



STAFF FACTS

Fall 2019

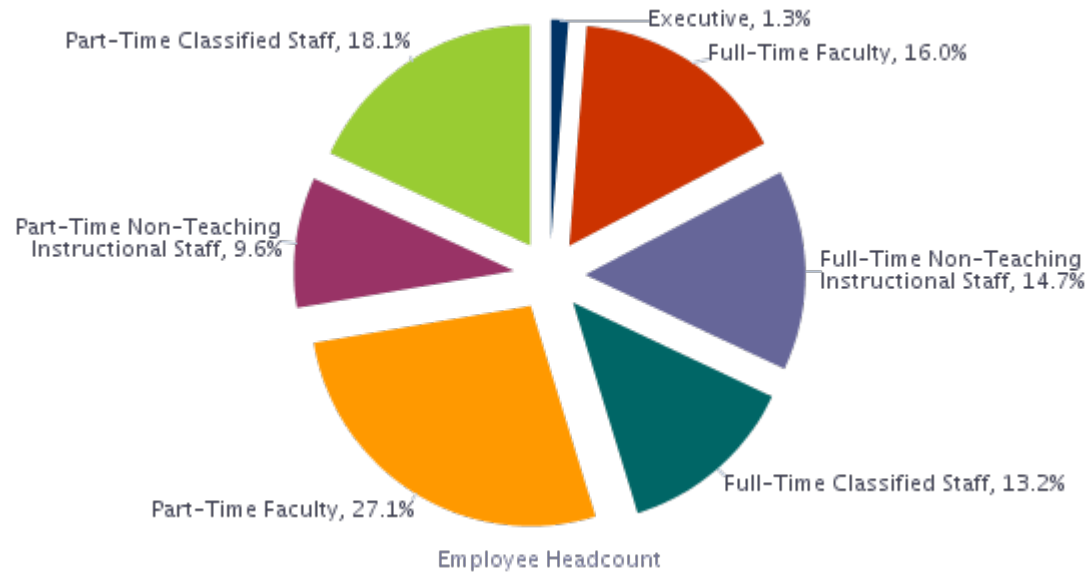
Office of Human Resources Management

The City University of New York

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Headcount By Job Function Group

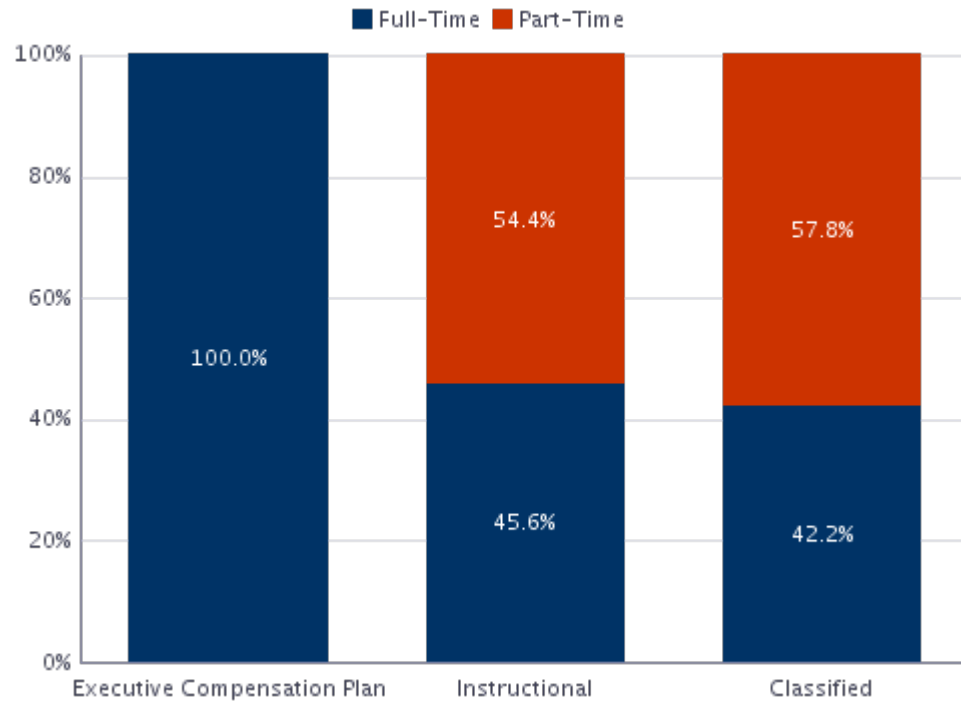


Job Function Group_SF	Senior Colleges	Community Colleges	Total
Executive	447	134	581
Full-Time Faculty	5,012	2,268	7,280
Full-Time Non-Teaching Instructional Staff	4,501	2,177	6,678
Full-Time Classified Staff	4,169	1,839	6,008
Part-Time Faculty	8,844	3,444	12,288
Part-Time Non-Teaching Instructional Staff	3,162	1,184	4,346
Part-Time Classified Staff	5,319	2,908	8,227
Total	31,454	13,954	45,408

