

**C O N T E N T S**  
**MINUTES OF THE ANNUAL MEETING**  
**THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS**  
**MARCH 8, 1990**

Minutes (21668)

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**MINUTES OF THE ANNUAL MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
MARCH 8, 1990**

The annual meeting of the Board of Regents of The University of Oklahoma was called to order in Room 221A in the Health Sciences Center Library Building on the Oklahoma City Campus of the University beginning at 8:15 a.m. on Thursday, March 8, 1990.

The following Regents were present: Regent Ronald H. White, M.D., Chairman of the Board, presiding; Regents Sarah C. Hogan, Charles F. Sarratt, Sylvia A. Lewis, E. Murray Gullatt, and J. Cooper West.

Absent: Regent Sam Noble.

The following executive officers attended all or a part of the meeting: Dr. Richard L. Van Horn, President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair, Arthur J. Elbert, and Jerry B. Farley, Interim Vice President Donna M. Murphy, Mr. Fred Gipson, Mr. Robert P. White, and Mrs. Barbara H. Tuttle, Executive Secretary of the Board of Regents. Others attending the meeting included Mr. Glen D. Earley.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 5:00 p.m. on March 6, 1990, both as required by 25 O.S. 1981, Section 301-314.

**VICE PRESIDENT FOR UNIVERSITY AFFAIRS  
FACULTY APPEAL - HEALTH SCIENCES CENTER  
COLLEGE OF ARTS AND SCIENCES DEAN SEARCH  
DISTINGUISHED PROFESSORSHIPS  
REGENTS' AWARDS FOR 1990  
ACADEMIC PERSONNEL ACTIONS  
ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

Regent Gullatt moved the Board meet in executive session in Room 221A for the purpose of discussing personnel-related issues as enumerated above. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

The executive session moved to Room 299 at 11:20 a.m.

The meeting reconvened in regular session in Room 299 at 11:55 a.m. Regent White announced any action required on the executive session items will be handled later in the meeting.

**NEW ENDOWED POSITIONS**

President Van Horn announced that recently gifts had been received to establish new faculty positions under the State Regents' matching program as follows:

**THE CENTENNIAL CHAIR IN GASTROENTEROLOGY**

The Department of Medicine, Section of Gastroenterology, has long been recognized for its superb clinical care in the medical and surgical aspects of gastroenterology, and has become a leader in research pertaining to the prevention, diagnosis and treatment of gastrointestinal diseases and disorders. The establishment of this endowed position will enable the Department of Medicine to recruit an outstanding scientist to augment the clinical teaching and research activities in this area.

Recently, gifts totaling \$250,000 have been received to establish the Centennial Chair in Gastroenterology. Malcolm Robinson, M.D., has given \$200,000 and the Department of Medicine has provided another \$50,000. The remaining \$250,000 will be raised over the next three years through donations from individuals and health care foundation.

**THE GRAYCE B. KERR CENTENNIAL CHAIR**

The trustees of the Grayce B. Kerr Fund have generously pledged a gift of \$500,000 to establish an endowed chair for the benefit of The University of Oklahoma. The chair will enrich and strengthen academic programs that have demonstrated outstanding research and teaching in areas that are important to the economic development of the State and nation. The chair will initially be designated for the Department of Chemistry and Biochemistry, an excellent academic department that is highly regarded across the nation. The chair will be reviewed upon vacancy and can then be reassigned. The first installment of this gift, \$250,000, has been deposited in the State Regents' Endowment Fund.

**THE CENTENNIAL PROFESSORSHIP OF VISUAL SCIENCE**

The Department of Ophthalmology is recognized nationally for its contributions to the ever-expanding field of ophthalmologic medicine. The establishment of the Professorship of Visual Science will allow an outstanding scientist to provide leadership into the emerging medical arenas of visual science including bio-optics, bio-engineering and optical monitoring systems.

President Van Horn said these new positions bring the total of endowed positions qualifying for State Regents' matching funds to 34. He reminded the Regents the University has 11 fully funded chairs, 10 fully funded professorships, and six partially funded positions that were established before or are independent of the State matching program. He said endowed chairs and professorships are important tools in OU's quest for excellence. They enable the University to recruit and retain the ablest and most productive scholars and researchers. He said the true success of the endowed chair program rests

with the private donors, including individuals, corporations, and foundations who understand the long-term impact such positions will have on the quality of the University and the quality of education in Oklahoma.

Dr. Van Horn welcomed and introduced Dr. Malcolm Robinson of Oklahoma City who contributed \$200,000 to establish the Centennial Chair in Gastroenterology in the Department of Medicine. He said Dr. Robinson is a graduate of the OU College of Medicine, is a Clinical Associate Professor of Medicine, and founder of the Oklahoma Foundation for Digestive Research.

President Van Horn asked Dr. Robinson if he would like to make any comments to which he responded: "I actually want to thank all of you because The University of Oklahoma provided me with a very fine education which allowed me to get to the point in my life where I am able to try to provide something back to the University which served me so well. As many of you know, the Foundation for Digestive Research which I just initiated, is designed to be something in the model of the Dean McGee Eye Institute and in a very small way perhaps like the Oklahoma Medical Research Foundation to combine education, to combine research with the clinical provision of gastroneurologic care in a setting which is going to be firmly entrenched here on the campus of The University of Oklahoma Health Sciences Center and I hope that I can serve my University through my role in the Foundation. There are additional funds that have already been generated which will also be donated to the University toward the endowment of this chair. I have another check which I have in hand to give to Dr. Rich today and I hope also that in the long run I can act in some way like my friend and mentor, Stanton Young, a very civic minded individual, to help get us to the point where we will be an even greater institution than we are today".

President Van Horn welcomed and introduced Ms. Phyllis Stone, Executive Director of the Grayce B. Kerr Fund, which is providing \$500,000 to endow the Grayce B. Kerr Centennial Chair. He said Ms. Stone administers and coordinates the activities of the Fund for its officers, Breene and Sheryl Kerr. Other Board members are Carol Wilkinson and Bill Cameron, both of Oklahoma City, and Collin Scarborough of Rye Beach, New Hampshire. Dr. Van Horn invited Ms. Stone to address the Board to which she responded: "On behalf of the Trustees of the Grayce B. Kerr Fund, I'd just like to say that we are pleased to have the opportunity to endow this chair and to work with each of you and we would like to commend all of you for the excellent job that you've done matching the State funds and for your personal commitment to the University and to higher education for the State of Oklahoma".

President Van Horn recommended that the Board of Regents acknowledge with appreciation these gifts and designate the three endowed positions as set forth above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**ACADEMIC ENRICHMENT PRESENTATION**

Dr. Victor Yanchick, Dean of the College of Pharmacy, presented information on the history of the College, current Pharmacy education, a profile of faculty and students in the College, and the research currently being conducted there. A summary of his report is as follows:

As The University of Oklahoma rapidly approaches its Centennial celebration the College of Pharmacy can point with pride that the first two O.U. graduates were pharmacy graduates. With its move to the Health Sciences Center Campus in 1976 and the completion of its new facilities in 1983, the College of Pharmacy is rapidly emerging as one of the premier pharmacy programs in the country. Its primary goal is to educate students for the practice of pharmacy in the State of Oklahoma. Approximately 230 students are enrolled in the last three professional years of the five-year baccalaureate program while an additional 30 students are enrolled in the graduate programs in pharmaceutical sciences. In July, 1990 the College of Pharmacy will enroll its first students in the Doctor of Pharmacy (Pharm.D.) program. The number of applicants to the B.S. program continues to increase with the ratio of applicants to admits approaching 3:1. Most (57%) are women, 95% are true Oklahoma residents, and approximately 20% are from an ethnic minority. The College is fortunate to have the Henry D. and Ida Mosier Trust which has to date awarded \$289,000 in undergraduate scholarships and provided \$1.75 million for construction of the new building. The Mosier Trust recently contributed \$500,000 to establish an endowed Centennial chair in the pharmaceutical sciences.

Last December the Oklahoma State Regents for Higher Education approved a plan by the College to initiate a Doctor of Pharmacy (Pharm.D.) program. The Pharm.D. program is designed to educate a small group of pharmacists for an advanced level of clinical practice. The curriculum requires 23 additional months of training beyond the baccalaureate degree in pharmacy and consists of advanced didactic coursework, clinical seminars, an investigative project, and advanced clinical practicums. Currently 22 other schools offer the Pharm.D. as the first professional degree; at 11 of these schools the Pharm.D. is the only professional degree program. Forty schools offer the Pharm.D. degree as a post B.S. degree.

Over the last five years there has been a dramatic improvement in the area of research and scholarly activity in the College of Pharmacy. Prior to 1984 the College attracted virtually no research funding. Last year 18 of the 23.07 State-funded faculty accounted for over 100 scholarly publications and generated approximately one million dollars in research and development funding from federal and private sources. These funds provided salary and wages for 8.25 additional faculty, 5.0 FTE postdoctoral fellows, 2.5 graduate assistants, and 2.0 research technicians. The potential impact of College research activities on the Oklahoma economy is much greater than reflected by the past fiscal year. Although extramural funding was \$467,317 (90%) greater in fiscal year 1989 than in fiscal year 1988, figures from this current fiscal year reveal that the faculty have generated over \$1 million in grants and contracts during the first six months of fiscal year 1990. Since 1985 the College of Pharmacy

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has attracted over \$2.5 million in extramural research funds and, compared to the other Colleges of Pharmacy in the U.S., has moved from the bottom 20 to the top 20 in this category. The College of Pharmacy was one of only 26 colleges of pharmacy that qualified for Biomedical Research Grant Support from the National Institutes of Health in fiscal year 1989 and has qualified for a larger grant in fiscal year 1990.

This report was presented for information. No action was required.

**OKLAHOMA MUSEUM OF NATURAL HISTORY, WESTERN HISTORY COLLECTIONS, AND OKLAHOMA ARCHEOLOGICAL SURVEY BUILDING**

During the April, 1988 meeting (page 20241), the Board of Regents authorized the preparation of a feasibility study and a master plan for a new structure to house the Oklahoma Museum of Natural History.

The Board of Regents approved a recommendation at its meeting in July, 1988 (page 20445) which added space for the Western History Collections to the project and authorized the administration to begin the selection process for an architectural firm and a museum consultant. The consultants are to be paid from private funds raised for this purpose. Space for the Oklahoma Archeological Survey was added at the February, 1989 meeting.

In May of 1989 (page 21093), the Board of Regents approved the award of a contract to Kaighn Associates Architects, Inc. and Crissman & Solomon Architects, Inc. for the professional services required to develop a master plan for the proposed new facility at a fee of \$125,000. Private funds are available to cover this fee.

At the October, 1989 meeting of the Board of Regents (page 21414), the project architects presented the initial master plan to the Board.

The architects now have completed the final master plan studies which permit individual units to be constructed separately as funds become available. The most critical needs are to provide space for public exhibitions, collection storage, research, teaching, and administrative offices for the Oklahoma Museum of Natural History. The estimated cost of the two units which meet these needs is \$32 million. Other units of the project will provide space for research, collections and offices of the Western History Collections and the Oklahoma Archeological Survey as well as space for public programs for the Oklahoma Museum of Natural History. The estimated total project cost of these remaining units is \$16 million. The total project cost estimate is \$48 million. Funding is expected to come from a combination of private, State and local government sources. A Board of Advisors will be appointed to assist in fund-raising.

Dr. Ken Hoving, Dean of the Graduate College and Chair of the committee working on the plans for this building, reviewed the background and the status of the project to date. He introduced Mr. Jim Crissman and Mr. Stuart Solomon from the architectural firm of Crissman and Solomon and Mr. Bill Kaighn of Kaighn Associates Architects, Inc. A proposed model of the building was

presented. Mr. Solomon explained the various components of the model. Several renderings of the inside and outside of the building also were presented and these were reviewed. At the request of Regent Hogan, there was a discussion of the exterior materials planned for the building. It was explained the exterior building materials primarily are the brick and limestone of the campus. As now designed, it is comprised of approximately 80% brick and 20% limestone. He said this is the master plan stage of the project, however, and all of these elements are subject to refinement as the project moves ahead. Regent White also raised questions about the contemporary style of the building. Mr. Solomon stated there was a great deal of discussion of this in the committee charged with the responsibility for the building. He said it was felt to be appropriate both to the campus and, for the museum portion of the building, trying to set it as a State entity apart from purely campus buildings. Again, he said, this is the master plan level and he is certain that as things evolve so will the directions of the design.

President Van Horn recommended that the Board of Regents accept as complete the master plan which has been developed for the Oklahoma Museum of Natural History, Western History Collections and Oklahoma Archeological Survey Building project and is to be used for fund-raising purposes.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### CENTER FOR NATURAL GAS RESEARCH

Dr. Jeff Kimpel, Dean of the College of Geosciences, presented a report on the Center for Natural Gas Research which has been established at the University. This Center, he said, is one of the programs that will be conducted in the Energy Center. Tentatively four themes have been identified for the research and education programs in the Energy Center. The Center for Natural Gas Research is one of those and is the one most developed. The other themes tentatively identified are Energy and the Environment, Enhanced Oil Recovery and Enhanced Gas Recovery, and finally, Remote Sensing and Advanced Visualization.

Dean Kimpel said the Center for Natural Gas Research is an attempt to develop new knowledge in natural gas and to be a collection point of knowledge regarding natural gas in Oklahoma. He said they want to develop a knowledge base in the State of Oklahoma and do the research, the teaching, and provide the service that is important to the development of natural gas for the benefit of Oklahoma. Looking at the potential for this State, considering some of the environmental pressures for cleaner fuels, and considering the resource, this is a very important aspect for Oklahoma's development future.

Dr. Kimpel distributed a report and reviewed some of the data included in the report.



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He said first the Center is going to look at natural gas in terms of exploration and production and the College of Geosciences will be very deeply involved in this. Geophysics will be very deeply into seismic and non-seismic tools and processes that can be used to identify the important natural gas basins in Oklahoma and determine how that gas can be mined in an environmentally safe and effective manner. There also will be research into drilling, including some of the new drilling techniques that are going to be important in getting deep gas out of the earth. He said it also will be very important to learn how to process this gas in an environmentally safe way, how to transport it, how to store it safely, and then do research into its end uses. He said it is also very important to get involved with natural gas economics, policy and regulation.

Dean Kimpel said in recent months they have done an inventory of local expertise on the Norman Campus of the University and have identified 75 faculty who have the research expertise in natural gas and natural gas related areas. This constitutes 10% of the Norman Campus faculty that already have the ability and the expertise to do some of the work proposed in this Center. He said they also have looked at the facilities on the Norman Campus in terms of laboratories and have identified no less than 30 laboratories, mostly in the Energy Center, but also in other areas that can bring to bear on the natural gas research themes of the Center. In terms of on-going sponsored research projects, they have learned that already there are 30 projects that involve 20 different faculty members that are doing \$3,470,000 worth of research in the natural gas field at OU.

Dean Kimpel said the point of this Center then is to bring all of these resources together at OU, link with industry, link with the policy makers in the State of Oklahoma, and turn this into a real resource for the State in terms of its ability to improve the economic base of the State using natural gas as a vehicle. Dean Kimpel described the composition of the advisory board of the Center and indicated campus coordinators have been identified also from OSU and Tulsa.

No action was required on Dean Kimpel's report.

#### **OKLAHOMA CLIMATOLOGICAL SURVEY - ANNUAL REPORT**

The annual report of the Oklahoma Climatological Survey for the calendar year 1989 was included in the agenda for this meeting.

The Climate Office of the State of Oklahoma was established by the Oklahoma State Legislature in 1979 as the Oklahoma Climatological Survey under the direction and supervision of the Board of Regents of The University of Oklahoma. The Survey was recreated by the 1988 Legislature to continue until July 1, 1994. The duties of the Oklahoma Climatological Survey as assigned by the Legislature are included in the 1988 Legislation creating the Survey.

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This legislation also provides that the Director of the Survey shall present a report each year to the Board of Regents showing the progress, condition, and all other information which the Board may deem necessary.

Dr. Ken Crawford, Director of the Survey, reviewed the report which included information on the background of the Survey, some of the accomplishments over the last few years, and programs of the Climate Survey in the future. Dr. Crawford said there have been some notable accomplishments that have indeed put Norman, Oklahoma not only on the national map but on the international map for its work in the meteorological disciplines. The textbook in radar meteorology, for instance, was authored by North Campus residents in the very early 1980s. The Regents and University administration at that time proposed to the National Weather Service that they move their State Forecast Office for Oklahoma from Will Rogers Airport to the North Campus and indeed in January 1987, that move did occur. That office, he said, is thought to be the premier office in the National Weather Service throughout the nation. It is the only forecast office on a university campus anywhere in the country and is likely to remain the only Weather Service forecast office on a university campus throughout the remainder of this decade.

About the same time, Dr. Crawford said, the U.S. Department of Commerce in cooperation with OU established a center for directing the next generation of weather radar, NEXRAD. This facility will house some 100-plus scientists and will be the center of activities in directing the nationwide network of 175 weather radars. The first operational NEXRAD will be installed in Cleveland County late this year and will be operational early next year. He said four of the first 25 radars that go into existence will be in Oklahoma by the end of 1992. In addition, just a short time ago, the National Science Foundation established a Center for the Analysis and Prediction of Storms on this campus.

