

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

### I. Parish Information

|      |  |   |
|------|--|---|
| 1(a) | Name of parish to which this information relates:  | St Chad's, Far Headingley, Leeds  |
| (b)  | Name of parish church:   | St Chad's Church  |
| 2.   | Name of other C of E churches/centres for public worship in the parish:  | None  |
| 3.   | Cluster or group of parishes within which you work (formally or) informally:   | Headingley Team Ministry, which also includes St Michael's Church in Headingley. There are plans being developed to include All Hallows Church in Burley to the team. |
| 4.   | Deanery:   | Headingley  |
| 5.   | Population:<br><br><i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i> | 9,505 – relatively stable   |
| 6(a) | Number on Electoral Roll:  | 245   |
| (b)  | Date of APM when this number was declared:   | 22 <sup>nd</sup> April 2018   |

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

| Church/Service                 | Time  | No. of communicants | Adult attendance | Under 16 |
|--------------------------------|-------|---------------------|------------------|----------|
| Sunday Communion (BCP)         | 8.00  | 16                  | 16               | 0        |
| Sunday Communion/Parish Praise | 9.30  | 75                  | 89               | 24       |
| Sunday Evensong (BCP)          | 18.30 | 0                   | 15               | 0        |
| Thursday Communion             | 10.30 | 15                  | 15               | 0        |

Children's numbers include those from Fireworks who join the 9.30 am service towards the end.

8. Occasional offices

*Number for last 12 months in each church*

| Church    | Baptisms | Confirmees | Weddings | Funerals in church | Funerals taken by clergy not in church |
|-----------|----------|------------|----------|--------------------|--|
| St Chad's | 21       | 4          | 10       | 10                 | 4                                      |

9. Communications

*Names, Addresses & Telephone Numbers for each church*

| Church        | Clergy  | Readers   | Lay staff<br>eg Youth worker,<br>Administrator   | Churchwardens   |
|---------------|---|---|--|---|
| St. Chad's    | Team Vicar role vacant  | Mr. Peter Hemming<br>46 Weetwood Lane, Leeds<br>LS16 5NH - 0113 2782735   | Parish Administrator:<br>Mrs. Christine Khullar<br>c/o Parish Office<br>0113 2744322<br><a href="mailto:office@stchads.co.uk">office@stchads.co.uk</a> | Dr. Simon Futers<br>16 Chestnut Drive,<br>Leeds LS16 7TL<br>0113 2300186          |
| St. Michael's | Team Rector:<br>Fr. Tony Whatmough,<br>The Rectory,<br>16 Shire Oak Road,<br>Leeds LS6 2DE<br>0113 2743238<br><br>Curate: Rev. Dr. Angela Birkin,<br>2 Lakeside View,<br>Rawdon, LS19 6RN<br>0750 6056185 | Mrs. Gill Griggs<br>32 St Chad's Avenue,<br>Leeds, LS16 3QF - 0113 2758100<br><br>Ms Katharine Salmon, c/o<br>the Parish Office - 07711 569754<br><br>Mrs. Jan Kramer<br>11 Trenic Drive, Leeds,<br>LS6 3DJ<br>0113 2264610 | PCC Secretary and Organist:<br>Richard Wilson,<br>4 Kingswood Gardens,<br>Leeds LS8 2BP<br>0113 2662823  | Mrs. Helen Cruickshank,<br>7 Harrowby Crescent,<br>Leeds LS16 5HP<br>0113 2741430 |

