| efile | e G | RAPHIC | print - DO NOT PROCESS As Filed Data - | | | | DLN | 93493320017066 |
|--------------------------------|-------------|--------------------------|--|------------|-----------------|--------------------------|--------------|---|
| Form | a | ฉก | Return of Organization Exempt F | From Ir | ncome | Тах | | OMB No 1545-0047 |
| Form | 3 | 50 | Under section 501(c), 527, or 4947(a)(1) of the Internal Rev | venue Cod | e (except | private | | 2015 |
| _ | | | foundations) • Do not enter social security numbers on this form | ac it may | he made | nublic | | |
| Depart Treasu | | t of the | Information about Form 990 and its instructions | | | | | Open to Public Inspection |
| | | venue Servic | | | | | | Inspection |
| | | | endar year, or tax year beginning 01-01-2015 , and ending 12 C Name of organization | -31-2015 | | | | |
| | | applicable | ATHLETE ALLY INC | | | D Emplo | oyer i | dentification number |
| · | | s change change | | | | 27-5 | 5271 | .56 |
| · | | return | Doing business as | | | | | |
| Fir | | | Number and street (or P O box if mail is not delivered to street address) | Room/suite | | E Teleph | none n | umber |
| return/ | | inated ed return | 601 W 26TH ST 325 | Roomy sale | | (917 |)617 | -4147 |
| <u> </u> | | ion pending | L City or town, state or province, country, and ZIP or foreign postal code | | | _ | | |
| | | | NEW YORK, NY 10001 | | | G Gross | receip | ts \$ 1,042,227 |
| | | | F Name and address of principal officer | | H(a) Ist | his a grou | p retu | irn for |
| | | | HUDSON TAYLOR 601 W 26TH ST 325 | | | ordinates 7 | > | 🗌 Yes 🗸 |
| | | | NEWYORK,NY 10001 | | No H(b) Are | all subord | linate | s Tyes No |
| I Tay | (-exe | empt status | ✓ 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or | 527 | incl | uded? | | |
| J W | ebsi | te:► WW | W ATHLETEALLY ORG | | | | | st (see instructions) |
| K E | | | | | | oup exemp formation 2 | | M State of legal domicile NY |
| K Form | 1 01 0 | organization | ✓ Corporation Trust Association Other ► | | | | | ······································ |
| Pa | rt I | Sum | mary | | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities IDE PUBLIC AWARENESS CAMPAIGNS, EDUCATIONAL PRC | | | TOOLCA | | |
| | | | NCLUSIVE SPORTS COMMUNITIES THE ORGANIZATION N | | | | | |
| ce | <u> </u> | PROFESS | IONAL AND OLYMIPIC SPORTS WHO WORK TO FOSTER "AI | LLYSHIP" | IN THER | ATHLETI | CEN | VIRONMENTS |
| an | - | | | | | | | |
| Governance | - | | | | | | | |
| G0' | 2 | Check th | is box \blacktriangleright [if the organization discontinued its operations or dis | sposed of | more than | 25% of it | s net | assets |
| | 3 | Number | of voting members of the governing body (Part VI, line 1a) . | | | | 3 | 22 |
| Activities & | | | of independent voting members of the governing body (Fart VI, inte Ta) | | | | 4 | 21 |
| tiv | | | nber of individuals employed in calendar year 2015 (Part V , line | , | | | 5 | 5 |
| A | 6 | Total nur | nber of volunteers (estimate if necessary) | | | | 6 | 0 |
| | 7a | Total unr | elated business revenue from Part VIII, column (C), line 12 $$. | | | 7a | 0 | |
| | b | Net unrela | ted business taxable income from Form 990-T, line 34 | | • • | | 7b | 0 |
| | | | | | Pr | ior Year | | Current Year |
| Q, | 8 | | butions and grants (Part VIII, line 1h) | • • | | | ,749 | 894,750 |
| enneven | 9 | - | m service revenue (Part VIII, line 2g) | | | 104 | ,942 | 28,300 |
| Чŝ | 10 | | ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11 | | | 1.2 | 0 ,301 | 0 67,571 |
| | 11 12 | | revenue (Part VIII, column (A), mes 5, 80, 80, 90, 100, and 11 revenue—add lines 8 through 11 (must equal Part VIII, column | | | | | |
| | 12 | 12) | | (,,), inc | | 747 | ,992 | 990,621 |
| | 13 | Grants | and similar amounts paid (Part IX, column (A), lines 1–3) $\ $. | | | 5 | ,000, | 100 |
| | 14 | Benefi | ts paid to or for members (Part IX, column (A), line 4) | | | 0 | | 0 |
| \$ | 15 | Saları 5–10) | es, other compensation, employee benefits (Part IX, column (A) | | 156 | ,250 | 421,329 | |
| nse | 16 a | , | sional fundraising fees (Part IX, column (A), line 11e) | | | | 0 | 0 |
| Expenses | b | | ndraising expenses (Part IX, column (D), line 25) \blacktriangleright ^{7,135} | | | | | |
| ш | 17 | | expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | | | 375 | ,896 | 397,908 |
| | 18 | Total | expenses Add lines 13–17 (must equal Part IX, column (A), lin | ne 25) | | 537 | ,146 | 819,337 |
| | 19 | Reven | ue less expenses Subtract line 18 from line 12 | | | 210 | ,846 | 171,284 |
| or Ces | | | | | Beginning | of Current | Year | End of Year |
| Net Assets or Fund Balances | | Tabala | | | | | | |
| Ass 1 Be | 20 21 | | assets (Part X, line 16) | • • | | | ,360 ,029 | 609,776 17,157 |
| Net | 21 | | sets or fund balances Subtract line 21 from line 20 | | | | .331 | 592,619 |
| Par | | | ature Block | | | | | <u>J</u> |
| Unde | r per | nalties of | perjury, I declare that I have examined this return, ir | | | | | |
| | | edge and I has any kr | pelief, it is true, correct, and complete Declaration on nowledge | | | | | |
| | | 1. | | | | | | |
| | | **** | ** sture of officer | | | | | |
| Sign | | | | | | | | |
| Here | - | | SON TAYLOR EXECUTIVE DIRECTOR or print name and title | | | | | |
| | | | rint/Type preparer's name Preparer's signature | | | | | |
| Paic | 1 | | RIDGÉT HARTNETT BRIDGET HARTNETT | | | | | |
| Pre | | rer 🗄 | Irm's name SOBEL AND CO LLC CPA'S | | | | | |
| Use | | 1 - | Irm's address > 293 EISENHOWER PARKWAY | | | | | |
| | | | LIVINGSTON, NJ 070391711 | | | | | |
| M + | ho T | | c this roturn with the property chown above? (coo in | | | | | |

