

ILGA  
EUROPE  
TORINO  
2011



**“Human Rights and “Traditional Values”:  
clash or dialogue?”**

# DELEGATE PACK

**15th ILGA-Europe’s Annual Conference**

27-30 October 2011  
Turin, Italy

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# Thanks and acknowledgements

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ILGA-Europe membership, executive board and staff all undertake a tremendous workload in both voluntary and paid capacities. Without this work ILGA-Europe would not be in the position it is in today. Thanks to everyone for their enormous contributions. Particular thanks go to the local hosts - the Organising Committee of the 15<sup>th</sup> ILGA-Europe Annual Conference, all of its staff and volunteers, for their efforts in organising this year's conference. We also thank the City of Turin for its generous support for our scholarship program this year. Our gratitude extends to undesign.it and white.to.it for their creative communications support.

*ILGA-Europe is grateful to the funders of the Conference:*



**The European Commission** for continued core funding and for the support of the Progress, EC's Programme for Employment and Social Solidarity (2007-2013);

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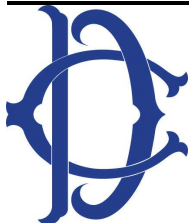
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Esperienza Italia 150°



# Conference programme overview

Time	Wednesday, 26 <sup>th</sup> October	Thursday, 27 <sup>th</sup> October	Friday, 28 <sup>th</sup> October	Saturday, 29 <sup>th</sup> October	Sunday, 30 <sup>th</sup> October
08.00 – 09.00	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
09.30- 11.00	EU Network / Accession meeting (please, see separate program for exact timing, participation limited)	<b>Plenary 1</b> (welcome addresses, board activity report)	Workshops 9-12	<b>Plenary 2</b> (Presentation of candidates for Executive Board, elections, presentation of candidates to host 2013 conference)	<b>10.00 Plenary 3</b> (voting for host venue; voting for proposals; AOB)
11.00- 11.30	Break	Break	Break	Break	
11.30- 13.00	EU Network / Accession Network	<b>Panel 1: LGBTI Politics Debate</b>	Workshops 13-16	Workshops 17-21	
13.00- 14.30	Lunch	Lunch	Lunch	<b>Plenary:</b> presentation of voting results + Lunch	Lunch
14.30- 16.00	EU Network / Accession Network	Workshops 1-4	<b>Panel 2: Human Rights and Traditional Values</b>	Workshops 22-26	Board meeting
16.00- 16.30	Break	Break	Break	Break	
16.30- 18.00	EU Network / Accession Network  17.00 Women's Caucus	Workshops 5-8	<b>Panel 3: LGBTI History</b>	Workshops 27-31	
18.00- 19:30	Session for newbies (until 19:00)	Movie screening and self- organised spaces	Living Library and self- organised spaces (until 19:00 only)	Movie screening and self- organised spaces	
19.00			ILGA-Europe 15 <sup>th</sup> anniversary reception		
20.00	Opening reception dinner at Teatro Regio (buses leave hotel at 19:30)	Dinner at the hotel	Dinner at the hotel	Closing dinner and party at OGR	

# Conference programme

Tuesday, 25 October	
9.30-17.30	EU Networking Meeting
Wednesday, 26 October	
9.00-17.30	EU Network Meeting / Accession Meeting
17.00 – 18.00	Women's Caucus
18.00 – 19.00	Session for 'newbies' – new conference participants
20.00	Opening reception dinner at Teatro Regio Addresses by: <b>Piero Fassino</b> , Mayor of the City of Turin <b>Giuseppina Puglisi</b> , Councilor, Provincia di Torino <b>Anna Paola Concia</b> , Member of Italian Parliament
Thursday, 27 October	
9:30-11:00	<b>Plenary session 1 (RU)</b> Opening addresses by: <b>Maria Cristina Puglisi</b> , City of Turin <b>Massimiliano Monnani</b> , Director of National Office against Discrimination Approval of the charring pool, presentation of the board activity report
<b>BREAK</b>	
11:30-13:00	<b>Panel 1: LGBTI Politics Debate</b> <b>Robert Biedron</b> , MP, Poland <b>Anna Grodzka</b> , MP, Poland <b>Robin Brand</b> , Victory Fund, USA Video address by <b>Claudia Roth</b> , Chairwoman of the German Green Party Moderator: <b>Linda Freimane</b> , Co-chair of the ILGA-Europe Board
<b>LUNCH</b>	
14:30 – 16.00	WS1: Towards partnership legislation in the rest of Europe (RU)
	WS2: The International Day against Homophobia and Transphobia as a policy instrument in advocacy
	WS3: New tools for police training against LGBTI-phobic violence
	WS4: ILGA-Europe finances *
<b>BREAK</b>	

16:30 – 18.00	WS5: How can the European Commission be of any help? (RU)
	WS6: Forerunners working together in Europe
	WS7: Consolidate workplace alliances: trade unions and companies strive together for LGBT acceptance and a safe workplace
	WS8: Proposals / actions *
18.00 – 19.30	Screening of the movie “Fuori!” and discussion
	Self-organised spaces

<b>Friday, 28 October</b>	
9.30 – 11.00	WS9: Young and different: the intersection of being an LGBTQ young person in a traditional communities
	WS10: Presentation of the Commissioner for Human Rights' report <i>'Discrimination on grounds of sexual orientation and gender identity in Europe'</i> (RU)
	WS11: Human rights are my pride: Amnesty International's campaign for LGBT rights in Europe
	WS12: Sharing Good Practice on LGBTI Diversity (I)
<b>BREAK</b>	
11.30 – 13.00	WS13: New EU instruments to improve asylum decision making in relation to LGBTI claims
	WS14: The spirit of human rights: how to foster constructive dialogue between LGBT groups and tradition-based faith communities
	WS15: Traditional values - an international perspective (RU)
	WS16: Sharing good practice in LGBTI diversity (II)
<b>LUNCH</b>	
14:30 – 16.00	<p style="text-align: center;"><b>Panel 2: Human Rights and Traditional Values (RU)</b>  <b>Emma Bonino</b>, Vice-Speaker of the Italian Senate  <b>George Tugushi</b>, Georgian Ombudsman  Modertor: <b>Gabi Calleja</b>, member of ILGA-Europe Board</p>
<b>BREAK</b>	



16:30 – 18.00	<p align="center"><b>Panel 3: LGBTI History (RU)</b></p> <p align="center"><b>Jeff Dudgeon</b>, victor of Strasbourg case in 1981</p> <p align="center"><b>Joke Swiebel</b>, former MEP and founder of the LGBT Rights Intergroup</p> <p align="center">Video address by <b>Axel Axcil</b>, first person in the world to register a civil partnership</p> <p align="center"><b>Angelo Pezzana</b>, founder of the first Italian gay liberation movement “Fuori!”</p> <p align="center">Moderator: <b>Patricia Prendiville</b>, former Executive Director of ILGA-Europe</p>
18.00 – 19.00	Living Library presentation
	Self-organised spaces
19.00	ILGA-Europe 15 <sup>th</sup> Anniversary Reception

<b>Saturday, 29 October</b>	
9:30 – 11.00	<p align="center"><b>Plenary session 2 (RU)</b></p> <p align="center">Presentation of candidates for the Executive Board and elections, presentation of candidates to host 2013 Annual Conference</p>
<b>BREAK</b>	
11.30 – 13.00	WS17: Combating homophobia in schools
	WS18: Monitoring implementation of the Committee of Ministers Recommendation on combating sexual orientation or gender identity discrimination (RU)
	WS19: Bi visibility and equality in the workplace
	WS20: Seat at the table: promoting LGBT leaders around the world
	WS21: Trans: European and national-level developments and good practices
13.00 – 13.15	Short plenary (presentation of voting results + possibly 2 <sup>nd</sup> call)
<b>LUNCH</b>	
14.30 – 16.00	WS22: Running smart: successful strategies for LGBT candidates
	WS23: Towards inclusive health services for LGBTI people
	WS24: Two major projects: annual review & FRA/Gallup LGBT survey
	WS25: Free movement of rights

	WS26: A QueerBi critical approach to traditional values related to monosexism, cishomonormativity and heterosexism
<b>BREAK</b>	
16.30 – 18.00	WS27: Misogyny and homophobia in Berlusconi's Italy: feminine aesthetics and the lesbian body
	WS28: Maintaining your position during a difficult debate
	WS29: HIV in the LGBT community: health, stigma and human rights
	WS30: First intersex forum: recommendations to the LGBT movement (RU)
	WS31: Strategic litigation: an update and developments in the last year
18.00 – 19.30	Screening of the movie "The Wolf in Shorts" and discussion
	Self-organised spaces
20.00	Closing dinner and party at Officine Grandi Riparazioni Addresses by: <b>Nichi Vendola</b> , Governor of the Puglia Region tbc <b>Mercedes Bresso</b> , President of the EU Committee of the Regions tbc

<b>Sunday, 30 October</b>	
10.00	<b>Plenary (RU)</b> Approval of Board's report, approval of the accounts for 2010, appointment of the auditor, vote for 2013 host of the annual conference, vote for proposals, AOB

(\*) – workshops related to General Assembly business

(RU) – workshops, panels and plenary sessions where translation from / into Russian is provided

# Workshops descriptions

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## Wednesday, 26th October

### **ILGA-Europe and its Annual Conference for newbies**

Are you not really sure what ILGA-Europe is or how it works? Are you not really sure how the Annual Conference is working or how it is structured? If you are hesitating with your answers or if it is your first time at an ILGA-Europe Annual Conference, then join this session. We will make sure that all the basics are in place, so you are fully prepared to participate and enjoy the ILGA-Europe Annual Conference 2011.

