

Staff Council Background

In this issue, we wanted to provide background information and details regarding the history of the staff council. We hope this is helpful especially to new staff at Lindenwood.

Lindenwood originally formed the council to provide staff a voice in the academic arena and at the university. The council was formed in July 2014. Members were from athletics, activities, admissions, maintenance, and grounds. These members brought questions to the council in order to promote changes like casual Friday and increased time off. There were also guest speakers to assist in staff planning as well as providing staff awards to show appreciation.

The purpose per the bylaws are to promote the University's mission, represent staff, provide additional communication for staff in conjunction with administration and faculty, address staff concerns, provide advice

regarding policy issues to the administration and foster a spirit of unity and cooperation.

Staff Council is made up of two staff members from each division who have been employed here for at least three years and are asked to serve a term of three years on council. Meetings are held one day every month all year long.

Staff Council has three committees: communications, awards and recognition, and activity and engagement. Members of the council choose one of the three committees on which to serve.

Staff Council encourages everyone at the university to engage with your department representative when you have questions, suggestions, concerns, or anything else you would like to share with administration, faculty, or staff. You can also contact: Chair- Brooke Gutermuth – bgutermuth@lindenwood.edu or Vice-Chair – Cheryl Delaporta – cdelaporta@lindenwood.edu.

Your Lindenwood Staff Council

Brooke Gutermuth	Chair
Cheryl Delaporta	Vice-Chair
Paul Huffman	Secretary
Kelly Ahne	
Alexandra Bardon	
Adam Benkendorf	
Blake Bunton	
Jennifer Hennings	
Rachael Heuermann	
Samantha Kennedy	
Scott Mellring	
Alexis Oberdieck	
Tina Osterwisch	
Benjamin Ra	
Kyle Routh	
Scott Stark	

Zoom All-Staff Meeting To Be Held On September 24

The annual fall all-staff meeting is scheduled to take place virtually on Sept. 24, 2020 from 2:30 p.m. to 4:00 p.m.

Staff Council is thrilled to present an agenda full of exciting topics and updates from university leaders.

All staff members are welcome and encouraged to attend. We look forward to seeing you there!

- Invitations for the all-staff meeting were sent out on Aug. 20, in an email, and include all Zoom information needed to access the meeting.
- The meeting will be recorded and distributed after the meeting for those unable to attend.
- Agenda topics are scheduled to include Q2, teamwork, staff role in furthering the academic mission, employee benefits, professional development opportunities, university strategies moving forward, COVID-19 and more.
- Staff Council is proud to host this opportunity to further our mission of providing additional channels of communication between administration and staff.



Virtual New Student Orientation

First-Year Programs and Student Involvement offices embarked on an unprecedented New Student Orientation (NSO) last week. As Sarah Leassner, Director of First-Year Programs said, “The secret to a successful NSO is to truly want the new students to feel like they picked the right place, and that they start to feel like Lions from the moment they connect with campus virtually or physically.”

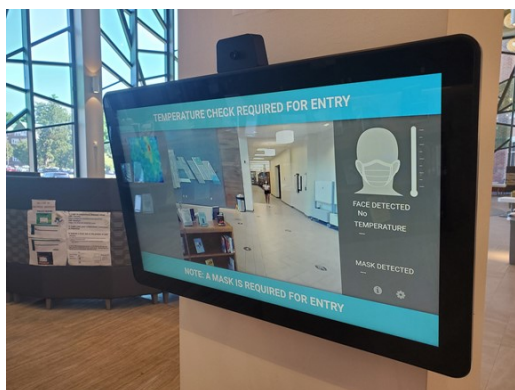
Although the majority of the events were virtual, the spirit of NSO was still the same. From the swag bags to the photo booth at move-in, to the virtual welcome from the President and our student speaker, to the physically distanced small group meetings and countless online programming options presented by the Student Involvement staff, the virtual format was a huge success!

The Lion Leaders came out in full force starting as early as June to connect with the incoming students. They communicated with them each week about important topics for them to consider during their summer before their freshman year. Our families and supporters also participated in an online presentation and were able to connect with our speaker and other families.

Each evening of NSO, Student Involvement provided countless opportunities to engage with other students including but not limited to LU Let’s Get Quizzical, live band karaoke, speed caricatures, comedian/magicians, paint nights, and personalized crafts all through virtual platforms.

As students prepared for the first day of school, we hope they felt ready but also connected to Lindenwood as our newest Lions.

Temp Screens and OWLs



OWLs not only at the St. Charles campus, but also at the extension sites and even the Springfield, Missouri campus. While it took time to install, IT was able to complete this large task in less than two months and did a great job with training faculty to be ready to use the OWLs for the fall term.



