



## THE POLICY OF DONALAM S.R.L. ON OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT

Donalam SRL has as main activity the manufacture and trading of heavy metal bars obtained by hot rolling.

According to the strategic direction, the top management considers that the basic principles to be observed in its activities are: the conformity and protection of environment for a safe and sustainable growth, moreover to reduce the utilization of natural resource and the emission of CO2 into the atmosphere, to prevent work related injury and ill health to workers and to provide safe and healthy workplaces.

In the year 2020, top management decided maintaining the environmental management system according to SR EN ISO 14001:2015 and the occupational health and safety management system according to SR ISO 45001:2018, systems that provide the opportunity to comply with principles mentioned, and expresses its commitment to achieve the policy appropriate to the context of the organization, through the strategic objectives:

- Integration into the business management of the concepts of health, occupational safety and environmental protection;
- Protecting the environment and pollution prevention by addressing the identified environmental risks for a safe and sustainable growth;
- Preventive assessment of all the risks inherent to activities carried out within the company, in order to implement appropriate measures for the prevention of injury or occupational diseases, and to minimize as much as technically possible the severity and likelihood of such events in order to ensure safe and healthy workplaces
- Compliance with legal and other obligation, that the organization has subscribed, in regard to health, occupational security and environment, by continuous updating and timely verification of the implementation of relevant requirements applicable;
- Driving the continuous and efficient communication with all stakeholders (employees, customers, contractors, suppliers, organizations, institutions, citizens, neighborhoods) and information/training, where necessary, in connection with health, security and environment issues in order to secure a high level of awareness and to ensure worker consultation and participation;
- Reducing the significant environmental impact arising from the significant environmental aspects, through the sustainable use of resources, climate change mitigation, minimize wastes and the use of best available techniques, economically feasible, in those specific stages in the life cycle of laminates, which are under control of the organization;
- Continuous improvement of management systems for enhancing the environmental, health and safety performance.

This policy shall be subject to annual review to ensure suitability with the activities performed and the organizational context.

Date: 20.01.2020

Director,







The outsourced activities (with authorized or accredited companies) are those related to the security of the site, transportation, occupational medicine, measurement of the pollutions released in the environment, implementation of the obligations regarding the extended liability of the producer related to the management of packaging and packaging waste, collection, recovery / disposal of wastes, payroll and certain maintenance activities.

**Address:**

The activity is performed at the head office of the organization in Calarasi, 162, Prelungirea Bucuresti St., Romania. Parent company: AFV ACCIAIERIE BELTRAME SPA- ITALY.

**Compliance obligations:**

The mentioned activities are authorized according to the legal obligations in terms of environment, occupational security and health and emergency situations.

For the implementation of projects with a significant impact on the environment, which requires site organization or approval in the field of emergency situations, permits, agreements and building permits are obtained from the competent authorities.

The organization declares to the Environmental Fund Administration the packaging of the rolled sections marketed in Romania.

Donalam SRL undertakes the implicit compliance obligations of the relevant concerned parties, after the analysis of the requirements, of the applicable law and of the possibilities of the organization, after the risks and opportunities of these obligations have been approached.

**Relevant stakeholders:**

For Donalam SRL, they are the local and national legal and regulatory authorities and the parent company, the customers, providers, neighbours, the community and the local media, the workers.

The expectations of the local and national legal and regulatory authorities are implicit, the parent company has internal standards and default rules for all the organizations in the group, the customers send questionnaires, the providers send requirements in the contracts, which are accepted or not depending on the possibilities of the organization. The expectations of the community and of the neighbours are known in the public debates or by the appearance of articles related to the environment and health and security in the media.

For the workers, there are questionnaires, notification forms, which are registered, analyzed and for which a reply is provided, as well as by the representatives in the Occupational Safety and Health Committee established at the organization level.

For the internal stakeholders, the Manual of the integrated EOHS management system is provided, detailing all the basic, support, management processes and the scope of the management systems.

Date: 21.01.2020

Director,





## COMMUNICATION ON ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY AND PRODUCT SUSTAINABLE LIFE CYCLE

Donalam SRL is strongly committed to supply the market with products that do not have a significant negative impact on the environment throughout their life cycle. Therefore, all raw materials used for rolling comply with REACH, RoHS and radioactivity requirements. During the production process, consumption and emissions are monitored and legal compliance obligations are respected. Our packaging uses materials that suppliers have declared compliant with the provisions of Directive 94/62 / EC of the European Parliament and of the Council on packaging and packaging waste with all subsequent amendments. Please, collect the packaging waste separately for each type, as marked on the product label, and recycle them. At the end of the life cycle, purchased products can be recycled as scrap iron and steel, waste code 17 04 05. Thus, we are convinced that the conditions for a circular economy and sustainable development will be ensured.

The products provided by Donalam SRL are heavy steel bars, and therefore require attention in handling and storage, due to mechanical risk factors (sliding, rolling, falling, deviation from the normal trajectory of lifting equipment, lack of correlation between load weight and load calibration of the binding element, etc.) that may lead to injury by hitting, gripping, crushing.

Top management of Donalam SRL demonstrates its commitment to maintain integrated management system and to continuously improve its effectiveness, by setting environmental, occupational health and safety policy 2020, which you may find attached, by the side of statement on the scop of the EHS management systems.

Director, -

