



The global provider of information-based
analytics and decision tools

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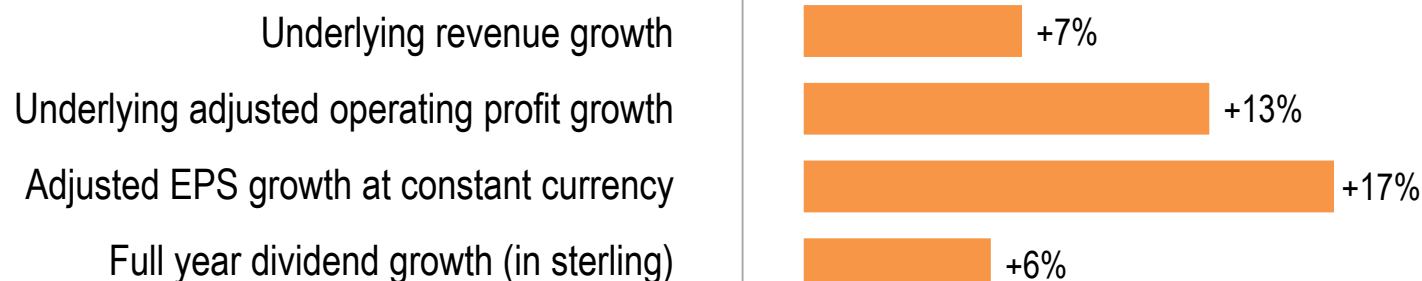
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RELX is a provider of information-based analytics and decision tools for professional and business customers, enabling them to make better decisions, get better results and be more productive.

RELX global scale and growth 2021

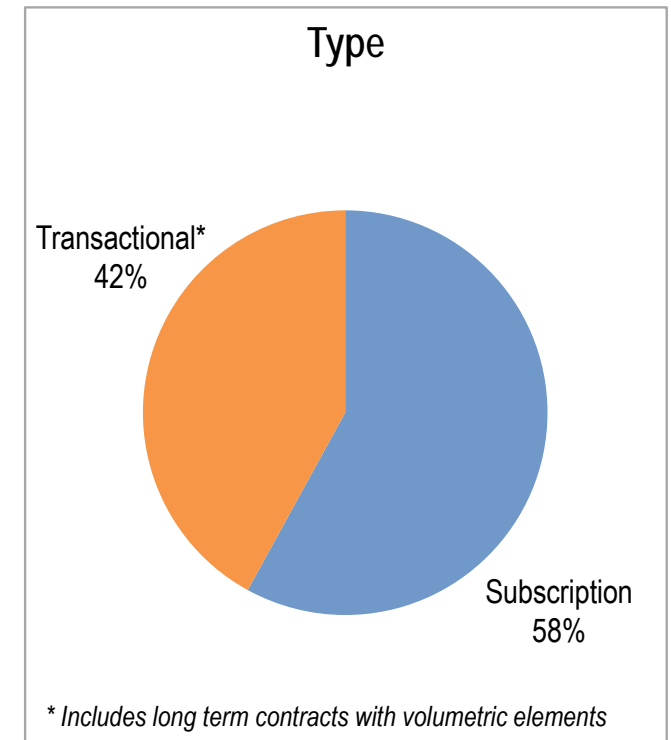
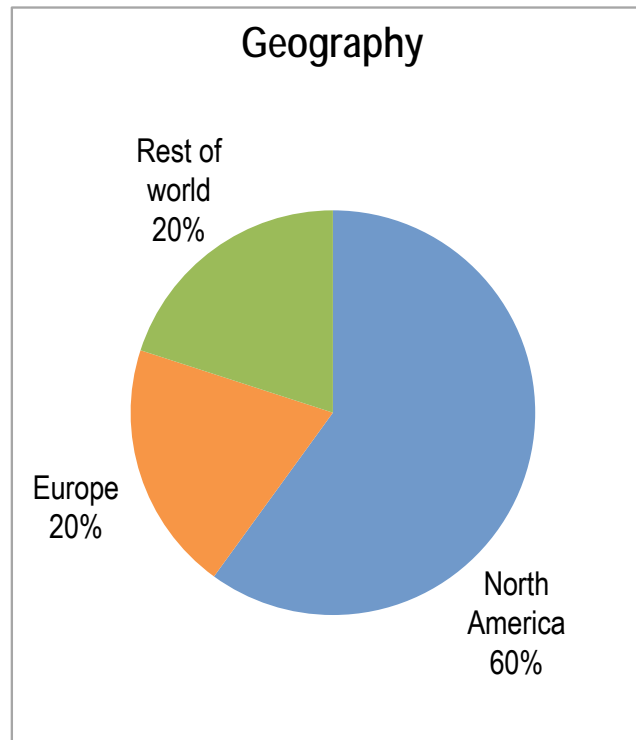
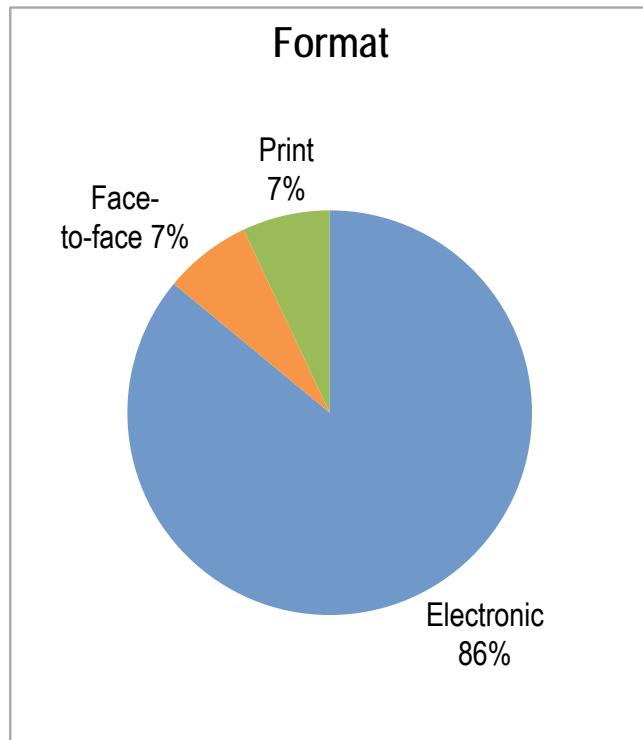
- Revenue: £7.2bn
- Adjusted operating profit: £2.2bn
- Adjusted operating margin: 30.5%
- Cash flow conversion: 101 %
- Net debt / EBITDA¹: 2.4x
- Over 33,000 employees worldwide
- Customers in more than 180 countries
- Listings in London, Amsterdam and New York (ADR)
- Market capitalisation²: £47bn / €56bn / \$61bn



¹At 31 December 2021 including pensions; ²As at 7 April 2022

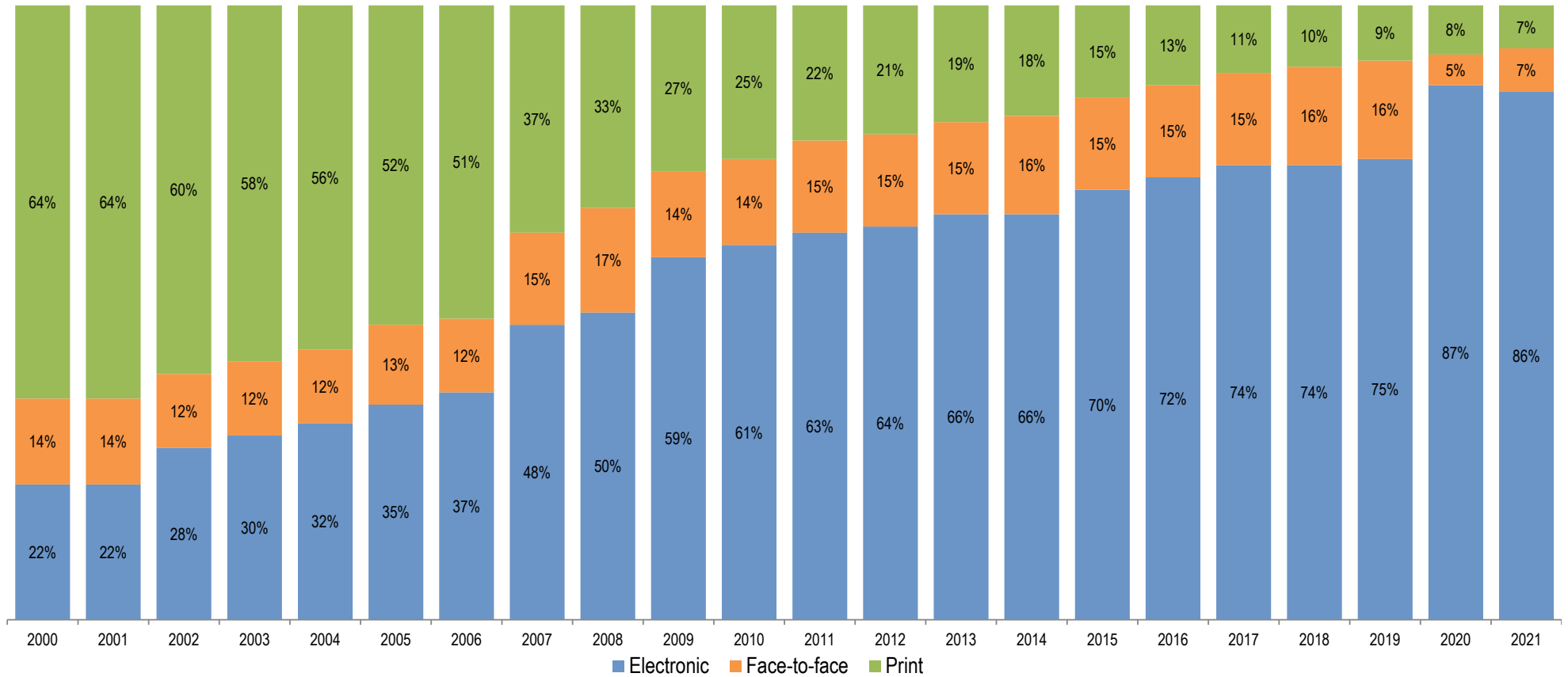
See Annual Report for definition of adjusted measures and reconciliations to reported figures

RELX revenue by category 2021



RELX revenue by format

2000-2021:



RELX strategic direction

Strategy

- Develop increasingly sophisticated information-based analytics and decision tools that deliver enhanced value to professional and business customers across market segments
- Primary focus on organic growth, supported by targeted acquisitions

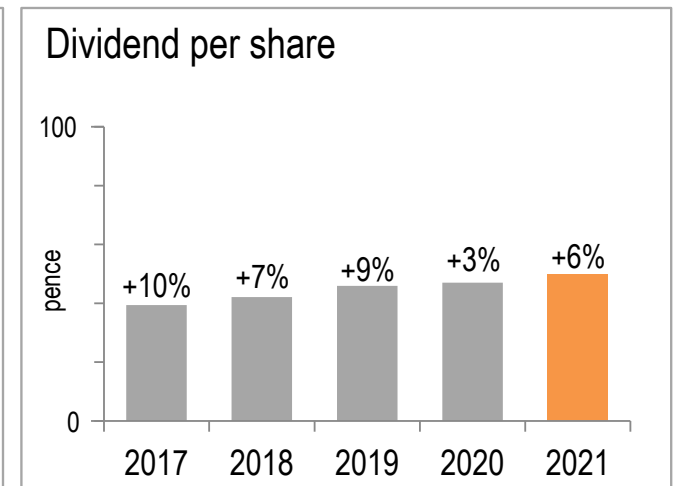
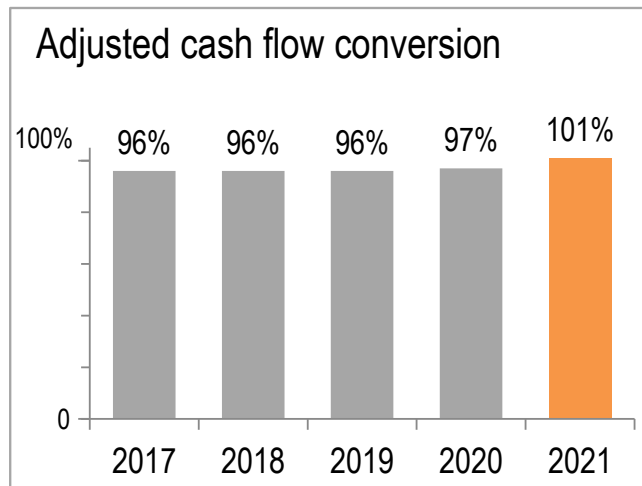
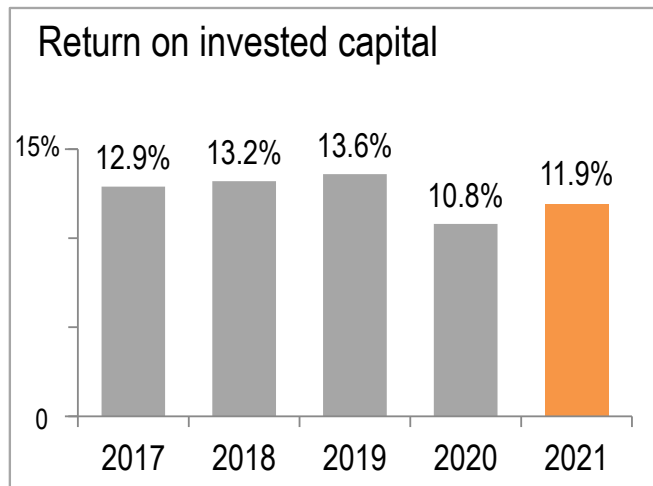
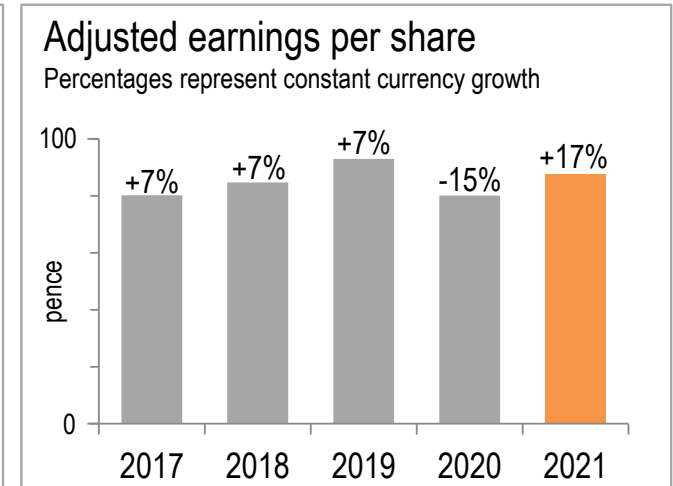
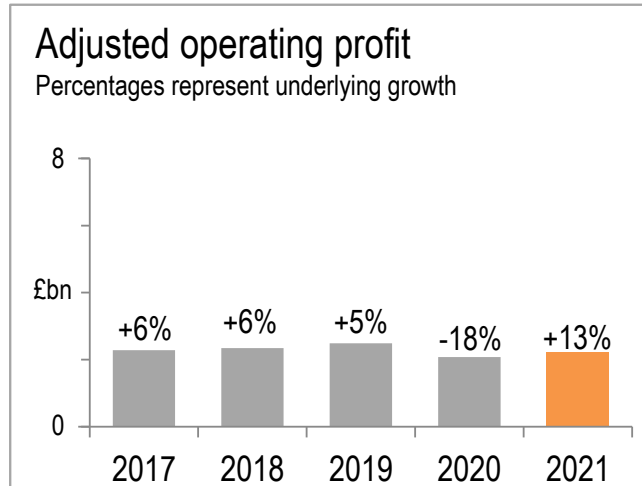
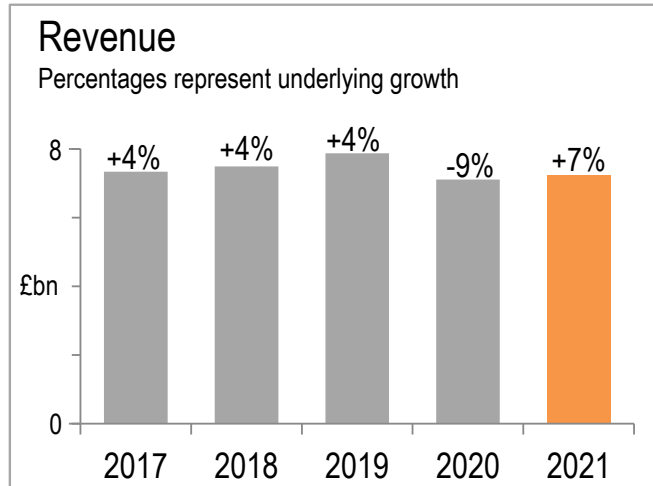
Growth objectives

Risk	STM	Legal	Exhibitions
<ul style="list-style-type: none">• Sustain strong long term growth profile	<ul style="list-style-type: none">• Continue on improved growth trajectory	<ul style="list-style-type: none">• Continue on improved growth trajectory	<ul style="list-style-type: none">• Capture growth opportunity from reopening and digital