Since returning to campus, you may have seen many changes to help prevent the spread of COVID-19.

One department that has been on the leading edge implementing many of these changes has been IT. In addition to their successful implementation of Project Narwhal, they have also worked around the clock to make sure the classrooms were ready for virtual/hybrid format and that campus had additional measures in place to ensure the Lindenwood community stays safe.

The temperature screens at key points around campus have also added an extra safety measure, as they allow anyone to double-check their temperature before going to a meeting, class, cafeteria, etc. We call agree that IT has done a fantastic job!

In the classrooms, IT installed 220



Athletics Updates

- Due to COVID-19, the NCAA has canceled all Fall Championships. Lindenwood athletics will not be competing this fall with the exception of sports that have been classified as low risk, which include: men’s and women’s golf, men’s and women’s swimming and diving, cross country, cycling, and shotgunsports. However, we still intend to provide meaningful practice opportunities for all of our student-athletes this fall as we focus on providing the best possible experience under these unique conditions.
- It is still our goal to participate in intercollegiate athletics during the 2020-21 academic year and will continue to diligently work towards creating a safe environment for our student-athletes, coaches, and staff.
- Strategic Planning – The Department of Intercollegiate Athletics is in the process of developing a strategic plan that will outline our objectives, priorities, and goals for the next 3-5 years. This plan will set the course for a sustainable and successful future for Lindenwood athletics.

Page from the Past

Did you know that over the years, Lindenwood has been a leader in broadcast journalism?

Lindenwood can trace the beginning of its broadcast journalism program to 1948 when professor Martha Boyer purchased second-hand radio station equipment and installed it in the Lillie Roemer Memorial Arts Building

Starting off as a 1 watt station, that reached only the campus, KCLC gave women students the opportunity to explore careers outside of the norm for that time period.

Over the years, KCLC switched from AM to FM, and

experimented with formats ranging from NPR affiliate, to talk radio, to a Bluegrass/Jazz station.

For many years, CBS radio vice President, Robert Hyland, served as the chairman of the Board of Directors for Lindenwood. Through his influence, the college was able to provide opportunities to students, that turned in successful careers.

The initiative into television broadcasting began when English professor, Dr. Alice Parker, taught classes on KWK and KETC from 1955 to 1960.

This inspired Lindenwood to create its own black-and-white station, LUHE, in 1969. The first studio

was built in Young Hall. In 1986, the station began broadcasting in color, and in 2003 moved to cable. The station moved to its current location in 2008 and changed its name to LUTV.



Rec Center Updates

Rec Center will reopen on Monday, Aug. 24

- 10 people will be allowed in the Rec Center per hour.
- In order to enter the Rec Center, you will have to reserve a spot on imLeagues.
- To create a profile, go to [imleagues.com/](https://www.lindenwood.edu/imleagues.com/) Lindenwood/registration
- For more information, please refer to these procedures: <https://www.lindenwood.edu/files/resources/campus-recreation-re-opening.pdf>



Linden Wellness Corner

During this Roaring Return, we want to make sure you have the tools and tips necessary to maintain your wellness goals no matter the circumstances. Please take note of the resources below that are ALWAYS available to you through LindenWell and the benefits program, and do not hesitate to reach out to Mariah Gove Mgove@lindenwood.edu or Whitley Huxold Whuxhold@lindenwood.edu if you have any questions or concerns.

The LindenWell team is dedicated to offering as many opportunities and resources as possible to assist your wellness needs.

Want to know how you can help us better serve YOU? Visit our [LindenWell Idea Box](#) and leave us a comment, suggestion, or idea. We truly appreciate all of your feedback as it helps us tailor our program to the wants and needs of the Lindenwood community.



Wellness Resources

[LindenWell Challenge](#)

[Other Resources](#)

[LindenWell OneDrive](#)

[Real Appeal](#)

[Teladoc](#)

[Direct Path](#)

[Rx'n Go](#)

[Additional Benefit Information](#)

Tips to Stay Well

- Wash hands often for 20 seconds with soap. If soap and water are not available use hand sanitizer with at least 60% alcohol.
- Wear a face covering when you are unable to physically distance. The physical distancing recommendation is at least 6ft.
- Try not to touch your eyes, nose, or mouth as much as possible, especially with unwashed hands.
- Limit your gatherings to no more than 10 if an in-person event/meeting is needed.
- Perform a daily wellness check. Prior to leaving the house, take your temperature and assess how you are feeling. Stay home if you are sick or feel sick and contact a doctor if you have a fever, cough, or difficulty breathing.