May the IRS discuss this return with the preparer shown above? (see in For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2015) Page 2 Part III Statement of Program Service Accomplishments Briefly describe the organization's mission TO PROVIDE PUBLIC AWARENESS CAMPAIGNS, EDUCATIONAL PROGRAMMING AND TOOLS AND RESOURCES TO FOSTER INCLUSIVE SPORTS COMMUNITIES THE ORGANIZATION MOBILIZES AMBASSADORS IN COLLEGIATE, PROFESSIONAL AND OLYMIPIC SPORTS WHO WORK TO FOSTER "ALLYSHIP" IN THER ATHLETIC ENVIRONMENTS 2 Did the organization undertake any significant program services during the year which were not listed on Yes √No If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes √No If "Yes," describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code 4a) (Expenses \$ 637,855 including grants of \$ 100) (Revenue \$ 28,300) SOCIAL MEDIA CAMPAIGNS AND PRACTICAL TOOLS ENCOURAGING ATHLETES, COACHES, PARENTS, SPORTS FANS AND OTHER SPORTS PARTICIPANTS TO RESPECT ALL MEMBERS OF THEIR COMMUNITIES, REGARDLESS OF PERCEIVED OR ACTUAL SEXUAL ORIENTATION OR GENDER IDENTITY OR EXPRESSION, AND TO LEAD OTHERS IN DOING THE SAME 4h (Code) (Expenses \$ including grants of \$) (Revenue \$) including grants of \$) (Revenue \$) **4**c (Code) (Expenses \$ 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses > 637,855

Form 990 (2015)
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-------------|-----|----|
| 1 | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A \mathfrak{B} | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒 . 🛛 . | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | No |
| 8 | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🧏 | 7 | | No |
| 9 | If "Yes," complete Schedule D, Part III 🛸 | • | | |
| 9 | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 😒 | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 😒 | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 😒 | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🕱 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 😤 | 11 c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> у | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😒 | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🛸 | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸 | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| | | _ | | |

Form 990 (2015)
Part IV Checklist of Required Schedules (continued)

| 21 | Did the organization report more than $$5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
|-----|--|-------------|---------|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year ? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L,</i> <i>Part IV</i> | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28 c | | No |
| 29 | Did the organization receive more than $25,000$ in non-cash contributions? If "Yes," complete Schedule M . | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| | | E. | orm 000 | |

Form **990** (2015)

| Form | 990 (2015) | | | Page 5 |
|------|--|----------|-----|------------|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | , <u> </u> |
| 15 | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 14 | | Yes | No |
| | Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | X | |
| 2a | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| | by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.I f the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? \ldots . | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| Ь | If "Yes," enter the name of the foreign country | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| с | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7e 7f | | No |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | 79 7h | | |
| 8 | Form 1098-C? Sponsoring organizations maintaining donor advised funds. DId a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | |
| 0- | Did the sponsoring organization make any taxable distributions under section 4966? | 8 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 96 95 | | |
| 10 | Section 501(c)(7) organizations. Enter | 50 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities |] | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| 13 | year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for | | | |
| b | additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states | 13a | | |
| с | In which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | I No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0 | 14b | | |
| | | | | |

| Form | 990 (2015) | | | Page 6 |
|------|--|-------------|---------|---------------|
| Par | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, describe the circumstances, processes, or changes in Schedule O. See instructions. | or 10 |)b belo | w, |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | 🗸 |
| Se | ction A. Governing Body and Management | | | 1 |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 22 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | 3 | | No |
| 4 | supervision of officers, directors or trustees, or key employees to a management company or other person?. Did the organization make any significant changes to its governing documents since the prior Form 990 was | | | |
| - | | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? $$. | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | A re any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal R | even | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10 a | | No |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | <u> </u> |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | No |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | No |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | No |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15 a | | No |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16 a | | No |
| ь | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| - | ection C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed► NJ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply | | | |
| 19 | ○ Own website ○ Another's website ○ Upon request ○ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |

20 State the name, address, and telephone number of the person who possesses the organization's books and records >DUBAN ACCOUNTANCY 4250 WILSHIRE BLVD LOS ANGELES, CA 90010 (323) 937-2010

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) Average hours per week (list any hours for related | m unle: | ore t ss pe | han erso cer | not one nıs and | | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|---|---|-----------------------------------|-----------------------|--------------------|--------------------------|---------------------------------|--------|--|---|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| (1) HUDSON TAYLOR EXECUTIVE DIRECTOR | 40 00 | x | | x | | | | 172,886 | 0 | 13,200 |
| (2) MIKE BALABAN CO-CHAIRMAN OF THE BOARD | 5 00 | × | | | | | | 0 | 0 | 0 |
| (3) ANDREW WARD CO-CHAIRMAN OF THE BOARD | 5 00 | x | | | | | | 0 | 0 | 0 |
| (4) SEAN AVERY BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (5) JOY BUNSON BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (6) FRANCES A BOLLER BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (7) KAREN BRYANT BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (8) LAURA CLISE BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (9) BRIAN ELLNER BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (10) ALLISON GROVER BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (11) SEAN JAMES BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (12) LIA PARIFAX BOARD MEMBER & CO-FOUNDER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (13) CHRISTINE QUINN BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |
| (14) FREDERICK C RAFFETTO BOARD MEMBER | 2 00 | x | | | | | | 0 | 0 | 0 |

Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | · · | • | | • | | - | | • | • • • | | <i>,</i> |
|---|--|------------|----------------|-----------------------|----------------------------------|-------|----------|---|--|---|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | m unle: | ore t ss pe | han cerso tor/t | not one n is and rus | | | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensatio from related organization: (W- 2/1099 MISC) | 5 | (F) Estimated amount of other compensation from the organization and related organizations |
| (15) ANDREW SENDALL BOARD MEMBER | 2 00 | x | | | | | | a | | 0 | (|
| (16) ROBERT SMITH | 2 00 | × | | | | | | C | | 0 | (|
| (17) JOE SOLMONESE BOARD MEMBER | 2 00 | x | | | | | | O | | 0 | (|
| (18) MEGHAN STABLER BOARD MEMBER | 2 00 | x | | | | | | O | | 0 | (|
| (19) MARK STEPHANZ BOARD MEMBER | 2 00 | x | | | | | | ٥ | | 0 | (|
| (20) SANDYE TAYLOR BOARD MEMBER | 2 00 | x | | | | | | Q | | 0 | (|
| (21) DEBORAH BLOCK BOARD MEMBER EMERITUS & CO-FOUNDER | 2 00 | x | | | | | | ٥ | | 0 | (|
| (22) CHRIS COFFEY BOARD MEMBER | 2 00 | x | | | | | | C | | 0 | (|
| | | | | | | | | | | | |
| 1b Sub-Total | [, Section A . | | | ► ► | 1 | | <u> </u> | | | | |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but n | | | • • • • • • | ► | | ho ro | | 72,886 | 0 | | 13,200 |
| \$100,000 of reportable compensation from | | | .eu di | JUVE | :) W | nored | 2010 | eu more tildii | | | |

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |

| S | ection B. Independent Contractors | | |
|---|--|------------------------------------|--------------|
| 1 | Complete this table for your five highest compensated independent contract compensation from the organization. Report compensation for the calendary | | |
| | (A) | (B) | (C) |
| | Name and business address | Description of services | Compensation |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 2 | Total number of independent contractors (including but not limited to those li | sted above) who received more than | |