Outcomes

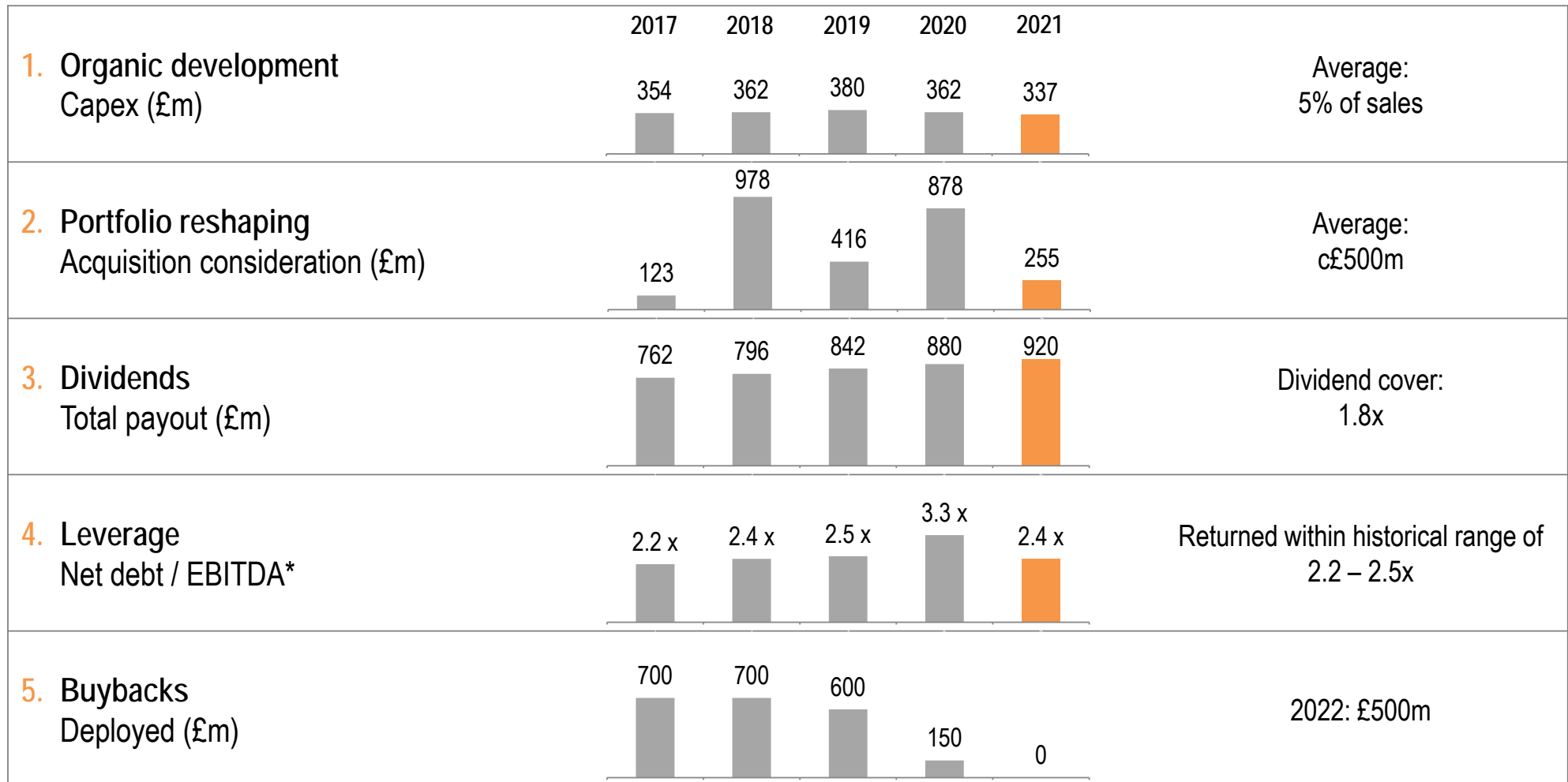
Better customer outcomes | Higher growth profile | Improving returns | Positive impact on society

Financial performance



2017 ROIC restated for the adoption of new accounting standards IFRS 9, 15 & 16

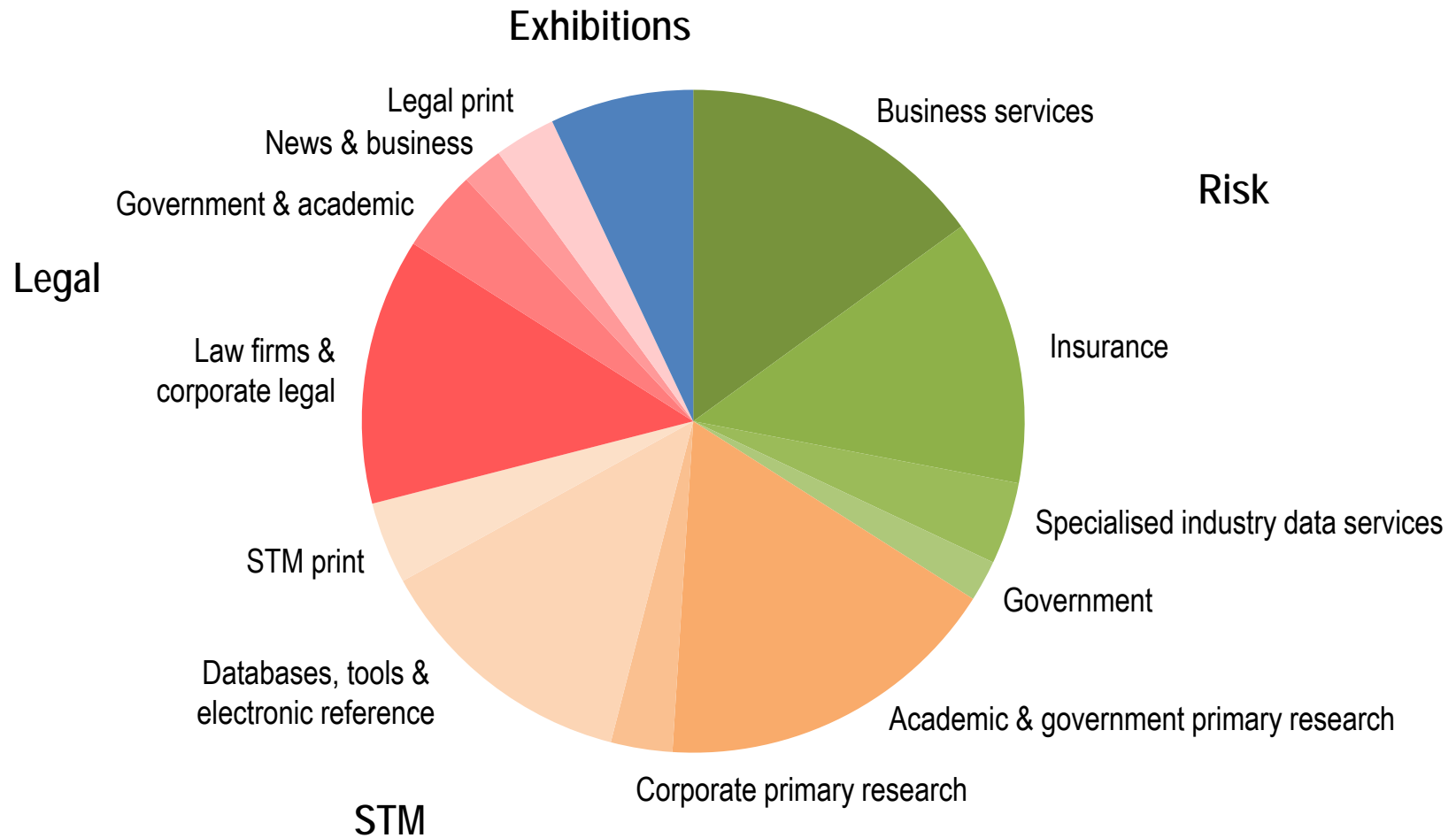
Uses of cash - priorities



* Including pensions

Overview of business areas

RELX revenue by segment



Pro forma 2021 revenues for January 2022 portfolio

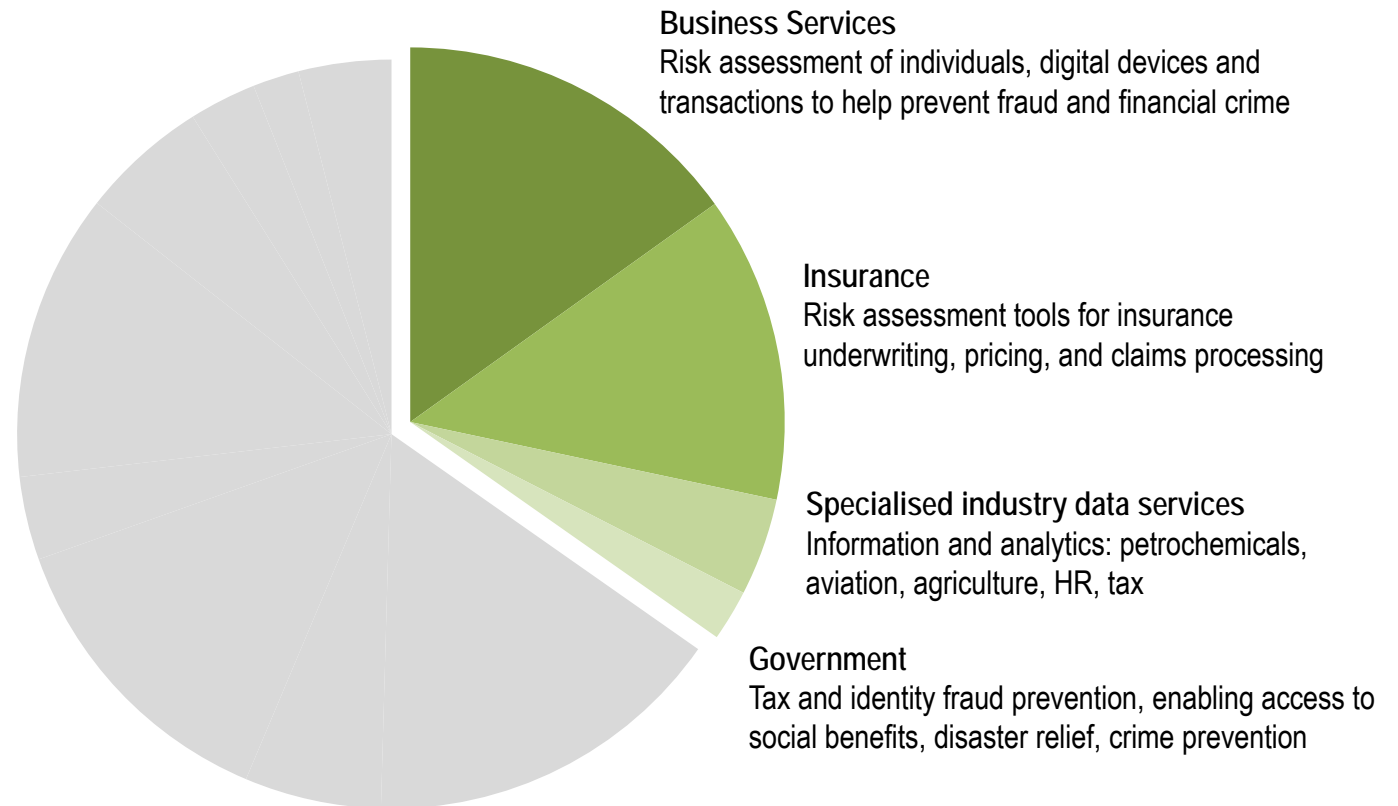
RELX revenue by segment

		Market position	2021 revenue £m	Change underlying	2021 adjusted operating profit £m	Change underlying
Risk	Provides customers with information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency	Key verticals #1	2,474	+9%	915	+10%
STM	Provides information and analytics that help institutions and professionals progress science, advance healthcare and improve performance	Global #1	2,649	+3%	1,001	+3%
Legal	Provides legal, regulatory and business information and analytics that help customers increase their productivity, improve decision-making and achieve better outcomes	US #2 Outside US #1 or #2	1,587	+3%	326	+5%
Exhibitions	Combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions	Global #2	534	+44%	10	nm

Risk

Risk provides customers with information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency

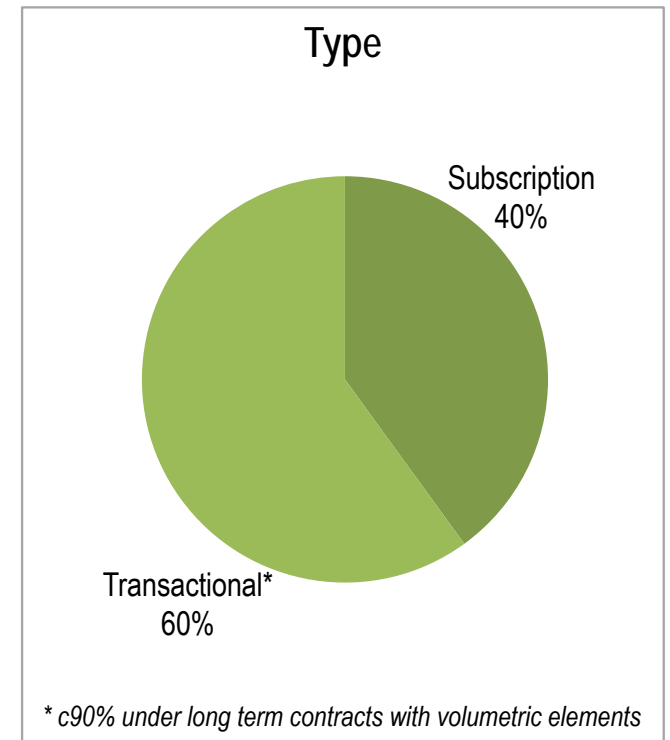
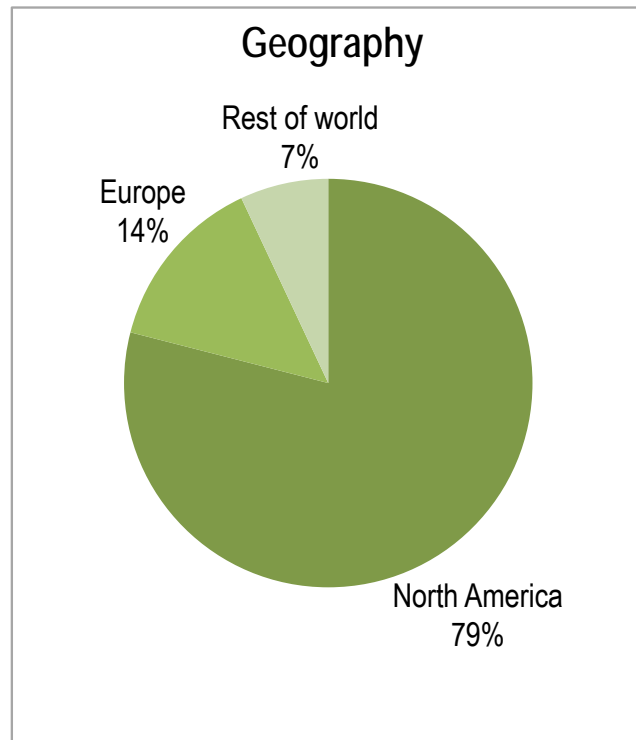
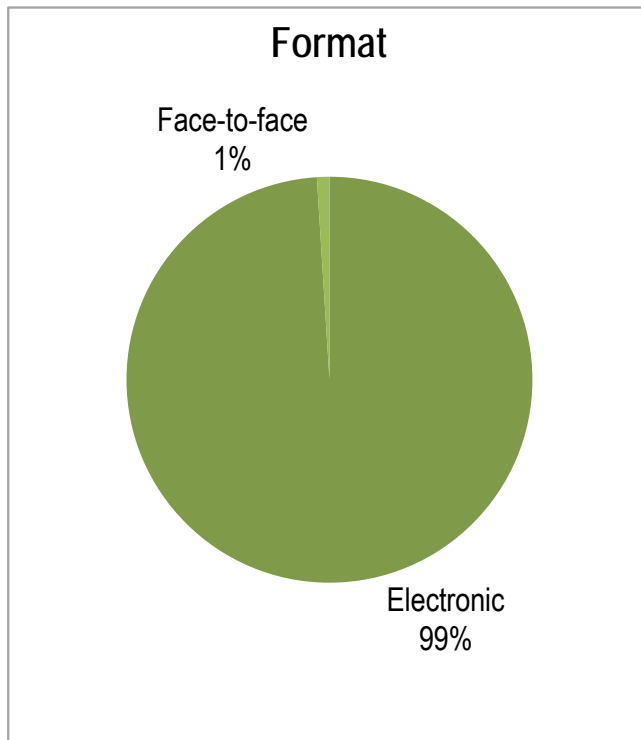
Risk: revenue by segment



Pro forma last 12 month revenues for January 2022 portfolio

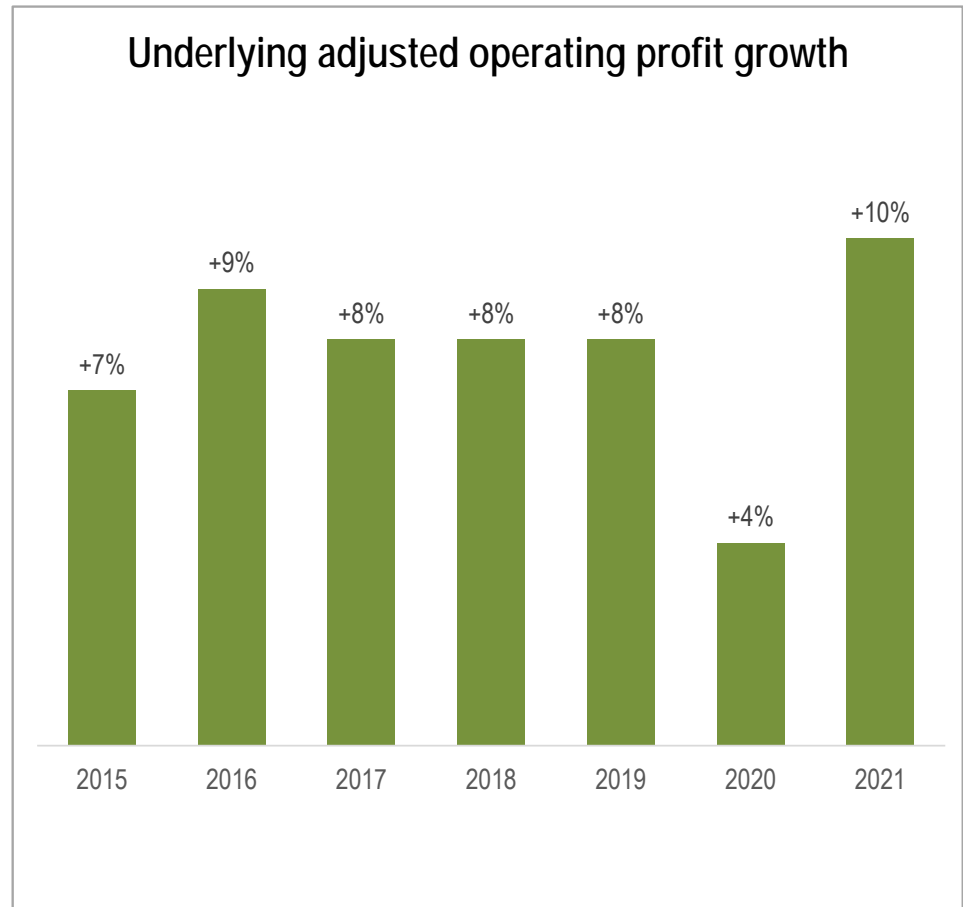
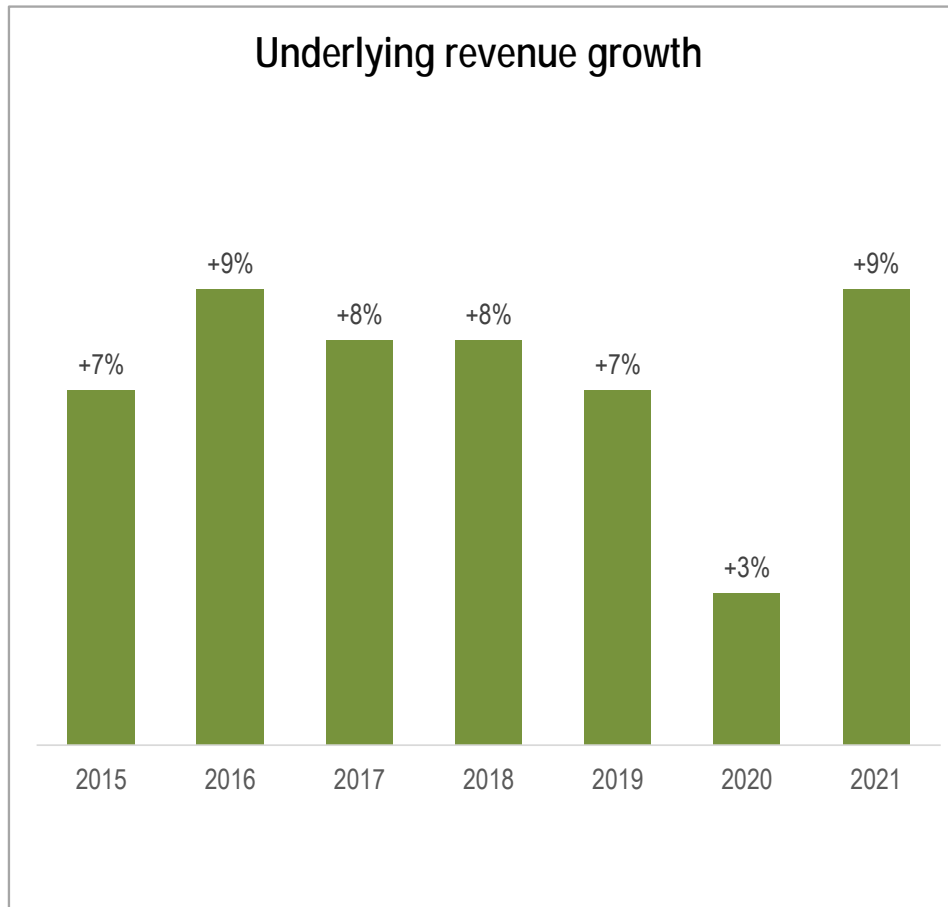
Risk

