

WORKER AND OWNER DOEHLER PARTNERS

Have Just Completed Details of "Industrial Democracy" Started Last June.

The Doehler Topics published in the interests of the Doehler Die Casting Company's Brooklyn plant, gives in its current issue a complete outline of the constitution of the Employees Association, the wheels of which were first set moving last June.

The organization provides for life insurance and sick benefit, employees welfare and also has an interesting clause providing for the recall of representatives. Departments send representatives to the representatives committee, which elects the officers of the association. Representation is based on each unit of 200 or thereabouts.

For purposes of representation, two small departments may be grouped together. Qualifications for eligibility to represent departments include six months continuous previous service.

The life insurance contemplated is explained in the following table:
New members \$500
After one year of membership 400
After two years of membership 300
After three years of membership 200
After four years of membership 1000
After five years of membership 1000
After six years of membership 1000
After seven years of membership 1000
After eight years of membership 1000
After nine years of membership 1000
After ten years of membership 1000
After eleven years of membership 1000
After twelve years of membership 1000
After thirteen years of membership 1000
After fourteen years of membership 1000
After fifteen years of membership 2000

Sick benefits are divided into two grades. Dues for the first grade are 50 cent a month and \$12 per week allowed as benefit for this class. The dues for the second grade are 25 cents, with an allowance of \$5 per week. No one is entitled to more than thirteen weeks benefit in a calendar year of twelve months.

Sick benefits are also paid victims of accidents for loss in time, upon the recommendation of the association's physician. The recall feature of the constitution provides that in the event of the proven inefficiency of the representative, he may be recalled by a two-thirds vote, provided the department from which he comes approves the suggestion by a majority vote.

The company appoints five members to the committee. The allotment to the department is as follows:
White metal casting department 1000
Aluminum casting department 1000
Die department 1000
Machine department 1000
Press tool and die department 1000
Press casting and finishing department 1000
Leaving department 1000
General department 1000
Inspection department 1000
Metal department 1000
Cleaning department 1000

H. H. Doehler, who twelve years ago founded the company, has already announced that he believes that the interests of capital and labor are best served by insuring a square deal for the worker. He disapproves financial success brought about by denying others happiness, good health and justice. He calls his Employees Association "an industrial democracy."

Movies Set Up Shop Here; Other Notes of Industry

With the location in the Ravenswood section of the big studio of the Famous Players-Lasky corporation and the prospect that it will shortly be completed, the attention of other firms whose business is allied with the moving picture business has been attracted to the district. This past week contracts were completed for the purchase of a half-block front on Pierce ave., a short distance from the studio, by a film printing company. Three other firms also associated with the film business are now negotiating with real estate firms for sites. By the time the big studio is finished it will find itself in very convenient and agreeable surroundings, and it will be possible for the Famous Players-Lasky Corporation to get most of its work done without going outside of Queens.

Furs Profitable and Popular. Wolff Cohen, secretary of the Metropolitan Fur Exchange, 103 West 24th st., will leave the first week in September on a six weeks business trip throughout the northeastern section of the country. He will visit buyers and shippers to the sale. Furs to be included in the Exchange's next auction, which opens on September 30, are now being received. From the present importation officials of the company predict that the auction will be as large as that during the past month, at which the total sales were said to approximate \$1,000,000.

Safety Razors Join Up. Three safety razor manufacturing companies are to be consolidated into the American Safety Razor Corporation. The move is said to have been made necessary by the difficulty in dealing with labor under the present conditions. The three firms are the Gen. Exer-Ready and Star Safety Razor companies. A prominent official of one of these companies admitted that the consolidation was planned, but would give out no details for publication at this time.

