

# FORTUNE

INDIA  
—exchange  
NEWS, EVENTS, PROMOTIONS + IDEAS



# UNSTOPPABLE

WORLD'S  
BUSINESS MINDS

## OVERVIEW OF EDITION

### Individuals who rose to be leaders

Every journey is of the soul, and is sole – the two define the purpose of individuals who set out with their singular dreams. Rumi says, “It is your road and yours alone. Others may walk it with you, but no one can walk it for you.” Experiences shaped them and sometimes beat them into becoming larger than life. And thus came about the fruition of their dreams – their companies and products. For these leaders, their organizations are not about profits alone. At heart and in deeds, they are philanthropists who want to make a difference to the world with what they hold in their hands. Businesses are organic entities for them, deeply reflecting the character of the ones in charge.

We bring to you entities who may essentially stand alone but walk together with their people. These are leaders who have given the industry valuable products, but above it all, they have given back to society – by way of their services which variously improve life, or by wealth creation which they fairly and honestly share.

The common thread perhaps is also their method to battle the pandemic, wherein they have stood in support of their employees and the immediate communities, steering the society to safety as best possible. While the world grappled to come to terms with the unprecedented life conditions – the visions and bold thinking of these leaders made them rise to the occasion, adapt and value add. These visionaries are unstoppable and believe that the game has just begun.

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**AREEJ MOHSIN DARWISH**

Chairperson-MHD ACERE

“You plan for all scenarios, good and bad”

## AREEJ MOHSIN DARWISH

Areej Mohsin Darwish is the Chairperson of ACERE cluster of Mohsin Haider Darwish LLC, a renowned business house in Oman which was listed in the Top 100 Family Businesses by Forbes in 2021. Daughter of an illustrious and prominent Omani businessman - Mohsin Haider Darwish, Areej Darwish joined the family business 27 years ago and has been playing a key role in MHD's business operations. She spearheads the Automotive, Construction Equipment, and Renewable Energy (ACERE) division of the business house which is synonymous with global brands Jaguar, Land Rover, McLaren, MG, Ford, Ashok Leyland and Michelin to name a few.

Following the guidance & mentoring of her father, she aims to carry the family legacy to greater heights & believes that true leaders inspire enthusiasm, commitment, help remind everyone of the big picture, and challenge people to outdo themselves to work towards a common goal. A proven leader with determination & aspiration for being successful, her concerted efforts & incredible focus has revolutionized the business. Under her guidance, the organization is charting new territories, and with her innovative ideas and new initiatives, the organization continues to be on the path of growth and success.

She is focused on developing and implementing the organization's strategy and has undertaken several developments which reflect the company's commitment to sustainability and diversity in the workforce and highlights its alignment with Oman's Vision 2040. She believes that the organization has to constantly reinvent every few years and align the product portfolio for the consumer of the future.

The path to success is not a straight line. It's very often a curved one with challenges along the way; but this doesn't deter Areej as

she embraces the challenges with positivity & believes that no obstacle is big enough to overcome. As an ambitious leader with progress as her goal, she believes that it is important to be resilient in one's pursuit to create a sustainable growth for the future. One should have a conviction that, to win, we have to be more agile than anyone else & set our business objectives in line with the rapidly changing business environment.

**"YOU DON'T  
SET UP  
A PLAN AND  
HOPE IT  
WORKS"**

She believes that ability to lead business and people together is the key to success. Her leadership style prioritizes strong teamwork, respect for people, thus creating a positive and inclusive work environment that promotes gender diversity. She believes that women play an important role and should be given a platform to elevate themselves & also be given opportunities to achieve their goals and aspirations. The Omani woman has been empowered over the years which has helped increase economic diversification, boosted productivity as they have contributed to the sustainable economic growth of the country.

For Areej Darwish, Entrepreneurship is not only about business but also the foundation for creating a better tomorrow. She firmly believes in giving back to society. As a board member of

the UNICEF Leadership circle, she represented the private sector at the Upshift initiative which was launched in collaboration with Oman's Ministry of Culture, Sports and Youth. This programme aims at building skills and encouraging entrepreneurship among the Omani youth.

Success can be seen from far, and Areej Darwish proved it true. Her career is a journey towards empowerment in the corporate world. Her business acumen, exceptional leadership & entrepreneurship skills has earned her numerous prestigious awards from global bodies which motivate her to go above and beyond. 2021 has been no exception with her gracing the front cover of Forbes magazine in the Middle East, amongst the top 100 Arab family businesses, as well as featuring on its list of the Middle East's most powerful businesswomen. She was recognised by CEO Middle East as a woman of influence in the Arab world, and Arabian Business listed her in its distinguished power list.

Besides this, in 2021 she has won accolades for her leadership from Harvard Business Council International Awards, Bronze Stevie - Woman of the Year; International Business Awards, Bronze Stevie - Female Executive of the Year, Women in Business, Gold Stevie - Woman of the Year - Women in Business, Al Mara Woman of the Year & Most Inspirational Woman award at the Woman of the Year Awards to name a few.

As an exemplary leader, who directs an organization in a way that makes it more cohesive and coherent, her aim is to leave a legacy that will continue to make an impact as the responsibility to the country and its people goes beyond today and tomorrow. She has shattered the glass ceiling & is an inspiration and role model to Omanis and others throughout the world

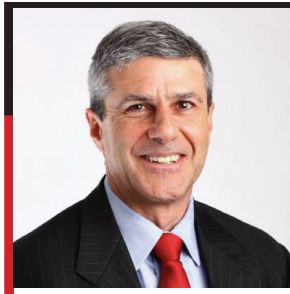




**Elina Berglund**

Natural Cycles

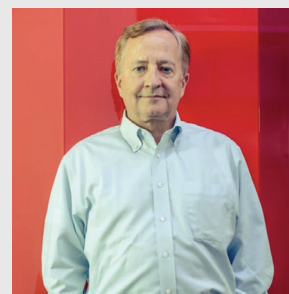
- Swedish engineering physicist Elina Berglund completed her PhD at CERN where she was searching for the elusive Higgs boson particle.
- After its discovery in 2012, Berglund turned her attention to family life and sought to find an alternative to the contraceptive pill.
- Berglund created an algorithm to identify the fertile window in a woman's cycle and cofounded fertility tracking app Natural Cycles in 2013.
- Natural Cycles is now used by more than 900,000 people in more than 200 countries.
- It has raised \$37.5 million to date.



**David King**

CEO, LabCorp

- David King is the chairman and CEO of LabCorp. He joined the company in 2001 as its general counsel and was named CEO in 2005.
- The company has more than doubled its revenue during his time as the company's leader.
- In October 2019, he steps down as CEO to serve as executive chairman during his retirement.
- His successor as CEO is Adam Schechter, a former executive from Merck.