## II. Parish/Community Information

|            |  |  |            |      |               |      |         |      |         |     |        |      |          |       |
|------------|--|--|------------|------|---------------|------|---------|------|---------|-----|--------|------|----------|-------|
| 1(a)       | Briefly describe the population mix of the parish in terms of its employment, cultural, ethnic, age and housing mix.                       | <p>Employment levels:</p> <table><tr><td>Unemployed</td><td>2.3%</td><td>Sick/Disabled</td><td>3.9%</td></tr><tr><td>Retired</td><td>7.5%</td><td>Student</td><td>23%</td></tr><tr><td>Carers</td><td>3.8%</td><td>Employed</td><td>59.5%</td></tr></table> <p>Most people work in Leeds. Commonest jobs:<br/>Real estate, renting and business activities; Education; Health &amp; social work; Engineering; Financial; Legal; Wholesale, retail trade &amp; repairs and Local government.</p> <p>There are BME people from many communities, particularly amongst the student population, but the largest resident group is the Asian population (8%).</p> <p>Age distribution:<br/>13% children 74% working age 12% over 65 years</p> <p>Housing Mix:<br/>Detached 10% Semi 45% Terrace 15% Flats 30%</p>   | Unemployed | 2.3% | Sick/Disabled | 3.9% | Retired | 7.5% | Student | 23% | Carers | 3.8% | Employed | 59.5% |
| Unemployed | 2.3%   | Sick/Disabled  | 3.9%       |      |               |      |         |      |         |     |        |      |          |       |
| Retired    | 7.5%   | Student  | 23%        |      |               |      |         |      |         |     |        |      |          |       |
| Carers     | 3.8%   | Employed   | 59.5%      |      |               |      |         |      |         |     |        |      |          |       |
|            | Are there any special social problems?   | <ul style="list-style-type: none"><li>• Large transient student population, from both Leeds University and Leeds Beckett University.</li><li>• Homes in Multiple Occupancy, housing some of the student population, though some of these are now returning to family homes.</li><li>• Alcohol-related anti-social behaviour along the Otley Road (popular pub crawl).</li><li>• Air pollution along the Otley Road due to traffic congestion – the parish is inside the planned Leeds clean air zone.</li></ul>  |            |      |               |      |         |      |         |     |        |      |          |       |
| 2.         | <p>Please list for each</p> <ul style="list-style-type: none"><li>• Local Schools:</li><li>• Youth centres:</li><li>• Hospitals:</li></ul> | <p>1. St Chad’s Church of England Primary School<br/>2. Weetwood Primary School<br/>3. Richmond House Prep. School<br/>4. Moorlands Prep. School<br/>5. Lawnswood High School<br/>6. Multiple pre-school nurseries<br/>Abbey Grange Church of England Academy is just outside the parish boundary.<br/><u>Note:</u> St Chad’s School is technically not in the parish, but is located on the parish boundary. There were no suitable sites within the parish when the new school moved from adjacent to the church in 1994.</p> <p>Church led Sunday Club, SCY Club and Uniformed groups. Student activities on the adjacent Leeds Beckett University Headingley Campus and halls of residence.</p> <p>None in the parish, but Wheatfields Hospice (Sue Ryder Home) is just outside the parish boundary. Large teaching hospital with many tertiary services in Leeds.</p> |            |      |               |      |         |      |         |     |        |      |          |       |

|   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Nursing/Older Persons' homes:</li> <li>• Places of worship of other faiths:</li> <li>• Local Businesses:</li> <li>• Neighbourhood initiatives:</li> <li>• Associations:</li> <li>• Describe any civic responsibilities which the clergy have:</li> </ul> | <p>Orchard Court and St Chad's Court provide supported accommodation within the parish. No nursing homes within the parish currently.</p> <p>No non-Christian groups meet in the parish currently. Redeemer Church meets weekly in the Parish Centre, Mosaic Church and Plymouth Brethren meet regularly within the parish.</p> <p>Hospitality and catering; retail; education; dentists; barbers; cleaning; caring; estate agents; funeral directors; cinema &amp; garages. The publishers of North Leeds Life are in the parish.</p> <p>Community Orchard (part of which is on church property); Headingley Development Trust is a resident-run organisation, based just outside the Parish Boundary, but its activities reach the parishioners who visit their monthly Farmers Market and community, business and arts centre - HEART. A local Festival of Ideas is also run bi-annually, as well as yearly Literature and Music programmes.</p> <p>Leeds Heritage Open Days annually, co-ordinated by the Civic Trust and in which St Chad's participates;</p> <p>Leeds North West Transport Forum, made up of residents &amp; experts who campaign on matters relating to the A660;</p> <p>Neighbourhood watch schemes;</p> <p>Neighbourhood older peoples' networks cover the parish.</p> <p>Mothers' Union<br/>Tennis club<br/>Cricket Club<br/>Far Headingley Village Society;<br/>Weetwood, West Park, Churchwoods &amp; Drummonds and Becketts Park Residents' Associations</p> <p>Incumbent is usually appointed as a Governor of St Chad's Church of England Primary School, Governor of the Abbey Multi Academy Trust and chairs the St Chad's Church of England Primary School Trust.</p> |
|---|---|

