

WELCOME

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else, **We Make Marines.**



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

ANCHORS AWEIGH/THE MARINES' HYMN *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

** PLEASE RISE*

MARINE CORPS RECRUIT DEPOT

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was “San Diego”, an ideal location for a Permanent Marine Corps Base.” The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his men and staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps’ base on the bay tidelands called the Dutch Flats was authorized by a Naval Appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, California, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and “the making of Marines.” On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970’s the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today the Recruit Depot provides its nation’s Corps with basically trained Marines to fight in the current conflicts in both Iraq and Afghanistan. The depot has the responsibility to train all male recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego’s Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as the Dan Daly Barracks, Pendleton Hall, McDougall Hall, and Day Hall. Today, the depot has 388 acres and twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this mornings graduation ceremony. Your presence here today is greatly appreciated. As we recognize your young mans significant accomplishment, enjoy this special day in his life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of young men who have succeeded in that challenge. We are here to celebrate with you their twelve weeks, your young man has been prepared physically, mentally and emotionally in a time-tested process whereby he has been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. He has labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine’s experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma
Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the “Flag Etiquette” and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call “Carry On” is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

MARINE CORPS VALUES

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

HONOR

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

COURAGE

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



First Sergeant Joseph A. Alvarez

UNITED STATES MARINE CORPS

Joseph A. Alvarez was born on February 14. He enlisted in the Marine Corps and attended Recruit Training at Marine Corps Recruit Depot San Diego, California in May 1999. Upon graduating as the Company Honor man from Recruit Training he was meritoriously promoted to Lance Corporal (LCpl). After graduating he attended the School of Infantry and was assigned the MOS of (0311) Infantry Rifleman.

In August of 1999, LCpl Alvarez reported to 2nd Battalion 4th Marines (V 2/4) at Camp Pendleton, CA for duty as an Infantryman. Upon discovery by the Battalion's Sniper Platoon, LCpl Alvarez was screened and selected to join the highly skilled platoon, where later he would acquire the MOS of 8541, later changed to 0317. During his time with 2/4 he deployed twice with the 31st Marine Expeditionary Unit-Special Operations Capable (MEU-SOC) out of Okinawa Japan where he also took part in Operation Cobra Gold 1999. While at 2/4, he was promoted to Corporal and later to the rank of Sergeant. While stationed at 2/4 he held the billets Scout Sniper and Team Leader.

In November of 2004, Sgt Alvarez was assigned to 2nd Battalion 1st Marines (V2/1), where he served as a Battalion Scout Sniper. While assigned to 2/1 Sgt Alvarez deployed to Iraq two separate times to Fallujah, Hit, and the Syrian border along Al-Anbar Province, taking part in Operation Bright Star and Operation Steele Curtain in support of Operation Iraqi Freedom (OIF).

After a Successful tour of duty with 2/1 Sgt Alvarez then volunteered for Drill Instructor Duty in January 2008, at Marine Corps Recruit Depot (MCRD), San Diego California where he was promoted to Staff Sergeant and later meritoriously to the rank of Gunnery Sergeant (GySgt). While at the Depot, GySgt Alvarez served as a Senior Drill Instructor and a Chief Instructor for the water survival section as a Marine Combat Instructor Trainer of Water Survival (MCITWS). He along with four other subject matter experts revamped the Marine Corp's water survival program that is currently in use today.

Parade Reviewing Officer (cont.)

After a successful tour at MCRD San Diego, GySgt Alvarez checked into 1st Battalion 2nd Marines (V1/2), Camp Lejeune, North Carolina. While assigned to V1/2 he served as an Infantry Platoon Commander with Company B and deployed with the 24th Marine Expeditionary Unit (MEU) to South West Asia, he executed exercise African Lion alongside multinational forces. GySgt Alvarez then returned and shortly thereafter volunteered to execute Temporary Additional Duty (TAD) to Security Forces Afghanistan Advisor Team (SFAAT) 2-15 Corps Advisor team, where he served as the Operations Chief.