100,000 of compensation from the organization \triangleright 0

| Form | 990 | (2015) | 1 |
|------|-----|--------|---|

Part VIII Statement of Revenue

| | | Check if Schedu | ule O contains a respo | nse or note to any lı | ne in this Part VIII (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
|---|------------|--|---------------------------------------|-----------------------|---|---|---|--|
| | 10 | Federated cam | | | | | | 512-514 |
| nts n | 1a | | | | | | | |
| rar | b | Membership du | | | | | | |
| Am S | C | Fundraising eve | ents 10 | 154,175 | | | | |
| Sifts Iar | d | Related organiz | ations 1d | | | | | |
| s, (| е | Government grants | s (contributions) 1e | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | f | All other contributions and a similar amounts not | ons, gifts, grants, and 1f | 740,575 | | | | |
| ibur | g | | ons included in lines | | | | | |
| d C | | 1a-1f \$ | | | 00.4 750 | | | |
| | h | Total. Add lines | s 1a-1f | •••• | 894,750 | | | |
| Пe | | | | Business Code | | | | |
| K-N | 2a | SPEAKER FEES | | 611430 | 28,300 | 28,300 | | |
| đ | b | | | | | | | |
| MC. | C d | | | | | | | |
| ર્સ | d e | | | | | | | |
| Program Service Revenue | f | All other progra | am service revenue | | | | | |
| Pog | | | | | | | | |
| | g 3 | | s 2a-2f | | 28,300 | | | |
| | 3 | | ome (including divider ar amounts) | | | | | |
| | 4 | Income from inves | tment of tax-exempt bond | proceeds | | | | |
| | 5 | Royalties . | | | | | | |
| | 6 a | Gross rents | (I) Real | (II) Personal | | | | |
| | | | | | | | | |
| | b | Less rental expenses | | | | | | |
| | C | Rental income or (loss) | | | | | | |
| | d | Net rental incoi | me or (loss) | | | | | |
| | 7a | Gross amount | (I) Securities | (II) O ther | | | | |
| | | from sales of assets other than inventory | | | | | | |
| | Ь | Less cost or other basis and sales expenses | | | | | | |
| | c | Gain or (loss) | | | | | | |
| | d | Net gaın or (los | s) | | | | | |
| Other Revenue | 8a | Gross income f events (not inc \$ ¹⁵⁴ | luding | | | | | |
| eve | | of contributions | reported on line 1c) | | | | | |
| <u>ب</u> | | See Part IV , lin | a ie 18 | 97,426 | | | | |
| the | ь | Less directex | penses b | | | | | |
| 0 | c | Net income or (| (loss) from fundraising | events 🕨 | 45,820 | | | 45,820 |
| | 9a | Gross income f See Part IV, lin | rom gaming activities | | | | | |
| | | See Fuller V, III | а | | | | | |
| | Ь | Less directex | penses b | | | | | |
| | c | Net income or (| (loss) from gaming acti | vities | | | | |
| | 10a | Gross sales of returns and allo | owances . | | | | | |
| | ь | less cost of - | a oodssold b | | | | | |
| | c | | (loss) from sales of inv | entory 🕨 | | | | |
| | | Miscellaneous | | Business Code | | | | |
| | 11a | OTHER INCOM | 1E | 900099 | 21,751 | | | 21,751 |
| | b | | | | | | | |
| | c | | | | | | | |
| | d | All other reven | | | | | | |
| | e | Total. Add lines | s11a-11d | · · · • | 21,751 | | | |
| | 12 | Total revenue. | See Instructions . | 🕨 | 990,621 | 28,300 | 0 | 67,571 |
| | | | | | | | | Form 990 (2015) |

Part IX Statement of Functional Expenses = 501(c)(3) and 501(c)(4) orga ----. .

| Page | 10 |
|------|----|
|------|----|

| | on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns | All other organiz | ations must com | nplete column (A) | |
|--------|--|-------------------------------|------------------------------------|--|---------------------------------------|
| | Check if Schedule O contains a response or note to any line in t | | | | |
| | √ | | | | |
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 100 | 100 | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 172,886 | 146,953 | 25,933 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 248,443 | 211,177 | 37,266 | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | | | | | <u> </u> |
| | Fees for services (non-employees) | | | | <u> </u> |
| a b | Management | | | | |
| | Legal | 17,574 | 0 707 | 0 707 | |
| с d | | 17,374 | 8,787 | 8,787 | |
| d | Professional fundraising services See Part IV, line 17 | | | | |
| e f | | | | | |
| f g | Investment management fees . Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 138,784 | 127,138 | 11,646 | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 64,265 | | 64,265 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | , Occupancy | | | | |
| 17 | Travel | 88,877 | 75,545 | 13,332 | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | , | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,090 | | 1,090 | |
| 23 | Insurance | 37,298 | 31,703 | 5,595 | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | DUES AND SUBSCRIPTIONS | 42,627 | 36,233 | 6,394 | |
| b | OTHER FUNDRAISING EXPEN | 7,135 | | | 7,135 |
| с | AUTO | 258 | 219 | 39 | <u> </u> |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 819,337 | 637,855 | 174,347 | 7,135 |
| 26 | Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720) | | | | <u> </u> |
| | | | | | |

Balance Sheet

Part X

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|----------------------------|-----|--|-------------------|------|-------------|
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash-non-Interest-bearing | 436,860 | 1 | 510,785 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 16,000 | 3 | 69,900 |
| | 4 | Accounts receivable, net | | 4 | 25,533 |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| Assets | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | 6 | |
| VSS | 7 | Notes and loans receivable, net | 500 | 7 | 0 |
| < | 8 | Inventories for sale or use | | 8 | <u> </u> |
| | 9 | Prepaid expenses and deferred charges | | 9 | <u>.</u> |
| : | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 4,648 | | - | |
| | b | Less accumulated depreciation | о | 10c | 3,558 |
| ; | 11 | Investments—publicly traded securities | | 11 | |
| ; | 12 | Investments—other securities See Part IV, line 11 | | 12 | |
| : | 13 | Investments—program-related See Part IV, line 11 | | 13 | |
| : | 14 | Intangible assets | | 14 | |
| : | 15 | Other assets See Part IV, line 11 | | 15 | |
| : | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 453,360 | 16 | 609,776 |
| : | 17 | Accounts payable and accrued expenses | 11,029 | 17 | 17,157 |
| : | 18 | Grants payable | | 18 | |
| : | 19 | Deferred revenue | | 19 | |
| : | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedule D $\$. | | 21 | |
| | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | | | |
| iq | | persons Complete Part II of Schedule L | | 22 | |
| : `` | 23 | Secured mortgages and notes payable to unrelated third parties $\$. | | 23 | |
| : | 24 | Unsecured notes and loans payable to unrelated third parties $\ .$ | | 24 | |
| : | 25 | O ther liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D | | | |
| | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 11,029 | 26 | 17,157 |
| ces | | Organizations that follow SFAS 117 (ASC 958), check here and complete ines 27 through 29, and lines 33 and 34. | | | |
| lan : | 27 | Unrestricted net assets | 442,331 | 27 | 592,619 |
| 8 : | 28 | Temporarily restricted net assets | | 28 | |
| P : | 29 | Permanently restricted net assets | | 29 | |
| Net Assets or Fund Balance | | Organizations that do not follow SFAS 117 (ASC 958), check here T and complete lines 30 through 34. | | | |
| ts | 30 | Capital stock or trust principal, or current funds | | 30 | |
| sse | 31 | Paid-in or capital surplus, or land, building or equipment fund | | 31 | |
| ě | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | | Total net assets or fund balances | 442,331 | 33 | 592,619 |
| Net I | 33 | | 112,001 | 00 1 | 002,010 |

| Par | t XI Reconcilliation of Net Assets | | | | |
|-----|---|----------|------------|-----|---------|
| | Check if Schedule O contains a response or note to any line in this Part XI \ldots \ldots | <u> </u> | | | 🗆 |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | Ģ | 990,621 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | .10.227 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | | | | 819,337 |
| _ | | 3 | | : | 171,284 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 4 | 442,331 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | -20,996 |
| 7 | Investment expenses | | | | 20,550 |
| | | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | 10 | | | 592,619 |
| Par | column (B)) t XII Financial Statements and Reporting | 10 | | | 592,619 |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . 🔽 |
| | | | _ | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash 🔽 Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both | iewed on | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both | parate | | | |
| | ▼ Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi of the audit, review, or compilation of its financial statements and selection of an independent accountar | 2 | 2 c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explair Schedule O | ı ın | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133? | the | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | required during in during explain may in generative of and deserve any steps taken to undergo such addits | | 50 | | |