2021 revenue £2,474m

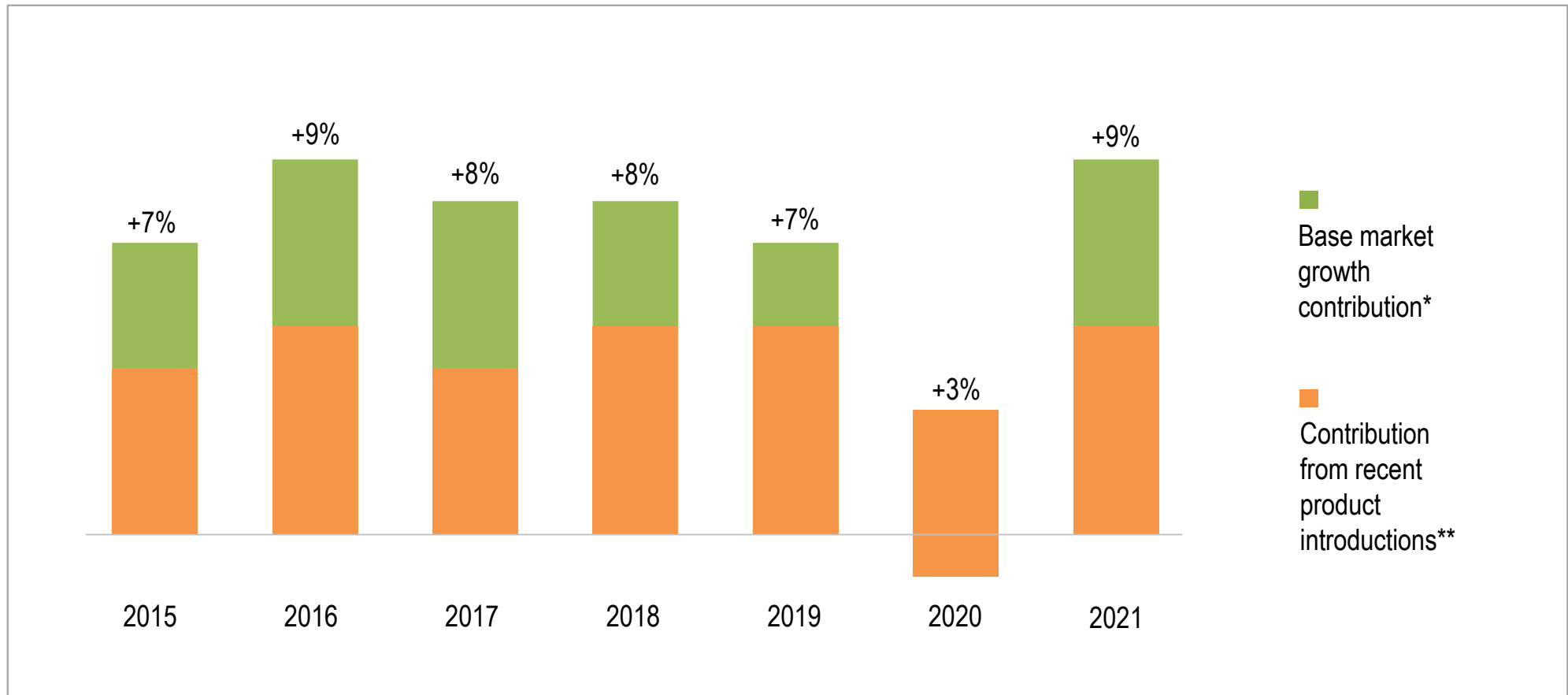


Risk

Underlying growth rates



Risk underlying revenue growth



* Products more than 5 years old

** Products less than 5 years old

Risk

Our four key capabilities



- Deep customer understanding



- Leading data sets: public records, contributory, licensed, proprietary



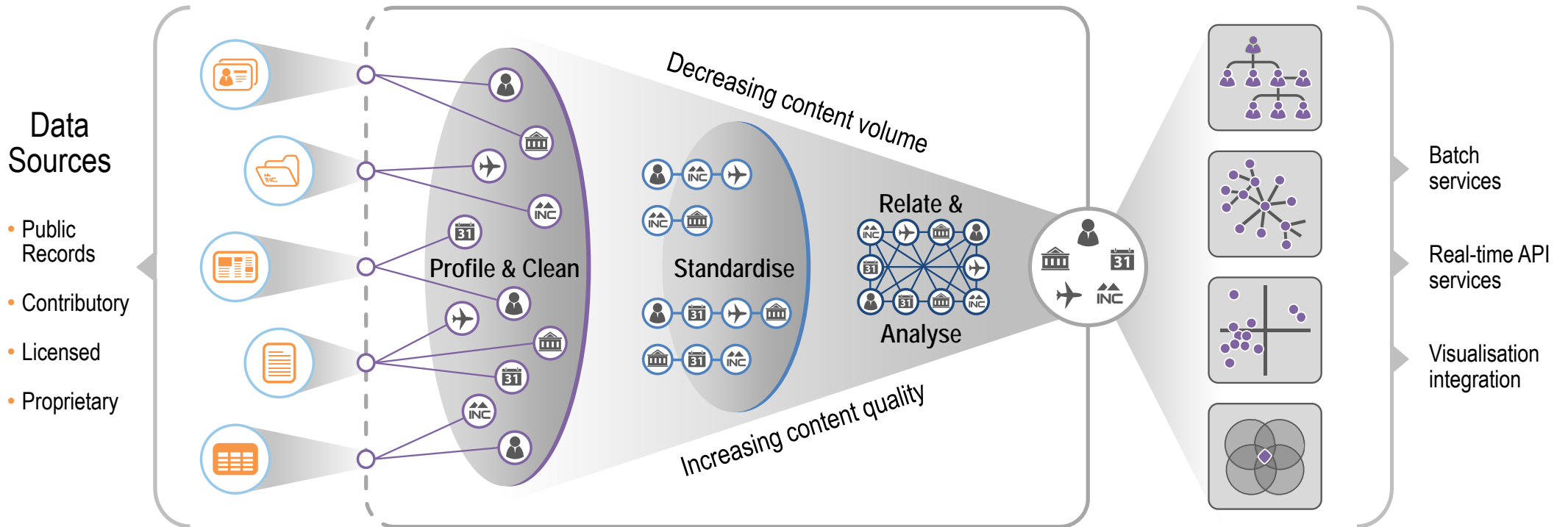
- Advanced linking capability and sophisticated analytics



- Powerful technology in global platforms

Risk

Delivering to customers in single point of execution



Unstructured and structured content

- Over 12 petabytes of data
- Tens of billions of public records
- Hundreds of thousands of sources
- Billions of device and asset identities
- Hundreds of millions of records added daily

Big data platforms

- Grid computing with low-cost servers
- Linking algorithms that generate high precision and recall
- Machine learning algorithms to cluster, link and learn from the data
- High speed data ingestion, recall, and processing
- Rapid development cycles

Analysis applications

- Patented algorithms
- Predictive modeling
- Machine learning and artificial intelligence

Customer single point of execution

- Modular product suites
- Flexible delivery platforms

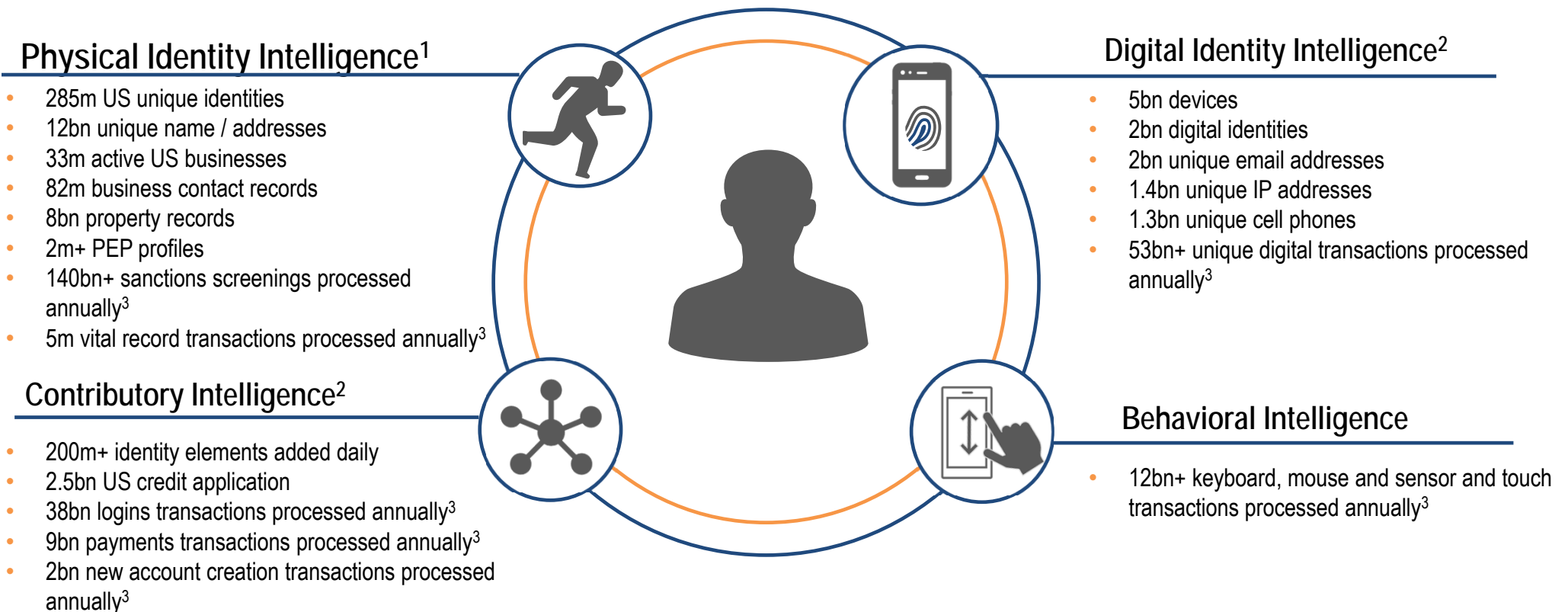
Business Services solutions help customers solve daily business challenges

We enable our customers to assess risk associated with an individual or a transaction – allowing our customers to make higher-confidence decisions and creating greater trust during a transaction flow

Segment	Fraud & Identity	Financial Crime Compliance	Credit / Business Risk and other
Solutions	<ul style="list-style-type: none"> • Protect consumer identities • Prevent account takeover • Reduce banking and e-commerce fraud • Reduce friction for legitimate consumers 	<ul style="list-style-type: none"> • Protect customers from financial crime • Detect relevant financial crime risk (know your customer (KYC), anti-money laundering (AML), watchlist screening) • Provide faster, smoother and more secure consumer experience 	<ul style="list-style-type: none"> • Enhance understanding of risk, profitability potential and credit worthiness of consumers and prospects • Enable consumers and businesses to access credit and services
Position	<ul style="list-style-type: none"> • #1 in US physical identity, global digital identity 	<ul style="list-style-type: none"> • #1 in global financial crime compliance 	<ul style="list-style-type: none"> • #1 in US alternative credit, contact and locate information

Business Services

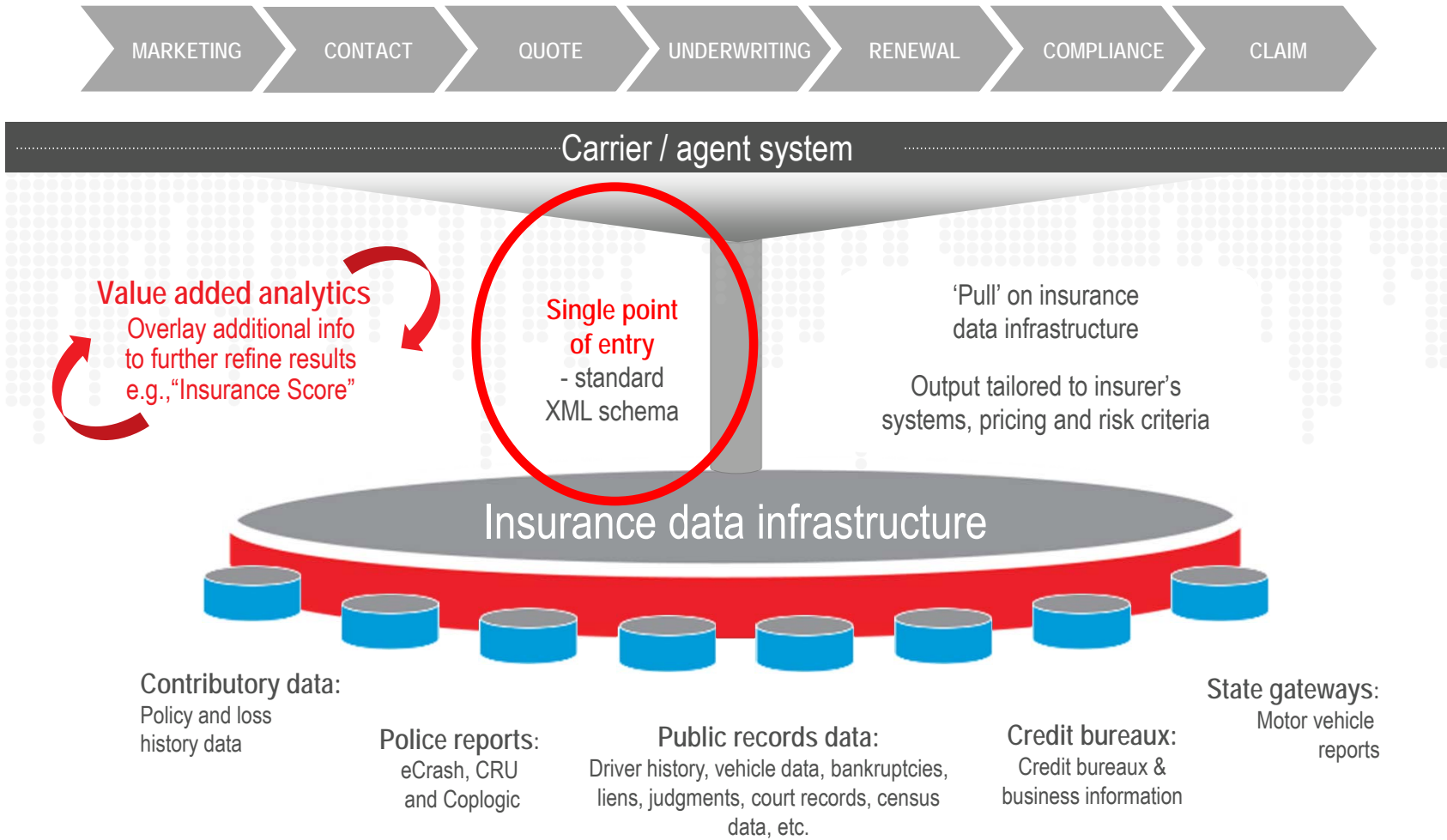
Breadth and depth of data creates unified view of identity; Enables safer, trusted decisions



1. Total physical identity records in network as of Sept 2021
2. Total digital, contributory and behavioral records in network as of Jan 2021
3. Annualised volumes are for H2 2020 through H1 2021