Pet of the Quarter

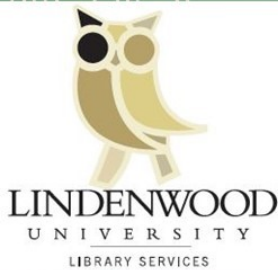
This issue's Pet of the Quarter is Czar (pronounced "Zar"), and he's the ruler of his home! Czar is a 2-year-old rescue Siberian Husky mix pup.

His superpowers are his blue eyes and husky whine because he uses them to get any treat or toy that he wants (and it always works).

His human (Mariah Gove) calls him her COVID child because she got him during the pandemic. His favorite snacks are peanut butter, carrots, cheese, and strawberries.

Czar gets the zoomies A LOT. For those who don't know what zoomies are, it's him running around the house (or outside) like a crazy dog with no end goal. He loves to run!

Although he can be wild, he does enjoy the occasional nap or two during the day. He's just a happy pup, who loves long walks any time of the day, and waiting for his next treat.



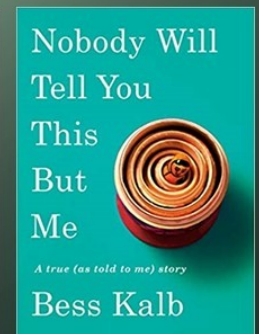
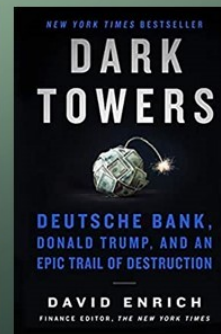
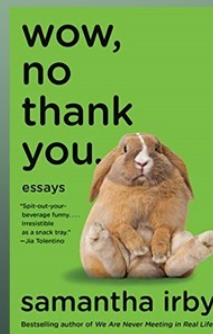
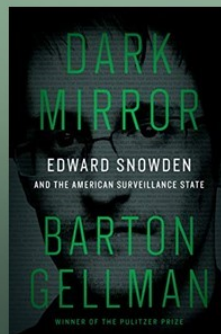
LINDENWOOD EMPLOYEES can download free audio and eBooks!

- Download the free Libby app
- Choose Lindenwood University or MOBIUS for the library
- Sign in with your Lindenwood ID
- Choose a book

ANYTIME, ANYWHERE ACCESS.

Listen to or read on your phone, computer, or tablet.

New titles added monthly. Here are a few.



Staff Work Anniversaries

Anniversaries are noted in five year increments.

25 Years	5 Years	Alexis Oberdieck
Chanda Jackson	Ryan Anderson	Blake Bunton
Adam Ulrich	Hannah Kohler	Devin Mundy
15 Years	Janette Ralston	Elaine Ragland
Phil Vida	Cayla Van Loo	TJ Rains
James Beilstein	Brian Vorce	Kathy Kinkeade
David Powell	Tamara Deines	Krysta Streisel
10 Years	Jessica Zemann	Cheryl Delaporta
Nenad Todorovic	Casey Finnell	Massey Arnold
Anna Girdwood	Brooke Gutermuth	Whitley Huxhold
Steven Wolk	Shannon Schloessman	Jennifer Spellazza
Lisa Hundelt	Dana Hoff	George Alberts
Edmund Kues	Whitney Sterns	Chris Smentkowski
	Penny Bryant	Jeremy Keye