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Full-Time vs. Part-Time



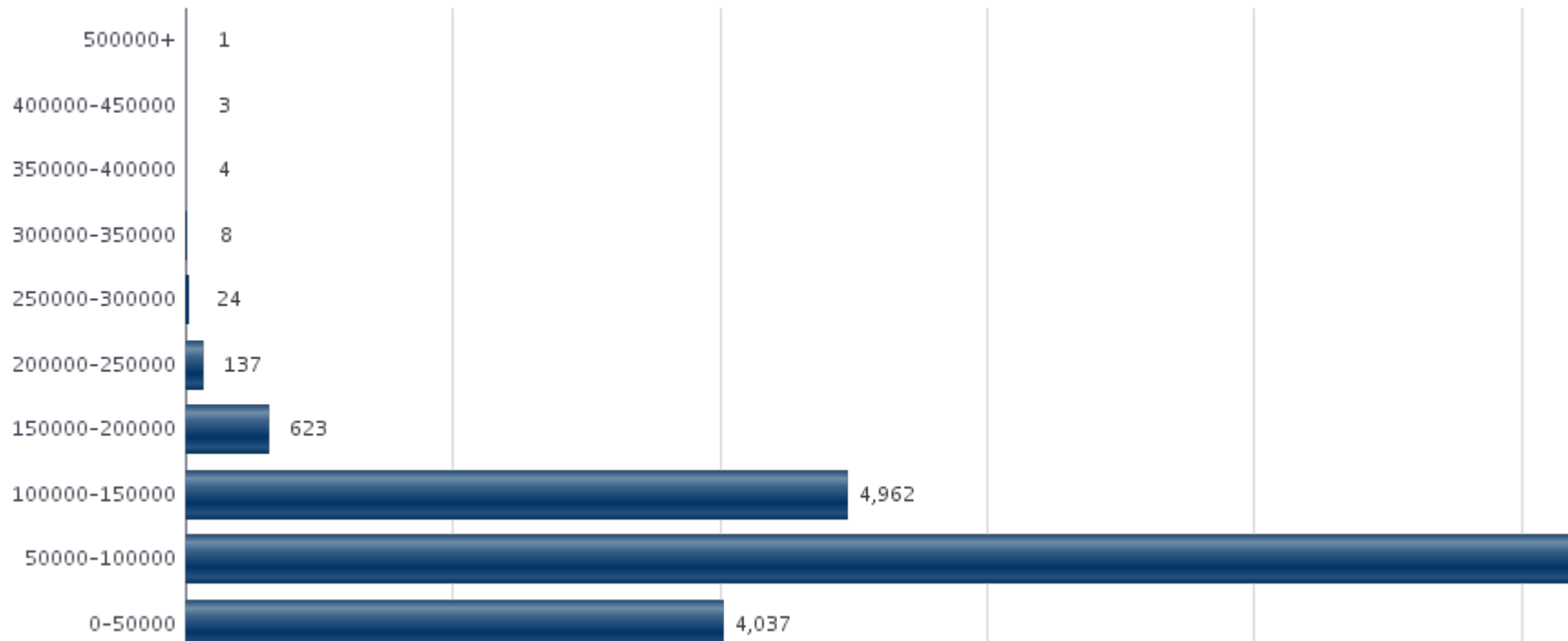
Job Function Name_SF	Full-Time	Part-Time	Total
Executive Compensation Plan	581		581
Instructional	13,958	16,634	30,592
Classified	6,008	8,227	14,235
Total	20,547	24,861	45,408

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Headcount By Salary

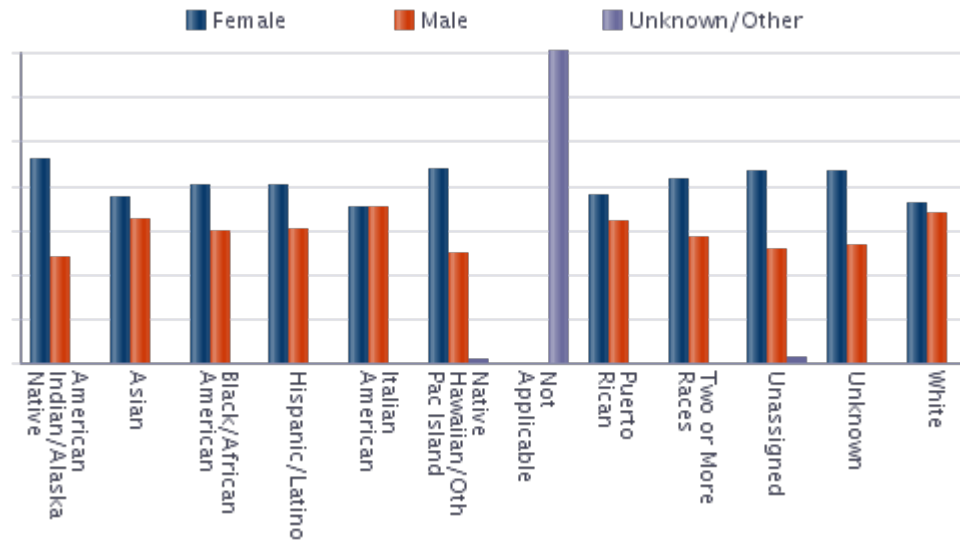
Full-Time only



Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Employee Gender Diversity by Race & Ethnicity

