Particulars of Organization, Functions and Duties [Section 4(1) (b) (i)]

1. Aims and objectives of the public authority. *RTI Objective.doc*

2. Mission / Vision Statement of the public authority.

3. Brief history and background of establishment of the public authority.

Background: Goa Institute of Rural Development & Administration is functioning at Ela Farm, Old Goa since December 1999. Goa Institute of Rural Development & Administration was established by converting existing ETC into S.I.R.D. and has been functioning at the site of old E.T.C. It functioned from February 1999 to December 1999 as a government department and was made into autonomous institute from December 1999 on lines of similar institutes in other states (as per the pattern of Govt. of India). GIRDA was further dissolved and a new Institute known as Goa Institute of Public Administration & Rural Development was formed on 1st January 2014, as an autonomous body registered under the Society's Act of 1860. GIPARD also functions as the Administrative Training Institute for the State of Goa. It is located in Ela Farm, Old Goa, which is 10 Kms. Away from Panaji.

5. Main activities/functions of the public authority.

RTI Functions.doc RTI Work & Activities.doc

6. List of services being provided by the public authority with a brief write up on them.

- a. Training Elected Representatives, Govt. Officers and RD functionaries and NGOs. The Institute conducts several training programmes for Elected Representatives of Panchayat Raj Institutions in the areas of 'Capacity Building, Goa Panchayat Raj Act', 'Budgeting and Accounts for PRIs', 'Various Welfare Schemes and Programmes', etc. Besides the Institute also conducts programmes for Govt. Officers and RD functionaries in the areas of 'Attitude and Behaviour', 'RTI', 'Gender Sensitization', 'Stress Management', Information Technology', etc. The Institute also conducts collaborative programmes with National Institute of Rural Development and also conducts sponsored programmes of the Department of Personnel & Training, Govt. of India.
- b. Research The Institute has conducted four research studies on 'Panchayat Finances in Goa', 'Functioning of Gram Sabhas in Goa', 'Empowerment of Women: Appraisal of SHGs under SGSY' and 'The Right to Information Act in Goa.
- 7. Citizens interaction Expectation of the public authority from the public for enhancing its effectiveness and efficiency.

Being training Institute Goa Institute of Public Administration & Rural Development has limited interaction with the public. However the suggestions received from participants are taken into consideration while preparing a programmes.

- 8. Postal address of the main office, attached / subordinate office / field units etc. Ela Farm, Old Goa, Goa, 403402. Ph: (0832) 2285985/2285755 Fax: (0832) 2285985
- **9.** Working hours both for office and public. *9.30 a.m. to 5.45 p.m.*
- 10. Grievance redressal mechanism.

Powers and Duties of Officers and Employees [Section 4(1) (b) (ii)]

Please provide details of the powers and duties of officers and employees of the organization

Sr.	D: /:	Powers				
No.	Designation	Administrative	Financial	Others	Duties	
<u>No.</u> 1.	Director- General	Administrativea. Appointing and disciplinary authority for Group 'C' & 'D' employees and submit proposals for appointment of Group 'A' and 'B' posts to the ECb. Recommend research projects to ECc. Approve organization of 	<i>Financial</i> 1. Power to incur expenditure within the sanctioned budget as delegated by The EC.	Others	As the academic head of the Institute he shall be responsible for the proper administration and conduct of the academic affairs of the Institute	
2.	Asst. Director	a.Day to day administrative work for smooth functioning of the Institute. b.Prepare and send proposals for seeking of Recurring and Non Recurring Grants for the	Signing of cheques alongwith DG		Same as powers	

