For Paperwork Reduction Act Notice, see the separate instructions.

Form 990

Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

DLN: 93493083012241 OMB No. 1545-0047

Open to Public Inspection

Treasu		enue Service	► Go to <u>www.i</u>	<u>rs.gov/Form990</u> for instructions an	d the latest info	rmation.		Inspection	
			। alendar year, or tax year b	peginning 07-01-2019 , and ending	06-30-2020				
B Che	eck if a	pplicable: change	C Name of organization Center on Halsted					fication number	
	ime ch	-				51-0178	807		
	itial re		Doing business as						
		n/terminated d return	Number and street (or P.O. bo	x if mail is not delivered to street address) R	.oom/suite	E Telephone	e number		
		on pending	3656 North Halsted	1		(773) 47	72-6469	1	
			City or town, state or province Chicago, IL 60613	, country, and ZIP or foreign postal code		G Gross red	eipts \$ 6	,344,814	
			F Name and address of pri	ncipal officer:	H(a) Is	this a group ret	urn for		
			Modesto Valle 3656 North Halsted			bordinates?		□Yes ☑No	
			Chicago, IL 60613			e all subordinate cluded?	35	☐ Yes ☐No	
		mpt status:) ◀ (insert no.) ☐ 4947(a)(1) or ☐		"No," attach a li oup exemption	•	•	
J W	ebsit	te:► ww	w.centeronhalsted.org		1.(6) 6	oup exemption	Hullibel		
K For	m of o	rganization:	: 🗹 Corporation 🗌 Trust 🔲	Association ☐ Other ►	L Year of fo	ormation: 1974	M State	of legal domicile: IL	
P	art I	Sum	mary						
		,	_	ion or most significant activities:	anlo of Chicagolan	. d			
ce	2	COH adva	nces community & secures tr	e health & well-being of the LGBTQ peo	prie of Chicagolan	ia.			
nan	-								
Activities & Governance	-					.50/ 6::			
o S				on discontinued its operations or dispose erning body (Part VI, line 1a)	ed of more than 2	.5% of its net as	ssets.	23	
× 5			•	ers of the governing body (Part VI, line 1			4	23	
Jes				in calendar year 2019 (Part V, line 2a)	•		5	101	
<u> </u>			nber of volunteers (estimate		6	400			
ACI			elated business revenue from		. 7a				
	Ь	Net unrel	lated business taxable income	e from Form 990-T, line 39			7b	72,314	
						Prior Year		Current Year	
O.	8	Contribut	tions and grants (Part VIII, line	e 1h)		3,863,7	03	4,819,70	
Ravenue	9	Program	service revenue (Part VIII, lin		439,8	13	360,47		
λċ	10	Investme	ent income (Part VIII, column		282,0	63	176,08		
ш	11	Other rev	enue (Part VIII, column (A), I	628,5	64	433,34			
	12	Total reve	enue—add lines 8 through 11	(must equal Part VIII, column (A), line	12)	5,214,1	43	5,789,60	
	13	Grants ar	nd similar amounts paid (Part	IX, column (A), lines 1–3)			0		
	14	Benefits p	paid to or for members (Part	IX, column (A), line 4)			0		
88	15	Salaries,	other compensation, employ	ee benefits (Part IX, column (A), lines 5	-10)	4,255,5	35	3,920,65	
Expenses	16a	Professio	onal fundraising fees (Part IX,	column (A), line 11e)			0		
e do	Ь	Total fundr	raising expenses (Part IX, column	(D), line 25) ▶219,897					
Ω.	17	Other exp	penses (Part IX, column (A), l	ines 11a-11d, 11f-24e)		2,530,8	97	1,921,11	
	18	Total exp	enses. Add lines 13–17 (mus	t equal Part IX, column (A), line 25)		6,786,4	.32	5,841,77	
	19	Revenue	less expenses. Subtract line	18 from line 12		-1,572,2	.89	-52,17	
Net Assets or Fund Balances					Beginn	ing of Current Ye	ar	End of Year	
Ass. Bal			,		·	24,922,5	-	25,826,70	
E E			ilities (Part X, line 26)		•	6,679,0	-	7,749,99	
			s or fund balances. Subtract	line 21 from line 20		18,243,5	07	18,076,71	
	a rt II r pena		ature Block eriury I declare that I have a	examined this return, including accompa	anving schedules	and statements	and to	the best of my	
know	ledge	and belie		plete. Declaration of preparer (other the					
any k	nowle	edge.							
		*****	*			2021-03-24			
Sign	1	Signati	ure of officer			Date			
Here	е		to Valle Chief Executive Officer						
		17	r print name and title						
_	_	P	rint/Type preparer's name	Preparer's signature	Date 2021-03-24		TIN 0124767	2	
Pai			h november			self-employed			
	pare	51	ïrm's name ► RSM US LLP			Firm's EIN ► 42-0	J/14325		
Use	On	ıly ြ	ïrm's address ► 30 South Wacker	Dr Ste 3300		Phone no. (312) 6	34-3400		
			Chicago, IL 6060	06					
May t	the IR	S discuss	this return with the preparer	shown above? (see instructions)				Yes 🗆 No	