**Jean-Jacques Bienaime**

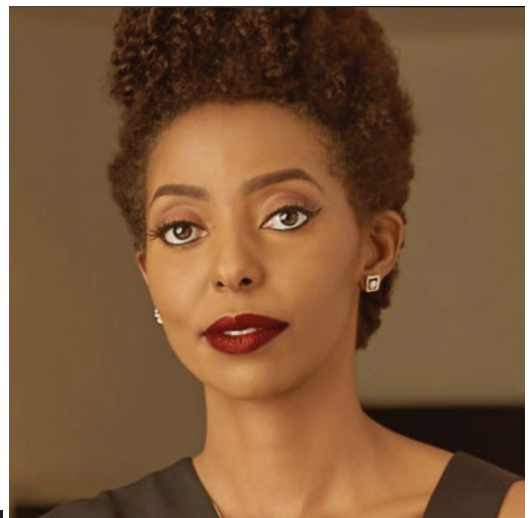
CEO, BioMarin Pharmaceutical

- Jean-Jacques Bienaime has served as BioMarin Pharmaceutical's CEO since 2005.
- Since he joined the company, its value has increased from \$450 million to a reported \$14 billion.
- The Frenchman studied economics at the Ecole de Commerce de Paris and received an M.B.A from the University of Pennsylvania.
- Before going to BioMarin, he spent years in similar executive roles at other pharmaceutical and biotech companies.

**Amy Jadesimi**

Managing Director And Founder, LADOL

As CEO of Lagos Deep Offshore Logistics Base (LADOL), Amy Jadesimi is overseeing the growth West Africa's largest logistics and engineering facility operating in a free trade zone. LADOL is utilizing the UN's Sustainable Development Goals, expanding service to sectors outside the oil industry and creating tens of thousands of jobs. Jadesimi is an Oxford-trained medical doctor who worked at Goldman Sachs and attended Stanford Graduate School of Business prior to working her way up the ladder at LADOL, which was founded by her father Oladipo Jadesimi in 2000. She's also served as an Archbishop Tutu Fellow, working to reduce maternal mortality. Among her many accolades, Jadesimi was named Young Global Leader by the World Economic Forum.



# arise + Officium

be there. be aware. be essential.



**JONATHAN SHROYER**  
CEO & Co-Founder, Officium Labs

## OFFICIUM LABS

CX startup capitalizing on the power  
of the human network

**Officium**

Some of the greatest ideas and companies start with humble beginnings. Here is the story of Officium Labs, a Super 40 company, that has turned the CX industry upside down with its profit focused CX human network that generates millions of dollars of value for its clients, communities, and service partners.

### IDEATION

In elementary school I became enamored with maps and geography. I spent countless hours memorizing maps, statistics, highways, oceans, and everything that connects together to make our world. As I better understood these objects, I began to draw. I started small with my local town, then my state, then the US. Eventually, I hand drew the world. Drawing helped me understand how the world is networked together into a larger entity and that we are all connected

Over the years, I learned much about how earth's connected variables — when networked — could provide immense value to one another. My basic understanding came from reading Tesla, Otlet, and Bush and then was supported in application by the writings of Licklider. These visionary minds imagined networks of information and how they would engage and

provide value to one another. Their writing instilled in my mind how networks worked with hubs, nodes, and bi-lateral value streams.

When I was 13, I started to research and better understand the power of the human network.

Networks are the Future I've never lost interest in this topic. In recent years, I've watched businesses be created through building a human network, harnessing it, achieving network affect, and creating immense value while bringing humans together. Some obvious examples come to mind: Facebook, Slack, YouTube, Bitcoin, and LinkedIn.

Often, networks themselves are not marketable in the beginning, so wise founders come up with products or services to build their networks. Then they expand their networks to monetize new industries or value streams. Amazon did this with books and then the marketplace and now entertainment. Uber started with Rides, then Eats. We will continue to see network companies create environments where millions of people can reside, and then they will leverage those networks to provide bi-directional value.





The most successful will likely be the world's largest companies by 2050.

### OFFICIUM CX NETWORK VISION

In my research and as a practitioner of the customer service and customer experience industry, I searched for a human network that would provide this same bi-directional value to the customer service and customer experience ecosystem. I only found a few networks with capable potential to expand it to the necessary size to achieve real network bi-directional value and effect.

To accelerate the power of the human network in CX, my co-founder Scott and I created the Officium network in 2019. Our vision is to create a decentralized network of amazing service partners. The creation of the CX human network will break the barrier of having to find a job within 25 miles of your home and enable a new type of flexible worker with the right skillset for every company around the world.

We are just getting started at \$10M+ network value. According to Radiant

Insights, the size of the outsourced customer service/experience market in 2020 globally is \$84.5B. It will be \$100B by 2025. Deloitte and Statista have similar reports that double those global spend numbers. All of these revenue streams are managed in conventional and limited organizational structures. Many of these do deliver great value, but many do not. Most have felt the pain of trying to adapt to a flexible, remote work model due to Covid. Some have fared well, and many have been challenged.

### I PROJECT A \$1B+ CX HUMAN NETWORK DISRUPTION OPPORTUNITY BY 2025.

#### OFFICIUM NETWORK BEGINS

As with other successful network companies, we started with a few service and product lines. Our initial goal is to build a network of 10,000 service partners and 200 clients.

Connect is a network of qualified, on-demand, front-line customer service resources. Our clients can submit resource needs, pricing information, and timeframes to us. We coordinate service partners and offer a pay-as-you-go plan to our clients.

The beauty of Connect is that it perfectly matches supply and demand and saves most companies 20% on their frontline services resourcing costs. Furthermore, the service partners in our network is global, which means we are indirectly moving economic power from tech hubs to local communities all over the world.

Transform is a network of on-demand CX specialists who can provide staff augmentation, management, thought leadership, and consulting for your customer service organization.

These specialists have protected or driven millions of dollars in new value for our clients since 2019. Transform is all about transforming CX from being a cost center to a profit center in every company across the world.

Our transform experts also work side-by-side with you to lead you through our Innovate process, where we can help you perform experiments in our CX Lab across your people, process and technology to help determine the right fit for you and your customers.

As well as other Blue Sky innovations that will come out of the CX Lab in years to come.



## THE FUTURE

As a student of human networks, environments, and how all things connect to one another, I'm thrilled to see the great progress humanity has made with networks over the last 50 years. I believe the great thinkers from last century would be invigorated to see how we are using their ideas for the evolution of how humans think, interact, and support one another.

These advances are equally exciting for the customer service and customer experience industry. A meta-level transformation has begun and will not be stopped.

Even more exciting is that as a Super 40 company that is disrupting and reimagining CX, the service economy, and the future of human networks, is that we have found a great partner to help accelerate our success: Arise Virtual Solutions. To this end we are now part of the Arise Family and excited to take our vision for the future and co-create the world's first 1st billion dollar CX human network and customer services economy by 2025.



**Richard Templeton**

CEO, Texas Instruments

- Richard Templeton is the CEO of Texas Instruments, a role he has had since 2004.
- He has held leadership roles in the company since 1996 and has worked there since 1980.
- He is a graduate of Union College, where he earned a degree in electrical engineering.
- He is a member of the Business Roundtable.



**Rania Nashar**  
Senior Advisor to the Governor

Nashar was appointed CEO of Saudi Arabia's Samba Financial Group in 2017, making her the first female CEO of the bank. Nashar led the bank for nearly four years, where it earned around \$2 billion in total operating income in the first nine months of 2020. Last year, it was announced that the bank would merge with the National Commercial Bank to create a new bank worth \$223 billion in assets. Nashar stepped down from her role as CEO from January 31, 2021. She serves as the Senior Advisor to the Governor of Saudi's Public Investment Fund, Yasir Al-Rumayyan. Nashar previously served as a board member for Samba's global markets subsidiary and has over 20 years of experience in the commercial banking sector. Nashar is also a board member of the Saudi Stock Exchange, Tadawul. She ranked #99 on Forbes' list of The World's Most Powerful Women 2020.