Dr. Crawford said the Climate Survey annual report suggests they will be moving into a number of areas relating to the advancing technology. For example, in cooperation with Oklahoma State University, they are working to develop a State-wide network of environmental monitoring stations. On the research side, they are working to begin establishing a Center for Excellence in Hydrometeorology, a new discipline that is emerging that is sort of the interface between meteorology and hydrology. On the service side, they are working with the City of Tulsa to advance their flood warning system and on the educational side, they are planning to teach a course in hydrometeorology at the graduate level in the spring of 1991.

#### **STRATEGIC PLANNING SESSION WITH STATE REGENTS**

Dr. Van Horn reminded the Regents that on April 11 the Oklahoma State Regents for Higher Education and the OU Board of Regents will meet jointly to discuss the issues related to strategic planning at the University and efforts

of joint interest to the University and State Regents. He said by that time the State Regents will have met with all of the other State institutions of higher education. The strategic planning guidelines have been produced by the State Regents and those materials were included in the agenda for this meeting. Dr. Van Horn said he thinks The University of Oklahoma is in very good shape because we have had a strategic planning effort going on since 1987. Provost Wadlow and the Norman Campus have produced the Strategy for Excellence and Provost Rich and his colleagues have produced the Health Sciences Center Strategic Plan. Both have been approved by the OU Regents and forwarded to the State Regents. A very preliminary draft of the University's response to the materials was distributed to the Regents. He said he would welcome over the next month any comments or any suggestions that the Regents would care to make.

#### FIVE-YEAR REPORT ON RESEARCH

A five-year report on research at The University of Oklahoma for the period 1984-85 through 1988-89 was included in the agenda for this meeting.

This report presents a five-year summary of the amount of funding for sponsored research (awards and expenditures), the numbers of applications, awards, principal investigators, and the amount and utilization of research space. The report makes several comparisons between this University and other peer institutions to show where OU stands and to give information that can be used for setting targets for the University.

As an overall evaluation, on average there is about a 50% increase of most aspects of research funding and its effects.

#### Part I. History of Total Expenditures from External Funding

Total expenditures have increased over the five-year time period by about 50%. The 50% increase is demonstrated on both campuses and in the individual research and non-research components as well.

#### Part II. Research Funds

Total expenditures and awards of research funds have increased by about 50%. The increase was greater for the Health Sciences Center than for the Norman Campus. Among the categories of expenditures (salaries, equipment, and supplies), equipment experienced the largest increase (357%) and salaries the smallest (47%). The average size of award has increased over 50% from \$38K to \$58K.

#### Part III. Number of Proposals Submitted and Awards Received

There is about a 50% increase in the number of research proposals submitted, with a slightly higher proportion of the increase coming from Health Sciences Center. Training grant proposals have been omitted.

#### Part IV. Principal Investigators and Students

The number of PI's has increased about 50%, from 276 to 403. Although the total faculty FTE has dropped (probably due to the shrinking faculty size), the percent of PI's has almost doubled.

The range of research funds is becoming more equally distributed among various sizes of grants; the number of small grants and large grants has nearly doubled, while the number of medium-sized grants has remained about constant.

The number of undergraduates, of graduates, and of postdoctorates are increasing on all levels and on both campuses, and the expected increase in the amount of research support for these co-workers is observed.

#### Part V. Comparisons with Peer Institutions

OU compares favorably with the Big Eight average (\$21.6M versus \$25.9M) but less so with the Big Ten average (\$21.6M versus \$81.1M).

#### Part VI. Economic Impact 1989

There is an extraordinary impact of research dollars on the economy of the State of Oklahoma and in areas around OU, as shown by (1) economic multipliers calculated by the State Department of Commerce, (2) the number of start-up companies, licensing agreements, invention disclosures, and patents enacted, and (3) companies located nearby.

This report was presented for information. No action was required.

#### **1990-91 BUDGET PLANNING**

The proposed formats for presentation of the 1990-91 budget summaries were included in the agenda for the February 1 Board meeting and discussed at that time. The formats were included also in the agenda for this meeting with changes made as discussed at the February meeting. The narrative description which relates the budget to the University's goals has been added and specific schedules have been expanded to include data for five years rather than three years. The summaries were presented at this meeting for action of the Board and are attached hereto as Exhibit A.

President Van Horn presented information on parameters for the 1990-91 budget. One of the major things that makes the budget effective is whether there is an effective process for allocating resources. If the budget doesn't relate to the strategic plan which the institution has, then the strategic plan doesn't mean much. One of the characteristics he would like the allocation process to have is that the allocation received by any unit--a college, a department, or an administrative area--should relate to workload and

should relate to accomplishments. The budget should be an incentive to achieve the goals that are outlined in the strategic plan. A good allocation policy promotes stability and a good process should be perceived as fair.

Dr. Van Horn said he and the staff are looking at an allocation process which goes under the general name of a formula-based budgeting process and are talking about 80% of the total money going to the academic areas. The items that go into the formula process are the major academic outputs; that is, credit hour production, graduates, majors, external grants and contracts, and scholarship. He said there also is a judgment component in the budget process and he would expect that to be an important part and probably account for 20% of the amount. In order to provide stability, the budget for 1990-91 will start with the fiscal 1990 actuals and the budget process will be used to make changes at the margin to respond to future changes.

Dr. Van Horn presented a budget allocation model for the Norman Campus which was prepared under the formula allocation process by Provost Wadlow and her staff. He reviewed the information presented in the model.

Dr. Van Horn said the administrative areas are more difficult to handle in the budget process and it is best to start with peer group averages-- look at how much funding goes to each administrative area among our peer group: the Big Ten and Big Eight universities, then adjust for workload and local conditions. Over time, output relations will be examined. Again, they will start with fiscal 1990 actuals and try to signal future changes. He said there won't be dramatic changes the first year but he will try to provide information to people on where he thinks the institution is going. He expects reductions in a number of administrative areas and the goal is to move the money into the academic area. He does not expect these reductions to lead to any layoffs but rather reductions will be accomplished through attrition.

President Van Horn presented information on salary policies which he said are still in the preliminary discussion stage. His thought is that salary increases will be granted only if performance is satisfactory or above. If somebody is performing satisfactorily, they should receive a significant increase. If they are not performing satisfactorily, they should essentially get a zero increase. He said staff increases should be relatively uniform but for the faculty, there can be reasons for significantly larger variations by department or by college. He said a special University review of all zero increases, all increases above 10%, and a review of all affirmative action classes, minorities and women, will be undertaken to make sure they are being treated fairly in the salary policy.

President Van Horn recommended that the Board of Regents approve the formats reflected in Exhibit A for presentation of the 1990-91 budget information.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

## REVISION OF PERSONNEL ACTIONS POLICY

There was a discussion at the February meeting on the possibility of revising the Personnel Actions policy of the Board. The rationale presented at that time was included again in this agenda along with the additional data requested in February.

President Van Horn recommended that the Board of Regents approve the following revised Personnel Actions policy (proposed additions underlined, deletions lined through):

The President of the University or the President's designees are authorized to approve the appointment of and fix the salary and terms of office of the following categories of personnel within funds available in the budgets approved by the Regents (including reserve for contingencies) or within grant funds received by the University:

1. Appointments, salaries, and other changes for members of the ~~Norman Campus~~ faculty who are not (a) tenured, (b) eligible for tenure, or consecutive term, whether part-time or full-time, unless the full-time equivalent salary for the academic year will ~~exceed \$20,000~~ be \$40,000 or more.
2. Part-time graduate assistants, teaching assistants, research assistants, and consultants.
3. Appointments, salaries and other changes, including leaves of absence, for all members of the faculty and staff for terms of three months or less.
4. Changes in title for tenured or tenure-eligible members of the faculty not involving a change in rank or salary.
5. Appointments of part-time instructors for terms of less than one semester during the regular academic year.
6. Personnel in the administrative staff, managerial staff, and professional staff classifications unless the full-time equivalent annual salary will ~~exceed \$20,000~~ be \$40,000 or more. ~~(Examples of these classifications:-- program development specialists, accountants, general duty nurses on the Norman Campus, employment counselors, administrative assistants, etc.)~~ Mid-year salary increases, other than for a promotion or completion of a probationary period, for monthly salaried staff at any salary level are excluded from this authorization.
7. Service and Operations Staff and Supervisory Staff.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### INTERNAL AUDITS

At the December 20, 1989 Finance and Audit Committee meeting, Mr. Harold Russell, Managing Partner of Coopers & Lybrand, presented the University's external audits for the year ending June 30, 1989 and the accompanying management letters. The management letters for each campus included the following recommendation regarding communications with the Board of Regents:

"For the past several years the Board of Regents have received the detailed internal audit reports issued by the Internal Audit Department. The emphasis on these reports has been appropriate but has placed an extra burden of responsibility on the Board to read or review detailed findings in order to determine those issues which require policy comment or action. We believe that it is now appropriate that consideration be given to the Director of Internal Audit providing, on a quarterly basis, a written activity report which would identify the internal audits and the follow-up audits performed and summarize the significant audit findings or significant trends in such findings and related recommendations. The recently issued Statement of Internal Auditing Standards No. 7 defined significant audit findings and recommendations as 'those conditions which, in the judgment of the director of internal auditing, could adversely affect the organization'."

This recommendation was discussed and the general consensus was that streamlining the current procedure for reviewing audit reports would be considered.

Dr. Van Horn said the recommendation of the external auditors could be implemented by the Director of Internal Auditing providing to the Board of Regents a quarterly activity report that summarizes audit findings and trends. This activity report would replace the detailed internal audits and post audit reviews which the Board of Regents now receives each month. Since most of the time of the Finance and Audit Committee, since its inception in 1987, has been spent reviewing the internal audits with the Director of Internal Auditing, it would appear these Committee meetings could be held on a quarterly basis rather than monthly. Other items typically discussed at the Finance and Audit Committee meetings would appear either at the quarterly meeting or as an item on the regular agenda. An opportunity would be included routinely on every regular meeting agenda for the Director of Internal Auditing to report any item of special significance to the Board of Regents. An audit report or post audit review would be mailed to any Regent upon request and copies of all completed internal audits and post audit reviews would be filed in the Office of the Executive Secretary of the Board of Regents as soon as completed.

The following amendments to the policy on University Internal Audits are proposed in order to accommodate the new procedure. The additions to the policy are underlined and the deletions lined through.

The President of the University will ensure that:

1. The heads of budget units are notified of the importance of the audit function and that full access to facilities, records, and personnel is authorized.

2. The annual audit plan as prepared by the Director of Internal Auditing is submitted to the Board of Regents at the regular June meeting each year for review and approval.

3. All completed internal audits ~~will be submitted to~~ are filed with the Executive Secretary of the Board of Regents as soon as completed, part of the agenda material of each regular meeting of the Board. ~~The President will bring to the attention of the Board of Regents all internal audit findings that are significant in terms of dollar or programmatic impact or risk. An audit report will be mailed to any Regent upon request.~~ The Board shall have the opportunity to discuss ~~the~~ any reports with the Director of Internal Auditing.

4. The Director of Internal Auditing reports at each regular meeting of the Board of Regents on any condition which, in the judgment of the Director of Internal Auditing, could adversely affect the organization, including any case of theft, fraud, or misuse of funds.

5. The Director of Internal Auditing submits quarterly activity reports to the Board of Regents that summarize audit findings and trends.

A complete copy of the current Internal Audit policy was included in the agenda for this meeting.

President Van Horn recommended that the Board of Regents amend the policy regarding University internal audits as set forth above. He recommended also that the action of the Board of Regents establishing the Finance and Audit Committee be modified to provide for meetings on a quarterly basis and at other times as may be necessary.

Regent Hogan moved approval of the President's recommendations. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. Regent Sarratt voted no. The Chair declared the motion approved.

The changes were discussed briefly with Mr. John Eckert, Director of Internal Auditing. Mr. Eckert indicated he is comfortable with the new policy.



**HONORARY DEGREES**

President Van Horn reminded the Regents that in 1988 the Oklahoma State Regents for Higher Education authorized institutions in the State System of Higher Education to confer honorary degrees. He said awarding an honorary degree to an individual for his or her accomplishments and achievements grants prestige and visibility to the University. The criteria for awarding the honorary degree should be clear and appropriate and the recipient supported fully by the faculty, administration, and Board of Regents. He said the proposed policy and procedure for this institution has been reviewed by the Faculty Senate for each campus of the University.

President Van Horn recommended that the Board of Regents approve the following policy on awarding honorary degrees at The University of Oklahoma:

**PURPOSE**

It is the intent of The University of Oklahoma to award honorary degrees only in recognition of extraordinary achievement in such fields as science and technology, the arts and humanities, business and public service; or in recognition of outstanding contributions to the welfare and/or enrichment of the University, state, nation or world. Recipients may be an alumnus or any individual who has made outstanding contributions to a field or profession represented at The University of Oklahoma.

Though the University may award one honorary degree per each 1,000 conferred degrees, it is not obligated to award any or all allowed each year.

**SELECTION**

Nominations are open to any individual, although no individual may nominate himself. It is incumbent upon the nominator to provide sufficient information to document the person's achievements and/or contributions. Such information may include a vitae, letters of endorsement, bibliographies and other forms of documentation.

Honorary degrees shall not be conferred upon any faculty member, administrator or other official associated with the University before such individual has been separated from the institution for at least two years; nor awarded to any individual currently in state government.

Nominations are encouraged by October 1 each year and will be reviewed and evaluated by an Honorary Degrees Screening Committee appointed by and reporting to the President. It shall consist of:

- Provost of the Norman Campus
- Provost of the Health Sciences Center
- Vice President for University Affairs
- two members of the Faculty Awards and Honors Committee (a University-wide committee of distinguished, tenured faculty)

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- one representative nominated by the Norman Campus Faculty Senate
- one representative nominated by the Health Sciences Faculty Senate
- three deans of degree recommending colleges (two from the Norman Campus and one from the Health Sciences Center Campus)
- one member of the OU Board of Regents appointed by the Chairman of the Board

Members other than the Provosts, Vice President for University Affairs, and Regent will serve one three-year term and may not be reappointed to a consecutive term.

All nominations for honorary degrees must be acted upon by the Honorary Degrees Screening Committee.

The Committee shall conduct its deliberations in secret and the nominations shall be kept secret. The Committee will forward its recommendation(s) to the President by November 1 so that the President may make a recommendation to the Board of Regents at its December meeting. Invitations to the recipients should be issued no later than February 1. The President may choose not to forward one or more of the recommended recipients to the Board of Regents.

Honorary degrees will not be awarded in absentia unless extraordinary circumstances (as determined by the President) exist.

Honorary degrees generally will be awarded at commencement, although they may be awarded at special convocations for extraordinary occasions.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

At 1:20 p.m. Regent White declared a brief recess.

The meeting reconvened at 1:30 p.m.

#### **REGENTS' AWARDS FOR OUTSTANDING JUNIORS**

To honor and encourage excellence in service, the Board of Regents presents to approximately 12 OU juniors each year the Regents' Award for Outstanding Juniors. These awards are given to students on the basis of leadership, service to the University, involvement in campus activities, and satisfactory academic progress. Recipients must have completed 72 credit hours and submit a one-page essay on leadership and teamwork. The recipients receive a certificate and a gold ring with the OU seal engraved on it. In addition, the

names of each year's honorees are engraved on a permanent plaque located in the Oklahoma Memorial Union on the Norman Campus and in the Health Sciences Library in Oklahoma City. The winners are selected by a Committee appointed by the President comprised of three students, two faculty, and two staff.

The names of the students selected are as follows:

Craig Adkins  
Kimberly E. Baker  
Lanette Rae Cole  
Mary Margaret Rose Dense  
Karen Faye Eyler  
Gene Frieda  
Bradley R. Gerow  
Kent Ledbetter  
Krista Kay Morton  
Dirk Patrick O'Hara  
Lillie-Beth Sanger  
David Wise

President Van Horn recommended that the Board of Regents approve the students selected to receive the 1990 Regents' Awards for Outstanding Juniors.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

The students and their parents were present and Regent White announced the names of the students selected and presented the awards to them.

Regent Hogan called attention to the fact that these awards were initiated by former Regent John M. Imel three years ago. She suggested a letter be sent to Mr. Imel expressing appreciation and forwarding information on the students receiving the awards this year.

#### ATHLETIC POLICIES

At the February 1989 meeting (page 20905), a number of Athletic policies were approved. It is proposed that the President of the University be authorized to review and amend the athletic policies as appropriate. The effect of any changes will be monitored by the Athletic Director and the Assistant Athletic Director for Academics and reported to the President.

President Van Horn recommended that the Board of Regents authorize the President of the University to approve changes in the Athletic Policies. Any changes to Board-approved policy will be reported to the Board of Regents.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### NEW HOUSING AND FOOD SERVICE OPTIONS

Information on housing, food service, and apartment rate charges approved last year was distributed. President Van Horn said these rates will not be changed for 1990-91. However, he said new plans for upperclass students only have been developed and are proposed beginning with the fall semester 1990.

