its possession full sets of vestments covering each season of the Church's liturgical year.



The High Altar and Reredos



A view of the Nave seen from the Eagle Lectern



Church Activities

There is an active and well organised Hall Management Committee and working parties who now assist in maintaining the grounds and in general church maintenance. The Hall is well used by various community based groups on most nights during the week and is a great asset to the Church and to the surrounding area. It is connected to the church through a short corridor leading past the Sacristy and Vestry on the right. On one's left is the committee room which is used for meetings and also for private prayer. The Hall and Church are heated by modern boilers installed in 2007.



There have been other groups such as 'spin a yarn' and of course our social committee which organises our Spring and Christmas fairs together with a variety of social activities such as film nights, quiz nights, Burns night and day trips.

Recent Destinations have included Gawsthorpe Hall, the Boundary Mill shopping complex



and a visit to the Pantomime at nearby New Brighton. There always has been a strong social element in the church, a mark of our strong and welcoming fellowship.

Social activities are central to our mission, being inclusive of people who are not normally in attendance at Sunday worship.

Mission and Evangelism

The Church is at the heart of the local community and through a number of activities St Andrew's has been able to reach many who are not regular in attendance at Mass.

Social events are always very popular and important to our common life together. Our Harvest Supper and quiz night is always well attended. The Spring and Christmas fairs are very good fund raisers and help in bringing people together with a common purpose. Over the years other popular events have included the summer barbeque and treasure hunt, film night, Burns night and the Mac Millan Coffee morning.

Each month we host the local Farmers Market which is very popular in the local community. Throughout the summer for this occasion the Church remains open and our organist, along with a number of visiting organists, provide a repertoire of music for visitors as they tour our church.

In recent years societies have been an important part of our mission here at St Andrew's. SAMS, our men's society meets every month for breakfast and to hear a guest speaker. Our Women's group meets every month and enjoy a range of activities including demonstrations, trips and speakers. Coffee and chat have met every Friday morning during our previous incumbency for informal chat and discussion followed by Mass said at 12 noon. Also, our craft group, spin a yarn has offered fellowship and friendship on a monthly basis. Parishioners bring their own art or craft and chat while sharing their hobby. The group have also enjoyed excursions to places where there is an art or craft theme.

St Andrew's has, over the years, supported a number of charities including the Mac Millan, RNLI, Friends of the Holy Lands, the Additional Curates society, Charles Thompson Mission, Water Aid, Parkinsons Wirral and the Anglican Church in Papua New Guinea.

Ecumenical Relationships

St Andrew's is a member of Churches together in West Kirby. We have attended joint services, most notably stations of the cross with our friends from St Agnes. We have a regular meeting with the local URC community and share news of events through our weekly newsletters. Our SAMS society also shares breakfast with the equivalent men's group in the URC. This is our nearest Church as we are both situated next to the West Kirby residential school with which our church has had good relationships in the past.



The Hall, Committee room, car park and grounds



Committee Room



Along the corridor leading from the church and into the Hall



Inside the Hall looking East and (below) towards the stage

The McTear Hall at St Andrew's is possibly the finest venue of its kind in West Kirby. As a result it is in demand throughout the year by a number of community groups and societies.

There are regular bookings throughout the week by the local Guides, Brownies and other organisations together with occasional bookings for community based meetings. The Hall and Church are easily accessible and the large car parking area is a great advantage.



In addition to use for social events the Church hall is always used on Palm Sunday as the starting point for our worship. The service begins here and then the Choir, servers and congregation move in procession around the church building and entering by the main south porch.

The Vicarage



St Andrews has a large and well appointed Vicarage in nearby Lingdale Road. Approximately 100 yards from the church. The House was refurbished in 2011 for the previous incumbent and new double glazed windows were installed.

Minor work is currently being undertaken by the Diocese to improve the heating on the upper floor. There is a large walled garden to the rear of the property complete with summer house.



WORSHIP AND PRAYER

Worship is the central feature of life here at St Andrew's. As an Anglo Catholic church we draw people from both near and far to share in the beauty of holiness and the reverence of our worship. Our regular choir is often augmented by members of the congregation for the singing of an anthem and for the carol service. We have recently celebrated the 90th anniversary of the installation of the organ with recitals by Roger Fisher, Philip Rushforth and Professor Ian Tracey. A mass in thanksgiving for the organ was celebrated by Bishop Glyn Webster.