### III. Church Information

|      |  |   |
|------|--|---|
| 1(a) | What percentage of the congregation lives outside the parish?  | 32%   |
| (b)  | Describe the mix of the congregation in terms of age, employment, cultural, ethnicity and gender.  | 17% children; 18 – 60 years 17%; 60+ years 66%<br>Male 34% : female 66%<br>Adults largely employed or retired.<br>96% white British, 4% Afro-Caribbean  |
| 2(a) | How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?  | <b>Worship and theological tradition of our church:</b> Central / Liberal<br><br><b>Vestments customarily worn at Holy Communion:</b><br>Cassock & surplice or alb.<br>One reader prefers not to robe.            |
| (b)  | What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?  | Donations amount to £1541.5 per week<br>87.5% gift aided  |
| (c)  | When did you last have a stewardship campaign?   | Major review in 2009, and ongoing annual review.  |
| 3.   | How does the Church supplement its direct giving in order to meet its financial needs?   | Various fund raising activities, e.g. sponsored cycle rides, cake sales etc.<br>Sales of & advertising in the Parish Newsletter<br>Rental income from former curate's house, use of the church and parish centre. |
| 4(a) | What amount of working expenses were paid to the clergy in the last financial year?  | £1,128  |
| (b)  | Were these met in full?  | Yes   |
| (c)  | Is there an annual discussion about level of expenses as part of the PCC's budgeting process?  | No, not usually.  |
| 5(a) | What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>last year?</li> <li>current year?</li> <li>next year?</li> </ul> | <u>Share requested</u> <u>Share Paid</u><br>£117,680.00 in 2017, paid in full<br>£126,934.00 in 2018, paid in full<br>£126,152, plus suggested additional contribution of £2,539 due in 2019                      |
| (b)  | Will this year's be met?   | We expect so  |
| 6(a) | Is there any capital project in hand at the moment?  | Not yet.  |
| (b)  | Please give brief details with costs and state how they are to be met.   | Investigations ongoing over water ingress into the tower and bell chamber, but no works planned yet.  |

|      |  |  |
|------|--|--|
| 7.   | Please attach a copy of the last PCC accounts.   |  |
| 8(a) | <p>What is the general state of repair of:<br/>The Church</p> <p>The Parish Centre</p> <p>The Vicarage</p> | <p>Church: built in 1868 and underwent a major addition at the east end in 1911 and a major reordering in 2010/11. Latest Quinquennial report awaited, but only significant concern relates to water ingress into the tower and bell chamber.</p> <p>Parish Centre: opened in 1966 and structure in very good condition. There are plans to upgrade the kitchen area. Designated funds are available, which will be supplemented by fundraising.</p> <p>The Vicarage: is a 1960's 4 bedroom house adjacent to the church and was re-furbished in 2010.</p> |
| (b)  | Please give details of major maintenance needed following the last quinquennial.                           | There are no major maintenance issues outstanding since the last quinquennial report in 2013. Investigations are ongoing over water ingress into the tower and bell chamber more recently, but no works planned yet.   |