**Presenters:** Gabi Calleja, Board Member ILGA-Europe; Nanna Moe, Communications Officer ILGA-Europe.

## Thursday, 27th October

### **Workshop 1: Towards partnership legislation in the rest of Europe**

While many European countries have seen great developments over the past 20 years when it comes to introducing same-sex partnership laws and marriage equality, other European countries still do not have any legal regulation applicable to same-sex couples and families. Mostly these are countries in Eastern and Southern Europe, who joined the EU within the last few years, or are yet to become EU member states. During this workshop we will learn more about one of the biggest success stories in recent years – the Spanish experience, as well as share our experiences and best practises in advocating for partnership laws and marriage in several other European countries.

**Presenters:** Isidro Garcia Nieto, LGBT group of CCOO, Spain; Tatjana Greif, Škuc-LL, Slovenia; Sanja Juras, Kontra, Croatia; Tomek Szypula, KPH, Poland; Evita Gosa, Mozaika, Latvia.

### **Workshop 2: The International Day against Homophobia and Transphobia as a policy instrument in advocacy**

The International Day against Homophobia and Transphobia is increasingly being invested in by organizations, activists and institutions across Europe as a core annual moment in advocacy, lobbying, campaigning and communication strategies. In many countries, organisations have chosen to use the 'formal' nature of the Day to make it a core moment in their advocacy strategies towards national or local authorities. In some of these countries, organisations have tried, and mostly succeeded, to claim official recognition of the Day from public authorities, in order to ensure their full commitment and generate concrete actions. The workshop will share experiences at two levels: the processes through which the official recognition has been achieved and the strategic use that has/can be made of the recognition.

**Presenters:** Joel Bedos, IDAHO Committee; Gabriel Aranda, FELGBT, Spain; Franko Dota, Zagreb Pride, Croatia; Bjorn van Roozendaal, COC, the Netherlands; Bruno Selun, European Parliament.

**Workshop 3: New tool for police training against LGBTI-phobic violence**

In 2008-2011, ILGA-Europe has been developing a project called "Working with the police / Challenging hate crimes in Europe". This workshop is dedicated to the presentation of its outcomes, including a recently published toolkit on developing partnership-based training modules with and for police forces. This new tool was based on the practice and expertise of ILGA-Europe members in different parts of Europe. ILGA-Europe is willing to assist members that would want to develop such modules. Presentations will be made from the perspective of activist experiences of training the police.

**Presenters:** Tamás Dombos, Háttér Társagág a Melegekért, Hungary; Erwin Carlier, Rainbow House, Brussels, Belgium.

**Workshop 4: ILGA-Europe finances**

Presentation and discussion of ILGA-Europe accounts for 2010-2011. Discussion of indicative budget for 2011-2012 and preparations for statutory proceedings in the AGM, including appointment of the auditor.

**Presenters:** Pierre Serne, ILGA-Europe Treasurer; Olimpia Ciripoiu, ILGA-Europe Finance and Administration Manager.

**Workshop 5: How can the European Commission be of any help?**

It is commonly assumed that the European Commission is a bureaucratic institution that is far away from national civil society, but is it so? The aim of this workshop is to explore the interactions between the European Commission and the stakeholders. It will debate the supports, the practices and the future developments that are required to enhance this relation. These should be discussed in the context of advancing equality and combating discrimination based on sexual orientation and gender identity. The workshop will be interactive and participative. Time will be given to ensuring an effective exchange of knowledge and experience among the panellists and the participants.

**Presenters:** Joanna Serdyska, Directorate General Justice of the European Commission; Detlev Boeing, Directorate General Enlargement of the European Commission.

**Workshop 6: Forerunners working together in Europe**

Government officials give an update on the recent developments with regards to LGB&T equality and human rights in Europe and in their respective country, and also reflect on the theme of the conference: human rights and traditional values: clash or dialogue? The workshop will be facilitated in an interactive format with Q&A session in the end.

**Presenters:** Government LGBT Focal Points: Hanne Grasmø and Bjørn Lescher-Nuland, Norway; Emma Reed, United Kingdom (tbc); Ben Baks, The Netherlands.

### **Workshop 7: Consolidate workplace alliances: trade unions and companies strive together for LGBT acceptance and a safe workplace**

Creating a level playing field for trade unionists and corporate employees is a challenge. How do we work together constructively for LGBT equality, visibility and emancipation even if we do not share a common vision for society? Do we want the same approach (e.g. Business Case versus Corporate Social Responsibility versus Workers rights)? Do we speak the same language? How do we create interconnection and sustainability? The workshop will discuss the approaches: solidarity, a collective vision statement, a joint strive for legal requirements (safety, labour agreements), a joint strive for LGBT diversity policy, a declared and active collaboration, LGBT employees networks.

**Presenters:** Marcelina Oosthoek, CPP/FNV, the Netherlands; Salvatore Marra, CGIL, Italy.

### **Workshop 8: Proposals / Actions \***

Discussion of proposals. The workshop makes recommendations to the plenary.

**Presenters:** chairing pool.

## **Friday, 28th October**

### **Workshop 9: Young and different: the intersection of being an LGBTQ young person in a traditional community**

IGLYO will address the multiple discrimination that often exists for young people who identify as LGBTQ in traditional cultures. Communities often employ 'traditional values' not only to stigmatize nonconforming sexual orientations, gender identities, or gender expressions, but also to silence young people on the basis of age. IGLYO will use nonformal education techniques to raise awareness of this particular type of multiple discrimination, with a focus on the ways that the national and international LGBTQ movements can ensure that perspectives of LGBTQ youth are represented in advocacy efforts.

**Presenters:** Jordan Long, IGLYO Programmes & Policy Officer; Zara Shushanyan, IGLYO board member.

### **Workshop 10: Presentation of the Commissioner for Human Rights' report '*Discrimination on grounds of sexual orientation and gender identity in Europe*'**

On 23 June 2011 the Commissioner for Human Rights, Mr Thomas Hammarberg, launched his pan European study on the socio-juridical situation of LGBT persons in Europe. The Commissioner has always stressed that his report, based on field research in all 47 member states of the Council of Europe, is a tool for dialogue with authorities, national human rights institutions and civil society in member states. This workshop will explore how this report can be used by ILGA Europe member organisations. What is needed to implement the 36 recommendations of the report? What role can ILGA Europe play in lobby and advocacy strategies? How to measure progress? A short video on the launch of the report will be shown as part of the workshop.

**Presenters:** Dennis van der Veur, Adviser to the Commissioner; Julia Ehrt, Co-President of Transgender Europe.

**Workshop 11: Human rights are my pride: Amnesty International's campaign for LGBT rights in Europe**

The workshop will give an overview of Amnesty International's campaign for LGBT rights across Europe, particularly on support to Pride events and combating homophobic and transphobic legislation across Europe, and a special focus on Turkey on the back of Amnesty International's recently published report. Participants in the workshop are encouraged to provide their feedback on Amnesty International's work on LGBT rights, including suggestions on issues on which Amnesty International could focus to achieve more impact and added value, such as addressing homophobic and transphobic violence across Europe, an issue currently under consideration for Amnesty International's future regional work.

**Presenters:** Veronica Scognamiglio, Amnesty International European Institutions Office; Andrew Gardner, researcher on Turkey, Amnesty International.

**Workshop 12: Sharing good practice on LGBTI diversity (I)**

This interactive 2-part workshop aims to give LGBTI communities the opportunity to exchange examples of good practice in diversity. A working definition of what constitutes good practice in diversity will guide discussions. Examples of these practices will be collected and made available to members on ILGA-Europe website space "exchange of diversity good practice" after the conference. Participants will be informed on what ILGA-Europe is doing to be fully inclusive and representative of the diverse LGBTI communities.

**Facilitators:** Karima Zahi, Director and Satwant Kaur, Associate Consultant, Pro Firmus.

**Workshop 13: The new EU Instruments to improve asylum decision making in relation to LGBTI claims**

This workshop will consider the recent and coming developments in term of the European Common Asylum System, which include legislative improvements (Qualification, Procedure and Reception Conditions Directives) and non-legislative instruments (the European Asylum Support Office). It will also be based on "Fleeing Homophobia", a recently published research that provides strong evidence about the existing policies as to the handling of LGBTI asylum claims.