**Kevin Lobo**

CEO, Stryker

- Kevin Lobo has filled the role of Stryker CEO since 2012, one year after he joined the company.
- He is a member of the Business Roundtable and the Business Council.
- He is on the board of Advanced Medical Technology Association and Parker Hannifin Corporation.
- Lobo joined the company after working at Johnson & Johnson and Unilever and Kraft.
- He was born in India and studied at McGill University in Canada.



**Mohammad A. Baker**

Chairperson, Gulf Marketing Group

With operations across the GCC, GMG's portfolio is divided into eight divisions: sports, consumer, healthcare, education, living, properties, services, and logistics. One of its most recognizable retail brands is Sun & Sand Sports. GMG is one of the largest sports retailers and distributors in the Middle East, with more than 550 stores, over 90 brands, and more than 3,000 employees. Other homegrown concepts of GMG are Farm Fresh, Super-Care Pharmacy, and Emirates British Nursery, among others.



# AJ PERKINS

“PERSONALITIES ARE NOT BORN,  
THEY ARE FORGED.”

Born and raised on an island in the middle of the Pacific with ancestors that knew more about sustainability and resiliency than we could imagine. Although this is a good beginning, it is not where it all began. It was his incessant desire to grow things bigger than one could imagine COMBINED with his DNA that forged one of the biggest personalities in the microgrid, sustainability and resiliency fields.

## AJ PERKINS

PRESIDENT, INSTANT ON LLC



# INSTANT ON

**A**With CEO, AJ Perkins has influenced policy, support the allocation of millions of dollars in incentives and spoken at conferences, conventions and trainings all around the world. Long term sustainability requires disruption, a new way of doing business, and he is doing just that. It requires innovation in developing new products and services that protect families, communities and businesses. He is creating a more personal way of looking at the triple bottom line (people, planet and profit).

While running one of the fastest growing microgrid companies in US

with over 3GW of projects under contract, he has helped usher in the opportunity for fuel cells, hydrogen, 2nd life batteries, water resiliency and even providing circular sanitation as a part of their infrastructure as a service for cities and municipalities. Already recognized as one of the Top Influential Business Leaders of 2021 and having built one of the “Most Outstanding Microgrid Integrator”, “Top 50 Most Innovative Companies to Watch” and “Top Energy Storage Solution Providers in 2020”, Mr. Perkins knows how to bring attention to disruptive green solutions.

## 2ND LIFE BATTERIES

The wide adoption and rapid increase of lithium-ion batteries used in electric vehicles could result in new resource challenges, supply-chain risks as well as environmental concerns. Circular economy strategies are needed to strengthen the resilience and sustainability of automotive supply chains, reduce primary resource requirements and to prepare for appropriate management of electric vehicle lithium-ion batteries as they reach the end of their life. If they're not reused, they must be discarded or recycled, creating environmental challenges.

Second life electric vehicle batteries (SLB) are especially useful in stationary storage applications where they can lower costs and provide environmental benefits to many.

Reshaping the fundamentals of market economies can have disruptive effects on the current markets, but the environmental benefits are worth it. We do this by managing the full battery lifecycle, including replacement battery distribution and warehousing, battery pickup and evaluation, reuse applications, end-of-life recycling, and material recovery of critical battery resources.

Bringing together new innovative companies and pairing them with global leaders in their respective fields and stakeholders along this value chain, we are creating a new opportunity that is taking shape in the US and beyond.

**“AJ Perkins has helped bring much needed attention to the need for 2nd life batteries in the marketplace allowing us to grow at a rapid pace. He is a magnet for opportunities.”**

Dr. Surinder Singh, CEO, Relyion Energy (2nd life battery manufacturer)

**HYDROGEN AND FUEL CELLS**

Hydrogen and fuel cells are seeing a resurgence in interest. Today, there are hundreds of thousands of fuel cells in operation around the world, reducing carbon emissions while making sure the power stays on. In addition to its role as a clean fuel for transportation and power generation, hydrogen is increasingly being touted as an emerging solution to reduce industrial emissions for steel and cement production or as an alternative for other sectors like marine propulsion and aviation.

AJ Perkins is one of the pioneers integrating hydrogen and fuel cells into their microgrids. From residential and connected communities, to commercial and industrial with pilots supporting neighboring businesses with nodes powered by on-site hydrogen production creating power through fuel cell technology. Partnering with some of the leading fuel cell manufacturers and innovative hydrogen producers, they are

empowering people and communities to sustainably produce their own clean energy while preserving the environment.

**“AJ Perkins has the vision, passion and the drive to implement new technologies for the decarbonization of the power industry. We are collaborating with his team in the on-site production of renewable hydrogen from ethanol using our proprietary Gölu-H2 technology to produce green power and reduce the GHG footprint at an economical cost.”**

Dr. Inder Pal Singh, CEO SBI BioEnergy Inc, & Golu Hydrogen Technologies Inc.

**“We are engaged with the transit industry in the transition to Zero emission technologies. As a visionary in the area of “Energy/Infrastructure as a Service”, AJ Perkins is helping us develop a roadmap for electrification of the transportation sector with renewable hydrogen.”**

Balaji Krishnamurthy, Owner Omni Strategy, LLC

**INFRASTRUCTURE AS A SERVICE (WATER, TELECOM, WASTE)**

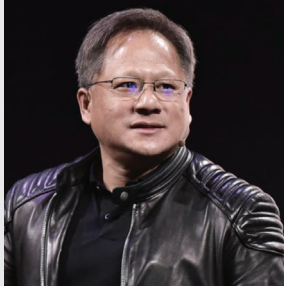
As many “solar” states continue to deal with the problem of excess energy generated from intermittent sources like solar and wind, one way to deal with this is finding a source that will help balance the grid. The solution for one “controllable” problem creates a solution for a bigger problem...water. Water stress driven by water scarcity and pollution is accelerating worldwide. Many regions can no longer rely on traditional ground water sources as glaciers, aquifers, lakes and rivers are drying up, and often are polluted including with “forever chemicals”. By taking the excess energy produced by renewables and directing it to atmospheric water generators that produce water from air, AJ Perkins and his team solve 2 critical problems in times of emergency by providing power and clean drinking water. As they continue to deploy more “Infrastructure as a Service” solutions, it’s only natural to bring telecom and waste treatment to those they are serving.

**Ua Mau ke Ea o ka ‘Āina i ka Pono - “The life of the land is perpetuated in righteousness”**

**STATE OF HAWAII MOTTO**







**Jensen Huang**

CEO & President, NVIDIA

- Jensen Huang cofounded graphics-chip maker Nvidia in 1993, and has served as its CEO and president since inception.
- Huang owns 3.6% of Nvidia, which went public in 1999.
- Born in Taiwan, Huang moved to Thailand as a child, but his family sent him and his brother to the U.S as civil unrest mounted in the Asian nation.
- Under Huang, Nvidia became a dominant force in computer gaming chips and has expanded to design chips for data centers and autonomous cars.
- He's given Stanford University \$30 million for an engineering center and \$5 million to Oregon Health & Science University for cancer research labs.