Institute from Govt. of India.	
c. Prepare Annual Status Report	
of the Institute for sending to	
NIRD and Govt. of India.	
d. Planning and organizing	
training programmes at	
Institute level as well as village	
level	
e. Preparing different training	
schemes for sending to Govt. of	
India for the purpose of	
obtaining Central financial	
support.	
f. Maintaining all files and	
registers related to	
administrative, accounts and	
training work.	
g. Signing of cheques alongwith	
DG for all types of	
expenditure.	
h. Sending proposals to NIRD for	
off campus programmes and	
DoPT, Govt. of India for	
Administrative Training	
programmes to be conducted	
in GIRDA.	
3. Core Faculty –	- Prepare proposals
S. Core Facury – Public	
	for training
Administration	programmes,
	workshops and
	research activities.
	- Design and
	conduct training
	programmes,
	workshops and
	seminars.
	- Deliver sessions
	0
	programmes
	- Present and
	publish papers
	- Attend training
	programmes/
	workshops/
	I
	-
4. Core Faculty –	meetings outside
	meetings outside the State.
Women's	meetings outside the State. - Prepare proposals
Women's	meetings outside the State. - Prepare proposals for training
Women's Development	meetings outside the State. - Prepare proposals for training programmes,
	meetings outside the State. - Prepare proposals for training

		8	and
		conduct train	ning
		programmes,	
		workshops	and
		seminars.	
		- Deliver sessi	ions
		during train	
		5	ning
		programmes	
			and
		publish papers	
		- Attend train	ning
		programmes	/
		workshops	/
		-	side
		the State.	
5.	Core Faculty –	- Prepare propo	sale
5.			
	Decentralized	for train	ning
	Planning,	programmes,	
	Monitoring &	1	and
	Evaluation	research activit	ies.
		- Design	and
		conduct train	ning
		programmes,	
			and
		seminars.	ипи
		- Deliver sess	
		during train	ning
		programmes	
		- Present and	
		publish papers	
		- Attend train	ning
		programmes/	
		workshops/	
		-	a: da
		8	side
-		the State.	
6.	Core Faculty –	- Prepare propos	sals
	Information	for training	
	Technology	programmes,	
		workshops and	
		research activit	ies.
			and
		conduct train	
			ung
		programmes,	a 1
		1	and
		seminars.	
		- Deliver sess	
		during train	ning
		programmes	0
			and
		publish papers	and
		- Attend train	ning

			/
			programmes/
			workshops/
			meetings outside
			the State.
7.	Accountant		Filing TDS,
			preparing proposals
			for recurring / non
			recurring grants,
			putting up files for
			payments, Audit
			matters, tax, etc.
8.	Accounts Clerk		Writing/ maintaining
	cum UDC		cash book, ledger,
			working out trial
			balance, bank
			reconciliation,
			service matters.
9.	Steno		Taking dictation and
			Typing, work related
			to training
			programmes.
10.	Library		Library work,
	Assistant		Inward.
11.	LDC 1		Typing of training
			related material/
			letters/ schedules etc
12.	LDC 2		Maintaining Dead
	(ATI)		Stock Register,
			Consumable
			Register,
			postage register,
			outward register,
			booking
			accommodation,
			website related
			work, etc.
13.	LDC 3		Put up demands of
			stationery and
			distribution of
			stationery, typing
			related to training
			programmes, etc.
14.	Peon		Xerox, binding
			reading material
			sets for training
			programmes,
			outdoor
			errands
L	1		

15.	Sweeper		Dusting & Cleaning premises
16.	Field Worker		Gardening

Procedure followed in Decision Making Process

The requirements are put forth by Asst. Director to the Director General and approval is obtained on matters involving expenditure.

Major decisions are taken in the meeting of Executive Committee /Board of Governors as per rules of GIRDA

[Section 4(1) (b) (iii)]

The procedure can be described both in narrative form and through Flow Process Chart. In narrative form the stages through which a proposal passes, the levels at which it gets examined and the final authority to which it has to go for approval may be explained.

Same as mentioned above.

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Norms set by it for the discharge of its functions

[Section 4(1) (b) (iv)]

Please provide details of the Norms/Standards set by the department for execution of various activities / programmes.