**Presenters:** Sophie Attuil, consultant to Sylvie Guillaume MEP (rapporteur of the EP on the asylum Procedure Directive); Sabine Jansen, co-manager of the "Fleeing Homophobia" research project, COC Netherlands; Joël Le Déroff, ILGA-Europe.

**Workshop 14: The spirit of human rights: how to foster constructive dialogue between LGBT groups and tradition based faith communities**

The positive attitude of several Protestant Churches has shown that being LGBT and Christian can go together without contradiction. It is also possible to

overcome the traditionally negative attitudes of Catholic Churches towards LGBT people. However, the Roman Catholic Church and Orthodox Churches depend more strongly on theological arguments based on „tradition“. Therefore, to have constructive dialogue with these Churches, different strategies need to be used. Based on this notion, we propose to develop dialogues about human rights. The workshop explores existing religious resources for the recognition of human rights in these two churches, which can be regarded as common ground for such dialogues. Nevertheless, these churches lack the full spirit of human rights in their midst, moreover LGBT people are excluded from human rights in the political arena. In answer to this, the workshop presents a line of arguments for the inclusion of LGBT people into the religious human rights discourse. We will use „queer readings“ of biblical texts, which speak out against physical and verbal homophobic violence. We will show that there is congruence between the message of the Gospel and the spirit of human rights.

**Presenters:** Dr. Michael Brinkschroeder, European Forum of LGBT Christian Groups, Germany; Joseanne Peregin, Drachma Parents Group, Malta; Dr. Karen Badalayn, We for Civil Equality, Armenia.

#### **Workshop 15: Traditional values – an international perspective**

At the UN's 1994 Conference on Population and Development in Cairo and the 1995 UN's Beijing Conference on Women, advocates of family values clashed with advocates on sexual and reproductive health and rights. Preservation of family and the advancement of individual human rights have increasingly been addressed at international human rights forums. In 2010 Russia launched a traditional values resolution at the UN Human Rights Council, a move that was widely considered as an attempt to limit the space for i.e. LGBT human rights advocates to address their issues. This workshop will address how traditional values have come up in the international human rights system, both historically and at present.

**Presenters:** Joke Swiebel, former MEP and former government representative on women issues, The Netherlands; John Fisher, ARC International; Igor Kochetkov, Russian LGBT network.

#### **Workshop 16: Sharing good practice on LGBTI diversity (II)**

This is the second part of a 2-part workshop. Discussions from workshop 12 will be continued, followed by good practice presentation - an overview of LGBT community development in rural Ireland that examines the cultural and constitutional history of LGBT activism in Ireland and how that has enabled the current LGBT Diversity programme.

**Presenters:** Karima Zahi, Director and Satwant Kaur, Associate Consultant, Pro Firmus; Bernadette Smyth, LGBT Diversity, Ireland.

**Saturday, 29th October**

#### **Workshop 17: Combating homophobia in schools**

This workshop consists in the presentation of four projects that have been

launched in the field of education, at the local, national and European level. Two European projects will be presented: "Voice OUT: A European Political Game for Students", by the Global Alliance for LGBT Education (GALE) and a project focusing on discrimination on grounds of sexual orientation and gender identity in the school context, coordinated by the Danish institute for Human Rights. An Irish organisation, BeLonG To Youth Services will present the "Stand Up! Campaign", and the host city of the annual conference will introduce the Education Group of "Coordinamento TorinoPride".

**Presenters:** Peter Dankmeijer, GALE; Evguenia Klementieva, Danish institute for Human Rights; Michael Barron, BeLonG To Youth Services, Ireland; Achille Schiavone, City of Turin.

### **Workshop 18: Monitoring implementation of the Committee of Ministers Recommendation on Combating sexual orientation and gender identity discrimination**

In 2010 the Council of Europe agreed a Recommendation to member states setting out measures they should take to combat sexual orientation or gender identity discrimination, and agreed to review progress in implementing these measures in March 2013. It was the world's first internationally agreed legal instrument on LGBTI rights. The Dutch government has provided ILGA-Europe with funds to finance projects in 20 member states to document progress in implementing the measures, and to carry out related awareness raising and advocacy work. These projects were the subject of a call for proposals published in August, with the deadline for submissions on 7 November. The workshop will provide organisations interested in applying for a grant with a final opportunity to seek any clarifications they need. It will also provide a general overview of the Recommendation, the implementation process, and the monitoring projects, for other interested parties.

**Presenters:** Max Anmeghichean, ILGA-Europe Programmes Director; Nigel Warner, ILGA-Europe Adviser on Council of Europe.

### **Workshop 19: Bi visibility and equality in the workplace**

We have worked for decades to establish that sexual orientation is a legitimate workplace issue: that employers and managers must take steps to tackle discrimination and promote equality for LGB workers. Although there are enormous differences within and between European countries, great strides have been made and there are examples of very good practice. But even where lesbian and gay workers are recognised and respected, bi workers often remain invisible and biphobia is rampant. Bi workers can be isolated both from lesbian and gay workers and from their straight colleagues. UNISON – the UK public service union – has organised lesbian and gay members since its foundation. In 2005, we became a lesbian, gay, bisexual and transgender group. Our bi caucus, established in 2005, has led us in making sure that bi issues have their rightful place in our work. This interactive workshop will look at how to make sure that bi issues are properly addressed in LGBT organising. It will also identify key issues of bi workplace equality and how to address them.

**Presenters:** Suzanna-Yong Leej and Dettie Gould, UNISON, United Kingdom.



**Workshop 20: Seat at the table: promoting LGBT leaders around the world**

The Gay and Lesbian Leadership Institute (GLLI) is a US based nonprofit organization whose mission is to increase the number of lesbian, gay, bisexual and transgender people serving in public office across the US and to provide trainings and leadership development programming to ensure their success. Today there are more than 1,000 elected and appointed LGBT leaders in the US. GLLI, which was founded in 1993, wants to learn from ILGA-Europe participants about the types of tactics and trainings that have been successful outside of the US to promote LGBT civic engagement and leadership. We will also discuss shared challenges of advancing LGBT leaders and opportunities for collaboration among individuals and organizations interested in promoting LGBT leaders around the world.

**Presenters:** Robin Brand, Deputy Executive Director and George Walker, Vice-President, Strategic Partnerships of the Gay and Lesbian Victory Fund and Leadership Institute, USA.

**Workshop 21: Trans: European and national-level developments and good practices**

This workshop will provide various perspectives that can be used in the struggle for full legal gender recognition in Europe and full citizenship for trans people by highlighting some recent developments in Germany, Ireland, the Netherlands, Spain and Sweden. The presentations by ILGA-Europe, Transgender Europe, Human Rights Watch amongst others will be restricted to the first 1hr. Subsequently it will provide an opportunity for an interactive exchange of experiences, views and suggestions.

**Presenters:** Silvan Agius, ILGA-Europe; Carla La Gata, Richard Köhler, Cat McIlroy, and Maria Sundin - Transgender Europe Steering Committee; Boris O. Dittrich, Human Rights Watch; Manuel Ródenas, AET Transsexualia; AmetsSuess, STP2012 Campaign.

**Workshop 22: Running smart: successful strategies for LGBT candidates**

The Gay and Lesbian Leadership Institute (GLLI) is a US based nonprofit organization whose mission is to increase the number of lesbian, gay, bisexual and transgender people serving in public office. When GLLI was founded twenty years ago there were only 49 open LGBT elected leaders in the US. Today there are over 500. Like in other parts of the world, in the US there is a direct link between LGBT representation and the types of protections in place for our community. This workshop will focus on communication and fundraising strategies GLLI uses to promote its mission to ensure LGBT leaders are successful. Come learn about the “message box,” how to promote the impact of LGBT leaders, and successful fundraising strategies to support LGBT organizations and candidates.

**Presenters:** Robin Brand, Deputy Executive Director and George Walker, Vice-President, Strategic Partnerships of the Gay and Lesbian Victory Fund and Leadership Institute, USA.

**Workshop 23: Towards inclusive health services for LGBTI people**

The aim of this workshop is to analyse the current challenges faced by LGBTI people in their relation with healthcare providers and to identify possible solutions and good practices to overcome them. There is no specific speaker for this workshop. Sophie Aujean, Policy and Programmes officer in charge of the health portfolio will facilitate the discussions; however, the key input will come from the participants. The discussions may focus on the stigmatisation of LGBTI people by the health practitioners, the mental health issues faced by young LGBTI people, the lack of research on the health conditions of LGBTI people and the pathologisation of trans identities. Specific needs like confidentiality, informed consent and visitation rights could be explored.

