

CHARTER FOR THE USA GYMNASTICS

GYMNASTICS for All PROGRAM COMMITTEE

The USA Gymnastics, Gymnastics for All Program Committee (“PC” or “Committee”) is a committee under USA Gymnastics’ Bylaws. The Committee will develop, organize, and manage USA Gymnastics’ Gymnastics for All (the “Program”), and will have overall responsibility for the direction of the Program.

1.0 Composition. The Committee consists of no more than eight (8) members, including no more than five (5) voting members. The following chart shows the composition of the PC:

Performance Representative	Voting member	
Performance Representative	Voting member	
TeamGym Representative	Voting member	
HUGs Representative	Non-Voting member	From HUGS Committee
Acrobatics & Tumbling Representative	Non-Voting member	From A&T Committee
Athlete Representative	Voting member	
Athlete Representative	Voting member	
GfA Technical Director	Non-voting member	

2.0 Elections and Appointments. GfA Professional Members will submit nominations for the Performance Representatives and the TeamGym Representative. If a committee exists for Acrobatics & Tumbling and HUGs, nominations will also be accepted for these positions.

- Nominations are due to the GfA Technical Director by May 1 in the fourth year of every World Gymnaestrada quad (2023, 2037, etc.).
- Candidates will submit a resume to the Technical Director by May 15 of the election year. Resumes of candidates will be posted on the USA Gymnastics website on or before June 1 of the election year.
- GfA Professional Members will elect the representatives (1 vote per Member) on or before June 15 of the election year.
- Elections will be conducted online.
- The candidate with the greatest number of votes cast in the respective area is elected. In case of a tie, a runoff election will be conducted between the tied candidates with the greatest number of votes until one candidate receives the greatest number of votes cast. The runoff election will be conducted no later than 30 days following the election.
- The elected committee members will begin their duties as of September 1 of the election year.

To be nominated and to run for the Performance Representatives, TeamGym Representative, HUGs Representative (if applicable), Acrobatics and Tumbling (if applicable) positions, a person:

- Must be at least 21 years old;

- Must be a GfA Professional Member in good standing for at least four (4) consecutive years prior to the nomination;
- Must be actively involved in the Program as a coach, club owner, judge or administrator;
- Must have participated in at least two Gymnastics for All Nationals;
- HUGs and Acrobatics & Tumbling Representatives will be appointed from their respective committees when applicable.

The Athlete Representatives are appointed by the USA Gymnastics Athlete Council in the last year of the Gymnaestrada quad (2023, 2027 etc.).

The Committee Chair is appointed by the Committee and from within the Committee members by June 15 annually. The intent is to rotate the role around the members.

Ad-hoc sub committees will be appointed by the Committee to address specific tasks as needed.

The Technical Director will serve for the duration of their employment by USA Gymnastics in that role.

3.0 Meetings and Minutes. The Committee shall meet at least quarterly by telephone or videoconference including at least one in-person meeting each calendar year. The Committee may hold more frequent meetings as necessary or desirable. A majority of the voting Committee members present at a meeting shall constitute a quorum. Once a quorum is established, a majority vote of the present Committee members shall constitute action of the Committee. The Committee shall maintain minutes of all meetings, and publish these on the USA Gymnastics website.

The USAG Chief Programs Officer or their delegate shall coordinate with and assist the Committee. The Chair will secure, correlate, and disseminate agenda items for meetings and conference calls in advance of the meetings and calls. Unless determined otherwise for a particular meeting by action of the Committee, the USAG Chief Programs Officer and/or their delegate will be invited to attend meetings as guests.

4.0 Action Without a Meeting. The Committee may act without a meeting if written notice as described in this section (the “Notice”) is given to each Committee member, and each member by the time stated in the Notice either votes in writing for or against such action, abstains in writing from voting, fails to respond or vote, or fails to demand in writing that action not be taken without a meeting. The Notice shall state the action to be taken, the time by which a Committee member must respond, and that failure to respond by the time stated in the Notice will be treated as an abstention. If, at the end of the time stated in the Notice, a majority of the Committee members have voted for the proposed action, then the action is approved and constitutes action of the Committee. All communications under this section may be transmitted or received by the Committee by email or other form of electronic communication. Action taken pursuant to this Section has the same effect as action taken at a meeting of the Committee.

