

Best Practices: Environment, Social & Governance (ESG)



Defining who we are as a Company

ReconAfrica's Environmental, Social and Governance (ESG) approach provides a basis for measuring performance against international best practices wherever we operate. We developed and designed our approach to business to meet a set of criteria and standards that guide our operations, policies and practices. In short, ESG is our fundamental operating principle.



ESG Goals

- Implement regulatory compliance and include regulatory bodies in a proactive manner
- Engage openly with stakeholders and work collaboratively to address and manage community impacts
- Protect the environment, land, water & wildlife
- Implement a carbon-neutral program to support the Net Zero goals of Namibia and Botswana
- Enhance the livelihoods of the people of Namibia and Botswana and create socio-economic opportunities
- Support positive environmental, economic and social outcomes for Namibians and Botswanans

ESG in Action

ReconAfrica has been working in collaboration with Namibian governments, Traditional Authorities, Conservancies and communities on a number of ambitious initiatives related to water, emissions, wildlife, reforestation and agricultural enhancement, in addition to ongoing social initiatives. As of the end of 2021, ReconAfrica has dedicated N\$112 million (Cdn \$10 million) toward its ESG initiatives in Namibia.

Our ESG Key Sectors

- Climate Change and Carbon Emissions
- Operational Performance
- Water and Air Quality
- Biodiversity
- Reforestation
- Waste Management
- Regulatory Consultation, Stakeholder and Indigenous Engagement
- Issues & Concerns Management
- Human Rights Standards
- Labour Standards & Human Resource Processes
- Data protection and privacy; management of information
- Gender and Diversity
- Community Outreach Projects
- Corporate Governance Processes

All of our initiatives align with our ESG goals and each project is tied to our ESG Key Sectors. We will apply the same approach in Botswana, in collaboration with key stakeholders. More details on our initiatives are available at <https://reconafrika.com>

Opportunities for Namibians

ReconAfrica is committed to local and national hiring in the areas we are exploring. Combined with our on-site job training by our team of highly experienced industry professionals, we are working with local educational institutions to enhance training programs in science, technology, engineering and mathematics (STEM). Additionally, we are seeking ways to support Regional tertiary specialized post-secondary education and training.

Stakeholder Engagement

ReconAfrica has developed a comprehensive and inclusive approach to engagement and consultation. We work with National and Regional governments, traditional authorities, indigenous leaders, communities, conservancies, communal land boards, business leaders, educational institutions and many other stakeholders to ensure our company understands the concerns and expectations of stakeholders. And to ensure stakeholders understand our plans and proposals, with an opportunity to contribute to those plans through meaningful dialogue.

Carbon Neutral Goals

While still at the earliest stage of exploration with a limited emissions profile, the company is committed to carbon-neutral operations, in support of international Net Zero carbon-emissions targets. Future goals are also likely to be shaped by carbon-reduction commitments established by various levels of governments in our operating regions.

Tracking, Measuring, Reporting

ReconAfrica will track, measure and report on our ESG progress on an ongoing basis and will continue to evolve as the company expands its activities in Namibia and Botswana. Our operational activities and tracking mechanisms will be influenced by both operational developments and feedback from a range of Namibian, Botswanan, international stakeholders and ESG experts.



Frequently Asked Questions

How is ReconAfrica supporting local communities?

When ReconAfrica arrived in the Kavango Region, we wanted to do something with immediate and lasting benefit for those living in the area. Working with Namibian officials and local leaders, we learned that nearby access to quality drinking water is a critical issue. We have already completed and donated 14 of a planned 22 community water wells that are providing potable water for those that need it most.

Since we launched our potable water initiative, we made an additional N\$112 million commitment to ESG initiatives in Namibia. We also committed more than N\$15 million to help with COVID-19 relief efforts and vaccinations.

Are locals actually working on this project?

Yes. In 2021, more than 500 Namibian residents worked in such roles as: electricians; rig floorhands; project managers; material technical specialists (construction, environment, wildlife surveying, water and hydrology); health, safety and environmental experts; administrative assistants; garden site workers; and general laborers. Local and national employment numbers will increase as we move forward with our conventional exploratory well program.



Many reports say ReconAfrica is fracing. Is this true?

No. ReconAfrica is conducting a conventional oil exploration program. To date, ReconAfrica has been granted licence by Namibia to explore and confirm the resource. And if this exploratory phase confirms an environmentally and economically viable reserve, the Namibian people and authorities will determine if and how they will extract that reserve.

Why is ReconAfrica drilling for oil when the world is calling for the end of fossil fuels to combat climate change?

ReconAfrica recognizes climate change is real and is taking measures to reduce its carbon footprint, with a goal of being carbon-neutral.

The world is just beginning a multi-decade transition to greener energy sources and ReconAfrica agrees with the Namibian and Botswanan governments that oil will be needed for several decades to come, especially in the developing world. We are here at the invitation of Namibia and Botswana to explore the potential of their energy resources. A stable energy industry can be developed in an environmentally responsible manner to support the development of much needed economic and social benefits, as well as investments in conservation and wildlife protection. Namibia and Botswana, as importers of oil, natural gas and electricity, have established policy, legislation and regulatory structures to encourage the responsible development of their natural resources.

About ReconAfrica

ReconAfrica is a Canadian-based oil and gas company working collaboratively with national governments to explore oil and gas potential in Northeast Namibia and Northwest Botswana – the Kavango Basin.

To date, ReconAfrica has been granted licences by Namibia and Botswana to explore and confirm the presence of their resources; we have no licence to produce oil or to engage in hydraulic fracturing ('fracing').

This project aims to prove a potential reserve that could lead to economic stimulus, funding local and regional jobs and other socio-economic benefits such as increased infrastructure, potable water access and investments in environmental and wildlife conservation. Should oil and gas be discovered, the traditional authorities and elected governments of Namibia and Botswana will determine how they will manage those resources.

Contact Us:

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For more information visit : www.reconafrika.com