On 01 August 2014, First Sergeant Alvarez was assigned as the Inspector and Instructor First Sergeant in Vienna, Ohio (Detachment 3, Maintenance Company, Combat Logistics Battalion 453), where he was tasked to transform a Landing Support Battalion into a Motor Transportation Detachment through the guidance set forth by Marine Forces Reserve's Force Structure Review Group.

In August 2017 First Sergeant Alvarez executed his duty at Marine Corps Recruit Depot, San Diego as Company M First Sergeant. With his supervision, Company M was tasked to execute a four phase training matrix for Recruit Training. He was tasked to supervise, revise and report to the Recruit Training Regiment all after action in order to have follow-on Companies execute a more refined Period of Instruction. On September, 2019 he was assign to Company G, 2nd Recruit Training Battalion to further the success of the Company.

First Sergeant Alvarez's personal awards include Navy and Marine Corps Medal, Purple Heart, Navy and Marine Corps Commendation Medal with gold star, Navy and Marine Corps Achievement Medal with "V" and Gold Star, Army Achievement Medal, Combat Action Ribbon, Good Conduct Medal.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in his series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in his platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

-Major General John A. Lejeune,
13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General	Brigadier General Ryan P. Heritage
Chief of Staff	Colonel Daniel R. Kazmier
Sergeant Major	Sergeant Major Abel T. Leal
Parade Reviewing Officer	First Sergeant Joseph A. Alvarez

RECRUIT TRAINING REGIMENT

Commanding Officer	Colonel M. J. Palma
Executive Officer	Lieutenant Colonel C. B. Kroll
Sergeant Major	Sergeant Major M. R. Chabot
Regimental Drill Master	Gunnery Sergeant J. Cruz
Narrator	Staff Sergeant Z. J. Aguon

SECOND RECRUIT TRAINING BATTALION

Commanding Officer	Lieutenant Colonel D. H. Webster
Executive Officer	Major A. E. Mack
Sergeant Major	Sergeant Major A. N. Smith
Chaplain	Lieutenant Commander R. J. Keener
Battalion Drill Master	Staff Sergeant W. C. Samuel

COMPANY H

Commanding Officer	Captain J. J. Hilt
Company First Sergeant	First Sergeant D. R. Navrestad

LEAD SERIES

Series Commander	First Lieutenant D. J. Prater
Chief Drill Instructor	Staff Sergeant H. A. Ashong

FOLLOW SERIES

Series Commander	Captain J. S. Adrian
Chief Drill Instructor	Staff Sergeant L. A. Rodriguez

MARINE BAND SAN DIEGO

Enlisted Conductor	Sergeant J. E. Tutor
Drum Major	Corporal B. T. Bingham

COLOR GUARD

National Color Bearer	Sergeant P. A. Hasick
Organizational Color Bearer	Sergeant J. J. Thomas
Rifle Bearer	Sergeant P. J. Bohnenkamp
Rifle Bearer	Sergeant A. M. Evans

PLATOON 2161

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT J. W. ALVIS

DRILL INSTRUCTORS

SERGEANT E. BERNAL
SERGEANT Z. B. THOMAS
SERGEANT N. R. EMERSON
SERGEANT M. A. PERALES

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS F. J. QUINTEROJARA (300)