Form **990** (2015)

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| efi | le GR | APHIC pr | int - DO | NOT PROCES | SS As Filed Dat | ta - | DLN: 93 | 8493320017066 |
|--------------------------------------|---------|--|---|--|---|--|---|-------------------------------------|
| SCHEDULE A (Form 990 or 990EZ) | | (| | e organization is a sect 4947(a)(1) nonexe | IS and Public Supp tion 501(c)(3) organization of empt charitable trust. 990 or Form 990-EZ. | ort | 2015 2015 | |
| Treas | | of the enue Service | | Information al ww.irs.gov/fo | | n 990 or 990-EZ) and its instr | ructions is at | Open to Public Inspection |
| Nam | | ne organizat | ion | | | | Employer identifica | ation number |
| | | _ | <u> </u> | | / • !! | | 27-5527156 | |
| | rt I | | | | · · · · · | tions must complete this | . , | ons. |
| | organı | | • | | • | through 11, check only one I | • | |
| 1 | Γ | A church, | convention | of churches, o | r association of churc | hes described in section 170 | (b)(1)(A)(i). | |
| 2 | Γ | A schoold | escribed in | section 170(b |)(1)(A)(ii). (Attach So | chedule E (Form 990 or 990- | EZ)) | |
| 3 | Γ | A hospital | or a coope | rative hospital | service organization o | described in section 170(b)(1 | L)(A)(iii). | |
| 4 | Γ | | research oi name, city, | | rated in conjunction v | with a hospital described in se | ection 170(b)(1)(A)(iii | i). Enter the |
| 5 | Γ | | | ated for the ber omplete Part I | | iversity owned or operated by | y a governmental unit o | described in section |
| 6 | Γ | A federal, | state, or loo | al government | or governmental unit | described in section 170(b) | (1)(A)(V). | |
| 7 | ~ | described | in section 1 | .70(b)(1)(A)(v | i). (Complete Part II | , | nental unit or from the g | general public |
| 8 | Γ | A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) | | | | | | |
| 9 | | receipts fi from gross organizati | rom activiti s investmer on after Jur | es related to it nt income and i ne 30, 1975 S | s exempt functions—s unrelated business tax ee section 509(a)(2). | | , and (2) no more than 11 tax) from businesse | 331/3% of its support |
| 10 | Γ | 5 | 2 | | , | t for public safety See section | | |
| 11 | Γ | one or mor the box in | e publicly s lines 11a tl | upported orga hrough 11d tha | nizations described in It describes the type o | e benefit of, to perform the fui section 509(a)(1) or sectior of supporting organization and | n 509(a)(2) See sectio d complete lines 11e, : | on 509(a)(3). Check L1f, and 11g |
| а | Γ | supported | organizatio | n(s) the power | | r controlled by its supported or r elect a majority of the direc B. | | |
| Ь | Γ | manageme | nt of the su | 5 | ization vested in the s | d in connection with its supp same persons that control or | 5 | , . |
| с | Γ | Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. | | | | | | |
| d | | not functio (see instru | nally integr ictions) Yo | ated The orga u must comple | nızatıon generally mu te Part IV, Sections A | • | rement and an attentiv | eness requirement |
| e f | | integrated | , or⊤ype II | I non-function | ally integrated suppor | | is a rype I, Type II, I | ype III functionally |
| f g | Ente | | | 5 | ns | | · · · · · · · · · | |
| Nar | ne of s | (i) supported or | ganızatıon | (ii)EIN | (iii) ⊤ype of | (iv) Is the organization | (∨) A mount of | (vi) A mount of other |
| | | | | | organization (described on lines | listed in your governing document? | monetary support (see instructions) | support (see instructions) |

Total

1-9 above (see Instructions))

No

Yes

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 (b)2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and 31,241 77,051 527,937 630,749 894,750 membership fees received (Do 2,161,728 not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge 77,051 894,750 31,241 527,937 630,749 2,161,728 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 6 2.161.728 from line 4 Section B. Total Support Calendar vear (c)2013 (b)2012 (a)2011 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ► 31,241 77.051 527,937 630.749 894.750 2,161,728 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated q business activities, whether or not the business is regularly carried on **10** Other income Do not include gain or loss from the sale of 12,897 21,751 34,648 capital assets (Explain in Part VI) Total support. Add lines 7 11 2.196.376 through 10 12 Gross receipts from related activities, etc (see instructions) 12 133.242 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization gualifies as a publicly supported organization ÞΓ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported ▶ Г organization b 10%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

