

TABLE 5

Gender Inequality Index

HDI RANK	Gender Inequality Index		SDG 3.1	SDG 3.7	SDG 5.5	SDG 4.4		Labour force participation rate ^a		
	Value	Rank	Maternal mortality ratio	Adolescent birth rate	Share of seats in parliament	Population with at least some secondary education		Labour force participation rate ^a		
			(deaths per 100,000 live births)	(births per 1,000 women ages 15-19)	(% held by women)	(% ages 25 and older)		(% ages 15 and older)		
	2019	2019	2017	2015-2020 ^b	2019	Female 2015-2019 ^c	Male 2015-2019 ^c	Female 2019	Male 2019	
Very high human development										
1	Norway	0.045	6	2	5.1	40.8	95.4	94.9	60.4	67.2
2	Ireland	0.093	23	5	7.5	24.3	81.9 ^d	79.9 ^d	56.0	68.4
2	Switzerland	0.025	1	5	2.8	38.6	95.6	96.8	62.9	73.8
4	Hong Kong, China (SAR)	..	..	..	2.7	..	77.1	82.9	54.0	67.5
4	Iceland	0.058	9	4	6.3	38.1	100.0 ^d	100.0 ^d	70.8	79.2
6	Germany	0.084	20	7	8.1	31.6	95.9	96.3	55.3	66.6
7	Sweden	0.039	3	4	5.1	47.3	89.3	89.5	61.4	67.8
8	Australia	0.097	25	6	11.7	36.6	91.0	90.9	60.3	70.9
8	Netherlands	0.043	4	5	3.8	33.8	87.6	90.3	58.3	69.1
10	Denmark	0.038	2	4	4.1	39.1	91.2	90.9	58.2	66.3
11	Finland	0.047	7	3	5.8	47.0	100.0	100.0	55.5	62.8
11	Singapore	0.065	12	8	3.5	23.0	78.1	85.1	62.0	78.3
13	United Kingdom	0.118	31	7	13.4	28.9	78.0	79.3	57.6	68.1
14	Belgium	0.043	4	5	4.7	43.3	84.7	88.4	48.6	58.7
14	New Zealand	0.123	33	9	19.3	40.8	97.4 ^d	96.9 ^d	64.8	75.3
16	Canada	0.080	19	10	8.4	33.2	100.0	100.0	60.8	69.4
17	United States	0.204	46	19	19.9	23.7	96.1	96.0	56.1	68.2
18	Austria	0.069	14	5	7.3	38.5	100.0	99.8	55.1	66.6
19	Israel	0.109	26	3	9.6	23.3	87.9	90.7	59.7	68.5
19	Japan	0.094	24	5	3.8	14.5	95.3 ^e	92.3 ^e	52.7	71.3
19	Liechtenstein	..	..	..	..	12.0	..	..	..	..
22	Slovenia	0.063	10	7	3.8	22.3	97.2	98.3	53.4	63.4
23	Korea (Republic of)	0.064	11	11	1.4	16.7	80.4	95.5	52.9	73.1
23	Luxembourg	0.065	12	5	4.7	25.0	100.0	100.0	54.9	63.7
25	Spain	0.070	16	4	7.7	41.9	75.4	80.2	51.9	63.4
26	France	0.049	8	8	4.7	36.9	81.7	86.8	50.8	59.9
27	Czechia	0.136	36	3	12.0	20.6	100.0	99.9	52.9	68.5
28	Malta	0.175	40	6	12.9	14.9	78.7	85.6	46.0	67.1
29	Estonia	0.086	21	9	7.7	29.7	100.0	100.0	57.1	71.0
29	Italy	0.069	14	2	5.2	35.3	75.9	83.4	40.8	59.0
31	United Arab Emirates	0.079	18	3	6.5	50.0	76.0	81.0	52.4	93.4
32	Greece	0.116	29	3	7.2	20.7	62.0	73.2	44.2	59.8
33	Cyprus	0.086	21	6	4.6	17.9	79.9	83.8	57.8	68.3
34	Lithuania	0.124	34	8	10.9	21.3	94.3	97.4	56.5	67.7
35	Poland	0.115	28	2	10.5	27.9	83.1	88.5	48.6	65.5
36	Andorra	..	..	..	..	46.4	71.5	73.3	..	..
37	Latvia	0.176	41	19	16.2	30.0	100.0 ^d	100.0 ^d	55.7	68.4
38	Portugal	0.075	17	8	8.4	38.7	53.9	54.8	54.2	64.1
39	Slovakia	0.191	45	5	25.7	20.0	99.2	100.0	52.2	67.4
40	Hungary	0.233	51	12	24.0	12.6	96.4	98.4	48.5	65.5
40	Saudi Arabia	0.252	56	17	7.3	19.9	64.8	72.4	22.1	78.4
42	Bahrain	0.212	49	14	13.4	18.8	68.1	74.3	45.0	87.2
43	Chile	0.247	55	13	41.1	22.7	77.8	81.1	51.8	74.0
43	Croatia	0.116	29	8	8.7	20.5	94.6	97.4	45.4	57.5
45	Qatar	0.185	43	9	9.9	9.8	76.1	66.2	56.8	94.7
46	Argentina	0.328	75	39	62.8	39.9	59.2	54.8	50.7	72.7
47	Brunei Darussalam	0.255	60	31	10.3	9.1	69.5 ^e	70.7 ^e	57.8	71.0
48	Montenegro	0.109	26	6	9.3	28.4	88.0 ^f	98.2 ^f	46.5	62.8
49	Romania	0.276	61	19	36.2	19.6	88.2	93.6	45.3	64.7
50	Palau	..	..	..	..	13.8	96.9	97.3	..	..
51	Kazakhstan	0.190	44	10	29.8	22.1	99.3	99.6	62.7	75.5
52	Russian Federation	0.225	50	17	20.7	16.5	96.3	95.7	54.8	70.2
53	Belarus	0.118	31	2	14.5	34.9	87.2 ^f	92.5 ^f	57.7	71.8
54	Turkey	0.306	68	17	26.6	17.4	50.2	72.2	34.0	72.6
55	Uruguay	0.288	62	17	58.7	20.9	58.8	54.6	55.6	73.3
56	Bulgaria	0.206	48	10	39.9	25.8	94.4	96.4	49.2	62.0
57	Panama	0.407	94	52	81.8	21.1	74.8 ^g	68.6 ^g	53.4	79.9
58	Bahamas	0.341	77	70	30.0	21.8	88.0	91.0	68.1	81.6
58	Barbados	0.252	56	27	33.6	29.4	94.6 ^g	92.2 ^g	61.7	69.1
60	Oman	0.306	68	19	13.1	9.9	73.4	63.7	31.0	89.9