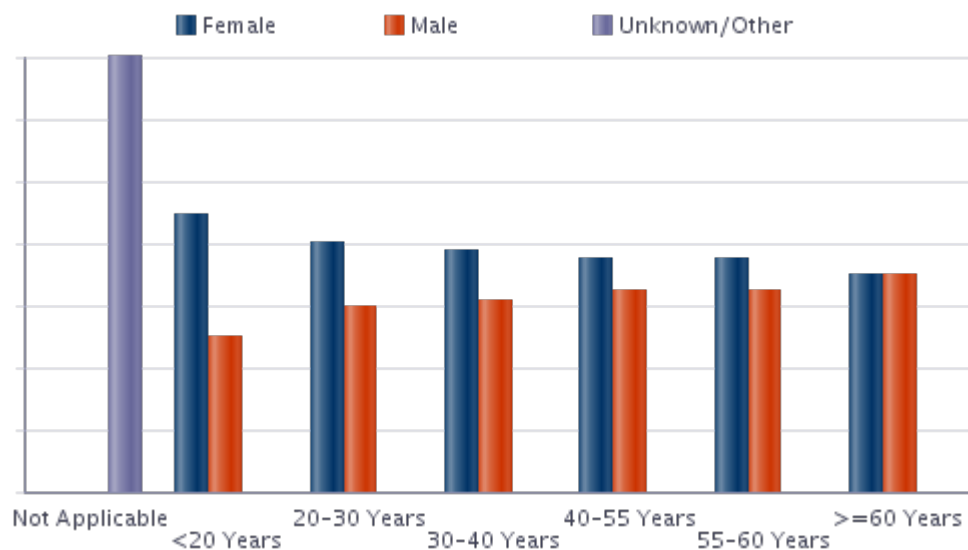


Ethnic Group Name - CUNY	Female		Male		Unknown/Other		Total #	Total %
	#	%	#	%	#	%		
Minority Total	14,110	56.2%	10,956	43.7%	19	0.1%	25,085	100.0%
American Indian/Alaska Native	74	65.5%	39	34.5%			113	100.0%
Asian	3,303	53.4%	2,877	46.5%	7	0.1%	6,187	100.0%
Black/African American	5,510	57.6%	4,052	42.3%	6	0.1%	9,568	100.0%
Hispanic/Latino	3,967	57.0%	2,988	42.9%	4	0.1%	6,959	100.0%
Native Hawaiian/Oth Pac Island	37	62.7%	21	35.6%	1	1.7%	59	100.0%
Puerto Rican	875	54.0%	745	46.0%			1,620	100.0%
Two or More Races	344	59.4%	234	40.4%	1	0.2%	579	100.0%
Non-Minority Total	10,440	51.4%	9,847	48.5%	36	0.2%	20,323	100.0%
Italian American	868	50.0%	868	50.0%	1	0.1%	1,737	100.0%
Not Applicable					1	100.0%	1	100.0%
Unassigned	32	61.5%	19	36.5%	1	1.9%	52	100.0%
Unknown	52	61.9%	32	38.1%			84	100.0%
White	9,488	51.4%	8,928	48.4%	33	0.2%	18,449	100.0%
Grand Total	24,550	54.1%	20,803	45.8%	55	0.1%	45,408	100.0%

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Employee Gender Diversity by Age

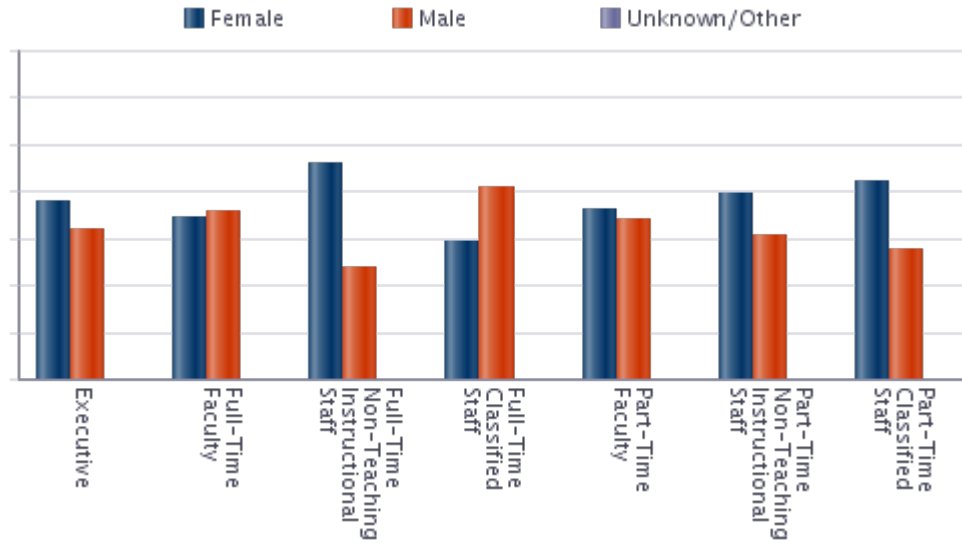


Age Band Name	Female		Male		Unknown/Other		Total #	Total %
	#	%	#	%	#	%		
Not Applicable					1	100.0%	1	100.0%
<20 Years	320	64.0%	180	36.0%			500	100.0%
20-30 Years	4,583	57.2%	3,405	42.5%	22	0.3%	8,010	100.0%
30-40 Years	5,439	55.7%	4,317	44.2%	17	0.2%	9,773	100.0%
40-55 Years	7,143	53.7%	6,158	46.3%	11	0.1%	13,312	100.0%
55-60 Years	2,241	53.7%	1,934	46.3%	2	0.0%	4,177	100.0%
>=60 Years	4,824	50.1%	4,809	49.9%	2	0.0%	9,635	100.0%
Grand Total	24,550	54.1%	20,803	45.8%	55	0.1%	45,408	100.0%