Our Mission Statement

St Andrew's has been blessed in recent years. The rise in the number of people attending church has been very encouraging but there is also the challenging issue of mission. The wider church of England has grappled with this for many years with varying degrees of success. 'The decade of Evangelism' was launched 30 years ago accompanied by a steep decline in numbers attending church. Surely our mission in St Andrew's as indeed elsewhere is 'to know Christ and to make him known' It is the unchurched, the lonely, those who simply wouldn't dream of entering our porch doorway and also the many we see every day in the supermarket or the Post Office who simply don't get it. We need a Priest with a heart for people, a man called by God who is friendly, accommodating and outgoing. A man who will encourage the hearts of our congregation and at the same time reach out to invite others into the Kingdom of God here at St Andrew's.

FINANCE

St Andrew's has always been a generous and a giving church both in support of the local Parish and of the work of mission in the Diocese and beyond.



Income and Expenditure --- 1 January 2019---31 December 2019

INCOME	2018	2019
CHURCH		
Planned Giving		
Gift Aided	£35,505	£34,600.11
Non Gift Aided	£521	£449.00
Tax Refund	£15,881	£12,656.60
Total	£51,908	£47,705.71
Other voluntary giving		
Collections	£2,624	£4,171.60
Legacies		£2,000.00
Donations	£16,036	£16,366.33
Stonework Appeal	£20	
Organ Appeal	£1,706	£140.00
Total	£20,386	£22,677.93
Other receipts		
Interest	£7	£12.67
Fees paid to the PCC and misc income	£1,297	£3,380.80
Stationery donations and Piety Stall	£480	£495.15
Total	£1,784	£3,888.62
Income for Missions and Charities	£834	£970.19
Total Church	£74,911	£75,242.45
FUNDRAISING		
Fairs and Events	£5,573	£3,994.23
100 club net surplus	£1,366	£880.00
Total Fundraising	£6,939	£4,874.23
HALL	£10,700	£12,713.70
GRAND TOTAL INCOME	£92,550	£92,830.38
Walsingham Pilgrimage		£410.00

A copy of our most recent accounts is attached together with our last annual report. On this and the following pages are shown an unaudited account for the year 2019.

As might be expected in a parish of our size our largest expenditure is the Parish share which has remained at 66% for several years. There are no arrears owing to the Diocese.

Our new United benefice with the Parish of St Thomas Liscard will require a revised Parish Share of 85% and arrangements are in hand which will enable the Parish to meet this revised obligation.

A popular fundraising venture has been the 200 club which has run for many years raising much needed additional revenue.

THE FUTURE

In common with most Churches there is a very tight margin between our income and expenditure. Our regular giving remains under review as we seek opportunities to make increases as they become necessary.

EXPENDITURE

	2018	2019
CHURCH		
The Ministry	£4,686	£4,093.06
Heat, Light, Cleaning	£3,407	£4,104.03
Insurance	£6,803	£7,032.83
Services upkeep	£3,021	£2,642.46
Organ	£400	£460.00
Organist	£840	£660.00
Church Garden	£977	£942.18
Stationery and Piety Stall	£3,284	£3,382.50
Compass Club and Youth Work	£110	£235.65
Other ordinary costs	£2,876	£2,055.50
Paid to Diocese	£42,481	£45,226.64
Donations to charities	£1,686	£1,913.99
Defibrillator		£2,005.20
Organ Renovation	£8,050	£4,800.00
Fabric repairs		£14,320.00
Total	£78,621	£93,874.04
 HALL		
Expences	£7,508	£5,574.12
Heating	£3,335	
 Hall Total	 £10,843	 £5,574.12
 GRAND TOTAL EXPENDITURE	 £89,463	 £99,448.16
 Walsingham Pilgrimage		 £320.00

ST. ANDREW'S WEST KIRBY

ACCOUNTS FOR THE YEAR ENDING 31 DECEMBER 2019

Statement of Assets and Funds as at 31 December 2019

	2018	2019
<u>Investments</u>		
CBF Church of England Investment Fund Income Units (Unrestricted)	£8,713	£11,230.21
CBF Church of England Investment Fund Income Units (Restricted Mawby Memorial Fund)	£3,050	£3,050.00
Sub Total Investments	£11,763	£14,280
<u>Deposit Accounts with CBF</u>		
Mawby Memorial Fund (Restricted)	£1,736	£1,736.19
Sub Total Deposits	£1,736	£1,736.19
<u>Current Assets</u>		
Balances at Bank		
General Account	£15,451	£11,095.34
Fundraising Account	£10,763	£2,335.51
Savings Account	£7,004	£9,930.03
Sub Total Bank	£33,218	£23,360.88
<u>TOTAL</u>	£46,717	£39,377.28
Current Liabilities		
Net Current Assets	£46,717	£39,377.28



Application of Assets

Funds:

