

RWE



Awel y Môr Offshore Wind Farm

Welsh language Policy

Date: July 2021

Revision: 2



Introduction

The purpose of this document is to outline how appropriate consideration of the Welsh language will be given by Awel y Môr Offshore Wind Farm Ltd. Awel y Môr is mindful of the Well-being of Future Generations (Wales) Act 2015 and the goal for a “Wales of vibrant culture and thriving Welsh language”. We hope to have a positive impact on the use of Welsh language through the development of this project. This will involve securing goodwill towards the language and allowing Welsh language opportunities where possible.

Disclaimer

The scope of this policy is limited to our activities in Wales and those activities we are wholly able to control or influence. We will review this policy every two years.

Please direct any comments about this policy to:

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Welsh language policy

Awel y Môr acknowledges the fact that, under the Welsh Language (Wales) Measure 2011, the Welsh language has official status and should be treated no less favourably than the English language. The new Welsh Language Strategy, Cymraeg 2050, also recognises the importance of employment and community facilities for the language.

Awel y Môr is not a public body and whilst there is no legal requirement to adhere to Welsh language policy, Awel y Môr is keen to promote and facilitate the use of Welsh language where possible.

Awel y Môr believes it is good business practice to engage in the language of choice of our stakeholders. The language of the UK offshore industry and that of our formal office workings is English, however Awel y Môr welcomes the use of Welsh language.

Awel y Môr expects to follow the precedent set by other Nationally Significant Infrastructure Projects in North Wales, and to provide general interest material bilingually. Technical documents will, however, be available in English only.

Implementation

The use of Welsh language will be implemented as follows:

- Project name & logo – a Welsh name has been chosen for the project and a bilingual version of logo will be used as standard
- Signage / advertising – any signage or advertising the project uses in Wales will be bilingual
- Website – the Awel y Môr dedicated website is bilingual, although some downloadable technical documents may be only presented in English
- Newsletters – all project newsletters targeted towards local stakeholders in Wales will be bilingual
- Public consultations – all non-technical publications targeted towards local stakeholders in Wales as part of public consultation activities (such as exhibition materials and feedback forms) will be bilingual. Responses in both English and Welsh will also be welcome and accepted. We will endeavour to provide Welsh speakers at any public-facing consultation events also
- Enquiries – Awel y Môr employs a Welsh speaking Public Relations Officer who can manage general enquiries in English or Welsh, through phone, email, letter or face-to-face communication
- Preferred language – Awel y Môr respects its stakeholders' freedom to correspond in Welsh, and will respond in the preferred language wherever possible

Policy awareness

This policy is supported by the project director and shareholders. It will be available on the dedicated project website and available for the public. Every member of the Awel y Môr team will also receive a copy of this policy and direction of its requirements. We will also encourage contractors and third parties that carry out work on our behalf to comply with this policy where possible.

Awel y Môr Offshore Wind Farm Ltd.
www.awelymor.cymru

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Registered in England and Wales no. 12270928