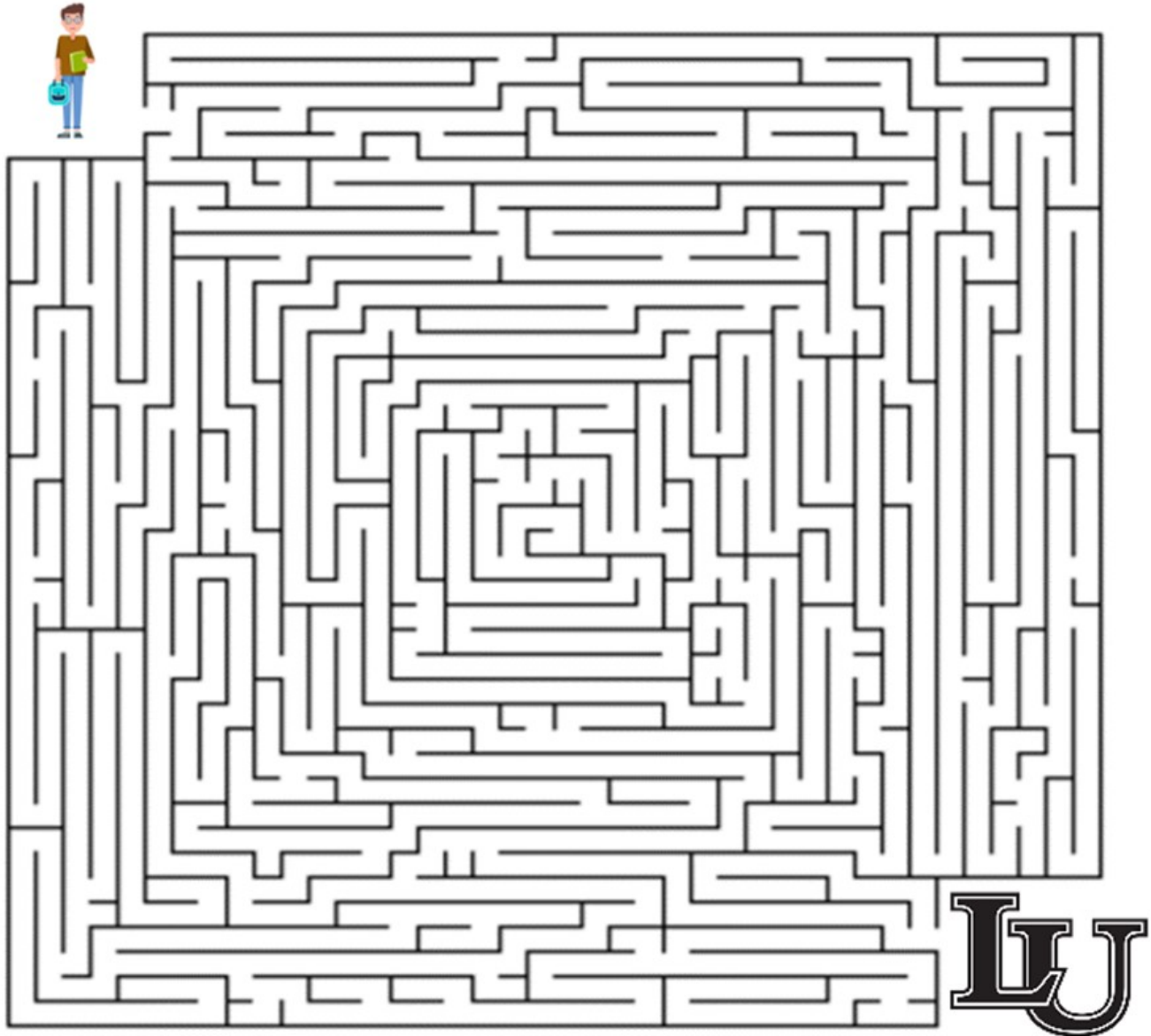
Recent New Employees

Please welcome the following new employees.

Casey Whalen	Senior Analyst, Research & Evaluation	Jessica Moon	Research Assistant II
Keela Ross	Counselor, Freshman Admissions	Jessica Schroer	Director, Marketing
Lane Lawson	Coordinator, Quality Control	Joseph Du Vall	Manager, LUTV Production
Mark Bujewski	Groundskeeper	Skylar Brennan	Area Coordinator
Haley Artime	Counselor, Transfer Admissions	Ashley Hesjedal	Assistant Coach, SLS Cycling
Mary Louise Helbig	Director, IT Entrepreneurial Network	Abri Forrest	Academic Coordinator
Melissa Grizzle	Manager, IT Entrepreneurial Network	Canaan Campbell	Asst Coach, Swimming & Diving
Mark Falkowski	General Counsel	Ceckia Pierce	Assistant Athletic Trainer
Devin Mundy	Athletic Performance Coach	Abby Conner	Assistant Athletic Trainer
Julee Mitsler	Director, Communications	Zachary Brown	Assistant Athletic Trainer
Gabino Francisco-Gonzalez	Groundskeeper	Rob Westervelt	Vice President, Strategy and Innovation
Jonathan Reeder	Assistant Coach, Swimming and Diving		

Staff Council Puzzle

Employees who submit a **completed and correct** puzzle to Adam Benkendorf by noon on Sept. 4 will be entered into a drawing for a prize pack.



News from Around Campus

Brittany Grass (School of Education) recently graduated with a M.A. in Higher Education *and* had baby Elliot.

Casey Whalen joined Institutional Research in March as a Senior Analyst.

Employee Protocols During COVID

- Follow your individual or small group work expectations, including assigned flexible work hours.
- Wear masks at all times on campus with exception of being alone in a closed office space.
- Routinely clean and disinfect all frequently touched surfaces
- Do not use other employees' phones or equipment
- Complete your daily self-assessment