	2018	2019
<u>Unrestricted</u>		
Maintenance	£14,932	£32,255.58
Fundraising	£10,763	£2,335.51
Organ Appeal	£920	£0.00
Stonework Appeal	£11,982	£0.00
<u>Total Unrestricted Funds</u>	£38,597	£34,591.09
<u>Restricted</u>		
Mawby Memorial Fund	£4,786	£4,786.19
<u>Total Restricted Funds</u>	£4,786	£4,786.19
 <u>TOTAL</u>	 £43,832	 £39,377.28

2019 Notes

The organ renovations cost £3,740 more than was raised by the appeal

The fabric repairs cost £2,338 more than was raised by the appeal



Ministerial Review

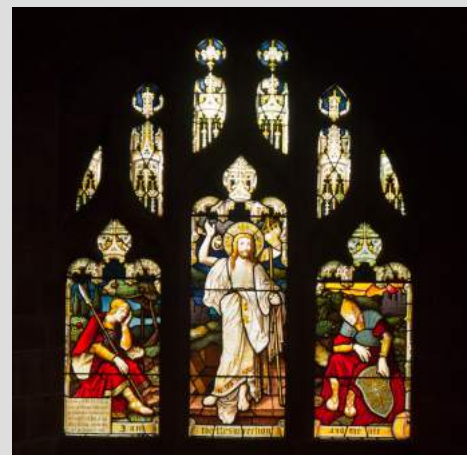
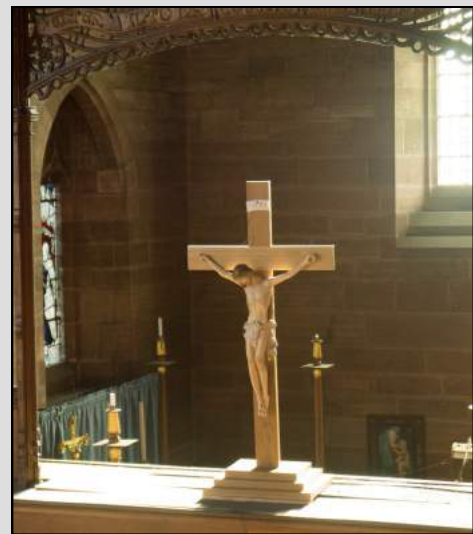
Our Parish has benefitted from a significant period of growth during the past decade. It is due to the deep faith, dedication and purpose found among members of the congregation. This has provided a fertile environment in which the seeds of ministry have been able to flourish, grow and bear much fruit.

Our previous incumbent Fr Peter Walsh, was strong in preaching, teaching and in fellowship as he and his wife Adele were active participants in our social events. His ministry was also deeply rooted in prayer and the almost daily celebrations of the Eucharist are a fitting testament to the power of prayer. His ministry was an encouragement to many and his friendly personable approach attracted many to join our church.

He proved to be an excellent communicator not only among the gathered congregation but among a far wider reach of parishioners through the occasional offices of the Church. This is and always will be a key area of ministry and outreach.

It is our prayer that God will give us grace to remain steadfast in prayer for the right man called to ministry here in order that the good work of the previous incumbency may continue.

Back in 2010 many in the congregation were somewhat nervous and apprehensive about the future. Not only was the Parish failing to meet its quota obligations but congregations were decreasing in line with many in the Church of England. What St Andrews needed was a man of vision, personable and gentle in leadership who would be able to establish a clear vision for our future. Those of us here at the time did not really believe it could happen but it did thanks to prayer and a belief in the Lord's work. It is now our belief that with the Lord's help and leadership we are well placed to move forward in the furtherance of His Kingdom here at St Andrew's.



The Challenge

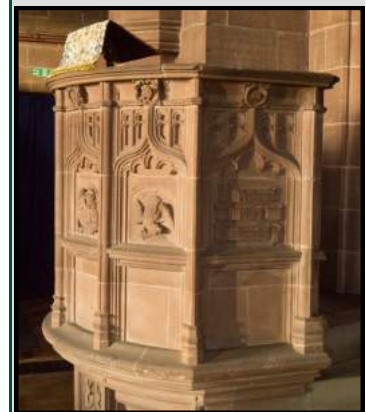
Despite our many new church members, a 'look behind the scenes' does reveal certain challenges. There is a steadily ageing congregation as most of our new members tend to be in the 55 - 64 age group or older. There are few families and young people. We do not have a Sunday school. There are effectively two generations who are largely absent from our pews and in our previous incumbency little happened to address this. Our Priest was of course entirely aware of this and shortly before his retirement had agreed to the involvement of the Diocesan Missioner in an attempt to generate a new focus on younger people. We are all aware of course that this is an issue which challenges all denominations of the wider Church and not just the Church of England.