Insurance

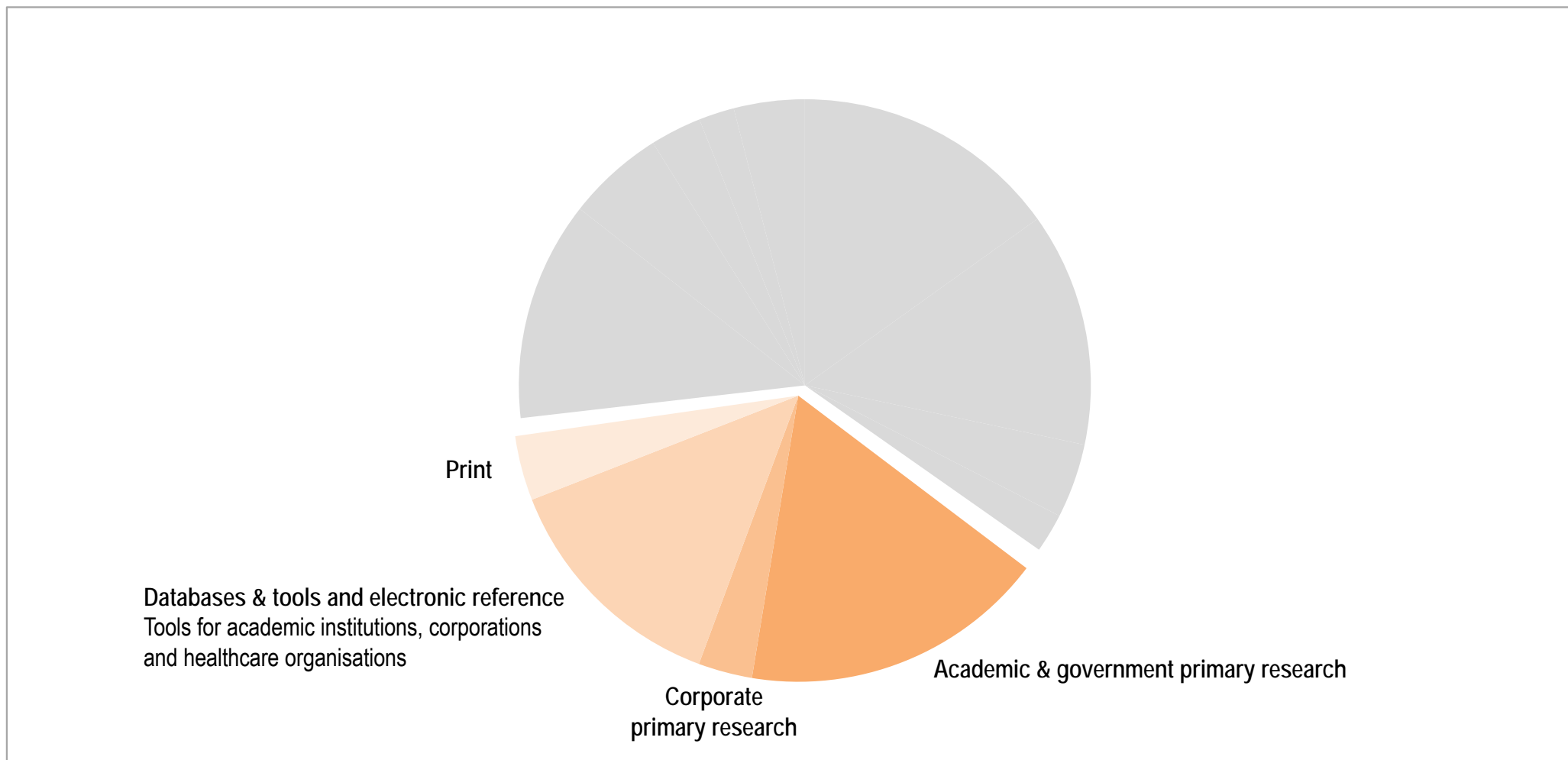
Data assets available across the insurance continuum



Scientific, Technical & Medical

Scientific, Technical & Medical provides information and analytics that help institutions and professionals progress science, advance healthcare and improve performance

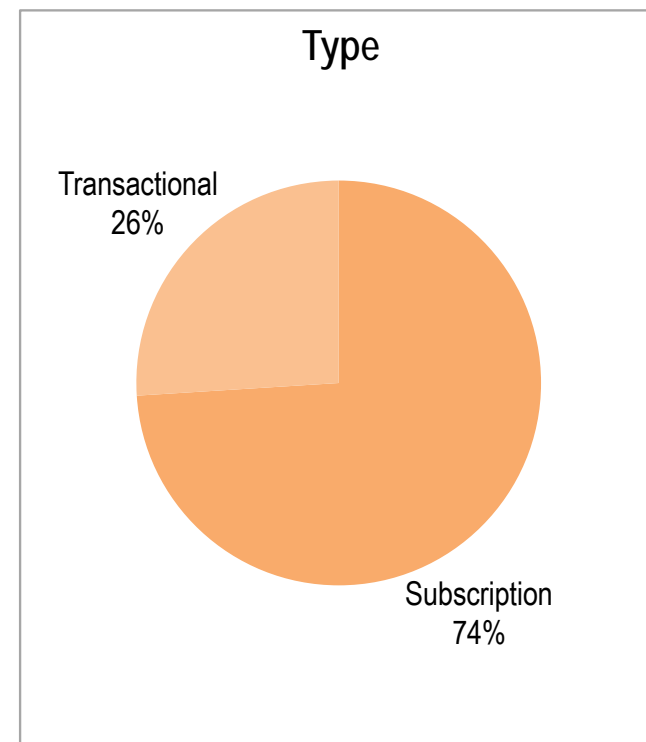
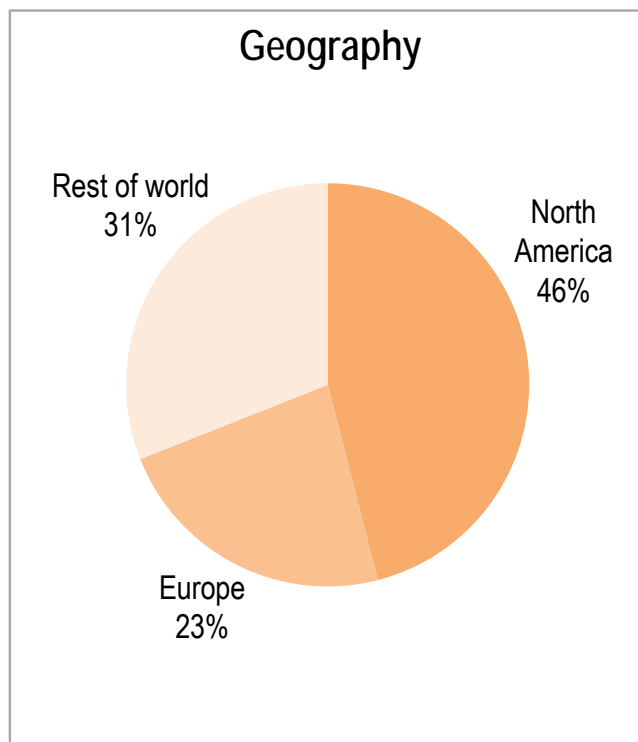
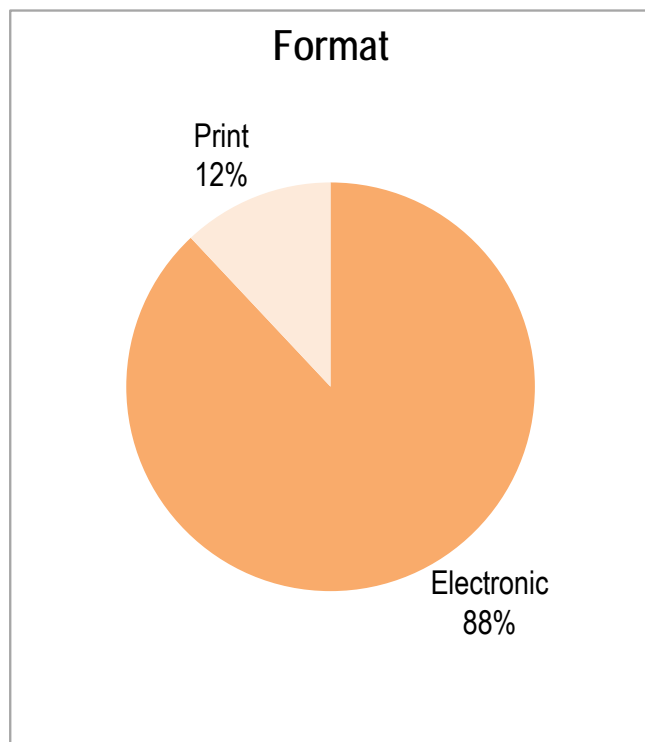
Scientific, Technical & Medical: revenue by segment



Pro forma last 12 month revenues for January 2022 portfolio

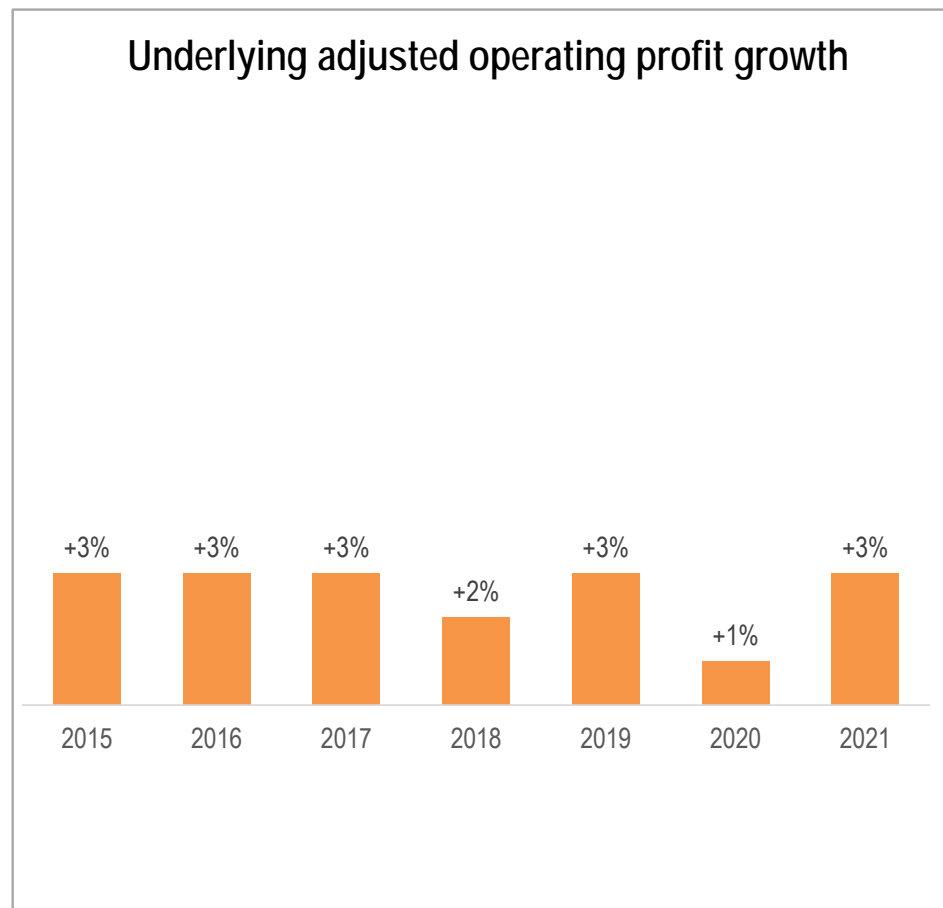
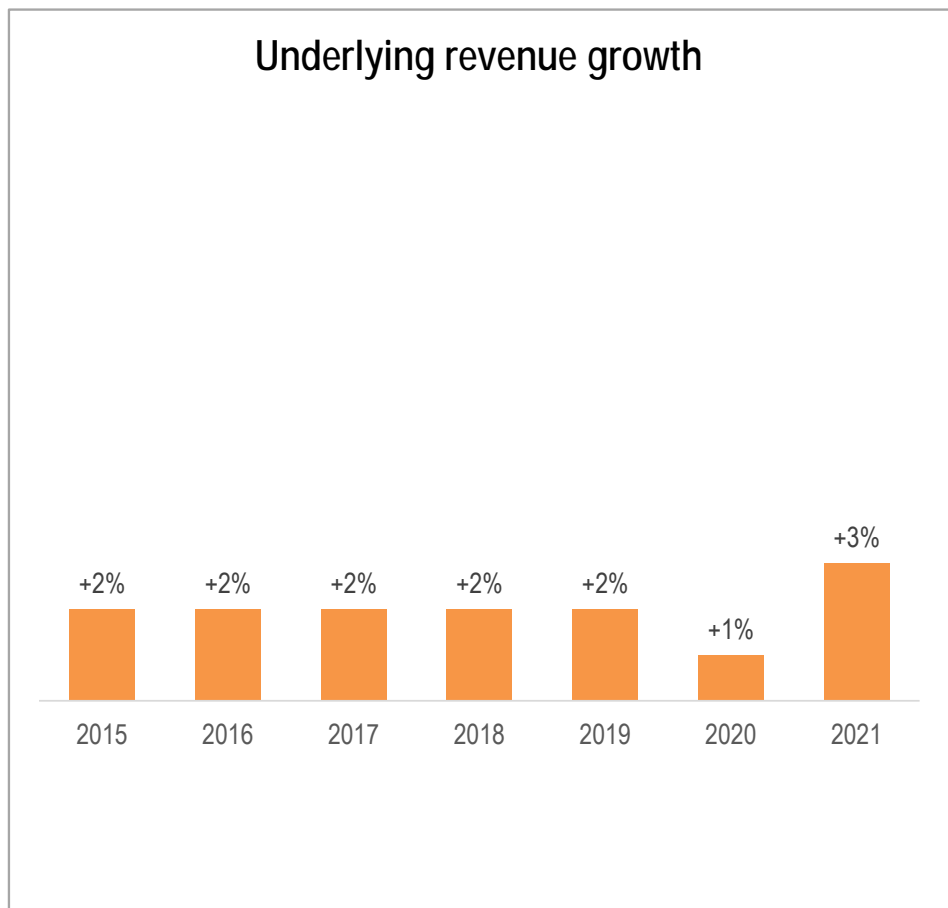
Scientific, Technical & Medical

2021 revenue £2,649m



Scientific, Technical & Medical

Underlying growth rates



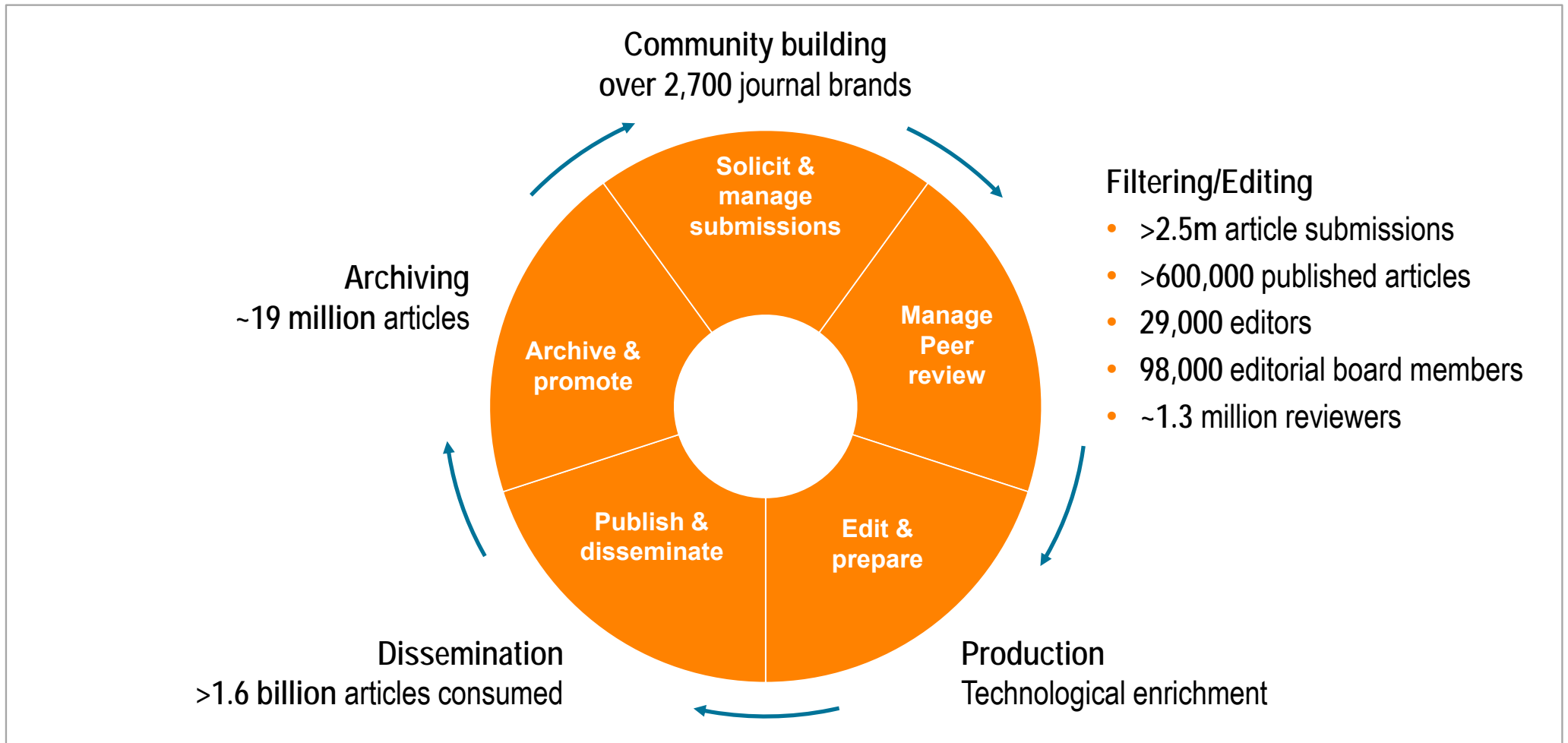
Scientific, Technical & Medical

Growth and currency analysis

		Underlying	Portfolio changes	Constant currency	Period change in hedge rates	Other currency	Total currency	Total change in £
FY 2021	Revenue	+3%	+1%	+4%	0%	-6%	-6%	-2%
	Adjusted operating profit	+3%	0%	+3%	0%	-5%	-5%	-2%
	Adjusted operating margin	0.0%	-0.2%	-0.2%	+0.2%	-0.1%	+0.1%	-0.1%
FY 2020	Revenue	+1%	0%	+1%	+1%	0%	+1%	+2%
	Adjusted operating profit	+1%	-1%	0%	+2%	+2%	+4%	+4%
	Adjusted operating margin	0.0%	-0.3%	-0.3%	+0.5%	+0.5%	+1.0%	+0.7%
FY 2019	Revenue	+2%	-1%	+1%	+1%	+2%	+3%	+4%
	Adjusted operating profit	+3%	-1%	+2%	+1%	+1%	+2%	+4%
	Adjusted operating margin	+0.3%	-0.1%	+0.2%	+0.2%	-0.3%	-0.1%	+0.1%

