BEFORE THE ARIZONA STATE BOARD OF BEHAVIORAL HEALTH EXAMINERS

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In the Matter of:

Arizona.

Katherine Freeman, LMSW-12596, Suspended,

Licensed Master Social Worker, in the State of

Respondent.

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FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER OF REVOCATION

COMPLAINT NO. 2009-0128

On October 18, 2011, the Arizona Board of Behavioral Health Examiners ("Board") held a formal hearing in the above matter. The State was represented by the Office of the Attorney General, Assistant Attorney General Marc H. Harris. Christopher Munns of the Solicitor General's Office was present to provide independent legal advice to the Board. Respondent was properly noticed, but did not appear.

After having considered all the testimony and evidence presented, the Board issues the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

- From September 1, 2008, through August 31, 2010, Respondent held License No. LMSW-12596 (suspended) for the practice of social work in the State of Arizona.
- From February 2001, through October 2001, Respondent was employed as a "primary therapist" by Remuda Ranch ("Remuda"), an agency licensed by the Arizona Department of Health Services' Office of Behavioral Health Licensing ("OBHL").
- 3. On July 19, 2001, Remuda issued to Respondent an "Employee Notice of Disciplinary Suspension" suspending Respondent's employment without pay pending an investigation into allegations of harm to another employee. Remuda ended Respondent's suspension on July 24, 2001.
- 4. On August 23, 2001, Remuda issued Respondent a "Formal Reprimand" for (1) "triangulation of supervisory relationship," (2) neglecting to timely give a new admission direction

and assignments, (3) a pattern of significant delinquency in documentation, and (4) demonstrating a pattern of defensiveness toward a supervisor and disclosing supervisor redirection to another employee. Respondent resigned from Remuda effective October 12, 2001.

- 5. From December 2001, through January 2006, Respondent was employed as a therapist by Sierra Tucson ("Sierra"), an OBHL licensed agency.
- 6. In December 2003, Sierra issued Respondent an "Employee Warning Notice" for engaging in an inappropriate discussion with a colleague in front of a patient.
- 7. In March 2005, Sierra placed Respondent on two-month probationary period to address Respondent's becoming "overly involved with her patients," and "countertransference issues."
- 8. On November 23, 2005, Sierra issued an "Employee Warning Notice" to Respondent based upon a grievance for inappropriate anger filed against her by a co-worker. On January 22, 2006, Respondent resigned from Sierra.
- 9. In March 2008, Respondent filed an Application for a Master Social Worker license ("Application"). In signing the Application, Respondent certified under penalty of perjury that all of the information provided was true and correct to the best of her knowledge.
- 10. On the employment history section of the Application, Respondent stated that she had had been "laid off" from her position at Remuda. In fact, Respondent submitted a letter of resignation on-October-9,-2001,-in-which she offered to continue working for 30 days.
- 11. On the employment history section of the Application, Respondent stated that she had resigned from Sierra "to pursue management opportunities." In fact, Respondent's letter of resignation stated that she was resigning her position due to "current physical problems."
- 12. On the background information section of the Application Respondent answered "No" to Question No. 4, which asked: '[h]ave you ever had any disciplinary action or sanctions of any kind taken against you by any state or federally licensed facility or employer in Arizona or any other state or country?"

13. On June 8, 2009, the Board received an anonymous complaint against Respondent regarding alleged unprofessional conduct by Respondent while employed at Sierra, prior to her LMSW licensure. Following this complaint, Respondent moved to Nevada without informing the Board of her change of address and let her LMSW license expire.

CONCLUSIONS OF LAW

- 1. The conduct and circumstances described in the Findings of Fact constitute a violation of A.R.S. § 32-3251(12)(c)(i), in that Respondent used fraud or deceit in establishing her qualifications for licensure by misrepresenting facts on her 2008 Master Social Worker license application.
- 2. The conduct and circumstances described in the Findings of Fact constitute a violation of A.R.S. § 32-3251(12)(ii), the violation of any behavioral health rule, in that Respondent violated A.A.C. R4-6-205 by failing to keep the Board apprised of her current address.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Board issues the following order:

License No. LMSW-12596 issued to Katherine Freeman is hereby REVOKED.

RIGHT TO PETITION FOR REHEARING OR REVIEW

Respondent is hereby notified of the right to petition for a rehearing or review by filing a petition with the Board's Executive Director within thirty (30) days after service of this Order. A.R.S. § 41-1092.09. The petition must set forth legally sufficient reasons for granting a rehearing. A.A.C. R4-6-1002. Service of this order is effective five (5) days after date of mailing. If a motion for rehearing is not filed, the Board's Order becomes effective thirty-five (35) days after it is mailed to Respondent.

Respondent is further notified that the filing of a motion for rehearing is required to preserve any rights of appeal to the Superior Court.

1	Dated this $515+$ day of $0c+ober$, 2011
2	Roles Rusindo
3	Debra Rinaudo, Executive Director Arizona Board of Behavioral Health Examiners
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5	ORIGINAL of the foregoing filed
6	The 31st day of October, 2011, with:
7	The Board of Behavioral Health Examiners 3443 North Central Avenue, Suite 1700 Phoenix, AZ 85012
9	COPY of the foregoing sent certified mail This 31st day of October, 2011, to: 7011 1150 0002 0782 5259
10	Katherine Freeman Address of Record Respondent
12	COPY of the foregoing sent by mail this
13	3/st day of October, 2011 to:
14	Marc Harris Assistant Attorney General
15	1275 West Washington CIV/LES Phoenix, AZ 85007 Attorney for the State of Arizona
16	Christopher Munns
17	Assistant Attorney General, Solicitor General's Office 1275 West Washington CIV/LES
18 19	Phoenix, AZ 85007 Attorney for the Board of Behavioral Health Examiners
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21	Board Staff
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