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page 2
Pa	rt III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to	any line in this Part III		🗸
1	Briefly describe the o	organization's mission:		•		
Cent	er on Halsted advance	s community and secur	es the health ar	nd well-being of the LO	GBTQ people of Chicagoland.	
2	Did the organization					
	the prior Form 990 o	⊻ Yes				
	If "Yes," describe the	ese new services on Scl	nedule O.			
3	Did the organization					
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O.			
4	Section 501(c)(3) an		ons are required	to report the amount	e largest program services, as me of grants and allocations to other	
4a	(Code:) (Expenses \$	1,055,356	including grants of \$	0) (Revenue \$	0)
	See Additional Data					
4b	(Code:) (Expenses \$	788,182	including grants of \$	0) (Revenue \$	0)
	See Additional Data					
4c	(Code:) (Expenses \$	716,571	including grants of \$	0) (Revenue \$	0)
	See Additional Data					
	See Additional Data	Table				
4d	Other program servi	ces (Describe in Sched	ule O.)			
	(Expenses \$	2,122,189 inc	uding grants of	\$	0) (Revenue \$	360,474)
4e	Total program serv	vice expenses ►	4,682,2	98		
	. c.a. p. sg. am ser	p	1,002,2			Form 990

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Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

20b

21

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
12	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50	1 1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			i

1c

Yes

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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5.5	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c 6a		No
b	solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	90		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a	Yes	
	provided to the payor?	, a	163	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	J		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	ļ		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines V
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: •Richard Storer 3656 North Halsted Chicago, IL 60613 (773) 472-6469			
	Finding a Store - 5050 North Haisted - Chicago, IL 00015 (7/3) 472-0405			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
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■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organization organization organization organization organization organization orga	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any organization no													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	relat	ated	
	See Additional Data Table												
													—
													—

Pa	Section A. Officers, Direct	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, ι n of	t che unles ficer	eck moss pers and a ee)	son	Repo compo froi orgai	(D) ortable ensatior m the nization	from related organization	n d s	Estima amount of compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- ISC)	(W-2/1099- MISC)		organizat relat organiz	ed
See	Additional Data Table											\top		
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c 1	Sub-Total	art VII, Section	Α.,			•	P	,		646,464	•	0		62,647
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos					rece			\$100,000	<u> </u>		02,017
	2 approadic compensation from the												Yes	No
3	Did the organization list any former line 1a? If "Yes," complete Schedule 3				•	mplo		or hig	ghest cor	mpensal	ted employee on			
4	For any individual listed on line 1a, is			-	-	-		other	compen	sation f	rom the	3		No
•	organization and related organization		150,00	0? <i>If</i>	"Yes	," c	omplet					4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization									tion or i	individual for	5		No
Se	ection B. Independent Contract												•	
1	Complete this table for your five high from the organization. Report comper											mpen	sation	
(A) (B) Name and business address Description of services								(C Compe						
													•	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Form **990** (2019)

compensation from the organization ▶ 0

orm 9 Part			of F	Revenue						Page 9
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns 1a b Membership dues 1b							revenue		512 - 514
nts ants										
Gra mo	c	: Fundraising even	nts .	[1c	81,636				
Contributions, Gifts, Grants and Other Similar Amounts	d	l Related organiza	tions	s [1d					
nija Si	e	Government grants	(con	tributions)	1e	2,115,247				
ons Sir	f	All other contribution and similar amounts				2.622.022				
outi her	_	above Noncash contribution		L	1f	2,622,822				
Contributions, Gifts, Grants and Other Similar Amounts	٩	lines 1a - 1f:\$)113 III	leidded iii	1 g					
S Co	ŀ	h Total. Add lines	1a-1	f		>	4,819,705			
						Business Code				
4.	2a	Mental Health Service	es			624100	226,584	226,584		
Program Service Revenue	b	Comm. Programming	Srvs	5		900099	133,890	133,890		
es						300033				
ice.	c									
Ser	d									
ran										
Yog	е									
	f	All other program	serv	/ice revenue.						
	g	Total. Add lines 2	2a-2	2f	>	360,474				
		investment income imilar amounts)		cluding divide	nds, i	nterest, and other		1		122,611
		income from invest			npt bo	ond proceeds	•			
	5 F	Royalties					•			
				(i) Rea	l	(ii) Personal				
		Gross rents	6a	2	19,246	5				
		Less: rental expenses	6b		(
		Rental income or (loss)	6c	,	19,246					
		Net rental income			19,240		219,246	5	153,068	66,178
				(i) Securi	ties	(ii) Other				
	7a	'a Gross amount from sales of 7a 567,47			5					
		assets other than inventory Less: cost or other basis and 7b 514,00								
				14,001						
		sales expenses								
	c	Gain or (loss)	7с		53,474	1				
		Net gain or (loss)					53,474	1		53,474
ne		Gross income from fu (not including \$		81,636 of						
Ven		contributions reporte See Part IV, line 18		line 1c).	8a	72,305	5			
Re	b	Less: direct expen	ses		8b	41,209				
Other Revenue	C	Net income or (los	ss) fr	rom fundraisi	ng ev	ents 🕨	31,096	5		31,096
		Gross income from								
		See Part IV, line 19			9a					
		Less: direct expen Net income or (los			9b	ies .				
	·	wee meanie or (los	33) 11	om gaming a	- CCIVIC	les <u></u>				
	10a	Gross sales of inve	ento	ry, less s • •	10a					
	b	Less: cost of good	s so	ld	10a		+			
		Net income or (los			nvent	ory ►				
ŀ	4.4	Miscellaneo	us R	levenue		Business Code				
	11:	a								
	b	,				•				
	_									
	c									
	d	All other revenue	•				182,998	3		182,998
	е	Total. Add lines 1	1a-:	11d		•	182,998	3		
	12	Total revenue. S	ee ir	nstructions .			5,789,604	360,474	153,068	456,357
										Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		mn (A).
Check if Schedule O contains a response or note to an	ny line in this Part IX	(B)	(C)	⊔ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	239,895	216,811	15,892	7,192
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,066,895	2,770,269	206,991	89,635
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	375,744	343,136	15,945	16,663
10 Payroll taxes	238,123	217,458	10,105	10,560
11 Fees for services (non-employees):				
a Management				
b Legal	4,983		4,983	
c Accounting	54,276		54,276	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	33,264		33,264	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	241,000	190,466	44,730	5,804
12 Advertising and promotion	9,260	1,609	7,520	131
13 Office expenses	209,253	109,307	88,174	11,772
14 Information technology				
15 Royalties				
16 Occupancy	474,683	345,917	120,253	8,513
17 Travel	7,641	6,335	764	542
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	12,638	10,472	1,264	902
20 Interest	68,315	35,879	30,721	1,715
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	554,288	336,102	206,652	11,534
23 Insurance	66,198	36,450	28,175	1,573
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Repairs & Maintenance	47,943	25,862	20,806	1,275
b Income Tax Expense	32,275		32,275	
c Program Events	24,010	2,504		21,506
d Dues & Subscriptions	23,101	6,674	16,131	296
e All other expenses	57,990	27,047	659	30,284
25 Total functional expenses. Add lines 1 through 24e	5,841,775	4,682,298	939,580	219,897
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