PLATOON HIGH SHOOTER

PRIVATE N. N. KOSKY (339)
INSTRUCTOR: SERGEANT J. GUTIERREZ

PLATOON HONORMAN

PRIVATE FIRST CLASS F. P. SANDOVAL
RECRUITED BY: STAFF SERGEANT G. LAWAS

PLATOON HIGH SHOOTER

PRIVATE E. G. SALTO (338)
INSTRUCTOR: SERGEANT C. D. FYFEE

PLATOON HONORMAN

PRIVATE FIRST CLASS B. M. JAMES
RECRUITED BY: STAFF SERGEANT T. TISON

PLATOON HIGH SHOOTER

PRIVATE J. W. BRADLEY (346)
INSTRUCTOR: SERGEANT R. GARCIA

PLATOON HONORMAN

PRIVATE FIRST CLASS Z. W. BARNETT
RECRUITED BY: STAFF SERGEANT K. CONNOLLEY

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS C. D. GRANDT (347)
INSTRUCTOR: CORPORAL E. G. GOMEZPRADO

PLATOON HONORMAN

PRIVATE FIRST CLASS A. R. PALACIOSFERRER
RECRUITED BY: STAFF SERGEANT B. COOPER

PVT	C. A. AGUNIGA	PVT	C. LARANAVA
PVT	D. T. ALLEN	PVT	B. L. LAWRENCE
PVT	I. D. ALZEIDI	PVT	T. L. LOPEZ
PVT	T. J. AVILEZ	PVT	N. B. MANIPON
PVT	J. L. AWWAD	PVT	J. A. MAZACK
PFC	G. A. BARNES	PVT	A. J. MEYERS
PVT	D. W. BELLEJEFFERSON	PVT	J. K. MILNE
PVT	A. M. CAMARENA	PFC	D. MONTOYAFIERROS
PVT	J. R. CARRERA JR.	PVT	A. NAVARRO
PVT	S. A. CATCHINGS	PFC	J. D. OBERG
PVT	J. C. CEBRERO	PFC	S. I. PALACIOS
PVT	J. M. CHARLEY	PVT	A. E. PELLICANO
PVT	E. F. CONCHAS	PVT	C. PEREZHERRANDEZ
PVT	T. T. DAN	PVT	E. J. PRUETT
PVT	A. B. DAVIS	PFC*	F. J. QUINTEROJARA
PFC*	I. J. DELEON	PVT	C. J. RADICH
PFC	S. DIKE	PFC	E. RAMIREZ
PFC	I. M. DURAN	PFC	I. RAMIREZ
PFC*	H. M. EDWARDS	PFC*	J. L. RAMIREZ
PVT	T. D. ENGELS	PFC	D. N. RAMOS
PFC	J. G. ESPARZA	PFC	A. REYESSANTANA
PVT	J. ESTADAGRIJALVA	PVT	J. L. RODRIGUEZ
PVT	K. H. ESTRADARENTERIA	PVT	C. A. RODRIGUEZPEREZ
PFC	J. R. FERNANDEZ	PVT	F. T. RODRIGUEZRIFLE
PFC	A. J. FLORES	PFC	F. P. SANDOVAL
PVT	C. R. HANSEN	PFC	J. C. SCHARBROUGH
PFC	J. D. HASCALL	PVT	A. A. SESMA
PVT	G. H. HERMAN III	PVT	N. D. SHELTON
PVT	J. A. HERNANDEZ	PVT	C. J. STEVENSON
PFC*	T. J. HUNGERFORD	PVT	H. R. SYNDOR
PFC	D. E. JENNINGS	PVT	J. TEJEDA
PVT	N. A. JONES	PVT	M. W. VANMIDDENDORP
PVT	R. A. JUAREZ	PVT	M. J. VANNORSDALL
PFC	A. M. KACZOROWSKI	PFC	J. A. VASQUEZ
PVT	R. C. KAKO	PVT	A. D. VEGATAVAREZ
PVT	D. S. KEITH	PFC	Z. A. VIANO
PVT	N. N. KOSKY	PVT	J. VILLALOBOS
PVT	M. A. KUEMMERLE	PVT	J. WANG