Fall 2019 University-Wide Staff Facts

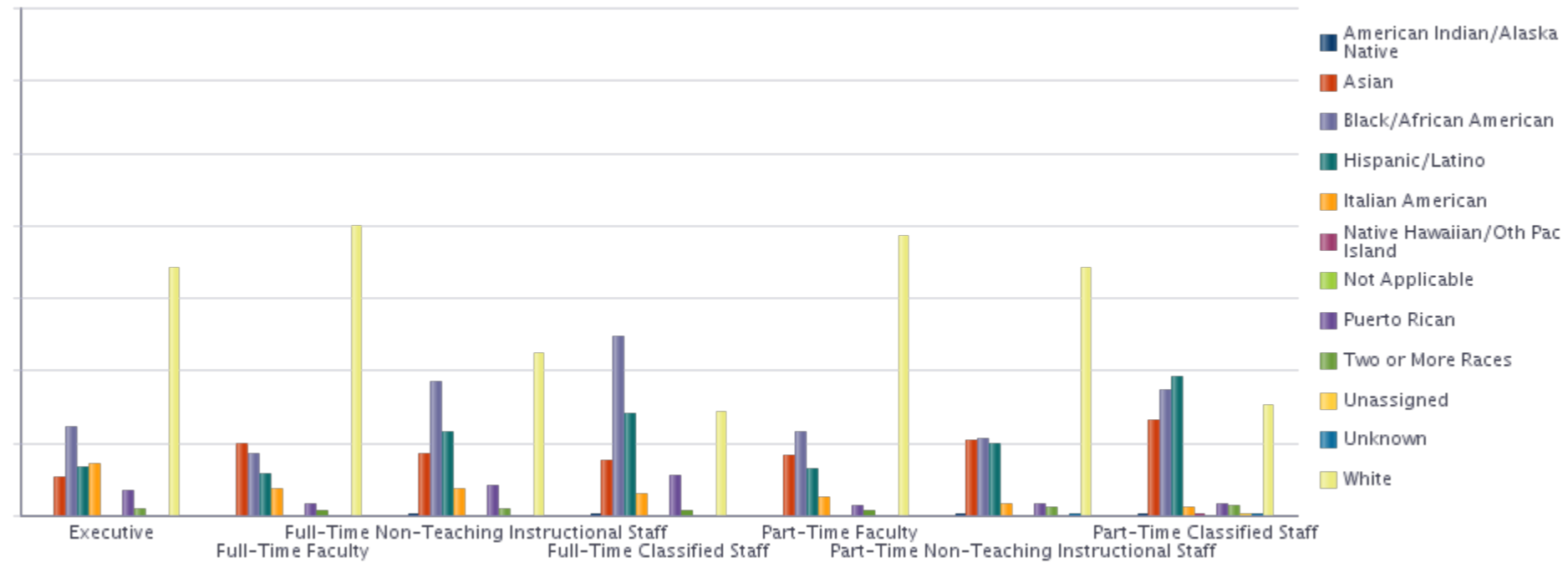
Source: CUNYsmart (Staff Facts, November 2019)

Employee Gender Diversity by Job Function Group



Job Function Group_SF	Female		Male		Unknown/Other		Total #	Total %
	#	%	#	%	#	%		
Executive	314	54.0%	265	45.6%	2	0.3%	581	100.0%
Full-Time Faculty	3,578	49.1%	3,699	50.8%	3	0.0%	7,280	100.0%
Full-Time Non-Teaching Instructional Staff	4,397	65.8%	2,275	34.1%	6	0.1%	6,678	100.0%
Full-Time Classified Staff	2,512	41.8%	3,493	58.1%	3	0.0%	6,008	100.0%
Part-Time Faculty	6,325	51.5%	5,946	48.4%	17	0.1%	12,288	100.0%
Part-Time Non-Teaching Instructional Staff	2,447	56.3%	1,892	43.5%	7	0.2%	4,346	100.0%
Part-Time Classified Staff	4,977	60.5%	3,233	39.3%	17	0.2%	8,227	100.0%
Grand Total	24,550	54.1%	20,803	45.8%	55	0.1%	45,408	100.0%