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112,375

18,459,458

4,514,052

459,698

391,055

2.707.101

1,730,907

1,850,000

6.679.063

17,469,734

18,243,507

24,922,570

773,773

24,922,570

Page 11

127,449

17,955,316

4,440,233

1,474,735

25,826,706

154,580

2.521.655

1,017,969

3,330,907

7.749.993

17,302,274

18,076,713

25,826,706

Form 990 (2019)

774,439

724,882

Check if Schedule O contains a response or note to any line in this Part IX $$.			
	_	 ۹)	

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	13,779	1	
	171 005	_	1

1	Cash-non-interest-bearing	13,779	1	464,183
2	Savings and temporary cash investments	171,295	2	207,358
3	Pledges and grants receivable, net	1,060,959	3	1,137,596
4	Accounts receivable, net	130,954	4	19,836
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	

	~	Accounts receivable, net	•		•		•			
	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial co- entity or family member of any of these persons Loans and other receivables from other disqualif section 4958(f)(1)), and persons described in se	ontribu ied pe	tor, oi • • rsons	r 35% • (as de	contr • • efined	olled			
ssets	7	Notes and loans receivable, net			• •					
ASS	9	Prepaid expenses and deferred charges								
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			25	,316,411			
	ь	Less: accumulated depreciation	10 b			7	,361,095			

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Grants payable .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11

Liabilities Fund Balances

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Assets 30

Audit Act and OMB Circular A-133?

b. If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the required

Yes

Yes (2019)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Additional Data

Software ID: Software Version:

EIN: 51-0178807 Name: Center on Halsted

Form 990 (2019)

Form 990, Part III, Line 4a:

See Schedule O

Form 990, Part III, Line 4b: See Schedule O

Form 990, Part III, Line 4c: See Schedule O

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

systems based trainings and community outreach and education.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 577,367 including grants of \$ 0) (Revenue \$

Behavioral Health Services: Behavioral Health Services offers individual, relationship, and family psychotherapy, therapy groups, and letters of

226,584)

support to access gender affirming surgeries. Behavioral Health staff assess and treat all mood and anxiety symptoms, substance use, provide

critical support during traumatic periods, addresses issues pertaining to building healthy relationships, and supports healthy identities around

sexual identities and gender identity/expression, and living with HIV/AIDS. (Code:) (Expenses \$ 566,577 including grants of \$ 0) (Revenue \$ 133,890)

the Dr. David J. Lochman Cyber Center, the Gender Equity and Inclusion Department, and the Racial Equity and Inclusion Department. Dr. David J.

learning needed skills for jobs obtainment. Internal programs are accommodated by allowing participants from Youth, Senior, Silver Fork, GED programs specialized times to allow their participants to access practice tests, resume creation website building and other areas to supplement

Lochman Cyber Center is a fully equipped and accessible computer lab with 20 computer stations that provides free online access, job readiness classes, job search programs, and technology training classes on a variety of topics. Microsoft Office classes are offered to assist patrons in

Community Programming Services: Center on Halsted hosts a wide variety of Community and Cultural offerings. The three main programs include

their program participation. Additional classes that are offered are skill building in the graphic arts and classes in social network and business

creation. The department offered virtual training classes while the Cyber Center was temporarily closed due to COVID-19.Center on Halsted's

GEI program provides many community-based events, workshops, trainings/educational events, and a variety of community advocacy

Gender Equity and Inclusion (GEI) program focuses on providing transgender programming, family programming, and women's programming. The

initiatives.The Racial Equity and Inclusion (REI) department is building a culture of racial equity within COH holistically. Work is being done both internally to boost the REI competence at Center on Halsted as well as within community. The REI department will also continue its engagement in

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Additionally, we offer a mock interview workshop with industry professionals.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 397,766 including grants of \$ 0) (Revenue \$ 0)

Education & Victim Advocacy: Through direct services, advocacy, and education, the Anti-Violence Project addresses domestic violence, sexual

violence, and community violence related to LGBTO and allied populations. Core services include trauma-informed individual and group therapy,

case management, legal and systems advocacy, and the LGBTQ Violence Resource Line to provide linkage to referrals, crisis stabilization, and safety planning. The Anti-Violence Project engages in prevention work through facilitating trainings and workshops, hosting community events, and participating in local and national coalitions.