Meritorious Promotion *

PVT	B. W. ALBERS	PVT	L. R. MODENE
PFC*	A. M. ALONZO	PVT	N. J. MOLINA
PVT	M. C. AXTMAN	PVT	A. P. MYZIA
PVT	C. D. BAKER	PVT	J. A. OJEDA IV
PVT	J. D. BARNETT	PFC	Z. M. OLENICK
PVT	N. I. BOULOM	PVT	S. W. OLIVE
PVT	A. J. CHAVEZ	PVT	O. OLMEDOCALDERON
PVT	K. T. COLES	PVT	D. A. PAGE
PFC	B. A. CRUZCASTILLO	PVT	P. V. PASAPONG
PVT	N. E. DAY	PVT	M. B. PAUL
PVT	C. J. DIXON	PVT	M. J. PELRINE
PVT	R. W. ECHOLS	PVT	L. D. PEREZ
PVT	J. R. ENSING	PVT	F. PINA
PVT	S. M. EVANS	PVT	C. W. PYRON
PVT	J. D. FAGEN	PVT	N. D. REIGLE
PVT	R. FELIZ	PFC	D. L. ROBERTS II
PVT	T. W. FELTNER JR.	PVT	L. D. ROCHELLE JR.
PVT	B. D. FILIPIAK	PVT	J. D. RUIZHERRANDEZ
PFC*	T. J. FRISTOE	PVT	E. G. SALTO
PVT	R. J. GALLUP	PFC	M. A. SANGERHAUSEN
PVT	E. D. GIFFORD	PVT	J. F. SAPANLAY
PVT	B. C. HERNANDEZ	PVT	J. J. SCHURMAN
PVT	D. D. HOUSTON	PFC*	G. W. SCHWEND
PFC*	J. T. HUYNH	PVT	D. E. SERNA
PVT	R. D. INGRAM	PFC	F. H. SHAMBORA
PFC*	B. M. JAMES	PVT	J. A. SOSARUIZ
PVT	I. J. JENKINS	PVT	S. P. STANLEY
PVT	J. C. KING	PVT	A. Q. STAYNER
PVT	D. W. LACY	PVT	S. J. SWANSON
PVT	K. M. LAUER	PVT	H. C. TACKETT
PVT	T. M. LEWIS	PVT	L. J. THIBODEAUX
PFC	J. C. LINDLEY	PVT	R. TORRES
PVT	H. L. LOPEZ	PVT	M. VILLAGOMEZMORENO
PVT	J. O. LUNACHAVEZ	PVT	B. J. VRTIS
PVT	J. C. MARTIN	PVT	S. H. YECK
PVT	L. G. MCCARTHY	PVT	T. J. YERGER
PVT	H. G. MCDONOUGH	PVT	S. I. ZAMORA
PVT	C. MENDOZA		

Meritorious Promotion *

PLATOON 2163

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT R. DRAYTON

DRILL INSTRUCTORS

STAFF SERGEANT M. SCHIHL

SERGEANT A. JAIMES

SERGEANT B. RODIGHIERO

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. G. BARNETT (288)

PVT	J. A. ALVARADO	PFC*	I. A. MCCRARY
PFC	A. ANAYA JR.	PFC	D. J. MCKEEVER
PFC	S. H. APOLO	PFC	M. A. MENDOZA
PVT	J. ARRIAGA	PFC*	K. B. MESSENGER
PFC	S. ARTEAGA	PVT	D. M. MILLER
PVT	K. X. AVILA	PFC*	D. L. MIRELES
PVT	B. J. BAILEY	PVT	L. A. MORIN
PVT	J. S. BALL	PVT	D. M. OROSCO
PVT	J. J. BALLAY	PFC	G. C. PALER
PFC	Z. G. BARNETT	PVT	D. C. PARRISH
PVT	K. J. BATTERBERRY	PVT	N. J. PRESLEY
PVT	J. W. BRADLEY	PVT	D. R. RAMOSACUNA
PVT	S. L. BURRUSS	PVT	A. RENTERIA
PFC	E. CASTILLO	PVT	M. A. REYESCARDONA
PVT	A. L. DAVIS	PVT	B. L. RICHARDSON
PFC	N. J. DUNN	PVT	D. E. RIVERCOLE
PVT	J. L. DURHAM	PVT	A. RODRIGUEZ
PVT	J. L. ENGLAND	PVT	J. J. SALAZR
PVT	M. U. GANDY	PVT	E. A. SANCHEZ
PVT	B. M. GARCIAVALDEZ	PFC*	G. A. SANDOVAL
PFC	I. R. GARZASALAZAR IV	PVT	T. L. SCHALL
PFC*	T. A. GLENN	PVT	D. D. SCHINDLER
PVT	G. GONZALEZ	PFC	J. R. SEKULA
PVT	J. GONZALEZ	PVT	A. F. SEVILLA
PFC	E. F. GUERRA	PVT	P. SITHIBUN
PFC	D. J. HARPE	PVT	J. R. SPADA
PFC	L. D. HAWK	PVT	C. A. STAPEL
PFC	S. A. HOGAN	PVT	M. A. THORNTON
PVT	T. I. HUNT	PFC	J. M. TORRES
PVT	D. W. KIDWELL	PFC	J. J. TORRES
PVT	I. M. KOZICKY	PVT	A. S. VARNADO
PFC	E. L. KUYKENDALL	PVT	G. C. VESTAL
PVT	D. A. LANDERS	PFC	J. D. WALKER
PFC*	A. Q. LE	PVT	G. T. WATSON
PVT	S. L. LEWIS	PVT	T. B. WILLIAMS
PFC	J. R. LOPEZ	PVT	H. W. WOODWARD
PVT	C. H. MARTINEZ	PFC	E. M. YBARRA