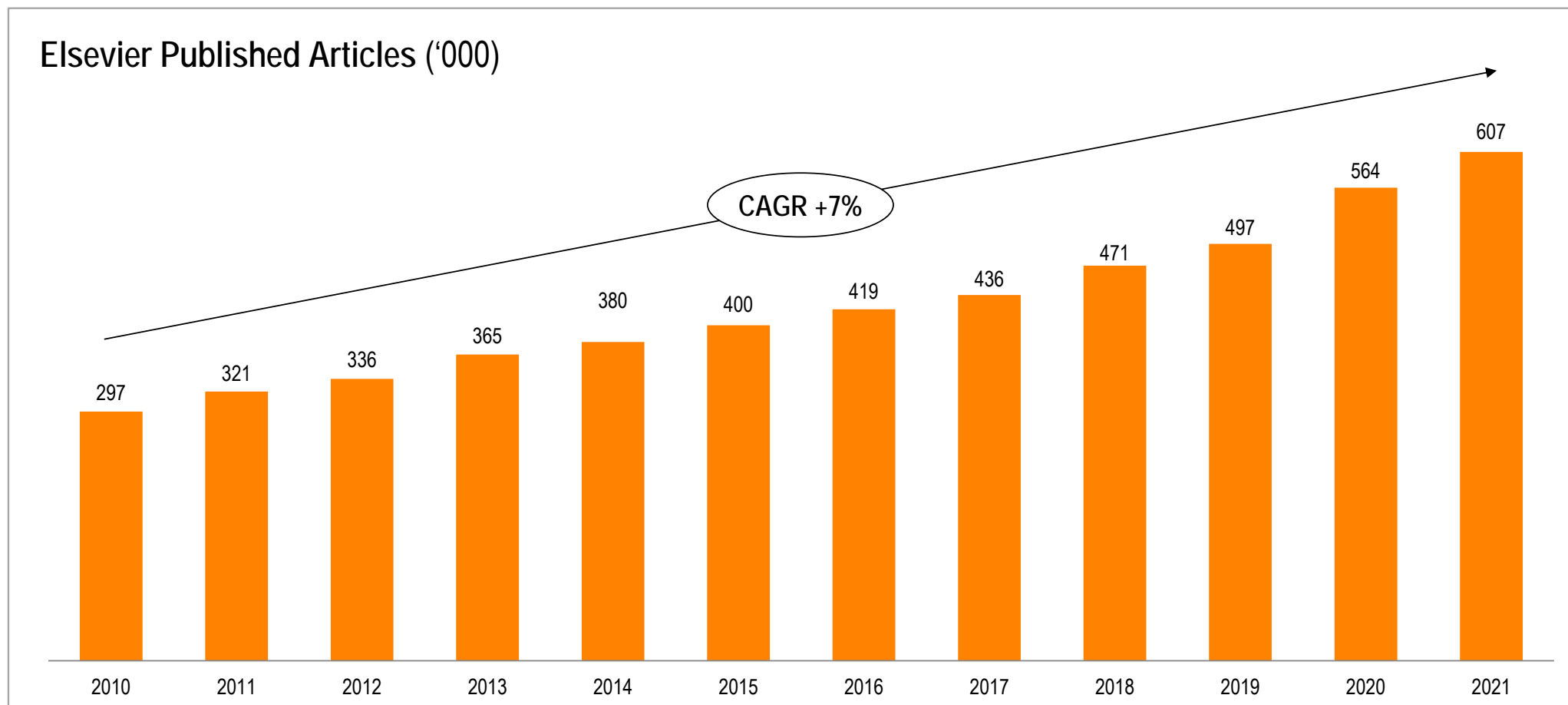
Journal and Article Ecosystem

Elsevier's support to the journal eco-system



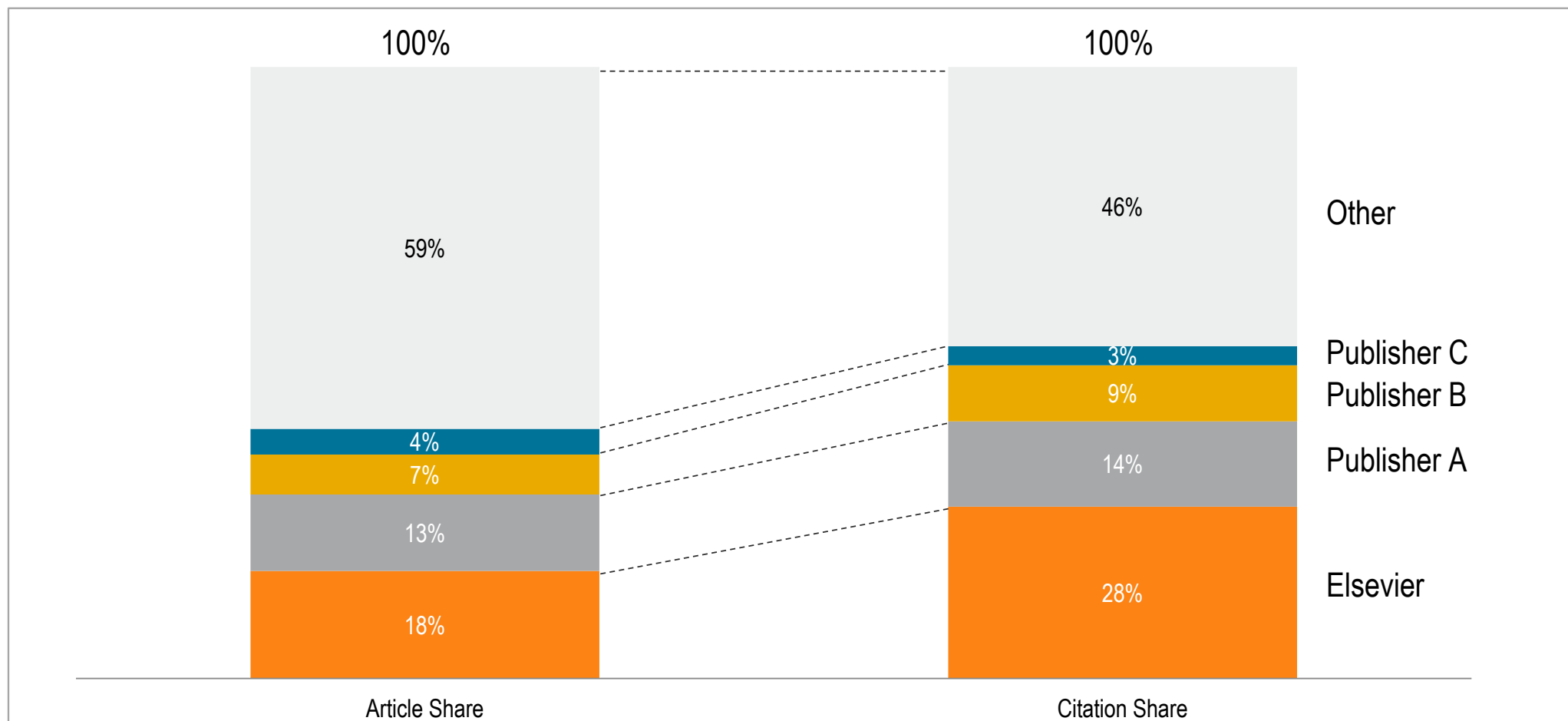
Article Volume Growth: Published Articles

Consistent published articles volume growth



Journal and Article Quality

Article and citation share



Share of articles per publisher (published in 2017-2020) and citation share (citations in 2016-20 in relation to articles published in 2016-20).

Source: Scopus data.

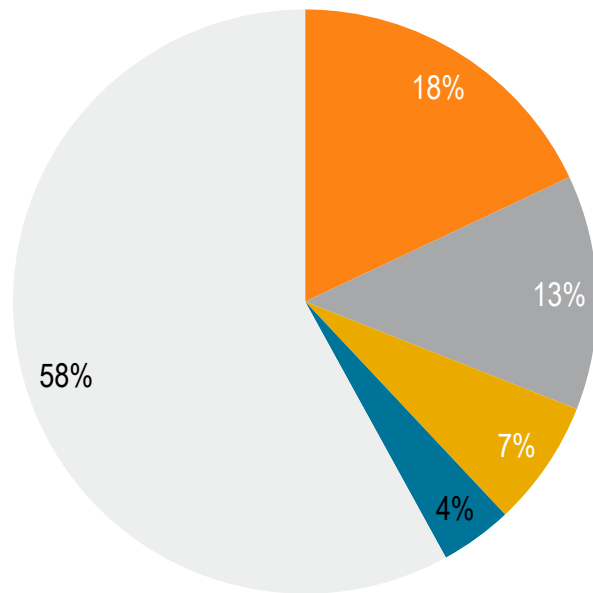
Journal and Article Quality

Share of articles per journal quality tier

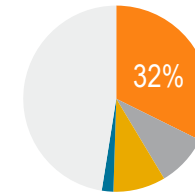
Share of articles per journal Field Weighted Citation Impact Tier*

Total market

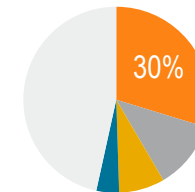
■ Elsevier
 ■ Publisher A
 ■ Publisher B
 ■ Publisher C
 ■ Other



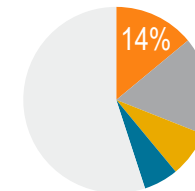
Share of articles in top 10% journal FWCI tier



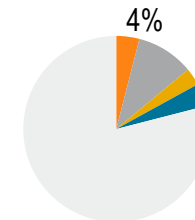
Share of articles in 10-25% journal FWCI tier



Share of articles in 25-50% journal FWCI tier



Share of articles in bottom 50% journal FWCI tier



Higher quality



Lower quality

* Articles published in 2017-2020. Field Weighted Citation Impact (FWCI) is calculated on the basis of citations in 2016-20 to articles published in 2016-20 and accounts for article type, publication year and subject field. Source: Scopus data.

Databases and tools example

ClinicalPath

48%

of care aligned with nationally accepted cancer guidelines



80%+

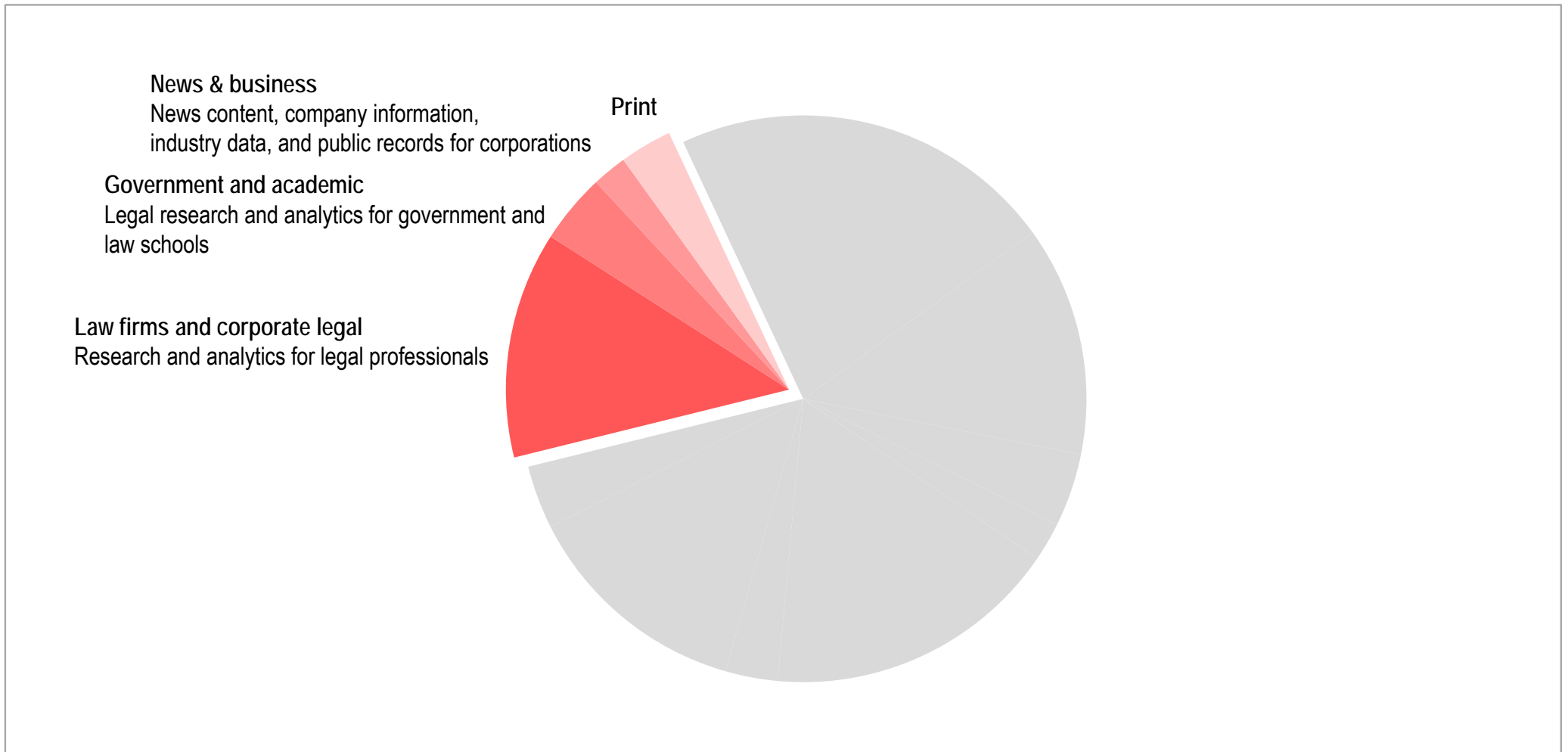
of care is on pathway with ClinicalPath use

- Who we serve: oncology service line leaders
- Problems we address: reducing unwarranted variability in care and enabling appropriate use of precision oncology
- Our offering: comprehensive set of medical and radiation oncology pathways, covering 95%+ of cancer presentations
- Our footprint: in the US, used by 15% of all oncologists, growing global footprint

Legal

Legal provides legal, regulatory and business information and analytics that help customers increase their productivity, improve decision-making and achieve better outcomes

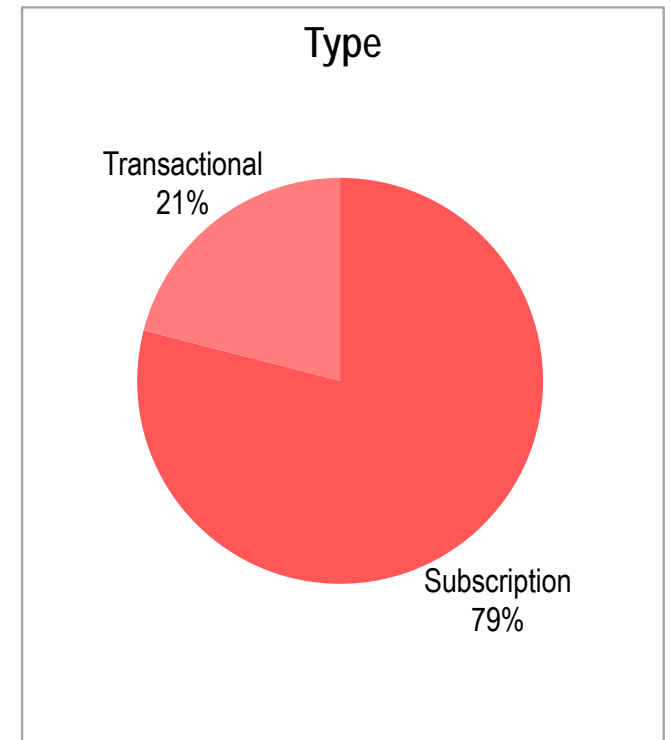
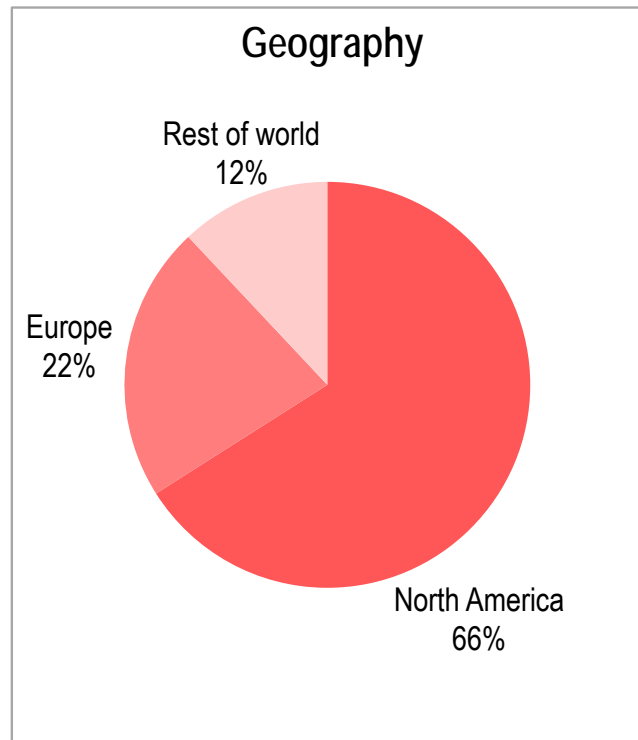
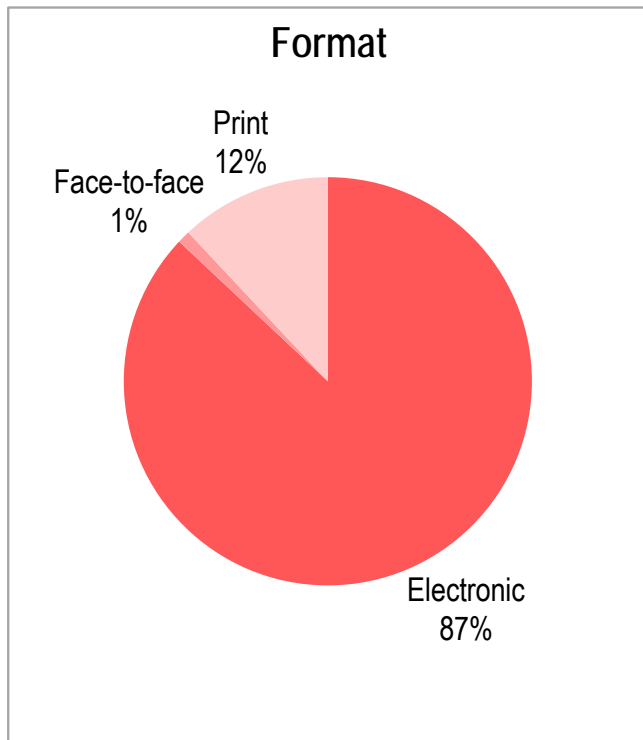
Legal: revenue by segment