(Code:) (Expenses \$ 300,962 including grants of \$ 0) (Revenue \$ 0)

Culinary Arts Services: Center on Halsted has a strong history of job training, particularly since the opening of our current facility in 2007. Center on Halsted launched the Silver Fork Culinary Job Training Program in November 2010. This is the first professional culinary arts training at Center on Halsted designed specifically for underserved and at-risk adults. Silver Fork addresses short and long-term vocational needs, and ensures the

successful outcomes of our community members while focusing on shortages within the Chicago employment market. Graduates of our Silver Fork program are trained and prepared to enter this growing workforce. In addition to cooking, the students take a Food Service Safety Management

Certification course and those who pass have management level certification for Illinois and the City of Chicago. We also take the BASSET

certification for serving alcohol in Illinois. We spend time writing resumes, role playing how to handle stressful situations, and offer job assistance.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

administrative tasks. During FY20, over 1,100 volunteers supported Center on Halsted activities and programs.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 214,510 including grants of \$ 0) (Revenue \$ 0) Youth Housing Initiative: Center on Halsted's Youth Housing Program (YHP) is currently designed to house up to eight youth in two apartments, two

to a bedroom. All youth in the program are part of the LGBTQ+ community; were experiencing homelessness or severe housing instability prior to

entering the program; and are survivors of violence. The staff provides wrap around services including: case management, direct services, housing, employment, and education guidance, and life skills training in alignment with their Individual Action Plans. (Code:) (Expenses \$ 65,007 including grants of \$ 0) (Revenue \$ 0) Volunteer Services: Volunteers help advance Center on Halsted's mission through participation across the organization. New volunteers attend a two-hour orientation followed by a two-hour training. During the training and orientation, volunteers learn about best practices, volunteer

requirements, available opportunities, and Center on Halsted's history and mission. Once on-boarded, volunteers receive monthly updates and can access an online portal with current organizational needs. Volunteers support nearly every department including facilitating youth programming, providing behavioral health therapy, assisting with special events, preparing meals for seniors, watering our rooftop garden, and helping with

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and a director/trustee)						organization	organizations	from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations		
Modesto Valle	40.00											
Chief Executive Officer						X		'		227,225	0	16,284
Kim Fountain	40.00							142 520		40.522		
Chief Operating Officer		'	'			X		142,520	0	10,533		
Jim Klein - Chief Technology	40.00					X		122 240	0	15.212		
& Operations Officer		'	'			^ '		123,340	J S	15,213		
Lewis Warrick	40.00											

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12,326

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Jim Klein - Chief Technology
& Operations Officer
Lewis Warrick Chief Financial Officer(Until 08/19)
Richard Storer

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Senior Director of Finance

Krishna G Ramachandran

Angela Barnes

Joyce Ann Gilbert

Board Chair

Vice Chair

Treasurer

Secretary

Director

Lorenza Taylor

Damon Cates

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Director

Director

Director

Director

Elva Rubio

Anne Dooley

Clark Pellett

Mike Checuga

Scott Waller

Polly Eldringhoff

Jonathan Lehman

	any hours				r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Lisa Sandquist Director	10.00	Х						0	0	0	
CJ Sikora Director	10.00	х						0	0	0	
Robert Sash	10.00							0	0	0	

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other compensation compensation person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Richard Turner

Darren Reisbuerg

	week (list any hours					office ustee		from the organization	from related organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Chavonne M Hodges-Horton	10.00									
Director	•••••	Х						0	0	0
Aileen Wright Bacon Director	10.00	Х						0	0	0
Franco LaMarca Director	10.00	Х						0	0	0
Paul Scott Director	10.00	х						0	0	0
Victor Ravago	10.00	х						0	0	0

10.00

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SC	HFD	ULE A	- Dublic #	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
	m 99		Complete if the or	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019		
		f the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam		nie Service he organiza leted	tion				Employer identific			
cente	он па	isteu					51-0178807			
	rt I		for Public Charity Stati				See instructions.			
	rganız		a private foundation because	•			(A)(!)			
1		•	onvention of churches, or as			, ,, ,				
2			scribed in section 170(b)(,	, ,				
3		·	or a cooperative hospital serv	-			-			
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5		-	ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).			
7	✓		ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. So					ege or university or a		
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jui 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organiza	ation organized and operated	l exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a			
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar						
c		Type III f	unctionally integrated. A sorganization(s) (see instruction	supporting organizatio				ted with, its		
d		Type III n functionally	on-functionally integrated integrated. The organization integrated. The organization	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
е		Check this	box if the organization received or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter				-		<u> </u>			
g	Provi	de the follow	ing information about the su	pported organization(s).					
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes No		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
Tota			tion Act Notice, see the Ir		Cat. No. 11285			 90 or 990-EZ) 2019		

	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) otal
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	4,288,375	3,733,063	5,371,950	3,863,703	4,819,705	22,076,796
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf The value of services or facilities		+				
_	furnished by a governmental unit to						
4	the organization without charge Total. Add lines 1 through 3	4,288,375	3,733,063	5,371,950	3,863,703	4,819,705	22,076,796
	The portion of total contributions by				, ,		· ·
	each person (other than a governmental unit or publicly						
	supported organization) included on						1,418,200
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						20,658,596
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	4,288,375	3,733,063	5,371,950	3,863,703	4,819,705	22,076,796
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and	187,670	160,910	253,321	263,107	188,789	1,053,797
	income from similar sources						
9	Net income from unrelated business activities, whether or not the	60,113	64,760	269,906	223,949	103,410	722,138
	business is regularly carried on	00,113	04,700	203,300	223,343	105,410	722,130
10	Other income. Do not include gain			220.054	245 575	102.000	667.624
	or loss from the sale of capital assets (Explain in Part VI.)			239,051	245,575	182,998	667,624
11	Total support. Add lines 7 through 10						24,520,355
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	3,652,133
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	d, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nization,
	check this box and stop here	_				• • • • • •	·
S	ection C. Computation of Public						
14	Public support percentage for 2019 (lin	e 6, column (f) div	vided by line 11, co	olumn (f))		14	84.250 %
15	Public support percentage for 2018 Sch	nedule A, Part II, li	ine 14			15	83.970 %
16 a	33 1/3% support test—2019. If the	organization did n	ot check the box o	n line 13, and line	e 14 is 33 1/3% or	more, check this b	ох
	and stop here. The organization qualif						. ▶ ☑
b	33 1/3% support test-2018. If the	e organization did	not check a box or	n line 13 or 16a, a	nd line 15 is 33 1/	3% or more, check	this

