



Indiana University Health

Diversity, Equity and Inclusion Learning Curriculum

Indiana University Health is working to create a healthier organizational culture and looks to our vision, values and promise to guide us. We are making progress, and team members continue to learn and grow while demonstrating our values of purpose, excellence, team and compassion in their everyday interactions with patients and each other.

Part of this transformation is introducing learning modules that further help us grow. Here is a snapshot of how we are committing to improving care for the patients we serve and improving the culture for our team members.

Launched trainings

- A Civil and Respectful Workplace: Building a Strong Affirmative Culture – This module provides clarity on behaviors each team member is expected to demonstrate to further the development of a healthier work culture.
- Patient Civility - This interactive workshop is designed to provide a framework for responding to situations where team members experience or witness discriminatory behavior by patients or caregivers, and create an opportunity to practice their responses.

Upcoming trainings

- Implicit Bias/Mitigating Bias
- Cultural humility/competence
- Anti-racism
- Harassment and discrimination