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December 2021

To our Supplier Partners:

Semi-conductors are foundational to our global society, touching every industry, community, and family. Intel's ability to deliver the necessary silicon to power the world is only possible through our deep relationship with our supplier ecosystem. Thank you for your continued commitment in helping Intel achieve our corporate objectives this year, especially in light of the unprecedented challenges we all continue to face.

As the foundation for our mutual success, we require business to be performed with uncompromising integrity and professionalism. In addition to rigorous compliance to [Intel Supplier Policies](#) and [Code of Conduct](#) which will be updated in 2022, we expect all of our suppliers to adhere to the [Responsible Business Alliance \(RBA\) Code of Conduct](#)<sup>1</sup> (Version 7.0, effective January 1, 2021). Our expectations include but are not limited to:

- Conducting business with honesty and integrity, treating each other fairly, and avoiding conflicts of interest.
- Following the letter and spirit of the law.
- Adhering to Intel's Global Human Rights Principles, which will be updated in 2022.
- Complying with data privacy and security obligations such as Intel's [Information Security Addendum](#) (ISA) and [Expectations](#) for contingent workers working remotely, as well as applicable U.S. regulations such as the National Defense Authorization Act Section 889.
- Following global personal privacy laws and regulations (such as the GDPR), including new regulation on European Union data transfers (based on Schrems II) and emerging regulations from China.
- Complying with applicable environmental, health, and safety requirements, which are more important than ever as we prioritize keeping our employees safe in new and evolving work environments.
- Ensuring environmental responsibility in your global and local operations including transparency about your performance through public reporting and disclosure via [CDP](#) and/or a Corporate Social Responsibility Report.
- Maintaining a [robust business continuity plan](#) to help prepare for the unexpected and minimize the impact of business disruptions like COVID-19.
- Understanding our [Contingent Worker US Immigration Guidelines](#) for suppliers with employees on visas at U.S. sites.

- Prohibiting any human trafficked or involuntary labor such as forced, debt bonded, prison, indentured or slave labor.
  - Our investors and customers have inquired whether Intel purchases goods or services from the Xinjiang region of China. Multiple governments have imposed restrictions on products sourced from the Xinjiang region. Therefore, Intel is required to ensure our supply chain does not use any labor or source goods or services from the Xinjiang region.
- Complying with the [Intel Supplier Diversity Policy](#) and demonstrating commitment to inclusive sourcing via tier 2 reporting.
- Incorporating recommended best practices from leading internationally recognized standards, including the [United Nations Guiding Principles on Business and Human Rights](#) and the [Organization for Economic Co-operation and Development Guidelines for Multinational Enterprises](#).

In addition to adhering to Intel's standards, we ask our suppliers to raise any concerns in a timely manner for any suspected or potential violations of these aforementioned areas via the Ethics and Compliance Reporting [Integrity Line](#). We also remind our suppliers that Intel strongly discourages giving gifts to Intel employees, especially around the end of the year. All suppliers conducting business with or on behalf of Intel are expected to abide by our [gift](#) and [anti-corruption](#) policies.

For more information on supplier policies and codes, please talk with your Intel representative. We thank you for your efforts in meeting our business objectives this year, keeping your employees safe and healthy while addressing the global pandemic, and for your ongoing commitment to meet these objectives with uncompromising integrity.

Sincerely,



Jackie Sturm,  
Intel Corporate VP & GM, Global Supply Chain Operations

*1 The RBA Code of Conduct version 7.0 and [extensive online resources](#) and [training](#) are available in several languages to help suppliers conform to expectations. We expect our suppliers to hold their own suppliers accountable to the RBA Code of Conduct as well, with communications, assessments, and audits. Audits may be conducted to verify compliance with these expectations and other contract terms.*