Employee Race & Ethnicity by Job Function Group



Job Function Group_SF	American Indian/ Alaska Native		Asian		Black/ African American		Hispanic/ Latino		Italian American		Native Hawaiian/ Oth Pac Island		Not Applicable		Puerto Rican		Two or More Races		Unassigned		Unknown		White		Total #	Total %
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Executive			44	7.6%	102	17.6%	55	9.5%	59	10.2%	1	0.2%			29	5.0%	8	1.4%					283	48.7%	581	100.0%
Full-Time Faculty	11	0.2%	1,027	14.1%	878	12.1%	590	8.1%	388	5.3%	3	0.0%			161	2.2%	64	0.9%	1	0.0%	5	0.1%	4,152	57.0%	7,280	100.0%
Full-Time Non-Teaching Instructional Staff	14	0.2%	816	12.2%	1,753	26.3%	1,098	16.4%	360	5.4%	6	0.1%			396	5.9%	87	1.3%	5	0.1%	10	0.1%	2,133	31.9%	6,678	100.0%
Full-Time Classified Staff	17	0.3%	655	10.9%	2,107	35.1%	1,204	20.0%	249	4.1%	11	0.2%			485	8.1%	54	0.9%	1	0.0%	3	0.0%	1,222	20.3%	6,008	100.0%
Part-Time Faculty	21	0.2%	1,469	12.0%	2,040	16.6%	1,148	9.3%	440	3.6%	11	0.1%			259	2.1%	127	1.0%	8	0.1%	18	0.1%	6,747	54.9%	12,288	100.0%
Part-Time Non-Teaching Instructional Staff	14	0.3%	644	14.8%	654	15.0%	612	14.1%	101	2.3%	4	0.1%	1	0.0%	105	2.4%	76	1.7%	7	0.2%	11	0.3%	2,117	48.7%	4,346	100.0%
Part-Time Classified Staff	36	0.4%	1,532	18.6%	2,034	24.7%	2,252	27.4%	140	1.7%	23	0.3%			185	2.2%	163	2.0%	30	0.4%	37	0.4%	1,795	21.8%	8,227	100.0%
Grand Total	113	0.2%	6,187	13.6%	9,568	21.1%	6,959	15.3%	1,737	3.8%	59	0.1%	1	0.0%	1,620	3.6%	579	1.3%	52	0.1%	84	0.2%	18,449	40.6%	45,408	100.0%

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

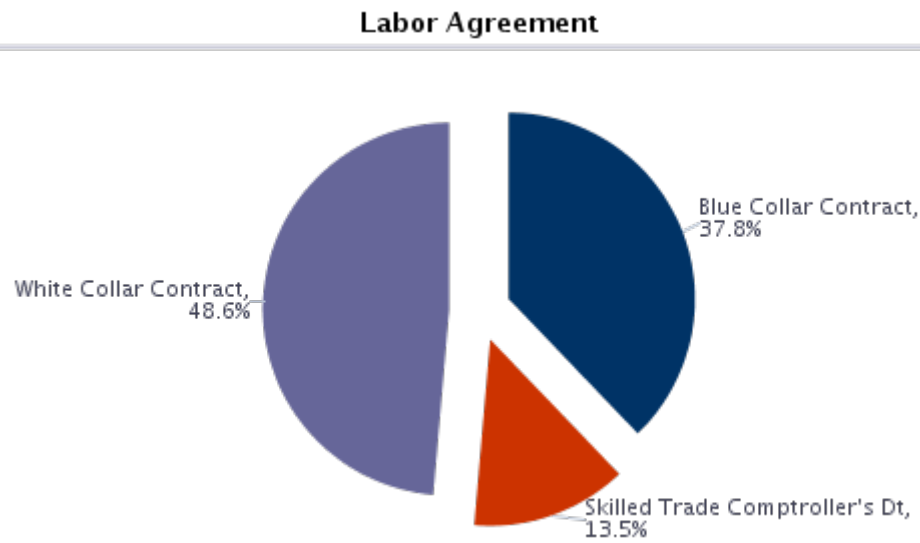
Faculty Tenure Profile

College	Einstein & Distinguished Professors	Tenure Track Faculty	Instructors	Distinguished Lecturers & Lecturers	Total Faculty	# Tenured Faculty	% Tenured Faculty	# Lecturer w/CCE	% Lecturer w/CCE
Senior Colleges	130	4,211	10	569	4,920	3,313	76.3%	337	70.5%
BARUCH	5	443	0	52	500	327	73.0%	24	58.5%
BROOKLYN	7	447	0	36	490	357	78.6%	23	76.7%
CCNY	17	466	1	48	532	386	79.9%	36	83.7%
CNWMRKJLSM	0	10	0	6	16	6	60.0%	0	0.0%
CSI	4	322	0	28	354	249	76.4%	20	71.4%
GRADUATE	50	97	1	7	155	130	88.4%	0	0.0%
HUNTER	17	539	0	92	648	450	80.9%	34	53.1%
JOHNJAY	9	331	0	47	387	275	80.9%	31	70.5%
LAW	1	47	3	0	51	32	66.7%	0	0.0%
LEHMAN	5	292	3	58	358	204	68.7%	40	71.4%
MEC	0	126	0	29	155	77	61.1%	23	85.2%
MEDSCHOOL	0	31	0	8	39	19	61.3%	1	50.0%
NYCCT	0	374	0	30	404	276	73.8%	26	89.7%
QUEENS	12	461	1	95	569	376	79.5%	61	68.5%
SLU01	0	3	0	2	5	2	66.7%	0	0.0%
SPH01	3	36	0	1	40	21	53.8%	1	100.0%
SPS	0	14	0	7	21	5	35.7%	0	0.0%
YORK	0	172	1	23	196	121	70.3%	17	73.9%
Community Colleges	0	1,801	23	348	2,172	1,108	61.5%	250	72.5%
BMCC	0	471	8	82	561	281	59.7%	60	73.2%
BRONX	0	243	3	40	286	158	65.0%	27	69.2%
GCC	0	47	1	5	53	10	21.3%	1	20.0%
HOSTOS	0	147	3	27	177	92	62.6%	23	85.2%
KBCC	0	239	3	81	323	169	70.7%	60	74.1%
LGCC	0	328	4	39	371	198	60.4%	34	89.5%
QBCC	0	326	1	74	401	200	61.3%	45	61.6%
Total Faculty	130	6,012	33	917	7,092	4,421	72.0%	587	71.3%