Schedule A (Form 990 or 990-EZ) 2019

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art III Support Schedule for							
	(Complete only if you cl						er Part II. If	
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)			
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)	
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.").							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513 Tax revenues levied for the							
•	organization's benefit and either paid							
_	to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
L	3 received from disqualified persons Amounts included on lines 2 and 3							
D	received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6.)							
Se	ection B. Total Support		1				Г	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources.							
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975.							
С	Add lines 10a and 10b.							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on.							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,							
13	11, and 12.).							
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>	
	check this box and stop here						▶ ⊔	
	ection C. Computation of Public S			! (6))		1 1		
15	Public support percentage for 2019 (lin		•			15		
16	Public support percentage from 2018 S	-	<u> </u>			16		
	Investment income percentage for 201			line 13 column (f	:))	17		
17 10	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))							
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not	
	more than 33 1/3%, check this box and s							
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the							
ט	not more than 33 1/3%, check this box	-			•		_	
20	Private foundation. If the organization	-	-					
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖	

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

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10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3			
Pa	rt IV Supporting Organizations (continued)						
_			Yes	No			
	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?						
		11a					
	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c					
S	ection B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-					
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2					
	organization.						
S	ection C. Type II Supporting Organizations						
_			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of						
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).						
S	ection D. All Type III Supporting Organizations		v				
_			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
_		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax						
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):					
	The organization satisfied the Activities Test. Complete line 2 below.						
	b						
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)				
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No			
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's						
	involvement.	2b					
3	Parent of Supported Organizations. Answer (a) and (b) below.						
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h					

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to who details in Part VI). See instructions					
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions if any for years prior to 2019					

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6	9 Distributable amount for 2019 from Section C, line 6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
		·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation Schedule A. Part II. Line 10. Other Revenue - 2017 Amount: \$ 16,764. 2018 Amount: \$ 18,847. 2019 Amount: \$ 4,428. Manage Explanation of Other Income: ment Fee - 2017 Amount: \$ 100,214. 2018 Amount: \$ 105,666. 2019 Amount: \$ 69,956. License Fee Rental - 2017 Amount: \$ 71,318. 2018 Amount: \$ 70,972. 2019 Amount: \$ 75,922. Bar Reve

nue - 2017 Amount: \$ 50.755, 2018 Amount: \$ 50.090, 2019 Amount: \$ 32.692.

Schedule A (Form 990 or 990-EZ) 2019

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493083012241

OMB No. 1545-0047

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ame of the organization nter on Halsted	Employer identification number
	51-0178807
Organizations Maintaining Donor Advised Funds or Other Similar Fur Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	nds or Accounts.
(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year	
Aggregate value of contributions to (during year)	
Aggregate value of grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors in writing that the assets held in dor organization's property, subject to the organization's exclusive legal control?	
Did the organization inform all grantees, donors, and donor advisors in writing that grant fund charitable purposes and not for the benefit of the donor or donor advisor, or for any other purporivate benefit?	pose conferring impermissible
Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
Purpose(s) of conservation easements held by the organization (check all that apply).	
	of an historically important land area
	of a certified historic structure
Preservation of open space	5. a serumed motoric structure
Complete lines 2a through 2d if the organization held a qualified conservation contribution in t easement on the last day of the tax year.	Held at the End of the Year
Total number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 7/25/06, and not on a histori structure listed in the National Register	c 2d
Number of conservation easements modified, transferred, released, extinguished, or terminate tax year ▶	ed by the organization during the
Number of states where property subject to conservation easement is located >	
Does the organization have a written policy regarding the periodic monitoring, inspection, hand and enforcement of the conservation easements it holds?	dling of violations,
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce	ing conservation easements during the year
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of states and enforcing of states.	onservation easements during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	tion 170(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)?	· 🗌 Yes 🗎 No
and section 170(h)(4)(B)(ii)?	expense statement, and
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets.
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets. ue statement and balance sheet works of the in furtherance of public service,
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets. ue statement and balance sheet works of ch in furtherance of public service, ems. statement and balance sheet works of art,
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets. ue statement and balance sheet works of ch in furtherance of public service, ems. statement and balance sheet works of art, furtherance of public service, provide the
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets. ue statement and balance sheet works of the infurtherance of public service, ems. statement and balance sheet works of art, furtherance of public service, provide the
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes **Other Similar Assets.** ue statement and balance sheet works of ch in furtherance of public service, ems. statement and balance sheet works of art, furtherance of public service, provide the
and section 170(h)(4)(B)(ii)?	expense statement, and I statements that describes Other Similar Assets. ue statement and balance sheet works of ch in furtherance of public service, ems. statement and balance sheet works of art, furtherance of public service, provide the

1a Land . . .