Pro forma last 12 month revenues for January 2022 portfolio

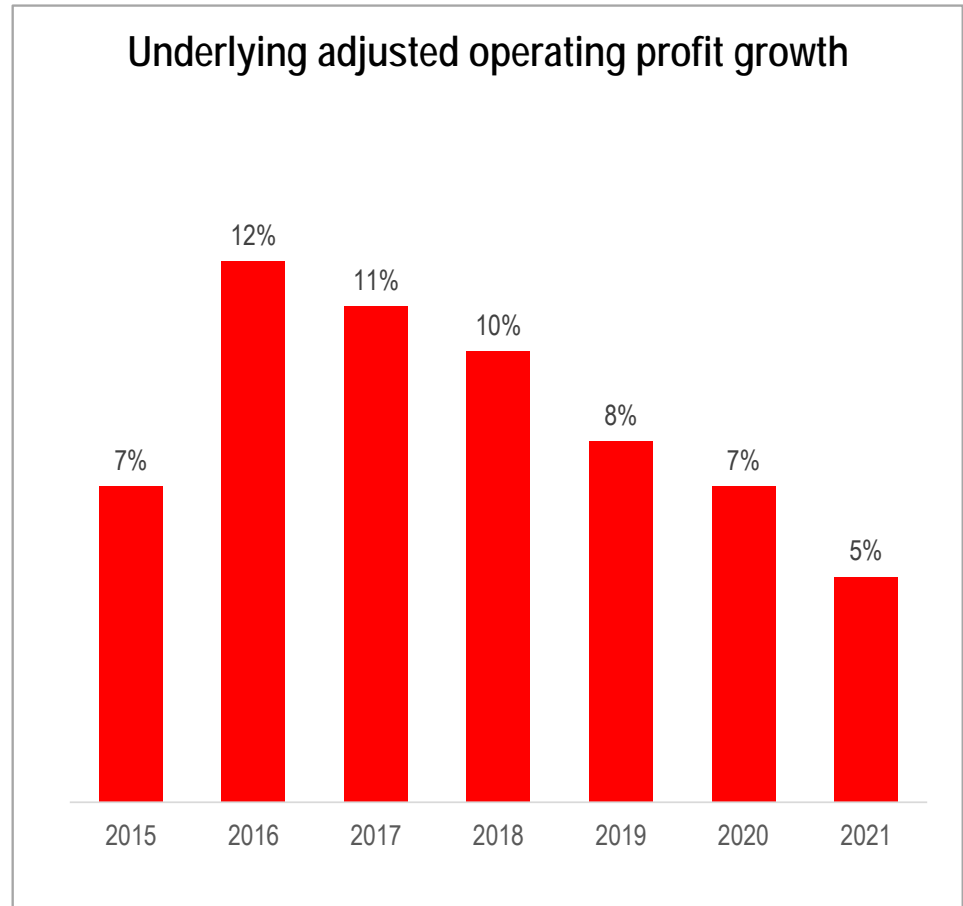
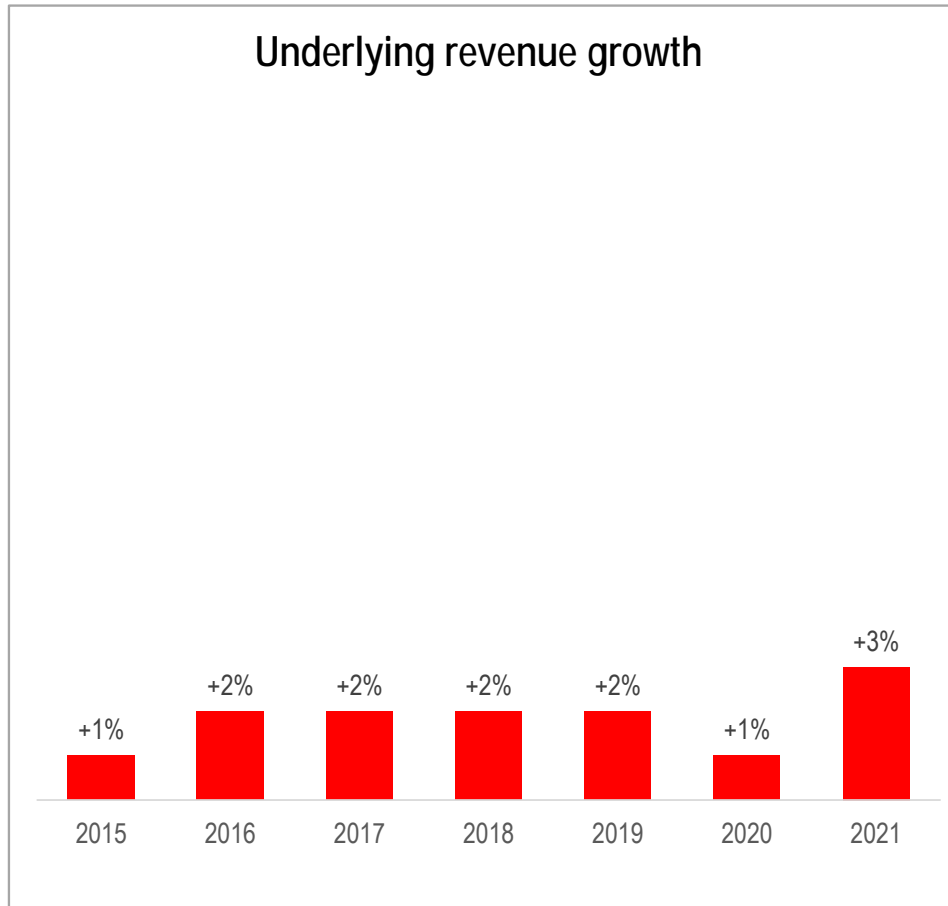
Legal

2021 revenue £1,587m



Legal

Underlying growth rates



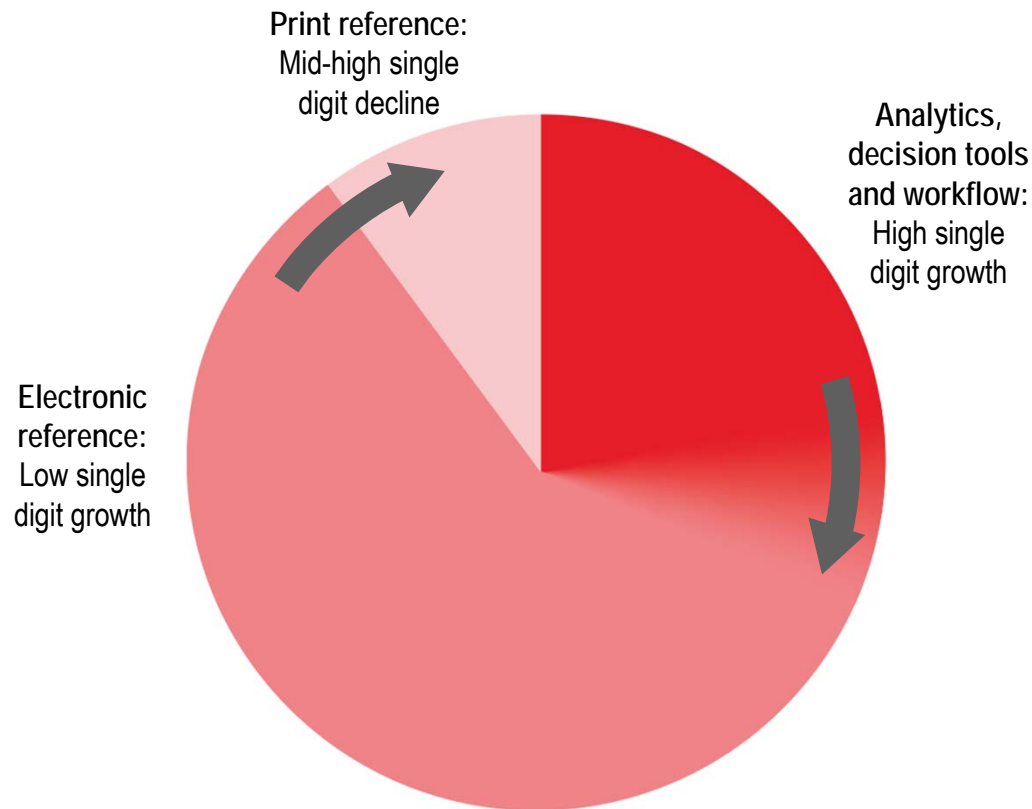
Legal revenue, profit and margin progression

	Revenue growth			Adjusted operating profit growth			Adjusted operating margin
	Underlying	Constant currency	Reported growth in £	Underlying	Constant currency	Reported growth in £	
2021	+3%	+2%	-3%	+5%	+4%	-1%	20.5%
2020	+1%	0%	-1%	+7%	+1%	0%	20.1%
2019	+2%	-1%	+2%	+8%	+1%	+3%	20.0%
2018	+2%	-1%	-4%	+10%	0%	-2%	19.8%
2017	+2%	-1%	+4%	+11%	+1%	+7%	19.6%
2016	+2%	+2%	+12%	+12%	+2%	+14%	19.2%
2015	+1%	+1%	+3%	+7%	+5%	+5%	19.0%
2014	+1%	-6%	-11%	+6%	+10%	+4%	18.6%
2013	+1%	-4%	-3%	+5%	+1%	+2%	15.9%
2012	+1%	-1%	-1%	+4%	+4%	+2%	14.5%

Note: 2012 shown before revised allocation of corporate and shared costs

Analytics, decision tools and workflow driving growth

Legal revenue by solution type



Analytics, decision tools and workflow

- Leveraging comprehensive legal data sets and content using advanced AI/ML technology
- Embedded at key decision points in customer workflow
- Actionable decision support tools that improve customer outcomes

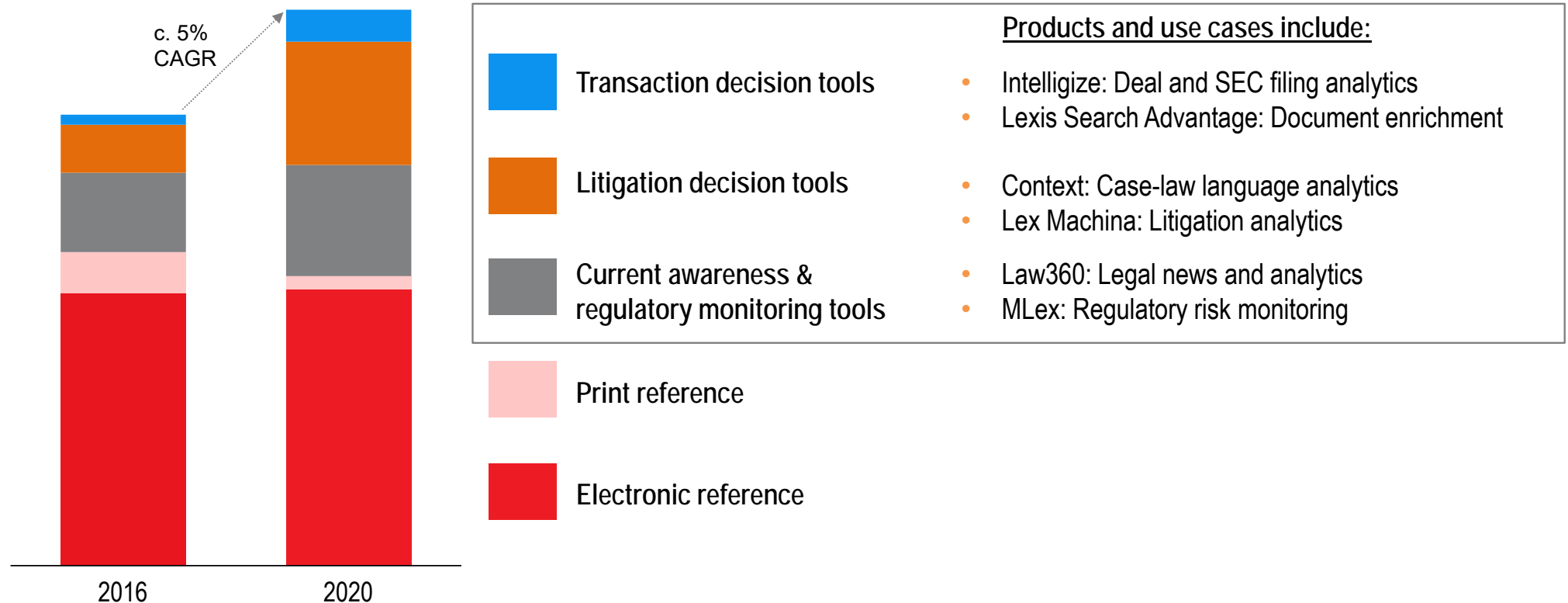
Application of analytics to use cases beyond legal research

Illustrative lawyer workflow	Current Awareness	Predict Outcomes	Case Analytics	Research	Practical Guidance	Productivity Tools	Business Development
Use case	<ul style="list-style-type: none"> Stay up to date with legal and regulatory news and analysis 	<ul style="list-style-type: none"> Predict outcomes via legal language analytics, data mining across legislation and settlement data 	<ul style="list-style-type: none"> Develop case strategy with litigation analytics 	<ul style="list-style-type: none"> Leverage data-driven insights via extensive collection of case law, expert commentary, and company information 	<ul style="list-style-type: none"> Complete legal work with practice guides, forms, and checklists Benchmark deal terms and find precedent language 	<ul style="list-style-type: none"> Draft legal documents Manage and extract key data from law firm documents 	<ul style="list-style-type: none"> Pitch new clients using law firm and attorney intelligence Manage law firm customer relationships
Example solutions	<ul style="list-style-type: none"> Law360 Law360 Pulse MLex Newsdesk 	<ul style="list-style-type: none"> Context Legislative Outlook Judicial Brief Analyzer MedMal Navigator 	<ul style="list-style-type: none"> Lex Machina Ravel Verdict & Settlement Analyzer Litigation Analytics 	<ul style="list-style-type: none"> Lexis+ Lexis Lexis Answers Shepard's citator State Net 	<ul style="list-style-type: none"> Lexis Practical Guidance Lexis Market Standards Intelligize Automated forms 	<ul style="list-style-type: none"> Lexis Create Lexis Search Advantage Product Liability Navigator Lexis Microsoft Office (LMO) 	<ul style="list-style-type: none"> Lex Machina InterAction Law360 Nexis Dossier

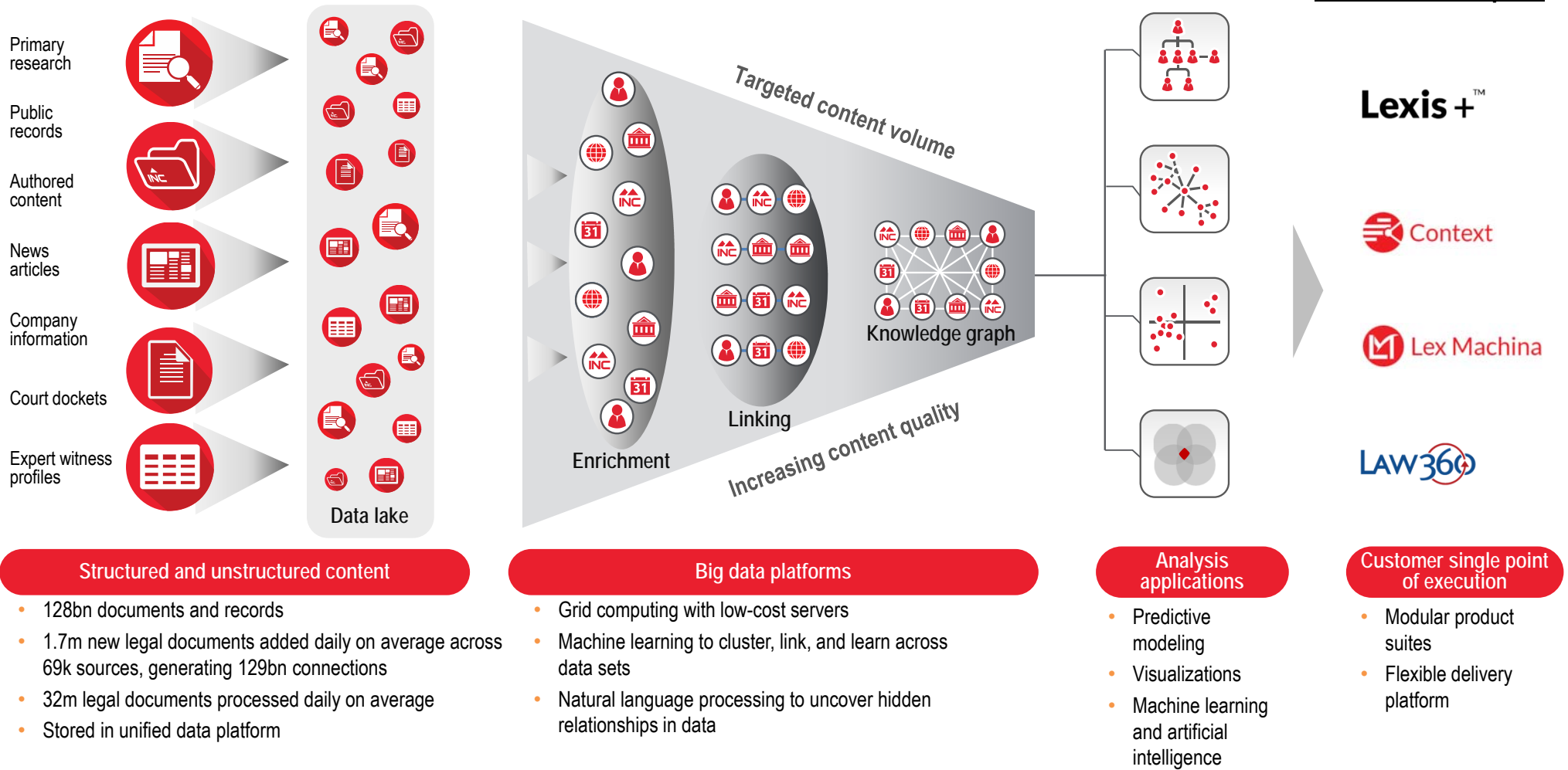
Customer impact case study

Large law customer spend example (AmLaw top 20)

Expanded use cases



Leveraging global scale and technology



Structured and unstructured content

- 128bn documents and records
- 1.7m new legal documents added daily on average across 69k sources, generating 129bn connections
- 32m legal documents processed daily on average
- Stored in unified data platform