“  
London  
Stock Exchange  
&  
NASDAQ Dubai  
”



**Noor Sweid**

Founder,  
Global Ventures

As one of the most prominent venture capitalists in the MENA region, Noor Sweid has many “firsts” and “onlys” following her accomplishments as a woman working in a male-dominated region and industry. Currently, she is the only Arab woman in the Middle East running a VC fund as the founder of Dubai-based growth-stage firm, Global Ventures. Sweid also made history as the first woman to lead an IPO in the region when the interior contracting company, Depa listed on the London Stock Exchange and NASDAQ Dubai. Previously, she served as the chief investment officer of the Dubai Future Foundation and founding partner of Leap Ventures. Aside from venture, Sweid founded the largest chain of yoga and pilates studios in the Middle East which she sold in 2014.



**Komal Mangtani**

Senior Director, Uber

As a senior director at Uber, Komal Mangtani heads Business Intelligence, tracking customer service as well as financial interactions bolstering its \$7.5 billion revenue. Previously, she served as vice president of engineering at Box, leading both the frontend and backend teams at the storage and productivity platform. At VMWare, she led product development on its cloud service products. Currently, she serves on the board of Women Who Code and led Uber's \$1.2 billion donation and partnership with Girls Who Code to increase access to computer science.



# CHANDNI KAPADIA

Executive Director, GLS University

She has always adapted to the circumstances yet stayed true to herself as “In the end What makes or breaks you is your inner self” she says.

Her endeavor with education began more than a decade ago, when she was looking for bright minds for MNCs and ended up associating with it to grow and bridge the gaps in the education and the corporate need out there. Today GLS University has collaborated with Ivy League universities like Harvard, Luiss Business School, CBU, New Castle and the list goes on. She says, “It is a big high when you play a huge role in making dreams come true”. She indeed feels blessed to have Shri Sudhir Nanavati as her mentor and to be a part of this huge institution which has become a family to her.

Chandni thanks her stars that she has had various opportunities in life where she could meet people who believe in similar causes. And reach out to women across the world and supporting their causes and businesses – a dream that she always had to give back to the society.

During her me time, Chandni loves to travel and play with her baby pet, Zoey, who is the center of her world. She says “Having Zoey has made me more compassionate, understanding and fun loving. She certainly keeps me grounded and calm”. Chandni has been a strong advocate of preventing of street dogs against animal cruelty and has worked with various NGOs towards it.

She has worked towards her dreams relentlessly. She feels its very easy for youth of today to lose focus. So it is important for them to channelize their energy and time towards fruitful actions. Finally, she signs off with a message to the Gen Z, “Dreams won't ever work for you unless you do. So, channelize your mind and energy on the things that matter. Seeing that satisfied happy smile on your face at the end of having a fruitful day is always unmatched!!”



**Chandni is a Destiny's Child which aptly describes her successful journey from a Luxury brand consultant to heading a leading University.**

**H**er strong passion and a singular focus on goals helped her become Country Head, Business Head, and Asia Pacific Head of many luxury brands. Success for her is continuously growing to become better version of oneself each day. She says “You are your biggest competitor and to sustain yourself in this changing world you should love what you do. I may have made few mistakes along the way but never have regretted my path which I have chosen for myself. I believe that is success when you have the satisfaction of how far you've come in something you've always loved.”

#### SHE ADDS

“When I look back today, there is nothing that I probably wouldn't do again. However, there are things that I would do in a different way”

Of course, none of this would have been possible without her parents' support, who have been her rock. She says “It surely must have required a lot of courage to send one's daughter to an unknown land during those times, but I am so glad and thankful that my parents did.”

Chandni has always loved having her hands full!! Whether it is freelancing as a consultant or her role as director in GLS University or even learning something new. From being a fashion consultant to getting a law degree with 11 gold medals, she has excelled in all!! Chandni says 24 hours a day are just enough to go about the day. Meticulous planning and multi-tasking has always been one of her best traits!!

#### SOME OF THE MANY ACHIEVEMENTS AND RECOGNITIONS OF CHANDNI ARE LISTED BELOW

- Appointed as National Design Council President, WICCI
- World Women Leadership Congress Award for her immense contribution to fashion industry and also for Mumbai's Woman Leaders.
- Women Entrepreneur Award and Rastriya Samman Puraskaar by National Achievers' Recognition Forum.
- Black Swan Award for Women Empowerment by AsiaOne in support of UN Global Compact Network & Government of India.
- Self-Made Woman Award by Digilive, Asiaone.
- Iconic Women Creating a Better World for All by Women Economic Forum, All Ladies League.
- High Flyers' Appreciation Award 2021 in appreciation of Entrepreneurship
- CEO of the Year Award by Indian Achievers' Forum in 2020
- Awarded “Leaders of Change 2021” by Economic Times
- Ms. Kapadia has also featured in Forbes List of Top 10 Women Entrepreneurs of India and in magazines like Fortune India, India Today and Outlook.
- She has featured in Forbes India Women Power Issue and Business Today



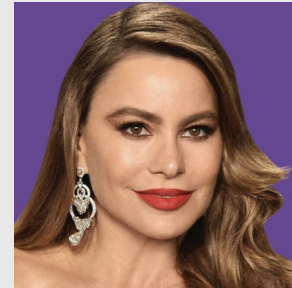


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Chudom Hayes  
Wealth Management  
Group  
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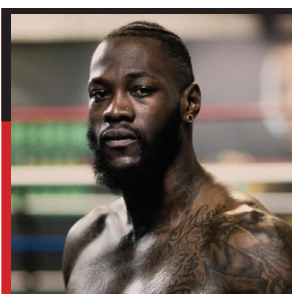
**Kyle Chudom**  
Morgan Stanley Wealth  
Management  
Oak Brook, Illinois

Kyle Chudom is the founding member of the Chudom Hayes Wealth Management Group at Morgan Stanley. He has been with Morgan Stanley for over 35 years and is a member of the Chairman’s Club, which recognizes the top financial advisors at the firm. As the visionary of the team, Kyle is passionate about leading the team’s conscious/impact investing efforts and Investment Policy Committee. Within the financial services industry, he and his team have been innovators as early adopters of utilizing Exchange Traded Funds (ETFs) in portfolios. Kyle was also the brainchild of an ETF that invests in conscious companies.



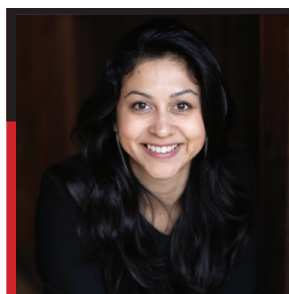
**Sofia Vergara**  
Actor

- The world’s highest-paid actress, Vergara wrapped “Modern Family” in 2020, marking an end to her breakout role.
- Her current on-air role as a judge for “America’s Got Talent” brings her an eight-figure annual income.
- Vergara’s also made a name for herself in retail. Her line of jeans at Walmart has sold enough jeans to be four times taller than the Eiffel Tower.
- Her other ventures include several perfumes and a line of furniture at Rooms to Go.



**Deontay Wilder**  
Athlete, Boxing

- Deontay Wilder held the WBC heavyweight title from 2015 until his knockout at the hands of Tyson Fury in February 2020.
- A December 2018 draw against Fury was the only previous blemish in 43 fights on Wilder’s resume before the February loss.
- Wilder pocketed roughly \$25 million for the Fury rematch, marking the biggest payday of his career.
- He won a bronze medal at the 2008 Olympics, which led to his nickname of “The Bronze Bomber.”