President Van Horn recommended the Board of Regents approve the following exceptions to the current schedule of rates for residence hall and food service effective beginning with the 1990 fall semester:

1. Tri Suite Plan in Walker Tower (three students to a two-room suite):
  - a. Room and Board (20 meal plan) at \$3,558 per year
  - b. Room and Board (14 meal plan) at \$3,444 per year
2. Quad II Air Conditioned Plan in Gate Center (one student per room):
  - a. Room and Board (20 meal plan) at \$3,382 per year
  - b. Room and Board (14 meal plan) at \$3,268 per year
  - c. Room and Board (10 meal plan) at \$3,120 per year
  - d. Room and Board ( 0 meal plan) at \$1,752 per year
3. Quad IV Non-Air Conditioned Plan in Gate Center (one student per room):
  - a. Room and Board (20 meal plan) at \$3,166 per year
  - b. Room and Board (14 meal plan) at \$3,052 per year
  - c. Room and Board (10 meal plan) at \$2,904 per year
  - d. Room and Board ( 0 meal plan) at \$1,536 per year

Regent Lewis moved approval of President Van Horn's recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. Regent Sarratt abstained.

#### LLOYD NOBLE CENTER ADDITION

In November of 1989 (page 21461), the Board of Regents approved a proposal to use \$1,000,000 of funds currently available from the Seating Donors Program to develop additional restroom and concession facilities at the Lloyd Noble Center and authorized the administration to begin the procedure to select

an architectural consultant to prepare plans and specifications for the project. At the February 1, 1990 meeting (page 21588), the Board of Regents placed the firms which had been interviewed for the project in rank order and authorized the administration to negotiate the terms of a contract and a fee for professional services. At the meeting, the firms were placed in the following rank order: (1) Rees Associates, Inc., Oklahoma City, (2) Stubblefield and Associates Architects, Norman, (3) Meyer Associates, Oklahoma City, (4) BDR, Oklahoma City, and (5) Turnbull & Mills, a division of George Butler Associates, Oklahoma City.

A preliminary agreement has been reached and the terms of a proposed contract for professional services have been developed. The firm of Rees Associates, Inc. has requested a fee of \$12,000 to prepare a feasibility study which will examine and evaluate two options under consideration for the location of the proposed additional restroom and concession facilities. Option One proposes additional restroom and concession facilities adjacent to the east side lower concourse of the facility while Option Two proposes additional facilities adjacent to the building at the upper concourse. The firm of Rees Associates, Inc. also has agreed to provide the required professional services including schematic design, design development, contract documents, bidding and award of contract and construction administration for a fixed fee of \$80,000 if Option One is selected or a fixed fee of \$72,000 if Option Two is selected.

President Van Horn recommended that the Board of Regents approve the award of a contract to Rees Associates, Inc. for (1) the preparation of a feasibility study for a fee of \$12,000 and (2) the preparation of plans and specifications for the Lloyd Noble Center Addition project with a fixed fee of \$80,000 if Option One is selected or a fixed fee of \$72,000 if Option Two is selected.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### KGOU RADIO SIGNAL EXPANSION

KGOU-FM carries on a long tradition of public service broadcasting at The University of Oklahoma, a tradition started by WNAD in 1921. The outreach service fulfills the broad educational missions of the University and provides an excellent image and goodwill for the University as well.

At 3,000 watts, KGOU-FM's signal is weak and is not heard in the northern part of the metropolitan area. KCSC-FM, operated by Central State University at 100,000 watts, and KOSU-FM, operated by Oklahoma State University at 100,000 watts, are better known in Oklahoma City. As a result, OU has a limited media presence in the State's major population center and in the region that often produces the State's best students.

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KGOU-FM presents a wide variety of programming, including award winning international and national news from National Public Radio (NPR), plus regional and local news. The musical presentations include a mix of NPR and locally produced programs, including classical, jazz, folk and blues. KGOU also broadcasts OU football and basketball games. KCSC-FM from Central State University recently dropped all NPR news and information programming, leaving KGOU-FM as the only Oklahoma City metropolitan area source for both broadcasting these programs and submitting local news and cultural programs to NPR for national distribution.

For several years, the University has been working to expand its signal and service to a larger component of the citizens of the State of Oklahoma. After careful study of all of the available options and frequencies, it was determined that the only approach for such expansion was attempting to secure the last FM frequency available in the Oklahoma City area (105.7 megahertz in Spencer, Oklahoma) and use it as a repeater station for the KGOU signal. Neither increasing the KGOU signal significantly nor moving the signal to a different frequency with a stronger signal was possible.

The University made application for the Spencer frequency with the Regents being kept abreast of that application through an August 5, 1986 letter and an information item at the November, 1988 meeting (page 20693). After lengthy review and hearings by the FCC, the University was awarded the frequency and has been given until 3:00 a.m., February 17, 1991 to have the station ready for operation.

Since the FCC made the award, the station management has been developing plans for the steps that are necessary to put the station on the air, including refining cost estimates and developing the details of a major capital campaign to raise funds in Norman and Greater Oklahoma City to assist with meeting those costs.

Taking into account inflation since the November report, current estimates are that the one-time costs for putting the repeater station (KROU-FM) on the air, will run approximately \$200,000. This will cover transmission equipment, construction, engineering studies, tower preparation, and the like. These costs will be met through the capital campaign annual donations from business and individuals. Annual operating costs are estimated to run about \$12,000. These added annual operating costs will be covered through budget reallocations and anticipated increases in donations due to the larger listener base.

Since the FCC deadline requires that the University have the station on the air by February 17, 1991 in order to keep the license, there are only approximately 12 months during which to do the job and funds will be needed before the capital campaign can be completed and all the pledges paid. Consequently, the station will need a loan of up to \$200,000 to meet those immediate expenses with the loan being repaid from the proceeds from the capital fund drive as well as from annual donations as needed.

An internal University loan can be made for \$200,000 from auxiliary (and other agency special) accounts working capital cash, which is maintained for cash flow purposes and invested for the benefit of the University. The loan will be made within 30 days and will be repaid over three fiscal years, 1990-91 through 1992-93, by June 30 of the respective fiscal year. Payments will be made according to the following schedule:

|                  |          |
|------------------|----------|
| Fiscal Year 1991 | \$50,000 |
| Fiscal Year 1992 | \$70,000 |
| Fiscal Year 1993 | \$80,000 |

President Van Horn recommended that the Board of Regents authorize a three-year loan from agency special account pooled investment funds of up to \$200,000 for capital expenditures associated with the KGOU Signal Expansion Project to be known as KROU, Spencer.

This proposal was discussed at some length with Ms. Karen Holp, Director of KGOU, and Dr. Joseph C. Ray, Associate Vice Provost for Continuing Education and Public Service. Additional material was distributed, including the capital development plan for KGOU/KROU. During the discussion, Regents requested additional information, including financial statements. Regent Hogan indicated she would really like to have the opportunity to review the additional material just received and asked about the possibility of deferring the issue until the next meeting. Regent White agreed the matter could be deferred for one month but suggested the administration of KGOU might go ahead with some portion of their plans. Regent Gullatt moved the action on this matter be deferred until the next meeting. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### **PURCHASE OF A LIQUID SCINTILLATION COUNTER, GAMMA COUNTER, AND SPECTROPHOTOMETER**

The Department of Anatomical Sciences is involved in research projects concerning diabetic induced osteoporosis, the effects of alcohol on the pituitary gland, effects of steroids, and the processes of bone formation. This research relies on the use of equipment capable of measuring radioisotopes and light absorbency.

The Department has determined that Beckman Instruments, Inc. offers equipment which will meet the research needs of the Department. This equipment includes the Beckman LS 6000 IC liquid scintillation counter, the Beckman Gamma 5500B gamma counter, and the DU-64 UV-visible spectrophotometer, and is offered for a total price of \$43,550.00. All three pieces of equipment are sole source purchases.

The LS 6000 IC liquid scintillation counter is capable of providing extremely accurate measurement of radioisotopes with a technique that allows very fast processing. The technique used by the Beckman machines allows for ease of use by inexperienced users, and ease of use with unusual isotopes. In

addition, Beckman is the only manufacturer offering equipment with the ability to count low energy isotopes without the use of a liquid "cocktail", reducing the amount of radioactive waste generated by the research process.

The Beckman Gamma 5500B gamma counter utilizes the same software and computer equipment as the liquid scintillation counter, thus requiring the purchase of only one computer system. This machine incorporates a removable chamber lining sleeve for simple, inexpensive contamination protection. Both the Beckman LS counter and the gamma counter are compatible with other equipment already on campus.

The DU-64 UV-visible spectrophotometer is capable of analyzing the light absorbency of extremely small samples with a high degree of accuracy. This capability will be invaluable when doing nucleic acid research with limited samples.

Funds for this purchase are available in account C519852 33000 - Core Instrument Facility.

President Van Horn recommended that the Board of Regents authorize the award of a purchase order to Beckman Instruments, Inc. in the amount of \$43,550.00 for the purchase of a liquid scintillation counter, gamma counter, and spectrophotometer.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### **PURCHASE OF THIN FILM THICKNESS AND STRESS MEASUREMENT SYSTEM**

Bids were recently circulated for a thin film thickness and stress measurement system for Electrical Engineering and Computer Science research. This system is to be used in the superconductivity research project for integrated circuit and wafer analysis and ultra thin film substrate analysis.

Funding is provided from the Defense Advanced Research Projects Agency (DARPA) grant [Account 157-714 - \$29,750.00] and the Oklahoma Center for Advancement of Science and Technology (OCAST) [Account 158-249 - \$29,500.00].

Bids were received as follows:

|   |             |
|---|-------------|
| Tencor Instruments<br>Mountain View, California   | \$59,250.00 |
| Tylan General Corporation<br>Torrance, California | \$55,190.00 |



The Tylan response is incomplete because their offer does not include the stress measurement system and does not meet the written specifications for scanning capacity, memory recall, sample size capability, scanning speed and resolution, and is inadequate for the research applications necessary.

President Van Horn recommended that the Board of Regents approve the award of a purchase order to Tencor Instruments in the amount of \$59,250.00 to furnish a thin film thickness and stress measurement system.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**PURCHASE OF COMPUTER SYSTEM FOR THE COLLEGE OF MEDICINE, TULSA CLINICS**

For the past five years, the College of Medicine - Tulsa (OUCMT) ambulatory clinics have experienced a significant growth in service delivery and community involvement. The comprehensive, multi-specialty service network has given rise to the need for an interactive data information system to support and enhance the daily clinical activities currently being performed by nine distinct clinics.

The existing hardware and software system technology has become inefficient and less than satisfactory as an important tool for the education and training of resident physicians and medical students. The current system is unable to provide effective processing of collected data or provide electronic filing of Medicare claims needed by clinical management.

To address these needs, the Office of Clinic Administration reviewed approximately eight information systems currently available. This process began in February, 1989. Invitations to bid were sent to 12 vendors in December. Three responses were received and have been evaluated by OUCMT Clinic Administration. Vendors were requested to demonstrate the capabilities of their respective systems.

The equipment to be purchased is:

HARDWARE:

QUANTITY    DESCRIPTION

- 1            TEXAS INSTRUMENTS 1500B4
  - 68030 Processor W/24 MB Ram
  - 1140 MB Disk
  - 2GB Tape
  - 928 Console Terminal
  - 64 Channel Interface
  - 3 Channel Multi-function Interface
  - 2400 BPS Support Modem

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| <u>QUANTITY</u> | <u>DESCRIPTION</u>               |              |
|-----------------|----------------------------------|--------------|
| 44              | 928 Terminals                    |              |
| 2               | 880 Printers (300 CPS)           |              |
| 2               | 830 Printers                     |              |
| 1               | 600 L.P.M. Printer               |              |
| 4               | 9600 BPS Modems                  |              |
| 2               | 2400 BMPS Modems                 |              |
| 1               | 2400 Electronic Claims Modems    |              |
| 1               | 3KVA Battery Backup              |              |
| 1               | Texas Instruments 1505           |              |
|                 | - 68030 Processor                |              |
|                 | - 150 MB Disk                    |              |
|                 | - 150 MB Tape                    |              |
|                 | - 928 Console Terminal           |              |
|                 | - 16 Channel Interface           |              |
|                 | - 2400 BPS Support Modem         |              |
| 6               | 928 Terminals                    |              |
| 1               | 1.2 KVA Battery Backup           |              |
| 1               | 2400 BPS Electronic Claims Modem |              |
| 1               | Texas Instruments 1505           |              |
|                 | - 68030 Processor w/8 MB Ram     |              |
|                 | - 380 MB Disk                    |              |
|                 | - 150 MB Tape                    |              |
|                 | - 928 Console Terminal           |              |
|                 | - 16 Channel Interface           |              |
|                 | - 2400 BPS Support Modem         |              |
| 8               | 928 Terminals                    |              |
| 1               | 1.2 KBA Battery Backup           |              |
| 1               | 2400 BPS Electronic Claims Modem |              |
|                 | HARDWARE TOTAL                   | \$238,061.00 |

SOFTWARE

DESCRIPTION

MEDIC Software  
Electronic Claims Clearinghouse  
COBOL Runtime  
Installation  
Computer Cable (2000)  
2 Terminal Emulation Software

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MEDIC Software  
ESC Clearinghouse  
COBOL Runtime  
1 - 8 User UNIX  
Terminal Emulation Software  
Computer Cable (700')

MEDIC Software  
ESC Clearinghouse  
COBOL Runtime  
1 - 16 User UNIX  
Terminal Emulation Software  
Computer Cable (900')

SOFTWARE TOTAL \$ 58,930.00

Conversion estimated on the  
number of claims \$ 4,000.00

Cable and Wiring Estimated \$ 2,648.39

TOTAL SYSTEM PRICE \$303,639.39

PRICE INCLUDES TRAINING

A summary of the bids received is as follows:

|   |              |
|---|--------------|
| Medical Data Processing, Inc.<br>Tulsa          | \$325,597.63 |
| Shared Medical Systems<br>Malvern, Pennsylvania | \$473,363.59 |
| Medic Computer Systems<br>Oklahoma City         | \$303,639.39 |

Vendor evaluation was based on past performance of the vendor, philosophy of service, ability to meet requirements, responsiveness to terms and conditions, long term commitment, stability, presentations and demonstrations. Medic Computer Systems and Shared Medical System received the best ratings for timely response and available personnel for past performance by referenced users. Medic Computer Systems and Medical Data Processing had the ability to meet the requirements. Shared Medical Systems did not bid an in-house system, which would require monthly processing fees estimated in excess of \$19,000 per month. Based on extensive evaluations required to provide an efficient system, the administration recommends the University accept the Medic Computer Systems low bid at a cost of \$303,639.39.

Funds are available in account G005898 56500 PPP TMC-Clinic Common for this purchase.

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President Van Horn recommended the Board of Regents authorize the award of a purchase order to Medic Computer Systems for a computer system at a cost of \$303,639.39.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### LEASE/PURCHASE OF AT&T SWITCH MODULE

The proposed action to acquire additional line capacity for the Health Sciences Center telecommunications switch was postponed last month. A review was made to determine if the acquisition of an additional switch module was consistent with the initial plan and if the additional purchase was the most cost effective alternative now available. During the intervening period, the original 1987 acquisition of the AT&T telephone switch was re-evaluated to determine if the Health Sciences Center's original requirements had been met and if the stated objectives had been achieved.

The switch is operated by the Health Sciences Center for the benefit of many of the agencies comprising the Oklahoma Health Center. The initial purchase was carefully coordinated with all of these agencies. A consultant was engaged to develop the specifications and to assist in the evaluation of the bids. Specifications were developed to meet all of the agencies' needs and all bids were reviewed and evaluated by each agency prior to the selection of the AT&T switch. The AT&T 5ESS switch received the highest evaluation score and was the lowest bid. The switch was deemed to be technically acceptable and encompassed the current state-of-the-art modular digital design. It had the capability of being expanded as requirements increased at the Oklahoma Health Center. At the time the switch was purchased, existing station wiring was purchased from Southwestern Bell and existing instruments were purchased from AT&T.

The purchase of the switch resulted in the elimination of the existing lease payments totalling almost \$2 million a year and permitted the agencies to fix telecommunications cost for existing services for a ten-year period. Including interest costs, the projected savings over this period will total approximately \$7.5 million and result in a cost savings for all the Health Center agencies served by the system of approximately 50%.

The bid cost, financing cost, and the system configuration have been carefully reviewed again, and the initial projections still appear to be reasonable. This, of course, does not preclude the evaluation of any new alternatives which might become available for the Board.

The new AT&T 5ESS telephone switch was activated with 5,600 working stations. The switch is equipped for growth to 6,528 analog (voice only) station lines. Presently, there are approximately 300 unassigned station lines. At the current rate of growth, the assignable station lines will be depleted within the next 12 to 14 months.

It is recommended that a new analog switching module be added to the current system. Initial cost for this switching module, which will be equipped with 512 stations, is \$390,600.00. Manufacturing and installation time is nine to 12 months. The new switch module will be engineered for future growth of analog station lines in the event they are needed.

This will be a sole source acquisition. Under the current maintenance agreement with AT&T, certain traffic data and design criteria remains proprietary. Installation of the new switch module will require load balancing and rearrangement of other line units in the existing four switching modules. Both the 5ESS switch and the additional switching module are manufactured at the AT&T plant in Oklahoma City.

The cost of the switch purchase will be recovered from the Oklahoma Health Center agencies during the next five-year period based on station line usage. The Health Sciences Center cost estimated in the amount of \$87,885.00, will be paid upon acceptance of the equipment. The balance, including interest, will be financed over a five-year period. The finance charges will be recovered from the Oklahoma Health Center agencies during the five-year period.