Big data platforms

- Grid computing with low-cost servers
- Machine learning to cluster, link, and learn across data sets
- Natural language processing to uncover hidden relationships in data

Analysis applications

- Predictive modeling
- Visualizations
- Machine learning and artificial intelligence

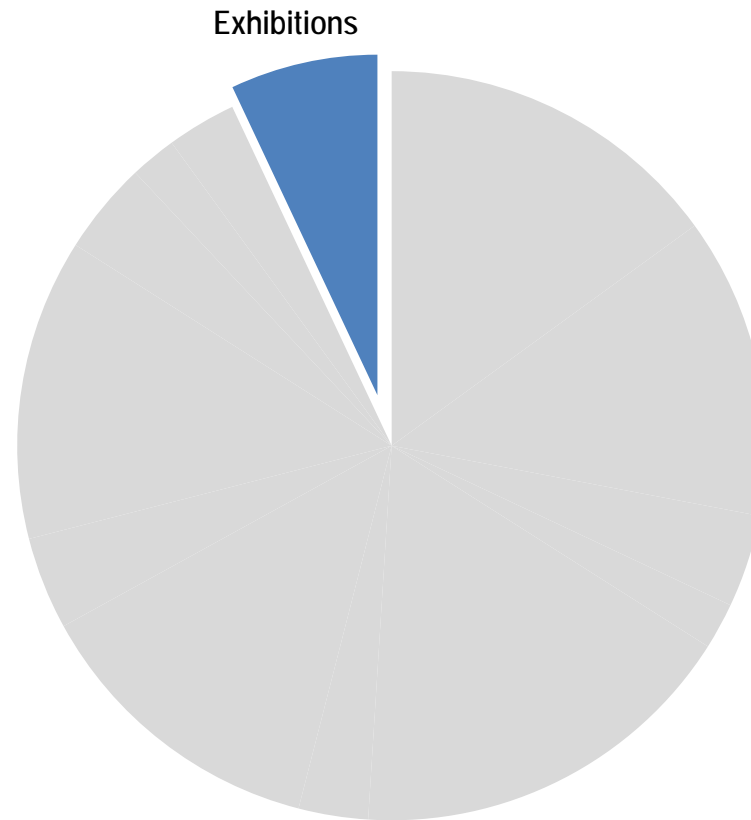
Customer single point of execution

- Modular product suites
- Flexible delivery platform

Exhibitions

Exhibitions combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions

Exhibitions revenue

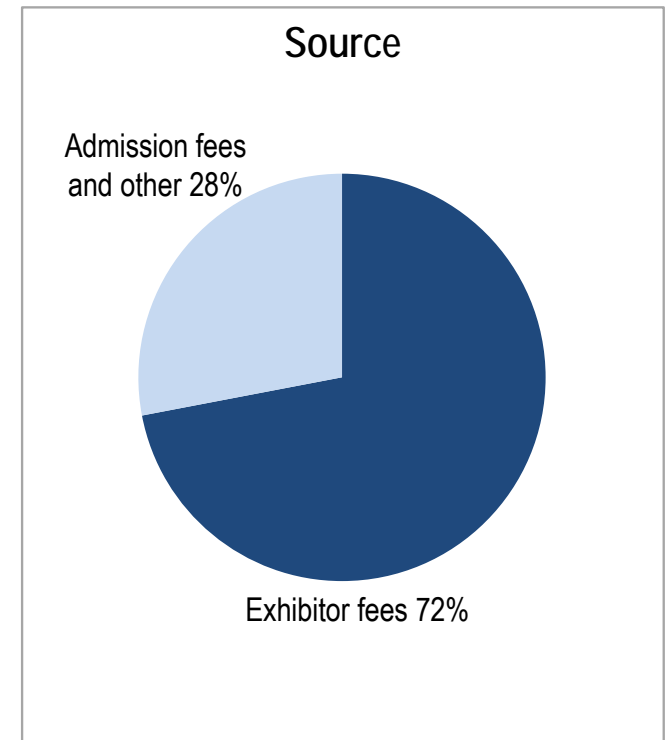
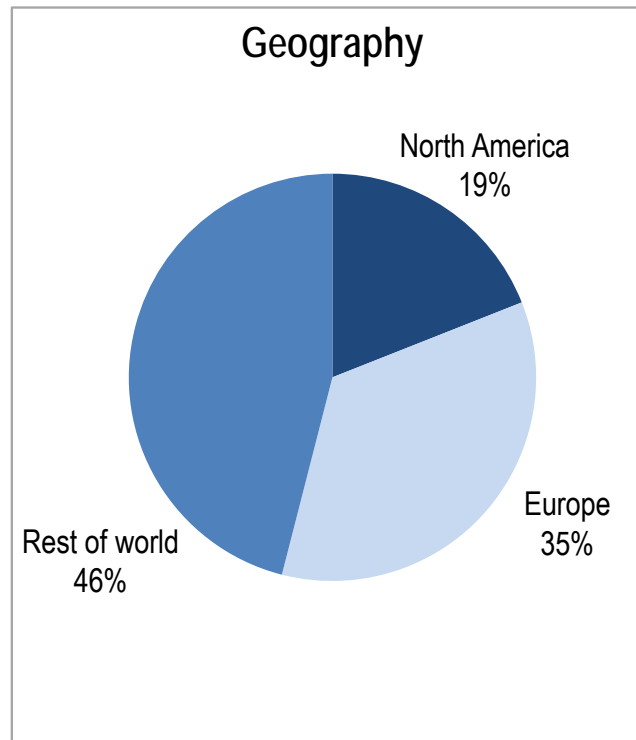
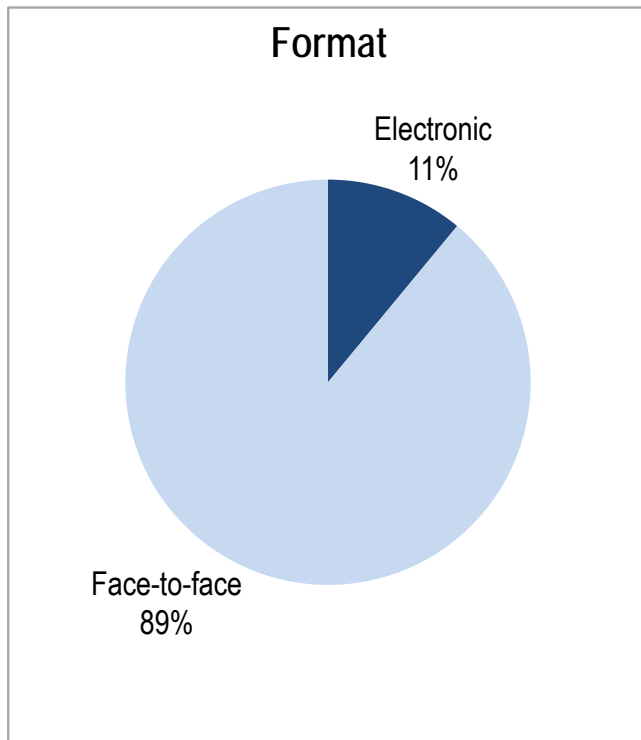


Pro forma last 12 month revenues for January 2022 portfolio



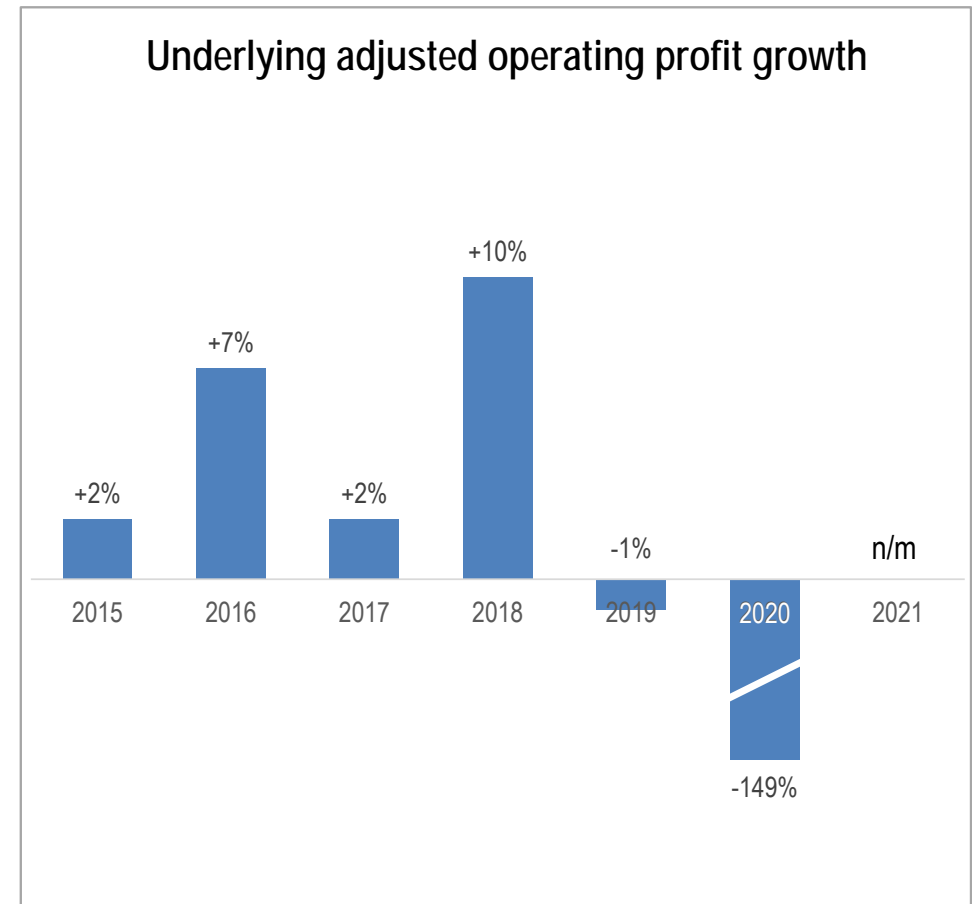
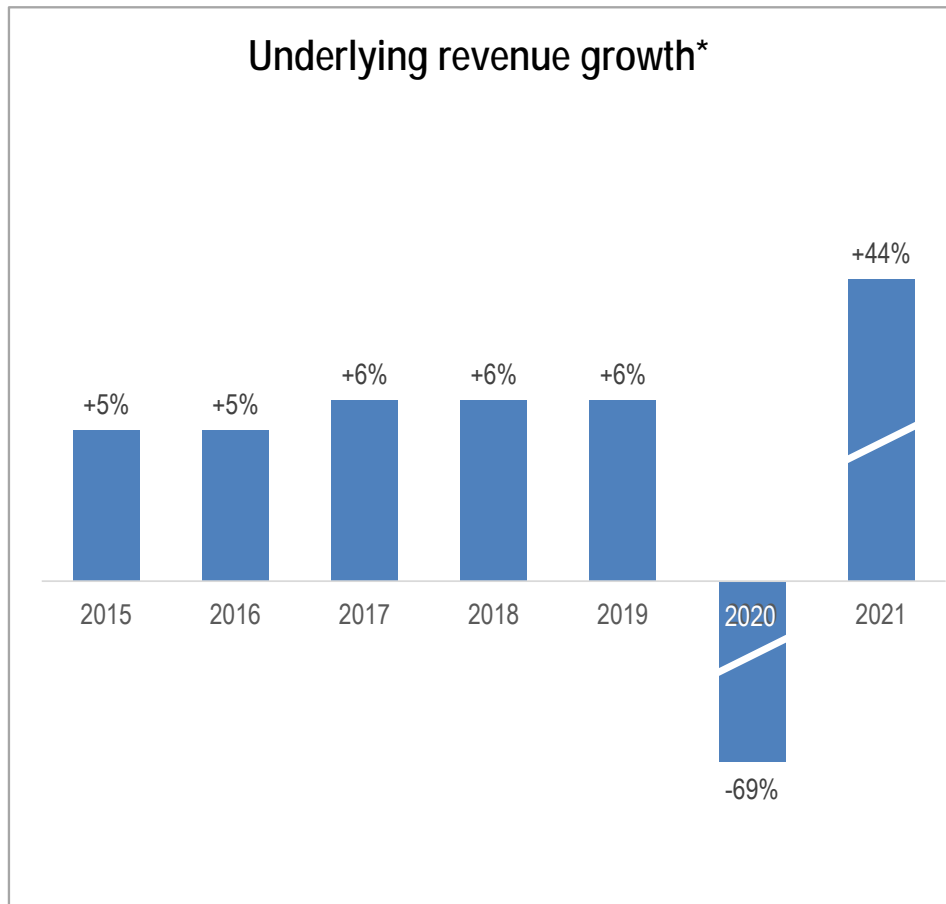
Exhibitions

2021 revenue £534m



Exhibitions

Underlying growth rates



* Excluding biennial event cycling

Exhibitions revenue and cost

£m	2020*	2021
Revenue	362	534
Cost	(540)	(550)
Owned portfolio profit contribution	(178)	(16)
JV contribution	14	26
Adjusted operating profit	(164)	10

**Excluding 2020 exceptional costs of £183m*

Exhibitions: cycling impact

Revenue growth	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total at constant currencies	+25%	+2%	+11%	+1%	+9%	+1%	+12%	+2%	-72%	+55%
Impact of portfolio changes	+10%	0%	+2%	+1%	+1%	+1%	+1%	+2%	-1%	-1%
Underlying with cycling	+15%	+2%	+9%	0%	+8%	0%	+11%	0%	-71%	+56%
Impact of cycling shows	+8%	-5%	+2%	-5%	+3%	-6%	+5%	-6%	-2%	+12%
Underlying	+7%	+7%	+7%	+5%	+5%	+6%	+6%	+6%	-69%	+44%

Corporate responsibility

RELX is a provider of information-based analytics and decision tools for professional and business customers, enabling them to make better decisions, get better results and be more productive.

Our purpose is to benefit society by developing products that help researchers advance scientific knowledge; doctors and nurses improve the lives of patients; lawyers promote the rule of law and achieve justice and fair results for their clients; businesses and governments prevent fraud; consumers access financial services and get fair prices on insurance; and customers learn about markets and complete transactions.

Our purpose guides our actions beyond the products that we develop. It defines us as a company. Every day across RELX our employees are inspired to undertake initiatives that make unique contributions to society and the communities in which we operate.

RELX approach to Corporate Responsibility

- Corporate Responsibility (CR) is the way we do business, working to increase our positive impact and reduce any negative effects of conducting our operations and ensures good management of risks and opportunities
- CR gives us competitive advantage – builds good relations with customers, investors, governments, non-governmental organisations (NGOs) and our communities and helps us attract and retain the best people

Areas of focus:

1. Unique contributions	<ul style="list-style-type: none">• Universal sustainable access to information; advance of science and health; protection of society; promotion of the rule of law and access to justice; and fostering communities
2. Governance	<ul style="list-style-type: none">• Fostering a culture of integrity through the RELX Code of Ethics and Business Conduct; data privacy and security; and responsible pension investments and tax
3. People	<ul style="list-style-type: none">• Advancing inclusion and diversity; talent development, support and opportunity; fair reward; and a safe and healthy place to work
4. Customers	<ul style="list-style-type: none">• Improving customer outcomes through innovation; maintaining editorial standards; active customer listening; access to information; and accessibility
5. Community	<ul style="list-style-type: none">• Giving back through services and time; volunteerism with impact funding; and collaboration with key partners
6. Supply chain	<ul style="list-style-type: none">• Holding suppliers to the same high standards we set for ourselves through implementation of our Supplier Code; external auditing and remediation; training; and supplier diversity
7. Environment	<ul style="list-style-type: none">• Managing environmental risks through measurement of impact and continuous improvement; maximising positive environmental impact through our content, and tools and events

Corporate Responsibility: at the heart of what we do for over 15 years

At RELX, corporate responsibility is not a programme or prescriptive set of activities, it is how we do business on a daily basis

2003 – 2005

- Introduced RELX Code of Ethics and Business Conduct
- Became signatory to UN Global Compact
- Launched RE Cares, global employee community outreach programme
- Produced first CR report and established formal RELX Board CR reviews
- Established CR Forum to set and track annual, public CR objectives
- Introduced Supplier Code of Conduct and Socially Responsible Supply Chain programmes
- Instituted first RELX-wide environmental metrics










2006 – 2015

- Enhanced on-going employee training in ethics and business conduct, including risk areas like data privacy and security
- Expanded CR employee networks, e.g. Green Teams, Quality First Network, Accessibility Champion
- Created and embedded RELX Diversity and Inclusion (D&I) policy
- Launched biannual stakeholder engagement survey
- Participated in Inaugural Workforce Disclosure Initiative
- Produced Sustainability Science in a Global Landscape report
- Committed to 100% renewable sources for electricity (achieved in 2020)

2016 – 2021

- Introduced Do the Right Thing culture of compliance programme
- Produced first Modern Slavery Act statement
- Expanded living wage reviews to next four largest countries beyond UK where already accredited
- Initiated human rights impact assessment in a high-risk location
- Introduced carbon price on business travel
- Established RELX-wide D&I metrics
- Achieved net zero in 2021 on Scopes 1 & 2, and from within scope 3 on work-related flights, cloud computing, home-based working and commuting
- Signed The Climate Pledge committing RELX to net zero across Scopes 1 & 2 and all of Scope 3 by 2040 at the latest

Unique contributions

Unique contributions		Supporting UN SDGs	
Risk	<ul style="list-style-type: none"> Protection of society 	<ul style="list-style-type: none"> SDG 16: Peace, justice and strong institutions SDG 10: Reduced inequalities 	 
STM	<ul style="list-style-type: none"> Advance of science and health 	<ul style="list-style-type: none"> SDG 3: Good health and well-being SDG 10: Reduced inequalities SDG 5: Gender equality 	  
Legal	<ul style="list-style-type: none"> Promotion of rule of law and justice 	<ul style="list-style-type: none"> SDG 16: Peace, justice and strong institutions 	
Exhibitions	<ul style="list-style-type: none"> Fostering communities 	<ul style="list-style-type: none"> SDG 11: Sustainable cities and communities SDG 12: Responsible consumption and production 	 
RELX	<ul style="list-style-type: none"> Universal sustainable access to information 	<ul style="list-style-type: none"> All 17 SDGs 	

Risk: Positive impact on society through our knowledge, resources and skills

- Help reduce crime and fraud: detected and stopped over 600m human-based fraud attacks and nearly 3bn bot attacks on our customers in 2021
- Help consumers get cheaper insurance: 85% of new US auto insurance policies issued to consumers in 2021 benefited from our products
- Help increase financial inclusion, through alternative credit risk for 50m disadvantaged US consumers without credit score
- Located and found more than 850 missing children in the US in partnership with ADAM programme