| Schedule A (Form 990 or 990-EZ) 2015 |
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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| | ction A. Public Support | 1 | | 1 | | | | |
|---|---|---|--|--|--|---|-------------------------------|------------------|
| | Calendar year | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)20 | 15 | (f)⊤otal |
| (or f | iscal year beginning in) 🕨 | (4)2011 | (0)2012 | (0)2015 | (4)2011 | (0)20 | ,13 | (1) 0.01 |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received (Do | | | | | | | |
| | not include any "unusual grants ") | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services | | | | | | | |
| | performed, or facilities furnished | | | | | | | |
| | in any activity that is related to | | | | | | | |
| | the organization's tax-exempt | | | | | | | |
| | purpose | | | | | | | |
| ~ | Gross receipts from activities | | | | | | | |
| 3 | • | | | | | | | |
| | that are not an unrelated trade or | | | | | | | |
| | business under section 513 | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either | | | | | | | |
| | paid to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit | | | | | | | |
| | to the organization without charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | |
| 7a | Amounts included on lines 1, 2, | | | | | | | |
| | and 3 received from disqualified | | | | | | | |
| | persons . | | | | | | | |
| h | Amounts included on lines 2 and | | | | | | | |
| - | 3 received from other than | | | | | | | |
| | disqualified persons that exceed | | | | | | | |
| | the greater of \$5,000 or 1% of | | | | | | | |
| | the amount on line 13 for the year | | | | | | | |
| c | Add lines 7a and 7b | | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | | |
| 0 | from line 6) | | | | | | | |
| - 50 | ction B. Total Support | | | | | | | |
| 30 | | | | r | | | | |
| | Calendar year | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)20 |)15 | (f)Total |
| • | iscal year beginning in) 🕨 | . , | . , | ., | ., | . , | | . , |
| 9 | Amounts from line 6 | | | | | | | |
| 10a | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | antiachas, payments received on | | | | | | | |
| | securities loans, rents, royalties | | | | | | | |
| | | | | | | | | |
| Ь | securities loans, rents, royalties | | | | | | | |
| b | securities loans, rents, royalties and income from similar sources | | | | | | | |
| b | securities loans, rents, royalties and income from similar sources Unrelated business taxable | | | | | | | |
| b | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after | | | | | | | |
| | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | |
| с | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | | | | | | | |
| | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated | | | | | | | |
| с | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included | | | | | | | |
| с | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the | | | | | | | |
| c 11 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | |
| с | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include | | | | | | | |
| c 11 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of | | | | | | | |
| c 11 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part | | | | | | | |
| c 11 12 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | |
| c 11 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, | | | | | | | |
| c 11 12 13 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) | for the organization | | third fourth or | fifth tax year as a | section 5 | 501/c)/3 | |
| c 11 12 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f | for the organization | on's first, second | , thırd, fourth, or | fifth tax year as a | section 5 | 501(c)(3 | · · · · |
| c 11 12 13 14 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here | _ | | , thırd, fourth, or | fifth tax year as a | section 5 | 501(c)(3 | 3) organization, |
| c 11 12 13 14 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub | lic Support P | ercentage | | fifth tax year as a | section 5 | 501(c)(3 | · · · · |
| c 11 12 13 14 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here | lic Support P | ercentage | | fifth tax year as a | section 5 | 501(c)(3 | · · · |
| c 11 12 13 14 <u>Se</u> 15 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 | lic Support P | ercentage (f) divided by line | | fifth tax year as a | 15 | 501(c)(3 | · · · · |
| c 11 12 13 14 <u>Se</u> 15 16 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 202 | l ic Support P 5 (line 8, column 14 Schedule A, P | ercentage (f) divided by line art III, line 15 | 13, column (f)) | fifth tax year as a | | 501(c)(3 | · · · |
| c 11 12 13 14 Se 15 16 Se | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 20 | lic Support P 5 (line 8, column 14 Schedule A, P estment Inco | ercentage (f) divided by line art III, line 15 me Percenta | 13, column (f)) ge | | 15 | 501(c)(3 | · · · · |
| c 11 12 13 14 Se 15 16 Se | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 202 | lic Support P 5 (line 8, column 14 Schedule A, P estment Inco | ercentage (f) divided by line art III, line 15 me Percenta | 13, column (f)) ge | | 15 | 501(c)(3 | · · · · |
| c 11 12 13 14 15 16 5e 17 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage for 2015 ction D. Computation of Inv Investment income percentage for | lic Support P 5 (line 8, column 14 Schedule A, P estment Inco 2015 (line 10c, c | ercentage (f) divided by line art III, line 15 me Percenta olumn (f) divided | 13, column (f)) ge by line 13, colun | | 15 16 17 | 501(c)(3 | · · · · |
| c 11 12 13 14 15 16 Se 17 18 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage for 2015 Ction D. Computation of Inve Investment income percentage for | lic Support P (line 8, column 14 Schedule A, P estment Inco 2015 (line 10c, c m 2014 Schedule | ercentage (f) divided by line art III, line 15 ome Percenta olumn (f) divided A, Part III, line 1 | 13, column (f)) ge by line 13, colun .7 | nn (f)) | 15 16 17 18 | | |
| c 11 12 13 14 15 16 Se 17 18 | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 202 ction D. Computation of Inv Investment income percentage for 331/3% support tests—2015. If the | lic Support P (line 8, column 14 Schedule A, P estment Inco 2015 (line 10c, c m 2014 Schedule e organization did | ercentage (f) divided by line art III, line 15 me Percenta olumn (f) divided A, Part III, line 1 not check the bo | 13, column (f)) ge by line 13, colun .7 x on line 14, and | nn (f)) line 15 is more t | 15 16 17 18 han 33 1/ | 3%, and | ▶ |
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| c 11 12 13 14 15 16 Se 17 18 19a | securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Pub Public support percentage for 2015 Public support percentage from 202 ction D. Computation of Inv Investment income percentage for 331/3% support tests—2015. If the | lic Support P (line 8, column 14 Schedule A, P estment Inco 2015 (line 10c, c m 2014 Schedule organization did and stop here. T | ercentage (f) divided by line art III, line 15 one Percenta olumn (f) divided A, Part III, line 1 not check the bo he organization q | 13, column (f)) ge by line 13, colun .7 x on line 14, and ualifies as a publ | nn (f)) line 15 is more t icly supported org | 15 16 17 18 han 33 1/ ganization | 3%, and | ► |
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Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

| Se | ction A. All Supporting Organizations | | | |
|-----|---|-------------|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? | | | |
| | If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | |
| | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | 3c | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | |
| | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised | 4b | | |
| _ | by or in connection with its supported organizations | | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If</i> " <i>Yes</i> ," <i>complete Part I of Schedule L (Form 990)</i> | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990) | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | | |
| c | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below | 10 a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings) | 10b | | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | |
| h | A family member of a person described in (a) above? | 11a 11b | | |
| | ······································ | | | |

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Supporting Organizations (continued) Part IV

Section B. Type I Supporting Organizations

Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? 2

If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

Section C. Type II Supporting Organizations

| | | | Yes | No |
|---|---|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |

Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |

Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) 1

- The organization satisfied the Activities Test Complete line 2 below а
- The organization is the parent of each of its supported organizations. Complete line 3 below b
- The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see c instructions)
- 2 Activities Test Answer (a) and (b) below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities 2a **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have 2b engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

Yes

No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
 Type III non-functionally integrated supporting organizations must complete Sections A through E

| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|--|---|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |

8

8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

- Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- **a** Average monthly value of securities
- **b** Average monthly cash balances
- c Fair market value of other non-exempt-use assets
- d Total (add lines 1a, 1b, and 1c)
- e Discount claimed for blockage or other factors (explain in detail in Part VI)
- 2 Acquisition indebtedness applicable to non-exempt use assets
- 3 Subtract line 2 from line 1d
- 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5 Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6 Multiply line 5 by 035
- 7 Recoveries of prior-year distributions
- 8 Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

| | (A) Prior Year | (B) Current Year (optional) |
|----|----------------|--------------------------------|
| 1 | | |
| 1a | | |
| 1b | | |
| 1c | | |
| 1d | | |
| | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |

| | Current Year |
|---|--------------|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |

Schedule A (Form 990 or 990-EZ) 2015

| | Faye 7 |
|--|--|
| art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (co | ontinued) |
| ection D - Distributions | Current Year |
| Amounts paid to supported organizations to accomplish exempt purposes | |
| Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| Amounts paid to acquire exempt-use assets | |
| Qualified set-aside amounts (prior IRS approval required) | |
| Other distributions (describe in Part VI) See instructions | |
| Total annual distributions. Add lines 1 through 6 | |
| Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | |
| Distributable amount for 2015 from Section C , line 6 | |
| Line 8 amount divided by Line 9 amount | |
| | art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (c action D - Distributions Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2015 from Section C, line 6 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2015 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions) | | | |
| 3 Excess distributions carryover, if any, to 2015 | | | |
| а | | | |
| b | | | |
| c | | | |
| d From 2013 | | | |
| e From 2014 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2015 distributable amount | | | |
| Carryover from 2010 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2015 from Section D, line 7 | | | |
| \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2015 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| а | | | |
| b | | | |
| c Excess from 2013 | | | |
| d From 2014 | | | |
| e From 2015 | | | |