 ${f b}$ Buildings

 ${f c}$ Leasehold improvements

	edule D (Form 990) 2019					Page 2
ar	t IIII Organizations Maintaining Col	lections of Art, H	istorical Treas	ures, or Other	Similar Assets (continued)
3	Using the organization's acquisition, accession items (check all that apply):	1, and other records,	check any of the f	ollowing that are a	a significant use of it	s collection
a	☑ Public exhibition			n or exchange pro	grams	
b	Scholarly research		e 🗌 Oth	er		
C	Preservation for future generations					
4	Provide a description of the organization's coll Part XIII.	lections and explain h	now they further th	ne organization's e	xempt purpose in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					es 🗹 No
Pa	TE IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990, Part IV,	line 9, or reporte	ed an amount on	Form 990, Part
1a	Is the organization an agent, trustee, custodic included on Form 990, Part X?					es 🗹 No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		Amount	
c	Beginning balance	•	_	1c	7	
d	Additions during the year					
е	Distributions during the year					
f	Ending balance			1.5		
_	•				133.2	
2a	Did the organization include an amount on Fo					es 📙 No
b	,, <u>-</u>	. Check here if the ex	planation has bee	n provided in Part	XIII <u>V</u>	
Pa	rt V Endowment Funds. Complete if the organization answ	vored "Vec" on Feri	m 000 Part IV	line 10		
	Complete if the organization answ	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	4,685,347	3,623,302	3,475,581	3,237,652	3,359,590
b	Contributions	50,000	1,000,000			
c	Net investment earnings, gains, and losses	85,508	238,229	278,870	355,775	-10,908
d	Grants or scholarships					
е	Other expenditures for facilities	140,000	146,000	101.000	02.001	00.200
	and programs	140,000	146,000	104,000		88,200
	Administrative expenses	33,264	30,184	27,149	· · · · · · · · · · · · · · · · · · ·	22,830
g	End of year balance	4,647,591	4,685,347	3,623,302	3,475,581	3,237,652
2	Provide the estimated percentage of the curre	•	(line 1g, column (a)) held as:		
а		98.920 %				
b	Permanent endowment ► 1.080 %					
С	Temporarily restricted endowment					
_	The percentages on lines 2a, 2b, and 2c shou					
3a	Are there endowment funds not in the posses organization by:	sion of the organizati	on that are held a	nd administered fo	or the	Yes No
	(i) unrelated organizations				3	a(i) No
	(ii) related organizations				<u> </u>	a(ii) No
b	If "Yes" on 3a(ii), are the related organization					3b
4	Describe in Part XIII the intended uses of the	organization's endow	ment funds.			<u> </u>
Pa	rt VI Land, Buildings, and Equipmer					
	Complete if the organization answ Description of property (a) Cost or oth			line 11a. See Fo		ne 10. (d) Book value
	Description of property (a) Cost or oth	ici nasis (n) cost (or orner pasis (orner)	(c) Accumulated	uepi eciatioi I	(a) book value

611,201 438,491 172,710 d Equipment 347,721 1,563,531 1,215,810 **e** Other . Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 17,955,316

6,762,611

14,955,297

1,423,771

(investment)

5,178,907

527,887

6,762,611

9,776,390

895,884

Part VII	Investments—Other Securities.	000 Doub IV lin	o 11h Coo Form 000 F	nout V line	10
	Complete if the organization answered "Yes" on Form 9 (a) Description of security or category (including name of security)	990, Part IV, IIII (b) Book value		d of valuation	n:
(1) Financia	al derivatives				
(2) Closely(3)Other	held equity interests	<u> </u>			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related.	'	- 11 - 6 - 5 - 5 - 11 - 000	Dant V. Uaa	12
	Complete if the organization answered 'Yes' on Form 9 (a) Description of investment	990, Part IV, line	(b) Book value		od of valuation:
				Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 9	90, Part IV, line	: 11d. See Form 990, Par	t X, line 15.	
(1)Works o	(a) Description	,			3ook value 204,535
(2)Amortiza	able Legal Costs				252,231
(4)	d for Brave Space Alliance				1,017,969
(5)					
(6)					
(7)					
(8)					
(9)					
	ımn (b) must equal Form 990, Part X, col.(B) line 15.)				1,474,735
Part X	Other Liabilities.			000 Bart V	
1.	Complete if the organization answered 'Yes' on Form 9 (a) Description of I		: ITE OF ITE.See FORM	990, Pait A	(b) Book value
(1) Federal	income taxes				
(2)					1
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colun	nn (b) must equal Form 990, Part X, col.(B) line 25.)				
	or uncertain tax positions. In Part XIII, provide the text of the forms of the forms of the forms of the forms.				_

Page 4

5,635,479

-120,861

24,046

63,548

5.841.775

Schedule D (Form 990) 2019

5,778,227

2e

24,046

33,264 30.284

2e

3

4c

5

Subtract line **2e** from line **1** 3 3 5,756,340 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 33,264 4b b Add lines **4a** and **4b** 33,264 4c C

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 5 5,789,604 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 5,802,273

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2a 2b

2c

2d

4a

4b

Explanation

2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Subtract line 2e from line 1

Supplemental Information

Add lines **4a** and **4b**

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Schedule D (Form 990) 2019

1

2

е

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

chedule D (Form 990) 2019	Page 5		
Part XIII Supplemental Information (continued)			
Return Reference	Explanation		

Schedule D (Form 990) 2019

Additional Data

Software ID:

Software Version: EIN: 51-0178807

Name: Center on Halsted

inc. Center on Halstea

Supplemental Information

Return Reference	Explanation
	Included in assets are contributions of works of art and other similar non-depreciable ite ms that have been recognized at their estimated fair value at the date of receipt based up on appraisals or similar valuations.