Harbor Front for Long Island City. The possibility that Long Island City will have somewhere on its East River waterfront wharfage for coastwise and lake steamers was enhanced by action of the Traffic Bureau of the Queens Chamber of Commerce, under the direction of the director, C. W. Moore. The large amount of raw material that is purchased from points along the Atlantic Coast and brought to New York Harbor and landed in Manhattan, afterwards has to be trucked to Long Island City. Likewise a large quantity, running into several millions of dollars annually, is shipped out of Long Island City to these points. Communications from the Chamber of Commerce have interested the managers of their steamship lines and they have answered that they will give the matter most favorable attention.

Clothes Shops Out of Ex-Saloon. Corona is one of the largest producers of clothing, women's wrappers, muslin wear and overalls of any district outside of one or two sections in Manhattan. At least 200 buildings in the Corona Heights section, have been taken over by the manufacturers of these goods. The industry is spreading to the North Corona section and

along Jackson ave. At the present time more than half a dozen buildings that were formerly occupied by saloons and Raines law hotels on Jackson ave. are being remodeled to fit them for factories of this class. The factories are bringing a large population to the district and good wages are paid. Many of the operatives are buying homes. They are said to be the very best kind of employees because they stick to their work and do not shift from place to place.

Terminal Contracts Awarded. Harper ave. will give direct connection from the business centers of Flushing and Corona by way of Jackson ave. to the Flushing barge canal terminal. This past week the contractors who were awarded the contract for the construction of this terminal started to lay out the foundations for the buildings and warehouse on the terminal.

Power Company Adds Another Story. Recently, the New York and Queens Electric Light and Power Company purchased the Queens Plaza Court, the largest building on the Queensboro Bridge plaza, for its executive and administrative offices. This building was four stories high, but when it was erected five years ago the foundations and lower stories were so constructed that the addition of eight more stories could be made at any time the owners desired. The electric light company when it purchased the building three months ago believed that it would be large enough for its purpose. It has since been found that the building was not large enough and now an additional story is being added.

Furniture Company Starts Building. Work was started this week upon the big factory of the Kayser Company, located on the Queensboro Bridge plaza, and Harold st. This company will manufacture furniture and will concentrate here factories from other sections of the country. The new factory will be finished within six months and then will give employment to 2,000 operatives.

Wholesale Building in Ridgewood. Carl Berger, president of the Edgewater Democratic Club and one of the most widely known builders in the Borough of Queens, who was the business partner of the late Paul Steir, Sheriff of Queens County, is erecting a row of sixty-one two-family buildings on Doubleday st., near Gates ave. The resumption of operations by Mr. Berger marks the beginning of the building up of the last

BROOKLYN BITS

Brooklyn makes 90 per cent. of the dyes manufactured in Greater New York. This amount is 11 per cent. of the total coloring matter made in this country and represents 25 per cent. of the State's output.

According to the last industrial census, the value of the dyes manufactured in this borough totaled \$17,380,000. The largest individual maker of dyes in the United States, the National Aniline and Chemical Company, has a big factory in the Flatlands section.

The great growth of the dye-making industry is readily realized when it is recalled that in 1914 Brazil imported \$65 worth of American dyes, but in 1918 found it required \$1,282,000 worth. And the Brooklyn end of the dye-making business is still growing.

of Ridgewood lots and the completion of a development which was so phenomenal that it has attracted the attention of the entire building trade.

Kerr Interests Reorganizing. Edward F. Geer, president of the American Ship and Commerce Navigation Corporation, incorporated under the laws of the State of New York, states that this is the company organized by the American Ship and Commerce Corporation to take over the steamers of the present Kerr Navigation Corporation. Its name is to be changed to the American Ship and Commerce Corporation as soon as the present Kerr company can be dissolved. It has an authorized issue of 40,000 shares Class "A" stock, limited to \$7 per share dividends, but without power. Both classes of stock are without nominal or par value.

JULY 1ST CREATES NEW INDUSTRY HERE

Virginia Dare Wine Furnishes Perfect Menstrum for Double Strength Flavors.