We have three schools within our Parish. Though these are not church schools, St Andrew's has during previous incumbencies, been able to maintain strong and beneficial links with The Residential school and the Grammar school for Girls . There are undoubted missional opportunities here among both pupils and their wider family groups.

The challenge as always is about how to make the gospel relevant within the local area. There has always been a warm welcome at St Andrew's for newcomers. Some may be invited by members of the congregation, others venture in out of spiritual need. What is important is a Priest who preaches scripture and above all, it's relevance to everyday living. In this way the living word of Christ will be able to flourish within peoples hearts. This is our mission, our challenge.

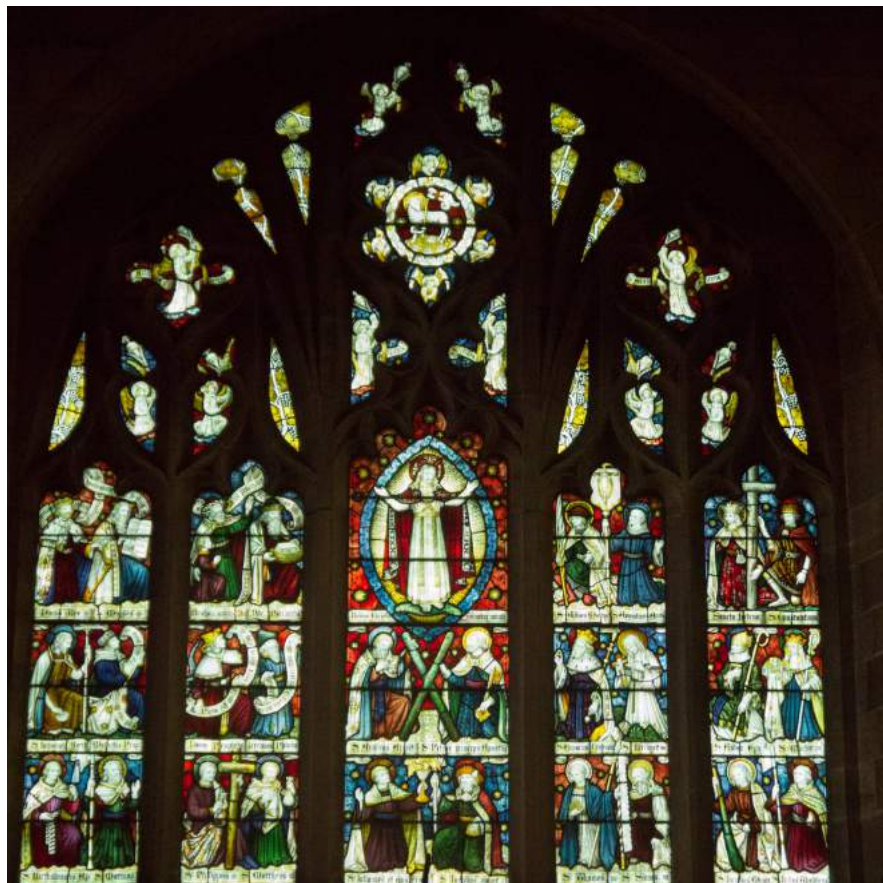
Our New Priest

St Andrew's offers an ideal opportunity for a Priest who feels called to accept a fresh challenge and to develop his ministry. A man experienced in working with people on many levels, who is kind hearted, approachable and sensitive to the needs and views of a congregation which is both spiritually and morally traditionalist. Due to its geographical isolation St Andrew's has not evolved in the same manner as a city or suburban church. St Andrew's is a traditional Anglo Catholic church in an evangelical area. This is evidenced by the multiplicity of evangelical churches in the district. Herein lies the challenge because St Andrew's has been growing fast and continues to grow in interregnum.



We are looking for ;

- 1 A God centred man of prayer, with a deep regard for the sacraments and a sense of occasion when taking services.
- 2 An Anglo Catholic churchmanship with sound theology and doctrine. An awareness of our liturgical heritage, a man who preaches the gospel and is able to encourage and direct spiritual awareness.
- 3 Someone able to expand and encourage work among the younger generations and with innovative ideas about growing the Church
- 4 A good communicator, discreet listener and also an efficient administrator, with pastoral skills and a sense of mission to the people of West Kirby whether they are regular churchgoers or not.
- 5 A man who may encourage the ministry of prayer for the sick and healing
- 6 A man who will enable and encourage the lay ministry among the congregation
- 7 A man who will allow ordained ministers to flourish but with due regard for the Church tradition of St Andrew's
- 8 Finally, it will help if he has a sense of humour and a diversity of interests.
- 9 Someone committed to building strong community ties within West Kirby and who can build on links with other local Churches.



The Magnificent East window

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