**Moderator:** Sophie Aujean, ILGA-Europe Policy and Programmes Officer.

**Workshop 24: Two major projects: Annual Review and FRA/GALLUP LGBT Survey**

ILGA-Europe Annual Review of the Human Rights Situation for LGBTI people in Europe 2010 and Joint research with FRA and GALLUP: "European Union Survey of discrimination and victimisation of Lesbian, Gay, Bisexual and Transgender Persons". This year ILGA-Europe embarked on two ambitious, large-scale European projects. Firstly, we are now working on the very first Annual Review of the Human Rights Situation for LGBTI People in Europe 2010. Secondly, we recently learned that our joint bid with GALLUP to conduct the EU-wide Survey of discrimination has been approved by the EU's Fundamental Rights Agency. These are two mega projects which help tremendously to map in greater details the true situation of LGBTI people across Europe and provide new tools for the advocates both at European and national level. Membership involvement is absolutely essential in these two projects and during this workshop a detailed explanation of the projects and member's engagement and benefits will be explained and debated.

**Presenters:** Juris Lavrikovs, Communications Manager and Silvan Agius, Policy and Programmes Director, ILGA-Europe.

**Workshop 25: Free movement of rights**

Free movement is an asset at EU level. But it cannot be really fulfilled without a genuine "free movement of rights". In this sense, EU is not even a "two-speed" space but a "multi-speed" one, as rights about LGBT people (and clearly not only) show. Purpose of this workshop (as a follow-up of a first meeting held in Rome at EuroPride 2011) is to present this notion and the ongoing work and perspectives as well as to debate once again about rights, their implementation and dissemination, their omission and infringement. A touchstone and check in this sense, with the added value that sport provides, will be EuroGames 2012 (the LGBT European multisport annual event hosted by EGLSF) scheduled in June 2012 in Budapest, Hungary (<http://eurogamesbudapest.hu/>): a real challenge for all Europeans, LGBT and beyond, in a country where basic rights are under attack in the name of "traditional values".

**Presented by:** Anna Paola Concia, Member of Italian Parliament; Pepe García

Vázquez (former co-president) and Jon Landa Diestro (current board member) on behalf of European Gay and Lesbian Sport Federation.

**Workshop 26: A QueerBi critical approach to traditional values related to monosexism, cishomonormativity and heterosexism**

In this workshop we are going to look through a critical perspective at traditional values and norms, and how they exert an influence in the way we do LGBTIQ activism. We will concretely look at how we may reproduce traditional values within our community creating unchallenged privileges and power imbalances amongst us. We will look at traditional values, norms and privileges related to heteronormativity, homonormativity, cissexism and monosexism in order to have a holistic picture of some of the major power structures that affect LGBTIQ persons and that clash with our fundamental rights.

**Presenters:** Miguel Obradors, LGBT Denmark; Luis Flint, Pangaea.

**Workshop 27: Misogyny and homophobia in Berlusconi's Italy: feminine aesthetics and the lesbian body**

Being conscious that the rise of the right wing is a problem shared in other countries in Europe, this workshop will address the specific Italian political and social situation as an example of a revival of machismo and corruption of public ethics tightly linked to conservative political interests. The bodies of women have become once again a site of struggle: different forces are fighting over them to impose their normativities. Recently women from all over Italy and from many different political backgrounds marched together to fight Berlusconi and his way of protecting his behaviour as "private" and as a matter of "freedom", while at the same time not giving any right to LGBTI people and making women lives more and more precarious. What are the consequences for us? What happens to LGBTI bodies and desires that have always been marginal and out of place? How can we stop this trend and work for a better Italy (and Europe)? Nowadays where are hetero women and lesbians looking for positive models? How is our imaginary change?

**Presenters:** Cristina Gramolini, Vice-President of ArciLesbica Nazionale; Fabrizia Giuliani, National Committee of women's movement "Se non oraquando"; Elena Tebano, Documentary writer (produced the documentary "Differently Straight").

**Workshop 28: Maintaining your position during a difficult debate**

This workshop will provide you with practical training in managing to maintain your position and convey your message when faced with a hostile audience or opponents. It will cover some of the physical and mental aspects of staying calm and not being distracted from your point. The training environment will include exposure to some hostility and involvement in difficult debates, so participants should be prepared for this. This workshop is intended for anyone who wants to improve or develop their skills for staying consistent and coherent whilst being challenged in their position. Participation limited to 12 people maximum. Sign up on a first come first served basis from Thursday, 27 October, 9:00.

**Facilitator:** Dr Cailin C E Mackenzie, MIMAT.

**Workshop 29: HIV and the LGBT community: health, stigma and human rights**

This workshop will highlight the strong connection between promoting human of LGBT people worldwide and promoting LGBT health. It will stress the relevance of adopting a horizontal/antidiscrimination approach also in the context of LGBT health promotion because of the stigma often associated with people living with HIV. The workshop will also include presentations of best practices, like the project HIVoices and EMIS.

**Presenters:** Antons Mozalevskis, Mozaika; Ferenc Bagyinszky, European AIDS Treatment Group, Emanuele Pullega and Raffaele Lelleri –Arcigay.

**Workshop 30: First intersex forum: recommendations to the LGBT movement**

This workshop will provide information on the problems intersex people face on a daily basis, exploring the problems in their entirety. You will learn how and why being intersex is in some respects a threat to the person's psychic and physical health even though such persons may be in perfect physical health. You will understand why being intersex is not a disorder of sexual development. Most importantly, you will learn about how to advocate for intersex issues from a human rights perspective and about the recent political developments. Last but not least this will be the place to ask questions and get them answered.

**Presenters:** Dan Christian Ghattas – IVIM/OII-Germany; Ins A Kromminga – IVIM/OII-Germany; Ditte Dyreborg - Pangea - Copenhagen International LGBTIQ Network.

**Workshop 31: Strategic litigation: an update on developments in the last year**

In 2010 ILGA Europe launched an initiative aimed at making effective use of opportunities for litigation at European level for promoting LGBTI rights. This has two main elements: encouraging member organisations to use litigation in their advocacy strategies; and maintaining an overview of areas where European level protection for LGBTI rights is non-existent or weak, with a view to encouraging cases in these areas. The workshop will discuss what has been learned from the first year of this new approach, and discuss the way forward. It will also bring participants up-to-date on recent developments in cases affecting LGBTI rights at European level.

**Presenters:** Nigel Warner, ILGA-Europe's Council of Europe advisor; Rob Wintemute, ILGA Europe Council of Europe legal adviser.

## SELF-ORGANISED SPACES

Self-organised spaces can be arranged on any subject of interest to the conference participants, planned or spontaneous, and will take part between 18:00 and 19:00 on the first three days of the conference. You can book the self-organised space at the conference on an especially designated chart, displayed together with the conference program at 18:00 of the day before. The spaces are allocated on the basis 'first come – first served'.

## EVENING EVENTS HOSTED BY ITALIAN LGBTI ACTIVISTS

**Thursday, 27 October, 18:00 – 19:30**

### **SCREENING OF THE DOCUMENTARY “FUORI! THE FIRST ITALIAN GAY LIBERATION MOVEMENT” AND DISCUSSION**

The documentary you are going to see is the story of FUORI!, the first Italian Gay Liberation Movement, founded in 1971. The film was created to tell the story of FUORI! all through the mid-80's, from the first public gay event in Italy to the international demonstrations in later years in Moscow and Teheran. You will also see interviews with members of FUORI! and others talking about fight for LGBTI equality in Italy. This film tells our past, our present and our proposals for the future. As stated at the end of the film, this is not the end of the story: the story continues, while we are helping our society in becoming a substantial democracy, and setting the stage for a better life for new generations. The documentary will be followed by a presentation and discussion with the founder of FUORI! Angelo Pezzana.

**Friday, 28 October, 18.00-19.00**

### **THE LIVING LIBRARY**

The Living Library works exactly like a normal library - readers come and borrow a 'book' for a limited period of time. There is only one difference: the Books in the Living Library are human beings, and the Books and readers enter into a personal dialogue. The Books in the Living Library are people representing groups frequently confronted with prejudices and stereotypes, and who are often victims of discrimination or social exclusion. In this library, Books cannot only speak, but they are able to reply to the readers' questions, and the Books can even ask questions and learn themselves. The Living Library methodology is part of the Council of Europe's youth programme on human rights education. The philosophy of this programme contends that human rights cannot be defended by legal texts alone. They need to be protected and fostered by everyone. In order to encourage citizens to think about their own human rights and those of the Other, awareness needs to be raised in the wider public about the importance of human rights for the personal well-being of all (source: Don't judge a book by its cover! The Living Library organisers guide 2005)

The workshop will furnish useful information on how to organize a Living Library, focusing on the information related to the experience of organizers: how to adapt the format to the context, how to communicate effectively the content of the

initiative, how to develop a network based on the Living Library experience at local and national level.