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

| Return Reference | Explanation |
|------------------|--------------------------------------|
| | Schedule A (Form 990 or 990-EZ) 2015 |

| efi | le GRAPHIC p | orint - DO NOT PROCESS | As Filed Data - | | | DLN: | 93493320017066 | |
|------------|---|---|---|---|-------------|-----------------|------------------------------|--|
| | HEDULE D m 990) | Suppler | mental Financ | ial Statements | | | OMB No 1545-0047 | |
| · | , | | 8, 9, 10, 11a, 11b, 11c | vered "Yes," on Form 990 c, 11d, 11e, 11f, 12a, or 1 | | | 2015 | |
| Treas | tment of the ury al Revenue Service | Information about Schedule D | Attach to Forr (Form 990) and its in | | s.gov/for | <u>. m990</u> . | Open to Public Inspection | |
| Na | me of the organi | | | | Employ | er ident | ification number | |
| | ILETE ALLY INC | | | | 27-55 | | | |
| Ра | rt I Organi Comple | izations Maintaining Dono ete if the organization answer | r Advised Funds ed "Yes" on Form | or Other Similar Fu 990, Part IV, line 6. | unds or | Accou | ints. | |
| | (a) Donor advised funds (b)Funds and other a | | | | | | | |
| 1 | Total numbe | r at end of year | | | | | | |
| 2 | Aggregate v year) | alue of contributions to (during | | | | | | |
| 3 | Aggregate v | alue of grants from (during year) | | | | | | |
| 4 | | alue at end of year | | | | | | |
| 5 | funds are the o | ation inform all donors and donor rganization's property, subject to | the organization's ex | clusive legal control? | | d | ∏Yes ∏No | |
| 6 | used only for cl | ation inform all grantees, donors, haritable purposes and not for the ermissible private benefit? | | | | urpose | Yes No | |
| Pa | | rvation Easements. Compl | ete if the organiza | tion answered "Yes" o | n Form | 990, Pa | · · · | |
| 1 | Purpose(s) of c | onservation easements held by t | ne organization (chec | k all that apply) | | | | |
| | Preservati education) | on of land for public use (e g , rec | reation or | Preservation of a | n historica | ally impo | ortant land area | |
| | | of natural habitat | | Preservation of a | | | | |
| | Preservati | on of open space | | | | | | |
| 2 | | 2a through 2d if the organization ne last day of the tax year | held a qualified cons | ervation contribution in t | he form o | fa conse | ervation | |
| | Total number o | f concentration economista | | | | Held at | the End of the Year | |
| a b | | f conservation easements restricted by conservation easem | ents | | 2a 2b | | | |
| c | - | servation easements on a certifie | | cluded in (a) | 20 2c | | | |
| d | Number of cons | servation easements included in (ire listed in the National Register | | | 2d | | | |
| 3 | | servation easements modified, tra | nsferred, released, e | xtinguished, or terminate | d by the o | organızal | tion during the | |
| 4 | Number of stat | es where property subject to cons | ervation easement is | located ► | | | | |
| 5 | 0 | nization have a written policy rega enforcement of the conservation | | nitoring, inspection, hand | dling of | i | Yes No | |
| 6 | Staff and volun year | teer hours devoted to monitoring, | inspecting, handling | of violations , and enforci | ng consei | rvation e | asements during the | |
| | ▶ | | | | | | | |
| 7 | A mount of expe | enses incurred in monitoring, insp | ecting, handling of vi | olations, and enforcing c | onservatio | on easer | nents during the year | |
| 8 | | servation easement reported on I on 170(h)(4)(B)(II)? | ne 2(d) above satisfy | the requirements of sec | tion 170(| (h)(4) | Yes No | |
| 9 | balance sheet, | escribe how the organization repo and include, if applicable, the tex n's accounting for conservation e | t of the footnote to th | | | | | |
| Par | | izations Maintaining College | | | or Othe | r Simil | ar Assets. | |
| 1a | If the organizat | ete if the organization answer tion elected, as permitted under S storical treasures, or other simila | FAS 116 (ASC 958) | , not to report in its rever | | | | |
| b | service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items | | | | | | | |
| | | storical treasures, or other simila e the following amounts relating t | | ic exhibition, education, | or researd | ch in furt | herance of public | |
| (| i) Revenue inclu | ided on Form 990, Part VIII, line | 1 | | ▶\$ | | | |
| (i | | ed in Form 990, Part X | | | | | | |
| 2 | 0 | f the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items | | | | | | |
| a | Revenue includ | led on Form 990, Part VIII, line 1 | | | ł | ►\$ | | |
| b For F | | d in Form 990, Part X :tion Act Notice, see the Instruct | ions for Form 990 | Cat No | 52283D | ▶ \$ | | |

Schedule D (Form 990) 2015 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) d а Public exhibition Loan or exchange programs b Other Scholarly research с Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No **Escrow and Custodial Arrangements.** Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not 1a included on Form 990, Part X? **∏** No ☐ Yes If "Yes," explain the arrangement in Part XIII and complete the following table A mount h с 1c Beginning balance d 1d Additions during the year e 1e Distributions during the year f 1f Ending balance Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2a b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII ... Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current year (b)Prior year **b** (c)Two years back (d)Three years back (e)Four years back **1**a Beginning of year balance Contributions h Net investment earnings, gains, and losses d Grants or scholarships . . Other expenditures for facilities e and programs f Administrative expenses . End of year balance q 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment > а b Permanent endowment 🕨 с Temporarily restricted endowment > The percentages on lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the 3a organization by Yes No 3a(i) (i) unrelated organizations 3a(ii) (ii) related organizations . . . Зb If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a, See Form 990, Part X, line 10,

| Description of property | Cost or other basis (a) (investment) | | Accumulated (c)depreciation | (d)Book value |
|--|---|---|--------------------------------|---------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | 4,648 | | 1,090 | 3,558 |
| e Other | | | | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, co | olumn (B), lıne 10(c) |) | | 3,558 |

| | (Form 990) 2015 | | | Page 3 |
|---------------|--|------------------------|---------------------------|------------------------------------|
| Part VII | Investments-Other Securities. C | Complete if the orga | anization answered 'Ye | s' on Form 990, Part IV, line 11b. |
| | See Form 990, Part X, line 12. (a) Description of security or catego | ry | (b)Book value | (c)Method of valuation |
| | (including name of security) | | | Cost or end-of-year market value |
| | l derivatives held equity interests | | | |
| (3)Other | | | | |
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| | n (b) must equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII | Investments-Program Related. | ad Wash on Farm Of | | |
| | Complete if the organization answer (a) Description of investment | | (b) Book value | e Form 990, Part X, line 13. |
| | (a) Description of investment | | (D) BOOK value | Cost or end-of-year market value |
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| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 13) | • | | |
| Part IX | Other Assets. Complete if the organiza | tion answered 'Yes' of | n Form 990, Part IV, line | 11d See Form 990, Part X, line 15 |
| | (a) Des | scription | | (b) Book value |
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| | mn (b) must equal Form 990, Part X, col (B) lin | | | |
| Part X | Other Liabilities. Complete if the or See Form 990, Part X, line 25. | rganization answer | ed Yes' on Form 990, | Part IV, line 11e or 11f. |
| 1. | (a) Description of liability | (b) Book valu | e | |
| | | | | |
| Federal inco | ome taxes | | | |
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| | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 25) | • | | |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII 🔽

| Par | t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | per R | eturn |
|------|--|-------|-----------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 1,042,227 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains (losses) on investments 2a | | |
| b | Donated services and use of facilities | | |
| с | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII) | | |
| е | Add lines 2a through 2d | 2e | 51,606 |
| 3 | Subtract line 2e from line 1 | 3 | 990,621 |
| 4 | A mounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$ | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) | | |
| с | Add lines 4a and 4b | 4c | 0 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 990,621 |
| Part | XII Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | s per | Return. |
| 1 | Total expenses and losses per audited financial statements | 1 | 891,939 |
| 2 | A mounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| с | Other losses | | |
| d | Other (Describe in Part XIII) | | |
| е | Add lines 2a through 2d | 2e | 72,602 |
| 3 | Subtract line 2e from line 1 | 3 | 819,337 |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| с | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 819,337 |