#### IV. Outreach and Mission

|      |   |   |
|------|---|---|
| 1(a) | What are the regular mission and outreach activities of the parish? | <p>The Parish reaches out to the Community in a range of ways:</p> <ul style="list-style-type: none"> <li>• Regular community events celebrating, for example; the 150<sup>th</sup> anniversary of the consecration of the church in January 2018, Queen's Jubilee, Tour de France &amp; International Leeds Triathlon passing through Headingley.</li> <li>• Weekly pew sheet and monthly newsletter.</li> <li>• Supporting asylum seekers through weekly donations of goods to Positive Action for Refugees and Asylum Seekers (PAFRAS) and support for winter night shelters.</li> <li>• Monthly Memory Café to support people with dementia and their carers.</li> <li>• Weekly Wednesday lunch club, for the elderly.</li> <li>• Promotion of active concern for the environment co-ordinated by a 'Green Team' of volunteers. We are part of the Eco-congregations programme, for which we have earned a Silver Award. Activities include a focus on buildings and land (eg. enhancing wildlife habitats in the churchyard); a focus on worship and witness (eg. special services such as a Pet Service &amp; a Green Liturgy Service); a focus on local and global issues (eg. facilitating recycling).</li> </ul> |
| (b)  | What are you doing to help people find out about Jesus?             | <p>St Chad's is here to share the Christian Gospel of the Good News of Jesus and the presence of the Holy Spirit through:</p> <ul style="list-style-type: none"> <li>• Being welcoming strangers and supporting those in need</li> <li>• Being a visible and active servant of Jesus in the parish</li> <li>• Involving young families in the work of the church, offering an available crèche, an active Sunday Club and St Chad's Youth (SCY) Club.</li> <li>• Keeping in touch with families following baptisms, marriages and funerals.</li> <li>• Running events to which we can invite friends, like Back to Church Sunday.</li> <li>• Meetings &amp; social gatherings, particularly an active Mothers' Union who organise a monthly "Knit &amp; Natter".</li> <li>• "Another Time" – a monthly café church.</li> </ul>  |
| (c)  | What are you doing to help grow people in discipleship?             | <p>St Chad's is here to develop discipleship through:</p> <ul style="list-style-type: none"> <li>• being a praying and worshipping community</li> <li>• being a place of spiritual learning, growth &amp; exploration</li> <li>• a regular Prayer Group and seasonal courses</li> <li>• Through the running of a very basic 'Jesus Shaped People' Course, the whole (9.30 am) congregation had an opportunity to review its own discipleship</li> </ul>   |