Note:

1. This Report Excludes Substitute and Visiting Appointments.
2. Tenure Track Faculty includes all Full-Time Professorial Titles eligible for Tenure (Professor, Assoc. Professor, Asst. Professor)
3. Einstein and Distinguished Professors have Tenure in Underlying Titles and are therefore part of the Tenured Faculty Category

Full-Time Classified Staff Union Representation



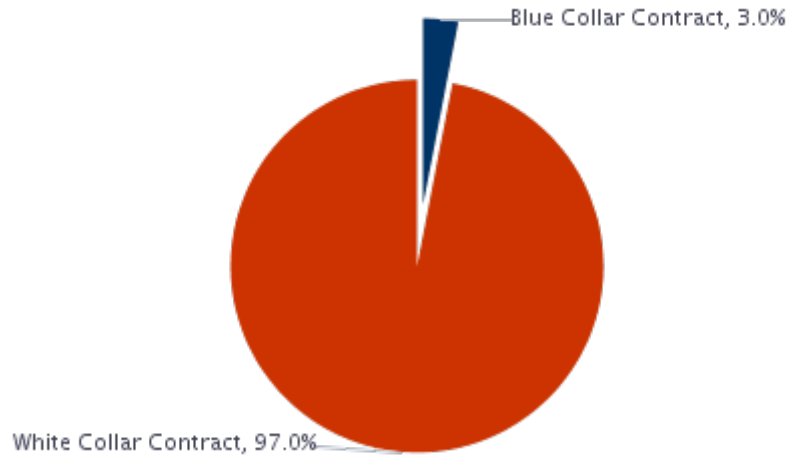
Union	# of Employees	% of Employees
Blue Collar Contract	2,141	37.8%
DC37 Local 1597	819	14.5%
DC37 Local 1797	147	2.6%
DC37 Local 983	11	0.2%
Teamsters Local 237	1,164	20.6%
Skilled Trade Comptroller's Dt	766	13.5%
DC37 Local 1087	21	0.4%
DC37 Local 924	131	2.3%
DC37 Local 983	50	0.9%
IBEW Local 3	75	1.3%
IUOE Local 30	217	3.8%
IUPAT Local 1969	52	0.9%
SEIU Local 246	10	0.2%
Steamfitters Local 638	12	0.2%
Teamsters Local 237	89	1.6%
UAP 1	66	1.2%
United Brotherhood Carpenters	43	0.8%
White Collar Contract	2,752	48.6%
DC37 Local 1407	129	2.3%
DC37 Local 2054	10	0.2%
DC37 Local 2627	858	15.2%
DC37 Local 375	127	2.2%
DC37 Local 384	1,541	27.2%
IATSE Local 306	22	0.4%
NYS Nurses Assoc	8	0.1%
SEIU Local 300	57	1.0%
Grand Total	5,659	100.0%

Note:

1. The percentages reflect point in time data from the city & state payroll systems. Percentages may not total to 100% due to rounding.
2. Full-time staff represented by IATSE Local 1 (Stage and Theatre Union), and full-time staff at CUNY's Educational Opportunity Centers (EOC) represented by DC37 Local 384 have been excluded from this report due to its limited applicability CUNYwide. IATSE Local 1 represents 100% of full-time staff employed by the CUNY Theatres at Hunter College, Brooklyn College, and Hostos Community College; and DC37 Local 384 represents 100% of full-time staff employed by the CUNY's EOCs at the Borough of Manhattan Community College (Manhattan EOC), Bronx Community College (Bronx EOC), Queens College (Queens EOC), and New York City College of Technology (Brooklyn EOC).