Part XIII Supplemental Information

Schedule D (Form 990) 2015

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Return Reference | Explanation |
|------------------|--|
| PART X, LINE 2 | THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM |
| | INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND, |
| | ACCORDINGLY, IS NOT LIABLE FOR FEDERAL AND STATE INCOME TAXES THE |
| | ORGANIZATION FOLLOWS ACCOUNTING STANDARDS THAT PROVIDE CLARIFICATION ON |
| | ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S |
| | FINANCIAL STATEMENTS THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD AND |
| | MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND |
| | MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, |
| | AND ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST AND |
| | PENALTIES, DISCLOSURE AND TRANSITION NO INTEREST AND PENALTIES WERE |
| | RECORDED DURING THE YEAR ENDED DECEMBER 31, 2015 AND 2014 THE TAX YEARS |
| | SUBJECT TO AUDIT BY FEDERAL AND STATE JURISDICTIONS ARE THE YEARS ENDED |
| | DECEMBER 31, 2012, AND FORWARD AT DECEMBER 31, 2015 AND 2014, THERE ARE NO |
| | SIGNIFICANT INCOME TAX UNCERTAINTIES THAT ARE EXPECTED TO HAVE A MATERIAL |
| | IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS |

Page **4**

| Part XIII Supplemental Info | ormation (continued) |
|--|-----------------------------------|
| Return Reference | Explanation |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | DIRECT FUNDRAISING EXPENSE 51,606 |
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Schedule D (Form 990) 2015

| efi | ile GRAPHIC print | - DO NOT PROCESS | 5 As I | Filed Da | ita - | | | DLN | : 93493320017066 |
|---------|--|---|--|--|----------|----------------------------|--|--|---|
| (For | (Form 990 or 990-EZ) Fur Complete if the organ | | | Diemental Information Regarding ndraising or Gaming Activities anization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, nization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ | | | | | OMB No 1545-0047 2015 Open to Public Inspection |
| | ne of the organization | Information about Scr | iedule G (FC | orm 990 or 9 | 90-EZ) a | ind its instructions is at | www ins go | | ntification number |
| ATH | ILETE ALLY INC | | | | | | | 27-5527150 | 5 |
| Ра | | Activities. Comple | | | | | on Form | | |
| 1 | Indicate whether the o | organization raised fund | ls through | h any of tl | ne follo | wing activities C | heck all th | nat apply | |
| а | Mail solicitations | | | | e 🗆 | - Solicitation of n | on-govern | ment grants | |
| b | Internet and email | Il solicitations | | | f∏ | Solicitation of g | overnment | t grants | |
| с | Phone solicitation | ns | | | g 🗌 | - Special fundrais | ing events | 5 | |
| d | 🗌 In-person solicita | ations | | | | | | | |
| 2a b | or key employees list services? | nave a written or oral ag ed in Form 990, Part V highest paid individuals | II) or ent | ity in con | nectioi | n with professiona | l fundraısı | ng Y | es No |
| | | t least \$5,000 by the o | | | | F | | | |
| (| i) Name and address of individual or entity (fundraiser) | f (ii) Activity | fundraiser have from activity (or re custody or fundrai | | | (or re fundrais | ount paid to tained by) ser listed in ol (i) | (vi) A mount paid to (or retained by) organization | |
| 1 | | | Yes | No | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| Tota | al | | <u>I</u> | ► | | | | | |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II

Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | receipts greater than \$5,000 | | | | |
|----------|----|---------------------------------------|----------------------------|---------------------|------------------|---|
| | | | (a)Event #1 ACTION AWARDS | (b) Event #2 | (c)O ther events | (d) Total events (add col (a) through |
| ue | | | (event type) | (event type) | (total number) | col (c)) |
| Revenue | 1 | Gross receipts | 251,601 | | | 251,601 |
| - | 2 | Less Contributions | 154,175 | | | 154,175 |
| | 3 | Gross income (line 1 minus line 2) | 97,426 | | | 97,426 |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| s | 6 | Rent/facility costs | | | | |
| Expenses | 7 | Food and beverages | | | | |
| ă | 8 | Entertainment | | | | |
| Direct | 9 | Other direct expenses | 51,606 | | | 51,606 |
| ā | 10 | Direct expense summary Add lines | 4 through 9 ın column (d) | | | 51,606 |
| | 11 | Net income summary Subtract line : | 10 from line 3, column (d) | | | 45,820 |

Part IIII Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| Reverue | | (a)Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c)Other gaming | (d) Total gamıng (add col (a) through col (c)) |
|----------|--|----------------------------|---|---------------------|--|
| Rei | 1 Gross revenue | | | | |
| ses | 2 Cash prizes | | | | |
| Expenses | 3 Noncash prizes | | | | |
| Direct E | 4 Rent/facility costs | | | | |
| ā | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | └ Yes <u>%.</u> └ No | └ Yes <u>%</u> └ No | └── Yes%_ └── No | |
| | 7 Direct expense summary Add lines 3 | 2 through 5 ın column (d |) | | |
| | 8 Net gaming income summary Subtra | ct line 7 from line 1, col | umn (d) | | |
| 9 | Enter the state(s) in which the organiza | tion conducts gaming ac | tivities | | |
| а | Is the organization licensed to conduct | | | | Yes No |
| b | If "No," explain | | | | |
| | | | | | |
| 10a | Were any of the organization's gaming | icenses revoked, susper | nded or terminated during | the tax year? | Yes No |
| b | If "Yes," explain | | | | |
| | | | | | |
| | | | | Schedule G (F | orm 990 or 990-F7) 2015 |

Schedule G (Form 990 or 990-EZ) 2015

| 11 | Does the organization conduct gam | ing activities with nonmen | nbers? | | Yes | No | |
|-----|--------------------------------------|---|--|-----------|--------------|-------|----|
| 12 | Is the organization a grantor, benef | iciary or trustee of a trust | or a member of a partnership or other ent | ıty | | | |
| | formed to administer charitable gar | nıng? | | | ∏ Yes | | |
| 13 | Indicate the percentage of gaming | activity conducted in | | | 1 | 1 | |
| а | The organization's facility | | | 13a | | | % |
| b | An outside facility | | | 13b | | | % |
| 14 | Enter the name and address of the | person who prepares the o | rganızatıon's gamıng/specıal events book | s and rec | ords | | |
| | Name 🕨 | | | | | | |
| | Address ► | | | | | | |
| 15a | Does the organization have a contr | act with a third party from | whom the organization receives gaming | | | | |
| | revenue? | | | | Yes | No | |
| b | If "Yes," enter the amount of gamin | g revenue received by the | organization 🕨 \$ | and the | | | |
| | amount of gaming revenue retained | by the third party Þ \$ | | | | | |
| с | If "Yes," enter name and address o | f the third party | | | | | |
| | Name 🕨 | | | | | | |
| | Address 🕨 | | | | | | |
| 16 | Gaming manager information | | | | | | |
| | Name 🕨 | | | | | | |
| | Gaming manager compensation ▶ 9 | | | | | | |
| | Description of services provided | | | | | | |
| | Director/officer | Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions | | | | | | |
| а | | state law to make charitab | le distributions from the gaming proceeds | to | | | |
| | retain the state gaming license? | | | | ∀es | | |
| b | 5 5 | quired under state law dis | tributed to other exempt organizations or | spent | 105 | 1 110 | |
| | in the organization's own exempt ac | | | | | | |
| Pa | rt IV Supplemental Informa | ation. Provide the expl 15b, 15c, 16, and 17b | anations required by Part I, line 2b, , as applicable. Also complete this p | | | | nd |
| | Return Reference | | Explanation | | | | |