Current percentage of usage by agency is as follows:

|                                      |       |
|--------------------------------------|-------|
| Department of Human Services         | 38.0% |
| OU Health Sciences Center            | 22.5% |
| Presbyterian Hospital                | 16.2% |
| State Health Department              | 7.3%  |
| Oklahoma City Clinic                 | 6.4%  |
| Oklahoma Medical Research Foundation | 4.2%  |
| Other Miscellaneous Small Users      | 3.1%  |
| Dean A. McGee Eye Institute          | 2.3%  |

It is estimated that the annual interest rate will be 9.3% or less. Funds for the first payment of 22.5% are available in budget account HS92-3863825-74535 Telecommunications.

President Van Horn recommended the Board of Regents authorize the Health Sciences Center to issue a request to the Office of Public Affairs for the lease/purchase of an AT&T switch module at an approximate cost of \$390,600.00 with one payment upon acceptance for 22.5% of the cost and the balance financed at the best low interest rate over a five-year period.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**RHYNE HALL ELEVATOR ADDITION**

At the June, 1989 (page 21154) meeting, the Board of Regents approved a proposal to use \$230,000 for the addition of an elevator in Rhyme Hall, a building located on the Norman Campus. This project was approved as part of the general proposal for the utilization of 1989-90 Section 13 and New College Funds. Additional funds of \$20,000 previously allotted from 1988-89 Section 13 and New College Funds are currently on deposit and available to use for this project, bringing the total funds available to \$250,000. Architectural and Engineering Services has prepared plans and specifications for construction of the project.

Rhyme Hall is located on the east side of Jenkins Street, one block south of the Energy Center, and houses the School of Social Work. The building, which has a total area of 14,721 square feet, contains classrooms, seminar rooms, faculty offices and other teaching spaces. The building is arranged with four floor levels. The new stairwell included in this project is an important safety feature required by the fire code which will provide a second means of escape from the upper floors. The new elevator is designed to comply with the State law regarding the elimination of physical barriers and the accessibility of public buildings to those with physical limitations. At present there are three students, one full-time faculty member and several visiting instructors that have physical limitations and will benefit from the new elevator.

Sealed bids were received from eight bidders on February 22, 1990. The bids were opened and reviewed by University Legal Counsel. A tabulation of all bids received is as follows:

|  | <u>KJ McNitt<br/>Construction,<br/>Inc.,<br/>Oklahoma City</u> | <u>Golden Eagle<br/>Construction<br/>Company, Inc.,<br/>Midwest City</u> | <u>L.F. Downey<br/>Construction,<br/>Inc.,<br/>Edmond</u> | <u>Terra<br/>Construction,<br/>Inc.,<br/>Oklahoma City</u> |
|--|--|--|---|--|
| Base Bid                                       | \$182,000  | \$182,900  | \$186,000   | \$187,240  |
| Sales Tax Savings                              | <u>(5,224)</u>   | <u>(4,190)</u>   | <u>(3,800)</u>  | <u>(5,000)</u>   |
| Net Base Bid                                   | \$176,776  | \$178,710  | \$182,200   | \$182,240  |
| Alternate No. 1,<br>Door                       | \$ (2,000)   | \$ (2,350)   | \$ (1,770)  | \$ (2,100)   |
| Alternate No. 2,<br>Paint Type                 | <u>(500)</u>   | <u>(1,600)</u>   | <u>(900)</u>  | <u>(1,900)</u>   |
| Net Base Bid and<br>Alternates Nos. 1<br>and 2 | \$174,276  | \$174,760  | \$179,530   | \$178,240  |

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|  | <u>Homco<br/>Construction<br/>Company, Inc.,<br/>Oklahoma City</u> | <u>Barbour<br/>&amp; Short,<br/>Inc.,<br/>Norman</u> | <u>Delco<br/>Construction,<br/>Inc.,<br/>Oklahoma City</u> | <u>Reardon<br/>Construction<br/>Co., Inc.,<br/>Oklahoma City</u> |
|--|--|--|--|--|
| Base Bid                                       | \$189,800  | \$206,946  | \$211,700  | \$231,478  |
| Sales Tax Savings                              | <u>(4,970)</u>   | <u>(5,882)</u>                                       | <u>(5,250)</u>   | <u>(2,900)</u>   |
| Net Base Bid                                   | \$184,830  | \$201,064  | \$206,450  | \$228,578  |
| Alternate No. 1,<br>Door                       | \$ (2,200)   | \$ (2,248)   | \$ (2,000)   | \$ (2,400)   |
| Alternate No. 2,<br>Paint Type                 | <u>(950)</u>   | <u>(943)</u>   | <u>(1,600)</u>   | <u>(1,565)</u>   |
| Net Base Bid and<br>Alternates Nos. 1<br>and 2 | \$181,680  | \$197,873  | \$202,850  | \$224,613  |

All of the bids have been reviewed by University staff and it is recommended that a contract be awarded to the low bidder, KJ McNitt Construction, Inc.

A summary of the low bid and the recommended contract amount is as follows:

|                       |                |
|-----------------------|----------------|
| Base Bid              | \$ 182,000     |
| Less Sales Tax Credit | <u>(5,224)</u> |
| Total                 | \$ 176,776     |

In addition to the work included in this contract, additional renovation work needed to complete the project is to be performed by the Physical Plant Department.

President Van Horn recommended that the Board of Regents accept the bids received for the Rhyne Hall Elevator Addition project, and award a contract for construction to KJ McNitt Construction, Inc., the low bidder, in the amount of \$176,776.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### 1990 SUMMER SESSION BUDGET

The following is a summary of the proposed 1990 Summer Session Budget:

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|                                    | <u>June</u>   | <u>July</u>   | <u>Total</u>  |
|------------------------------------|---------------|---------------|---------------|
| College of Architecture            | \$ 20,845     | \$ 20,846     | \$ 41,691     |
| Aviation                           | 894           | -0-           | 894           |
| College of Arts and Sciences       | 230,687       | 230,688       | 461,375       |
| College of Business Administration | 69,114        | 69,115        | 138,229       |
| College of Education               | 11,500        | 11,500        | 23,000        |
| College of Engineering             | 66,159        | 66,160        | 132,319       |
| College of Fine Arts               | 33,371        | 33,371        | 66,742        |
| College of Geosciences             | 12,937        | 12,938        | 25,875        |
| Contingency                        | <u>15,330</u> | <u>15,330</u> | <u>30,660</u> |
| Total Norman Campus                | \$460,837     | \$459,948     | \$920,785     |
| College of Law                     | \$ 66,373     | \$ 31,457     | \$ 97,831     |

In accordance with Regents' policy, individual personnel appointed to serve during the Summer Session do not require Regents' action as long as funds are included in the Summer Session budget. Appointments that are made will be subject to and contingent upon the courses meeting the University's minimum class sizes and upon the availability of appropriate funding.

President Van Horn recommended approval of the 1990 Summer Session Budget as shown above.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### FUNDING FOR ENDOWED CHAIRS

##### Department of Pathology

The Lloyd Rader Professorship of Pathology was established by the Regents in 1983 with Practice Plan funds which were transferred to the OU Foundation. The position was later changed to an endowed chair (partially funded). In July, 1989, the Regents approved the request of the Department of Pathology to transfer \$150,000 of Independent Operation Funds (PPP) to the Regents' Endowment account in order to qualify for State matching funds of \$150,000.

The Department of Pathology now requests authorization to transfer \$425,000 additional Independent Operation Funds (PPP) to the Regents' Endowment account as further funding for the endowed chair. The purpose of this transfer is to raise the principal balance of the endowment to a level that will generate interest income sufficient to cover the salary and operational support of the holder of the chair.



Department of Ophthalmology

The Department of Ophthalmology requests authorization to transfer \$125,000 of Independent Operation Funds (PPP) to the Regents' Endowment account for use to create an endowed professorship. The purpose of this transfer is to qualify for State matching funds of \$250,000 to establish the Centennial Professorship of Visual Science. In the event the State match is not forthcoming, the funds provided by the Department are to be returned. The Department plans to complete funding of the professorship from private sources within the next two or three years.

President Van Horn recommended the Board of Regents authorize the transfer of Independent Operation Funds (Professional Practice Plan) to the Regents' Endowment account for the Department of Pathology and Department of Ophthalmology as explained above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**PROPOSALS, CONTRACTS, AND GRANTS**

Summaries of proposals for research and training contracts and grants for the Norman Campus for December, 1989 and January, 1990 and for the Health Sciences Center for January, 1990 were included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

A summary of the information presented and fiscal year 1989 and fiscal year 1990 month and year-to-date data is as follows:

|   | <u>Fiscal Year 1990</u> |                     | <u>Fiscal Year 1989</u> |                     |
|---|-------------------------|---------------------|-------------------------|---------------------|
|   | <u>Month</u>            | <u>Year-to-Date</u> | <u>Month</u>            | <u>Year-to-Date</u> |
| <u>Norman Campus</u> - December and January |                         |                     |                         |                     |
| Proposals Submitted                         | \$13,098,667            | \$52,037,649        | \$18,865,203            | \$70,376,345        |
| Grant & Contract Awards                     | 2,363,929               | 20,839,465          | 2,976,312               | 30,462,460          |
| Total Expenditures                          | 6,465,287               | 24,164,568          | 5,892,736               | 22,747,892          |
| <u>Health Sciences Center</u> - January     |                         |                     |                         |                     |
| Proposals Submitted                         | \$ 8,017,963            | \$27,681,017        | \$ 4,802,442            | \$26,772,596        |
| Grant & Contract Awards                     | 1,756,488               | 18,139,680          | 1,893,566               | 13,846,187          |
| Total Expenditures                          | 967,154                 | 10,926,224          | 767,578                 | 9,163,982           |

President Van Horn recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts depending on these negotiations.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**RENEWAL OF AFFILIATION AGREEMENT WITH THE TULSA MEDICAL EDUCATION FOUNDATION AND TULSA HOSPITALS**

The affiliation agreement between the University (College of Medicine - Tulsa), the Tulsa Medical Education Foundation and several Tulsa hospitals sets forth the condition of the residency, medical student, teaching, and patient care programs conducted by the College, the Foundation and the various Tulsa hospitals. The proposed contract is for the period of July 1, 1990 through June 30, 1991. It is not changed significantly from the current contract except for updated information about housestaff assignments and budgets.

The agreement provides that in support of medical education and in consideration of patient care services provided by resident physicians and their supervision faculty, and in support of certain administrative functions performed by the College, the hospitals will pay up to \$4,450,981 for the period of this agreement according to the following schedule:

|                           |                |
|---------------------------|----------------|
| Children's Medical Center | \$ 46,416      |
| Doctors' Hospital         | 199,878        |
| Hillcrest Medical Center  | 1,351,898      |
| Saint Francis Hospital    | 1,351,898      |
| St. John Medical Center   | 1,351,898      |
| Tulsa Psychiatric Center  | <u>148,993</u> |
| Total                     | \$4,450,981    |

This is an increase of \$757,337 over the 1989-90 agreement in the amount of \$3,693,644.

The agreement also provides that adjustments may be made to maintain a regionally competitive position in cost of living increases and in resident salaries and fringe benefits with the approval of hospitals and College.

The agreement has been reviewed by University Counsel.

President Van Horn recommended that the Board of Regents authorize renewal of the affiliation agreement with the Tulsa Medical Education Foundation and Tulsa hospitals.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**BEQUEST - SAM A. AND BURLA H. SNYDER TRUST**

A check in the amount of \$66,952.07 was received late in January from Mr. James P. Beall, Beall Law Office, Inc., Kingfisher. This check represented approximately 50% of a charitable bequest to the Board of Regents from the Sam A. and Burla H. Snyder Trust. The trust documents provide that the bequest is to be used to create and administer a loan fund for students attending the College of Medicine. The fund is to be administered by a committee appointed by the Dean of the College and a desire was expressed that any loan applicant consider the practice of medicine in Hennessey, Oklahoma.

President Van Horn recommended that the Board of Regents accept with appreciation the recent bequest from the Sam A. and Burla H. Snyder Trust and designate these funds and any further distributions for use as designated in the Trust.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**MAX WESTHEIMER AIRPARK TERMINAL PARKING LOT AND GODDARD AVENUE RECONSTRUCTION**

At its June 1989 meeting (page 21225), the Board of Regents approved award of a construction contract to Tarver Construction Company, Inc. for the Max Westheimer Airpark Terminal Parking Lot and Goddard Avenue Reconstruction project. The work includes grading, drainage, complete pavement replacement, lighting and related utility work. A final inspection of the project was held on December 11, 1989 by representatives of Tarver Construction Company, Inc., the contractor, Clour Engineering and Surveying Company, Inc., the project engineer, and The University of Oklahoma. With the exception of minor punch list items, the work is complete.

Final project costs including construction, utility work, engineering and design fees and other project costs totalled \$500,828. The following is a summary of project costs:

| <u>Item</u>                   | <u>Cost</u>   |
|-------------------------------|---------------|
| Construction                  | \$406,565     |
| Engineering                   | 29,130        |
| Utility work                  | 44,038        |
| Testing                       | 4,411         |
| Administration and inspection | <u>16,684</u> |
|                               | \$500,828     |

The project was funded from Airport Auxiliary accounts.

President Van Horn recommended that the Board of Regents accept the Max Westheimer Airpark Terminal Parking Lot and Goddard Avenue Reconstruction project as substantially complete and authorize final payment to Tarver Construction Company, Inc. upon completion of all remaining punch list items.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

Regent Sarratt retired briefly from the meeting.

#### PAUL S. CARPENTER COLLECTION COMMITTEE

At the June, 1986 meeting, the Board of Regents accepted the bequest of the late Helene Lottinville to establish the Paul S. Carpenter Collection in the Fine Arts. Mrs. Lottinville's will provided that the Collection should be administered by a Committee consisting of the Director of The University of Oklahoma Libraries, who serves as Chair of the Committee, one full professor from each of the customarily recognized disciplines in the Fine Arts; namely, Art, Music, and Drama, one full professor representing the humanistic disciplines of languages and literatures, and one full professor from History. The Committee is appointed by the President of the University by and with the consent of the Board of Regents.

President Van Horn recommended that the following members of the faculty be appointed to serve with the Dean of Libraries as the Committee for the administration of the Paul S. Carpenter Collection in the Fine Arts for three-year terms beginning March 1, 1990:

James L. Henkle, Professor of Art  
Gregory D. Kunesh, Professor of Drama  
Michael R. Rogers, Professor of Music  
H. Wayne Morgan, George Lynn Cross Research Professor of History  
James J. Yoch, Professor of English

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### REAPPOINTMENT OF EXTERNAL AUDITORS

The following information was presented and discussed in the Finance and Audit Committee meeting:

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At the April, 1985 meeting, Coopers & Lybrand, Certified Public Accountants, was selected by the Board of Regents as the University's external auditor after their proposal was deemed best among those submitting proposals. Coopers & Lybrand has served as the University's external auditor since 1985 and has done an excellent job in meeting the University's needs

A new federal regulation proposed for implementation in fiscal year 1991 will have a significant impact on the annual audit. The new federal regulation is titled OMB Circular A-133, Audits of Institutions of Higher Education and Other Non-Profit Institutions and has a direct impact on the University. The majority of the University's sponsored research funding comes from the federal government. As such, the University must comply with federal regulations for costing and auditing. Audit requirements of Circular A-133 are very detailed and complex and are directed toward compliance issues relating to Federal funds.

Although the new regulations have not been finalized, it is anticipated that the regulations will be finalized during the current quarter. If Coopers & Lybrand were reappointed as independent auditors for the University for one additional year, it would place the University's audit program in line with the scheduled implementation period of OMB Circular A-133 (fiscal year 1991). This would allow the University to develop a "Request For Proposal" (RFP) for a five (5) year period (fiscal years 1991 through 1995) that includes finalized provisions of OMB Circular A-133. State Statute does not require the University to rotate auditors until fiscal year 1992.

Coopers & Lybrand has agreed to complete the University's financial audits for a fee of \$107,710 and to follow the criteria outlined in 70 O.S. Supp. 1987, Section 3909(b). Of this amount, \$56,710 will be for the Norman and Health Sciences Center Campus financial statements which represents a 4.5% increase over fiscal year 1989 basic audit fees. The required NCAA audit of the Athletic Department will be completed for a fee of \$14,500. Coopers & Lybrand will also provide the University with an Arbitrage Rebate Calculation applicable to the Norman Campus Utility System Refunding Bonds, Series 1987A and B. This annual calculation is required by the bond resolution in order to comply with the 1986 Tax Reform Laws. The fee for this service will be \$1,500. Coopers & Lybrand will also complete a biennial audit of the Student Financial Assistance Program at the Norman Campus and the Health Professions Loan Program at the Health Sciences Center for \$22,500 and \$12,500 respectively. The approximate costs per campus will be \$70,260 for Norman and \$37,450 for the Health Sciences Center.

The total fee summarized for both campuses would be:

|                                      |           |
|--------------------------------------|-----------|
| Annual Financial Audit               | \$ 56,710 |
| Athletic Department Audit            | 14,500    |
| Student Financial Assistance Program |           |
| -- Norman                            | 22,500    |

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|  |               |
|--|---------------|
| Utility System Refunding Bonds Arbitrage |               |
| Rebate Calculation -- Norman             | 1,500         |
| Health Professions Loan Program -- HSC   | <u>12,500</u> |
| <br>Total                                | <br>\$107,710 |

President Van Horn recommended that the Board of Regents retain Coopers & Lybrand, Certified Public Accountants, as the external auditors for the fiscal year ending June 30, 1990.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**QUARTERLY REPORT OF PURCHASES BETWEEN \$35,000 AND \$75,000**

At the December, 1988 meeting, the Board of Regents revised the Fiscal Management Policy to authorize the President or his designee to approve awards up to \$75,000 on bids which are awarded to the low responsive bidder. The Regents requested that a quarterly report be made on such awards for information purposes. This report covers the period between October 1, 1989 and December 31, 1989.