**Saturday, 29 October, 18.00-19.30**

**SCREENING OF THE DOCUMENTARY “The Wolf in Shorts” and discussion**

A moving story about LGBT families in Italy. How do children live in same-sex families? Is it possible for two men to raise a child? Who is a co-mother? What are LGBT families? Are there any gay families in ITALY? When is a family a family?

Joshua, Federico and Sara have two moms. Luca and Francesco – two men who have been together for 15 years – are trying to have a baby. For the Italian state, their families do not exist. It's now time to listen to the Italian LGBT families. It's time to listen to their children. [www.thewolfinshorts.com](http://www.thewolfinshorts.com)

The screening will be followed by a presentation and discussion with Giuseppina La Delfa from Famiglie Arcobaleno

# Speakers' biographies

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## PANEL 1: LGBTI Politics Debate

### Robert Biedron



Robert is 34 years old. He is a graduate of political and social sciences at the University of Warmia and Mazury in Olsztyn, and currently a PhD student at the Faculty of Political Science of the University of Humanities in Pultusk. He is a journalist - he wrote, among others for the Dziennika, Trybuny, GazetyWyborczej, Rzeczpospolitej, Polityki.

In 2001 he founded the Campaign against Homophobia and served as its president until 2009. Since 2009, he is president of the Carpathian Institute focused on the development of civil society in sub-Carpathian region. He runs his own publishing house AdPublik. In 2007, his first book "Rainbow primer" was published.

At the October 2011 parliamentary elections he was elected to Sejm (Polish Parliament) from Palikot's Movement list. He is thus the first openly gay Member of Parliament in Poland.

[www.robertbiedron.pl](http://www.robertbiedron.pl)

## Anna Grodzka



Anna was elected to the Sejm (Polish Parliament) as a candidate for the liberal Palikot's Movement in October of this year. She is the first ever transsexual MP in European history and currently the only transgender MP in the world.

Anna is a graduate of the University of Warsaw with a specialization in clinical psychology. She is an LGBT activist and the founder and president of Trans-Fuzja - Polish transgendered people group. She organizes and conducts support groups for transgender people, is coach on anti-discrimination and leads workshops "Taming transgender." Anna is also Vice-President of the Social Dialogue and Equal Treatment Committee of the Office of the Mayor of Warsaw. She was an entrepreneur and worked in publishing, poligraphy and filmmaking.  
[www.annagrodzka.info](http://www.annagrodzka.info)

## Robin Brand



Robin is the deputy executive director at the Gay & Lesbian Victory Fund and Leadership Institute, the nation's leading organisation that identifies, trains and helps elect openly LGBT leaders to public office. As deputy executive director, Brand develops strategies and oversees programmes for the nation's largest lesbian, gay, bisexual, and transgender political action committee.



Prior to taking on her current role, Brand was chief operating officer for Gill Action, and earlier was a senior vice president at the Victory Fund and Leadership Institute. Her work in LGBT politics has included raising record-breaking amounts in candidate-specific funds, and helping elect the first openly LGBT legislators in several states.

Prior to working with the Victory Fund, Robin served as the eastern political director for the Democratic National Committee and as the executive director of the Washington State Democratic Party.

[www.glli.org](http://www.glli.org)

## PANEL 2: Traditional Values and Human Rights

### Emma Bonino



Emma Bonino is a veteran Italian politician and campaigner on civil society issues, former Member of the European Parliament and European Commissioner, and current Vice-President of the Italian Senate. She is a leading member of the Italian Radicals, a political party that supports economic and social libertarianism, and human rights. She graduated in modern languages from Bocconi University in Milan in 1972. Since March 2003 she has managed the Arab press review for Radio Radicale, a unique initiative on the Italian information scene.

Emma was elected to the Italian Chamber of Deputies in 1976 and re-elected in 1979, 1983, 1987, 1992, 1994 and 2006. She was also elected to the European Parliament in 1979 and re-elected in 1984, 1999 and 2004. In 1975, she founded the Information Centre on Sterilisation and Abortion and promoted the referendum which led to the legalisation of abortion in Italy. In 1986, she was among the promoters of a referendum against nuclear energy that led to the rejection of a civil nuclear energy programme in Italy. She also led campaigns on the legalisation of drugs, sexual and religious freedoms, end to capital

punishment, against female genital mutilation, and the eradication of world hunger.

For her battles and engagements with civil society issues, her promotion of human rights and civil rights in the world, she received the "Open Society Prize 2004" and "Prix Femmes d'Europe 2004" for Italy.

[www.emmabonino.it](http://www.emmabonino.it)

### George Tugushi



George, 32, was appointed as a Public Defender of Georgia by the Georgian Parliament on July 31, 2009, for a five-year term. He assumed his duties on September 17, 2009. He is a specialist in Human Rights Law. From 1996, George Tugushi worked first in the Legal Department of the Tbilisi City Hall, then as the Assistant to the First Vice-Premier of the Tbilisi Government. From 1999, he worked as the Head of the Staff of the Chairman in the Tbilisi City Council.

George worked in a number of international governance and human rights projects, at the Georgian Parliament and the OSCE Mission to Georgia. Prior to being elected as a Public Defender, George Tugushi worked as the Coordinator of the project "Support to the Public Defender's Office".

From December 1, 2005, George Tugushi is a member of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment. As recently as 18 October of this year, he was also elected as one of 5 new members of the UN Committee against Torture.

[www.ombudsman.ge](http://www.ombudsman.ge)

### PANEL 3: LGBTI History

#### Jeffrey Dudgeon



Jeffrey has held office in the Northern Ireland Gay Rights Association (NIGRA) since its foundation in 1975. He was the successful plaintiff in 1981 in a six-year case at the European Court of Human Rights at Strasbourg. That court's judgment on the Article 8 - right to a private life- led a year later to a law decriminalising male homosexual behaviour in Northern Ireland. His case was a European first and later a US Supreme Court precedent.

His book on the life of the gay Irish revolutionary Roger Casement and the authenticity of his famous diaries was published in 2002. He worked latterly in the Department of Health in Belfast dealing with public health and hospital infection. Jeff Dudgeon stood for election to the Irish Senate in March 2011.

[www.jeffreydudgeon.com](http://www.jeffreydudgeon.com)

#### Joke Swiebel



Joke has devoted her life to human rights and combating discrimination. Since the sixties, she is active in both the feminist and the LGBTI movements. From 1982 until 1995 she worked at the Ministry of Social Affairs and Employment. She was head of the Dutch delegation to the UN Commission on the Status of

Women from 1988 to 1995, 1992 and 1993 and vice chairman of that committee. She led the Dutch negotiating team at the UN Fourth World Conference on Women (Beijing, 1995).

From 1999 to 2004 she was Member of the European Parliament, where she was the founder and chairwoman of the Intergroup for Gay and Lesbian Rights, an informal grouping of MEPs and staff from different political backgrounds, working for the rights of LGBT people.

Joke is the chairwoman of the International Gay and Lesbian Information Centre and Archive (IHLIA), the board member of the Gay Museum Foundation and a member of the Board of Trustees Movisie, center for social development. In January 2007 she received the Bob Angelo-penny for her commitment to national and international LGBTI movements.

[www.jokeswiebel.nl](http://www.jokeswiebel.nl)

### Angelo Pezzana



Angelo is a journalist, writer and political activist on human rights of LGBT people. He is the founder, in 1971, of the first Italian gay liberation movement "Fuori!". In 1976 he was elected to the Italian Parliament as member of PartitoRadicale. In 1985 he was elected as counsellor in the Piedmont Region, 1990- counsellor for Torino Municipality. In 1991 he founded the Federation of the Italy-Israel Associations.

In 1977 he was the first European gay activist who protested in Moscow against Soviet Penal Code provisions which criminalised consenting same-sex acts, and for freedom of Sergej Paradjanov and homosexuals from USSR. In 1978 he co-founded IGA during and participated in the first IGA Conference (ILGA's mom) in Coventry. He attended all IGA Conferences until 1982. In 1981 he organized the IGA World Conference in Torre Pellice (Torino), Italy. He also was the team leader who organized and helped Enzo Francone in his manifestations in Iran (1979) and Moscow (1980).

He is now the president of the Fuori! Foundation. His most recent book is " A normal Homosexual" (in Italian) StampaAlternativa Pub. (February 2011)  
[www.angelopezana.it](http://www.angelopezana.it)

# About the conference

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## Purpose of the ILGA's annual European conference

The purpose of the ILGA's annual European conference is twofold:

- **Firstly**, the conference is the organisation's annual general meeting (AGM). As such it is a formal part of ILGA-Europe's structure, governed by its constitution and the so-called standing orders. Conference decisions determine the policies of ILGA-Europe and guide the work of the Executive Board, within the framework of the constitution.
- **Secondly**, the conference is an opportunity for ILGA members and LGBTI activists from all over Europe to meet together to share experiences, knowledge, skills, to plan and coordinate joint campaigns and projects, to learn about the latest developments.

