Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

	Numbers				
Ethnicity	2014/15	2015/16	2016/17	Popula	ation**
				All UK	Welsh
White	409,610	411,730	407,785	55,073,552	2,928,253
Black Caribbean	9060	8730	8710		3,809
Black African	33,130	34,520	35,645		11,887
Black Other	2,105	2,240	2,090		2,580
Black sub total	44,295	45,490	46,445	1,904,684	18,276
Indian	17,180	17,525	18,020	1,451,862	17,256
Pakistani	18,195	19,275	19,560	1,174,983	12,229
Bangladeshi	7,190	8,025	8,510	451,529	10,687
Chinese	4,135	3,965	3,800	433,150	13,638
Asian Other	11,050	11,735	12,265	861,815	16,318
Mixed	21,120	22,520	23,300	1,250,229	31,521
Other	8210	8705	9090	580,374	15,278
Ethnic minority sub-total	131,375	137,240	140,990	8,108,626	135,203
Not known/refused	3,535	4,545	4,870		
Total	544,520	553,515	553,645	63.182.178	3.063.456

IE Students a	t Welsh I	HEIs	
		Numbers	

	Numbers									
		From UK			From Wales		Population**			
Ethnicity	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	All UK	All UK (Student Weighted)	Welsh	
White	96,790	94,150	95,000	64,060	61,330	61,270	55,073,552	58,377,206	2,928,253	
Black Caribbean	330	345	410	135	140	135			3,809	
Black African	1,745	1,760	1,970	805	810	845			11,887	
Black Other	135	150	160	80	85	80			2,580	
Black sub total	2,210	2,260	2,535	1,020	1,030	1,060	1,904,684	955,994	18,276	
Indian	1,370	1,400	1,445	400	385	400	1,451,862	771,298	17,256	
Pakistani	800	870	920	480	505	495	1,174,983	601,971	12,229	
Bangladeshi	500	600	820	395	480	515	451,529	308,013	10,687	
Chinese	535	495	520	275	225	235	433,150	338,841	13,638	
Asian Other	940	1,045	1,165	475	520	545	861,815	535,640	16,318	
Mixed	2,130	2,320	2,500	1,035	1,080	1,130	1,250,229	877,568	31,521	
Other	710	710	845	475	430	495	580,374	415,647	15,278	
Ethnic minority sub-total	9,200	9,705	10,750	4,550	4,655	4,880	8,108,626	4,804,972	135,203	
Information refused	2,255	1,915	1,790	1,755	1,420	1,270				
Not known	470	715	650	415	605	555				
Total	108,710	106,480	108,190	70,775	68,010		63,182,178	63,182,178	3,063,456	

Staff at Welsh HEIs

Ethnicity	2014/15		2015/16		2016/17		Population**	
	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	9,250	18,900	8,945	19,000	10,105	20,180	55,073,552	2,928,253
Black Caribbean	10	35	15	35	20	35		3,809
Black African	85	115	80	115	85	125		11,887
Black Other	15	25	10	15	10	15		2,580
Black sub total	110	175	105	165	115	175	1,904,684	18,276
Indian	150	215	125	185	165	230	1,451,862	17,256
Pakistani	40	65	45	70	50	80	1,174,983	12,229
Bangladeshi	20	35	25	35	30	45	451,529	10,687
Chinese	235	315	245	310	305	365	433,150	13,638
Asian Other	85	125	155	220	150	205	861,815	16,318
Mixed	85	145	110	190	125	215	1,250,229	31,521
Other	420	545	355	445	345	440	580,374	15,278
Ethnic minority sub-total	1,150	1,620	1,160	1,625	1,285	1,745	8,108,626	135,203
Not known/refused	1,360	2,070	855	1,340	1,605	1,935		
Total	11,765	22,585	10,960	21,965	13,000	23,860	63,182,178	3,063,456

Staff at Welsh HEIs on non-atypical contracts

Ethnicity	2014	2014/15		2015/16		2016/17		Population**	
Etillicity	Academic	All	Academic	All	Academic	All	All UK	Welsh	
White	8,300	17,950	7,965	18,015	8,665	18,735	55,073,552	2,928,253	
Black Caribbean	10	35	15	35	15	30		3,809	
Black African	70	100	60	95	65	105		11,887	
Black Other	15	25	5	15	10	15		2,580	
Black sub total	95	160	80	140	90	150	1,904,684	18,276	
Indian	135	200	115	175	130	190	1,451,862	17,256	
Pakistani	40	65	40	65	40	70	1,174,983	12,229	
Bangladeshi	20	35	20	35	25	40	451,529	10,687	
Chinese	215	290	215	280	240	300	433,150	13,638	
Asian Other	75	115	130	195	120	175	861,815	16,318	
Mixed	65	125	85	165	100	190	1,250,229	31,521	
Other	355	475	275	365	280	370	580,374	15,278	
Ethnic minority sub-total	1,000	1,465	955	1,420	1,035	1,490	8,108,626	135,203	
Not known/refused	1,110	1,815	750	1,235	540	870			
Total	10,410	21,230	9,670	20,670	10,240	21,095	63,182,178	3,063,456	