Norman Campus

| <u>Item</u>           | <u>Department</u>                            | <u>Bidder</u>                      | <u>Amount</u>              |
|-----------------------|--|------------------------------------|----------------------------|
| Computer Workstations | Aerospace and<br>Mechanical Engi-<br>neering | Solbourne (Item 1)<br>Sun (Item 2) | \$38,945.00<br>\$18,049.00 |
| Printing Paper        | Printing Services                            | Western Paper                      | \$71,371.00                |

Health Sciences Center

None

This report was presented for information. No action was required.

**VICE PRESIDENT FOR UNIVERSITY AFFAIRS**

President Van Horn recommended that Frederick J. Bennett be appointed Vice President for University Affairs effective April 2, 1990. He recommended also that the other terms of his appointment include an annual salary of \$105,000, an annual expense allowance of \$6,000, and executive officer status.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### HEALTH SCIENCES CENTER FACULTY APPEAL

Action on this issue was deferred at the February meeting (page 21562).

In the summer of 1988, a faculty member at the Health Sciences Center appealed to the Health Sciences Center Faculty Appeals Board and requested a hearing on his performance evaluation for 1987-88.

The complete text of the findings and recommendations of the Hearing Committee was included in the agenda for this meeting. Also included was a memorandum from President Van Horn to the Board of Regents dated October 23, 1989 explaining in some detail his reasons for recommending that the Board of Regents not follow the recommendations of the Hearing Committee and dismiss the complaint. Also included was a memorandum from Professor Wiist to the Board of Regents dated December 2, 1989 and a memorandum from Provost Rich to the Board of Regents dated December 11, 1989. In addition, Professor Wiist and his attorney and others met in executive session with the Board of Regents on February 1, 1990 and again earlier on this date.

President Van Horn recommended that the Board of Regents not follow the recommendations of the Hearing Committee and dismiss the complaint.

Regent Hogan moved approval of the President's recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved. Regent White indicated also that the Board would like to direct that the 1987-88 evaluation not be used in any further University evaluations. Regent Gullatt so moved. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### DISTINGUISHED PROFESSORSHIPS

In a letter to members of the Board of Regents dated February 13, 1990, President Van Horn reported his expectation of presenting at the March meeting the recommendations for the new distinguished professorships. He said the current policy for these professorships provides that each individual will receive a cash award of \$6,000 and these awards will be funded by the OU Associates.

President Van Horn recommended the following be appointed to the distinguished professorship indicated to be effective with the 1990-91 academic year:

##### George Lynn Cross Research Professor

Elisa T. Lee, Professor of Biostatistics and Epidemiology  
R. Paul Philp, Joe and Robert Klabzuba Professor of Geology  
and Geophysics  
Morris Reichlin, Professor of Microbiology and Immunology

David Ross Boyd Professor

Jack M. Bickham, Professor of Journalism and Mass Communication  
Barbara M. Curcio, Professor of Radiologic Technology  
Richard M. Hyde, Professor of Microbiology and Immunology  
Glenda J. Ochsner, Professor of Communication Disorders

President Van Horn recommended also that the Board of Regents authorize the use of Associates funds for the cash award to each faculty member.

Regent Lewis moved approval of the recommendations. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

**REGENTS' AWARDS FOR 1990**

President Van Horn recommended that the Board of Regents approve 1990 Regents' Awards for the following individuals:

For Superior Teaching

Barbara H. Hillyer, Associate Professor of Human Relations  
Evelyn McKennon, Assistant Professor of Nursing  
Kenneth M. Nicholas, Professor of Chemistry and Biochemistry  
Teresa M. Stacy, Associate Professor of Radiological Sciences  
Md. Musharraf-Uz Zaman, Associate Professor of Civil  
Engineering and Environmental Science

For Research or Creative Activity:

John J. Cowan, Professor of Physics and Astronomy  
Joseph N. Suflita, Associate Professor of Botany and  
Microbiology

For Professional and University Service:

Michael A. Mares, Professor of Zoology and Director of  
the Oklahoma Museum of Natural History  
Nabih R. Asal, Professor of Biostatistics and Epidemiology

President Van Horn recommended also that the Board of Regents authorize presentation of the Norman Campus Regents' Awards at the Faculty Tribute Luncheon on April 12. He said \$2,000 cash awards are provided to each individual named to receive a Regents' Award. The funds are provided by OU Associates.

Regent West moved approval of the recommendations. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.



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## ACADEMIC PERSONNEL ACTIONS

### NORMAN CAMPUS:

#### Appointments or Reappointments:

Fred D. Shellabarger, Professor Emeritus of Architecture, rate of \$5,500 for 4.5 months (\$1,222.22 per month), .33 time, January 1, 1990 through May 15, 1990. Paid from 127-203, Architecture, pos. 713.60. Retired faculty re-employed.

Rennard James Strickland, J.D., Professor of Law with tenure and Director, American Indian Law Center, annual rate of \$90,000 for 9 months (\$10,000.00 per month), August 16, 1990. Paid from 227-201, College of Law, pos. 33.65.

Robert W. Gentry, reappointed Adjunct Associate Professor of Petroleum and Geological Engineering, rate of \$5,777 for 4.5 months (\$1,283.78 per month), .25 time, January 1, 1990 through May 15, 1990. Paid from 127-276, Petroleum and Geological Engineering, pos. 702.60.

Lawrence Warzel, reappointed Associate Professor of Petroleum and Geological Engineering, rate of \$10,575 for 4.5 months (\$2,350.00 per month), .50 time, January 1, 1990 through May 15, 1990. Paid from 127-276, Petroleum and Geological Engineering, pos. 708.60.

Michael Johnston, Visiting Assistant Professor of Architecture, rate of \$3,500 for 4.5 months (\$777.77 per month), .33 time, January 1, 1990 through May 15, 1990. Paid from 127-203, Architecture, pos. 721.60.

Zoran Branko Banjanin, Visiting Assistant Professor of Electrical Engineering and Computer Science, rate of \$19,000 for 4.5 months (\$4,222.22 per month), January 1, 1990 through May 15, 1990. Paid from 127-231, Electrical Engineering and Computer Science, pos. 708.60.

Kenneth Gross, Adjunct Assistant Professor of Environmental Analysis and Policy, rate of \$3,000 for 4.5 months (\$666.67 per month), .25 time, January 1, 1990 through May 15, 1990. Paid from 127-213, Business Administration Instruction, pos. 717.60.

Wanda Joy Smith, Assistant Professor of Management, annual rate of \$49,000 for 9 months (\$5,444.44 per month), August 16, 1990 through May 15, 1991. If Ph.D. not complete by August 16, 1990, title to be changed to Acting Assistant Professor of Management and salary changed to \$46,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 113.60.

Anne Lee Balazs, Assistant Professor of Marketing, annual rate of \$51,000 for 9 months (\$5,666.67 per month), August 16, 1990 through May 15, 1991. If Ph.D. not complete by August 16, 1990, title to be changed to Acting Assistant Professor of Marketing and salary changed to \$48,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 144.60.

Drue Kim Schuler, Assistant Professor of Marketing, annual rate of \$51,000 for 9 months (\$5,666.67 per month), August 16, 1990 through May 15, 1991. If Ph.D. not complete by August 16, 1990, title to be changed to Acting Assistant Professor of Marketing and salary changed to \$48,000 for 9 months. Paid from 127-213, Business Administration Instruction, pos. 144.60.

Susan Zlomke, Ph.D., Assistant Professor of Political Science, annual rate of \$29,000 for 9 months (\$3,222.22 per month), August 16, 1990 through May 15, 1991. Paid from 127-243, Political Science, pos. 6.60, and 127-443, Political Science Research, pos. 6.65.

Margarethe Landes, Lecturer in Mathematics, rate of \$4,000 for 4.5 months (\$888.88 per month), .25 time, January 1, 1990 through May 15, 1990. Paid from 127-264, Mathematics, pos. 710.60.

\*Mohammad A. Khan, reappointed Research Associate in Chemical Engineering and Materials Science, annual rate of \$36,000 for 12 months (\$3,000.00 per month), December 1, 1989 through March 31, 1990. Paid from 158-176, Natural Gas Characterization.

\*Mahmut Miski, Visiting Postdoctoral Research Associate in Chemistry and Biochemistry, annual rate of \$22,750 for 12 months (\$1,895.83 per month), February 8, 1990 through February 8, 1991. Paid from 157-048, Sea Grant, pos. 905.65.

\*Laurie Hermes, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$24,725 for 12 months (\$2,060.42 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*Steven Hunter, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$27,500 for 12 months (\$2,291.66 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*David Keller, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$28,620 for 12 months (\$2,385.00 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*William Martin, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$33,000 for 12 months (\$2,750.00 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*Kurt Nielsen, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$24,265 for 12 months (\$2,022.08 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*Gregory Stumft, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$23,500 for 12 months (\$1,958.33 per month), January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.

\*Paid from grant funds; subject to availability of funds

- \*William Taylor, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$11,215 for 12 months (\$934.58 per month), .34 time, January 1, 1990 through June 30, 1990. Paid from 155-871, CIMMS II, pos. 905.65.
- \*John C. Chisholm, reappointed Research Associate in Petroleum and Geological Engineering, annual rate of \$13,920 for 12 months (\$1,160.00 per month), .50 time, January 1, 1990 through May 15, 1990. Paid from 157-841, Renew Pilot Study, pos. 905.
- \*Chung K. Liew, Research Associate, Science and Public Policy, \$1,084.00 per month (total of \$13,008), .25 time, November 1, 1989 through April 30, 1990; salary changed to \$580.00 for May, 1990, .13 time; salary changed to \$4,333.00 for June, 1990, full time. Paid from 158-158, Alternate Fuels, pos. 905.65.
- \*Alan Meyer Shapiro, Research Scientist, Center for Analysis and Prediction of Storms, annual rate of \$32,000 for 12 months (\$2,666.66 per month), January 5, 1990 through June 30, 1990. Paid from 157-707, CAPS, pos. 905.65.
- \*Yefim Kogan, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$43,200 for 12 months (\$3,600.00 per month), January 1, 1990 through June 30, 1990. Paid from 155-870, CIMMS I, pos. 905.65.
- \*Vincent C. K. Wong, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$42,576 for 12 months (\$3,548.00 per month), February 1, 1990 through June 30, 1990. Paid from 157-707, CAPS, pos. 905.65.
- \*Qin Xu, reappointed Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$35,210 for 12 months (\$2,934.16 per month), January 1, 1990 through June 30, 1990. Paid from 155-870, CIMMS I, and 158-061, Moist Frontal Circulations, pos. 905.65.
- \*Rex T. Ellington, reappointed Faculty Associate, Science and Public Policy, \$600.00 per month (total of \$3,600), .14 time, January 1, 1990 through June 30, 1990. Paid from 158-158, Alternate Transportation Fuels, pos. 905.65, and 127-436, Science and Public Policy, pos. 703.65.

Changes:

Mustafa C. Altan, title changed from Visiting Assistant Professor to Assistant Professor of Aerospace and Mechanical Engineering, February 15, 1990 through May 15, 1990.

- \*Paul T. Bowen, reappointed Co-Principal Investigator, Civil Engineering and Environmental Science, salary changed from annual rate of \$23,094 for 12 months (\$1,924.51 per month), .49 time, to annual rate of \$12,000 for 12 months (\$1,000.00 per month), .26 time, February 1, 1990 through December 31, 1990. Paid from 157-902, Use Patterns, pos. 905.

March 8, 1990

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Tom W. Boyd, Associate Professor of Philosophy; given additional title of Kingfisher College Chair of the Philosophy of Religion and Ethics, salary changed from annual rate of \$33,932 for 9 months (\$3,770.22 per month) to \$45,000 for 9 months (\$5,000.00 per month), August 16, 1990. Paid from 127-278, Philosophy, pos. 10.60.

\*Omar Faruque, reappointed Visiting Assistant Professor of Civil Engineering and Environmental Science, salary changed from rate of \$9,500 for 4.5 months (\$2,111.11 per month), .45 time, to rate of \$9,200 for 4.5 months (\$2,044.44 per month), .46 time, January 1, 1990 through May 15, 1990. Paid from 127-222, Civil Engineering and Environmental Science, pos. 701.60, and 157-825, Bridge Abutments, pos. 905.65.

\*Kevin L. Gering, title changed from Graduate Research Assistant to Postdoctoral Research Associate, School of Chemical Engineering and Materials Science, salary changed from annual rate of \$15,000 for 12 months (\$1,250.00 per month), .50 time, to annual rate of \$30,000 for 12 months (\$2,500.00 per month), full time, December 15, 1989 through March 15, 1990. Paid from 157-524, Gaseous Mixtures, pos. 900.

William Graves, Associate Professor of Education; title of Director, Research Bureau, College of Education, deleted, January 1, 1990.

Michael Langenbach, Professor of Education; given additional title of Interim Chair of Educational Leadership and Policy Studies, salary temporarily changed from annual rate of \$49,848 for 12 months (\$4,154.00 per month) to annual rate of \$54,833 for 12 months (\$4,569.42 per month), January 15, 1990 through June 30, 1990. Paid from 127-344, Educational Leadership and Policy Studies, pos. 10.60.

Shao-Hui Lian, title changed from Postdoctoral Research Associate to Visiting Postdoctoral Research Associate in Chemistry and Biochemistry, March 1, 1990 through June 30, 1990.

Donald A. Preston, reappointed Adjunct Lecturer in Geology and Geophysics, salary changed from rate of \$6,240 for 4.5 months (\$1,386.67 per month), .50 time, to rate of \$6,820 for 4.5 months (\$1,515.56 per month), .50 time, January 1, 1990 through May 15, 1990. Paid from 127-242, Geology and Geophysics, pos. 703.60.

Mary R. Whitmore, Assistant Professor of Zoology; given additional title of Co-Director, Pre-Medical Advising, paid an additional \$865.22 per month, August 16, 1989 through May 15, 1990. Increase paid from 127-297, Pre-Medical Advising.

#### Resignations and/or Terminations:

John Biro, Professor of Philosophy, May 15, 1990.

Mahboobul Mannan, Instructor in Chemical Engineering and Materials Science and Research Scientist, Science and Public Policy, February 28, 1990 (with accrued vacation through March 6, 1990).

\*Paid from grant funds; subject to availability of funds

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Renee A. Meyers, Assistant Professor of Communication, May 15, 1990.

David Saxe, Assistant Professor of Education, December 31, 1989.

Stephen T. Threlkeld, Associate Professor of Zoology, December 4, 1989.

Retirements:

Homer A. Brown, Jr., Professor of Accounting and Associate Director, School of Accounting, May 31, 1990; named Professor Emeritus of Accounting.

James E. Hibdon, Professor of Economics, Director, Leadership Programs, College of Business Administration, and Adjunct Professor of Public Health, May 31, 1990; named Professor Emeritus of Economics.

Murlin E. Hodgell, Professor of Architecture, May 15, 1990.

Gerald Kowitz, Professor of Education, May 31, 1990 (with accrued vacation through July 30, 1990); named Professor Emeritus of Education.

G. Russell Mathis, Professor of Music and Director, Music Theatre, May 31, 1990; named Professor Emeritus of Music.

Edmund C. Nuttall, Professor of Communication, May 15, 1990; named Professor Emeritus of Communication.

Thomas W. Wiggins, Professor of Education and of Human Relations, May 31, 1990 (with accrued vacation through July 30, 1990); named Professor Emeritus of Education and of Human Relations.

Tenure:

Academic tenure for a faculty member was discussed in executive session.

**HEALTH SCIENCES CENTER:**

Leaves of Absence:

Sabbatical Leaves of Absence:

Jan L. Culbertson, Associate Professor of Pediatrics, sabbatical leave of absence with full pay, April 1, 1990 to October 1, 1990. To continue study.

Ivan R. Hanson, Professor of Health Administration, sabbatical leave of absence with half pay dates changed from August 1, 1989 through July 31, 1990 to January 1, 1990 through December 31, 1990.

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Stephen J. Spann, Associate Professor of Family Medicine, sabbatical leave of absence with full pay, March 7, 1990 to August 31, 1990. To serve as consultant to train family physicians in Uruguay.

Appointments or Reappointments:

Bailus Walker, Jr., Dean of the College of Public Health and Professor of Environmental Health with tenure, annual rate of \$107,500 for 12 months (\$8,958.33 per month), August 15, 1990. Paid from 1242500, Dean's Office-College of Public Health, and S009370, Foundation Salary Reimbursement.

Peter W. Nathanielsz, Ph.D., M.D., Adjunct Professor of Obstetrics and Gynecology, without remuneration, January 2, 1990.

Alan Stewart Grubb, Ph.D., Adjunct Professor of Social Sciences and Health Behavior, without remuneration, December 4, 1989.

Linda F. Thompson, Ph.D., OMRF Adjunct Associate Professor of Microbiology and Immunology, without remuneration, December 1, 1989.