STM: We have a unique position in the health ecosystem

We help researchers and healthcare professionals advance science and improve health by facilitating insights and critical decision-making for customers across the global research and health ecosystems



Primary research

- 18% of the global research and 28% share of total global research citations over the last five years¹
- 600,000+ published peer reviewed articles and >2.5 million article submissions in 2021
- 18 million unique visitors monthly on ScienceDirect
- 1.6 billion+ articles downloaded by researchers annually
- Founding partner of Research4Life, contributing around 20% of the material



Medical research

- ~21% of medical research and ~31% share of total global medical citations over the last five years¹
- 1.2 million articles and 1,600+ journals in health and life sciences as of March 2022
- 8 million+ total connections between drugs, symptoms, biomarkers on our health graph² as of March 2022
- 408 million+ downloads on our free Novel Coronavirus information centre to date



Healthcare delivery

- 94% of US top 100 health systems³, ranked by bed count, used at least one of our clinical solutions in 2021
- 5.5 million images, 84,000 videos and over 1300 clinical overviews included in ClinicalKey in 2021
- 7.9 million total patient records⁴ on Clinical Path as of March 2022
- 3 million+ monthly views on ClinicalKey, from 90 countries including 1,900 institutions in the US

THE LANCET

Cell

ScienceDirect

Scopus®

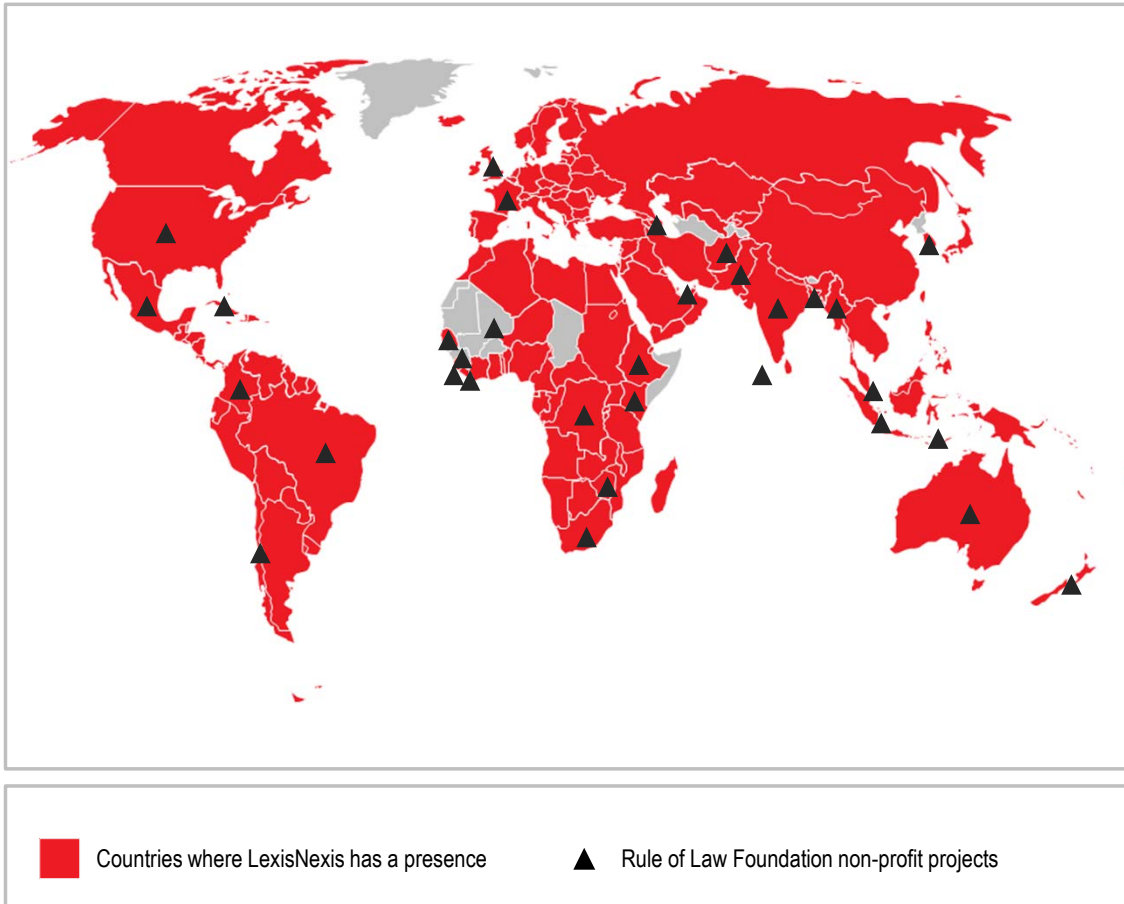
ClinicalKey®

Source: (1) Based on 2016-2020 market share data (2) Developed by Elsevier, Health Knowledge Graph (H-Graph) (3) Top 100 health systems include US based hospital groups, as defined by Definitive Health database (4) Represent distinct US patient records through ClinicalPath

Adapted from Corporate Responsibility teach in on 20 May 2021



Legal: Advancing the Rule of Law

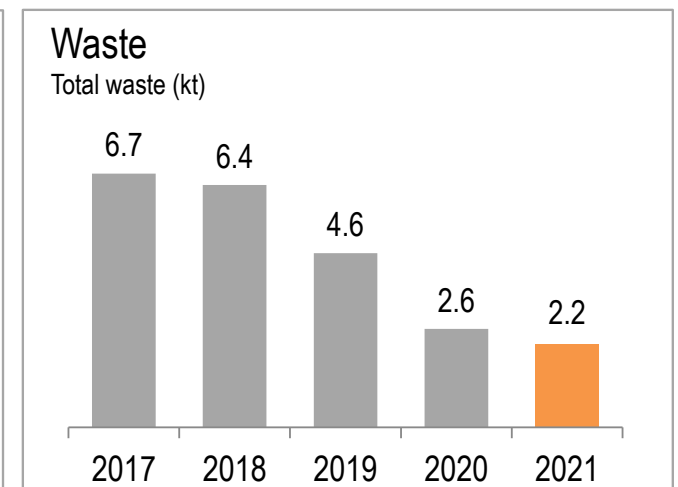
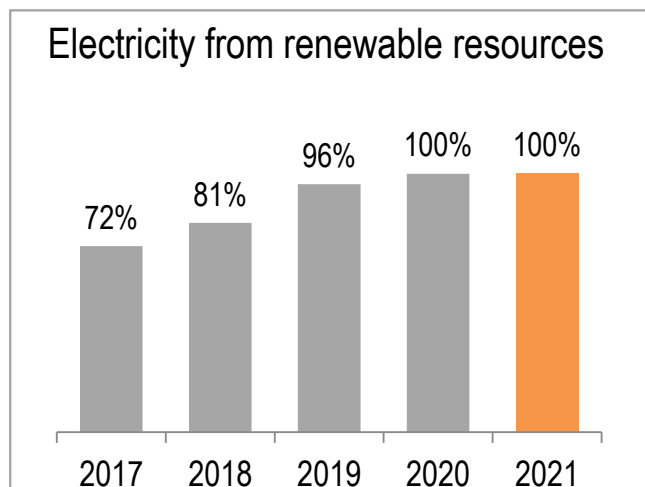
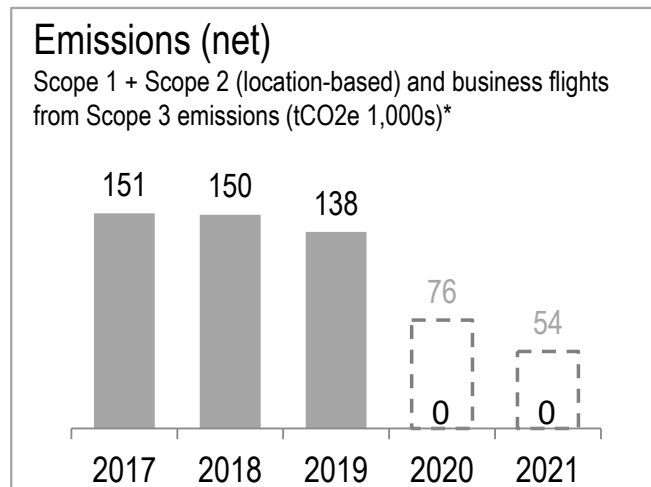
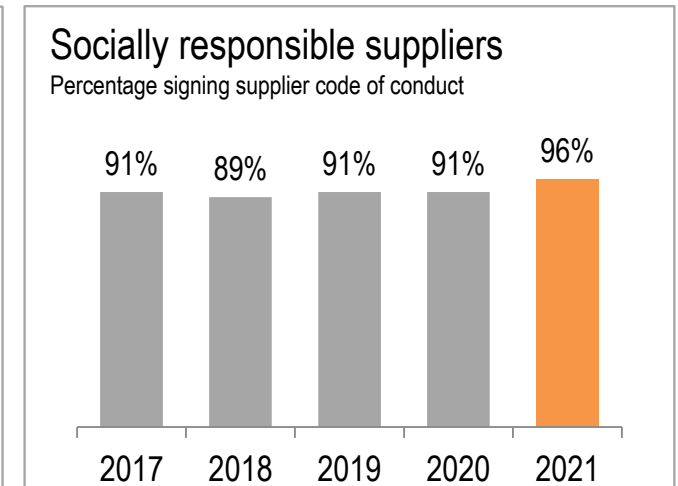
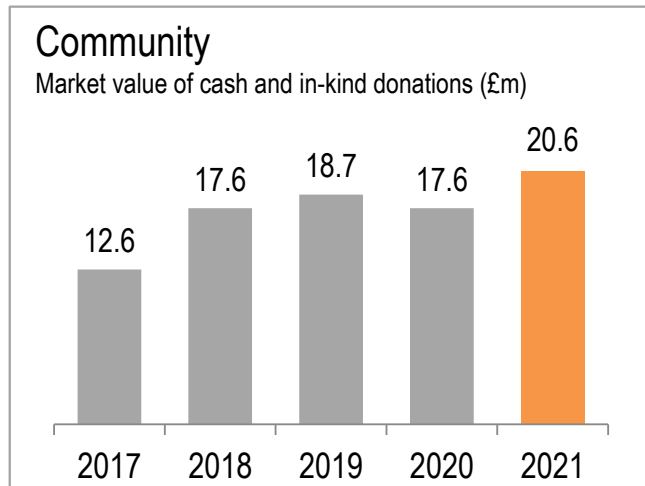
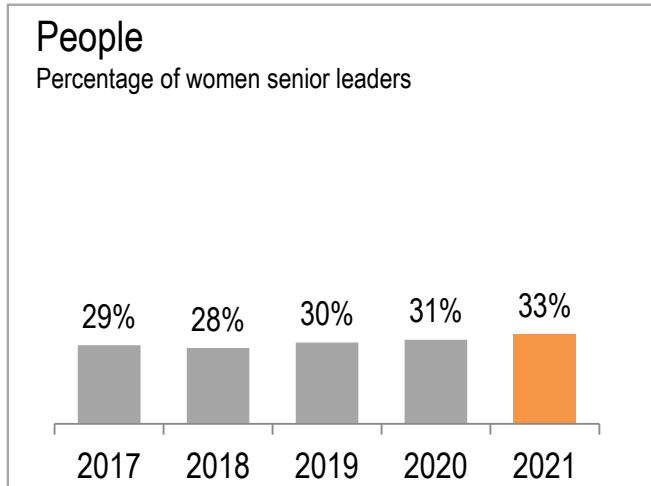


We publish laws, analyse decisions and provide guidance to legal professionals globally

- We enable **transparency** into the core legislation and statutory materials required to govern
- We provide resources to advance **equality of law** (e.g. 20,000+ civil rights cases, legislation and treatises)
- We equip **independent judiciaries** by providing content and training to ~8,000 judges in 20+ countries
- We support attorneys in providing **accessible, timely legal remedy** through litigation tools (e.g. litigation timing analysis by jurisdiction)

We launched Rule of Law Foundation in 2019 partnering with organisations in 30+ countries, conducting 67 projects since inception

2021 key corporate responsibility information



* 2021 also includes cloud computing, home-based working and community; dotted lines in 2020 and 2021 represent gross emissions

2021 key corporate responsibility data

	2017	2018	2019	2020	2021
Revenue (£m)	7,341	7,492	7,874	7,110	7,244
People					
Number of full-time equivalent employees (year-end)	31,000	32,100	33,200	33,200	33,500
Percentage of women employees (%) [◇]	51	51	50	51	50
Percentage of women managers (%) [◇]	43	42	42	43	44
Percentage of women senior leaders (%) ^{1◇}	29	28	30	31	33
Percentage of ethnic minority US/UK managers (%) [◇]				17	19
Percentage of ethnic minority US/UK senior leaders (%) ^{1◇}				11	11
Community²					
Total cash and in-kind donations (products, services and time (£m))	7.5	8.7	9.2	9.2	10.4
Market value of cash and in-kind donations (£m)	12.6	17.6	18.7	17.6	20.6
Percentage of staff volunteering (%) ³	45	42	45	26	32
Total number of days volunteered in company time	12,670	11,720	12,127	6,821	10,362
Health and safety (lost time)⁴					
Incident rate (cases per 1,000 employees) [◇]	0.55	0.28	0.50	0.11	0.07
Frequency rate (cases per 200,000 hours worked) [◇]	0.06	0.03	0.06	0.01	0.01
Severity rate (lost days per 200,000 hours worked) [◇]	1.15	0.69	0.69	0.07	0.02
Number of lost time incidents (>1 per day) [◇]	17	8	14	3	2
Socially Responsible suppliers (SRS)					
Number of key suppliers on SRS database ^{5◇}	344	348	354	412	359
Number of independent external audits [◇]	83	84	93	99	111
Percentage signing Supplier Code of Conduct (%) ^{6◇}	91	89	91	91	96

¹ We define senior leaders as either a) colleagues with a management grade of 17 and above, based on our job architecture framework developed with external input and b) colleagues with a management grade of 16 (and above) with a hierarchy of 4 (or 5 in some circumstances) reporting levels from the CEO.

² Data reporting methodology assured by Business for Societal Impact. See Appendix 2 of 2021 Corporate Responsibility Report for B4SI assurance statement 2021. Reporting period covers 12 months from December 2020 to November 2021.

³ All Group employees can take up to two days off per year (coordinated with line managers) to work on community projects that matter to them. Number of staff volunteering reflects the number of staff using their two days, as well as those who participated in other company-sponsored volunteer activities.

⁴ Accident reporting covers approximately 86% of employees.

⁵ We continue to refine our supplier classification and hierarchy data, contributing to changes in the number of suppliers we track year-on-year.

⁶ Signatories to the RELX Supplier Code of Conduct include suppliers who have not signed the Supplier Code, but have equivalent codes. These suppliers are subject to the same audit requirements as Supplier Code signatories.

[◇] Data assured by EY. See Appendix 3 of 2021 Corporate Responsibility Report for EY assurance statement 2021

2021 key corporate responsibility data

	2017	2018	2019	2020	2021
Environment⁷					
Total energy (MWh) [◇]	186,228	179,228	163,628	133,238	117,161
Renewable electricity purchased (MWh) [◇]	117,799	125,707	136,410	125,019	101,510
Percentage of electricity from renewable resources (%) ^{8◇}	72	81	96	100	100
Water usage (m ³) [◇]	344,918	332,490	331,913	215,858	175,372
Climate change (tCO₂e)⁹					
Scope 1 (direct) emissions [◇]	8,231	7,477	7,848	4,516	5,226
Scope 2 (location-based) emissions [◇]	84,590	74,279	68,229	53,131	43,445
Scope 2 (market-based) emissions [◇]	21,831	16,004	17,704	10,773	7,715
Scope 3 (business flights) ^{10◇}	58,034	68,363	62,254	18,652	5,032
Scope 1 + Scope 2 (location-based) + Scope 3 (flights) emissions [◇]	150,855	150,119	138,331	76,299	53,703
Scope 1 + Scope 2 (market-based) + Scope 3 (flights) emissions [◇]					
- Gross	88,096	91,844	87,806	33,941	17,973
- Net ¹¹	88,096	91,844	87,806	0	0
Waste¹²					
Total waste (t) [◇]	6,664	6,448	4,587	2,618	2,192
Percentage of waste recycled (%) [◇]	69	64	50	73	81
Percentage of waste diverted from landfill (%) [◇]	76	72	69	87	89
Paper					
Production paper (t) [◇]	36,484	35,555	34,599	36,259	40,910
Sustainable content (%) ^{13◇}	90	90	96	92	98

⁷ Environmental data (carbon, energy, water, waste) covers the 12 months from December 2020 to November 2021.

⁸ We purchase renewable electricity on green tariffs at locations in the UK, Austria and the Netherlands. US Green-e certified Renewable Energy Certificates (RECs) are applied to electricity consumption in the US. US Green-e certified RECs are also purchased to equal 100% of the electricity consumption outside the US, but we do not apply any market-based emissions factors on this portion of electricity consumption.

⁹ Market-based and location-based emissions have been reported in compliance with the updated GHG Protocol guidance. See our reporting guidelines and methodology from the link below.

¹⁰ Covers all flights booked through our corporate travel partner. All years use the DEFRA RF emissions factor for air travel in Scope 3 (other).

¹¹ 2021 also includes cloud computing, home-based working and commuting

¹² Waste figures represent all operations, including estimates from non-reporting locations.

¹³ % in PREPS grade 3 or 5 (known and responsible sources) or certified to FSC or PEFC. Previous years restated based on this methodology for the 2025 Targets.

[◇] Data assured by EY. See Appendix 3 of 2021 Corporate Responsibility Report for EY assurance statement 2021

Corporate responsibility - external recognition

Among best in our peer group; strong ESG performance

	MSCI ESG ratings	AAA rating since 2016
	Sustainalytics	Top 1% of 14,000 companies; 1 st in Media sector
	Dow Jones Sustainability Indices	3 rd in professional services sector
	Responsibility100 Index	4 th in FTSE 100
	Climate100 Index	6 th in FTSE 100
	FTSE4Good	Included
	Euronext Vigeo Eiris indices UK 20	Included
	ECPI	Included
	Bloomberg Gender Equality Index	Included
	FT Europe's Climate Leaders 2021	Included
	ISS-Oekom Corporate responsibility	Prime status
	Workplace Pride 2021 Advocates	Awarded