**Neha Narkhede**  
Co-founder & former chief  
technology officer of cloud  
company Confluent

- Neha Narkhede is Co-founder and former chief technology officer of cloud company Confluent.
- As a LinkedIn software engineer, she helped develop the open source messaging system Apache Kafka to handle the networking site’s huge influx of data.
- In 2014, she and two LinkedIn colleagues left to found Confluent, which helps organizations process large amounts of data on Apache Kafka.
- The \$237 million (revenues) company went public in June 2021 at a \$9.1 billion valuation; she & her family own around 8%.
- Narkhede, who grew up in Pune, India, studied Computer Science at Georgia Tech and today advises numerous technology startups.



# FOR SERVICES TO BUSINESS, THE UK HINDU COMMUNITY AND THE ENVIRONMENT

## BACKGROUND

Born and brought up in the state of Odisha in the Commonwealth country of India, Arun joined the Indian army in 2000 ( Army Officer) after passing a Combined Defence Services interview and a service selection board interview.

After serving seven years in the Artillery Division, he opted for early retirement owing to injury and medical concerns.

On leaving the military he studied business management at the Indian Institute of Management in Bangalore. He also has a Master of Science in Computer Applications.

Arun came to the UK in 2009 and worked for a large Information Technology (IT) corporation doing assignments for BT, including some overseas work in The Netherlands.

Many of his first contracts for the newly-formed company Xpertnest were in The Netherlands but it was not long before he was securing major business in the UK. However, exports remain the major part of the group's business, bringing millions of pounds of revenue to the UK.

## BUSINESS

Co-Founder and Executive Director, New Business and Strategy, of the multi-award winning Xpertnest group of companies. Xpertnest is a British-based digital innovation and technology company that utilises advances in artificial intelligence, machine learning, cloud-based software, augmented reality, data processing and analytics to find and deliver technology solutions for social and environmental challenges.

Under Arun Kar's leadership Xpertnest works with many top tier clients including large public sector organisations, multi-national



## ARUN KAR | Co-Founder and CEO, Xpertnest

corporations, major utility companies and public bodies. Its advanced solutions cover many areas ranging from insurance and medicine to agriculture, transport and safe cities.

Arun - named Global Indian of the Year and a member of the Forbes Business Council - has led London-based Xpertnest in exponential growth. He has also secured impressive media coverage including being interviewed on CNBC.

In December, 2021, Arun led Xpertnest to win Best Enterprising Business in the National SME Awards.





He founded the company with a mission to create a social enterprise with purpose, and Xpertnest's solutions are helping to tackle numerous social problems and challenges for the benefit of millions of people.

For example, working with the council for one of the UK's top seaside holiday destinations, he developed an app last summer (2020) to prevent beach congestion and maintain social distancing during the COVID pandemic.

Arun Kar is one of the youngest business leaders to be appointed a member of the Forbes Business Council and he has won numerous business awards including being named Young Entrepreneur of the Year and Global Indian of the Year.

**ENVIRONMENT**

Arun's inner drive to make a difference to society has seen him develop

innovative biobags to replace the ever pervasive plastic bags that are the cause of so much pollution around the world. His award-winning Earthnest biobags are 100 per cent plastic free and fully biodegradable and compostable. Made of vegetable starch and other natural additives, they are in fact stronger than plastic but unlike plastic they will degrade in soil in a matter of months with no toxic residue and can be safely consumed by insects, animals and marine life.

The biobags have been endorsed by CIPET, the Indian Institute of Plastics Engineering, & the Indian Institute of Packaging, and they have been verified as biodegradable by the UK accreditation service UKAS and TÜV Rheinland (Germany).

Earthnest went home from the event with the top award for Product Innovation of the Year in the Big Sustainability Awards 2021 against intense competition. The innovative environmental enterprise also won Best New Business (Gold Winner) in the National SME Awards 2021.

**UK HINDU COMMUNITY**

Arun also played a pivotal role in establishing the first Hindu temple in the UK and Europe dedicated to Shree (or Lord) Jagannatha - something that was accomplished within a year of his involvement despite a previous 17-year campaign that had produced little result. There is no better example of this than his support of the one-million strong Hindu community in the UK.

In 2020 Arun became a leading member of Shree Jagannatha Temple UK, a group of high profile business leaders who were also working to build a Shree Jagannatha Temple for the Hindu community.

He galvanised the team and put a lot of energy into finding a site for the new temple. His leadership in taking ownership of the campaign meant that within a year a Shree Jagannatha Temple was established in a former primary school in Bath and opened for worship and prayer.

The centrepiece of the temple are painted idols of Shree Jagannath, his brother Balabhadra and sister Subhadra. Again, Arun played a key role in commissioning and organising the delivery of these including their blessing in India before coming to the UK.

The new temple opened in June 2021 with a reception attended by many dignitaries including the Indian High Commissioner, the Mayor of Bath and the Police and Crime Commissioner.





**Randy Garcia**

The Investment Counsel  
Las Vegas, Nevada

Randy A. Garcia is the founder & CEO of the oldest and largest Nevada based independent investment management consulting firm. ICC assists affluent families, company 401(k) plans, foundations and endowments with establishing investment goals, structuring and implementing investment plans, and monitoring investment performance. ICC currently manages over \$1.4 billion for affluent families, non-profit organizations, and corporations. Randy was recognized in 2020 by Forbes Magazine as one of America's Top Wealth Advisors.



**\$268.1B**  
Real Time Net Worth



**Elon Musk**  
CEO, Tesla

- Elon Musk is working to revolutionize transportation both on Earth, through electric car maker Tesla -- and in space, via rocket producer SpaceX.
- He owns 23% of Tesla but has pledged more than half his stake as collateral for loans; Forbes has discounted his stake to take the loans into account.
- The Tesla CEO stepped down as chairman in 2018, after making alleged "false statements" about a plan to take Tesla private, triggering an SEC probe.
- SpaceX, Musk's rocket company, is valued at \$74 billion after its latest funding round in February 2021.
- He grew up in South Africa, then immigrated to Canada at age 17. He landed in the U.S. as a transfer student to the University of Pennsylvania.



**Yahya Bin Saeed Al Lootah**  
Chairperson, S.S. Lootah Group

Established in Dubai in 1956 by Saeed Bin Ahmed Al Lootah, the S.S. Lootah Group is now a family-owned diversified business with ventures across several sectors including construction, real estate, and energy. The group owns 6.5% of the Dubai Islamic Bank, worth \$593 million as of April 2021, and has a workforce of over 10,000 people. One of its construction arms, the S.S. Lootah Foundation, has executed more than 600 projects across the U.A.E. Its real estate arm S.S. Lootah Real Estate owns 2,000 units that are leased throughout Dubai, Sharjah, and Ajman. S.S. Lootah International has worked on infrastructure projects in India and Canada.



**Michelle Zatlyn**  
COO And Cofounder, Cloudflare

- Michelle Zatlyn is COO and president of Cloudflare, the web infrastructure and security company she cofounded in 2009.
- Cloudflare went public in September 2019 and reached annual revenues of more than \$400 million in 2020.
- The Canadian native met her cofounders Matthew Prince and Lee Holloway while attending Harvard Business School.
- Zatlyn was previously a Toshiba product manager, and a founding team member of Toronto employee rewards firm Achievers.
- She owns a 5% stake in Cloudflare.







# Khanal Foods

Bhupendra Khanal | founder & CEO, Khanal Foods Pvt. Ltd.

“Always be result-oriented. Hire people who are good and then believe them, and let them make the plans and execute. As a CEO, you always need to chase the vision and move the team towards it.”