Meritorious Promotion *

PLATOON 2165

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT S. L. EMRICK

DRILL INSTRUCTORS

STAFF SERGEANT A. HO
SERGEANT M. ALVARADO
SERGEANT S. T. SCHREYER
SERGEANT K. J. GOHL

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS Z. M. MORNINGSTAR (300)

PVT	T. J. ANDERSON	PVT	L. M. MCCOMISH
PVT	T. R. ANTONIO	PVT	J. B. MCELHONE
PFC	D. ARMASSANTOYO	PVT	C. A. MENDOZA
PFC*	T. BEHN	PVT	B. A. MICALIZIO
PFC	C. L. BROWN	PFC*	G. MILAN
PVT	C. M. BROWN	PFC	M. Z. MILLER
PFC	J. H. BUI	PVT	C. A. MONTELLANO
PVT	N. J. CAROTA	PFC*	Z. M. MORNINGSTAR
PVT	R. L. CERVANTES	PVT	C. A. MULLINS
PVT	M. D. COLEMAN	PVT	D. A. NAZARIO
PVT	C. L. CONNER	PVT	B. J. NELSON
PVT	D. A. CREECH	PVT	H. A. NEMER
PVT	J. ESTRADA	PVT	S. G. NUNEZ
PVT	E. M. FRANKLIN	PVT	B. M. PABLO
PVT	M. R. GAINES JR.	PFC	A. R. PALACIOSFERRER
PFC	E. H. GARCIA	PVT	S. PEREZ
PVT	S. GARCIADELUNA	PVT	I. S. PEREZ
PVT	A. GAYOSSO	PVT	R. PEREZ III
PFC	R. S. GOH	PVT	D. PICHARDOHERNANDEZ
PVT	S. F. GONZALEZ	PVT	J. N. PRADO
PVT	R. GONZALEZLEANOS	PVT	E. R. RAMOS
PVT	Z. I. GORDON	PVT	E. A. ROBINSON
PVT	C. D. GRANDT	PVT	A. K. RODRIGUEZ
PVT	C. L. GRAY III	PVT	M. A. RODRIGUEZ
PVT	S. R. GREGORY	PVT	A. J. ROSALESFLORES
PFC*	L. R. GRIFFIN	PVT	R. J. SABIN
PVT	D. GUTIERREZ	PVT	V. SANCHEZ
PFC	B. F. GUTIERREZ	PVT	E. A. SANDIFORD
PFC	A. GUTIERREZRODRIGUEZ	PVT	P. I. SHEFFER
PFC	S. B. HARGROVE	PFC*	C. D. SHORT
PFC	R. HERNANDEZ	PVT	J. L. STEM
PVT	J. A. HERNANDEZESCOBAR	PVT	M. S. STEWART
PFC	N. S. HOGAN	PVT	R. I. STOVER
PVT	R. J. HURTADO	PVT	W. S. VANHATTEN
PVT	J. M. JOHNSON	PVT	R. M. VIRAY
PVT	T. E. LITTLEJOHN	PVT	V. VUONG
PVT	V. E. LOPEZ	PVT	J. R. WARD
PVT	K. MADURAIKOOOTHAPIRAN	PVT	D. P. WILDER
PFC	E. A. MANCHA	PVT	V. M. WILLIAMS
PFC	R. J. MCCABE	PVT	Z. A. WOODSMALL