Academic staff at Welsh HEIs on atypical contracts

				Population**			
Ethnicity	2014/15	2015/16	2016/17	All UK	Welsh		
White	950	980	1,445	55,073,552	2,928,253		
Black Caribbean	0	0	5		3,809		
Black African	15	20	20		11,887		
Black Other	0	5	0		2,580		
Black sub total	15	25	25	1,904,684	18,276		
Indian	15	10	40	1,451,862	17,256		
Pakistani	5	5	5	1,174,983	12,229		
Bangladeshi	0	5	5	451,529	10,687		
Chinese	20	30	65	433,150	13,638		
Asian Other	10	25	25	861,815	16,318		
Mixed	20	25	25	1,250,229	31,521		
Other	70	80	65	580,374	15,278		
Ethnic minority sub-total	155	205	255	8,108,626	135,20		
Not known/refused	250	105	1,065				
Total	1,355	1,295	2,760	63,182,178	3,063,456		

Source: UCAS, HESA Student Record and HESA Staff Record

Notes
"UCAS 30 June deadline applicant figures - UK domiciles
"Population data from Census 2011
"The weighted population figures take into account that student numbers at Welsh HEis are dominated by the number of students domiciled in Wales and therefore the ethnic mix of all students will be skewed towards the mix of the Weish population Percentages exclude those with unknown ethnicity
HEFCW's standard data disclosure control procedure has been applied. This means that:
All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).
Percentages are calculated on unrounded data. Percentages are calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as **.
Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

Students HESA student registration population

Staff
HESA contract population
From 2015/16 collection onwards, atypical non-academic staff are no longer included in the coverage of the HESA staff record. Therefore data for atypical non-academic staff from 2014/15 is excluded from this analysis. This means that data for 'All' staff shown in the 'Staff at Welsh HEIs' table includes data for academic staff on both atypical and non-atypical contracts, and data for non-academic staff on non-acytopical contracts.

Student and staff populations have been revised to bring them into line with HESA standard publication populations. This means that data shown here is not comparable with data previously published by HEFCW.

	Percentages					
Ethnicity	2014/15	2015/16	2016/17	Population**		
				All UK	Welsh	
White	75.7%	75.0%	74.3%	87.2%	95.6%	
Black Caribbean	1.7%	1.6%	1.6%		0.1%	
Black African	6.1%	6.3%	6.5%		0.4%	
Black Other	0.4%	0.4%	0.4%		0.1%	
Black sub total	8.2%	8.3%	8.5%	3.0%	0.6%	
Indian	3.2%	3.2%	3.3%	2.3%	0.6%	
Pakistani	3.4%	3.5%	3.6%	1.9%	0.4%	
Bangladeshi	1.3%	1.5%	1.6%	0.7%	0.3%	
Chinese	0.8%	0.7%	0.7%	0.7%	0.4%	
Asian Other	2.0%	2.1%	2.2%	1.4%	0.5%	
Mixed	3.9%	4.1%	4.2%	2.0%	1.0%	
Other	1.5%	1.6%	1.7%	0.9%	0.5%	
Ethnic minority sub-total	24.3%	25.0%	25.7%	12.8%	4.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	

Percentages

	Percentages									
		From UK			From Wales		Population**			
Ethnicity	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	All UK	All UK (Student Weighted)	Welsh	
White	91.3%	90.7%	89.8%	93.4%	93.4%	92.9%	87.2%	92.4%	95.6%	
Black Caribbean	0.3%	0.3%	0.4%	0.2%	0.2%	0.2%			0.1%	
Black African	1.6%	1.7%	1.9%	1.2%	1.2%	1.2%			0.4%	
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%			0.1%	
Black sub total	2.1%	2.2%	2.4%	1.5%	1.5%	1.6%	3.0%	1.5%	0.6%	
ndian	1.3%	1.3%	1.4%	0.6%	0.6%	0.6%	2.3%	1.2%	0.6%	
Pakistani	0.8%	0.8%	0.9%	0.7%	0.7%	0.8%	1.9%	1.0%	0.4%	
Bangladeshi	0.5%	0.6%	0.8%	0.6%	0.6%	0.7%	0.7%	0.5%	0.3%	
Chinese	0.5%	0.5%	0.5%	0.4%	0.4%	0.3%	0.7%	0.5%	0.4%	
Asian Other	0.9%	1.0%	1.1%	0.7%	0.7%	0.8%	1.4%	0.8%	0.5%	
Mixed	2.0%	2.2%	2.4%	1.5%	1.5%	1.6%	2.0%	1.4%	1.0%	
Other	0.7%	0.7%	0.8%	0.7%	0.7%	0.6%	0.9%	0.7%	0.5%	
Ethnic minority sub-total	8.7%	9.3%	10.2%	6.6%	6.6%	7.1%	12.8%	7.6%	4.4%	
Fotal	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