Sr. No.	Activity	Time frame/norm for its completion/disposal	Remarks
1.	Training Programmes	Training programmes are organized/ conducted as per the approved (by Executive Committee) training calendar. The concerned Course Director announces the programme atleast a month in advance and nominations are invited from various departments.	programmes are fixed in advance for the whole year while preparing the calendar. At the end of each programme

Rules, regulations, instructions, manuals and records for discharging functions.

[Section 4(1) (b) (v)]

Prepare a list of rules, regulations, instructions, manuals and records for discharging functions available with the public authority for the smooth discharge of its functions. This can be in the following format:-

Sr. No.	Name of the act, rules, regulations, etc.	Brief gist of the contents	Reference No. if any	Price in case of priced publications
1.	Order – Genl:/1- 1/GIRDA in the Official Gazette dtd. 25th Nov.1999 (Series I No. 35)	The Notification includes the Constitution of the Institute, Staffing Pattern, Finances, Training Facilities, Objectives, Rules pertaining to the constitution and functioning of the Governing Board and Executive Committee, Powers and function of the Director and Member Secretary	Order – Genl:/1- 1/GIRDA in the Official Gazette 25 th Nov.1999 (Series I No. 35)	NIL
2.	Order – Amend/Rules/GIRDA/2 002-03 in the Official Gazette dtd. 26th June 2003 Series I No. 13	Amendment to rules pertaining to the designation of Member Secretary	Amend/Rules/GIR DA/2002-03 in the Official Gazette dtd. 26 th June 2003 Series I No. 13	NIL
3.	Notification – Amend/Rules/GIRDA/2 006-07 in the Official Gazette dtd. 9th November 2006 Series I No. 32	Amendment to Rules pertaining to the composition of BOG & EC	Notification – Amend/Rules/GIR DA/2006-07 in the Official Gazette dtd. 9 th November 2006 Series I No. 32	NIL
4.	Notification 10/01/2014/-Per (PART)	Constitution of Goa Institute of Public Administration and Rural Development	Notification 10/01/2014/-Per (PART) Series I No. 15 10 th July 2014	

A statement of the categories of documents that are held by it or under its control [Section 4(1)(b)(vi)]

Details of the records available may be made in a statement form, wing wise, unit wise, branch wise and it may be got tabulated, indexed and catalogued (An illustrative list is given below)

Sr. No.	Nature of record	Details of information available	Unit/Section where available	Retention period, where available
1.	Files	Details of Training Programmes including expenditure sanctions Purchase files Personal Files Accounts Files Administration Files Appointment of staff files	GIPARD	As per Government Guidelines
2.	Cash book Ledger Dead stock register Consumable register Postage stamp register	Expenditure details Purchase details Postage purchased/used	GIPARD	As per Government guidelines
3.	Annual Report	Details of activities of the Institute	GIPARD	As per Government guidelines

Particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formulation of its policy of implementation.

[Section 4(1) (b) (vii)]

Details of the consultative committee and other bodies with which consultations are held

Sr. No.	Name and address of the consultative Committee / bodies	Constitution of the committee / body	Role and responsibility	Frequency of meetings
1.	Board of Governors	RTI Constitution.doc		Twice a year
2.	Executive Committee	-		Once in three months

Other procedure adapted for formal or informal consultations with the public may also be indicated such as

Other details whether the meetings are open to public etc may be indicated : Yes

A statement of boards, council, committees and other bodies constituted

[Section 4(1) (b) (viii)]

This can be prepared in the following format:-

Sr. No.	Name and address of the body	Main functions of the body	Constitution of the body	Date of constitution	Date upto which valid	Whether meetings open to public	Whether minutes accessible to public	Frequency of meetings	Remarks
1. 2.	Board of Governors Executive Committee	RTI <u>C</u>	onstitution	1.01.2014	5 years	Yes	Yes	Twice in a year Once in three months	