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HDI RANK	Gender Inequality Index		SDG 3.1	SDG 3.7	SDG 5.5	SDG 4.4		Labour force participation rate ^a	
	Value	Rank	Maternal mortality ratio	Adolescent birth rate	Share of seats in parliament	Population with at least some secondary education			
			(deaths per 100,000 live births)	(births per 1,000 women ages 15-19)	(% held by women)	(% ages 25 and older)		(% ages 15 and older)	
	2019	2019	2017	2015-2020 ^b	2019	2015-2019 ^c	2015-2019 ^c	Female	Male
61 Georgia	0.331	76	25	46.4	14.8	97.2	98.6	57.4	80.8
62 Costa Rica	0.288	62	27	53.5	45.6	55.4	53.3	48.1	76.2
62 Malaysia	0.253	59	29	13.4	15.5	72.2	76.5	50.7	77.1
64 Kuwait	0.242	53	12	8.2	4.6	56.6	49.1	49.7	87.5
64 Serbia	0.132	35	12	14.7	37.7	86.3	93.6	47.4	62.8
66 Mauritius	0.347	78	61	25.7	20.0	65.8 ^e	68.5 ^e	45.2	72.0
High human development									
67 Seychelles	..	..	53	62.1	21.2	..	..	..	..
67 Trinidad and Tobago	0.323	73	67	30.1	32.9	74.5 ^a	71.2 ^e	50.1	70.2
69 Albania	0.181	42	15	19.6	29.5	93.7 ^b	92.5 ^b	46.7	64.6
70 Cuba	0.304	67	36	51.6	53.2	85.8 ^a	89.1 ^e	40.7	66.8
70 Iran (Islamic Republic of)	0.459	113	16	40.6	5.9	67.4	72.8	17.5	71.5
72 Sri Lanka	0.401	90	36	20.9	5.3	79.2	81.0	35.4	74.6
73 Bosnia and Herzegovina	0.149	38	10	9.6	21.1	74.0	89.3	35.4	58.1
74 Grenada	..	..	25	29.2	39.3	..	..	..	..
74 Mexico	0.322	71	33	60.4	48.4	62.2	64.2	44.2	78.5
74 Saint Kitts and Nevis	..	..	..	..	13.3	..	..	..	..
74 Ukraine	0.234	52	19	23.7	20.5	94.0 ^a	95.2 ^a	46.7	63.1
78 Antigua and Barbuda	..	..	42	42.8	31.4	..	..	..	..
79 Peru	0.395	87	88	56.9	30.0	58.9	69.4	70.3	85.1
79 Thailand	0.359	80	37	44.9	14.1	43.5	48.6	59.2	76.1
81 Armenia	0.245	54	26	21.5	23.5	97.3	97.2	47.1	65.9
82 North Macedonia	0.143	37	7	15.7	39.2	41.8 ^f	57.7 ^f	43.0	67.3
83 Colombia	0.428	101	83	66.7	19.6	55.7	53.0	57.3	80.9
84 Brazil	0.408	95	60	59.1	15.0	61.6	58.3	54.2	74.1
85 China	0.168	39	29	7.6	24.9	76.0 ^a	83.3 ^a	60.5	75.3
86 Ecuador	0.384	86	59	79.3	38.0	52.5	53.3	55.2	81.1