## Structure

Work during the conference takes places in various forms:

### Plenary Sessions and panels

As you can see from the conference programme, there are a number of different types of meeting during the conference. The conference sessions where all conference participants meet together are called the **plenary sessions**. Some plenary sessions are used to introduce key policy themes (panels). Others serve as the platform during which any formal conference decisions are made. So, all formal business – set out in the so-called Final Agenda – is conducted during these plenary sessions.

The Final Agenda includes consideration of the Executive Board's report on work undertaken since the 2010 conference in The Hague, formal proposals submitted by the Board and full members in the region, various financial reports, and elections of the new executive board.

### Workshops

Workshops are an important part of the conference. These are pre-arranged sessions for discussion of particular topics in a smaller circle. They are open to all delegates or, in some instances, to delegates of one gender. There are two types:

Workshops on proposals: these workshops consider key aspects of ILGA-Europe's work and items on the final agenda, and can make recommendations

on them to a plenary session of conference. They are marked with an asterix (\*) in the workshop programme. The minutes of these workshops, with any recommendations, are submitted to a conference plenary session.

Information and Skill-Sharing workshops: these are focused on information and skill sharing. This year we have concentrated on the topics of the strategic objectives of ILGA-Europe. These can make reports to the conference so that information/skills can be shared more widely, but they do not make recommendations.

## Other meetings

**Self-Organised spaces or caucuses** are meetings of any group of people that wishes to meet together to discuss any subject of mutual interest (subject to the provisions of the Constitution). A self-organised meeting/caucus may itself define any criteria for attendance at a meeting, but if it wishes to make any report to the Conference from the meeting, then advance notice has to be given to the Conference of the meeting and of the proposed restrictions on participation. The meeting can then make a report to a Conference plenary session. However, if it wishes to recommend changes to any proposals on the agenda, its recommendations need to be initially considered by the workshop on the proposal before being considered by the plenary.

## Procedures

Conference procedures are guided by **the constitution and the standing orders**, which have been agreed at previous conferences. These set the rules on the submission and debate of proposals and amendments, on voting, elections, the chairing of plenary sessions and so on. The standing orders are available on our website: [www.ilga-europe.org](http://www.ilga-europe.org) > About us > Organisational documents

## Chairing Pool

Although the host organisers are responsible for household matters, the Chairing Pool is responsible for the running of the conference while it is in session. It puts together the proposed order of business for the plenary sessions, and makes sure that standing orders are followed. You should go the Chairing Pool if you want to raise an issue about the business of conference.

The Chairing Pool chair the plenary sessions and the workshops on proposals (the \*workshops) and makes minutes of the same.

The Chairing Pool consists of 4 people, appointed by the Executive Board and approved by the conference. The overall composition of the chairing pool shall

reflect the diversity of membership within the region and all members shall be members of full member organisation in the region.

## **Election of the ILGA-Europe executive board**

### **A. General requirements**

The board consists of 10 individuals from full member organisations of which

- at least 4 and not more than 6 are women and
- at least 4 and not more than 6 are men.

At least one of the regional representatives to ILGA should identify as a woman. To be elected to any post requires at least 20 % of the votes present at that election.

If these requirements cannot be met, the places remain vacant.

### **B. Term of office**

The term of office for board members is two years, and in principle five members are elected each year.

If there are more than five vacancies, a second round of election decides who is elected for two years and who for one year (see E below).

The term of office for regional representatives to ILGA is two years.

### **C. Nominations at the conference**

All elections should be contested. Further nominations can be made at the conference if nominations received before the conference are equal to or fewer than the number of vacancies, and/or do not meet the gender requirements set out in A above.

For all nominations this means 10 minus the number of board members elected for two years the year before. For women or men this means four minus the number of board members of that gender elected the year before.

### **D. Election**

Each delegate with a voting card will receive a ballot paper with a list of all candidates. They can vote for no more candidates than there are vacancies (i.e. 10 minus the number of board members elected for two years the year before). Candidates will then be ranked according to the number of votes received. Candidates with fewer votes than 20 % of the ballot papers returned are disregarded.

The vacant places are filled according to the ranking for women and men. When the composition of the board has reached six individuals of one gender, the remaining candidates of that gender are disregarded.



If this process does not lead to a full board, consideration will be given to the candidates who failed to receive 20% of the ballot papers returned. A second round of elections will be conducted between those candidates eligible for the remaining places, following the same procedure as above. At least 20% of the votes present at the election are still needed in this round.

If there is a tied vote, a further round of election between the candidates involved will take place – and if that does not solve the problem, the chair will have to decide to proceed to a draw.

#### **E. One or two years term of office**

The term of office for board members is two years, and in principle five members are elected each year. If there are more than five vacancies, a second round of election decides who is elected for two years and who for one year.

This year there are five vacancies for two year term of office as in 2010 five board members were elected for two years.

#### **F. Reserves**

The non elected candidates are reserves in the following order:

1. Those having reached more than 20% in the first round of election ranked according to the number of votes they have got.
2. Those having reached more than 20% in the second round of election ranked according to the number of votes they have got.

In the case of a vacancy in the board, the highest ranking reserve whose membership of the board secures that the composition of the board is still in accordance with A. above.

#### **Designating Delegates**

Each full member organisation in the Region that has paid its membership fees (and has not had its membership suspended under the relevant provisions in the ILGA constitution) is entitled to two votes, subject to the following rules:

If a member organisation aims at gathering or representing both men and women, but sends only male delegates, then it will have only one vote unless it has provided a letter of authority confirming that the women members in that organisation have approved the delegate(s) exercising both votes.

Similarly, if a member organisation aims at gathering or representing men and women, but sends only women delegates, then it will have only one vote unless it has provided a letter of authority confirming that the delegate(s) have the authority to exercise both votes.

In either case, the women or men in the organisation may instead nominate a proxy (see below).

#### **Designating Proxies**

Any full member organisation that is entitled to vote can designate a person attending the conference as a proxy for either one or both of the votes to which it is entitled. The organisation must provide the person (s) nominated with a letter of authority, and the person(s) nominated must present this letter in order to receive the proxy voting card(s). One participant cannot have more than four proxies.

### **Plenary Sessions**

Formal conference decisions are only made in the plenary sessions. Conference decisions are made either by consensus or by voting. Voting is done with voting cards, which are issued during the conference.

### **Proposals and Amendments**

The proposals and amendments on the **Final Agenda** are first discussed in the workshops on proposals (designated with an asterix (\*) in the workshop programme). These workshops can recommend to the conference that a proposal or amendment is approved or rejected, or that it is adopted subject to specified changes.

Recommendations are agreed in these workshops by consensus but if this is not possible, then any recommendations must be approved by a simple majority of votes cast for and against by members in the workshop entitled to vote. The minutes of these workshops, with any recommendations, are submitted to a conference plenary session.

Other workshops and meetings can make a report to the Conference for information, but may not submit recommendations directly to a plenary session. If the workshop/meeting wishes to make a recommendation on a proposal or amendment, then this should be submitted to the workshop that has been designated to consider that proposal/amendment

### **Procedural Documents**

The documents you may need for the procedural aspects of the conference were sent to member organisations with the Third Mailing in early October. We have not included them in the delegate pack in order to reduce the amount of paper you are given. However, the following documents are available in the conference information room during opening hours upon request:

- Final Agenda
- Proposals and Amendments
- Elections at the Conference
- ILGA-Europe Constitution
- Standing Orders
- ILGA-Europe Activity Report 2010/2011
- Report on ILGA-Europe's finances for the years 2010-2011
- Indicative budget for 2011-2012

# Background documents

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Should you need further information on ILGA-Europe's activities and structure, on themes discussed at the Conference, or on European institutions, here is a list of documents available on ILGA-Europe's website which may be useful.

## Organisational documents

These include: ILGA-Europe's Constitution, Standing Orders, Strategic Plan 2011-2013, and Activity Reports. ILGA-Europe's organisational documents are available on our website:

[www.ilga-europe.org](http://www.ilga-europe.org) > About us > Organisational documents.

## Third mailing documents

All third mailing documents are available on our website:

[www.ilga-europe.org/conference](http://www.ilga-europe.org/conference) > Turin 2011 > Third mailing

## EuroGuide (information on European organisations and their institutions)

ILGA-Europe's website includes an introductory guide to European institutions (role, structure, relevance of these institutions), as well as to their relevance for LGBTI organisations.

For information on European Union institutions, on the Council of Europe or the Organisation for Security and Cooperation in Europe, go to our website:

[www.ilga-europe.org](http://www.ilga-europe.org) > Guide to Europe.

## ILGA-Europe's publications

ILGA-Europe has produced publications on a variety of themes. These publications are available on our website:

[www.ilga-europe.org](http://www.ilga-europe.org) > Publications.