G								
Sr. No.	Name	Designation	Office Tel. No.	E-mail Address				
1.	Shri. P. Mathew Samuel, IAS	Director-General	2285985/ 2285755					
2.	Ms. Seema Fernandes	Assistant Director	2285985/ 2284004/ 2285755	ad-gipard@gov.in sferns16@rediffmail.com				
3.	Ms. Ashwini A. Acharya	Core Faculty in Decentralized Planning, Monitoring & Evaluation	2285985/ 2285755	ashwini.padiyar80@rediffmail .com				
4.	Ms. Sarita Patil	Core Faculty in Rural Development	2285985/ 2285755	saritap14@gmail.com				
5.	Ms. Arlette M.H. Mascarenhas	Core Faculty in Women's Development	2285985/ 2285755	r_letmas@yahoo.com				
6.	Ms. Siddhi V. Naik	Core faculty in Public Administration	2285985/ 2285755	Siddhi338@rediffmail.com				
7.	Ms. Swati M. Borkar	Accountant	2285985/ 2285755	mangalnaik@rediffmail.com				
8.	Ms. Neeta B. Talkatkar	Jr. Steno	2285985/ 2285755	neeta8@rediffmail.com				
9.	Shri. Suraj K. Gaonkar	Upper Division Clerk /Accts. Clerk	2285985/ 2285755	surajkgaonkar@gmail.com				
10.	Ms. Rupali V. Bhanage	Library Assistant	2285985/ 2285755	narvekar_rupali@rediffmail.c om				
11.	Shri Jeronimo M. Raposo	Lower Division Clerk	2285985/ 2285755	jerry.raposo@rediffmail.com				
12.	Ms. Khushi K. Madkaikar	Lower Division Clerk	2285985/ 2285755	khushimadkaikat@rediffmail.c om				
13.	Ms. Asmeeta C. Naik	Lower Division Clerk	2285985/ 2285755	apilarnekar@gmail.com				

Directory of Officers and Employee [Section 4(1) (b) (ix)]

14.	Shri. Santosh D. Adkonkar	Peon	2285985/ 2285755	Santosh.Adkonkar@rediffmail. com
15.	Ms. Seema S. Haramagatti	Sweeper	2285985/ 2285755	-
16.	Ms. Sangeeta S. Kunkalkar	Field Worker	2285985/ 2285755	-

The monthly remuneration received by each of its officers and employees, including the System of Compensation as provided in Regulations [Section 4(1) (b) (x)]

Details of the consultative committee and other bodies with which consultations are held

Sr. No.	Name	Designation	Pay scale	Monthly remuneration
1.	Shri. P. Mathew Samuel, IAS	Director-General		Honorarium 2500/-
2.	Ms. Seema Fernandes	Assistant Director	15600-39100+GP 5400	60244
3.	Ms. Ashwini A. Acharya	Core Faculty in Decentralized Planning, Monitoring & Evaluation	15600-39100+GP 5400	58587
4.	Ms. Sarita Patil	Core Faculty in Rural Development	15600-39100+GP 5400	58587
5.	Ms. Arlette M.H. Mascarenhas	Core Faculty in Women's Development	15600-39100+GP 5400	58587
6.	Ms. Siddhi V. Naik	Core faculty in Public Administration	15600-39100+GP 5400	52412
7.	Ms. Swati M. Borkar	Accountant	9300-34800+GP 4200	37227
8.	Ms. Neeta B. Talkatkar	Jr. Steno	5200-20200+GP 2400	27784
9.	Shri. Suraj K. Gaonkar	Upper Division Clerk /Accts. Clerk	5200-20200+GP 2400	27784
10.	Ms. Rupali V. Bhanage	Library Assistant	5200-20200+GP 2400	26263
11.	Shri Jeronimo M. Raposo	Lower Division Clerk	5200-20200+GP 1900	21235
12.	Ms. Khushi K. Madkaikar	Lower Division Clerk	5200-20200+GP 1900	21235
13.	Ms. Asmeeta C. Naik	Lower Division Clerk	5200-20200+GP 1900	21235
14.	Shri. Santosh D. Adkonkar	Peon	5200-20200+GP 1800	19283
15.	Ms. Seema S. Haramagatti	Sweeper	5200-20200+GP 1800	19283
16.	Ms. Sangeeta S. Kunkalkar	Field Worker	5200-20200+GP 1800	19283