- 5.0 Term limits.** All members of the Committee will serve a four (4) year term that begins on September 1 of the election year and ends on August 31 of the fourth year. Elections will take place in the fourth year of each term. Committee members shall not serve more than two (2) consecutive terms in the same role, but may serve one additional term, if elected, following one four (4) year term away from the Committee. Athlete Representatives will serve two (2) year terms with a maximum of four (4) consecutive terms.
- 6.0 Voting.** If a Committee member recuses themselves from a Committee vote for any reason, the remaining Committee members will vote. If there is a tied vote, the decision will be referred to the USAG Chief Programs Officer or their delegate to deliberate amongst themselves and return a deciding vote.
- 7.0 Vacancies and Removal.** A Committee member's position on the Committee is regarded as an interim vacancy if a committee member is unable to perform their duty for a limited period of time not to exceed 1 year (e.g., is not able to attend meetings or participate in committee business for a limited duration, or has an interim suspension imposed). For an interim vacancy, the remaining PC members will appoint an interim replacement. The interim replacement must be an individual who is qualified to fill the role. Any interim replacement Athlete Representative must be approved in advance by the Athletes' Council.

A Committee member's position on the Committee becomes permanently vacant upon the member's resignation, removal, incapacity, disability, or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice the Technical Director. Members of the Committee will be removed by the Committee if they fail to attend in person or participate by telephone or videoconference in at least three fourths (3/4) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other Committee members that the presence of exigent circumstances caused and excused the absences. A member shall be removed in accordance with the preceding sentence by the affirmative vote of a majority of the voting power of the Committee (excluding the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the member in question).

For any permanent vacancy occurring in the Committee with less than one year remaining in the term, the remaining PC members will appoint a replacement in the same manner as an interim replacement.

Any permanent vacancy occurring in the Committee with one year or more remaining in the term, shall be filled as set forth in Section 2.0. A member elected to fill a vacancy shall be elected for the unexpired term of such member's predecessor in office. The remaining PC members may appoint an interim replacement until the election is complete. The appointment process or election will be conducted in a timely manner.

- 8.0 Committee Duties.** The Committee will support and advise USA Gymnastics, including the Technical Director, with respect to the following:
- Developing a well-organized and well-designed program for the disciplines of Performance, Power TeamGym, HUGs and Acrobatics & Tumbling in the United States consistent with the goals and objectives of USA Gymnastics;
 - Distributing and disseminating technical material, rules, and regulations, educational and scientific literature and other information necessary and appropriate to support the coaching and judging community;
 - Providing for the improvement and growth of Gymnastics for All through the training, education and certification;
 - Supporting USA Gymnastics, the Program and its Rules & Policies;
 - Reviewing and updating the existing Rules & Policies;
 - Reviewing revisions to the Rules & Policies sent to the committee from the members and ad-hoc sub committees
 - Performing duties as assigned by the Board, the Technical Director, and the President;
 - Meeting regularly in adherence with the Committee Charter; and
 - Providing leadership for a visible, viable relationship with USA Gymnastics, subcommittees, GfA members and other related groups.
- 9.0 Disclosure of Charter.** This charter shall be made available on the USA Gymnastics website.
- 10.0 Effectiveness and Amendment.** This Charter must be approved by the Board. Any amendment or other modifications of this Charter shall be made a majority vote of the voting members of the PC, subject to approval by the Board.
- 11.0 Compensation.** No salary or other compensation shall be paid for serving as a member of the Committee except the Technical Director, whose salary shall be fixed, increased or decreased by USA Gymnastics.
- 12.0 Conflict of Interest/Gift & Entertainment/Confidential Information Policies.** All members of the Committee will adhere to the USA Gymnastics' Conflicts of Interest Policy, the Gifts and Entertainment Policy, and Confidential Information Policy.

Each year, all elected and appointed officials and committee members must submit a completed Conflict of Interest and Confidentiality Form to the National Office no later than: (i) two (2) weeks, or fourteen (14) days, following the acceptance of the elected or appointed position; or, (ii) the last day of the respective committee's annual term of office renewal.

As the annual receipt of these documents is an eligibility requirement by both USA Gymnastics and the USOPC, any individual refusing to sign or submit these documents by the appropriate due date forfeits their opportunity to serve on any USA Gymnastics committee.