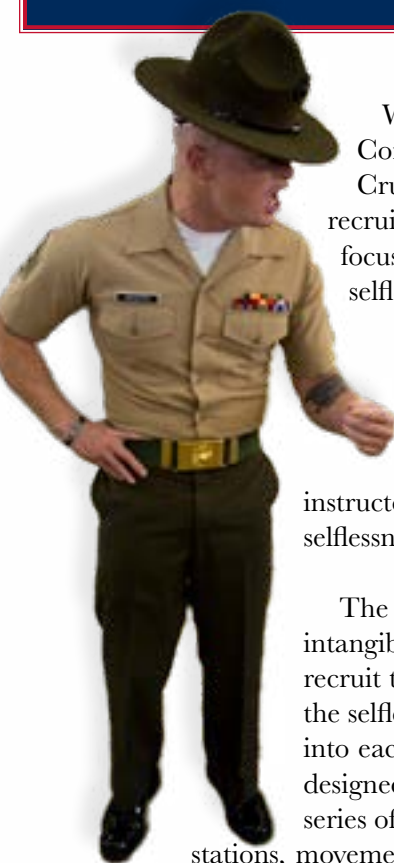
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PHASE II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.



The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



PHASE III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SoI). SoI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

PHASE IV - SUSTAINING THE TRANSFORMATION

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are former active duty Marines. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 2166

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT C. MALVEAUX

DRILL INSTRUCTORS

SERGEANT D. D. MAHAMMITT

SERGEANT C. L. BATES

SERGEANT A. Z. CORTEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. M. KOVACH (296)

PLATOON HIGH SHOOTER

PRIVATE K. K. DOMINIK (332)
INSTRUCTOR: SERGEANT D. APPELMEYER

PLATOON HONORMAN

PRIVATE FIRST CLASS J. F. AGUILAR
RECRUITED BY: STAFF SERGEANT E. LOPEZSANCHEZ

PVT J. A. ADAMANY
PFC* J. F. AGUILAR
PVT J. S. ARBALLO
PVT J. B. AUSTIN
PVT A. J. BAHENA
PFC A. A. BELTRAN
PVT S. S. BERGER
PVT E. W. BERNARDO
PFC T. W. BESSE
PVT M. E. BUTH
PVT S. T. CARDENAS
PVT E. A. CARRILLO
PFC J. X. CAVAZOS
PVT K. M. CORADO
PVT E. A. COVARRUBIAS
PFC G. D. COVILLE
PVT C. J. GRANDALL
PVT C. A. DAVIDSON
PVT A. W. DECKARD
PVT R. G. DECKER
PFC K. K. DOMINIK
PVT J. F. DUARTELOPEZ
PVT H. A. ENGELKING
PVT V. S. ESPINOZA
PFC E. FIGUERODOMINGUEZ
PVT G. A. FLORES
PVT J. FERGUSON JR.
PVT P. M. FURTADO
PVT M. E. GARCIA
PFC J. GARZA
PVT I. D. GOTZMAN
PVT J. A. HALL
PVT S. A. HARR
PVT M. J. HOPGOOD JR.
PVT C. L. JERNS
PFC* J. A. JOHNSON
PVT J. J. KENNER
PVT D. K. KIM
PFC G. J. KNIPWRATH
PFC R. M. KOVACH

PVT M. J. LEGRAVE
PVT B. R. LEHMANN
PVT A. K. LONG
PVT P. V. MAKAROV
PVT N. A. MALLAR
PFC* M. MARRUFO
PVT C. I. MENDOZA
PVT J. A. MILLER
PVT H. MUNOZ JR.
PVT H. G. OSBORNE
PFC A. T. PATTERSON
PVT M. M. PERKINS
PVT L. A. PONCE JR.
PVT W. W. RICE
PFC K. V. RODRIGUEZ
PVT J. ROJAS
PVT A. R. ROJAS
PVT E. A. RUIZGONZALEZ
PVT G. A. SANCHEZ II
PFC J. M. SCHUESSLER
PVT R. J. SEABROOK
PFC J. A. SEGO
PVT T. P. SHERRY
PVT E. N. SHUCK
PVT S. SHWAIKI
PVT J. S. SITTON
PVT J. A. SOTO
PFC* A. M. SPITZER
PVT D. R. STEPHENS
PVT D. E. STRONG
PVT H. L. SUMNER
PVT M. D. TAYLOR
PVT T. L. VENOY
PVT F. VERGARA JR.
PFC* J. L. VILBAUM
PVT C. D. WALTERS
PFC J. W. WARD
PVT Q. A. WESTFALL
PVT G. D. WILLIAMS
PVT L. C. ZAMORA