Part-Time Classified Staff Union Representation

Labor Agreement



Union	# of Employees	% of Employees
Blue Collar Contract	244	3.0%
DC37 Local 1597	198	2.5%
Teamsters Local 237	46	0.6%
White Collar Contract	7,761	97.0%
DC37 Local 2054	7,482	93.5%
DC37 Local 2627	214	2.7%
DC37 Local 375	49	0.6%
IATSE Local 306	3	0.0%
NYS Nurses Assoc	12	0.1%
PSC	1	0.0%
Grand Total	8,005	100.0%

Note:

1. Percentages may not equal to 100% due to rounding.

2. Hourly staff represented by IATSE Local 1 (Stage and Theatre Union), and hourly staff at CUNY's Educational Opportunity Centers (EOC) represented by DC37 Local 384 have been excluded from this report due to its limited applicability CUNYwide. IATSE Local 1 represents 100% of hourly staff employed by the CUNY Theatres at Hunter College, Brooklyn College, and Hostos Community College; and DC37 Local 384 represents 100% of hourly staff employed by the CUNY's EOCs at the Borough of Manhattan Community (Manhattan EOC), Bronx Community College (Bronx EOC), Queens College (Queens EOC), and New York City College of Technology (Brooklyn EOC).

Fall 2019 Paid Staff Headcount Report*

Source: New York State Payroll (Payserv) data on pay date 11/20/2019 and New York City (PMS) data on pay date 11/15/2019

COLLEGES	FULL-TIME									PART TIME						GRAND TOTAL	
	GRADUATE ASSISTANTS				INST. TEACH	INST. NON TEACH.	TOTAL INST.	CIVIL SERVICE	TOTAL FULL TIME	INST. TEACH	INST. NON TEACH.	TOTAL INST.	COLLEGE ASSISTANTS	STUDENT AIDES	CIVIL SERVICE		TOTAL PART TIME
	A	B	C	D													
BARUCH	1	2	0	0	507	397	907	282	1,189	879	67	946	368	3	53	1,370	2,559
BROOKLYN	0	79	0	0	519	334	932	322	1,254	1,042	61	1,103	552	0	103	1,758	3,012
CENTRAL (UNIV. MGT)	0	0	0	0	0	562	562	345	907	0	46	46	104	0	66	216	1,123
CITY	78	22	10	0	535	356	1,001	369	1,370	1,009	99	1,108	376	15	113	1,612	2,982
CSI	0	39	0	0	379	259	677	248	925	815	91	906	339	1	70	1,316	2,241
GRADUATE **	8	1,077	0	66	184	334	1,669	109	1,778	65	177	242	104	0	5	351	2,129
HUNTER	47	3	1	0	654	456	1,161	428	1,589	1,695	108	1,803	674	6	189	2,672	4,261
JOHN JAY	13	0	1	1	412	386	813	202	1,015	951	63	1,014	416	74	101	1,605	2,620
LAW SCHOOL	0	52	0	0	60	74	186	29	215	0	44	44	15	0	7	66	281
LEHMAN	4	0	0	0	392	300	696	235	931	870	53	923	289	53	61	1,326	2,257
MEDGAR EVERS	0	0	0	0	167	235	402	142	544	373	43	416	172	0	35	623	1,167
MEDICAL	3	2	0	0	54	80	139	22	161	52	4	56	32	0	1	89	250
NYC TECH	0	0	2	0	412	231	645	278	923	1,340	166	1,506	199	79	46	1,830	2,753
PUBLIC HLTH	4	2	0	7	44	45	102	17	119	23	11	34	11	0	0	45	164
QUEENS	8	37	0	0	598	326	969	291	1,260	1,160	60	1,220	335	81	88	1,724	2,984
SCHOOL OF JOURNALISM	0	0	0	0	16	27	43	29	72	88	14	102	12	0	1	115	187
SCHOOL OF LBR & URBN STUDIES	0	0	0	0	6	44	50	3	53	35	35	70	11	0	0	81	134
SCHOOL OF PROF. STUDIES	0	0	0	0	22	98	120	16	136	289	13	302	15	0	0	317	453
YORK	0	0	0	0	206	166	372	189	561	548	36	584	195	0	52	831	1,392
SENIOR COLLEGE SUB-TOTAL	166	1,315	14	74	5,167	4,710	11,446	3,556	15,002	11,234	1,191	12,425	4,219	312	991	17,947	32,949
BMCC	0	0	0	0	601	409	1,010	406	1,416	1,442	182	1,624	607	1	45	2,277	3,693
BXCC	0	0	0	0	315	253	568	318	886	563	84	647	278	10	37	972	1,858
CENTRAL (UNIV. MGT)	0	0	0	0	0	80	80	12	92	1	8	9	4	0	1	14	106
GUTTMAN	0	0	0	0	54	79	133	26	159	37	15	52	67	42	3	164	323
HOSTOS	0	0	0	0	208	227	435	198	633	359	19	378	262	28	25	693	1,326
KBCC	0	0	0	0	354	286	640	282	922	823	241	1,064	312	66	32	1,474	2,396
LGCC	0	0	0	0	392	410	802	309	1,111	927	104	1,031	573	62	54	1,720	2,831
QBCC	0	0	0	0	425	308	733	271	1,004	729	134	863	399	0	28	1,290	2,294
COMMUNITY COLLEGE SUB-TOTAL	0	0	0	0	2,349	2,052	4,401	1,822	6,223	4,881	787	5,668	2,502	209	225	8,604	14,827
HUNTER CAMPUS SCHOOLS	0	0	0	0	148	8	156	24	180	38	0	38	17	0	1	56	236
UNIVERSITY-WIDE TOTAL	166	1,315	14	74	7,664	6,770	16,003	5,402	21,405	16,153	1,978	18,131	6,738	521	1,217	26,607	48,012