86 Saint Lucia	0.401	90	117	40.5	20.7	49.2	42.1	59.5	75.0
88 Azerbaijan	0.323	73	26	55.8	16.8	93.9	97.5	63.4	69.7
88 Dominican Republic	0.455	112	95	94.3	24.3	59.7	56.1	51.4	77.4
90 Moldova (Republic of)	0.204	46	19	22.4	25.7	96.6	98.1	40.5	46.0
91 Algeria	0.429	103	112	10.1	21.5	39.1 ^f	38.9 ^f	14.6	67.4
92 Lebanon	0.411	96	29	14.5	4.7	54.3 ^f	55.6 ^f	22.9	71.4
93 Fiji	0.370	84	34	49.4	19.6	79.4	78.2	38.5	76.5
94 Dominica	..	..	..	..	25.0	..	..	..	..
95 Maldives	0.369	82	53	7.8	4.6	45.4 ^b	49.6 ^b	41.6	84.2
95 Tunisia	0.296	65	43	7.8	22.6	42.4	54.6	23.8	69.4
97 Saint Vincent and the Grenadines	..	..	68	49.0	13.0	..	..	54.4	77.0
97 Suriname	0.436	105	120	61.7	31.4	61.5 ^f	60.1 ^f	38.8	63.7
99 Mongolia	0.322	71	45	31.0	17.3	91.5 ^f	86.1 ^f	53.3	66.4
100 Botswana	0.465	116	144	46.1	10.8	89.6 ^a	90.9 ^a	65.4	76.9
101 Jamaica	0.396	88	80	52.8	19.0	70.0	62.4	59.8	72.5
102 Jordan	0.450	109	46	25.9	15.4	82.2 ^a	86.1 ^e	14.4	63.7
103 Paraguay	0.446	107	84	70.5	16.8	49.2	51.2	59.2	84.6
104 Tonga	0.354	79	52	14.7	7.4	94.0 ^a	93.4 ^a	45.7	74.3
105 Libya	0.252	56	72	5.8	16.0	70.5 ^a	45.1 ^a	33.9	65.3
106 Uzbekistan	0.288	62	29	23.8	16.4	99.9	100.0	52.4	78.1
107 Bolivia (Plurinational State of)	0.417	98	155	64.9	51.8	53.1	59.5	63.2	80.5
107 Indonesia	0.480	121	177	47.4	17.4	46.8	55.1	53.1	81.9
107 Philippines	0.430	104	121	54.2	28.0	75.6 ^a	72.4 ^a	46.1	73.3
110 Belize	0.415	97	36	68.5	11.1	79.0 ^f	78.9 ^f	49.9	80.6
111 Samoa	0.360	81	43	23.9	10.0	79.1 ^f	71.6 ^f	31.1	55.5
111 Turkmenistan	..	..	7	24.4	25.0	..	..	51.4	78.3
113 Venezuela (Bolivarian Republic of)	0.479	119	125	85.3	22.2	71.7	66.6	45.4	74.9
114 South Africa	0.406	93	119	67.9	45.3 ^j	75.0	78.2	49.6	62.7
115 Palestine, State of	..	..	27	52.8	..	63.5	64.9	17.7	69.5
116 Egypt	0.449	108	37	53.8	14.9	73.5 ^a	72.5 ^e	21.9	70.9
117 Marshall Islands	..	..	..	..	6.1	91.6	92.5	..	..
117 Viet Nam	0.296	65	43	30.9	26.7	66.4 ^a	78.2 ^e	72.7	82.4
119 Gabon	0.525	128	252	96.2	17.9	66.2 ^a	50.6 ^e	43.5	61.8