Supplemental Information		
Return Reference	Explanation	
Part IV, Line 2b:	The Center serves as fiscal sponsor for Brave Space Alliance (the Alliance), a nonprofit c orporation in Chicago, Illinois that provides programming and services for LGBTQ individua Is on the South and West sides of the city. As fiscal sponsor, the Center receives money o n behalf of the Alliance and issues payment for expenses incurred by the Alliance from tho se monies. No revenues or expenses are reflected on the statement of activity for these tr ansactions as the Center does not have variance power over the monies received and it does not have control over the Alliance. Accordingly, the amount of cash the Center holds for the Alliance is reported as both an asset and a liability on the statement of financial po siton.	

Supplemental Information	
Return Reference	Explanation
Part V, Line 4:	To support program costs.

Supplemental Information		
Return Reference	Explanation	
Part X, Line 2:	The Center, an Illinois nonprofit corporation, is exempt from income taxes under Section 5 01(c)(3) of the Internal Revenue Code and applicable state law, except for taxes pertainin g to unrelated business income, if any. The accounting standard on uncertainty in income t axes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, the Center may recognize the tax benefit from an uncertain tax position only if it is more lik ely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Center and various positions related to the potential sources of unre lated business taxable income (UBTI). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecogni	

zed tax benefits identified or recorded as liabilities during the year. The Center files F

orms 990 in the U.S. federal jurisdiction and the State of Illinois.

upplemental Information	
Return Reference	Explanation
Part XI, Line 2d - Other Adjustments:	Special Event expenses net with revenue -30,284.

Sι

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d - Other Adjustments:	Loss on Uncollectible Pledges 24,046.

S

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments:	Special Event expenses net with revenue 30,284.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493083012241 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization Center on Halsted 51-0178807 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	rt III Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	990-EZ, lines 1 and 6	b. List events with
	group receipts greater than \$2	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		Santa Charity Run (event type)	On The Red Carpet (event type)	1 (total number)	col. (c))
Reverkie		(Crand dype)	(0.0.10.0)	(1001)	
	1 Gross receipts	72,160	64,643	17,138	153,941
	, i	·	·	17,130	
	2 Less: Contributions 3 Gross income (line 1 minus	70,000	11,636		81,636
	line 2)	2,160	53,007	17,138	72,305
	4 Cash prizes	4.222			4.005
ses	6 Rent/facility costs	4,303	1.645		4,303
oeus	7 Food and beverages		4,645	1 171	4,645
វិ	8 Entertainment		23,501	1,171	24,672
	- Lincercaliffication		920	1,875	2,795
red t	9 Other direct expenses		4 110	675	4.70/
Direct t	9 Other direct expenses	brough 9 in column (d)	4,119	675	·
Direct Expenses	10 Direct expense summary. Add lines 4 t		4,119	675	41,794
	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10	from line 3, column (d)			41,209 31,096
Par	10 Direct expense summary. Add lines 4 t	from line 3, column (d)			41,209 31,096
Par	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
Par	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 t III Gaming. Complete if the orga	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orga on Form 990-EZ, line 6a.	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orga on Form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orga on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes 3 Noncash prizes	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orga on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes	from line 3, column (d) anization answered "Ye	s" on Form 990, Part IV	▶ V, line 19, or reported	41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orga on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes 3 Noncash prizes	from line 3, column (d) anization answered "Ye (a) Bingo	s" on Form 990, Part IV (b) Pull tabs/Instant bingo/progressive bingo		41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orgation on Form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye (a) Bingo Yes	s" on Form 990, Part IV (b) Pull tabs/Instant bingo/progressive bingo		41,209 31,096 more than \$15,000 (d) Total gaming (add
S Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the orgation on Form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye (a) Bingo Yes	s" on Form 990, Part IV (b) Pull tabs/Instant bingo/progressive bingo Yes % No		41,209 31,096 more than \$15,000 (d) Total gaming (add
Ulrect Expenses Revertile g	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 11 Gaming. Complete if the orgation form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye (a) Bingo Yes	s" on Form 990, Part IV (b) Pull tabs/Instant bingo/progressive bingo Yes % No	/, line 19, or reported (c) Other gaming Yes % No	41,209 31,096 more than \$15,000 (d) Total gaming (add
s Revenue	10 Direct expense summary. Add lines 4 t 11 Net income summary. Subtract line 10 till Gaming. Complete if the organization in the composition on Form 990-EZ, line 6a. 1 Gross revenue	from line 3, column (d) anization answered "Ye (a) Bingo Yes % No hrough 5 in column (d) t line 7 from line 1, column (d) aming activities in each of	s" on Form 990, Part IV (b) Pull tabs/Instant bingo/progressive bingo Yes		41,209 31,096 more than \$15,000 (d) Total gaming (add col.(a) through col.(c))