Daniel L. O'Donoghue, Ph.D., Assistant Professor of Anatomical Sciences, annual rate of \$39,000 for 12 months (\$3,250.00 per month), April 1, 1990 through June 30, 1990. Paid from 1212100, Anatomical Sciences.

Pramod Kumar Chetty, M.D., Assistant Professor of Anesthesiology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), February 15, 1990 through June 30, 1990. Paid from A000571, PPP Anesthesiology Administration.

Thomas Duane Tinker, M.D., Assistant Professor of Anesthesiology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), January 8, 1990 through June 30, 1990. Paid from 1212200, Anesthesiology; G007191, Dean's Fund Anesthesiology; and B053001, University Hospital Reimbursement.

Ian George Wilson, M.D., Visiting Assistant Professor of Anesthesiology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), May 1, 1990 through June 30, 1990. Paid from A000371, PPP Anesthesiology Miscellaneous.

Mohammed Shahidullah, Ph.D., Adjunct Assistant Professor of Biostatistics and Epidemiology, \$648.00 per month (total of \$3,240), .08 time, January 1, 1990 through May 31, 1990. Paid from 1242504, Public Health-Biostatistics and Epidemiology.

Laurie Greenberg, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, December 1, 1989.

Carol Lee Hamilton, Adjunct Assistant Professor of Health Administration, without remuneration, February 1, 1990 through June 30, 1990.

Karen K. Krisher, Ph.D., Adjunct Assistant Professor of Microbiology and Immunology, without remuneration, December 1, 1989.

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Barbara Tallant, Clinical Assistant Professor of Nursing, \$250.00 per month (total of \$1,000), .10 time, February 1, 1990 through May 31, 1990. Paid from 1232007, Graduate Program.

Steven Eric Braatz, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, January 1, 1990.

Brian Keith Hall, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, January 1, 1990.

Lora Joyce Larson, M.D., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, without remuneration, January 1, 1990.

John W. Hickman, Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, February 1, 1990.

David P. Margolis, M.D., Instructor in Medicine, annual rate of \$28,408 for 12 months (\$2,367.33 per month), January 1, 1990 through June 30, 1990. Paid from Oklahoma Medical Center and Department of Human Services.

Addie E. Hunt McFadden, reappointed Clinical Instructor in Nursing, \$1,800.00 per month (total of \$7,714), .80 time, January 8, 1990 through May 11, 1990. Paid from C121481, Post-Baccalaureate Faculty Support.

Earnest L. Lewis, D.D.S., Clinical Instructor in Operative Dentistry, \$197.00 per month (total of \$1,182), .10 time, January 1, 1990 through June 30, 1990. Paid from 1221033, Restorative Dentistry.

Danny Lee Cavett, Clinical Instructor in Pediatrics, without remuneration, February 1, 1990.

Rick Ray Anderson, Adjunct Instructor in Pharmacy, without remuneration, February 1, 1990.

Pamela Kaye Holland, Adjunct Instructor in Pharmacy, without remuneration, January 2, 1990.

Nancy Jane Nesser, Adjunct Instructor in Pharmacy, without remuneration, January 1, 1990.

Harry Joe Shick, Adjunct Instructor in Pharmacy, without remuneration, January 2, 1990.

James Milton Swaim, Adjunct Instructor in Pharmacy, without remuneration, January 1, 1990.

Evangeline Gail Greer, D.D.S., Preceptor in Dental Services Administration, without remuneration, November 28, 1989.

Catherine Myser, Program Research Associate in Biomedical and Health Care Ethics, annual rate of \$18,000 for 12 months (\$1,500.00 per month), January 2, 1990 through December 31, 1990. Paid from C533381, Biomedical Health Care Ethics Program.

March 8, 1990

| <u>NAME AND TITLE(S)</u>                             | <u>ANNUAL<br/>FTE INCOME<br/>POTENTIAL</u> | <u>ANNUAL GUARANTEED<br/>BASE SALARY</u> | <u>ANNUAL<br/>PPP EARNINGS<br/>POTENTIAL</u> | <u>EFFECTIVE<br/>DATE</u>   |
|--|--|--|--|-----------------------------|
| APPOINTMENT:   |  |  |  |                             |
| Judy A. Brown, Clinical Instructor<br>in Nursing     | \$33,600                                   | \$28,000<br>(\$2,333.33 per month)       | \$5,600                                      | 1-8-90<br>thru<br>6-30-90   |
| CHANGE:  |  |  |  |                             |
| Deborah A. Booton, Assistant<br>Professor of Nursing | FROM: \$44,124<br>TO: 47,801               | \$36,770<br>(\$3,064.17 per month)       | FROM: \$ 7,354<br>TO: 11,031                 | 1-30-90<br>thru<br>6-30-90. |

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Changes:

Nabih R. Asal, Professor of Biostatistics and Epidemiology, salary changed from annual rate of \$50,338 for 12 months (\$4,194.84 per month) to annual rate of \$51,819 for 12 months (\$4,318.25 per month), March 1, 1990. Paid from 124504, Biostatistics and Epidemiology, and C111593, Diabetes Related Vascular Disease.

Mary M. Blanks, Adjunct Assistant Professor of Health Administration, salary changed from \$600.00 per month (total of \$3,000), .08 time, to without remuneration, February 2, 1990 through June 30, 1990.

Cynthia A. Bradford, title changed from Instructor to Assistant Professor of Ophthalmology, January 1, 1990 through June 30, 1990.

Nancy L. Chu, reappointed Clinical Instructor in Nursing, salary changed from \$250.00 per month (total of \$923), .10 time, to \$500.00 per month (total of \$2,000), .20 time, January 11, 1990 through May 11, 1990. Paid from 1232007, Graduate Nursing Program.

Raymond A. Cohlma, Clinical Instructor in Operative Dentistry and Occlusion, salary changed from \$788.00 per month (total of \$7,880), .40 time, to \$591.00 per month (total of \$5,910), .30 time, December 31, 1989 through June 30, 1990. Paid from 1221033, Restorative Dentistry.

Lynne A. Dunham, Preceptor in Dental Services Administration; given additional title of Clinical Instructor in Operative Dentistry, salary changed from without remuneration to \$197.00 per month (total of \$1,182), .10 time, January 1, 1990 through June 30, 1990. Paid from 1221033, Restorative Dentistry.

Susan M. Edwards, title changed from Associate Professor to Clinical Instructor in Radiological Sciences, salary changed from annual rate of \$52,500 for 12 months (\$4,375.00 per month) to without remuneration, February 9, 1990.

Gene H. Harrison, Professor Emeritus of Family Practice, Tulsa; appointment at .30 time ended November 30, 1989; retains title of Professor Emeritus of Family Practice, Tulsa.

James D. Harvey, Adjunct Professor of Health Administration, salary changed from \$1,620.00 per month to without remuneration, January 18, 1990 through June 30, 1990.

Holly M. Heaver, Clinical Assistant Professor of Medicine, Tulsa, salary changed from \$1,000.00 per month (total of \$12,000), .25 time, to without remuneration, January 1, 1990.

Jess Hensley, Clinical Professor of Pathology; given additional title of Vice Chair of Pathology, Tulsa, January 1, 1990.

March 8, 1990

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William C. Jennings, title changed from Assistant Professor to Clinical Assistant Professor of Surgery, Tulsa; title of Division Head of Research and Development, Tulsa, deleted, November 30, 1989. Correction of December Regents' action.

Ronald Krug, David Ross Boyd Professor of Psychiatry and Behavioral Sciences and Adjunct Professor of Pharmacy; title of Interim Chair of Psychiatry and Behavioral Sciences, deleted, January 1, 1990.

Richard W. Leech, Professor of Pathology; given additional title of Vice Chair for Administration, Department of Pathology, January 1, 1990.

Robert M. Mahaffey, title changed from Assistant Professor to Clinical Assistant Professor of Family Practice, Tulsa, salary changed from annual rate of \$56,247 for 12 months (\$4,687.25 per month) to without remuneration, December 31, 1989.

Frances C. McFarland, Associate in Anesthesiology, salary changed from annual rate of \$40,361.40 for 12 months (\$3,363.45 per month), full time, to annual rate of \$20,180.70 for 12 months (\$1,681.73 per month), .50 time, February 1, 1990 through June 30, 1990. Paid from A000371, PPP Anesthesiology Miscellaneous.

Marilyn Nehls, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, January 1, 1990 through June 30, 1990.

Robert L. Phillips, Clinical Instructor in Operative Dentistry and Preceptor in Dental Services Administration, salary changed from \$394.00 per month (total of \$3,940), .20 time, to \$197.00 per month (total of \$1,182), .10 time, January 1, 1990 through June 30, 1990. Paid from 1221033, Restorative Dentistry.

Lois J. Pokorny, Adjunct Assistant Professor of Health Administration, salary changed from \$300.00 per month (total of \$1,500), .08 time, to without remuneration, January 1, 1990 through June 30, 1990.

Bertram E. Sears, title changed from Professor and Vice Chair to Clinical Professor of Anesthesiology, salary changed from annual rate of \$78,768 for 12 months (\$6,564.00 per month) to without remuneration, February 1, 1990.

Vickie L. Secrest, Clinical Assistant Professor of Nursing, salary changed from without remuneration to \$250.00 per month (total of \$1,000), .10 time, February 1, 1990 through May 30, 1990. Paid from 1232007, Graduate Program.

Lee T. Usnick, Adjunct Assistant Professor of Health Administration, salary changed from annual rate of \$18,000 for 12 months (\$2,000.00 per month), .50 time, to annual rate of \$36,000 for 12 months (\$4,000.00 per month), full time, January 15, 1990 through May 15, 1990. Paid from 1242502, Public Health-Health Administration, and 1242500, Dean's Office, College of Public Health.

March 8, 1990

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Diane J. Willis, Professor of Child Psychology in Pediatrics and Clinical Professor of Psychiatry and Behavioral Sciences; given additional title of Professor of Medical Psychology, Department of Psychology, Norman Campus, paid an additional \$3,000 for 4.5 months (\$666.67 per month), .25 time, January 1, 1990 through May 15, 1990. Paid from 127-283, Psychology, pos. 706.60.

Resignations and/or Terminations:

JoAnn B. Alvarado, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Clarita R. Ayson, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Leland C. Bowles, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Susan K. Brinkmeier, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Suzanne M. Brown, Adjunct Assistant Professor of Physical Therapy, January 31, 1990.

Peter P. Chow, Adjunct Instructor in Physical Therapy, January 31, 1990.

Dellora A. Cohen, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Barbara A. Crabb, Adjunct Assistant Professor of Physical Therapy, January 31, 1990.

Marianne R. Dahl, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Sandra G. Davis, Adjunct Assistant Professor of Clinical Dietetics, March 1, 1990.

Stephen E. DiCarlo, Adjunct Assistant Professor of Physical Therapy, January 31, 1990.

Ellen A. Edge, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Sharon S. Fry, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Celestine Hamant, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Ingrid Herbst, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Marjorie E. Hill, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Dora M. Hutchens, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Kathleen L. Jurek, Adjunct Instructor in Occupational Therapy, January 30, 1990.

March 8, 1990

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Karl J. Kundel, Adjunct Assistant Professor of Communication Disorders, February 5, 1990.

James D. Lakin, Clinical Professor of Medicine and Clinical Assistant Professor of Pediatrics, November 30, 1989.

Darlene F. Lucero, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Laura A. Melcher, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Gulten Mert, Visiting Professor of Physical Therapy, January 31, 1990.

Jean E. Minar, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Els R. Nieuwenhuijsen, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Janice E. Noffke, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Tina S. Olson, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Bruce D. Pendleton, Assistant Professor of Surgery, February 28, 1990 (with accrued vacation through April 12, 1990).

Dorothy E. Rhodes, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Holly R. Settle, Adjunct Instructor in Pharmacy, December 31, 1989.

Janet A. Smith, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Margaret A. Smith, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Deborah K. Taylor, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Jill M. Tepker, Adjunct Instructor in Physical Therapy, January 31, 1990.

Lawrence D. Thompson, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Yu-Hsing Tu, Research Associate in Pharmacy, March 8, 1990 (with accrued vacation through March 23, 1990).

Dianne D. Van Treeck, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Linda D. Veale, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Karen Z. Wagner, Adjunct Instructor in Occupational Therapy, January 30, 1990.

March 8, 1990

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Bill Whipple, Adjunct Instructor in Clinical Dietetics, March 1, 1990.

Mary S. Wright, Adjunct Instructor in Occupational Therapy, January 30, 1990.

Henry Zaleta, Special Instructor in Physical Therapy, January 31, 1990.

Patricia D. Zielinski, Adjunct Instructor in Occupational Therapy, January 30, 1990.

**Retirements:**

Chloe R. Findley, Associate Professor of Nursing, July 31, 1990; named Professor Emeritus of Nursing.

Verna L. Holtzen, Assistant Professor of Nursing, June 30, 1990; named Professor Emeritus of Nursing.

Isobel L. Knoepfli, Special Instructor in Physical Therapy, January 31, 1990.

Emma J. Potter, Associate Professor of Nursing, June 30, 1990; named Professor Emeritus of Nursing.

Sister Mary F. Riebel, Special Instructor in Physical Therapy, January 31, 1990.

Stuart B. Simon, Assistant Professor of Psychiatry and Behavioral Sciences, January 31, 1990 (with accrued vacation through April 4, 1990).

President Van Horn recommended approval of the academic personnel actions shown above.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

President Van Horn reported the death of the following:

Funston F. Gaither, Professor Emeritus of Education, on February 10, 1990.

Mildred C. Kasper, Special Instructor in Physical Therapy, June, 1988.

**ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS**

**NORMAN CAMPUS:**

**Appointments or Reappointments:**

Carrie Ann Campbell, Program Coordinator, Center for Aerospace Programs, annual rate of \$21,000 for 12 months (\$1,750.00 per month), January 2, 1990. Professional Staff. Paid from 127-556, Center for Aerospace Programs, pos. 3.65.

March 8, 1990

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Larry Edward Coker, Assistant Football Coach, Athletics Department, annual rate of \$64,600 for 12 months (\$5,383.33 per month), February 5, 1990. Professional Staff. Paid from 171-121, Athletics Department, pos. 55.65.

\*Jay A. Davis, reappointed Senior Applications Support Programmer, Center for Analysis and Prediction of Storms, annual rate of \$28,690 for 12 months (\$2,390.83 per month), February 1, 1990 through June 30, 1990. Professional Staff. Paid from 157-707, CAPS.

Freda Diane Deskin, Senior Program Development Specialist, Center for Aerospace Programs, Continuing Education and Public Service, annual rate of \$30,000 for 12 months (\$2,500.00 per month), August 7, 1989. Also appointed Adjunct Instructor in Education, January 1, 1990 through December 31, 1990. Professional Staff. Paid from 127-556, Center for Aerospace Programs, pos. 2.65.

Richard Carl Feinberg, Broadcast Engineer, Television and Satellite Services Operations, Continuing Education and Public Service, annual rate of \$20,200 for 12 months (\$1,683.33 per month), January 2, 1990. Professional Staff. Paid from 127-514, CE&PS TSS-Operations, pos. 3.65.

Brooke Sherwood Jaffe, Administrative Assistant, William J. Crowe Chair in Geopolitics, annual rate of \$28,000 for 12 months (\$2,333.33 per month), February 5, 1990. Managerial Staff. Paid from 127-016, William J. Crowe Chair in Geopolitics, pos. 2.65.

Sor K. Lim, reappointed Auditor, Internal Auditing, annual rate of \$23,000 for 12 months (\$1,916.66 per month), April 6, 1990 through February 28, 1991. Professional Staff. Paid from 127-007, Internal Auditing, pos. 9.65.

\*Nikki Bernae Lovell, Senior Program Development Specialist (Utah), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, annual rate of \$31,900 for 12 months (\$2,658.33 per month), January 1, 1990 through October 14, 1990. Professional Staff. Paid from 158-024, Regional Drug Center, pos. 905.65.

David Penn, reappointed Assistant Director, Center for Economic and Management Research, annual rate of \$46,125 for 12 months (\$3,843.75 per month), January 1, 1990. Administrative Staff. Paid from 127-407, Center for Economic and Management Research, pos. 1.65.

\*Paula V. Reid, reappointed Senior Scientific Programmer/Analyst, Center for Analysis and Prediction of Storms, annual rate of \$33,333.33 for 12 months (\$2,777.77 per month), February 1, 1990 through June 30, 1990. Professional Staff. Paid from 157-707, CAPS.

Dorothy J. Smith, reappointed Petroleum Geologist, Oklahoma Geological Survey, annual rate of \$8,220 for 12 months (\$685.00 per month), .30 time, February 1, 1990 through June 30, 1990. Professional Staff. Paid from 327-402, Oklahoma Geophysical Observatory, pos. 701.65.

\*Paid from grant funds; subject to availability of funds

March 8, 1990

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William E. Standefer, reappointed Senior Application Support Programmer, Geosciences Computing Network, annual rate of \$29,500 for 12 months (\$2,458.33 per month), January 1, 1990 through April 30, 1990. Professional Staff. Paid from 127-491, Geosciences Computing Network, pos. 701.65.

Changes:

Jessie Christian, promoted from Coordinator, Sponsored Programs, to Assistant Director, Office of Research Administration, salary increased from annual rate of \$28,706 for 12 months (\$2,392.00 per month) to annual rate of \$29,706 for 12 months (\$2,475.50 per month), February 1, 1990. Changed from Managerial Staff to Administrative Staff. Paid from 127-459, Office of Research Administration, pos. 11.65.