Iconic visionary Bhupendra Khanal, lovingly known as ‘Bhupi’, is the founder and CEO of Khanal Foods Pvt Ltd. He hails from the beautiful Himalayan country ‘Nepal’. Born and brought up in the Himalayas, he has always been inclined towards nature and its goodness. When he moved to Bangalore he realized that the city does not offer many naturally sourced products and if there were any, they were not easy to procure. He immediately realized this gap in the market and had a grand vision.

He had the vision to deliver the goodness of 100% natural, ethically, and sustainably produced food from the Himalayas to people and their pets across the globe. He says that providing healthy food to people and their pets brings him eternal joy and satisfaction.

With his grit and dedication, Bhupi synergized his imagination, thought, and action and was able to successfully give wings to his vision. In 2015, he launched Khanal Foods Pvt Ltd that focused on establishing a healthy ecosystem for everyone to live in, and ever since there has been no looking back for the company. The brand won the Superbrands SuperStartup award in 2017 and was awarded the 2nd top exporter in the ETrise Top MSMEs Ranking recently in 2021.

Khanal Foods has now branched out into two renowned international food brands - Dogsee Chew and Himalayan Natives. Dogsee Chew provides 100% natural dog treat options for pet parents in an industry that has traditionally been driven by Rawhide Treats. Dogsee treats are premium pet treats that are all-natural, human-grade, and protein-rich which have made them a huge success in the pet parents community globally.

Dogsee Chew is now present in over 28 countries and has made Khanal Foods 4th largest pet food exporter of India. The brand is loved by pet parents in China and Japan, making it the first Indian pet brand to be recognized in these two countries. Dogsee Chew has also been awarded the Brand of the Year in the Pet Meals and Treats category at

the Channelier FMCG Awards 2021. The brand has recently raised \$7 million as a part of its pre-Series A round from Sixth Sense Ventures.

Bhupi’s mission of bringing the goodness of nature into the lives of people took shape in 2018 with the launch of the second brand - Himalayan Natives. It was introduced as a premium brand with a focus on sustainable procurement. Himalayan Natives started with a few products like ghee and honey that were made from 100% natural ingredients. However, with increasing popularity and demand, the brand turned into a prominent player in the FMCG market offering several varieties of naturally produced dried fruits, nuts, seeds, pulses, rice, and oil. The brand stands out for its value system which emphasizes no adulteration and the least possible manual intervention during processing. Himalayan Natives won the Channelier Product Launch of the Year for its pulses at the Channelier FMCG awards 2021.

Bhupi firmly believes in delivering sound nutrition and quality products to the consumers and focuses on ‘Health For All’. The young entrepreneur believes that sustainability is no longer about doing less harm, it’s about doing more good. He says, “Sustainability has always been at the core of our business, from the procurement processes to transportation, packaging, and last-mile delivery. Our entire operational model has been built to optimize resources and be sturdy for the long run.”

The company employs over 10,000 farmers, the majority of whom belong to the remote hills of the Himalayas with very little to no employment opportunities. Currently, Dogsee Chew and Himalayan Natives together are present in 500+ retail stores in India and the US. Khanal Foods has served over 1M customers across 30 countries and is a part of 3 of the world’s top 20 retail chains. The company is aiming for global expansion and is well on their way to achieving this goal.

Talking about the basis of his products Bhupi goes on to say “India is the home of Yoga, Ayurveda, and the Himalayas, the one destination for a spiritual connection and cleansing that people resort to. Healthy, natural food is another route to this spirituality, but India is not yet known for it. As Indian companies profess the quality, safety, and health benefits of natural Indian food, it is this side of our culture, its purity, and vast diversity that we should attempt to focus on.”

From being a pet lover and admirer of nature to a successful entrepreneur, Bhupi has etched a memorable journey of inspiration, leadership, and value for others to emulate. Bhupi believes that in any situation you can either have results or reasons and people with results succeed.

His visionary entrepreneurial spirit has helped him keep up with the rapidly evolving FMCG industry, and will help him achieve his goals of global expansion.



**Jennifer Zhu Scott**  
Principal & Co-Founder,  
Radian Partners

With a background in applied mathematics and computer science, Jennifer Zhu Scott was more than ready for the blockchain revolution. Scott, who founded and sold one of the first education companies in China, had a decade of experience on the tech side of fintech when she cofounded Radian Partners, an investment firm for family offices and ultra-high net-worth individuals. Previously, she led speech-to-text, deep search and video-indexing projects for Thomas Reuters in the Asia Pacific and served as an advisor to fintech startups. She continues to share her insight as an inaugural member of the World Economic Forum Blockchain Council, among other international organizations. She was also a consultant on the fifth season of the HBO show “Silicon Valley.”



**Arne Sorenson**  
CEO, Marriott International

- Arne Sorenson is the president and CEO of Marriott International.
- In 1983 he graduated from the University of Minnesota Law School, and he went on to become a partner at Latham & Watkins.
- He joined Marriott in 1996 and was elected CEO in 2012—he is the first person without the Marriott family name to hold that position.
- In May 2019, Marriott entered the home-sharing market when it launched a home rental program offering 2,000 premium and luxury homes around the world.



**Charity Wanjiku**  
COO And Co-Founder,  
Strauss Energy

An abundance of sun and drought-crippled hydropower inspired Charity Wanjiku and her brother Tony Nyagah to cofound Strauss Energy. Their company’s patented solar tiles were already powering off-grid areas in rural Kenya when Tesla starting taking orders in the U.S. and UK for its own solar tiles in 2017. As a registered architect, Wanjiku is working towards a future with solar cells as an integrated part of construction, bringing reliable and affordable power to all through green energy.



**Limor Shmerling Magazanik**

With experience in both the government and private sector, Limor Shmerling Magazanik is a veteran of the data legislation landscape. She joined the Israel Tech Policy Institute, launched by Washington D.C. think tank Future of Privacy Forum, following a decade with Israel’s privacy protection authority, where she led policy initiatives and tech sector regulations. As ITPI director, Magazanik is on the forefront of Israel’s booming tech sector, working with civic and private tech leaders to shape best practices around data protection and the digital economy.





# SABYASACHI GOSWAMI

## CHIEF BUSINESS OFFICER

### PERFIOS SOFTWARE SOLUTIONS



**L**earning is perpetual & Sabya is always a student, upgrading his technology, domain, business strategy or any other relevant skills on an ongoing basis that helps in bringing out his best for the team and Perfios as whole. Introducing Sabyasachi (Sabya) Goswami, Chief Business Officer, Perfios.

With a stellar 21 years of industry experience and proven track record of managing entire P&L, Business Development, Strategic Account Management, Sales & Business Strategy, Marketing & Product Development, Client Relationship & Team Management, Sabya has grown into a strategic leader from being a successful individual contributor.

Prior to Perfios, Sabya has worked with some prestigious organization like Axis Bank, Standard Chartered Bank, Kotak Mahindra Bank, IDBI, HDFC Bank, Citibank and Sunoida Solutions in Dubai.

Combining his large enterprises experience with the innovative culture of Perfios, he has been instrumental in Perfios rolling out many category creating products that is disrupting the industry.

Through these innovative solutions and positioning, Sabya has been instrumental in the scaling up of Perfios from being a small pioneering start-up to a well-recognized innovative product company in the BFSI sector. Under his leadership, Perfios has made sure that customer satisfaction is prioritized for all their 275 + clients and the cliché "Customer is Priority 1" is actually practiced and demonstrated.

