

## **Incorporating Diversity, Equity and Inclusion in Academic Affairs (IDEIAA)**

For the academic year, the Provost's Office will build off the summer program led by Heather and the LEARN Center. This past summer, the LEARN Center sponsored UW-Whitewater instructors to focus on small course redesigns for the 2022-23 academic year. Stipends were offered to the instructors, and they agreed to share their work at the Academic Fall Forum.

The Provost's office is extending this program to open this opportunity to all faculty and staff in Academic Affairs (and not limited to instructors). The funding for this project is through the indirect grant monies the Provost's Office receives.

Examples of possible projects include, but are not limited to, the following:

- Techniques to provide clear expectations for students in class or in a work setting
- Reviewing cultural and racial references and examples
- Establishing fair grading policies or work evaluations through the use of robust rubrics and other tools
- Creating an inclusive syllabus or employment handbook
- Plans to support students' mental health challenges
- Additional examples can be found [here](#) and [here](#). Please note, that these are examples for instruction but could spark ideas for anyone in Academic Affairs.

Additional Details:

- There will be monthly meetings with the provost for individuals to gather and talk about their project and progress (not required). Scheduled for 10/6 (3:30-4:30 pm), 11/2 (9:00-10:00 am) and 12/6 (11:00 am-12:00 pm)
- Individuals selected will receive a \$1,000 stipend for this work with the understanding that they will be available for the Celebrating Teaching and Learning Conference (at the end of the spring 2023 semester) to present their work (likely a poster presentation).
  - A change of status will be initiated in early November for the first payment of \$500 (for those who have been accepted)
  - A second change of status will be initiated in late April for the second payment of \$500 (for those who will present their completed projects at the CTL conference and complete a final report).
- One goal of this program is that at the end of the academic year, one or two individuals from the group take the ideas to develop this work into a manuscript, conference presentation or other way to disseminate the work.
- We will accept up to 40 individuals to participate in this important work.
- To apply, please complete a short application, which can be found here: [https://uwwhitewater.co1.qualtrics.com/jfe/form/SV\\_0GoRyns8gN1mYce](https://uwwhitewater.co1.qualtrics.com/jfe/form/SV_0GoRyns8gN1mYce)



Applications are due by Monday, September 19 at noon. Proposals will be reviewed and individuals will be notified by October 3.