Dwight E. Cook, Systems Programmer Trainee, University Computing Services, salary changed from annual rate of \$24,300 for 12 months (\$2,025.00 per month) to annual rate of \$25,500 for 12 months (\$2,125.00 per month), March 1, 1990. Paid from 147-110, Computing Services, pos. 71.65. Probationary increase.

Robert L. Ferrier, Jr., title changed from Assistant Director to Proposal Services Administrator, Office of Research Administration, February 1, 1990. Administrative Staff.

Suzanne S. Gilmore, promoted from Assistant Coordinator, Employment and Compensation, to Manager, Payroll and Records, Personnel Services, salary increased from annual rate of \$27,615 for 12 months (\$2,301.25 per month) to annual rate of \$32,200 for 12 months (\$2,683.33 per month), February 1, 1990. Managerial Staff. Paid from 127-132, Personnel Services, pos. 16.65.

Scott W. Hooker, title changed from Research Assistant I, Department of Medicine to Research Assistant I, Department of Zoology, salary changed from annual rate of \$15,750 for 12 months (\$1,312.50 per month) to annual rate of \$20,136 for 12 months (\$1,678.00 per month), January 8, 1990 through June 30, 1990. Professional Staff. Transferred from the Health Sciences Center. Paid from 158-107, ABL Gene Function, pos. 905.65. Paid from grant funds; subject to availability of funds.

Dennis R. Hutchison, Systems Programmer, University Computing Services, salary changed from annual rate of \$33,480 for 12 months (\$2,790.00 per month) to annual rate of \$35,160 for 12 months (\$2,930.00 per month), March 1, 1990. Paid from 147-110, Computing Services, pos. 9.65. Probationary increase.

Pamela M. Leader, Systems Programmer, University Computing Services, salary changed from annual rate of \$32,760 for 12 months (\$2,730.00 per month) to annual rate of \$34,392 for 12 months (\$2,866.00 per month), March 1, 1990. Paid from 147-110, Computing Services, pos. 54.65. Probationary increase.

Peter Lemmon, title changed from Research and Design Technologist to Geosystems Technology Specialist, School of Petroleum and Geological Engineering, salary changed from annual rate of \$23,192 for 12 months (\$11.15 per hour) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), January 1, 1990. Changed from Hourly to Professional Staff. Paid from 127-476, Petroleum and Geological Engineering Un-sponsored Research, pos. 176.65.

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Jeffrey Lester, title changed from Acting Coordinator to Coordinator, College Public Relations, College of Business Administration, salary changed from annual rate of \$21,000 for 12 months (\$1,750.00 per month) to annual rate of \$21,500 for 12 months (\$1,791.67 per month), January 15, 1990. Managerial Staff. Paid from 127-376, Business Administration Dean, pos. 6.65.

Robin S. Marcotte, promoted from Programmer II to Programmer/Analyst I, University Computing Services, salary increased from annual rate of \$22,200 for 12 months (\$1,850.00 per month) to annual rate of \$25,716 for 12 months (\$2,143.00 per month), February 1, 1990. Professional Staff. Paid from 147-110, Computing Services, pos. 68.65.

Kelley B. McDaniel, Manager, Credit Union, salary changed from annual rate of \$33,500 for 12 months (\$2,791.67 per month) to annual rate of \$35,175 for 12 months (\$2,931.25 per month), January 1, 1990. Paid from 179-198, OU Credit Union, pos. 1.65.

Karen A. Messana, title changed from Interim University Safety Officer to University Safety Officer, Department of Public Safety, salary changed from annual rate of \$28,454 for 12 months (\$13.68 per hour) to annual rate of \$31,965 for 12 months (\$2,663.75 per month), February 1, 1990. Changed from Hourly to Administrative Staff. Paid from 147-304, Public Safety, pos. 4.65.

\*Eva Midobuche-Bernal, Senior Program Development Specialist and Field Service Coordinator, Bilingual Education Multifunctional Resource Center, Continuing Education and Public Service, salary changed from annual rate of \$32,000 for 12 months (\$2,666.67 per month) to annual rate of \$33,600 for 12 months (\$2,800.00 per month), January 11, 1990 through September 30, 1990. Paid from 158-145, Bilingual 1990, pos. 905.65. Probationary increase.

\*Thelma L. Morgan, promoted from Education Specialist to Instructional Systems Design Specialist, FAA Air Traffic Controllers, salary increased from annual rate of \$25,854.40 for 12 months (\$2,154.53 per month) to annual rate of \$28,641.60 for 12 months (\$2,386.80 per month), January 1, 1990 through September 30, 1990. Professional Staff. Paid from 156-096, FAA Payroll Clearing 1990, pos. 905.

Karen Petry, promoted from Coordinator, Sponsored Programs, to Assistant Director, Office of Research Administration, salary increased from annual rate of \$29,186 for 12 months (\$2,432.00 per month) to annual rate of \$30,186 for 12 months (\$2,515.50 per month), February 1, 1990. Changed from Managerial Staff to Administrative Staff. Paid from 127-459, Office of Research Administration, pos. 6.65.

Donald R. Renfroe, title changed from Special Project Consultant to Coordinator, Athletic Radio and Television Broadcasting, Athletic Department, salary changed from annual rate of \$36,000 for 12 months (\$3,000.00 per month) to annual rate of \$42,500 for 12 months (\$3,541.67 per month), February 9, 1990. Changed from Professional Staff to Administrative Staff. Paid from 171-121, Athletics Department, pos. 12.65.

\*Paid from grant funds; subject to availability of funds



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David F. Schrage, Assistant Vice President for Student Affairs and Director of Housing Programs; given additional title of Adjunct Assistant Professor of Education, January 1, 1990 through December 31, 1990.

Harold G. Walker, Jr., title changed from Student Software Consultant, University Computing Services, to Application Support Programmer, Geosciences Computing Network, salary changed from \$19,006 for 12 months (\$8.66 per hour), .50 time, to annual rate of \$24,000 for 12 months (\$2,000.00 per month), full time, February 12, 1990 through June 30, 1990. Changed from Hourly to Professional Staff. Paid from 127-491, Geosciences Computing Network, pos. 180.65.

George P. Wynn, Computer Programmer, FAA Air Traffic Controllers, salary changed from annual rate of \$22,339.20 for 12 months (\$1,861.60 per month), full time, to annual rate of \$11,169.60 for 12 months (\$930.81 per month), .50 time, February 1, 1990 through September 30, 1990. Paid from 156-096, FAA Payroll Clearing 1990, pos. 905. Paid from grant funds; subject to availability of funds.

#### Resignations and/or Terminations:

Patricia Bekele, Coordinator, College Public Relations, College of Business Administration, January 14, 1990.

James M. Donnan, III, Assistant Football Coach, Athletics Department, February 1, 1990 (with accrued vacation through March 5, 1990).

Ernest B. Helin, Manager, Payroll and Personnel Records, Personnel Services, January 8, 1990 (with accrued vacation through February 14, 1990).

Krystyna Skvorc, Registered Nurse, Goddard Health Center, February 4, 1990 (with accrued vacation through February 14, 1990).

#### HEALTH SCIENCES CENTER:

##### Appointments or Reappointments:

Mary Lambert, Staff Nurse, Department of Family Medicine, annual rate of \$25,000 for 12 months (\$2,083.33 per month), January 3, 1990. Professional Staff. Paid from 1053530, Family Practice Program, North Clinic.

F. Alan Stevens, Neurosurgery Research Assistant, Department of Surgery, annual rate of \$26,616 for 12 months (\$2,218.00 per month), February 5, 1990. Professional Staff. Paid from A000282, PPP Surgery-Neurosurgery.

##### Changes:

Beverly A. Corbin, Research Nurse, Department of Medicine, salary changed from annual rate of \$22,744 for 12 months (\$1,895.34 per month), .70 time, to annual rate of \$25,993 for 12 months (\$2,166.08 per month), .80 time, January 1, 1990. Paid from A003474, PPP Medicine Hypertension Clinic.

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Jacob B. Ebey, Biomedical Engineer, Department of Psychiatry and Behavioral Sciences, salary changed from annual rate of \$6,250 for 12 months (\$520.83 per month), .25 time, to annual rate of \$25,000 for 12 months (\$2,083.32 per month), full time, February 1, 1990. Paid from C111893, Diazepam Alcohol and Human Information, and C110837, Alcoholism Family Gender CNS Factors.

Anita L. Finch, title changed from Staff Assistant to Medical Staff Secretary, Department of Otorhinolaryngology, salary changed from annual rate of \$23,536 for 12 months (\$1,961.33 per month), full time, to annual rate of \$14,119 for 12 months (\$11.27 per hour), .60 time, January 1, 1990. Changed from Professional Staff to Hourly. Paid from A000078, PPP Otorhinolaryngology.

Constance Gould, promoted from Assistant Director to Director, Personnel Services, Tulsa, salary increased from annual rate of \$35,375 for 12 months (\$2,947.92 per month) to annual rate of \$38,500 for 12 months (\$3,208.33 per month), March 1, 1990. Changed from Managerial Staff to Administrative Staff. Paid from 1272815, TMC Department of Personnel Services.

Nemat Morsy, title changed from Research Assistant I, Department of Microbiology and Immunology, to Research Assistant II, Department of Medicine, January 29, 1990. Professional Staff.

#### Resignations and/or Terminations:

Donna R. Jeffrey, Clinical Administrative Specialist, Department of Obstetrics and Gynecology, February 9, 1990 (with accrued vacation through March 12, 1990).

Nilsa E. Jorge, Research Assistant II, Department of Biostatistics and Epidemiology, February 23, 1990 (with accrued vacation through March 13, 1990).

Robert J. Mearns, Manager, General Services, February 5, 1990 (with accrued vacation through February 16, 1990).

President Van Horn recommended approval of the administrative and professional personnel actions shown above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

#### COLLEGE OF ARTS AND SCIENCES DEAN SEARCH

Regent White announced there was no action necessary as a result of the meeting in executive session with the Search Committee for the College of Arts and Sciences Dean.

**MINUTES**

Regent Gullatt moved approval of the minutes of the Health Sciences Center Committee meeting, the Finance and Audit Committee meeting, and the regular meeting, all held on February 1, 1990. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved.

Regent Sarratt returned to the meeting.

Regent White commented that the members of the OU Board of Regents are appointed by the Governor and each year one comes on and one goes off during the month of March. He said this is Regent Sarratt's month; that he has served for seven years. Regent White called attention to the fact that Regent Sarratt has been very supportive of the students all during his term on the Board. In addition, he worked very diligently developing an important scholarship and financial aid brochure that has been very well received by the students. He commented also that he has been very firmly entrenched in the fiscal accountability of the University. He said Regent Sarratt has spent a great deal of time and effort and has been very diligent in working in these areas. Appreciation was expressed to Regent Sarratt with a round of applause.

**ELECTION OF OFFICERS OF THE BOARD FOR 1990-91**

Regent White announced the next item for consideration and discussion to be the election of officers of the Board for 1990-91.

Regent Lewis moved that the present officers be retained for 1990-91: Dr. Ronald H. White, Chairman, Mrs. Sarah Hogan, Vice Chairman, and Mrs. Barbara Tuttle, Executive Secretary. There being no other motions or nominations, the vote was taken with the following result: Regents Hogan, Sarratt, Lewis, Gullatt, and West voted yes. Regent White abstained. The motion was approved.

**LAND ACQUISITION  
LITIGATION**

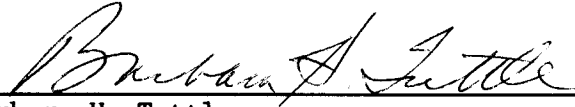
Regent Gullatt moved the Board meet in executive session for the purpose of discussing possible land acquisition and for a report from the Chief Legal Counsel on pending and possible litigation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved. The Board met in executive session beginning at 2:40 p.m. in Room 221A.

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The Board reconvened in regular session at 3:15 p.m. Regent White announced no action is necessary as a result of the most recent executive session.

There being no further business, the meeting adjourned at 3:15 p.m.

A handwritten signature in cursive script, reading "Barbara H. Tuttle", written over a horizontal line.

Barbara H. Tuttle

Executive Secretary of the Board of Regents

The University of Oklahoma  
Budget Transmittal Letter  
FY91

SAMPLE INTRODUCTORY  
STATEMENT

EXHIBIT A  
3-90

The University Budget for FY91 totals \$ \_\_\_\_\_ which is \$ \_\_\_\_\_ or \_\_\_\_\_ percent greater than the budget for FY90.

Approximately \_\_\_\_\_ percent of the \$ \_\_\_\_\_ increase in revenue is due to the increase in state appropriations. Tuition revenues also increased by \$ \_\_\_\_\_ because of an overall tuition rate increase of \_\_\_\_\_ percent and an Enrollment increase of \_\_\_\_\_ FTE students. Rate and fee increases will raise the overall cost per year to a resident undergraduate student to approximately \$4,600 per year, including tuition, student fees, parking, housing and board. The cost to resident graduate students will be approximately \$5,000, to Law students \$ \_\_\_\_\_, to Medical students \$ \_\_\_\_\_, and to Dental students \$ \_\_\_\_\_.

Based on the FY91 Needs Budget and the Strategic Plans on both campuses, emphasis has been placed on increasing funds for research programs. Among the most important research needs are improvements in faculty and staff salaries for retention of the brightest minds to help develop and implement high quality research programs. An average \_\_\_\_\_ percent merit increase is recommended for faculty and \_\_\_\_\_ percent for staff. The increased emphasis on research has increased estimates of grant and contract activity by \$ \_\_\_\_\_. Professional fees through the Professional Practice Plan are estimated to increase by \$ \_\_\_\_\_.

In order to support the research effort, other recommendations include an increase in the funding for libraries of \$ \_\_\_\_\_ to develop and maintain programs that provide access to informational resources; an increase of \$ \_\_\_\_\_ in computing services to provide state-of-the-art research capabilities; and increases of \$ \_\_\_\_\_ to address other research needs such as equipment, matching funds, new faculty start-up funds and summer research support to help the University reach parity with its peers.

To help meet undergraduate education goals, an increase of \$ \_\_\_\_\_ is recommended to implement general education requirements, enhance the Honors Program, maintain a writing center, initiate an assessment program and create a pool of undergraduate assistantships.

Institutional and student support services must increase by \$ \_\_\_\_\_ to fund maintenance costs for the Tower of the Energy Center, a 5 percent increase in rates for purchase of gas and electricity, a student learning center and expansion of the development staff.

The following budget summary includes three sections for your review. The first is a Comprehensive Operating Budget Summary of all campuses from FY89 through FY91. The second section is a presentation of the budget by fund and the third section is an appendix including supporting information such as detail concerning state appropriations, tuition and student fees, full-time equivalent student enrollment, gifts, faculty and staff positions, grants and contracts, and the use of new funds for FY91.