* Numbers may differ from reports generated by CUNYfirst & CUNYsmart

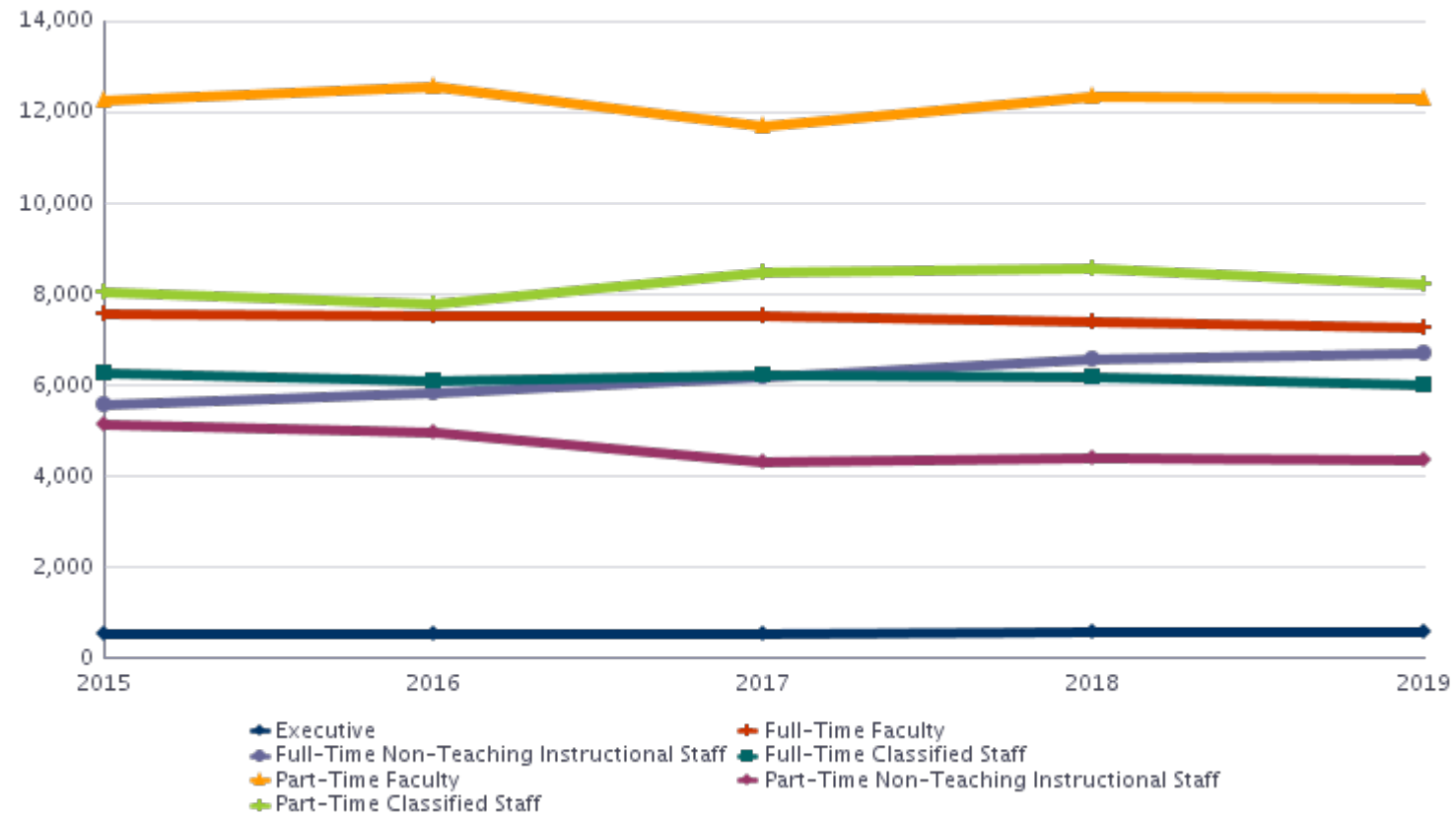
** The William E. Macauley Honors College data is merged with The Graduate School and University Center Data

Fall 2019 University-Wide Staff Facts

Source: CUNYsmart (Staff Facts, November 2019)

Workforce Comparison

University-Wide



Job Function Group_SF	5 Year % Change	2015	2016	2017	2018	2019
Executive	8.8%	534	528	549	564	581
Full-Time Faculty	-4.0%	7,580	7,508	7,542	7,382	7,280
Full-Time Non-Teaching Instructional Staff	19.8%	5,572	5,817	6,183	6,574	6,678
Full-Time Classified Staff	-4.3%	6,275	6,105	6,209	6,163	6,008
Part-Time Faculty	0.3%	12,250	12,562	11,691	12,345	12,288
Part-Time Non-Teaching Instructional Staff	-15.4%	5,137	4,945	4,323	4,382	4,346
Part-Time Classified Staff	2.3%	8,039	7,767	8,463	8,547	8,227
Grand Total		45,387	45,232	44,960	45,957	45,408

Note:

Data prior to 2017 may reflect inconsistencies largely due to Primary Job Indicator