|      |   |   |
|------|---|---|
| (d)  | What are you doing to grow people in leadership?                      | St Chad's encourages continued development of lay involvement and ministry, with members encouraged to take on diverse responsibilities. 2 Readers trained and one person has progressed to ordination over the last 5 years.<br>As a church we are aware that for any pastoral network to be developed, more lay leaders, with appropriate pastoral gifts, need to be identified to help lead small groups etc..   |
| 2(a) | Please give details of the support of the Church overseas:            | Church & Mothers' Union prayer for link churches overseas.<br>Women's world Day of Prayer<br>Christian Aid, through Christian Aid week & Harvest services<br>Shoebox Appeal supported by Sunday Club  |
| (b)  | How much is given annually?   | 10% of church stewardship and general donation income given to charitable organisations.  |
| 3(a) | Give details of the support for home missions and charities:          | St Chad's gives to charities on a 3 year cycle: <ul style="list-style-type: none"> <li>• PAFRAS (Positive Action for Refugees and Asylum Seekers - £2,000 per annum). We support PAFRAS additionally through weekly donations of goods, and actively support the Winter Shelters for destitute Asylum Seekers.</li> <li>• and £1,100 per annum each to: <ul style="list-style-type: none"> <li>• Joanna Project Leeds (supports vulnerable women)</li> <li>• Leeds Asylum Seekers' Support Network (LASSN)</li> <li>• Caring for Life</li> <li>• St. George's Crypt</li> <li>• Support After Rape and Sexual Violence Leeds</li> <li>• West Yorkshire Community Chaplaincy</li> <li>• CMS (see below)</li> </ul> </li> <li>• Children's Society – particularly through Christingle Service</li> <li>• Leeds Community Foundation operate a St Chad's Fund for projects within the Far Headingley Area, this awards grants of up to £1,500</li> <li>• Discounted use of the Parish Centre for registered charities.</li> </ul> |
| (b)  | How much is given annually?   | As above  |
| 4(a) | Does the parish have an overseas link?                                | Yes   |
| (b)  | If so, please state where/who?  | CMS link to Doug & Jacqui Marshall in Malta (£1100 per annum), supporting refugees. One reader is a CMS Member and keeps in contact with them.  |
| 5(a) | Is there an organised system of outreach and welcome to new families? | There is no organised system for catching those who 'just turn up' at church, though we try to offer a warm welcome to all who walk in. For families who come for Baptisms, Weddings or other contacts, we try to keep in touch.  |
| (b)  | If so, please describe:   | Follow up from baptism, marriage and other church contact.<br>Active Sunday Club, Coffee and refreshments following services.<br>Crèche facilities during the 9.30 am Sunday service.   |



|      |   |   |
|------|---|---|
| 6    | What part does the church play in community care?   | <ul style="list-style-type: none"> <li>• Wednesday lunch club</li> <li>• Dementia Café</li> <li>• Regular home communion offered to the infirm.</li> <li>• Visitors Group keeps in touch with those who can't get to church.</li> <li>• A retired clergyman, a reader &amp; members of the congregation contribute to Christmas celebrations at St Chad's Court and Orchard Court.</li> <li>• Lights of Love service for Wheatfields Hospice in Advent.</li> <li>• Toys from the annual Toy Service are given to a church in a more deprived area of north Leeds.</li> <li>• Church wardens &amp; vicar are Trustees for the St Chad's Church of England Voluntary School Trust, administering a fund generated from the sale of the old primary school site and donated by Lord Grimthorpe, the Parish Patron.</li> <li>• Following the sale of St Oswald's Church, closed within the parish in 2002, the PCC made a donation of £90,000 to the Leeds Community Foundation, which brought a matching government grant. The Foundation allocates the interest to fund projects within the local community. Two members of St Chad's Community Engagement Group sit on the body making the allocations.</li> </ul> |
| 7(a) | Are there any Lay Eucharistic Assistants who take communion to the sick?  | No  |
| (b)  | If so, who are they?  |   |
| 8    | What work does the church undertake with young people, other than in church based organisations (eg open youth work)? | <p>Vicar usually a school governor at St Chad's Primary School and visits at least monthly to lead worship.</p> <p>Other close links with both primary schools through parents.</p> <p>Mother &amp; toddler group in the parish centre weekly.</p> <p>Regular "Open the Book" drama/reading sessions at St Chad's School until recently.</p> <p>St Chad's School and the 2 local prep. schools regularly use the church for end of term services.</p> <p>Uniformed groups (beavers, cubs, scouts &amp; explorer scouts) meet in the parish centre.</p>  |

## V. Ecumenical Relations

|      |   |   |
|------|---|---|
| 1(a) | State involvement in local Council of Churches:         | <p>St Chad's has active involvement in "Churches Together in Headingley", made up of 8 member churches, from 7 denominations. St Chad's is represented by the vicar and 2 lay members. The treasurer is a member of the St Chad's congregation.</p> <p>We host ecumenical and unity services on a rota with other churches, and participate in events such as the Good Friday Walk of Witness and Christmas Carol Singing in the community.</p> |
| (b)  | Is there a formal covenant with any other denomination? | The minister at Headingley Methodist Church has been licensed by the Bishop to preach and preside at St Chad's.   |
| 2.   | What informal ecumenical contacts are there?            | In addition to our formal involvement in Churches Together in Headingley, informal links exist with members of other churches through shared interests and/or activities.   |