*The University of Oklahoma*  
**Comprehensive Operating Budget Summary**  
**FY89 Through FY91**

**ALL CAMPUSES**

SAME ANALYSIS WILL BE PROVIDED FOR NORMAN CAMPUS, LAW CENTER, GEOLOGICAL SURVEY & HEALTH SCIENCES CENTER

|  | FY89   | FY90   |       | FY91   |       |
|--|--------|--------|-------|--------|-------|
|  | Actual | Budget | % Chg | Budget | % Chg |
| <b>Revenues</b>                            |        |        |       |        |       |
| State Appropriations                       |        |        |       |        |       |
| Student Tuition and Fees                   |        |        |       |        |       |
| Federal Grants and Contracts               |        |        |       |        |       |
| State and Local Grants and Contracts       |        |        |       |        |       |
| Private Gifts, Grants and Contracts        |        |        |       |        |       |
| Endowment Income                           |        |        |       |        |       |
| Sales & Services of Educational Activities |        |        |       |        |       |
| Auxiliary Enterprises                      |        |        |       |        |       |
| External Service Units                     |        |        |       |        |       |
| Professional Practice Plan                 |        |        |       |        |       |
| Residency Income                           |        |        |       |        |       |
| Other Sources                              |        |        |       |        |       |
| <b>Total Revenue</b>                       |        |        |       |        |       |

|   | FY89   | FY90   |       | FY91   |       |
|---|--------|--------|-------|--------|-------|
|   | Actual | Budget | % Chg | Budget | % Chg |
| <b>Expenditures by Object</b>             |        |        |       |        |       |
| Teaching Salaries                         |        |        |       |        |       |
| Other Professional Salaries               |        |        |       |        |       |
| Hourly Staff Salaries                     |        |        |       |        |       |
| Associated Fringe Benefits                |        |        |       |        |       |
| Prof. Practice Salary Supplements         |        |        |       |        |       |
| Supplies and Materials                    |        |        |       |        |       |
| Library Books and Periodicals             |        |        |       |        |       |
| Equipment                                 |        |        |       |        |       |
| Travel                                    |        |        |       |        |       |
| Communication                             |        |        |       |        |       |
| Utilities                                 |        |        |       |        |       |
| Computing Services                        |        |        |       |        |       |
| Maintenance & Repair of Buildings/Grounds |        |        |       |        |       |
| Professional and Technical Fees           |        |        |       |        |       |
| Contractual & Related Current Expenses    |        |        |       |        |       |
| Scholarships and Fellowships              |        |        |       |        |       |
| Merchandise Purchased for Resale          |        |        |       |        |       |
| Debt Service                              |        |        |       |        |       |
| Indirect Cost Recovery                    |        |        |       |        |       |
| Premiums-Property/Liability Insurance     |        |        |       |        |       |
| Patient Refunds                           |        |        |       |        |       |
| Laboratory Testing                        |        |        |       |        |       |
| Membership/Registration Fees              |        |        |       |        |       |
| <b>Total Expenditures</b>                 |        |        |       |        |       |

|                   |  |  |  |
|-------------------|--|--|--|
| <b>Net Income</b> |  |  |  |
|-------------------|--|--|--|

|   | FY89   | FY90   |       | FY91   |       |
|---|--------|--------|-------|--------|-------|
|   | Actual | Budget | % Chg | Budget | % Chg |
| <b>Expenditures by Function</b>           |        |        |       |        |       |
| Instruction                               |        |        |       |        |       |
| Research                                  |        |        |       |        |       |
| Extension and Public Service              |        |        |       |        |       |
| Academic Support                          |        |        |       |        |       |
| Student Activities and Organizations      |        |        |       |        |       |
| Institutional Support Activities          |        |        |       |        |       |
| Operation & Maintenance of Physical Plant |        |        |       |        |       |
| Loan Funds                                |        |        |       |        |       |
| Endowment Funds                           |        |        |       |        |       |
| Scholarships and Fellowships              |        |        |       |        |       |
| Auxiliary Operations                      |        |        |       |        |       |
| Independent Operations                    |        |        |       |        |       |
| <b>Total Expenditures</b>                 |        |        |       |        |       |

*The University of Oklahoma*  
**Budget Expenditure Summary by Account Group**  
**FY89 Through FY91**

**ALL CAMPUSES**

**EDUCATIONAL AND GENERAL**

| Expenditures by Object                    | FY89   | FY90   |       | FY91   |       |
|---|--------|--------|-------|--------|-------|
|   | Actual | Budget | % Chg | Budget | % Chg |
| Teaching Salaries                         |        |        |       |        |       |
| Other Professional Salaries               |        |        |       |        |       |
| Hourly Staff Salaries                     |        |        |       |        |       |
| Associated Fringe Benefits                |        |        |       |        |       |
| Prof. Practice Salary Supplements         |        |        |       |        |       |
| Supplies and Materials                    |        |        |       |        |       |
| Library Books and Periodicals             |        |        |       |        |       |
| Equipment                                 |        |        |       |        |       |
| Travel                                    |        |        |       |        |       |
| Communication                             |        |        |       |        |       |
| Utilities                                 |        |        |       |        |       |
| Computing Services                        |        |        |       |        |       |
| Maintenance & Repair of Buildings/Grounds |        |        |       |        |       |
| Professional and Technical Fees           |        |        |       |        |       |
| Contractual & Related Current Expenses    |        |        |       |        |       |
| Scholarships and Fellowships              |        |        |       |        |       |
| Merchandise Purchased for Resale          |        |        |       |        |       |
| Debt Service                              |        |        |       |        |       |
| Indirect Cost Recovery                    |        |        |       |        |       |
| Premiums-Property/Liability Insurance     |        |        |       |        |       |
| Patient Refunds                           |        |        |       |        |       |
| Laboratory Testing                        |        |        |       |        |       |
| Membership/Registration Fees              |        |        |       |        |       |
| <b>Total Expenditures</b>                 |        |        |       |        |       |

A similar format will be provided for the following fund groups:

- Grants and Contracts
- Private Gifts
- Endowment Funds
- Sales & Services of Educational Activities
- Auxiliary Enterprises
- External Service Units
- Professional Practice Plan
- Scholarships
- Student Loans
- Institutional Support Activities
- Residency
- Student Activity Fees
- Student & Other Organizations - Agency Accounts
- Internal Service Units

# Total Budget Summary By Entity

| Entity                                     | FY89   | FY90   |                | FY91   |                |
|--|--------|--------|----------------|--------|----------------|
|  | Amount | Amount | Percent Change | Amount | Percent Change |
| <b>NORMAN CAMPUS</b>                       |        |        |                |        |                |
| Academic Affairs                           |        |        |                |        |                |
| Architecture                               |        |        |                |        |                |
| Arts and Sciences                          |        |        |                |        |                |
| Business Administration                    |        |        |                |        |                |
| Continuing Education                       |        |        |                |        |                |
| Education                                  |        |        |                |        |                |
| Engineering                                |        |        |                |        |                |
| Fine Arts                                  |        |        |                |        |                |
| Geosciences                                |        |        |                |        |                |
| Graduate College                           |        |        |                |        |                |
| Liberal Studies                            |        |        |                |        |                |
| Libraries                                  |        |        |                |        |                |
| Research Administration                    |        |        |                |        |                |
| Other Academic Areas*                      |        |        |                |        |                |
| <i>Subtotal</i>                            |        |        |                |        |                |
| Law Center                                 |        |        |                |        |                |
| Oklahoma Geological Survey                 |        |        |                |        |                |
| <i>Subtotal Academic Affairs</i>           |        |        |                |        |                |
| Administrative Affairs                     |        |        |                |        |                |
| University Affairs                         |        |        |                |        |                |
| Student Affairs                            |        |        |                |        |                |
| Executive Affairs                          |        |        |                |        |                |
| <b><i>TOTAL NORMAN CAMPUS</i></b>          |        |        |                |        |                |
| <b>HEALTH SCIENCES CENTER</b>              |        |        |                |        |                |
| College of Allied Health                   |        |        |                |        |                |
| College of Dentistry                       |        |        |                |        |                |
| College of Medicine                        |        |        |                |        |                |
| College of Nursing                         |        |        |                |        |                |
| College of Pharmacy                        |        |        |                |        |                |
| Administrative Affairs                     |        |        |                |        |                |
| Continuing Education                       |        |        |                |        |                |
| Graduate College                           |        |        |                |        |                |
| Family Medicine Practice Programs          |        |        |                |        |                |
| Library                                    |        |        |                |        |                |
| Provost                                    |        |        |                |        |                |
| Tulsa Medical College                      |        |        |                |        |                |
| <b><i>TOTAL HEALTH SCIENCES CENTER</i></b> |        |        |                |        |                |
| <b><i>GRAND TOTAL</i></b>                  |        |        |                |        |                |

\* "Other Academic Areas" includes Provost Direct, the Energy Center, Instructional Services, and Academic Records.



The University of Oklahoma

**State Appropriations  
FY86 Through FY91**

REVISED  
FROM 3 YEARS  
TO 5 YEARS

| Campus                 | FY86          |                                   |                                     | FY87          |                                   |                                     | FY88          |                                   |                                     |
|------------------------|---------------|-----------------------------------|-------------------------------------|---------------|-----------------------------------|-------------------------------------|---------------|-----------------------------------|-------------------------------------|
|                        | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget |
| Norman Campus          |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Law Center             |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Oklahoma Geo Survey    |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Health Sciences Center |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| <b>TOTAL</b>           |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |

Percent of Total State Budget

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

| Campus                 | FY89          |                                   |                                     | FY90          |                                   |                                     | FY91          |                                   |                                     |
|------------------------|---------------|-----------------------------------|-------------------------------------|---------------|-----------------------------------|-------------------------------------|---------------|-----------------------------------|-------------------------------------|
|                        | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget | Appropriation | Percent of Total Operating Budget | Percent of State Higher Educ Budget |
| Norman Campus          |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Law Center             |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Oklahoma Geo Survey    |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| Health Sciences Center |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |
| <b>TOTAL</b>           |               |                                   |                                     |               |                                   |                                     |               |                                   |                                     |

Percent of Total State Budget

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

**Tuition and Fee Revenues  
FY86 Through FY91**

REVISED  
FROM 3 YEARS  
TO 5 YEARS

| Campus                 | FY86           |              |                  | FY87           |              |                  | FY88           |              |                  |
|------------------------|----------------|--------------|------------------|----------------|--------------|------------------|----------------|--------------|------------------|
|                        | Rate (\$/hour) | Credit Hours | Amount Generated | Rate (\$/hour) | Credit Hours | Amount Generated | Rate (\$/hour) | Credit Hours | Amount Generated |
| Norman Campus          |                |              |                  |                |              |                  |                |              |                  |
| Lower                  |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Upper                  |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Graduate               |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| <i>Subtotal</i>        |                |              |                  |                |              |                  |                |              |                  |
| Law Center             |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Oklahoma Geo Survey    |                |              |                  |                |              |                  |                |              |                  |
| Health Sciences Center |                |              |                  |                |              |                  |                |              |                  |
| <i>Gross Total</i>     |                |              |                  |                |              |                  |                |              |                  |
| Less: Uncollectibles   |                |              |                  |                |              |                  |                |              |                  |
| <b>NET TOTAL</b>       |                |              |                  |                |              |                  |                |              |                  |

Percent of Total E&G Budget

| Campus                 | FY89           |              |                  | FY90           |              |                  | FY91 Projected |              |                  |
|------------------------|----------------|--------------|------------------|----------------|--------------|------------------|----------------|--------------|------------------|
|                        | Rate (\$/hour) | Credit Hours | Amount Generated | Rate (\$/hour) | Credit Hours | Amount Generated | Rate (\$/hour) | Credit Hours | Amount Generated |
| Norman Campus          |                |              |                  |                |              |                  |                |              |                  |
| Lower                  |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Upper                  |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Graduate               |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| <i>Subtotal</i>        |                |              |                  |                |              |                  |                |              |                  |
| Law Center             |                |              |                  |                |              |                  |                |              |                  |
| Resident               |                |              |                  |                |              |                  |                |              |                  |
| Non-resident           |                |              |                  |                |              |                  |                |              |                  |
| Oklahoma Geo Survey    |                |              |                  |                |              |                  |                |              |                  |
| Health Sciences Center |                |              |                  |                |              |                  |                |              |                  |
| <i>Gross Total</i>     |                |              |                  |                |              |                  |                |              |                  |
| Less: Uncollectibles   |                |              |                  |                |              |                  |                |              |                  |
| <b>NET TOTAL</b>       |                |              |                  |                |              |                  |                |              |                  |

Percent of Total E&G Budget

The University of Oklahoma

Full-time-equivalent Enrollment  
All Campuses  
Fall FY87 Through Fall FY91

REVISED  
FROM 3 YEARS  
TO 5 YEARS

|                               | Fall FY87 |          |       | Fall FY88 |          |       | Fall FY89 |          |       | Fall FY90 |          |       | Fall FY91 |          |       |
|-------------------------------|-----------|----------|-------|-----------|----------|-------|-----------|----------|-------|-----------|----------|-------|-----------|----------|-------|
|                               | Undergrad | Graduate | Total | Undergrad | Graduate | Total | Undergrad | Graduate | Total | Undergrad | Graduate | Total | Undergrad | Graduate | Total |
| <b>Norman Campus</b>          |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Architecture                  |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Arts and Sciences             |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Business Administration       |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Education                     |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Engineering                   |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Fine Arts                     |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Geosciences                   |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Other Academic Areas *        |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| <i>Subtotal</i>               |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| <b>Law Center</b>             |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| <b>Health Sciences Center</b> |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Allied Health      |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Dentistry          |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Medicine           |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Nursing            |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Pharmacy           |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| College of Public Health      |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| Graduate College              |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| <i>Subtotal</i>               |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |
| <b>TOTAL</b>                  |           |          |       |           |          |       |           |          |       |           |          |       |           |          |       |

NOTE: Fall full-time-equivalent enrollment is calculated by dividing total credit hours by 15 (undergraduate) or 12 (graduate).

\*Other Academic Areas" includes Honors Program, ROTC, and SLEP.



The University of Oklahoma

REVISED  
FROM 3 YEARS  
TO 5 YEARS

Full-time-equivalent  
Faculty & Staff Positions  
FY87 Through FY91

|                                   | FY87 | FY88 | FY89 | FY90 | FY91 |
|-----------------------------------|------|------|------|------|------|
| <b>Norman Campus</b>              |      |      |      |      |      |
| <i>Faculty</i> Teaching           |      |      |      |      |      |
| Research                          |      |      |      |      |      |
| <i>Staff</i> Monthly              |      |      |      |      |      |
| Hourly                            |      |      |      |      |      |
| <i>Subtotal</i>                   |      |      |      |      |      |
| <b>Law Center</b>                 |      |      |      |      |      |
| <i>Faculty</i> Teaching           |      |      |      |      |      |
| Research                          |      |      |      |      |      |
| <i>Staff</i> Monthly              |      |      |      |      |      |
| Hourly                            |      |      |      |      |      |
| <i>Subtotal</i>                   |      |      |      |      |      |
| <b>Oklahoma Geological Survey</b> |      |      |      |      |      |
| <i>Faculty</i> Teaching           |      |      |      |      |      |
| Research                          |      |      |      |      |      |
| <i>Staff</i> Monthly              |      |      |      |      |      |
| Hourly                            |      |      |      |      |      |
| <i>Subtotal</i>                   |      |      |      |      |      |
| <b>Health Sciences Center</b>     |      |      |      |      |      |
| <i>Faculty</i> Teaching           |      |      |      |      |      |
| Research                          |      |      |      |      |      |
| <i>Staff</i> Monthly              |      |      |      |      |      |
| Hourly                            |      |      |      |      |      |
| <i>Subtotal</i>                   |      |      |      |      |      |
| <b>TOTAL</b>                      |      |      |      |      |      |
| <b>Faculty</b>                    |      |      |      |      |      |
| Average Salary                    |      |      |      |      |      |
| Percent of Peer Salaries          |      |      |      |      |      |
| Fringe Benefits per Employee      |      |      |      |      |      |
| <b>Staff</b>                      |      |      |      |      |      |
| Average Salary                    |      |      |      |      |      |
| Percent of Peer Salaries          |      |      |      |      |      |
| Fringe Benefits per Employee      |      |      |      |      |      |

**Grants and Contracts  
FY87 Through FY91**

|                                     | FY87 | FY88 | FY89 | FY90 | FY91 |
|-------------------------------------|------|------|------|------|------|
| <b>Total Amount of Awards</b>       |      |      |      |      |      |
| <b>Number of Awards</b>             |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Law Center                          |      |      |      |      |      |
| Oklahoma Geological Survey          |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Total</i>                        |      |      |      |      |      |
| <b>Average Award</b>                |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Law Center                          |      |      |      |      |      |
| Oklahoma Geological Survey          |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Overall Average</i>              |      |      |      |      |      |
| <b>Median Award</b>                 |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Law Center                          |      |      |      |      |      |
| Oklahoma Geological Survey          |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Overall Median</i>               |      |      |      |      |      |
| <b>Average Award per Faculty</b>    |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Law Center                          |      |      |      |      |      |
| Oklahoma Geological Survey          |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Overall Average</i>              |      |      |      |      |      |
| <b>Average Proposal Per Faculty</b> |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Law Center                          |      |      |      |      |      |
| Oklahoma Geological Survey          |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Overall Average</i>              |      |      |      |      |      |
| <b>Indirect Cost Reimbursements</b> |      |      |      |      |      |
| Norman Campus                       |      |      |      |      |      |
| Health Sciences Center              |      |      |      |      |      |
| <i>Total</i>                        |      |      |      |      |      |

## ALL COLLEGES

|   | <u>FY87</u> | <u>FY88</u> | <u>FY89</u> | <u>FY90</u> | <u>FY91</u> |
|---|-------------|-------------|-------------|-------------|-------------|
| <b><u>Number of Degree Programs</u></b> |             |             |             |             |             |
| Bachelors                               |             |             |             |             |             |
| Masters                                 |             |             |             |             |             |
| Doctoral                                |             |             |             |             |             |
| Total                                   |             |             |             |             |             |
| <b><u>Faculty Positions</u></b>         |             |             |             |             |             |
| Total FTE                               |             |             |             |             |             |
| <i>Filled</i>                           |             |             |             |             |             |
| <i>Tenured</i>                          |             |             |             |             |             |
| <i>Turnover</i>                         |             |             |             |             |             |
| <b><u>Average Salaries</u></b>          |             |             |             |             |             |
| Professor                               |             |             |             |             |             |
| <i>Percent of Peer Salaries</i>         |             |             |             |             |             |
| Associate Professor                     |             |             |             |             |             |
| <i>Percent of Peer Salaries</i>         |             |             |             |             |             |
| Assistant Professor                     |             |             |             |             |             |
| <i>Percent of Peer Salaries</i>         |             |             |             |             |             |
| Instructors                             |             |             |             |             |             |
| <i>Percent of Peer Salaries</i>         |             |             |             |             |             |
| <b><u>Other Positions FTE</u></b>       |             |             |             |             |             |
| Temporary Faculty Positions             |             |             |             |             |             |
| Graduate Teaching Assistants Positions  |             |             |             |             |             |
| Graduate Research Assistants Positions  |             |             |             |             |             |
| Staff Positions                         |             |             |             |             |             |
| <b><u>Costs of Instruction</u></b>      |             |             |             |             |             |
| Per Student                             |             |             |             |             |             |
| Per Hour Produced                       |             |             |             |             |             |
| <b><u>Miscellaneous Information</u></b> |             |             |             |             |             |
| Average Class Size                      |             |             |             |             |             |
| Student/Faculty Ratio                   |             |             |             |             |             |
| First-Time Freshmen ACT Scores          |             |             |             |             |             |
| Allocated Space                         |             |             |             |             |             |
| (Net Assignable Square Feet)            |             |             |             |             |             |