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TABLE 5

HDI RANK	Gender Inequality Index		SDG 3.1	SDG 3.7	SDG 5.5	SDG 4.4		Labour force participation rate ^a		
	Value	Rank	Maternal mortality ratio	Adolescent birth rate	Share of seats in parliament	Population with at least some secondary education		Labour force participation rate ^a		
			(deaths per 100,000 live births)	(births per 1,000 women ages 15-19)	(% held by women)	(% ages 25 and older)		(% ages 15 and older)		
	2019	2019	2017	2015-2020 ^b	2019	Female 2015-2019 ^c	Male 2015-2019 ^c	Female 2019	Male 2019	
Medium human development										
120	Kyrgyzstan	0.369	82	60	32.8	19.2	99.1 ^e	98.3 ^e	44.8	75.7
121	Morocco	0.454	111	70	31.0	18.4	29.1 ^e	36.0 ^e	21.5	70.1
122	Guyana	0.462	115	169	74.4	31.9	70.9 ^e	56.4 ^e	43.9	68.5
123	Iraq	0.577	146	79	71.7	25.2	39.5	56.5	11.6	74.2
124	El Salvador	0.383	85	46	69.5	31.0	39.9	46.4	45.3	75.7
125	Tajikistan	0.314	70	17	57.1	20.0	93.3 ^h	95.7 ^h	31.3	52.8
126	Cabo Verde	0.397	89	58	73.8	23.6	28.8	31.2	53.3	67.6
127	Guatemala	0.479	119	95	70.9	19.4	38.6	37.5	39.9	86.3
128	Nicaragua	0.428	101	98	85.0	44.6	48.5 ^e	46.8 ^e	49.7	84.2
129	Bhutan	0.421	99	183	20.2	15.3	23.3	31.4	58.9	73.4
130	Namibia	0.440	106	195	63.6	37.0	40.6 ^e	42.0 ^e	56.1	63.3
131	India	0.488	123	133 ^a	13.2	13.5	27.7 ⁱ	47.0 ⁱ	20.5	76.1
132	Honduras	0.423	100	65	72.9	21.1	32.2	29.6	52.0	85.9
133	Bangladesh	0.537	133	173	83.0	20.6	39.8	47.5	36.3	81.4
134	Kiribati	..	..	92	16.2	6.5	..	..	..	..
135	Sao Tome and Principe	0.537	133	130	94.6	14.5	31.5	45.8	41.4	74.4
136	Micronesia (Federated States of)	..	..	88	13.9	0.0 ^m	..	..	..	..
137	Lao People's Democratic Republic	0.459	113	185	65.4	27.5	35.1 ^e	46.2 ^e	76.7	80.2
138	Eswatini (Kingdom of)	0.567	143	437	76.7	12.1	31.3 ^e	33.9 ^e	48.5	56.8
138	Ghana	0.538	135	308	66.6	13.1	55.7 ^e	71.6 ^e	63.6	71.9
140	Vanuatu	..	..	72	49.4	0.0 ^m	..	..	61.0	78.8
141	Timor-Leste	..	..	142	33.8	38.5	..	..	61.9	72.7
142	Nepal	0.452	110	186	65.1	33.5	29.3 ^e	44.2 ^e	82.8	85.1
143	Kenya	0.518	126	342	75.1	23.3	29.8 ^e	37.3 ^e	72.1	77.3
144	Cambodia	0.474	117	160	50.2	19.3	15.1 ^e	28.2 ^e	76.3	88.9