## VI. Church Education and Social Provision

|      |  |   |
|------|--|---|
| 1(a) | Name of Church School(s) if applicable:  | St Chad's Church of England Primary School, technically just outside the parish boundary, as no suitable sites were available within the parish when the new school was built in 1994. It is part of the Abbey Multi Academy Trust with Abbey Grange Church of England Academy, also just outside the parish. |
| (b)  | <ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul> | Aided   |
| (c)  | Number of pupils on roll?  | 207 plus a nursery with 26 full time places that are filled by about 41 children with differing hours of attendance.  |
| (d)  | If aided, does the PCC support the school?   | Not aided financially now and no governors of the school nominated by the PCC since the creation of the Academy Trust.  |

## VII. Lay Education and Participation

|      |   |   |
|------|---|---|
| 1.   | <p>What education and training work takes place in the Church for the following:</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul> | <p>A Sunday Club programme exists for <b>Children</b>.<br/>         Busy Bees (0 – 3 years) meet in the Crèche area of church each Sunday – 3 leaders, 6 children attend on average and maximum 10.<br/>         Sparklers (3 - 5 years) meet in Parish Centre most weeks during school terms - 3 leaders, 7 children usually attend and 14 on the roll.<br/>         Fireworks (5 – 11 years), 17 children attend on average with 60 on the roll. They meet the same weeks as Sparklers, but the children come up to church for the end of the communion service.<br/>         SCY Club (11s to 18s) has met fortnightly in term time – 1 leader, but currently lacking a leader.<br/>         There are no specific groups for other <b>Young People</b> who are, regrettably, poorly represented in our congregation.<br/> <b>Adult</b> learning groups have run from time to time, including seasonal programmes (such as Lent and Advent) offering opportunities to adults and young people to explore our faith and share insights.</p> |
| 2(a) | Give details of house/prayer groups:  | <p>Monthly prayer group – meets at vicarage &amp; clergy led.<br/>         “Another Time” – café church – meets in the Parish Centre monthly and is led by a reader &amp; 2 lay members.</p>  |
| (b)  | Are the leaders clergy or lay?  | As above  |
| 3(a) | How do you rate the strength of lay leadership?   | <p>There is extensive lay involvement and/or leadership in various aspects of our parish – worship, administrative, hospitality, social, safety, maintenance and buildings, Green Team, planning, outreach, flowers, cleaning, etc.</p>   |
| (b)  | To what do you credit this strength, or lack of it?   | <p>Wide-ranging qualifications, experience and expertise among the congregation – with a real commitment to use our time and gifts in the service of our church and parish.</p>   |

## VIII. Mission

|    |   |  |
|----|---|--|
| 1. | List areas of Church life which you consider in need of development.                                  | <p>As a parish we are seeking someone who will come and help us to develop:</p> <ul style="list-style-type: none"> <li>• A pastoral network in the congregation.</li> <li>• Ways to meet the needs of the 15 – 30 age group, including the Student Population of the Parish, who are generally absent from our weekly worship.</li> <li>• Shared mission goals &amp; to become more comfortable with the concept of evangelism.</li> <li>• An outward looking culture, accepting change and keeping communication channels open.</li> <li>• Those who have gifts in pastoral, professional or administrative roles.</li> </ul> |
| 2. | What are the main areas of mission that you think the new priest should prioritise in their ministry? | <p>As a PCC we hope that our new minister will, by their preaching and teaching, life, witness and management of the Parish enable us to discover:</p> <ul style="list-style-type: none"> <li>• A shared vision for growing the Team Ministry and the church, both numerically &amp; spiritually.</li> <li>• How we can indeed live out the Good News of Jesus by words, actions and example, helping others find relevance to their faith.</li> <li>• How we can set up a manageable pastoral network to encourage growth and Christian Commitment.</li> </ul>  |
| 3. | In summary, what are the top three challenges with which you and the new priest need to engage?       | <ul style="list-style-type: none"> <li>• Fear of change; e.g. change of shape in the Team Ministry</li> <li>• Lack of enthusiasm for mission activities /evangelism</li> <li>• Attracting, retaining and actively involving young/middle-aged adults &amp; their families in the life of the church.</li> </ul>  |