	Percentages								
Ethnicity	2014	1/15	201	5/16	2016/17		Popul	Population**	
·	Academic	All	Academic	All	Academic	All	All UK	Welsh	
White	88.9%	92.1%	88.5%	92.1%	88.7%	92.0%	87.2%	95.6%	
Black Caribbean	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%	
Black African	0.8%	0.6%	0.8%	0.6%	0.7%	0.6%		0.4%	
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%	
Black sub total	1.1%	0.8%	1.0%	0.8%	1.0%	0.8%		0.6%	
Indian	1.5%	1.1%	1.2%	0.9%	1.5%	1.0%	2.3%	0.6%	
Pakistani	0.4%	0.3%	0.5%	0.3%	0.4%	0.4%	1.9%	0.4%	
Bangladeshi	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.7%	0.3%	
Chinese	2.3%	1.5%	2.4%	1.5%	2.7%	1.7%	0.7%	0.4%	
Asian Other	0.8%	0.6%	1.5%	1.1%	1.3%	0.9%	1.4%	0.5%	
Mixed	0.8%	0.7%	1.1%	0.9%	1.1%	1.0%	2.0%	1.0%	
Other	4.1%	2.6%	3.5%	2.2%	3.0%	2.0%	0.9%	0.5%	
Ethnic minority sub-total	11.1%	7.9%	11.5%	7.9%	11.3%	8.0%	12.8%	4.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
TOTAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

	Percentages							
Ethnicity	2014	/15	2015/16		2016/17		Population**	
Ethnicity	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	89.3%	92.4%	89.3%	92.7%	89.3%	92.6%	87.2%	95.6%
Black Caribbean	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.8%	0.5%	0.7%	0.5%	0.7%	0.5%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	1.0%	0.8%	0.9%	0.7%	0.9%	0.8%	3.0%	0.6%
Indian	1.5%	1.0%	1.3%	0.9%	1.3%	0.9%	2.3%	0.6%
Pakistani	0.4%	0.3%	0.4%	0.3%	0.4%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.3%	1.5%	2.4%	1.5%	2.5%	1.5%	0.7%	0.4%
Asian Other	0.8%	0.6%	1.5%	1.0%	1.2%	0.9%	1.4%	0.5%
Mixed	0.7%	0.7%	0.9%	0.8%	1.0%	0.9%	2.0%	1.0%
Other	3.8%	2.4%	3.1%	1.9%	2.9%	1.8%	0.9%	0.5%
Ethnic minority sub-total	10.7%	7.6%	10.7%	7.3%	10.7%	7.4%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Percentages

Ethnicity				Population**		
	2014/15	2015/16	2016/17	All UK	Welsh	
White	86.1%	82.6%	85.0%	87.2%	95.6%	
Black Caribbean	0.0%	0.1%	0.2%		0.1%	
Black African	1.4%	1.7%	1.1%		0.4%	
Black Other	0.1%	0.3%	0.1%		0.1%	
Black sub total	1.5%	2.0%	1.4%	3.0%	0.6%	
Indian	1.4%	1.0%	2.2%	2.3%	0.6%	
Pakistani	0.3%	0.6%	0.4%	1.9%	0.4%	
Bangladeshi	0.0%	0.3%	0.2%	0.7%	0.3%	
Chinese	2.0%	2.4%	3.8%	0.7%	0.4%	
Asian Other	0.8%	2.0%	1.6%	1.4%	0.5%	
Mixed	1.7%	2.3%	1.5%	2.0%	1.0%	
Other	6.3%	6.8%	3.9%	0.9%	0.5%	
Ethnic minority sub-total	13.9%	17.4%	15.0%	12.8%	4.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	

	Percentages							
Ethnicity	2014/15		201	5/16	201	2016/17		ation**
Etimoty	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	89.3%	92.4%	89.3%	92.7%	89.3%	92.6%	87.2%	95.6%
Black Caribbean	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.8%	0.5%	0.7%	0.5%	0.7%	0.5%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	1.0%	0.8%	0.9%	0.7%	0.9%	0.8%	3.0%	0.6%
Indian	1.5%	1.0%	1.3%	0.9%	1.3%	0.9%	2.3%	0.6%
Pakistani	0.4%	0.3%	0.4%	0.3%	0.4%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.3%	1.5%	2.4%	1.5%	2.5%	1.5%	0.7%	0.4%
Asian Other	0.8%	0.6%	1.5%	1.0%	1.2%	0.9%	1.4%	0.5%
Mixed	0.7%	0.7%	0.9%	0.8%	1.0%	0.9%	2.0%	1.0%
Other	3.8%	2.4%	3.1%	1.9%	2.9%	1.8%	0.9%	0.5%
Ethnic minority sub-total	10.7%	7.6%	10.7%	7.3%	10.7%	7.4%	12.8%	4.4%
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