145	Equatorial Guinea	..	..	301	155.6	19.2	..	..	54.8	67.1
146	Zambia	0.539	137	213	120.1	18.0	38.5 ^h	54.1 ^h	70.4	79.1
147	Myanmar	0.478	118	250	28.5	11.6	28.7 ^e	23.5 ^e	47.5	77.4
148	Angola	0.536	132	241	150.5	30.0	23.1 ^h	38.1 ^h	76.1	78.9
149	Congo	0.570	144	378	112.2	13.6	46.7 ^g	51.3 ^g	67.5	71.4
150	Zimbabwe	0.527	129	458	86.1	34.6	59.8	70.8	78.1	89.0
151	Solomon Islands	..	..	104	78.0	4.1	..	..	82.1	85.6
151	Syrian Arab Republic	0.482	122	31	38.6	13.2	37.1 ^e	43.4 ^e	14.4	74.1
153	Cameroon	0.560	141	529	105.8	29.3	32.7 ⁱ	41.3 ⁱ	71.1	81.1
154	Pakistan	0.538	135	140	38.8	20.0	27.6	45.7	21.9	81.7
155	Papua New Guinea	0.725	161	145	52.7	0.0 ^m	10.0 ^e	15.2 ^e	46.3	48.0
156	Comoros	..	..	273	65.4	6.1	..	..	36.6	49.9
Low human development										
157	Mauritania	0.634	151	766	71.0	20.3	12.7 ^e	25.0 ^e	28.9	63.1
158	Benin	0.612	148	397	86.1	7.2	18.3 ^h	33.9 ^h	68.8	73.0
159	Uganda	0.535	131	375	118.8	34.9	27.5 ^h	35.1 ^h	67.0	73.9
160	Rwanda	0.402	92	248	39.1	55.7	10.9	15.8	83.9	83.4
161	Nigeria	..	..	917	107.3	4.1	..	..	47.9	57.9
162	Côte d'Ivoire	0.638	153	617	117.6	13.3	17.9 ^e	34.4 ^e	48.2	65.5
163	Tanzania (United Republic of)	0.556	140	524	118.4	36.9	12.0 ^e	16.9 ^e	79.6	87.3
164	Madagascar	..	..	335	109.6	16.9	..	..	83.4	88.9
165	Lesotho	0.553	139	544	92.7	23.0	33.0 ^g	25.5 ^g	60.2	75.9
166	Djibouti	..	..	248	18.8	26.2	..	..	50.7	68.8
167	Togo	0.573	145	396	89.1	16.5	27.6 ⁱ	54.4 ⁱ	76.3	78.9
168	Senegal	0.533	130	315	72.7	41.8	10.3	26.5	35.0	57.5
169	Afghanistan	0.655	157	638	69.0	27.2	13.2 ^e	36.9 ^e	21.6	74.7
170	Haiti	0.636	152	480	51.7	2.7	26.9 ^e	40.0 ^e	61.9	72.8
170	Sudan	0.545	138	295	64.0	27.5	15.4 ^e	19.5 ^e	29.1	68.2
172	Gambia	0.612	148	597	78.2	10.3	31.5 ⁱ	44.4 ⁱ	51.2	68.0
173	Ethiopia	0.517	125	401	66.7	37.3	11.5 ^h	22.6 ^h	73.4	85.8
174	Malawi	0.565	142	349	132.7	22.9	17.6 ^e	26.1 ^e	72.6	81.1
175	Congo (Democratic Republic of the)	0.617	150	473	124.2	12.0	36.7	65.8	60.7	66.3
175	Guinea-Bissau	..	..	667	104.8	13.7	..	..	65.8	78.7
175	Liberia	0.650	156	661	136.0	11.7	18.5 ^e	40.1 ^e	72.1	80.6
178	Guinea	576	135.3	22.8	62.7	60.2