**"Success is liking myself, liking what I do, and liking how I do it"**

Sabya is a recognized thought leader in the Industry and is a speaker at many marquee events and also acts as the face of the company in these thought leadership conferences.

Sabya is motivated by leaders like J.R.D. Tata and Steve Jobs - their actions and innovations. Open to great ideas from any quarter, Sabya is known to mix ancient philosophy, traditional beliefs, with modern values.

Entrepreneurial skills can propel one from ground zero to the pinnacle of success and Sabya demonstrates this. A combination of continuous learning, assimilating great ideas from any quarter and applying all the learning and ideas to practice is what makes a great leader stand apart from the rest - Sabya demonstrates exactly these attributes.

Constantly evolving as a thought leader, Sabya ensures that employees are encouraged to brainstorm and ideate such that their opinions and ideas are shared in an open forum and making the workplace amicable for all while at the same time encouraging an open culture that fosters innovation.

An Avid traveller and adventure enthusiast, having won multiple state and national level championships for rock climbing and badminton. In school he successfully completed a non-stop white water rafting from Haridwar to Diamond Harbour Kolkata on behalf of BAF with a seven member crew.

He has been actively working towards upliftment of women in rural and tribal areas through workshops promoting Women's healthcare and creating a safe and open environment.

#### AWARDS AND ACCOLADES

- The Brand Story, India's Top Mind 2020 - 2021
- Global Inflection Awards 2021 - Alden Global & NASSCOM Centre of Excellence IOT & AI - 40 Under 40
- WCRC India's Most Trusted Business Leaders 2020
- ET NOW - Business Leader of the Year Awards 2020 - Data Technology Category
- BTVI National Awards For Marketing Excellence In BFSI 2019 - Young Achiever Of The Year
- ET Now Banking Financial Services Insurance Awards 2018 - Young Achiever Of The Year



# Ravenous & Triumphant

## Perfios – Powering a digital revolution

From only 10 clients in 2012 to over 275 clients in 2022, Perfios Software Solutions has successfully created its dominating presence in the market they helped in creating by partnering with most of the prestigious Banks & Financial Institutions in India & over 20 other countries in Southeast Asia, Middle East and Africa.



Category Creator, Innovative, Disruptive, Cutting-Edge Technology are few terms that describe the business values of Perfios Software Solutions.

The Company derives its unique position from the proven extensible data platform that they have built and perfected over the years. The Platform has been designed to extract, analyze and build vertical solutions across domains, handling any source of data (Banking, Financial, GST, Income Tax, Salary Slips, public databases, etc.). Also, the data can be acquired in any mode - online, e-statements or paper based scanned images).

Using all the experience and learnings from the industry in the past decade, Perfios today is not just a data aggregation and analytics company. Over the last few years Perfios has deeply invested in building multiple product lines which are backed and powered by their strong AI and ML based data engines. These products cover the entire life cycle of typical lending products as can be seen from the following subset of products offered by the Company.

- |  |  |
|--|--|
| <ol style="list-style-type: none"> <li>1. Scanned Document Digitization and Analytics</li> <li>2. Verification and Video KYC - supporting all types of verification employed by typical financial institutions</li> <li>3. Cross Analysis &amp; Fraud Analytics - leveraging the huge amount of heterogeneous data that is being processed on an ongoing basis. With the result that suspicious transactions and applications are detected and flagged at the source itself.</li> <li>4. InteGREAT - Digital Lending and Onboarding Platform that is configuration driven and which supports all types of lending products</li> <li>5. Account Aggregator Solutions -</li> </ol> | <ol style="list-style-type: none"> <li>6. Credit Monitoring Platform</li> <li>7. Personalization Engine and PFM Services - Again utilizing the huge amount of data that is being processed on an ongoing basis, several solutions are built that provides a segment of one to our customers - a hyper personalization engine.</li> <li>8. Insurance Claim Adjudication - leveraging the same data platform, Perfios has rolled out a pioneering medical insurance claim solution.</li> </ol> |
|--|--|

using the pioneering position in data aggregation space, Perfios is the thought leader and dominant player leveraging latest Account Aggregation initiative driven by the Regulator (RBI)

The Platform and solutions are proven in the market and are in the critical path of our customers' offerings. The scale and dominance of the Company can be appreciated from some of the key metrics listed below:

- 10 Million + Financial Documents / Statements processed on an average in a month
- 1 Million + Scanned Statements processed every month
- 500 Million plus transactions categorized monthly
- 850 + Institutions supported
- 2,500 + Bank Statement variations supported
- Access to 850 + Data Sources

As per Mr. V.R. Govindarajan, Co-Founder & CEO, "Most of our solutions must operate with real-time responses and we have been able to achieve this with ZERO instance of any privacy/security issue ever since our inception"

Aiding Financial Inclusion, Perfios has helped 100 + Lenders focusing on New to Credit segment and helping them achieve 30% YoY growth due to easy access to Financial Data

**The pandemic helped the company in a way, as they utilized the Covid downtimes to build new products and prepare for a faster growth for "life after pandemic".**

Keeping up with the global standards in terms of product quality and strict adherence to data security norms, Perfios takes pride in being an innovative product company leveraging emerging technologies in chosen domains. They continue to invest in R&D and roll out new products that can help their customers navigate the disruption happening in the industry.

The Company understands the importance of investing in people and organization structure to ensure that the Organization can handle the rapid growth as they continue to scale. Perfios is investing heavily in various people initiatives including leadership development programs that would create leaders in the organization.





**Rana el Kaliouby**

CEO And Co-Founder, Affectiva

While researching facial recognition technology abroad, Cairo native Rana el Kaliouby would have her homesick days, but the device she spent most of her time working on didn't understand that she was feeling sad. Fixated on humanizing technology, el Kaliouby cofounded Affectiva, a facial and vocal recognition software that spun out of MIT Media Lab. El Kaliouby lends her expertise as a World Economic Forum Young Global Leader and a co-host of PBS NOVA Wonders series.



**Dana Locniskar**

Merrill Private Wealth Management Troy, Michigan

Since he joined Merrill Lynch in 1970, Dana has built an investment group with extensive experience in wealth management for high-net-worth individuals, family offices and institutions. As a multi-generational legacy team, The Locniskar Pursel Bucher Biddinger Group helps client families streamline the complexities of significant wealth. The team has been built to provide continuity and connectivity across life stages and priorities. The team structure and approach nurture each family's long-term legacy through customized advice and guidance.



**danah boyd**

President & Founder, Data & Society Research Institute

Since the publication of her groundbreaking book "It's Complicated: The Social Lives of Networked Teens," danah boyd has been recognized as an authority on the intersection of technology and society. The Principal Researcher at Microsoft Research and the founder and president of Data & Society Research Institute legally changed her name to lowercase letters in 2000, for reasons she says are both personal and political. She adds her social expertise to humanitarian organizations as the director for both Crisis Text Line and Social Science Research Council. Currently, boyd is a visiting Professor at New York University.



**Emily Rubin**

UBS Private Wealth Management New York, New York

Emily Kramer Rubin is a managing partner in the Entrepreneurs Group at UBS Private Wealth Management which manages over \$2 billion in client assets and has been managing the financial well-being of its clients for over 50 years. At the Entrepreneurs Group, our focus is helping entrepreneurs and their families thrive. Emily delivers personalized solutions to entrepreneurs, senior business executives and exceptional families to help guide them to long-term financial well-being.