## IX. Additional Information

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

In addition to the Incumbent and Readers, our congregation includes a retired clergyman and a Lay Canon of Ripon Cathedral, both of whom contribute regularly to our worship.

We also have 8 Authorised Lay Eucharistic Assistants to help at Parish Communion on a rota.

St Chad's is a Fairtrade Church, with a regular Traidcraft stall in the parish centre after the 9.30 am service twice monthly, run by a team of 5 members of the congregation.

St Chad's has a regular choir comprising 10 – 12 adults and young people and a children's choir group, known as "The Terrific Trebles". Both groups are supervised by a paid organist.

The land for the church was donated by the Beckett family of Kirkstall Grange, now the Headingley campus of Leeds Beckett University. The clock in the church tower was designed by Sir Edmund Beckett Denison (Lord Grimthorpe), as was the clock in the Elizabeth Tower in the Houses of Parliament in London and is the only tower clock in Leeds to ring the full Westminster chimes. The current Lord Grimthorpe remains the patron and a strong supporter of St Chad's Church.

The church organ, built in 1911 by Harrison & Harrison of Durham, is considered one of the finest examples of their work in the North of England. It was originally given as a memorial by the family of Revd. W. Howard Stables and restored in the mid 1980s and then again in 2012 by Wood of Huddersfield which totally revitalised the organ. The original Harrison voicing remains unchanged with the exception of the Great mixture. It has 3 manuals with 39 speaking stops and all modern accessories. When the church was extended in 1910 it included the present organ chamber designed specifically for this organ making its clarity of sound outstanding.

The bell tower contains a ring of 8 bells in the key of E flat which is the second lowest toned ring in Leeds. The tenor weighs 18 cwt. There is a small band of dedicated ringers who try to ring for two services on Sunday and a practice on Thursday evening each week. We are looking for recruits to augment the band.

## **X. The New Priest**


*List the qualities and skills you would like to see in the new priest.*

- To communicate well eg. to listen, to learn, to share, to involve; to be open to differing opinions; to have tact in finding a way forward and to have a sense of humour.
- To be a caring and loving presence; at ease with all age groups, able to facilitate others' gifts.
- The ability to lead worship and preach well in a variety of styles and formats to a broad range of listeners with varying ages, outlooks and understanding.
- To have the confidence to lead a well-educated and forthright congregation.
- To have the ability to recognise his / her own strengths and weaknesses and draw on the strengths of others.
- To put in place schemes to encourage outreach and growth in numbers and Christian understanding to develop more confident Christians.
- To have a strong commitment to developing the team ministry, celebrating the diversity of worship tradition within the team & working in partnership with the PCC, laity & the community.
- To have a commitment to developing interfaith links and strengthening ecumenical ties within Churches Together in Headingley.
- Good administrative skills, to work with the parish administrator
- To have an exploratory personal faith, inner strength, patience, insight and energy.
- A commitment to and awareness of environment and justice related issues within the parish, as well as nationally and globally.

Agreed by the PCC of

..... St Chad's Church, Far Headingley, Leeds .....

on 24th February 2019

Signed: .....  .....

Print Name: ..... Helen Cruickshank .....

Office Held: ..... Church Warden .....

This form, duly completed, should be sent to:

***The Administrator for the Designated Officer  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron, Bishop and Archdeacon

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***