# Practical and useful information<sup>1</sup>

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## Conference venue:

NH Ambasciatori  
Corso Vittorio Emanuele II  
104 Turin  
Tel.: +39 011 57521 Fax: +39 011 544978  
[www.nh-hotels.com](http://www.nh-hotels.com)

## How to reach the Conference venue:

### If you arrive in Turin – Caselle airport:

The best solution to reach Turin is to take the Sadem bus. You can buy the ticket at the airport (single ticket 6 €) or on the bus (6.50€ one way per person), and booking is not mandatory.

Find the timetable at this link:  
[www.sadem.it/upload/orari/estivi/000027.pdf](http://www.sadem.it/upload/orari/estivi/000027.pdf)

Get out at the old Porta Susa Station stop in Torino, then take the underground as far as Vinzaglio station.

### If you arrive in Milano – Malpensa airport:

The best solution to reach Turin is to take the bus Sadem. You can buy the ticket (single ticket 18 €) at the airport or on the web site:  
[www.sadem.it/interna.asp?id=101](http://www.sadem.it/interna.asp?id=101)

The booking is mandatory. Find the timetable at this link:  
[www.sadem.it/upload/orari/estivi/000020.pdf](http://www.sadem.it/upload/orari/estivi/000020.pdf)

Get out at old Porta Susa Station stop in Turin, then take the underground as far as Vinzaglio station.

### If you arrive in Milano – Linate airport:

The best solution to reach Turin is to take the bus line 73 to Central Station ([www.atm-mi.it](http://www.atm-mi.it)). Then take a train to Turin – old Porta Susa Station ([www.fsitaliane.it](http://www.fsitaliane.it)). Get out at old Porta Susa Station stop in Turin, then take the underground as far as Vinzaglio station.

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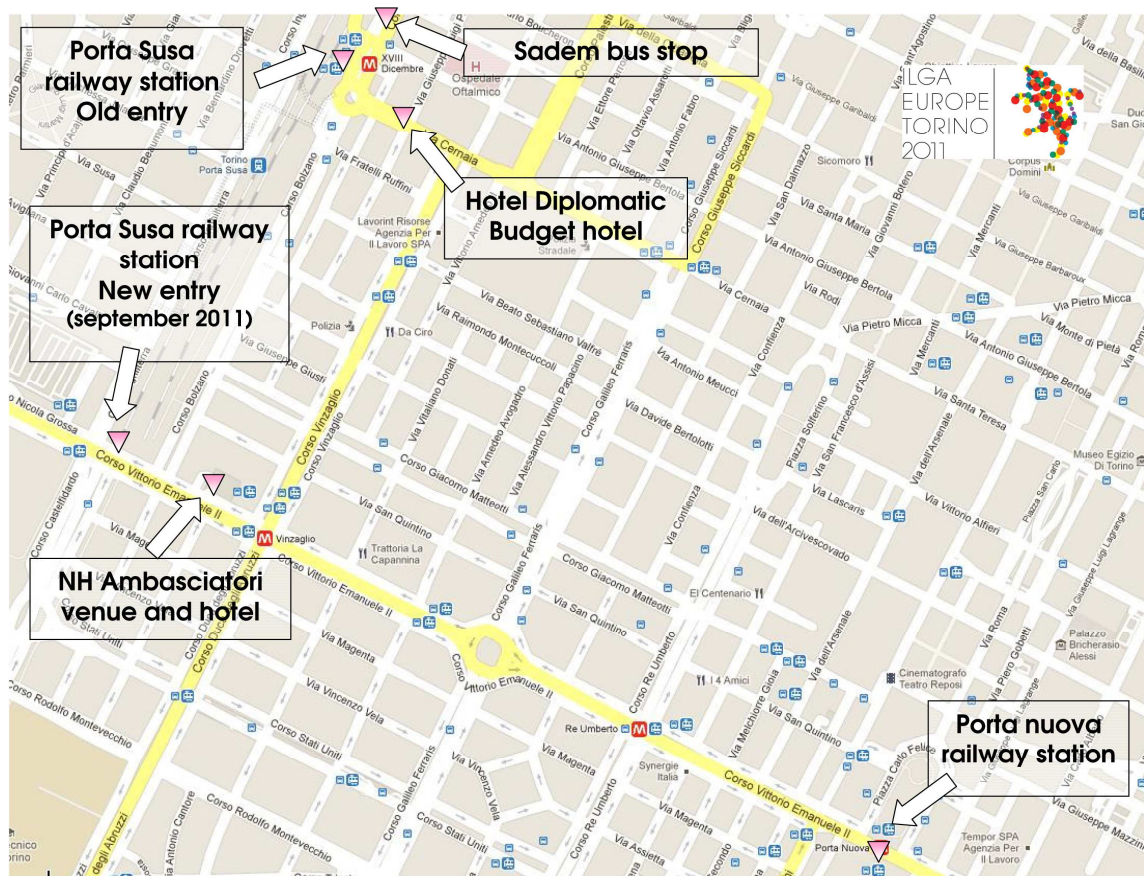
<sup>1</sup> This section is provided by the Organising Committee of the 15<sup>th</sup> ILGA-Europe's Annual Conference in Turin.

### Attention, please!

Turin is going to have a new Porta Susa railway station, and a new underground stop named "Porta Susa" (we have only one underground line). The present underground stop under the old Porta Susa station is named "XVIII Dicembre" (this is name of the square in front of the old Porta Susa Station where the bus lines from and for Milano-Malpensa and Torino-Caselle airports stop). The municipality announced that the new underground stop Porta Susa would be open at the end of September, but not the new Porta Susa railway station.

Anyway, the distance between the old and the new Porta Susa Railway Station, and the Conference venue is few hundreds of metres.

Please have a look at the attached map.



### More information

*Tourist information:*

[www.turismotorino.org](http://www.turismotorino.org)

[www.piemonteitalia.eu](http://www.piemonteitalia.eu)

*LGBT Information*

[www.ilgaeuropetorino.eu](http://www.ilgaeuropetorino.eu) and/or write a mail to us: [gabriele.murgia@ilgaeuropetorino.eu](mailto:gabriele.murgia@ilgaeuropetorino.eu)

## Evening social programme<sup>2</sup>

**Wednesday, 26 October 2011**  
**Official Welcome Dinner**



The welcome dinner will be hosted by the foyer of the Teatro Regio; the Teatro Regio (Royal Theatre) is a prominent opera house in Turin. The participants will be welcomed by institutions representatives in the area outside the auditorium where audiences can gather before performances, during the breaks and after performances. The dinner will be a buffet supper all around this area.

19:30 - buses will leave from the Hotel NH Ambasciatori  
20:00 - dinner  
22:30 - buses will leave the Theatre back to the hotel

**Thursday, 27 October 2011**  
**TYC for Clash or Dialogue**

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe)).



The Torino Youth Centre (TYC) will organise an aperitif with music and visual – in partnership with Amnesty International - for the conference participants and for LGBT people from Turin. During the evening a group of local artists from the

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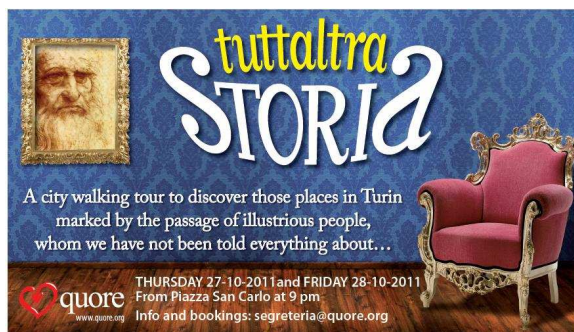
<sup>2</sup> This section is provided by the Organising Committee of the 15<sup>th</sup> ILGA-Europe's Annual Conference in Turin.

organisation 'Il cerchio e le gocce' (Corn79 e Mrfijodor) will act a street art live performance realising the murales that the Torino Youth Centre and the Organising Committee dedicate to the Conference themes.

The evening will start at 20:00, participants can chose to have the aperitif or just to have a drink in this amazing Youth Centre with almost 20 different youth organisations. Performances will start at 21:00 until 23:00. Music and visual will start at 20:00 and last until 1:00 am. Free entrance.

As participants can find on Use-it Torino map, Torino Youth Centre is in Via Faà di Bruno 2. Transport with bus 55 from bus stop 32 (Corso Vinzaglio/Corso Vittorio Emanuele II) to bus stop 1540 (Corso Farini/Corso Belgio) direction Farini Capolinea; 500 m by walk until Via Faa di Bruno 2. The last bus back for the Hotel leaves from the same bus stop 1540 at 00:30 to bus stop 562 (Corso Vinzaglio) direction Don Borio Capolinea.

**Thursday 27 & Friday 28 October 2011**  
**City Tour Tuttaltrastoria**



A city walking tour to discover those places in Turin marked by the passage of illustrious people, whom we have not been told everything about. You will hear the story of Giulio Cesare, Cristina Queen of Sweden, Leonardo da Vinci and many others.