## ARVIND SARANGDHAR

### PGPPM, B.E. Civil

Arvind and his team have worked with so many Brands and Establishments ranging from Factories, Hotels, Luxury restaurants, Showrooms, Corporate Offices, and Residential Towers.

His company has constructed and designed the infrastructures of different restaurants and lounges Cilantro Restaurant, 343 Degree North Restaurant & Lounge, Oceans 5 Restaurant, H2O Bar, Hard Rock Café, Nirvana Lounge, Moonlight Restaurant, Jalsa, Pondicherry Restaurant and Lounge, Roxy night club, Ten Eleven Lounge in Lagos Nigeria, The Vue Restaurant and Lounge, Puzzos Restaurant and Lounge, Indigo restaurant, Indigo Night life in Sheraton hotel, Cilantro Jabi lake, Jalsa restaurant in Abuja Nigeria,

Some other Businesses he has worked with are Novare shopping mall Abuja, Cilantro Jabi Lake mall Abuja, and Jalsa Army Barrack Ikeja, Lagos. Aside from the construction projects handled in Nigeria, Arvind and his team have also taken on various construction and finishing projects in India.

In 2020, The four corner Innovation and Construction Limited was recognized among the top 60 brands in Nigeria and awarded by the Inside Business Africa Super brand award as the construction industry's Most Innovative and Preferred Brand. This award is a recognition of the fact that Arvind's goal for his company is to deliver premium and top-notch services to his clients.

Arvind's company was also featured in the corporate world magazine, October 2020 edition, where he described his company's unique and flexible project management as a

system that ensures the achievement of positive outcomes for every project undertaken regardless of its size and nature.

His dedication and commitment to his work in the construction management industry also made his company recognized and awarded as the business leader of the year in Best Real Estate / Project Development in Luxury Restaurant during the world leadership congress and award function (19th Global edition and 4th Indian Edition) held in Mumbai, India.

He was also recognized and featured on the cover page of Nigeria's No 1 Constructive Magazine (May 2021 edition).

To add to his talent and passion, he attached a feather to his professional hat by becoming an alumnus of IIM Ahmedabad (Online) in October 2021.

Arvind's company progress report is proof that he is a committed and ardent CEO who leads by example to get the job done and keep clients satisfied.

By the side, Arvind is concerned about causes like Education, Environment, Human rights, and Economic Empowerment. As an influential CEO, he has contributed major inputs and investments in different areas concerning these causes.

Arvind Sarangdhar is passionate about his work, and he is a firm believer in the quote "Simplicity is the ultimate sophistication" by Leonardo Da Vinci, and so he ensures that his work is embedded in style, poise, and elegance to achieve alongside his team, expansion across the continent by delivering world-class projects for different Businesses and Brands.

An Indian Civil Engineer based in Nigeria, he is the CEO/Managing Director at Four corner Innovation and Construction Limited, with over fifteen years of experience, supported with a Bachelor's degree in Civil Engineering from KITS Nagpur University, and a post-graduate program in Project Management from NICMAR.

He is a dedicated CEO skilled in Construction Management, Contract Management, and Project Management making him unabashedly concentrated on providing Infrastructural needs to society.

In 2013, Arvind proudly founded his company, Four Corner Innovation and Construction Limited, based in Abuja, Nigeria. His company is currently a leading construction and finishing company in Nigeria and India, dedicated to providing as well as constructing various infrastructural needs, and delivering quality services at a competitive price to different organizations.

His company commitments are towards innovation and excellence to invariably result in the successful completion of projects for clients. With this intention in mind, Arvind is focused on working with a team that is passionate and driven to ensure clients' satisfaction.

**ARVIND SARANGDHAR**  
PGPPM, B.E. Civil





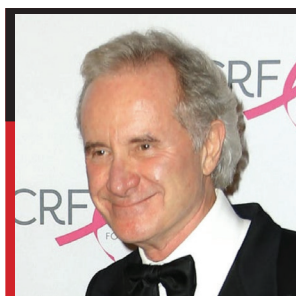
**Maria Klawe**  
President, Harvey Mudd College

Maria Klawe is the first female President at Harvey Mudd College, a private science and engineering college and noted Silicon Valley recruiting ground. Under Klawe's leadership, enrollment of women at the college went up to over 50% in CS and Physics, and between 42 and 55% in Engineering. She rippled that diversity through academic staff by filling six of the seven academic departments with women for the first time, as well as hiring the first female Dean of the Faculty at the college. Previously, Klawe served as the head of the Department of Computer Science and Dean of Science before joining Princeton University as the Dean of Engineering and professor of computer science. Along with 17 honorary doctorates, Klawe serves on the board of Math for America, EdReports as the Chair and the Mathematical Sciences Research Institute.



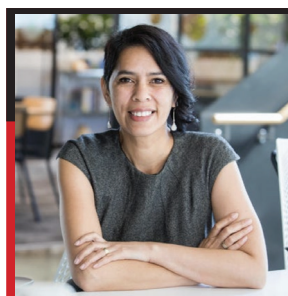
**Fei-Fei Li**  
Director, Stanford Artificial Intelligence Lab

One of the top minds in Artificial Intelligence, Li is co-creator of ImageNet, a visual object recognition database which heralded the beginning of the deep learning revolution. She is cofounder of AI4ALL, a nonprofit dedicated boosting diversity and inclusion in AI education, research, development and policy. During a sabbatical as chief scientist for AI at Google Cloud, Li warned against the tech giant's A.I. contract with the Pentagon. She has authored more than 100 scientific articles and received numerous honors, including the IBM Faculty Fellow Award the Alfred Sloan Faculty and the 2009 NSF Career Award.



**Fabrizio Freda**  
CEO, The Estée Lauder Companies

- Freda Fabrizio holds the role of CEO and president at beauty company Estée Lauder.
- He worked at Procter & Gamble for 20 years before joining Estée Lauder.
- He was born in Italy and attended the University of Naples.



**Maru Nihoniho**  
Founder & MD, Metia Interactive

Maru Nihoniho is no newcomer to New Zealand's currently booming tech scene. Founding Metia Interactive in 2003, Nihoniho continues to receive international accolades for video games that address the needs of "rangatahi," or "younger people" in her native Māori, the indigenous Polynesian people of New Zealand. Her 3D animated mobile app SPARX applies cognitive therapy techniques to help teens combat depression and Tākaro enforces spacial awareness skills and coding concepts as an entry into STEM skills. Nihoniho's latest, Guardian Maia uses a fantasy setting to learn about Māori culture. Her honors include the United Nations World Summit Award the e-Health and Environment category and the MCV Pacific Women in Games Awards from Microsoft Xbox.





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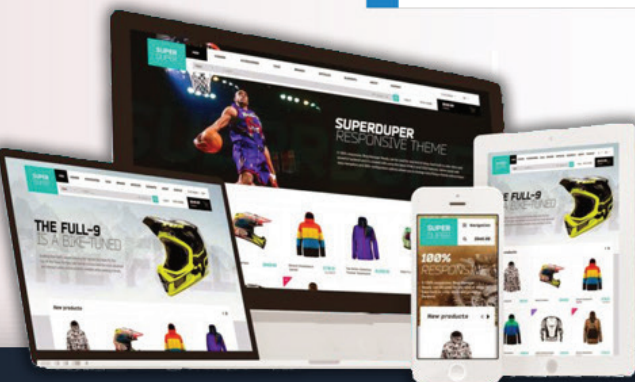
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