



GUSTAVUS ADOLPHUS COLLEGE BOARD OF TRUSTEES RESOLUTION ON RACIAL JUSTICE AND INCLUSION

WHEREAS Gustavus Adolphus College was founded in 1862 by Swedish immigrants who recognized that education was the key to a purposeful and fulfilling life for generations to come; and

WHEREAS the College was founded in the Lutheran tradition, is affiliated with the Evangelical Lutheran Church in America, and equips graduates who are called and empowered to serve the neighbor so that all may flourish; and

WHEREAS the College acknowledges that its campus in Saint Peter, Minn. is located on the ancestral and treaty land of the Ojibwe Sakowin Oyate, the people of the Seven Council Fires; and

WHEREAS the Gustavus Mission calls for the College to aspire to be a community of persons from diverse backgrounds who respect and affirm the dignity of all people; and

WHEREAS the College's Vision calls on us to act on the great challenges of our time; and

WHEREAS the College's core values of Excellence, Community, Justice, Service, and Faith shape our commitment to Racial Justice and Inclusion; and

WHEREAS the College has long been committed to advancing diversity, equity, and inclusion and believes that diversity, equity, and inclusion are cornerstones in the fight for racial justice; and

WHEREAS the Board of Trustees affirms that a liberal arts education of recognized excellence should include diverse voices and viewpoints, and that in order to offer such an education, a college must take concerted steps to include voices and viewpoints otherwise missing from consideration, including, and in particular, those held by people from marginalized communities; and

WHEREAS the Board of Trustees believes that racism in all forms is morally unjust and counter to the ideals that Gustavus Adolphus College espouses; and

WHEREAS the current national and global movement for Racial Justice and Inclusion has increased awareness among the College's entire community including trustees, administration, faculty, staff, students, and alumni for the need to further elevate and advance the necessary work;

THEREFORE BE IT RESOLVED that the Gustavus Adolphus College Board of Trustees commits urgently to build among its members an ever better understanding of issues relating to Racial Justice and Inclusion, and to adopt policies that champion Racial Justice and Inclusion at the College.

BE IT FURTHER RESOLVED that, on this 8th day of October, 2020, the Gustavus Adolphus College Board of Trustees affirms the College's commitment to Racial Justice and Inclusion and charges the President and President's Cabinet to advance the institution's work to create a more diverse, equitable, and inclusive community.

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