The Budget Allocated to each Agency (Particulars of all plans, proposed expenditures and reports on disbursement made)

[Section 4(1) (b) (xi)]

Non-Plan Budget

Major Head	Activities to be performed	Sanctioned Budget	Budget Estimate	Revised Estimate	Expenditure for the last year
3451 Secretariat Economic Services 800 – Other Expenditure 03 – Grants to GIRDA 74 – Grants in Aid	Training programmes, salaries of staff, day to day office expenses, purchase of teaching/ training aids, library books, furniture, etc Maintenance/repairs of building.				

GIPARD also receives grants from the following:

Ministry of Rural Development, GoI Ministry of Panchayati Raj, GoI Department of Personnel & Training, Govt. of India.

Plan Budget

Name of the Plan scheme	Activities to be undertaken	Date of commencement	Expected date of completion	Amount sanctioned	Amount disbursed / spent
		N	IL		

[Section 4(1) (b) (xii)]

List of institutions given subsidy

Sr. No	Purpose for which subsidy provided	No. of beneficiaries	Amount of subsidy	Previous years utilization progress	Previous years achievements
1.		Not Appl	licable		

List of individuals given subsidy

Sr. No.	Name & address of the beneficiary	Purpose for which subsidy provided	Amount of subsidy	Scheme and criterion for selection	No. of time subsidy given in past with purpose
1.			Not Applic	able	

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Particulars of Recipients of Concessions, permits or authorization granted by it

[Section 4(1) (b) (xiii)]

Sr. No.	Name address of institution	& the	Nature of concession/permit/ authorization provided for which subsidy provided	Purpose for which granted	Scheme and criterion for selection	No. of similar concession given in past with purpose	
Not Applicable							

Particulars of Recipients of Concessions, permits or authorization granted by it

[Section 4(1) (b) (xiv)]

Information available in an electronic form

15.1 Please provide the details of the information related to the various schemes which are available in the electronic format.

Sr. No.	Activities for which electronic data available	Nature of information available	Can it be shared with public	Is it available or is being used as back end data base	
1.	Not Applicable				

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Particulars of the facilities available to citizens for obtaining information

[Section 4(1) (b) (xv)]

Facilities available for obtaining information

Sr. No.	Facility available	Nature of information	Working hours
1.	Notice Board	Activities and Programmes	9.30 a.m. to 5.45 p.m.
2.	Information on the website	About the Institute	
3.	Annual Report	All the activities/programmes done for that financial year alongwith audit reports	Not Applicable
4.	Library	Reference books and Journals, Magazines, etc	9.30 a.m. to 5.45 p.m.

Name & designation and other particulars of Public Information Officers

[Section 4(1) (b) (xvi)]

Sr. No.	Designation of the officer designated as PIO	Postal address	Telephone No.	E-mail address	Demarcation of area / activities, if more than one PIO is there
1.	Asst. Director	GIPARD , Ela Farm, Old Goa, Goa.	2285985 / 2285755 / 2284004	ad-gipard@gov.in <u>sferns16@rediffmail.com</u> gird.goa@nic.in	-

List of Assistant Public Information officers

Sr. No.	Designation of the officer designated as APIO	Postal address	Telephone No.	E-mail address	Demarcation of area / activities, if more than one APIO is there			
NIL								

First Appellate Authority within the department

Sr. No	0 9	Postal address	Telephone No.	E-mail address
1.	Director General	GIPARD, Ela Farm, Old Goa, Goa.	(0832) 2285985 /2285755	gird.goa@nic.in

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[Section 4(1) (b) (xvii)]

Other information as may be prescribed

All other information held by the department which is not provided in the previous manuals shall be collated, tabulated, compiled, collected and provided in the form of manual from time to time.