The Virginia Dare winemakers have decided to enter the flavoring extract field with double-strength flavors that precludes them from that variety of pie-improvers which have found so much favor among the thirsty after July 1. The company is installing an elaborate plant on the fifth floor of Model Loft 10, Bush Terminal.

This company, which is the maker of Paul Garrett champagne as well as Virginia Dare wine, is one of the largest and the oldest in America. It arranged with Irving Bush to have the whole cellar of Model Loft 10 built to fit its needs. One of the largest wine cellars in the country is now located on the block between 33d and 32d sts. As rapidly as it can be installed, the machinery of extract manufacture is being prepared for operation. Dr. R. H. Smith, who worked with Dr. Wiley and is known throughout the country as a food expert, has charge of the extract laboratory, which in itself is as large as many whole extract plants.

The extracts come as a by-product of the wine industry. Under the present law it has become necessary to take "the kick" out of the wine. The alcohol which comes off in the form of a brandy, which furnishes, after refining, an almost perfect menstrum in which to build a flavoring extract. This, done on a large scale, will net the company a large income and introduce very high grade flavors on the

market at no increase in price. By autumn President Paul Garrett expects to be able to put his new product on the market. The company continues to manufacture a non-intoxicating Virginia Dare wine which is finding a large sale. In fact, one of the officials of the company stated yesterday that there had been no falling off of orders since July 1, due to the process which was developed to extract the alcohol without destroying the flavor.

EAGLE SHIPPING DIRECTORY. Addenda. International Mercantile Marine: American Line, Polish American Navigation Corporation, Porto Rico Line, 115 Broadway, Spanish Royal Mail Line, Pier 8, East River. The Manhattan Navigation Company, which has discontinued operation, was a Hudson River boat company, and is not included in the list.

New Dort Agency. W. F. Neubech, who for many years conducted a hardware and housefurnishing store at 2332 Myrtle ave., Ridgewood, has taken over the agency of the Dort motor car for the Ridge-wood section. During the past week extensive alterations were begun on the store, changing the show windows and making other arrangements to accommodate the new enterprise. All of the chinaware and crockery which formerly made up a large part of the store stock is being disposed of to make room for the Dort car and automobile accessories.

Mr. Neubech, who is widely known in the Ridgewood section, came there to establish his business when the community was a wide stretch of farm land, and as the section rapidly expanded into what might well be termed a city in itself, his acquaintance with the incoming population grew and his establishment with it. He recently added to his line the manufacture and repair of storage batteries and a general line of automobile supplies.

WHO'S WHO IN BROOKLYN INDUSTRY

J. Adolph Mollenhauer was born in New York City February 1857. With his father he organized the Mollenhauer Sugar Refining Company and until 1900 he was vice president and general manager of the firm. Now he contents himself with being a capitalist, traveling much abroad and in the United States.

He has large real estate interests and continues active in the sugar world. He was one of the organizers of the Second Battalion, Naval Reserves, holding the rank of lieutenant and paymaster. He is an advisory member of the Mollenhauer Sugar Refining Company, director of the St. Regis Paper Company, Auto Highway, Brooklyn Institute of Arts and Sciences, trustee of the Manufacturers National Bank, German Savings Bank, Brooklyn Bureau of Charities, Brooklyn Hospital and Dispensary.

His favorite recreations are motor-ing, yachting and traveling. He is a member of the New York Yacht Club, commodore of the Pen-naquitt Corinthian Yacht Club, and also belongs to the Atlantic Yacht Club and the Hanover Club. His business address is 84 Broadway, Brooklyn.

Real Estate Being Housed. The construction of a row of twenty-two-family brick dwellings on Sherman st., between Catalpa and Hallmark aves., by Charles Groesch, the builder of the large tract of land which surrounds the Glendale Police Station house. The property in that vicinity is largely owned by the Meyer Estate, which in the early days of Ridgewood manufactured Ivanhoe tobacco in several small frame buildings.

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