| efi | le GRAPHIC p | orint - DO NOT PROCESS As F | iled | Data - | | DLN: 93 | 849332 | 0017 | 066 |
|------------|-------------------------------------|--|--------------------------|------------------------------------|---|-------------------------|----------------------|--------|--------|
| Sch | nedule J | Compe | nsat | tion Ir | nformation | 0 | MBNo 1 | L545-0 | 0047 |
| · | m 990) tment of the ury | Con Complete if the organization | mpens on ans Attac | ated Emp wered "Y ch to Fori | 'es" on Form 990, Part IV, m 990. | line 23. | 20 Open t Insp | o Pul | olic |
| Intern | al Revenue Service | | | | | | | | |
| | me of the organiz LETE ALLY INC | zation | | | | Employer identifica | ation nur | nber | |
| _ | | | | | | 27-5527156 | | | |
| Pa | rt I Questi | ons Regarding Compensation | | | | | | | |
| 1 a | 990, Part VII, | ropiate box(es) if the organization provid Section A, line 1a Complete Part III to | | de any re | elevant information regard | ing these items | | Yes | No |
| | · | s or charter travel companions | | | g allowance or residence f nts for business use of per | | | 1 | |
| | | nification and gross-up payments | | | or social club dues or initi | | | | |
| | • | nary spending account | | | al services (e g , maid, cha | | Ì | | |
| | Discretion | | I | FEISOIR | al services (e.g., maid, cha | iuneur, cher) | Ì | 1 | |
| b | , | xes in line 1a are checked, did the orga or provision of all of the expenses desc | | | , , , , , | | 1b | | |
| 2 | | ation require substantiation prior to reir ees, officers, including the CEO/Execut | | | | | 2 | | |
| 3 | organization's | , if any, of the following the filing organiz CEO/Executive Director Check all that ed organization to establish compensat | apply | Do not | check any boxes for meth | ods | | | |
| | Compensa | ation committee | Γ | Written | employment contract | | | | |
| | Independe | ent compensation consultant | Г | Comper | nsation survey or study | | | | |
| | Form 990 | of other organizations | \ | A pprov | al by the board or compen | sation committee | | | |
| 4 | During the year or a related org | r, did any person listed on Form 990, Pa janization | art VII | , Sectior | n A , line 1a with respect to | the filing organization | on | | |
| а | Receive a seve | rance payment or change-of-control pa | yment | ? | | | 4a | | No |
| b | Participate in, o | or receive payment from, a supplementa | al nonc | qualified | retirement plan? | | 4b | | No |
| с | | or receive payment from, an equity-base of lines 4a-c, list the persons and prov | | | = | ın Part III | 4c | | No |
| 5 | For persons lis | , 501(c)(4), and 501(c)(29) organizatio ted on Form 990, Part VII, Section A, Ii contingent on the revenues of | | | | e any | | | |
| а | The organizatio | on? | | | | | 5 a | | No |
| b | Any related org | - | | | | | 5b | | No |
| | | e 5a or 5b, describe in Part III | | | | | | | |
| 6 | • | ted on Form 990, Part VII, Section A , li contingent on the net earnings of | ine 1a | , dıd the | organization pay or accrue | e any | | | |
| a | The organizatio | | | | | | 6a | | No |
| b | Any related org | | | | | | 6 b | | No |
| _ | | e 6a or 6b, describe in Part III | | 4. 1. 1 | ·································· | | | | |
| 7 | payments not c | ted on Form 990, Part VII, Section A, li described in lines 5 and 67 If "Yes," des | cribe | in Part I | II | | 7 | | No |
| 8 | | ints reported on Form 990, Part VII, pa nitial contract exception described in R | | | | | 8 | | No |
| 9 | If "Yes" on line section 53 495 | e 8, did the organization also follow the r 58-6(c)? | ebutta | able pres | umption procedure descri | oed in Regulations | 9 | | |
| For P | aperwork Reduc | tion Act Notice, see the Instructions fo | or Forn | n 990. | Cat No | 50053T Schedu | le J (For | m 990 |) 2015 |

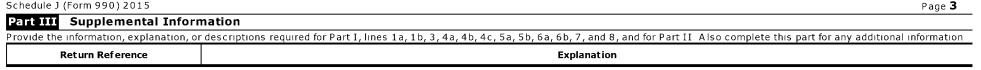
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(11) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | | (B) Breakdown of | fW-2 and/or 1099-MIS | SC compensation | (C) Retirement and | • • | (E) Total of columns | (F) Compensation in | |
|---------------------------------------|------|--------------------------|---|---|--------------------------------|----------|----------------------|--|--|
| | | Base (1) compensation | (ii) Bonus & incentive compensation | (III) Other reportable compensation | other deferred compensation | benefits | (B)(I)-(D) | column(B) reported as deferred on prior Form 990 | |
| 1 HUDSON TAYLOR EXECUTIVE DIRECTOR | (i) | 172,886 | 0 | 0 | 0 | 13,200 | 186,086 | 0 | |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Schedule J (Form 990) 2015





| efile GRAPHIC pri | nt - DO NOT PROCESS | As Filed Data - | | DLN: 93493320017066 |
|--|---------------------|-------------------------|---|------------------------------|
| SCHEDULE O (Form 990 or 990-EZ) | Complete to prov | ide information for res | O Form 990 or 990-EZ ponses to specific questions on ny additional information. | OMB No 1545-0047 |
| Department of the Treasury Internal Revenue Service | | Attach to Form 99 | o or 990-EZ. or 990-EZ) and its instructions is a | Open to Public Inspection |
| Name of the organizatio | n | | Employe | er identification number |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------------------------|---|
| FORM 990, PART VI, SECTION B, LINE 11 | 990 IS DISTRIBUTED TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING |
| FORM 990, PART VI, SECTION C, LINE 19 | THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS AVAILABLE UPON REQUEST |

27-5527156

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-----------------------------------|---|
| FORM 990, PART IX, LINE 11G | CONTRACT SERVICES PROGRAM SERVICE EXPENSES 96,379 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 96,379 PROGRAM EXPENSES PROGRAM SERVICE EXPENSES 19,113 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 19,113 PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 11,646 MANAGEMENT AND GENERAL EXPENSES 11,646 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 23,292 |
| FORM 990, PART XII, LINE 2C | THE PROCESS HAS NOT CHANGED FORM THE PRIOR Y EAR |