It is a 2 hours tour. The meeting point is at 21:00 from Piazza San Carlo, in front of the central statue. The tour is free of charge but you must book in advance on the desk, max 50 persons each day.

Transport by metro from Vinzaglio (VIN) subway station to Porta Nuova (PNU) one (2 stops); 600 m by walk until Piazza San Carlo.

Friday, 28 October 2011

## Baciami Stupida – Women (mainly) Party

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe).



The most famous women (mainly) party of Turin in a very special location: the Hiroshima mon Amour Club. Organised from the Circolo Pueblo in partnership with l'Altra Martedì a lesbian feminist space open every Tuesday since 1996. The night will start at 22:00 with the live performance of 'Le Bahamas', a women band from Turin playing rock directly from 60'. From 23:00 on the dj set from the duo Femmes Born in Berlin djs (electro swing indie pop indie rock trash) & guest Topa-JAY ('80-'90). Free entrance.

Transport by metro from Vinzaglio (VIN) subway station to Re Umberto (REU) one (1 stop) direction Lingotto; then with bus 14 from bus stop 525 (Re Umberto) to bus stop 2601 (PIO VII); 110 m by walk until Via Carlo Bossoli 83 direction Strada delle Cacce Capolinea . The last bus back for the Hotel leaves from the bus stop 2270 at 00:23 until bus stop 537 direction Solferino Capolinea; 84 m by walk until the hotel. Night bus is available from the same bus stop same direction, every hour from 1 until 5.



Friday, 28 October 2011

## Presentation of the book *Piccolo Uovo*

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe)).



A children's illustrated fairy tale about *Piccolo Uovo*, a baby that doesn't want to come to life because he doesn't know in which family he will be born. To solve its doubts he set off on a journey in order to know the different types of families in which he might be born. The presentation will be hosted by the Library Il Mondo delle Meraviglie at 18.30 in the presence of the author and Famiglie Arcobaleno representatives.

Transportation: with bus 68 from bus stop 561 (Corso Vinzaglio) to bus stop 761 (Vittorio Emanuele) Direction Cafasso Capolinea; 230 m by walk until Via San Massimo 53; Back to the Hotel.

Friday, 28 October 2011

## Bears and Friends

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe)).



Bears party at the Caffè del Progresso, from 20:00, aperitif, pre-disco and cocktail bar. Free entrance.

Transport with bus 55 from bus stop 32 (Corso Vinzaglio/Corso Vittorio Emanuele II) until bus stop 476 (S. Ottavio) direction Farini Capolinea. 550m by walk until Corso San Maurizio 63. The last bus back for the Hotel leaves from the

bus stop 565 (San Maurizio) at 00:30 to bus stop 562 (Corso Vinzaglio) direction Don Borio Capolinea.

*Friday, 28 October 2011*

### **Banana Mia Party**

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe).)



One of the most famous and old LGBT evening in Turin. From 24 until 4:30 at the Centralino disco club. Pop and trash music with animation.

Transport with bus 55 from bus stop 32 (Corso Vinzaglio/Corso Vittorio Emanuele) until bus stop 476 (Sant'Ottavio) direction Farini Capolinea. 250m by walk until Via delle Rosine 16. The first bus back for the Hotel leaves from the bus stop 447 (S. Ottavio) at 5:00 to bus stop 562 (Corso Vinzaglio) direction Don Borio Capolinea.

*Saturday, 29 October 2011*

### **Farewell Dinner at the OGR**



Built between 1885 and 1895, Officine Grandi Riparazioni represents a particularly significant testimonial of Turin's early industrial development, which began just a few years after national unification. Initially conceived to be an

avant-garde centre in the revision and repair of railway carriages and locomotives, the infrastructure has been totally abandoned in 1970. After a large restructuring work the OGR is actually hosting three of the most important art exhibitions on occasion of the celebration of the 150<sup>th</sup> anniversary of Italian Republic.

The farewell dinner will be hosted at this amazing structure, with the presence of several local and national personalities; participants will walk from the Hotel to OGR.

19:30 - participants will leave from the Hotel NH Ambasciatori

20:00 – dinner followed by party

*Sunday, October 2011*

### **Queever Party**

(This is not part of an official programme of ILGA-Europe's Annual Conference (ILGA-Europe)).



From 19:30 until 02:00 dinner buffet disco and drag show for participants who will be in Turin until the last night.

Transport by metro from Vinzaglio (VIN) subway station until Nizza (NIZ) one direction Lingotto; 660 m by walk until Via Sacchi 65 disco La Gare. Last metro at 23:30 from Nizza to Vinzaglio direction Fermi.

# Notes

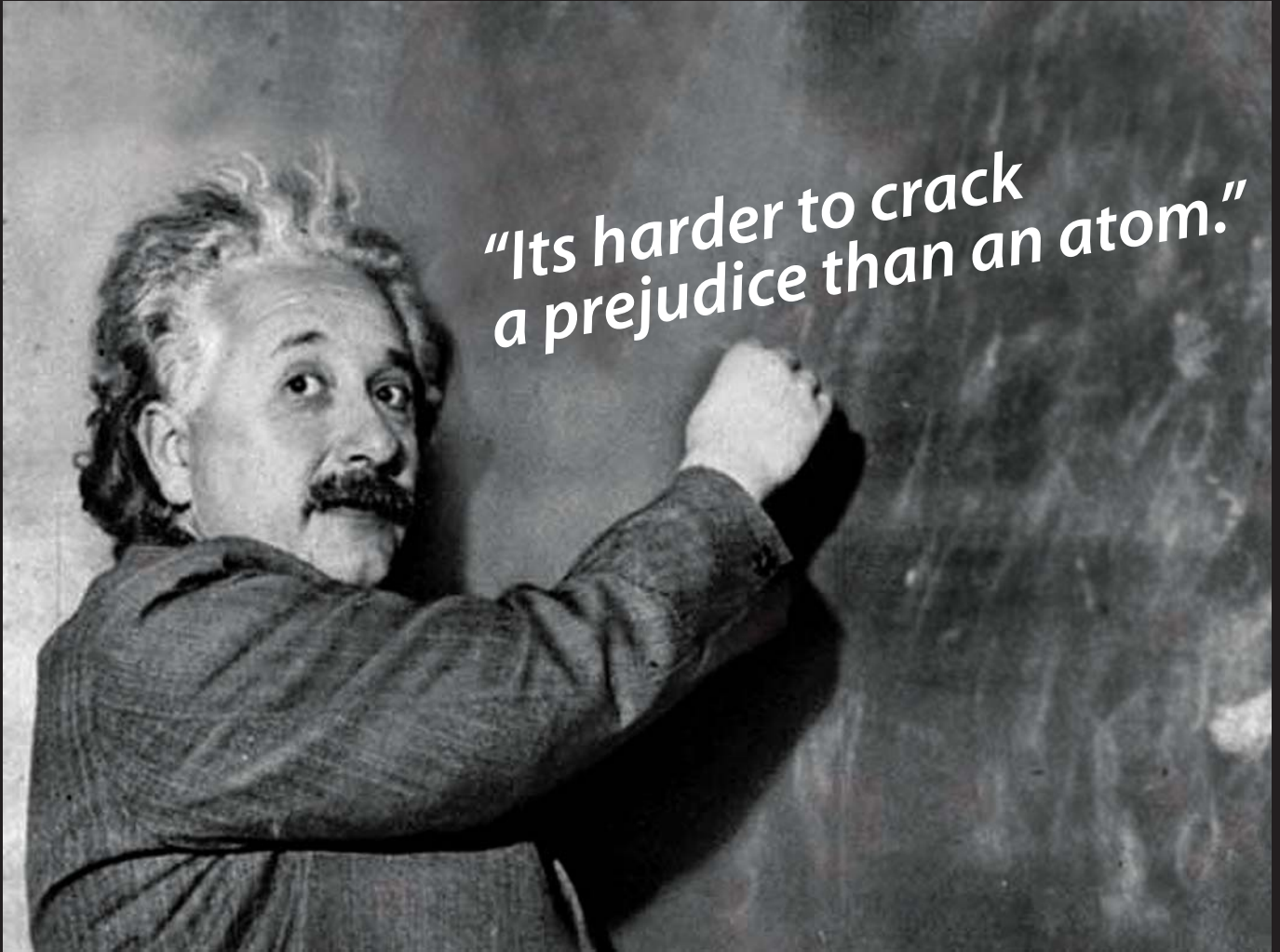
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# Notes

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# Notes

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Albert Einstein

**ILGA-Europe:  
cracking prejudice and  
discrimination against  
lesbian, gay, bisexual, trans  
and intersex people in Europe**



ILGA-Europe  
working for  
equality and  
human rights  
for lesbian,  
gay, bisexual,  
trans & intersex  
people in Europe.