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$ \$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1es		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49308	33012	241
Sch	nedule J	Co	mpensat	ion Information	0	MB No.	1545-(0047
(For	m 990)	For certain Office		rustees, Key Employees, and Hig	hest	•		
		► Complete if the org	anization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	119	•
Denar	tment of the Treasury	▶ Go to www.irs.go		i to Form 990. instructions and the latest inforr	mation.	Open		
Intern	al Revenue Service	-				Insp	ectio	n
	ne of the organiza ter on Halsted	ation			Employer identifica	tion nu	ımber	
					51-0178807			
Pa	rt I Questi	ons Regarding Compensat	tion				Yes	No
1 a				f the following to or for a person liste y relevant information regarding the:			163	
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	닏	Payments for business use of perso				
		nification and gross-up payments		Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	teur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all r, regarding the items checked on Lir	20.12	2		
	unectors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on th	le Ia:			
3				ed to establish the compensation of the not check any boxes for methods	ne			
				CEO/Executive Director, but explain i	n Part III.			
	✓ Compens	ation committee		Written employment contract				
	_ '	ent compensation consultant		Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	emental nonqual	ified retirement plan?		4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	I provide the app	plicable amounts for each item in Part	t III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6 b		No
_	•	6a or 6b, describe in Part III.	A 10					
7				the organization provide any nonfixe rt III		7		No
8	subject to the in	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do				Ne
9	If "Yes" on line	8, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		No
For F	Paperwork Redu	ction Act Notice, see the Inst	tructions for Fo	orm 990. Cat No. 5	50053T Schedule	l (Forn	990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii).	n individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the ons, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. he sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.				t individual.			
(A) Name and Title	Ì		of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Modesto Valle Chief Executive Officer	(i)	226,297	0	928	0	16,284	243,509	0
	(ii)	0	0	0	0	0	0	0
2 Kim Fountain Chief Operating Officer	(i)	142,260	0	260	0	10,533	153,053	0
	(ii)	0	0	0	0	0	0	0
		<u> </u>	1	1	ı	1	Schodula	1 (Form 990) 2019



efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN: 93493083012241
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for respo Form 990 or 990-EZ or to provide any Attach to Form 990 or	onses to specific questions on additional information. or 990-EZ. Open to Public
Varmel Betherofg Center on Halsted 990 Schedul	क्षंभिष्टation e O, Supplemental Information	Employer identification number 51-0178807
Return Reference	Expla	nation
Form 990, Part III, line 2	The HIV Resource HUB is a Chicago Department of Public Health s as a partnership between AIDS Foundation of Chicago and Cer Hub will provide comprehensive information and direct connection le living with and vulnerable to HIV. Individual assessments will be specific needs and connection to appropriate resources. Hub servind PrEP support, mental health counseling, medical transportatio avigation and more. In FY2020, HUB staff engaged more than 54 han 1,314 units of service to connect clients to assistance.	nter on Halsted. The Resource ns to HIV services for peop e provided to identify vices include HIV testing a n, primary care, housing n

Peturn

Reference	Explanation
Form 990, Part III, Line 4a, Program Service Accomplishments:	HIV Services: HIV services is comprised of three primary programs: 1) The State of Illinoi s AIDS/HIV & STD Hotline; 2) HIV/HCV Testing and Prevention; and 3) HIV/HCV Support Servic es. Clients wanting more long-term mental health treatment can enroll in Center on Halsted 's Behavioral Health Services, where HIV+ clients are eligible for low-cost or free therap y through our Ryan White Part A grant. Using its database of over 2,900 statewide referral s, Hotline staff answered more than 8,258 phone calls, texts, geosocial, and internet/emai I contacts. Given the disproportionate impact of HIV/AIDS and STDs within Black and Brown communities, particularly within MSM, Youth, and Transgender populations, Center on Halste d's High-Impact Prevention efforts focus within these communities.

Evolunation

Return

Kelerence	Reference
Form 990, Part III, Line 4b, Program Services: Senior Programming provides services and programs for LGBTQ community mem bers and allies over the age of 55 to meet their unique needs and challenges. In addition, Senior Service staff provide case management services including benefit eligibility and benefit enrollment as well as numerous referrals to seniors in need of linkage to care, medical or mental health care, HIV testing, home health services, or other aging services. Senior Services also provides programs and case management services to the residents of Town Hall Apartments, Chicago's first LGBTQ-Friendly Senior Housing. This innovative program is one of only several of its kind in the United States. In FY2020, Senior Services provide do 79 residents with over 3,500 units of case management services. In response to the food insecurity caused by COVID-19, the Senior Services Department delivered 20,000lbs of food to nearly 200 seniors between March and June 2020. Donated food is distributed to seniors	Line 4b, Program Service

through meal deliveries and through pop-up food pantry events offered twice monthly.

Explanation

Return Reference	Explanation
Line 4c, Program Service Accomplishments:	Youth Services: The Youth Department provides youth ages 13-24 two main program opportunit ies: the general Youth Program and the Youth Housing Program Initiative, described in grea ter detail below. Within both of these programs, youth are provided a variety of support a nd developmental resources including: case management; personalized individual interventio n support; Anti-Violence support via the Youth Anti-Violence Advocate through a joint part nership with the Anti-Violence Program at Center on Halsted; Youth-specific Behavioral Hea Ith Support; special programming for leadership development; teen specific opportunities; and social and cultural programming.

Return

Reference	
Form 990, Part VI, Section B, line 11b	The Center on Halsted retains an independent certified public accounting firm to act as it s external auditors and to prepare and review the Center's Form 990. The Board of Director s and the Finance Committee review the Form 990 before filing. The Board of Directors, Exe cutive Committee and Finance Committee are provided a reasonable amount of time to review the final return and ask questions prior to its filing.

Explanation

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Iline 12c

Annually, Board members are asked and disclosures are requested. The Board reviews the policy annually for compliance at the beginning of each fiscal year with new and returning Bo ard members. If a conflict arises, the Board members will recuse themselves from the vote.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
line 15

The contract for the CEO is a three (3) year agreement. Upon the last period, the compensa
tion committee reviewed comparable salaries provided by peer organizations and compared Fo
rms 990 of other like organizations were used. From this, the Board sets the compensation
of the CEO. The compensation process was documented.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	The governing documents, conflict of interest policy and financial statements are available upon request for the same period of disclosure as set forth in IRC Section 6104(d).

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part XI, line