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TABLE 5

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	Value	Rank	Maternal mortality ratio	Adolescent birth rate	Share of seats in parliament	Population with at least some secondary education			
			(deaths per 100,000 live births)	(births per 1,000 women ages 15–19)	(% held by women)	(% ages 25 and older)		(% ages 15 and older)	
	2019	2019	2017	2015–2020 ^b	2019	2015–2019 ^c	2015–2019 ^c	Female	Male
179 Yemen	0.795	162	164	60.4	1.0	19.9 ^a	36.9 ^e	5.8	70.2
180 Eritrea	..	..	480	52.6	22.0	..	..	71.5	85.5
181 Mozambique	0.523	127	289	148.6	41.2	14.0	19.9	77.3	79.0
182 Burkina Faso	0.594	147	320	104.3	13.4	6.1 ^h	12.3 ^h	58.3	74.8
182 Sierra Leone	0.644	155	1,120	112.8	12.3	20.1 ^a	33.0 ^e	57.3	58.5
184 Mali	0.671	158	562	169.1	9.5	7.3 ⁱ	16.4 ⁱ	61.2	80.6
185 Burundi	0.504	124	548	55.6	38.8	7.5 ^h	11.4 ^h	80.4	77.8
185 South Sudan	..	..	1,150	62.0	26.6	..	..	71.0	73.8
187 Chad	0.710	160	1,140	161.1	14.9	1.7 ^h	10.5 ^h	63.9	77.5
188 Central African Republic	0.680	159	829	129.1	8.6	13.4 ^a	31.3 ^a	64.4	79.8
189 Niger	0.642	154	509	186.5	17.0	4.7	9.0	60.6	83.7
Other countries or territories									
Korea (Democratic People's Rep. of)	..	..	89	0.3	17.6	..	..	73.4	87.8
Monaco	..	..	..	..	33.3	..	..	..	..
Nauru	..	..	..	..	10.5	..	..	..	..
San Marino	..	..	..	..	25.0	..	..	..	..
Somalia	..	..	829	100.1	24.3	..	..	21.8	73.6
Tuvalu	..	..	..	..	6.3	..	..	..	..
Human development groups									
Very high human development	0.173	–	14	17.2	28.3	86.5	88.6	52.3	69.1
High human development	0.340	–	62	33.6	24.5	69.8	75.1	54.2	75.4
Medium human development	0.501	–	161	34.6	20.4	30.1	46.3	28.3	77.1
Low human development	0.592	–	572	102.8	22.2	17.2	30.1	57.7	72.3
Developing countries	0.463	–	224	47.2	22.7	53.0	62.3	45.6	75.7
Regions									
Arab States	0.518	–	135	46.8	18.0	49.3	55.8	20.7	73.0
East Asia and the Pacific	0.324	–	73	22.1	20.2	69.4	76.5	59.2	76.5
Europe and Central Asia	0.256	–	20	27.8	23.1	79.9	88.1	45.0	70.0
Latin America and the Caribbean	0.389	–	73	63.2	31.4	60.4	59.7	52.1	76.9
South Asia	0.505	–	149	26.0	17.5	31.3	48.4	23.2	77.0
Sub-Saharan Africa	0.570	–	535	104.9	24.0	28.8	39.8	63.3	72.7
Least developed countries	0.559	–	412	94.8	22.8	24.1	34.6	56.6	78.2
Small island developing states	0.458	–	207	57.7	25.1	59.1	62.8	51.9	70.6
Organisation for Economic Co-operation and Development	0.205	–	18	22.9	30.8	84.1	87.0	52.1	69.1
World	0.436	–	204	43.3	24.6	61.0	68.3	47.2	74.2

Notes

- a Estimates modelled by the International Labour Organization.
- b Data are average annual estimates for 2015–2020.
- c Data refer to the most recent year available during the period specified.
- d Based on data from OECD (2019b).
- e Based on projections from Barro and Lee (2018).
- f Updated by HDRO based on data from United Nations Children's Fund Multiple Indicator Cluster Surveys for 2006–2019.
- g Updated by HDRO using projections from Barro and Lee (2018).
- h Updated by HDRO based on data from ICF Macro Demographic and Health Surveys for 2006–2019.
- i Based on cross-country regression.
- j Excludes the 36 special rotating delegates appointed on an ad hoc basis.
- k A special update by WHO, UNICEF, UNFPA, World Bank Group and United Nations Population Division (2019), communicated to HDRO on 7 September 2020.

l Refers to 2011.

m In calculating the Gender Inequality Index, a value of 0.1 percent was used.

Definitions

Gender Inequality Index: A composite measure reflecting inequality in achievement between women and men in three dimensions: reproductive health, empowerment and the labour market. See *Technical note 4* at http://hdr.undp.org/sites/default/files/hdr2020_technical_notes.pdf for details on how the Gender Inequality Index is calculated.

Maternal mortality ratio: Number of deaths due to pregnancy-related causes per 100,000 live births.

Adolescent birth rate: Number of births to women ages 15–19 per 1,000 women ages 15–19.

Share of seats in parliament: Proportion of seats held by women in the national parliament expressed as a percentage of total seats. For countries with a bicameral legislative system, the share of seats is calculated based on both houses.

Population with at least some secondary education: Percentage of the population ages 25 and older that has reached (but not necessarily completed) a secondary level of education.

Labour force participation rate: Proportion of the working-age population (ages 15 and older) that engages in the labour market, either by working or actively looking for work, expressed as a percentage of the working-age population.

Main data sources

Column 1: HDRO calculations based on data in columns 3–9.

Column 2: Calculated based on data in column 1.

Column 3: WHO, UNICEF, UNFPA, World Bank Group and United Nations Population Division (2019).

Column 4: UNDESA (2019a).

Column 5: IPU (2020).

Columns 6 and 7: UNESCO Institute for Statistics (2020) and Barro and Lee (2018).

Columns 8 and 9: ILO (2020).