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PLATOON 2167

SENIOR DRILL INSTRUCTOR
STAFF SERGEANT H. N. REYES

DRILL INSTRUCTORS

STAFF SERGEANT T. M. PORTER

SERGEANT D. C. CASEY

SERGEANT D. R. GOLDEN

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS J. R. CERNY (300)

PLATOON HIGH SHOOTER

PRIVATE A. J. PILSUDSKI (242)
INSTRUCTOR: SERGEANT B. VIERA

PLATOON HONORMAN

PRIVATE FIRST CLASS I. P. GUERRA
RECRUITED BY: STAFF SERGEANT J. C. VARGAS

PVT J. ACEVEDO
PVT A. J. AGUIRREFALETOGO
PVT I. T. AMANI
PVT E. J. ARNOLD
PVT A. J. ARVAYO
PVT C. J. ASCHOFF
PVT K. O. AYALA
PVT K. T. BAEHMAN
PFC B. D. BAKER
PVT O. BALLESTEROS JR.
PVT M. BARRON
PFC J. A. BARROSO
PVT C. L. BARTHELEMY
PVT J. G. BAUER
PFC S. BENALLY
PVT J. D. BENTLEY
PVT J. R. BERMUDEZ
PVT T. M. BERNAT
PFC M. T. BLUMER
PVT J. D. BOEHLER
PFC* J. E. BRAVO
PVT R. J. BROBST
PVT S. C. BURKHART
PVT T. W. CAMPBELL
PFC L. A. CARRILLO
PVT J. R. CASTANEDA
PFC* C. L. CASTANEDA
PFC* J. R. CERNY
PVT M. C. CHILDERS
PVT V. E. COLONROSADO
PVT A. C. DAVIS
PFC J. R. DAVIS JR.
PVT C. A. DRISKELL
PVT D. J. EDGER JR.
PVT C. G. ENGQUIST
PFC J. W. ERSKINE
PFC E. A. ESTRADA
PVT D. C. ETHRIDGE
PFC A. EUP

PVT J. C. FERMIN
PVT T. C. FETTY
PVT A. S. FIERGE
PFC J. FIGUEROAMACHIN
PVT D. R. FORGES
PVT I. R. FREIBERG
PVT G. A. GARCIA
PFC G. R. GOMEZ
PVT L. J. GOMEZ
PVT D. O. GONZALEZ
PVT D. M. GOODMAN
PVT S. F. GRANT
PFC* D. K. GRIMES
PVT S. J. GROSS
PFC* I. P. GUERRA
PVT D. G. HUDKINS
PVT K. A. JOHNSON
PFC K. M. KAISER
PVT Z. A. LEUDTKE
PVT K. E. MARU
PFC L. F. MOLINA JR.
PFC Z. V. MONTANOSALDIVAR
PFC H. M. MUNOZ
PFC B. R. OLIVA
PVT E. A. ORTEGADELATORRE
PVT L. T. PHAT
PVT A. J. PILSUDSKI
PFC A. RAMIREZ
PVT A. P. REYES
PFC S. A. SAAVEDERA
PVT A. G. SAGE
PVT J. P. SCHILLING
PVT T. J. SCHMIDT
PVT K. A. SNYDER
PVT C. J. TELLEZ
PFC N. M. THUN
PVT S. N. VELASCO
PFC K. J. WEST JR.
PFC D. J. YEPIZ

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WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation are to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

PHASE I

HOW WE ARE DOING IT.

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.

PHASE I- RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.



Most Marine recruiters have earned the rank of sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine recruiter gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.