

LtCol (Ret) Glen Grant



Glen Grant works as the security and defence expert in the Ukrainian Institute for the Future. His main work here is supporting the Parliamentary Defence Committee whilst also providing leadership and moral support for army officers, NGOs and defence volunteers. His work with the defence committee involves writing laws on security services and intelligence. He is a Senior Fellow in the UK Institute for Statecraft and a Fellow of the Baltic Security Foundation. Glen lives in Riga and regularly lectures at Riga Technical University, Riga Business School on the Bachelor of Business Administration course in Crisis Management.

Glen is a graduate of the Royal Military Academy Sandhurst and the Joint Staff Defence College at the Royal Naval College Greenwich. He also graduated from the Army Commanding Officers course and the Navy and Air Force operations courses. His key work in the last twenty years has been delivering reform and change for defence and security organisations in Europe. He has worked with (and often inside) the Defence Ministries and military staffs of UK, Ukraine, Bulgaria, Montenegro, N Macedonia, Moldova, Poland, Latvia, Estonia, Kosovo, Albania, Georgia, Slovenia, Romania, Serbia and Chile.

During his 37 year military career Glen commanded the UK Military Prison in Colchester and an Artillery battery of 8 tracked guns in the then, West Germany. He served as a troop commander in Northern Ireland during periods of intense fighting with the Irish Republican Army. He worked on the artillery staff in 1st British Corps Headquarters and was a member of the Corps Commanders hard rover group. He was Artillery Chief of Staff in the Army Headquarters during Gulf War 1 and the Bosnia war working as part of the operations and intelligence cells. He also worked on the operational and policy staffs in the UK Joint Headquarters, the Joint deployable headquarters, the UK Ministry of Defence, NATO Combined Air Operations Centre 5 in Italy and on the operations and intelligence staffs of four different brigade headquarters. Glen attended many intelligence and security courses and for a secondary task was the leading artillery intelligence officer in UK for 5 years. All his staff work involved him supporting many UK operations including the Falklands war, Northern Ireland, both Gulf wars, Bosnia and Kosovo. He has played on more national and NATO exercises over 30 years than he can remember.

Glen ended his career as UK Defence Attaché to Finland and Estonia followed by Latvia and a return to Estonia at their request. During this period, he was an adviser to President Meri in Estonia on issues of joining NATO and a mentor to two Chiefs of Defence. After resigning from the Army in 2006 he returned to Estonia as an adviser to the Defence Minister Jyrge Ligi

In 2016 Glen was Project Manager in MOD Ukraine running a 16 month UK funded project “Reform of Defence Housing” and in 2018 published a ground breaking paper in Kyiv Post on reform of the

Ukraine military. He is a skilled change manager with a Masters degree in the leadership of change from York St John University in UK. As a business consultant he has worked on transformation with international companies as diverse as publishing, agriculture, telecoms and luxury goods retailing including acting as CEO of Primekss International concrete flooring company. He regularly moderates international business conferences.

Glen has been published twice in academic journals along with colleague Vlad Milenski with papers on "Defence Models" and "Identifying the Challenges to Defence Reform in Central and Eastern Europe". He was most recently published by Jamestown Foundation USA on "Interoperability Challenges in the Baltic States for Meeting Hybrid Warfare and Ground Force Threats". He has recently had accepted a paper on "10 Roles of a Chief of Defence" by the US Journal of Comparative Strategy.

Glen had a second career as an international athlete running in three World cross country championships and a Commonwealth Games setting a Welsh national record at 1500m. He has also coached international athletes in running, modern pentathlon, triathlon, cross country skiing, biathlon and orienteering.